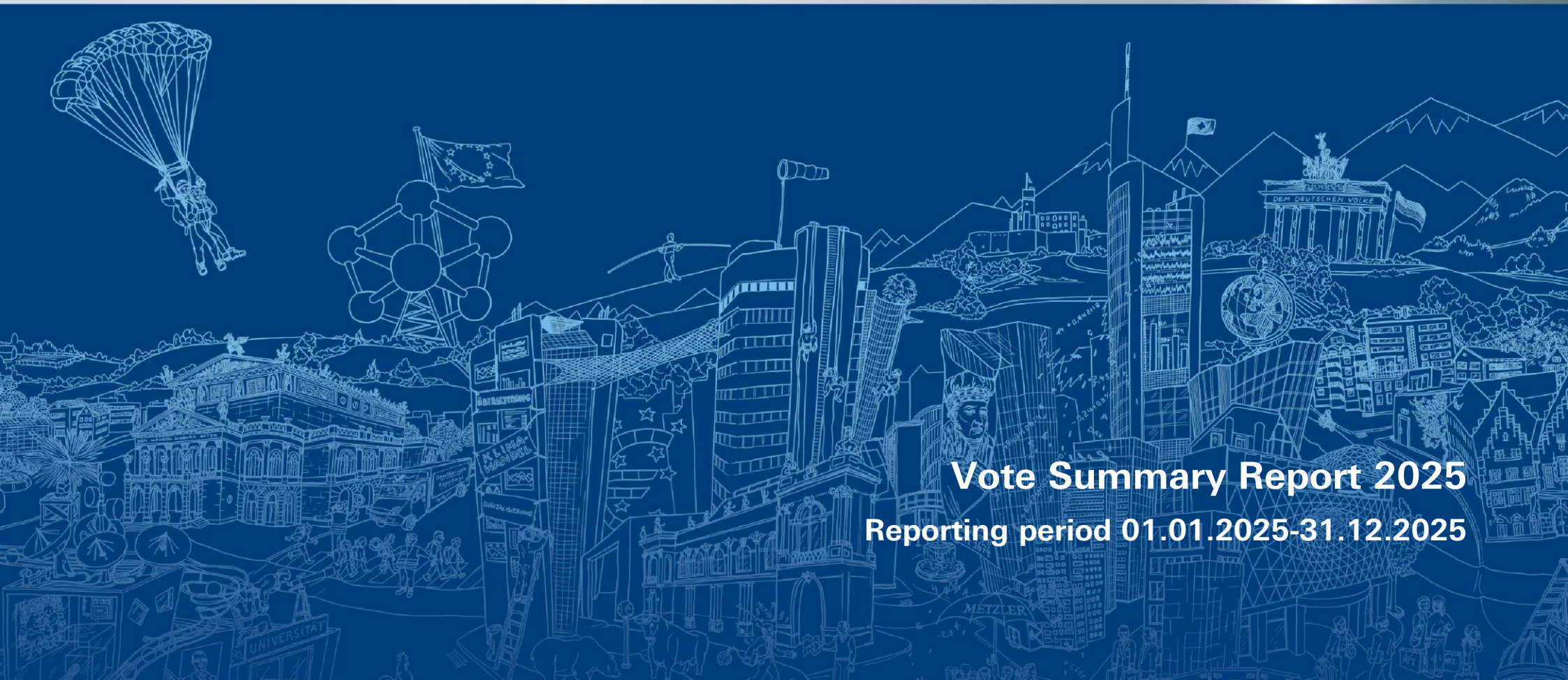
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METZLER

*Asset Management*




# Vote Summary Report 2025

## Reporting period 01.01.2025-31.12.2025

# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2025 to 31/12/2025

## Voting Statistics

| | Total | Percent |
|---|---|---|
| Votable Meetings | 1825 | |
| Meetings Voted | 1759 | 96.38% |
| Meetings with One or More Votes Against Management | 874 | 47.89% |
| Votable Ballots | 4194 | |
| Ballots Voted | 3944 | 94.04% |

*Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.*

| | Management Proposals | | Shareholder Proposals | | All Proposals | |
|---|---|---|---|---|---|---|
| | Total | Percent | Total | Percent | Total | Percent |
| Votable Proposals | 24399 | | 742 | | 25141 | |
| Proposals Voted | 22580 | 92.54% | 724 | 97.57% | 23304 | 92.69% |
| FOR Votes | 20621 | 84.52% | 399 | 53.77% | 21020 | 83.61% |
| AGAINST Votes | 1675 | 6.87% | 319 | 42.99% | 1994 | 7.93% |
| ABSTAIN Votes | 126 | 0.52% | 6 | 0.81% | 132 | 0.53% |
| WITHHOLD Votes | 130 | 0.53% | 0 | 0.00% | 130 | 0.52% |
| Votes WITH Management | 20739 | 85.00% | 433 | 58.36% | 21172 | 84.21% |
| Votes AGAINST Management | 1841 | 7.55% | 291 | 39.22% | 2132 | 8.48% |

*Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.*

## 3i Group PLC

**Meeting Date:** 26/06/2025 **Country:** United Kingdom

**Meeting ID:** 1976376

**Primary ISIN:** GB00B1YW4409

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |

# 3i Group PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Dividend | Mgmt | For | For | No |
| 4 | Re-elect Simon Borrows as Director | Mgmt | For | For | No |
| 5 | Re-elect Stephen Daintith as Director | Mgmt | For | For | No |
| 6 | Re-elect Jasi Halai as Director | Mgmt | For | For | No |
| 7 | Re-elect James Hatchley as Director | Mgmt | For | For | No |
| 8 | Re-elect David Hutchison as Director | Mgmt | For | For | No |
| 9 | Re-elect Lesley Knox as Director | Mgmt | For | For | No |
| 10 | Re-elect Coline McConville as Director | Mgmt | For | For | No |
| 11 | Re-elect Peter McKellar as Director | Mgmt | For | For | No |
| 12 | Elect Hemant Patel as Director | Mgmt | For | For | No |
| 13 | Re-elect Alexandra Schaapveld as Director | Mgmt | For | For | No |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## 3M Company

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1945528

**Primary ISIN:** US88579Y1010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director David P. Bozeman | Mgmt | For | For | No |
| 1b | Elect Director Thomas (Tony) K. Brown | Mgmt | For | For | No |
| 1c | Elect Director William M. Brown | Mgmt | For | For | No |
| 1d | Elect Director Audrey Choi | Mgmt | For | For | No |
| 1e | Elect Director Anne H. Chow | Mgmt | For | For | No |
| 1f | Elect Director David B. Dillon | Mgmt | For | For | No |
| 1g | Elect Director James R. Fitterling | Mgmt | For | For | No |
| 1h | Elect Director Suzan Kereere | Mgmt | For | For | No |
| 1i | Elect Director Gregory R. Page | Mgmt | For | For | No |
| 1j | Elect Director Pedro J. Pizarro | Mgmt | For | For | No |
| 1k | Elect Director Thomas W. Sweet | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## 4imprint Group Plc

**Meeting Date:** 21/05/2025 **Country:** United Kingdom

**Meeting ID:** 1955208

**Primary ISIN:** GB0006640972

## 4imprint Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Approve Special Dividend | Mgmt | For | For | No |
| 5 | Re-elect Lindsay Beardsell as Director | Mgmt | For | For | No |
| 6 | Elect Michelle Brukwicki as Director | Mgmt | For | For | No |
| 7 | Re-elect John Gibney as Director | Mgmt | For | For | No |
| 8 | Re-elect Kevin Lyons-Tarr as Director | Mgmt | For | For | No |
| 9 | Re-elect Paul Moody as Director | Mgmt | For | For | No |
| 10 | Re-elect Jaz Patel as Director | Mgmt | For | For | No |
| 11 | Re-elect Christina Southall as Director | Mgmt | For | For | No |
| 12 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## A. O. Smith Corporation

**Meeting Date:** 08/04/2025 **Country:** USA

**Meeting ID:** 1932663

**Primary ISIN:** US8318652091

## A. O. Smith Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Todd W. Fister | Mgmt | For | For | No |
| 1.2 | Elect Director Michael M. Larsen | Mgmt | For | For | No |
| 1.3 | Elect Director Lois M. Martin | Mgmt | For | For | No |
| 1.4 | Elect Director Adrian I. Peace *Withdrawn Resolution* | Mgmt | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Company's Hiring Practices with Respect to Formerly Incarcerated People | SH | Against | For | Yes |

## A2A SpA

**Meeting Date:** 29/04/2025 **Country:** Italy

**Meeting ID:** 1913094

**Primary ISIN:** IT0001233417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividend Distribution | Mgmt | For | For | No |
| 3 | Approve 2025-2027 Employee Share Ownership Plan | Mgmt | For | For | No |
| 4 | Approve Remuneration Policy | Mgmt | For | For | No |

## A2A SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |

## AAK AB

**Meeting Date:** 08/05/2025 **Country:** Sweden

**Meeting ID:** 1925207

**Primary ISIN:** SE0011337708

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Guidelines for Remuneration of Senior Executives | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9b | Approve Allocation of Income and Dividends of SEK 5.00 Per Share | Mgmt | For | For | No |
| 9c.1 | Approve Discharge of Patrik Andersson | Mgmt | For | For | No |
| 9c.2 | Approve Discharge of Marta Schorling Andreen | Mgmt | For | For | No |
| 9c.3 | Approve Discharge of Nils-Johan Andersson | Mgmt | For | For | No |

# AAK AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9c.4 | Approve Discharge of Fabienne Saadane-Oaks | Mgmt | For | For | No |
| 9c.5 | Approve Discharge of Ian Roberts | Mgmt | For | For | No |
| 9c.6 | Approve Discharge of David Alfredsson | Mgmt | For | For | No |
| 9c.7 | Approve Discharge of Lena Nilsson | Mgmt | For | For | No |
| 9c.8 | Approve Discharge of Mikael Myhre | Mgmt | For | For | No |
| 9c.9 | Approve Discharge of Andreas Thoresson | Mgmt | For | For | No |
| 9c.10 | Approve Discharge of Johan Westman | Mgmt | For | For | No |
| 9c.11 | Approve Discharge of Marianne Kirkegaard | Mgmt | For | For | No |
| 9c.12 | Approve Discharge of Annica Edvardsson | Mgmt | For | For | No |
| 10 | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.1 | Reelect Marta Schorling Andreen as Director | Mgmt | For | Against | Yes |
| 12.2 | Reelect Patrik Andersson as Director | Mgmt | For | For | No |
| 12.3 | Reelect Nils-Johan Andersson as Director | Mgmt | For | Against | Yes |
| 12.4 | Reelect Fabienne Saadane-Oaks as Director | Mgmt | For | For | No |
| 12.5 | Reelect Ian Roberts as Director | Mgmt | For | For | No |
| 12.6 | Elect Patrik Andersson as Board Chair | Mgmt | For | For | No |
| 12.7 | Ratify Ernst & Young AB as Auditors | Mgmt | For | Against | Yes |
| 13 | Reelect Marta Schorling Andreen (Chair), Daniel Kristiansson, Elisabet Jamal Bergstrom and Bjorn Henriksson as Members of Nominating Committee | Mgmt | For | For | No |
| 14 | Approve Remuneration Report | Mgmt | For | For | No |

## AAK AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Approve Long-Term Incentive Program for Key Employees | Mgmt | For | For | No |
| 16 | Approve Performance Based Incentive Program (2025/2028) for Key Employees | Mgmt | For | For | No |
| 17 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | No |
| 18 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 19 | Close Meeting | Mgmt | | | |

## Aalberts NV

**Meeting Date:** 10/04/2025 **Country:** Netherlands

**Meeting ID:** 1906352

**Primary ISIN:** NL0000852564

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 3.a | Approve Remuneration Report | Mgmt | For | For | No |
| 3.b | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4.b | Approve Dividends | Mgmt | For | For | No |
| 4.c | Authorize Repurchase of Shares | Mgmt | For | For | No |

## Aalberts NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.d | Approve Cancellation of Shares | Mgmt | For | For | No |
| 5.a | Approve Discharge of Management Board | Mgmt | For | For | No |
| 5.b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 6.a | Elect L.F. den Houter to Management Board | Mgmt | For | For | No |
| 6.b | Reelect P.A.M. van Bommel to Supervisory Board | Mgmt | For | Abstain | Yes |
| 6.c | Reelect L.C.A. Declercq to Supervisory Board | Mgmt | For | For | No |
| 6.d | Elect R.J.L.J. Vestjens to Supervisory Board | Mgmt | For | For | No |
| 7.a | Approve Remuneration Policy of the Management Board | Mgmt | For | For | No |
| 7.b | Approve Remuneration Policy of the Supervisory Board | Mgmt | For | For | No |
| 8 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 9 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 10.a | Ratify EY Accountants B.V. as Auditors | Mgmt | For | For | No |
| 10.b | Ratify EY Accountants B.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Years 2025 and 2026 | Mgmt | For | For | No |
| 11 | Close Meeting | Mgmt | | | |

## Aalberts NV

**Meeting Date:** 13/10/2025 **Country:** Netherlands

**Meeting ID:** 2004793

**Primary ISIN:** NL0000852564

## Aalberts NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Elect Stefanie Kahle-Galonske to Supervisory Board | Mgmt | For | For | No |
| 3. | Elect Petra Mayer to Supervisory Board | Mgmt | For | For | No |
| 4. | Close Meeting | Mgmt | | | |

## AAON, Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1949611

**Primary ISIN:** US0003602069

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director A.H. ("Chip") McElroy, II | Mgmt | For | Against | Yes |
| 1b | Elect Director Bruce Ware | Mgmt | For | For | No |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## ABB Ltd.

**Meeting Date:** 27/03/2025 **Country:** Switzerland

**Meeting ID:** 1915375

**Primary ISIN:** CH0012221716

# ABB Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 3 | Approve Sustainability Report (Non-Binding) | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5 | Approve Allocation of Income and Dividends of CHF 0.90 per Share | Mgmt | For | For | No |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 4.3 Million | Mgmt | For | For | No |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million | Mgmt | For | For | No |
| 7.1 | Reelect David Constable as Director | Mgmt | For | For | No |
| 7.2 | Reelect Frederico Curado as Director | Mgmt | For | For | No |
| 7.3 | Reelect Johan Forssell as Director | Mgmt | For | For | No |
| 7.4 | Reelect Denise Johnson as Director | Mgmt | For | For | No |
| 7.5 | Reelect Jennifer Xin-Zhe Li as Director | Mgmt | For | For | No |
| 7.6 | Reelect Geraldine Matchett as Director | Mgmt | For | For | No |
| 7.7 | Reelect David Meline as Director | Mgmt | For | For | No |
| 7.8 | Elect Claudia Nemat as Director | Mgmt | For | For | No |
| 7.9 | Reelect Mats Rahmstrom as Director | Mgmt | For | For | No |
| 7.10 | Reelect Peter Voser as Director and Board Chair | Mgmt | For | For | No |
| 8.1 | Reappoint David Constable as Member of the Compensation Committee | Mgmt | For | For | No |
| 8.2 | Reappoint Frederico Curado as Member of the Compensation Committee | Mgmt | For | For | No |
| 8.3 | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt | For | For | No |

## ABB Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Designate Zehnder Bolliger & Partner as Independent Proxy | Mgmt | For | For | No |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Abbott Laboratories

**Meeting Date:** 25/04/2025 **Country:** USA

**Meeting ID:** 1940946

**Primary ISIN:** US0028241000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For | No |
| 1.2 | Elect Director Claire Babineaux-Fontenot | Mgmt | For | For | No |
| 1.3 | Elect Director Sally E. Blount | Mgmt | For | For | No |
| 1.4 | Elect Director Robert B. Ford | Mgmt | For | For | No |
| 1.5 | Elect Director Paola Gonzalez | Mgmt | For | For | No |
| 1.6 | Elect Director Michelle A. Kumbier | Mgmt | For | For | No |
| 1.7 | Elect Director Darren W. McDew | Mgmt | For | For | No |
| 1.8 | Elect Director Nancy McKinstry | Mgmt | For | For | No |
| 1.9 | Elect Director Michael G. O'Grady | Mgmt | For | For | No |
| 1.10 | Elect Director Michael F. Roman | Mgmt | For | For | No |
| 1.11 | Elect Director Daniel J. Starks | Mgmt | For | For | No |
| 1.12 | Elect Director John G. Stratton | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Abbott Laboratories

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## AbbVie Inc.

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1944389

**Primary ISIN:** US00287Y1091

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director William H.L. Burnside | Mgmt | For | For | No |
| 1b | Elect Director Thomas C. Freyman | Mgmt | For | For | No |
| 1c | Elect Director Brett J. Hart | Mgmt | For | For | No |
| 1d | Elect Director Edward J. Rapp | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## ABN AMRO Bank NV

**Meeting Date:** 23/04/2025 **Country:** Netherlands

**Meeting ID:** 1921299

**Primary ISIN:** NL0011540547

# ABN AMRO Bank NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2c | Receive Presentation of the Employee Council | Mgmt | | | |
| 2d | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2e | Approve Remuneration Report | Mgmt | For | For | No |
| 2f | Receive Presentation of the Auditor | Mgmt | | | |
| 2g | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3b | Approve Dividends | Mgmt | For | For | No |
| 4a | Approve Discharge of Executive Board | Mgmt | For | For | No |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5a | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 5b | Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025 | Mgmt | For | For | No |
| 5c | Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028 | Mgmt | For | For | No |
| 6a | Discuss Supervisory Board Profile | Mgmt | | | |
| 6b | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 6c | Opportunity to Make Recommendations | Mgmt | | | |

## ABN AMRO Bank NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6d | Opportunity for Employees Council to Explain the Position Statements | Mgmt | | | |
| 6e | Reelect Mariken Tannemaat to Supervisory Board | Mgmt | For | For | No |
| 7 | Notification of the Intended Appointment of Marguerite Berard as Member of the Executive Board with the Title Chief Executive Officer | Mgmt | | | |
| 8a | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 8c | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 9 | Approve Cancellation of Shares | Mgmt | For | For | No |
| 10 | Close Meeting | Mgmt | | | |

## ABN AMRO Bank NV

**Meeting Date:** 11/09/2025 **Country:** Netherlands

**Meeting ID:** 1993825

**Primary ISIN:** NL0011540547

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2(a). | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 2(b). | Announce Nomination of Daniel Hartert as Supervisory Board Member | Mgmt | | | |
| 2(c). | Opportunity to Make Recommendations | Mgmt | | | |
| 2(d). | Receive Explanation and Motivation by Daniel Hartert | Mgmt | | | |

## ABN AMRO Bank NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2(e). | Elect Daniel Hartert to Supervisory Board | Mgmt | For | For | No |
| 3. | Close Meeting | Mgmt | | | |

## ABOUT YOU Holding SE

**Meeting Date:** 22/07/2025 **Country:** Germany

**Meeting ID:** 1926709

**Primary ISIN:** DE000A3CNK42

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2024/25 | Mgmt | For | Against | Yes |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5.1 | Ratify BDO AG as Auditors for Fiscal Year 2025/26 | Mgmt | For | For | No |
| 5.2 | Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26 | Mgmt | For | For | No |
| 6.1 | Elect Padmaja Bommareddy to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.2 | Elect Roeland Loof to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.3 | Elect David Schneider to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.4 | Elect David Schroeder to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.5 | Elect Lena Wallenhorst to the Supervisory Board | Mgmt | For | Against | Yes |

# Absa Group Ltd.

**Meeting Date:** 03/06/2025 **Country:** South Africa

**Meeting ID:** 1948663

**Primary ISIN:** ZAE000255915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Reappoint KPMG Inc as Auditors with Riaz Muradmia as the Designated Auditor | Mgmt | For | For | No |
| 2 | Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor | Mgmt | For | For | No |
| 3.1 | Re-elect Alpheus Mangale as Director | Mgmt | For | For | No |
| 3.2 | Re-elect Fulvio Tonelli as Director | Mgmt | For | For | No |
| 3.3 | Re-elect Nonhlanhla Mjoli-Mncube as Director | Mgmt | For | For | No |
| 3.4 | Re-elect Peter Mageza as Director | Mgmt | For | For | No |
| 3.5 | Re-elect Rene van Wyk as Director | Mgmt | For | For | No |
| 3.6 | Re-elect Tasneem Abdool-Samad as Director | Mgmt | For | For | No |
| 4.1 | Elect Deon Raju as Director | Mgmt | For | For | No |
| 4.2 | Elect Charles Russon as Director | Mgmt | For | For | No |
| 4.3 | Elect Sindi Zilwa as Director | Mgmt | For | For | No |
| 4.4 | Elect Zarina Bassa as Director | Mgmt | For | For | No |
| 4.5 | Elect Kenny Fihla as Director | Mgmt | For | For | No |
| 5.1 | Elect Sindi Zilwa as Member of the Group Audit and Compliance Committee | Mgmt | For | For | No |
| 5.2 | Elect Zarina Bassa as Member of the Group Audit and Compliance Committee | Mgmt | For | For | No |
| 5.3 | Re-elect Alison Beck as Member of the Group Audit and Compliance Committee | Mgmt | For | For | No |
| 5.4 | Re-elect Peter Mageza as Member of the Group Audit and Compliance Committee | Mgmt | For | For | No |

# Absa Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.5 | Re-elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee | Mgmt | For | For | No |
| 5.6 | Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee (WITHDRAWN) | Mgmt | | | |
| 5.7 | Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee | Mgmt | For | For | No |
| 6.1 | Elect Sindi Zilwa as Member of the Social, Sustainability and Ethics Committee | Mgmt | For | For | No |
| 6.2 | Elect Ihron Rensburg as Member of the Social, Sustainability and Ethics Committee | Mgmt | For | For | No |
| 6.3 | Elect Luisa Diogo as Member of the Social, Sustainability and Ethics Committee | Mgmt | For | For | No |
| 6.4 | Elect Nonhlanhla Mjoli-Mncube as Member of the Social, Sustainability and Ethics Committee | Mgmt | For | For | No |
| 6.5 | Elect Rose Keanly as Member of the Social, Sustainability and Ethics Committee | Mgmt | For | For | No |
| 6.6 | Elect Sello Moloko as Member of the Social, Sustainability and Ethics Committee | Mgmt | For | For | No |
| 6.7 | Elect Kenny Fihla as Member of the Social, Sustainability and Ethics Committee | Mgmt | For | For | No |
| 7 | Place Authorised but Unissued Shares under Control of Directors | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9 | Approve Remuneration Implementation Report | Mgmt | For | For | No |
| 10 | Approve Remuneration of Non-Executive Directors | Mgmt | For | For | No |
| 11 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 12 | Approve Financial Assistance in Terms of Section 44 of the Companies Act | Mgmt | For | For | No |
| 13 | Approve Financial Assistance in Terms of Section 45 of the Companies Act | Mgmt | For | For | No |

# Abu Dhabi Commercial Bank

**Meeting Date:** 27/02/2025 **Country:** United Arab Emirates

**Meeting ID:** 1924127

**Primary ISIN:** AEA000201011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Board Report on Company Operations and Financial Position for FY 2024 | Mgmt | For | For | No |
| 2 | Approve Auditors' Report on Company Financial Statements for FY 2024 | Mgmt | For | For | No |
| 3 | Approve Internal Shariah Supervisory Committee Report for FY 2024 | Mgmt | For | For | No |
| 4 | Appoint a Member to the Internal Shariah Supervisory Committee for a Period of Three Years | Mgmt | For | For | No |
| 5 | Approve Zakat per Share Calculated as per the Guidance of the Internal Shariah Supervisory Committee in Relation to the Shariah Compliant Business | Mgmt | For | For | No |
| 6 | Accept Financial Statements and Statutory Reports for FY 2024 | Mgmt | For | For | No |
| 7 | Approve Dividends of AED 0.59 Per Share for FY 2024 | Mgmt | For | For | No |
| 8 | Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2024 | Mgmt | For | For | No |
| 9 | Approve Discharge of Directors for FY 2024 | Mgmt | For | For | No |
| 10 | Approve Discharge of Auditors for FY 2024 | Mgmt | For | For | No |
| 11 | Ratify Auditors and Fix Their Remuneration for FY 2025 | Mgmt | For | For | No |
| 12.1 | Ratify the Appointment of Khaldoun Al Mubarak as Director | Mgmt | For | Against | Yes |
| 12.2 | Ratify the Appointment of Ahmed Al Mazrouee as Director | Mgmt | For | Against | Yes |

## Abu Dhabi Commercial Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12.3 | Ratify the Appointment of Carlos Obeed as Director | Mgmt | For | Against | Yes |
| 12.4 | Ratify the Appointment of Saeed Al Mazrouee as Director | Mgmt | For | Against | Yes |
| 12.5 | Ratify the Appointment of Khalid Al Suweedi as Director | Mgmt | For | Against | Yes |
| 12.6 | Ratify the Appointment of Fatimah Al Naeemi as Director | Mgmt | For | Against | Yes |
| 12.7 | Elect Zayid Al Nahayan as Director | Mgmt | None | Abstain | No |
| 12.8 | Elect Sultan Al Dhahiri as Director | Mgmt | None | Abstain | No |
| 12.9 | Elect Ayshah Al Hallami as Director | Mgmt | None | Abstain | No |
| 12.10 | Elect Huseen Al Nuwees as Director | Mgmt | None | Abstain | No |
| 12.11 | Elect Khalid Khouri as Director | Mgmt | None | Abstain | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000 | Mgmt | For | For | No |
| 2 | Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000 | Mgmt | For | For | No |
| 3 | Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000 | Mgmt | For | For | No |
| 4 | Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000, and to Determine the Terms of the Issuance | Mgmt | For | For | No |

## Abu Dhabi Commercial Bank

**Meeting Date:** 13/10/2025 **Country:** United Arab Emirates

**Meeting ID:** 2007671

**Primary ISIN:** AEA000201011

## Abu Dhabi Commercial Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Board Report Which Indicates the Banks Plan Concerning the Capital Increase as well as the Use of Proceeds of the Capital Increase | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Increase of Banks Share Capital by up to AED 592,228,700 by Offering the New Shares to All Existing Shareholders to be Subscribed for on a Pro-Rata Basis and Authorize Board to Complete all The Necessary Actions | Mgmt | For | For | No |
| 2 | Amend Article 6 of Banks Bylaws to Reflect Changes in Capital | Mgmt | For | For | No |
| | Continuation of Ordinary Business | Mgmt | | | |
| 2 | Authorize Chairman or any Person Authorized by Him to Take All the Necessary Actions to Implement the Abovementioned Resolution Related to the Share Capital Increase | Mgmt | For | For | No |

## Accenture plc

**Meeting Date:** 06/02/2025 **Country:** Ireland

**Meeting ID:** 1917686

**Primary ISIN:** IE00B4BNMY34

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For | No |
| 1b | Elect Director Martin Brudermuller | Mgmt | For | For | No |

## Accenture plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Alan Jope | Mgmt | For | For | No |
| 1d | Elect Director Nancy McKinstry | Mgmt | For | For | No |
| 1e | Elect Director Jennifer Nason | Mgmt | For | For | No |
| 1f | Elect Director Paula A. Price | Mgmt | For | For | No |
| 1g | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For | No |
| 1h | Elect Director Arun Sarin | Mgmt | For | For | No |
| 1i | Elect Director Julie Sweet | Mgmt | For | For | No |
| 1j | Elect Director Tracey T. Travis | Mgmt | For | For | No |
| 1k | Elect Director Masahiko Uotani | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For | No |
| 4 | Approve Capital Reduction of the Share Premium Account | Mgmt | For | For | No |
| 5 | Authorize Board to Issue Shares under Irish Law | Mgmt | For | For | No |
| 6 | Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | No |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | No |

## Accor SA

**Meeting Date:** 28/05/2025 **Country:** France

**Meeting ID:** 1956303

**Primary ISIN:** FR0000120404

# Accor SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.26 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Reelect Sébastien Bazin as Director | Mgmt | For | Do Not Vote | No |
| 5 | Reelect Asma Abdulrahman Al-Khulaifi as Director | Mgmt | For | Do Not Vote | No |
| 6 | Reelect Ugo Arzani as Director | Mgmt | For | Do Not Vote | No |
| 7 | Reelect Hélène Auriol-Potier as Director | Mgmt | For | Do Not Vote | No |
| 8 | Reelect Qionger Jiang as Director | Mgmt | For | Do Not Vote | No |
| 9 | Reelect Nicolas Sarkozy as Director | Mgmt | For | Do Not Vote | No |
| 10 | Reelect Isabelle Simon as Director | Mgmt | For | Do Not Vote | No |
| 11 | Reelect Sarmad Zok as Director | Mgmt | For | Do Not Vote | No |
| 12 | Elect Katherine E. Fleming as Director | Mgmt | For | Do Not Vote | No |
| 13 | Appoint Deloitte as Auditor | Mgmt | For | Do Not Vote | No |
| 14 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | Do Not Vote | No |
| 15 | Appoint Deloitte as Auditor for Sustainability Reporting | Mgmt | For | Do Not Vote | No |
| 16 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting | Mgmt | For | Do Not Vote | No |
| 17 | Approve Compensation Report of Corporate Officers | Mgmt | For | Do Not Vote | No |
| 18 | Approve Compensation of Sébastien Bazin, Chairman and CEO | Mgmt | For | Do Not Vote | No |
| 19 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Do Not Vote | No |

# Accor SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 21 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Do Not Vote | No |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |
| | Extraordinary Business | Mgmt | | | |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | Do Not Vote | No |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital | Mgmt | For | Do Not Vote | No |
| 25 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital | Mgmt | For | Do Not Vote | No |
| 26 | Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement | Mgmt | For | Do Not Vote | No |
| 27 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Do Not Vote | No |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Do Not Vote | No |
| 29 | Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value | Mgmt | For | Do Not Vote | No |
| 30 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital | Mgmt | For | Do Not Vote | No |
| 31 | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Do Not Vote | No |
| 32 | Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans | Mgmt | For | Do Not Vote | No |
| 33 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Do Not Vote | No |

# Accor SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 34 | Amend Articles of Bylaws | Mgmt | For | Do Not Vote | No |
| | Ordinary Business | Mgmt | | | |
| 35 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.26 per Share | Mgmt | For | For | No |
| 4 | Reelect Sébastien Bazin as Director | Mgmt | For | For | No |
| 5 | Reelect Asma Abdulrahman Al-Khulaifi as Director | Mgmt | For | Against | Yes |
| 6 | Reelect Ugo Arzani as Director | Mgmt | For | Against | Yes |
| 7 | Reelect Hélène Auriol-Potier as Director | Mgmt | For | Against | Yes |
| 8 | Reelect Qionger Jiang as Director | Mgmt | For | Against | Yes |
| 9 | Reelect Nicolas Sarkozy as Director | Mgmt | For | Against | Yes |
| 10 | Reelect Isabelle Simon as Director | Mgmt | For | Against | Yes |
| 11 | Reelect Sarmad Zok as Director | Mgmt | For | Against | Yes |
| 12 | Elect Katherine E. Fleming as Director | Mgmt | For | For | No |
| 13 | Appoint Deloitte as Auditor | Mgmt | For | For | No |
| 14 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | No |
| 15 | Appoint Deloitte as Auditor for Sustainability Reporting | Mgmt | For | For | No |

# Accor SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 17 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 18 | Approve Compensation of Sébastien Bazin, Chairman and CEO | Mgmt | For | Against | Yes |
| 19 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 20 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 21 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Yes |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital | Mgmt | For | For | No |
| 25 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital | Mgmt | For | For | No |
| 26 | Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement | Mgmt | For | For | No |
| 27 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | No |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 29 | Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 30 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital | Mgmt | For | For | No |

## Accor SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 31 | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 32 | Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans | Mgmt | For | For | No |
| 33 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 34 | Amend Articles of Bylaws | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 35 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Accton Technology Corp.

**Meeting Date:** 12/06/2025 **Country:** Taiwan

**Meeting ID:** 1940364

**Primary ISIN:** TW0002345006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | No |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| | ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING | Mgmt | | | |
| 4.1 | Elect a Representative of Golden Tengis Co., Ltd, with Shareholder No. 192057, as Non-independent Director | Mgmt | For | Against | Yes |
| 5 | Approve Release of Restrictions of Competitive Activities of Directors and Representatives | Mgmt | For | For | No |

## ACI Worldwide, Inc.

**Meeting Date:** 03/06/2025 **Country:** USA

**Meeting ID:** 1958489

**Primary ISIN:** US0044981019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Adalio T. Sanchez | Mgmt | For | For | No |
| 1.2 | Elect Director Juan A. Benitez | Mgmt | For | For | No |
| 1.3 | Elect Director Janet O. Estep | Mgmt | For | For | No |
| 1.4 | Elect Director Mary P. Harman | Mgmt | For | For | No |
| 1.5 | Elect Director Katrinka B. McCallum | Mgmt | For | For | No |
| 1.6 | Elect Director Charles E. Peters, Jr. | Mgmt | For | For | No |
| 1.7 | Elect Director Thomas W. Warsop, III | Mgmt | For | For | No |
| 1.8 | Elect Director Samir M. Zabaneh | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Ackermans & van Haaren NV

**Meeting Date:** 26/05/2025 **Country:** Belgium

**Meeting ID:** 1921467

**Primary ISIN:** BE0003764785

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |

# Ackermans & van Haaren NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Approve Financial Statements and Dividends of EUR 3.80 per Share | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Luc Bertrand as Director | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Sonali Chandmal as Director | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Jacques Delen as Director | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Deborah Janssens as Director | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Julien Pestiaux as Director | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Thierry van Baren as Director | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Frederic van Haaren as Director | Mgmt | For | For | No |
| 4.10 | Approve Discharge of De Lier BV, Represented by Frank van Lierde, as Director | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Pierre Willaert as Director | Mgmt | For | For | No |
| 5 | Approve Discharge of Auditors | Mgmt | For | For | No |
| 6.1 | Reelect Luc Bertrand as Director | Mgmt | For | Against | Yes |
| 6.2 | Reelect Jacques Delen as Director | Mgmt | For | Against | Yes |
| 6.3 | Reelect Frederic van Haaren as Director | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration Policy | Mgmt | For | Against | Yes |

# ACS, Actividades de Construccion y Servicios SA

**Meeting Date:** 08/05/2025 **Country:** Spain

**Meeting ID:** 1946290

**Primary ISIN:** ES0167050915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | No |
| 1.3 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 1.4 | Approve Discharge of Board | Mgmt | For | For | No |
| 2.1 | Ratify Appointment of and Elect Isidro Faine Casas as Director | Mgmt | For | For | No |
| 2.2 | Reelect Carmen Fernandez Rozado as Director | Mgmt | For | For | No |
| 2.3 | Reelect Jose Eladio Seco Dominguez as Director | Mgmt | For | For | No |
| 2.4 | Fix Number of Directors at 14 | Mgmt | For | For | No |
| 3.1 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 3.2 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 4 | Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 5 | Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |
| 6 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | Against | Yes |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 8 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

# AddLife AB

**Meeting Date:** 08/05/2025 **Country:** Sweden

**Meeting ID:** 1945982

**Primary ISIN:** SE0014401378

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive CEO's Report | Mgmt | | | |
| 9a.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9a.2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9b | Approve Allocation of Income and Dividends of SEK 0.75 Per Share | Mgmt | For | For | No |
| 9c.1 | Approve Discharge of Johan Sjo | Mgmt | For | For | No |
| 9c.2 | Approve Discharge of Hakan Roos | Mgmt | For | For | No |
| 9c.3 | Approve Discharge of Stefan Hedelius | Mgmt | For | For | No |
| 9c.4 | Approve Discharge of Eva Nilsagard | Mgmt | For | For | No |
| 9c.5 | Approve Discharge of Birgit Stattin Norinder | Mgmt | For | For | No |
| 9c.6 | Approve Discharge of Eva Elmstedt | Mgmt | For | For | No |
| 9c.7 | Approve Discharge of CEO Fredrik Dalborg | Mgmt | For | For | No |
| 10 | Receive Nominating Committee's Report | Mgmt | | | |

# AddLife AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 12.1 | Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 13.1 | Reelect Johan Sjo as Director | Mgmt | For | Against | Yes |
| 13.2 | Elect Kristina Patek as New Director | Mgmt | For | For | No |
| 13.3 | Reelect Stefan Hedelius as Director | Mgmt | For | For | No |
| 13.4 | Reelect Eva Nilsagard as Director | Mgmt | For | Against | Yes |
| 13.5 | Reelect Birgit Stattin Norinder as Director | Mgmt | For | For | No |
| 13.6 | Reelect Eva Elmstedt as Director | Mgmt | For | For | No |
| 13.7 | Reelect Johan Sjo as Board Chair | Mgmt | For | Against | Yes |
| 14 | Ratify Pricewaterhousecoopers AB as Auditors | Mgmt | For | Against | Yes |
| 15 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 16.A | Approve Long-Term Incentive Program (LTIP 2025) | Mgmt | For | For | No |
| 16.B | Approve Equity Plan Financing | Mgmt | For | For | No |
| 16.C | Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party | Mgmt | For | For | No |
| 17 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 18 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | No |
| 19 | Close Meeting | Mgmt | | | |

# Addnode Group AB

**Meeting Date:** 07/05/2025 **Country:** Sweden

**Meeting ID:** 1925894

**Primary ISIN:** SE0017885767

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 10 | Approve Allocation of Income and Dividends of SEK 1.15 Per Share | Mgmt | For | For | No |
| 11.1 | Approve Discharge of Staffan Hanstorp | Mgmt | For | For | No |
| 11.2 | Approve Discharge of Jan Andersson | Mgmt | For | For | No |
| 11.3 | Approve Discharge of Kristofer Arwin | Mgmt | For | For | No |
| 11.4 | Approve Discharge of Johanna Frelin | Mgmt | For | For | No |
| 11.5 | Approve Discharge of Thord Wilkne | Mgmt | For | For | No |
| 11.6 | Approve Discharge of Kristina Willgard | Mgmt | For | For | No |
| 11.7 | Approve Discharge of Petra Alund | Mgmt | For | For | No |
| 11.8 | Approve Discharge of Johan Andersson | Mgmt | For | For | No |
| 12 | Approve Remuneration Report | Mgmt | For | For | No |

# Addnode Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Receive Nominating Committee's Report | Mgmt | | | |
| 14 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 15.1 | Approve Remuneration of Directors in the Amount of SEK 640,000 for Chair and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 15.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 16.1a | Reelect Jan Andersson as Director | Mgmt | For | For | No |
| 16.1b | Reelect Johanna Frelin as Director | Mgmt | For | For | No |
| 16.1c | Reelect Staffan Hanstorp as Director | Mgmt | For | Against | Yes |
| 16.1d | Reelect Kristina Willgard as Director | Mgmt | For | For | No |
| 16.1e | Reelect Petra Alund as Director | Mgmt | For | For | No |
| 16.1f | Elect Jonas Gejer as New Director | Mgmt | For | For | No |
| 16.1g | Elect Jonas Hasselberg as New Director | Mgmt | For | For | No |
| 16.2 | Reelect Staffan Hanstorp as Board Chair | Mgmt | For | Against | Yes |
| 16.3 | Ratify Ernst & Young AB as Auditors | Mgmt | For | For | No |
| 17 | Approve Long-Term Performance Incentive Plan (LTIP 2025) | Mgmt | For | For | No |
| 18 | Approve Equity Plan Financing | Mgmt | For | For | No |
| 19 | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 20 | Approve Issuance of Class B Shares without Preemptive Rights | Mgmt | For | For | No |
| 21 | Authorize Chair of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | No |
| 22 | Close Meeting | Mgmt | | | |

## adidas AG

**Meeting Date:** 15/05/2025 **Country:** Germany

**Meeting ID:** 1925885

**Primary ISIN:** DE000A1EWWW0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6 | Elect Thomas Rabe to the Supervisory Board | Mgmt | For | For | No |
| 7 | Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights | Mgmt | For | For | No |
| 8 | Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 10.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 10.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |

## ADNOC Gas Plc

**Meeting Date:** 21/03/2025 **Country:** United Arab Emirates

**Meeting ID:** 1925520

**Primary ISIN:** AEE01195A234

## ADNOC Gas Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Board Report on Company Operations and Its Financial Position for FY 2024 | Mgmt | For | For | No |
| 2 | Approve Auditors' Report on Company Financial Statements for FY 2024 | Mgmt | For | For | No |
| 3 | Accept Standalone Financial Statements and Statutory Reports for FY 2024 | Mgmt | For | For | No |
| 4 | Accept Consolidated Financial Statements and Statutory Reports for FY 2024 | Mgmt | For | For | No |
| 5 | Ratify Distributed Dividends of AED 0.08164 per Share for the First Half of FY 2024 | Mgmt | For | For | No |
| 6 | Approve Dividends of AED 0.08164 per Share for the Second Half of FY 2024 to Bring the Total Dividends of AED 0.16328 per Share for FY 2024 | Mgmt | For | For | No |
| 7 | Approve Remuneration of Directors for FY 2024 | Mgmt | For | Against | Yes |
| 8 | Approve Discharge of Directors for FY 2024 | Mgmt | For | For | No |
| 9 | Approve Discharge of Auditors for FY 2024 | Mgmt | For | For | No |
| 10 | Appoint Auditors and Fix Their Remuneration for FY 2025 | Mgmt | For | For | No |

## Adobe Inc.

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1933639

**Primary ISIN:** US00724F1012

## Adobe Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Cristiano Amon | Mgmt | For | For | No |
| 1b | Elect Director Amy Banse | Mgmt | For | For | No |
| 1c | Elect Director Melanie Boulden | Mgmt | For | For | No |
| 1d | Elect Director Frank Calderoni | Mgmt | For | For | No |
| 1e | Elect Director Laura Desmond | Mgmt | For | For | No |
| 1f | Elect Director Shantanu Narayen | Mgmt | For | For | No |
| 1g | Elect Director Spencer Neumann | Mgmt | For | For | No |
| 1h | Elect Director Kathleen Oberg | Mgmt | For | For | No |
| 1i | Elect Director Dheeraj Pandey | Mgmt | For | For | No |
| 1j | Elect Director David Ricks | Mgmt | For | For | No |
| 1k | Elect Director Daniel Rosensweig | Mgmt | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## Adtran Networks SE

**Meeting Date:** 27/06/2025 **Country:** Germany

**Meeting ID:** 1974987

**Primary ISIN:** DE0005103006

## Adtran Networks SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 8a | Elect Eduard Scheiterer to the Supervisory Board | Mgmt | For | Against | Yes |
| 8b | Elect Frank Fischer to the Supervisory Board | Mgmt | For | For | No |
| 8c | Elect Heike Kratzenstein to the Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Affiliation Agreement with ADVA Network Security GmbH | Mgmt | For | For | No |
| 10 | Approve Cancellation of Conditional Capital 2011/I | Mgmt | For | For | No |
| 11 | Approve Virtual-Only Shareholder Meetings Until 2030 | Mgmt | For | Against | Yes |

## Advanced Micro Devices, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1940984

**Primary ISIN:** US0079031078

## Advanced Micro Devices, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Nora M. Denzel | Mgmt | For | For | No |
| 1b | Elect Director Michael P. Gregoire | Mgmt | For | For | No |
| 1c | Elect Director Joseph A. Householder | Mgmt | For | For | No |
| 1d | Elect Director John W. Marren | Mgmt | For | For | No |
| 1e | Elect Director Jon A. Olson | Mgmt | For | For | No |
| 1f | Elect Director Lisa T. Su | Mgmt | For | For | No |
| 1g | Elect Director Abhi Y. Talwalkar | Mgmt | For | For | No |
| 1h | Elect Director Elizabeth W. Vanderslice | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |
| 6 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## Advanced Micro Fabrication Equipment, Inc. China

**Meeting Date:** 24/09/2025 **Country:** China

**Meeting ID:** 2003467

**Primary ISIN:** CNE100003MM9

## Advanced Micro Fabrication Equipment, Inc. China

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Increase Registered Capital, Abolishment of the Board of Supervisors and Amendments to Articles of Association | Mgmt | For | For | No |
| | APPROVE FORMULATION AND AMEND CORPORATE GOVERNANCE SYSTEMS | Mgmt | | | |
| 2.1 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | Against | Yes |
| 2.2 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Yes |
| 2.3 | Amend Related-Party Transaction Management System | Mgmt | For | Against | Yes |
| 2.4 | Amend Management System for Providing External Guarantees | Mgmt | For | Against | Yes |
| 2.5 | Amend Management System for Providing External Investments | Mgmt | For | Against | Yes |
| 2.6 | Amend Implementing Rules for Cumulative Voting System | Mgmt | For | Against | Yes |
| 2.7 | Amend Working System for Independent Directors | Mgmt | For | Against | Yes |
| 2.8 | Approve Formulation of Remuneration Management System for Directors and Senior Management Members | Mgmt | For | For | No |
| 3 | Elect Yuan Xun as Non-Independent Director and Adjustment of the Members of the Board of Directors and Special Committee Members | Mgmt | For | Against | Yes |
| 4 | Approve Additional Related Party Transaction | Mgmt | For | For | No |

## Advantest Corp.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979720

**Primary ISIN:** JP3122400009

## Advantest Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Change Record Date for Annual Shareholder Meetings | Mgmt | For | For | No |
| 2.1 | Elect Director Douglas Lefever | Mgmt | For | For | No |
| 2.2 | Elect Director Tsukui, Koichi | Mgmt | For | For | No |
| 2.3 | Elect Director Yoshida, Yoshiaki | Mgmt | For | For | No |
| 2.4 | Elect Director Urabe, Toshimitsu | Mgmt | For | For | No |
| 2.5 | Elect Director Nicholas Benes | Mgmt | For | For | No |
| 2.6 | Elect Director Nishida, Naoto | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Kurita, Yuichi | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Nakada, Tomoko | Mgmt | For | For | No |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | No |
| 5 | Approve Restricted Stock Plan | Mgmt | For | Against | Yes |
| 6 | Approve Restricted Stock Plan | Mgmt | For | Against | Yes |

## Adyen NV

**Meeting Date:** 15/05/2025 **Country:** Netherlands

**Meeting ID:** 1949939

**Primary ISIN:** NL0012969182

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |

## Adyen NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1. | Open Meeting | Mgmt | | | |
| 2.a. | Receive Annual Report (Non-Voting) | Mgmt | | | |
| 2.b. | Approve Remuneration Report | Mgmt | For | For | No |
| 2.c. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2.d. | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3. | Approve Discharge of Management Board | Mgmt | For | For | No |
| 4. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5. | Elect Steve van Wyk to Supervisory Board | Mgmt | For | For | No |
| 6. | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 7. | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 8. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 9.a. | Appoint PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | No |
| 9.b. | Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 10. | Close Meeting | Mgmt | | | |

## Aedifica SA

**Meeting Date:** 13/05/2025 **Country:** Belgium

**Meeting ID:** 1921019

**Primary ISIN:** BE0003851681

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |

# Aedifica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 4.1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |
| 4.2 | Approve Dividends of EUR 3.90 Per Share | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6.1 | Approve Discharge of Serge Wibaut as Director | Mgmt | For | For | No |
| 6.2 | Approve Discharge of Stefaan Gielens as Director | Mgmt | For | For | No |
| 6.3 | Approve Discharge of Ingrid Daerden as Director | Mgmt | For | For | No |
| 6.4 | Approve Discharge of Sven Bogaerts as Director | Mgmt | For | For | No |
| 6.5 | Approve Discharge of Katrien Kesteloot as Director | Mgmt | For | For | No |
| 6.6 | Approve Discharge of Elisabeth May-Roberti as Director | Mgmt | For | For | No |
| 6.7 | Approve Discharge of Luc Plasman as Director | Mgmt | For | For | No |
| 6.8 | Approve Discharge of Marleen Willekens as Director | Mgmt | For | For | No |
| 6.9 | Approve Discharge of Charles-Antoine van Aelst as Director | Mgmt | For | For | No |
| 6.10 | Approve Discharge of Pertti Huuskonen as Director | Mgmt | For | For | No |
| 6.11 | Approve Discharge of Kari Pitkin as Director | Mgmt | For | For | No |
| 6.12 | Approve Discharge of Raoul Thomassen as Director | Mgmt | For | For | No |
| 6.13 | Approve Discharge of Henrike Waldburg as Director | Mgmt | For | For | No |
| 7 | Approve Discharge of EY BV/SRL, Represented by Christophe Boschmans, as Auditors | Mgmt | For | For | No |
| 8.1 | Appoint Ernst & Young BV SRL as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 8.2 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |

# Aedifica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.1 | Elect Raoul Thomassen as Director | Mgmt | For | For | No |
| 9.2 | Approve Remuneration of Raoul Thomassen as Executive Director In Line With the Remuneration Policy | Mgmt | For | For | No |
| 10.1 | Elect Rikke Lykke as Independent Director | Mgmt | For | For | No |
| 10.2 | Approve Remuneration of Rikke Lykke as Non-Executive Independent Director In Line With the Remuneration Policy | Mgmt | For | For | No |
| 11 | Approve Revised Remuneration Policy | Mgmt | For | For | No |
| 12.1 | Approve Increase in Remuneration of Director from EUR 90,000 to EUR 142,000 | Mgmt | For | For | No |
| 12.2 | Approve Increase in Remuneration of Non-Executive Director from EUR 35,000 to EUR 42,000 | Mgmt | For | For | No |
| 13.1 | Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA dated 9 April 2024 | Mgmt | For | For | No |
| 13.2 | Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA dated 25 June 2024 | Mgmt | For | For | No |
| 13.3 | Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA dated 17 July 2024 | Mgmt | For | For | No |
| 13.4 | Approve Change-of-Control Clause Re: Credit Agreement with KBC Bank NV/SA dated 26 September 2024 | Mgmt | For | For | No |
| 13.5 | Approve Change-of-Control Clause Re: Credit Agreement with Stichting Pensioenfonds Zorg en Welzijn (PGGM) dated 22 October 2024 | Mgmt | For | For | No |
| 13.6 | Approve Change-of-Control Clause Re: Credit Agreement with Triodos Bank dated 14 November 2024 | Mgmt | For | For | No |
| 13.7 | Approve Change-of-Control Clause Re: Credit Agreement with Societe Generale dated 23 December 2024 | Mgmt | For | For | No |

## Aedifica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13.8 | Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA dated 24 December 2024 | Mgmt | For | For | No |
| 13.9 | Approve Change-of-Control Clause Re: Two Credit Agreements with ING Belgium NV/SA dated 31 December 2024 | Mgmt | For | For | No |
| 13.10 | Approve Change-of-Control Clause Re: Credit Agreement with ABN AMRO Bank N.V. dated 14 February 2025 | Mgmt | For | For | No |

## Aedifica SA

**Meeting Date:** 11/07/2025 **Country:** Belgium

**Meeting ID:** 1986380

**Primary ISIN:** BE0003851681

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| 1 | Receive Special Reports Pursuant to Articles 7:179 and 7:197 of the Belgian Companies and Associations Code and Article 26 of the Law of 12 May 2014 on Regulated Real Estate Companies | Mgmt | | | |
| 2 | Increase Share Capital by Contribution in Kind in Accordance to the Exchange Offer Agreement with Cofinimmo SA (Exchange Ratio of 1.185) | Mgmt | For | For | No |
| 3 | Authorize Implementation of Approved Resolutions | Mgmt | For | For | No |
| 4 | Amend Article 6 of the Articles of Association | Mgmt | For | For | No |
| 5 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | No |

# Aegon Ltd.

**Meeting Date:** 12/06/2025 **Country:** Bermuda

**Meeting ID:** 1929575

**Primary ISIN:** BMG0112X1056

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2.1. | Presentation by CEO | Mgmt | | | |
| 2.2. | Receive Presentation of the Annual Accounts 2024 | Mgmt | | | |
| 2.3. | Approve Remuneration Report | Mgmt | For | For | No |
| 2.4. | Approve Final Dividend | Mgmt | For | For | No |
| 3.1. | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | No |
| 4.1. | Reelect William Connelly as Director | Mgmt | For | For | No |
| 4.2. | Reelect Mark Ellman as Director | Mgmt | For | For | No |
| 4.3. | Reelect Jack McGarry as Director | Mgmt | For | For | No |
| 4.4. | Elect Lori Fouche as Director | Mgmt | For | For | No |
| 4.5. | Elect David Herzog as Director | Mgmt | For | For | No |
| 4.6. | Elect Jay Ralph as Director | Mgmt | For | For | No |
| 5.1 | Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares | Mgmt | For | For | No |
| 5.2 | Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue | Mgmt | For | For | No |
| 5.3 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 6 | Other Business (Non-Voting) | Mgmt | | | |
| 7. | Close Meeting | Mgmt | | | |

# Aena S.M.E. SA

**Meeting Date:** 09/04/2025 **Country:** Spain

**Meeting ID:** 1931651

**Primary ISIN:** ES0105046017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Standalone Financial Statements | Mgmt | For | Do Not Vote | No |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | Do Not Vote | No |
| 4 | Approve Reclassification of Capitalization Reserves to Voluntary Reserves | Mgmt | For | Do Not Vote | No |
| 5 | Approve Non-Financial Information Statement | Mgmt | For | Do Not Vote | No |
| 6 | Approve Discharge of Board | Mgmt | For | Do Not Vote | No |
| 7.1 | Elect Ramon Tremosa i Balcells as Director | Mgmt | For | Do Not Vote | No |
| 7.2 | Reelect Francisco Javier Marin San Andres as Director | Mgmt | For | Do Not Vote | No |
| 7.3 | Reelect Jaime Terceiro Lomba as Director | Mgmt | For | Do Not Vote | No |
| 7.4 | Reelect Amancio Lopez Seijas as Director | Mgmt | For | Do Not Vote | No |
| 7.5 | Reelect Juan Rio Cortes as Director | Mgmt | For | Do Not Vote | No |
| 8 | Approve Stock Split | Mgmt | For | Do Not Vote | No |
| 9 | Authorize Share Repurchase Program | Mgmt | For | Do Not Vote | No |
| 10 | Approve Remuneration of Directors | Mgmt | For | Do Not Vote | No |
| 11 | Advisory Vote on Remuneration Report | Mgmt | For | Do Not Vote | No |
| 12 | Advisory Vote on Company's 2024 Updated Report on Climate Action Plan | Mgmt | For | Do Not Vote | No |
| 13 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | Do Not Vote | No |

## Aena S.M.E. SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 4 | Approve Reclassification of Capitalization Reserves to Voluntary Reserves | Mgmt | For | For | No |
| 5 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 6 | Approve Discharge of Board | Mgmt | For | For | No |
| 7.1 | Elect Ramon Tremosa i Balcells as Director | Mgmt | For | For | No |
| 7.2 | Reelect Francisco Javier Marin San Andres as Director | Mgmt | For | For | No |
| 7.3 | Reelect Jaime Terceiro Lomba as Director | Mgmt | For | For | No |
| 7.4 | Reelect Amancio Lopez Seijas as Director | Mgmt | For | Against | Yes |
| 7.5 | Reelect Juan Rio Cortes as Director | Mgmt | For | For | No |
| 8 | Approve Stock Split | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 10 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 11 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 12 | Advisory Vote on Company's 2024 Updated Report on Climate Action Plan | Mgmt | For | For | No |
| 13 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## AEON Co., Ltd.

**Meeting Date:** 28/05/2025 **Country:** Japan

**Meeting ID:** 1961718

**Primary ISIN:** JP3388200002

## AEON Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Okada, Motoya | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Yoshida, Akio | Mgmt | For | Against | Yes |
| 1.3 | Elect Director Habu, Yuki | Mgmt | For | For | No |
| 1.4 | Elect Director Tsuchiya, Mitsuko | Mgmt | For | For | No |
| 1.5 | Elect Director Tsukamoto, Takashi | Mgmt | For | Against | Yes |
| 1.6 | Elect Director Peter Child | Mgmt | For | For | No |
| 1.7 | Elect Director Carrie Yu | Mgmt | For | For | No |
| 1.8 | Elect Director Hayashi, Makoto | Mgmt | For | For | No |
| 1.9 | Elect Director Richard Collasse | Mgmt | For | For | No |

## AerCap Holdings NV

**Meeting Date:** 16/04/2025 **Country:** Netherlands

**Meeting ID:** 1935341

**Primary ISIN:** NL0000687663

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Board Report (Non-Voting) | Mgmt | | | |
| 3 | Adopt Financial Statements | Mgmt | For | For | No |
| 4 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |

## AerCap Holdings NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Discharge of Directors | Mgmt | For | Against | Yes |
| 6a | Reelect Aengus Kelly as Executive Director | Mgmt | For | For | No |
| 6b | Reelect Paul Dacier as Non-Executive Director | Mgmt | For | Against | Yes |
| 6c | Reelect James Lawrence as Non-Executive Director | Mgmt | For | For | No |
| 6d | Reelect Michael Walsh as Non-Executive Director | Mgmt | For | For | No |
| 6e | Reelect Jennifer VanBelle as Non-Executive Director | Mgmt | For | For | No |
| 6f | Elect Victoria Jarman as Non-Executive Director | Mgmt | For | For | No |
| 7 | Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association | Mgmt | For | For | No |
| 8 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | No |
| 9a | Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares | Mgmt | For | For | No |
| 9b | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a | Mgmt | For | For | No |
| 10a | Authorize Repurchase Shares | Mgmt | For | For | No |
| 10b | Conditional Authorization to Repurchase Additional Shares | Mgmt | For | For | No |
| 11 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | No |
| 12 | Allow Questions | Mgmt | | | |
| 13 | Close Meeting | Mgmt | | | |

## Affirm Holdings, Inc.

**Meeting Date:** 15/12/2025 **Country:** USA

**Meeting ID:** 2017958

**Primary ISIN:** US00827B1061

## Affirm Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Richard Galanti | Mgmt | For | For | No |
| 1.2 | Elect Director Christa S. Quarles | Mgmt | For | Abstain | Yes |
| 1.3 | Elect Director Manuel ("Manolo") Sánchez | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Aflac Incorporated

**Meeting Date:** 05/05/2025 **Country:** USA

**Meeting ID:** 1942753

**Primary ISIN:** US0010551028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Daniel P. Amos | Mgmt | For | For | No |
| 1b | Elect Director W. Paul Bowers | Mgmt | For | For | No |
| 1c | Elect Director Arthur R. Collins | Mgmt | For | For | No |
| 1d | Elect Director Miwako Hosoda | Mgmt | For | For | No |
| 1e | Elect Director Michael A. Forrester | Mgmt | For | For | No |
| 1f | Elect Director Thomas J. Kenny | Mgmt | For | For | No |
| 1g | Elect Director Georgette D. Kiser | Mgmt | For | For | No |
| 1h | Elect Director Karole F. Lloyd | Mgmt | For | For | No |
| 1i | Elect Director Nobuchika Mori | Mgmt | For | For | No |

## Aflac Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Joseph L. Moskowitz | Mgmt | For | For | No |
| 1k | Elect Director Katherine T. Rohrer | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## AFRY AB

**Meeting Date:** 24/04/2025 **Country:** Sweden

**Meeting ID:** 1942190

**Primary ISIN:** SE0005999836

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report; Receive CEO's Report | Mgmt | | | |
| 9 | Receive Board's Report | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 11.1 | Approve Discharge of Tom Erixon | Mgmt | For | For | No |
| 11.2 | Approve Discharge of Henrik Ehrnrooth | Mgmt | For | For | No |

# AFRY AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.3 | Approve Discharge of Magnus Heimburg | Mgmt | For | For | No |
| 11.4 | Approve Discharge of Jenny Larsson | Mgmt | For | For | No |
| 11.5 | Approve Discharge of Neil McArthur | Mgmt | For | For | No |
| 11.6 | Approve Discharge of Asa Petterson | Mgmt | For | For | No |
| 11.7 | Approve Discharge of Kristina Schauman | Mgmt | For | For | No |
| 11.8 | Approve Discharge of Tuula Teeri | Mgmt | For | For | No |
| 11.9 | Approve Discharge of Gunilla Berg | Mgmt | For | For | No |
| 11.10 | Approve Discharge of Carina Hakansson | Mgmt | For | For | No |
| 11.11 | Approve Discharge of Joakim Rubin | Mgmt | For | For | No |
| 11.12 | Approve Discharge of Bodil Werkstrom | Mgmt | For | For | No |
| 11.13 | Approve Discharge of Jessika Akerdal | Mgmt | For | For | No |
| 11.14 | Approve Discharge of CEO Jonas Gustafsson | Mgmt | For | For | No |
| 12 | Approve Remuneration Report | Mgmt | For | For | No |
| 13 | Approve Allocation of Income and Dividends of SEK 6.00 Per Share | Mgmt | For | For | No |
| 14a | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 14b | Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | No |
| 14c.1 | Reelect Tom Erixon as Director | Mgmt | For | For | No |
| 14c.2 | Reelect Magnus Heimburg as Director | Mgmt | For | For | No |
| 14c.3 | Reelect Jenny Larsson as Director | Mgmt | For | For | No |
| 14c.4 | Reelect Neil McArthur as Director | Mgmt | For | For | No |
| 14c.5 | Reelect Asa Pettersson as Director | Mgmt | For | For | No |
| 14c.6 | Reelect Kristina Schauman as Director | Mgmt | For | For | No |

## AFRY AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14c.7 | Elect Viveka Beckeman as New Director | Mgmt | For | For | No |
| 14c.8 | Elect Jan Berntsson as New Director | Mgmt | For | For | No |
| 14d | Reelect Tom Erixon as Board Chair | Mgmt | For | For | No |
| 14e | Ratify Deloitte as Auditors | Mgmt | For | For | No |
| 15 | Approve Performance-Based Long-Term Cash Program (LTI-25) | Mgmt | For | For | No |
| 16 | Approve Issuance of up to 10 Percent of Issued Shares with Preemptive Rights | Mgmt | For | For | No |
| 17 | Close Meeting | Mgmt | | | |

## ageas SA/NV

**Meeting Date:** 23/04/2025 **Country:** Belgium

**Meeting ID:** 1942572

**Primary ISIN:** BE0974264930

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1.1 | Receive Special Board Report Re: Authorized Capital | Mgmt | | | |
| 2.1.2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | No |
| 3 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 4 | Close Meeting | Mgmt | | | |

# ageas SA/NV

**Meeting Date:** 21/05/2025 **Country:** Belgium

**Meeting ID:** 1921012

**Primary ISIN:** BE0974264930

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1.1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2.1.2 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.1.3 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |
| 2.2.1 | Information on the Dividend Policy | Mgmt | | | |
| 2.2.2 | Approve Dividends of EUR 3.50 Per Share | Mgmt | For | For | No |
| 2.3.1 | Approve Discharge of Directors | Mgmt | For | For | No |
| 2.3.2 | Approve Discharge of Auditors | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4.1 | Reelect Bart De Smet as Director | Mgmt | For | For | No |
| 4.2 | Reelect Jean-Michel Chatagny as Independent Director | Mgmt | For | For | No |
| 4.3 | Reelect Katleen Vandeweyer as Independent Director | Mgmt | For | For | No |
| 5 | Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration | Mgmt | For | For | No |
| 6.1.1 | Receive Special Board Report Re: Authorized Capital | Mgmt | | | |
| 6.1.2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | No |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |

## ageas SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Close Meeting | Mgmt | | | |

## Agnico Eagle Mines Limited

**Meeting Date:** 25/04/2025 **Country:** Canada

**Meeting ID:** 1928034

**Primary ISIN:** CA0084741085

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Leona Aglukkaq | Mgmt | For | For | No |
| 1.2 | Elect Director Ammar Al-Joundi | Mgmt | For | For | No |
| 1.3 | Elect Director Sean Boyd | Mgmt | For | For | No |
| 1.4 | Elect Director Martine A. Celej | Mgmt | For | For | No |
| 1.5 | Elect Director Jonathan Gill | Mgmt | For | For | No |
| 1.6 | Elect Director Peter Grosskopf | Mgmt | For | For | No |
| 1.7 | Elect Director Elizabeth Lewis-Gray | Mgmt | For | For | No |
| 1.8 | Elect Director Deborah McCombe | Mgmt | For | For | No |
| 1.9 | Elect Director Jeffrey Parr | Mgmt | For | For | No |
| 1.10 | Elect Director J. Merfyn Roberts | Mgmt | For | For | No |
| 1.11 | Elect Director Jamie C. Sokalsky | Mgmt | For | For | No |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## AIA Group Limited

**Meeting Date:** 23/05/2025 **Country:** Hong Kong

**Meeting ID:** 1940990

**Primary ISIN:** HK0000069689

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect George Yong-boon Yeo as Director | Mgmt | For | Against | Yes |
| 4 | Elect Lawrence Juen-Yee Lau as Director | Mgmt | For | For | No |
| 5 | Elect Narongchai Akrasanee as Director | Mgmt | For | Against | Yes |
| 6 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 7B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## AIB Group plc

**Meeting Date:** 01/05/2025 **Country:** Ireland

**Meeting ID:** 1935275

**Primary ISIN:** IE00BF0L3536

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |

# AIB Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 5a | Re-elect Anik Chaumartin as Director | Mgmt | For | For | No |
| 5b | Re-elect Donal Galvin as Director | Mgmt | For | For | No |
| 5c | Re-elect Basil Geoghegan as Director | Mgmt | For | For | No |
| 5d | Re-elect Tanya Horgan as Director | Mgmt | For | For | No |
| 5e | Re-elect Colin Hunt as Director | Mgmt | For | For | No |
| 5f | Re-elect Sandy Pritchard as Director | Mgmt | For | For | No |
| 5g | Re-elect Elaine MacLean as Director | Mgmt | For | For | No |
| 5h | Re-elect Andrew Maguire as Director | Mgmt | For | For | No |
| 5i | Re-elect Brendan McDonagh as Director | Mgmt | For | For | No |
| 5j | Re-elect Ann O'Brien as Director | Mgmt | For | For | No |
| 5k | Re-elect Fergal O'Dwyer as Director | Mgmt | For | For | No |
| 5l | Re-elect James Pettigrew as Director | Mgmt | For | For | No |
| 5m | Re-elect Jan Sijbrand as Director | Mgmt | For | For | No |
| 5n | Re-elect Ranjit Singh as Director | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Authorise Issue of Equity | Mgmt | For | For | No |
| 8a | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 8b | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 9 | Authorise Market Purchase of Shares | Mgmt | For | For | No |
| 10 | Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt | For | For | No |
| 11 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## AIB Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Approve the Directed Buyback Contract with the Minister for Finance | Mgmt | For | For | No |
| 13 | Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act | Mgmt | For | For | No |
| 14 | Approve Save As You Earn Schemes | Mgmt | For | For | No |
| | Shareholder Proposal | Mgmt | | | |
| 15 | Elect Philip Hobbs, a Shareholder Nominee, as a Director | SH | Against | Against | No |

## Air Canada

**Meeting Date:** 31/03/2025 **Country:** Canada

**Meeting ID:** 1920718

**Primary ISIN:** CA0089118776

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting For Class A Variable Voting and Class B Voting Shareholders | Mgmt | | | |
| 1.1 | Elect Director Amee Chande | Mgmt | For | For | No |
| 1.2 | Elect Director Christie J.B. Clark | Mgmt | For | For | No |
| 1.3 | Elect Director Gary A. Doer | Mgmt | For | For | No |
| 1.4 | Elect Director Rob Fyfe | Mgmt | For | For | No |
| 1.5 | Elect Director Michael M. Green | Mgmt | For | For | No |
| 1.6 | Elect Director Jean Marc Huot | Mgmt | For | For | No |
| 1.7 | Elect Director Claudette McGowan | Mgmt | For | For | No |
| 1.8 | Elect Director Madeleine Paquin | Mgmt | For | For | No |
| 1.9 | Elect Director Michael Rousseau | Mgmt | For | For | No |

## Air Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.10 | Elect Director Vagn Sorensen | Mgmt | For | For | No |
| 1.11 | Elect Director Kathleen Taylor | Mgmt | For | For | No |
| 1.12 | Elect Director Annette Verschuren | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| A | The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service. | Mgmt | None | Abstain | No |
| B | Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%. | Mgmt | None | Against | No |

## Air Liquide SA

**Meeting Date:** 06/05/2025 **Country:** France

**Meeting ID:** 1931750

**Primary ISIN:** FR0000120073

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Allocation of Income and Dividends of EUR 3.30 per Share | Mgmt | For | For | No |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 5 | Reelect Xavier Huillard as Director | Mgmt | For | For | No |
| 6 | Reelect Aiman Ezzat as Director | Mgmt | For | For | No |
| 7 | Reelect Bertrand Dumazy as Director | Mgmt | For | For | No |
| 8 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 9 | Approve Compensation of Francois Jackow, CEO | Mgmt | For | For | No |
| 10 | Approve Compensation of Benoit Potier, Chairman of the Board | Mgmt | For | For | No |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million | Mgmt | For | For | No |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | No |
| 18 | Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | No |
| 19 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |

## Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | No |
| 22 | Amend Article 14 of Bylaws to Comply with Legal Changes | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Airbnb, Inc.

**Meeting Date:** 04/06/2025 **Country:** USA

**Meeting ID:** 1962976

**Primary ISIN:** US0090661010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Amrita Ahuja | Mgmt | For | For | No |
| 1.2 | Elect Director Joseph Gebbia | Mgmt | For | For | No |
| 1.3 | Elect Director Jeffrey Jordan | Mgmt | For | Withhold | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Disclosure of Voting Results Based on Class of Shares | SH | Against | For | Yes |

# Airbus SE

**Meeting Date:** 15/04/2025 **Country:** Netherlands

**Meeting ID:** 1926486

**Primary ISIN:** NL0000235190

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Adopt Financial Statements | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Approve Extraordinary Dividend | Mgmt | For | For | No |
| 4 | Approve Discharge of Non-Executive Directors | Mgmt | For | For | No |
| 5 | Approve Discharge of Executive Directors | Mgmt | For | For | No |
| 6 | Reappoint EY Accountants B.V. as Auditor for the FY 2025 | Mgmt | For | For | No |
| 7 | Ratify KPMG Accountants N.V. as Auditor for the FY 2026 | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy for Board of Directors | Mgmt | For | For | No |
| 10 | Reelect Guillaume Faury as Executive Director | Mgmt | For | For | No |
| 11 | Reelect Catherine Guillouard as Non-Executive Director | Mgmt | For | For | No |
| 12 | Reelect Irene Rummelhoff as Non-Executive Director | Mgmt | For | For | No |
| 13 | Elect Doris Hopke Non-Executive as Director | Mgmt | For | For | No |
| 14 | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans | Mgmt | For | For | No |
| 15 | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding | Mgmt | For | For | No |

## Airbus SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 17 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Airports of Thailand Public Co. Ltd.

**Meeting Date:** 24/01/2025 **Country:** Thailand

**Meeting ID:** 1912649

**Primary ISIN:** TH0765010Z08

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Matters to be Informed to the Shareholders | Mgmt | | | |
| 2 | Acknowledge Operating Results | Mgmt | | | |
| 3 | Approve Financial Statements | Mgmt | For | For | No |
| 4 | Approve Dividend Payment | Mgmt | For | For | No |
| 5.1 | Elect Visanu Prasattongosoth as Director | Mgmt | For | Against | Yes |
| 5.2 | Elect Thira Jearsiripongkul as Director | Mgmt | For | For | No |
| 5.3 | Elect Yongyutt Chaipromprasith as Director | Mgmt | For | For | No |
| 5.4 | Elect Kerati Kijmanawat as Director | Mgmt | For | For | No |
| 5.5 | Elect Theeraj Athanavanich as Director | Mgmt | For | Against | Yes |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 7 | Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Other Business | Mgmt | For | Against | Yes |

## Aisin Corp.

**Meeting Date:** 17/06/2025 **Country:** Japan

**Meeting ID:** 1975169

**Primary ISIN:** JP3102000001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Yoshida, Moritaka | Mgmt | For | For | No |
| 1.2 | Elect Director Ito, Shintaro | Mgmt | For | For | No |
| 1.3 | Elect Director Yamamoto, Yoshihisa | Mgmt | For | For | No |
| 1.4 | Elect Director Nishikawa, Masahiro | Mgmt | For | For | No |
| 1.5 | Elect Director Kobayashi, Koji | Mgmt | For | For | No |
| 1.6 | Elect Director Hoshino, Tsuguhiko | Mgmt | For | For | No |
| 1.7 | Elect Director Hirota, Yasuhito | Mgmt | For | For | No |
| 1.8 | Elect Director Tatsuwaki, Keiko | Mgmt | For | For | No |
| 2.1 | Appoint Statutory Auditor Mitsuya, Makoto | Mgmt | For | For | No |
| 2.2 | Appoint Statutory Auditor Kato, Kiyomi | Mgmt | For | For | No |
| 2.3 | Appoint Statutory Auditor Ueda, Junko | Mgmt | For | For | No |
| 3 | Appoint Alternate Statutory Auditor Nakagawa, Hidenori | Mgmt | For | For | No |

## AIXTRON SE

**Meeting Date:** 15/05/2025 **Country:** Germany

**Meeting ID:** 1926166

**Primary ISIN:** DE000A0WMPJ6

## AIXTRON SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.15 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6.a | Elect Ingo Bank to the Supervisory Board | Mgmt | For | For | No |
| 6.b | Elect Stefan Traeger to the Supervisory Board | Mgmt | For | Abstain | Yes |
| 7.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 7.2 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## Ajinomoto Co., Inc.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1975174

**Primary ISIN:** JP3119600009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | No |
| 2.1 | Elect Director Iwata, Kimie | Mgmt | For | For | No |

## Ajinomoto Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.2 | Elect Director Nakayama, Joji | Mgmt | For | For | No |
| 2.3 | Elect Director Indo, Mami | Mgmt | For | For | No |
| 2.4 | Elect Director Hatta, Yoko | Mgmt | For | For | No |
| 2.5 | Elect Director Scott Trevor Davis | Mgmt | For | For | No |
| 2.6 | Elect Director Wagatsuma, Yukako | Mgmt | For | For | No |
| 2.7 | Elect Director Nakamura, Shigeo | Mgmt | For | For | No |
| 2.8 | Elect Director Shiragami, Hiroshi | Mgmt | For | For | No |
| 2.9 | Elect Director Sasaki, Tatsuya | Mgmt | For | For | No |
| 2.10 | Elect Director Saito, Takeshi | Mgmt | For | For | No |
| 2.11 | Elect Director Matsuzawa, Takumi | Mgmt | For | For | No |

## Akamai Technologies, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1948940

**Primary ISIN:** US00971T1016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sharon Bowen | Mgmt | For | For | No |
| 1.2 | Elect Director Marianne Brown | Mgmt | For | For | No |
| 1.3 | Elect Director Monte Ford | Mgmt | For | For | No |
| 1.4 | Elect Director Dan Hesse | Mgmt | For | For | No |
| 1.5 | Elect Director Tom Killalea | Mgmt | For | For | No |
| 1.6 | Elect Director Tom Leighton | Mgmt | For | For | No |

## Akamai Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Jonathan Miller | Mgmt | For | For | No |
| 1.8 | Elect Director Madhu Ranganathan | Mgmt | For | For | No |
| 1.9 | Elect Director Ben Verwaayen | Mgmt | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4A | Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth | Mgmt | For | For | No |
| 4B | Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh | Mgmt | For | For | No |
| 4C | Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth | Mgmt | For | For | No |
| 5 | Adjourn Meeting | Mgmt | For | For | No |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 7 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For | No |
| 8 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

## Aker BP ASA

**Meeting Date:** 13/05/2025 **Country:** Norway

**Meeting ID:** 1924826

**Primary ISIN:** NO0010345853

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |

## Aker BP ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Elect Chair of Meeting; Designate Inspector of Minutes of Meeting | Mgmt | For | For | No |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | No |
| 4 | Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report | Mgmt | For | For | No |
| 5 | Approve Remuneration Statement | Mgmt | For | Against | Yes |
| 6 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 7 | Approve Remuneration of Auditors | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration of Directors in the Amount of NOK 993,000 for Chair, NOK 532,000 for Deputy Chair and NOK 466,000 for Other Directors | Mgmt | For | For | No |
| 9 | Approve Remuneration of Nomination Committee | Mgmt | For | For | No |
| 10 | Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as Deputy Director for Kate Thomson | Mgmt | For | Against | Yes |
| 11 | Reelect Ian Lundin as Member of Nominating Committee | Mgmt | For | For | No |
| 12 | Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | Against | Yes |
| 13 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 14 | Authorize Board to Distribute Dividends | Mgmt | For | For | No |

## Albemarle Corporation

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1946039

**Primary ISIN:** US0126531013

## Albemarle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director M. Lauren Brlas | Mgmt | For | For | No |
| 1b | Elect Director Ralf H. Cramer | Mgmt | For | For | No |
| 1c | Elect Director J. Kent Masters, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Glenda J. Minor | Mgmt | For | For | No |
| 1e | Elect Director James J. O'Brien | Mgmt | For | For | No |
| 1f | Elect Director Diarmuid B. O'Connell | Mgmt | For | For | No |
| 1g | Elect Director Dean L. Seavers | Mgmt | For | For | No |
| 1h | Elect Director Gerald A. Steiner | Mgmt | For | For | No |
| 1i | Elect Director Holly A. Van Deursen | Mgmt | For | For | No |
| 1j | Elect Director Alejandro D. Wolff | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## Albertsons Companies, Inc.

**Meeting Date:** 07/08/2025 **Country:** USA

**Meeting ID:** 1988269

**Primary ISIN:** US0130911037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Sharon Allen | Mgmt | For | For | No |

## Albertsons Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Frank Bruno | Mgmt | For | For | No |
| 1c | Elect Director James Donald | Mgmt | For | For | No |
| 1d | Elect Director Kim Fennebresque | Mgmt | For | For | No |
| 1e | Elect Director Allen Gibson | Mgmt | For | For | No |
| 1f | Elect Director Lisa Gray | Mgmt | For | For | No |
| 1g | Elect Director Sarah Mensah | Mgmt | For | For | No |
| 1h | Elect Director Susan Morris | Mgmt | For | For | No |
| 1i | Elect Director Alan Schumacher | Mgmt | For | For | No |
| 1j | Elect Director Brian Kevin Turner | Mgmt | For | For | No |
| 1k | Elect Director Mary Elizabeth West | Mgmt | For | For | No |
| 2 | Ratify Deloitte and Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on Food Waste Management | SH | Against | For | Yes |
| 5 | Report on Human Rights Policy and Due Diligence | SH | Against | For | Yes |
| 6 | Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation | SH | Against | For | Yes |

## Alcon Inc.

**Meeting Date:** 06/05/2025 **Country:** Switzerland

**Meeting ID:** 1921836

**Primary ISIN:** CH0432492467

# Alcon Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 0.28 per Share | Mgmt | For | For | No |
| 4 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | No |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 3.9 Million | Mgmt | For | For | No |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 43 Million | Mgmt | For | For | No |
| 6.1 | Reelect Michael Ball as Director and Board Chair | Mgmt | For | For | No |
| 6.2 | Reelect Lynn Bleil as Director | Mgmt | For | For | No |
| 6.3 | Reelect Arthur Cummings as Director | Mgmt | For | For | No |
| 6.4 | Reelect David Endicott as Director | Mgmt | For | For | No |
| 6.5 | Reelect Thomas Glanzmann as Director | Mgmt | For | For | No |
| 6.6 | Reelect Keith Grossman as Director | Mgmt | For | For | No |
| 6.7 | Reelect Scott Maw as Director | Mgmt | For | For | No |
| 6.8 | Reelect Karen May as Director | Mgmt | For | For | No |
| 6.9 | Reelect Ines Poeschel as Director | Mgmt | For | For | No |
| 6.10 | Reelect Dieter Spaelti as Director | Mgmt | For | For | No |
| 6.11 | Elect Deborah Di Sanzo as Director | Mgmt | For | For | No |
| 7.1 | Reappoint Thomas Glanzmann as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.2 | Reappoint Scott Maw as Member of the Compensation Committee | Mgmt | For | For | No |

## Alcon Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.3 | Reappoint Karen May as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.4 | Reappoint Ines Poeschel as Member of the Compensation Committee | Mgmt | For | For | No |
| 8 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For | No |
| 9 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For | No |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Alexandria Real Estate Equities, Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1949628

**Primary ISIN:** US0152711091

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Joel S. Marcus | Mgmt | For | For | No |
| 1b | Elect Director Steven R. Hash | Mgmt | For | For | No |
| 1c | Elect Director Claire Aldridge | Mgmt | For | For | No |
| 1d | Elect Director James P. Cain | Mgmt | For | For | No |
| 1e | Elect Director Maria C. Freire | Mgmt | For | For | No |
| 1f | Elect Director Richard H. Klein | Mgmt | For | For | No |
| 1g | Elect Director Sheila K. McGrath | Mgmt | For | For | No |
| 1h | Elect Director Michael A. Woronoff | Mgmt | For | For | No |
| 2 | Amend Restricted Stock Plan | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Alexandria Real Estate Equities, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## Alfa Financial Software Holdings Plc

**Meeting Date:** 30/04/2025 **Country:** United Kingdom

**Meeting ID:** 1939602

**Primary ISIN:** GB00BDHXPG30

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Elect Reena Raichura as Director | Mgmt | For | For | No |
| 5 | Re-elect Steve Breach as Director | Mgmt | For | For | No |
| 6 | Re-elect Adrian Chamberlain as Director | Mgmt | For | For | No |
| 7 | Re-elect Charlotte de Metz as Director | Mgmt | For | For | No |
| 8 | Re-elect Chris Sullivan as Director | Mgmt | For | For | No |
| 9 | Re-elect Andrew Denton as Director | Mgmt | For | For | No |
| 10 | Re-elect Duncan Magrath as Director | Mgmt | For | For | No |
| 11 | Re-elect Andrew Page as Director | Mgmt | For | For | No |
| 12 | Re-elect Matthew White as Director | Mgmt | For | For | No |
| 13 | Reappoint RSM UK Audit LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |

## Alfa Financial Software Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Alibaba Group Holding Limited

**Meeting Date:** 25/09/2025 **Country:** Cayman Islands

**Meeting ID:** 1994454

**Primary ISIN:** KYG017191142

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 2 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 3.1 | Elect Eddie Yongming Wu as Director | Mgmt | For | For | No |
| 3.2 | Elect Jerry Yang as Director | Mgmt | For | For | No |
| 3.3 | Elect Wan Ling Martello as Director | Mgmt | For | For | No |
| 3.4 | Elect Albert Kong Ping Ng as Director | Mgmt | For | For | No |
| 4 | Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as U.S. and Hong Kong Auditors, Respectively, and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |

# Align Technology, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1951723

**Primary ISIN:** US0162551016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kevin T. Conroy | Mgmt | For | For | No |
| 1.2 | Elect Director Kevin J. Dallas | Mgmt | For | For | No |
| 1.3 | Elect Director Joseph M. Hogan | Mgmt | For | For | No |
| 1.4 | Elect Director Joseph Lacob | Mgmt | For | For | No |
| 1.5 | Elect Director C. Raymond Larkin, Jr. | Mgmt | For | For | No |
| 1.6 | Elect Director George J. Morrow | Mgmt | For | For | No |
| 1.7 | Elect Director Anne M. Myong | Mgmt | For | For | No |
| 1.8 | Elect Director Mojdeh Poul | Mgmt | For | For | No |
| 1.9 | Elect Director Andrea L. Saia | Mgmt | For | For | No |
| 1.10 | Elect Director Susan E. Siegel | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 6 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | Abstain | Yes |
| 7 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

# Alimentation Couche-Tard Inc.

**Meeting Date:** 03/09/2025 **Country:** Canada

**Meeting ID:** 1985396

**Primary ISIN:** CA01626P1484

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 2.1 | Elect Director Alain Bouchard | Mgmt | For | For | No |
| 2.2 | Elect Director Louis Vachon | Mgmt | For | For | No |
| 2.3 | Elect Director Jean Bernier | Mgmt | For | For | No |
| 2.4 | Elect Director Karinne Bouchard | Mgmt | For | For | No |
| 2.5 | Elect Director Eric Boyko | Mgmt | For | For | No |
| 2.6 | Elect Director Marie-Eve D'Amours | Mgmt | For | For | No |
| 2.7 | Elect Director Janice L. Fields | Mgmt | For | For | No |
| 2.8 | Elect Director Eric Fortin | Mgmt | For | For | No |
| 2.9 | Elect Director Richard Fortin | Mgmt | For | Withhold | Yes |
| 2.10 | Elect Director Stephen J. Harper | Mgmt | For | For | No |
| 2.11 | Elect Director Melanie Kau | Mgmt | For | Withhold | Yes |
| 2.12 | Elect Director Marie-Josee Lamothe | Mgmt | For | For | No |
| 2.13 | Elect Director Monique F. Leroux | Mgmt | For | For | No |
| 2.14 | Elect Director Alex Miller | Mgmt | For | For | No |
| 2.15 | Elect Director Real Plourde | Mgmt | For | Withhold | Yes |
| 2.16 | Elect Director Louis Tetu | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| | Shareholder Proposals | Mgmt | | | |

## Alimentation Couche-Tard Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste | SH | Against | For | Yes |
| 5 | SP 2: Disclose Languages Mastered by Employees | SH | Against | Against | No |
| 6 | SP 3: Disclose Language Mastered by Executives | SH | Against | Against | No |
| 7 | SP 4: Advisory Vote on Environmental Policies | SH | Against | For | Yes |
| 8 | SP 5: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | Yes |
| 9 | SP 6: Disclose an Emissions Reduction Strategy | SH | Against | For | Yes |

## Allegion Plc

**Meeting Date:** 05/06/2025 **Country:** Ireland

**Meeting ID:** 1957898

**Primary ISIN:** IE00BFRT3W74

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Susan L. Main | Mgmt | For | For | No |
| 1b | Elect Director Steven C. Mizell | Mgmt | For | For | No |
| 1c | Elect Director Nicole Parent Haughey | Mgmt | For | For | No |
| 1d | Elect Director Lauren B. Peters | Mgmt | For | For | No |
| 1e | Elect Director Ellen Rubin | Mgmt | For | For | No |
| 1f | Elect Director Gregg C. Sengstack | Mgmt | For | For | No |
| 1g | Elect Director John H. Stone | Mgmt | For | For | No |
| 1h | Elect Director Dev Vardhan | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Allegion Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration | Mgmt | For | For | No |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | No |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For | No |

## Alliant Energy Corporation

**Meeting Date:** 16/05/2025 **Country:** USA

**Meeting ID:** 1948620

**Primary ISIN:** US0188021085

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director N. Joy Falotico | Mgmt | For | For | No |
| 1b | Elect Director Thomas F. O'Toole | Mgmt | For | For | No |
| 1c | Elect Director Christie Raymond | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals | SH | Against | For | Yes |

## Allianz SE

**Meeting Date:** 08/05/2025 **Country:** Germany

**Meeting ID:** 1925776

**Primary ISIN:** DE0008404005

# Allianz SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 15.40 per Share | Mgmt | For | Do Not Vote | No |
| 3.a | Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.b | Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.c | Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.d | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.e | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.f | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.g | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.h | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.i | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.a | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.b | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.c | Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.d | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.e | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |

# Allianz SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.f | Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.g | Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.h | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.i | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.j | Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.k | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.l | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.m | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.n | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.o | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.p | Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 5.a | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | Do Not Vote | No |
| 5.b | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | Do Not Vote | No |
| 6 | Approve Remuneration Report | Mgmt | For | Do Not Vote | No |
| 7 | Approve Remuneration Policy | Mgmt | For | Do Not Vote | No |
| 8 | Elect Ralf Thomas to the Supervisory Board | Mgmt | For | Do Not Vote | No |
| 9 | Amend Articles of Association | Mgmt | For | Do Not Vote | No |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Do Not Vote | No |

# Allianz SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 15.40 per Share | Mgmt | For | For | No |
| 3.a | Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.b | Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.c | Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.d | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.e | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.f | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.g | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.h | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.i | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.a | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.b | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.c | Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.d | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.e | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024 | Mgmt | For | For | No |

# Allianz SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.f | Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.g | Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.h | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.i | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.j | Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.k | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.l | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.m | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.n | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.o | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.p | Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.a | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 5.b | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8 | Elect Ralf Thomas to the Supervisory Board | Mgmt | For | For | No |
| 9 | Amend Articles of Association | Mgmt | For | For | No |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |

## Ally Financial Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1943479

**Primary ISIN:** US02005N1000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Franklin W. Hobbs | Mgmt | For | For | No |
| 1b | Elect Director William H. Cary | Mgmt | For | For | No |
| 1c | Elect Director Mayree C. Clark | Mgmt | For | For | No |
| 1d | Elect Director Kim S. Fennebresque | Mgmt | For | For | No |
| 1e | Elect Director Thomas P. Gibbons | Mgmt | For | For | No |
| 1f | Elect Director Michelle J. Goldberg | Mgmt | For | For | No |
| 1g | Elect Director Marjorie Magner | Mgmt | For | For | No |
| 1h | Elect Director David Reilly | Mgmt | For | For | No |
| 1i | Elect Director Michael G. Rhodes | Mgmt | For | For | No |
| 1j | Elect Director Brian H. Sharples | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Alnylam Pharmaceuticals, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1944395

**Primary ISIN:** US02043Q1076

## Alnylam Pharmaceuticals, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Carolyn R. Bertozzi | Mgmt | For | For | No |
| 1b | Elect Director Margaret A. Hamburg | Mgmt | For | For | No |
| 1c | Elect Director Colleen F. Reitan | Mgmt | For | For | No |
| 1d | Elect Director Amy W. Schulman | Mgmt | For | For | No |
| 2 | Amend Certificate of Incorporation to Allow the Exculpation of Officers | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Alpha Group International Plc

**Meeting Date:** 15/05/2025 **Country:** United Kingdom

**Meeting ID:** 1957027

**Primary ISIN:** GB00BF1TM596

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Increase in the Limit of Aggregate Fees Paid to Non-Executive Directors | Mgmt | For | For | No |
| 5 | Approve Final Dividend | Mgmt | For | For | No |

## Alpha Group International Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Elect Dame Jayne-Anne Gadhia as Director | Mgmt | For | For | No |
| 7 | Elect Nicole Coll as Director | Mgmt | For | For | No |
| 8 | Re-elect Timothy Butters as Director | Mgmt | For | For | No |
| 9 | Re-elect Vijay Thakrar as Director | Mgmt | For | For | No |
| 10 | Re-elect Timothy Powell as Director | Mgmt | For | For | No |
| 11 | Re-elect Clive Kahn as Director | Mgmt | For | For | No |
| 12 | Reappoint BDO LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 20 | Approve Relevant Distributions of Interim Dividends | Mgmt | None | For | No |

## Alpha Services & Holdings SA

**Meeting Date:** 21/05/2025 **Country:** Greece

**Meeting ID:** 1922171

**Primary ISIN:** GRS015003007

# Alpha Services & Holdings SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Approve Financial Statements | Mgmt | For | For | No |
| 2 | Approve Dividends | Mgmt | For | For | No |
| 3 | Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute Amount of up to EUR 14.5 Million by Group Companies to Their Eligible Staff | Mgmt | For | Against | Yes |
| 4 | Approve Management of Company and Grant Discharge to Auditors | Mgmt | For | For | No |
| 5 | Approve Auditors and Fix Their Remuneration; Appoint Auditor for Sustainability Reporting and Approve Their Remuneration | Mgmt | For | For | No |
| 6 | Receive Audit Committee's Activity Report | Mgmt | | | |
| 7 | Receive Report of Independent Non-Executive Directors | Mgmt | | | |
| 8 | Announce Director Appointments | Mgmt | | | |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Yes |
| 10 | Approve Remuneration of Directors for 2024 | Mgmt | For | For | No |
| 11 | Approve Advance Payment of Director Remuneration for 2025 | Mgmt | For | For | No |
| 12 | Fix Maximum Variable Compensation Ratio | Mgmt | For | Against | Yes |
| 13 | Amend Remuneration Policy | Mgmt | For | Against | Yes |
| 14 | Amend Suitability Policy for Directors | Mgmt | For | For | No |
| 15 | Approve Early Termination of Share Repurchase Program | Mgmt | For | For | No |
| 16 | Approve Share Repurchase Program | Mgmt | For | For | No |
| 17 | Amend Stock Award Plan | Mgmt | For | Against | Yes |

## Alpha Services & Holdings SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Receive Information on Cases of Conflict of Interest | Mgmt | | | |
| 19 | Authorize Board to Participate in Companies with Similar Business Interests | Mgmt | For | For | No |

## Alpha Services & Holdings SA

**Meeting Date:** 23/06/2025 **Country:** Greece

**Meeting ID:** 1980861

**Primary ISIN:** GRS015003007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Merger by Absorption | Mgmt | For | For | No |
| 2 | Grant Authorizations Regarding the Merger | Mgmt | For | For | No |

## Alphabet Inc.

**Meeting Date:** 06/06/2025 **Country:** USA

**Meeting ID:** 1962910

**Primary ISIN:** US02079K3059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Larry Page | Mgmt | For | Against | Yes |
| 1b | Elect Director Sergey Brin | Mgmt | For | Against | Yes |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For | No |

# Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against | Yes |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | For | No |
| 1f | Elect Director R. Martin "Marty" Chavez | Mgmt | For | For | No |
| 1g | Elect Director L. John Doerr | Mgmt | For | For | No |
| 1h | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | No |
| 1i | Elect Director K. Ram Shriram | Mgmt | For | For | No |
| 1j | Elect Director Robin L. Washington | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Provide Right to Act by Written Consent | SH | Against | For | Yes |
| 4 | Adjust Executive Compensation Metrics for Share Buybacks | SH | Against | Against | No |
| 5 | Report on Discrimination in Charitable Contributions | SH | Against | Against | No |
| 6 | Consider Ending Participation in Human Rights Campaign's Corporate Equality Index | SH | Against | Against | No |
| 7 | Report on Meeting 2030 Climate Goals | SH | Against | For | Yes |
| 8 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | Yes |
| 9 | Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries | SH | Against | Against | No |
| 10 | Report on Risks of Discrimination in GenAI | SH | Against | Against | No |
| 11 | Report on Risks of Improper Use of External Data in Development of AI Products | SH | Against | For | Yes |
| 12 | Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising | SH | Against | For | Yes |
| 13 | Report on Lobbying and Child Safety Online | SH | Against | Abstain | Yes |
| 14 | Adopt Metrics Evaluating YouTube Child Safety Policies | SH | Against | For | Yes |

# ALSO Holding AG

**Meeting Date:** 19/03/2025 **Country:** Switzerland

**Meeting ID:** 1921054

**Primary ISIN:** CH0024590272

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Yes |
| 3 | Approve Allocation of Income and Dividends of CHF 5.10 per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 4 Million | Mgmt | For | Against | Yes |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million | Mgmt | For | For | No |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of EUR 20 Million | Mgmt | For | Against | Yes |
| 6.1.a | Reelect Peter Athanas as Director | Mgmt | For | For | No |
| 6.1.b | Reelect Walter Droege as Director | Mgmt | For | For | No |
| 6.1.c | Reelect Frank Tanski as Director | Mgmt | For | Against | Yes |
| 6.1.d | Reelect Ernest-W. Droege as Director | Mgmt | For | For | No |
| 6.1.e | Reelect Thomas Fuerer as Director | Mgmt | For | For | No |
| 6.1.f | Reelect Gustavo Moeller-Hergt as Director | Mgmt | For | For | No |
| 6.2 | Elect Gustavo Moeller-Hergt as Board Chair | Mgmt | For | For | No |
| 6.3.a | Reappoint Peter Athanas as Member of the Compensation Committee | Mgmt | For | Against | Yes |
| 6.3.b | Reappoint Walter Droege as Member of the Compensation Committee | Mgmt | For | Against | Yes |

## ALSO Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.3.c | Reappoint Frank Tanski as Member of the Compensation Committee | Mgmt | For | Against | Yes |
| 6.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 6.5 | Designate Adrian von Segesser as Independent Proxy | Mgmt | For | For | No |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## AltaGas Ltd.

**Meeting Date:** 01/05/2025 **Country:** Canada

**Meeting ID:** 1925602

**Primary ISIN:** CA0213611001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 2.1 | Elect Director Victoria A. Calvert | Mgmt | For | For | No |
| 2.2 | Elect Director David W. Cornhill | Mgmt | For | For | No |
| 2.3 | Elect Director Jon-Al Duplantier | Mgmt | For | For | No |
| 2.4 | Elect Director Derek W. Evans | Mgmt | For | For | No |
| 2.5 | Elect Director Cynthia Johnston | Mgmt | For | For | No |
| 2.6 | Elect Director Pentti O. Karkkainen | Mgmt | For | For | No |
| 2.7 | Elect Director Phillip R. Knoll | Mgmt | For | For | No |
| 2.8 | Elect Director Angela S. Lekatsas | Mgmt | For | For | No |
| 2.9 | Elect Director Nancy G. Tower | Mgmt | For | For | No |
| 2.10 | Elect Director Vernon D. Yu | Mgmt | For | For | No |
| 3 | Amend Option Plan | Mgmt | For | For | No |

## AltaGas Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Alten SA

**Meeting Date:** 12/06/2025 **Country:** France

**Meeting ID:** 1966340

**Primary ISIN:** FR0000071946

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.50 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Reelect Simon Azoulay as Director | Mgmt | For | Against | Yes |
| 6 | Reelect Aliette Mardyks as Director | Mgmt | For | For | No |
| 7 | Approve Remuneration of Directors in the Aggregate Amount of EUR 250,000 | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 10 | Approve Compensation Report | Mgmt | For | For | No |
| 11 | Approve Compensation of Simon Azoulay, Chairman and CEO | Mgmt | For | For | No |

# Alten SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Authorize Repurchase of Up to 7 Percent of Issued Share Capital | Mgmt | For | For | No |
| 13 | Ratify Change Location of Registered Office to 221 bis, boulevard Jean Jaurès- 92100 Boulogne-Billancourt and Amend Article of Bylaws Accordingly | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 15 | Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital | Mgmt | For | For | No |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital for Private Placements | Mgmt | For | For | No |
| 20 | Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements | Mgmt | For | For | No |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | No |
| 22 | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 23 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22 at 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |

## Alten SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 25 | Authorize up to 0.76 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 26 | Amend Article 18 of Bylaws Re: Virtual Participation | Mgmt | For | For | No |
| 27 | Amend Article 16 of Bylaws Re: Age Limit of Directors | Mgmt | For | For | No |
| 28 | Amend Article 18 of Bylaws Re: Written Consultation | Mgmt | For | For | No |
| 29 | Amend Articles 14, 27, 28, and 29 of Bylaws Re: Delete Obsolete References to Preference Shares | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Amadeus FiRe AG

**Meeting Date:** 22/05/2025 **Country:** Germany

**Meeting ID:** 1926539

**Primary ISIN:** DE0005093108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.03 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Monika Wiederhold for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2024 | Mgmt | For | Against | Yes |

# Amadeus FiRe AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Ulrike Bert for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Lena Markus for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM | Mgmt | For | For | No |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

# Amadeus IT Group SA

**Meeting Date:** 03/06/2025 **Country:** Spain

**Meeting ID:** 1960709

**Primary ISIN:** ES0109067019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 3 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 5 | Approve Discharge of Board | Mgmt | For | For | No |
| 6 | Fix Number of Directors at 12 | Mgmt | For | For | No |
| 7.1 | Elect Leo Puri as Director | Mgmt | For | For | No |
| 7.2 | Reelect William Connelly as Director | Mgmt | For | For | No |
| 7.3 | Reelect Luis Maroto Camino as Director | Mgmt | For | For | No |
| 7.4 | Reelect Pilar Garcia Ceballos-Zuniga as Director | Mgmt | For | For | No |
| 7.5 | Reelect Stephan Gemkow as Director | Mgmt | For | For | No |
| 7.6 | Reelect Peter Kurpick as Director | Mgmt | For | For | No |
| 7.7 | Reelect Xiaoqun Clever-Steg as Director | Mgmt | For | For | No |
| 7.8 | Reelect Amanda Mesler as Director | Mgmt | For | For | No |
| 7.9 | Reelect Jana Eggers as Director | Mgmt | For | For | No |
| 7.10 | Reelect Eriikka Soderstrom as Director | Mgmt | For | For | No |
| 7.11 | Reelect David Vegara Figueras as Director | Mgmt | For | For | No |
| 8 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | No |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

# Amazon.com, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1953358

**Primary ISIN:** US0231351067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For | No |
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For | No |
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For | No |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | For | No |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For | No |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | For | No |
| 1g | Elect Director Andrew Y. Ng | Mgmt | For | For | No |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | For | No |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | For | No |
| 1j | Elect Director Brad D. Smith | Mgmt | For | For | No |
| 1k | Elect Director Patricia Q. Stonesifer | Mgmt | For | For | No |
| 1l | Elect Director Wendell P. Weeks | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Adopt Mandatory Policy Separating the Roles of CEO and Board Chair | SH | Against | For | Yes |
| 5 | Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views | SH | Against | Against | No |
| 6 | Disclose All Material Scope 3 Emissions | SH | Against | For | Yes |
| 7 | Report on Impact of Data Centers on Climate Commitments | SH | Against | For | Yes |

## Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI | SH | Against | For | Yes |
| 9 | Report on Efforts to Reduce Plastic Packaging | SH | Against | For | Yes |
| 10 | Commission Independent Audit and Report on Warehouse Working Conditions | SH | Against | For | Yes |
| 11 | Report on Unethical Use of External Data in Development of AI Products | SH | Against | For | Yes |

## Ambu A/S

**Meeting Date:** 03/12/2025 **Country:** Denmark

**Meeting ID:** 1925227

**Primary ISIN:** DK0060946788

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Management's Report | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Allocation of Income and Dividends of DKK 0.41 Per Share | Mgmt | For | For | No |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice Chair and DKK 400,000 for Other Directors; Approve Compensation for Committee Work | Mgmt | For | For | No |
| 6 | Reelect Jorgen Jensen (Chair) as Director | Mgmt | For | Abstain | Yes |
| 7 | Reelect Shacey Petrovic (Vice-Chair) as Director | Mgmt | For | For | No |
| 8.a) | Reelect David Hale as Director | Mgmt | For | For | No |
| 8.b) | Reelect Simon Hesse Hoffmann as Director | Mgmt | For | Abstain | Yes |

## Ambu A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.c) | Reelect Susanne Larsson as Director | Mgmt | For | For | No |
| 8.d) | Reelect Michael del Prado as Director | Mgmt | For | For | No |
| 9 | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |
| 10.1 | Amend Articles Re: General Meeting | Mgmt | For | For | No |
| 11 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |

## Amcor Plc

**Meeting Date:** 25/02/2025 **Country:** Jersey

**Meeting ID:** 1922999

**Primary ISIN:** JE00BJ1F3079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | No |
| 2 | Adjourn Meeting | Mgmt | For | For | No |

## Amcor Plc

**Meeting Date:** 06/11/2025 **Country:** Jersey

**Meeting ID:** 2009575

**Primary ISIN:** JE00BJ1F3079

## Amcor Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Graeme Liebelt | Mgmt | For | For | No |
| 1b | Elect Director Stephen E. Sterrett | Mgmt | For | For | No |
| 1c | Elect Director Peter Konieczny | Mgmt | For | For | No |
| 1d | Elect Director Achal Agarwal | Mgmt | For | For | No |
| 1e | Elect Director Susan Carter | Mgmt | For | For | No |
| 1f | Elect Director Graham Chipchase | Mgmt | For | For | No |
| 1g | Elect Director Jonathan F. Foster | Mgmt | For | For | No |
| 1h | Elect Director Lucrèce Foufopoulos-De Ridder | Mgmt | For | For | No |
| 1i | Elect Director James T. Glerum, Jr. | Mgmt | For | For | No |
| 1j | Elect Director Nicholas T. Long (Tom) | Mgmt | For | For | No |
| 1k | Elect Director Jill A. Rahman | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 5 | Approve Reverse Stock Split | Mgmt | For | For | No |

## Ameren Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945107

**Primary ISIN:** US0236081024

## Ameren Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Cynthia J. Brinkley | Mgmt | For | For | No |
| 1b | Elect Director Catherine S. Brune | Mgmt | For | For | No |
| 1c | Elect Director Ward H. Dickson | Mgmt | For | For | No |
| 1d | Elect Director Noelle K. Eder *Withdrawn Resolution* | Mgmt | | | |
| 1e | Elect Director Ellen M. Fitzsimmons | Mgmt | For | For | No |
| 1f | Elect Director Rafael Flores | Mgmt | For | For | No |
| 1g | Elect Director Kimberly J. Harris *Withdrawn Resolution* | Mgmt | | | |
| 1h | Elect Director Richard J. Harshman | Mgmt | For | For | No |
| 1i | Elect Director Craig S. Ivey | Mgmt | For | For | No |
| 1j | Elect Director Steven H. Lipstein | Mgmt | For | For | No |
| 1k | Elect Director Martin J. Lyons, Jr. | Mgmt | For | For | No |
| 1l | Elect Director Leo S. Mackay, Jr. | Mgmt | For | For | No |
| 1m | Elect Director Steven O. Vondran | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Disclose GHG Emissions Reductions Targets | SH | Against | For | Yes |

## American Electric Power Company, Inc.

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1939945

**Primary ISIN:** US0255371017

## American Electric Power Company, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Bill Fehrman | Mgmt | For | For | No |
| 1.2 | Elect Director Ben Fowke | Mgmt | For | For | No |
| 1.3 | Elect Director Art A. Garcia | Mgmt | For | For | No |
| 1.4 | Elect Director Hunter C. Gary | Mgmt | For | For | No |
| 1.5 | Elect Director Sandra Beach Lin | Mgmt | For | Abstain | Yes |
| 1.6 | Elect Director Henry P. Linginfelter | Mgmt | For | For | No |
| 1.7 | Elect Director Margaret M. McCarthy | Mgmt | For | For | No |
| 1.8 | Elect Director Daryl Roberts | Mgmt | For | For | No |
| 1.9 | Elect Director Joseph G. Sauvage | Mgmt | For | For | No |
| 1.10 | Elect Director Daniel G. Stoddard | Mgmt | For | For | No |
| 1.11 | Elect Director Sara Martinez Tucker | Mgmt | For | For | No |
| 1.12 | Elect Director Lewis Von Thaer | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## American Express Company

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1940846

**Primary ISIN:** US0258161092

## American Express Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michael J. Angelakis | Mgmt | For | For | No |
| 1b | Elect Director Thomas J. Baltimore | Mgmt | For | For | No |
| 1c | Elect Director John J. Brennan | Mgmt | For | For | No |
| 1d | Elect Director Theodore J. Leonsis | Mgmt | For | For | No |
| 1e | Elect Director Deborah P. Majoras | Mgmt | For | For | No |
| 1f | Elect Director Karen L. Parkhill | Mgmt | For | For | No |
| 1g | Elect Director Charles E. Phillips | Mgmt | For | For | No |
| 1h | Elect Director Lynn A. Pike | Mgmt | For | For | No |
| 1i | Elect Director Stephen J. Squeri | Mgmt | For | For | No |
| 1j | Elect Director Daniel L. Vasella | Mgmt | For | For | No |
| 1k | Elect Director Lisa W. Wardell | Mgmt | For | For | No |
| 1l | Elect Director Christopher D. Young | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals | SH | Against | Against | No |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | No |

## American Financial Group, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1950923

**Primary ISIN:** US0259321042

## American Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Carl H. Lindner, III | Mgmt | For | For | No |
| 1.2 | Elect Director S. Craig Lindner | Mgmt | For | For | No |
| 1.3 | Elect Director John B. Berding | Mgmt | For | For | No |
| 1.4 | Elect Director Gregory G. Joseph | Mgmt | For | Withhold | Yes |
| 1.5 | Elect Director Craig Lindner, Jr. | Mgmt | For | For | No |
| 1.6 | Elect Director Mary Beth Martin | Mgmt | For | For | No |
| 1.7 | Elect Director Amy Y. Murray | Mgmt | For | For | No |
| 1.8 | Elect Director Roger K. Newport | Mgmt | For | For | No |
| 1.9 | Elect Director Evans N. Nwankwo | Mgmt | For | For | No |
| 1.10 | Elect Director David L. Thompson, Jr. | Mgmt | For | For | No |
| 1.11 | Elect Director William W. Verity | Mgmt | For | Withhold | Yes |
| 1.12 | Elect Director John I. Von Lehman | Mgmt | For | Withhold | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## American Homes 4 Rent

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1945710

**Primary ISIN:** US02665T3068

## American Homes 4 Rent

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Matthew J. Hart | Mgmt | For | For | No |
| 1b | Elect Director Bryan Smith | Mgmt | For | For | No |
| 1c | Elect Director Douglas Benham | Mgmt | For | For | No |
| 1d | Elect Director Jack Corrigan | Mgmt | For | For | No |
| 1e | Elect Director David Goldberg | Mgmt | For | For | No |
| 1f | Elect Director Tamara H. Gustavson | Mgmt | For | For | No |
| 1g | Elect Director Michelle Kerrick | Mgmt | For | For | No |
| 1h | Elect Director Lynn Swann | Mgmt | For | For | No |
| 1i | Elect Director Winifred Webb | Mgmt | For | For | No |
| 1j | Elect Director Jay Willoughby | Mgmt | For | For | No |
| 1k | Elect Director Matthew Zaist | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## American International Group, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1949663

**Primary ISIN:** US0268747849

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Paola Bergamaschi | Mgmt | For | For | No |

## American International Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director James Cole, Jr. | Mgmt | For | For | No |
| 1c | Elect Director James (Jimmy) Dunne, III | Mgmt | For | For | No |
| 1d | Elect Director John (Chris) Inglis | Mgmt | For | For | No |
| 1e | Elect Director Courtney Leimkuhler | Mgmt | For | For | No |
| 1f | Elect Director Linda A. Mills | Mgmt | For | For | No |
| 1g | Elect Director Diana M. Murphy | Mgmt | For | For | No |
| 1h | Elect Director Juan Perez | Mgmt | For | For | No |
| 1i | Elect Director Peter R. Porrino | Mgmt | For | For | No |
| 1j | Elect Director John G. Rice | Mgmt | For | For | No |
| 1k | Elect Director Vanessa A. Wittman | Mgmt | For | For | No |
| 1l | Elect Director Peter Zaffino | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## American Tower Corporation

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1949382

**Primary ISIN:** US03027X1000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Steven O. Vondran | Mgmt | For | For | No |
| 1b | Elect Director Kelly C. Chambliss | Mgmt | For | For | No |

## American Tower Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Teresa H. Clarke | Mgmt | For | For | No |
| 1d | Elect Director Kenneth R. Frank | Mgmt | For | For | No |
| 1e | Elect Director Robert D. Hormats | Mgmt | For | For | No |
| 1f | Elect Director Rajesh Kalathur | Mgmt | For | For | No |
| 1g | Elect Director Grace D. Lieblein | Mgmt | For | For | No |
| 1h | Elect Director Craig Macnab | Mgmt | For | For | No |
| 1i | Elect Director Neville R. Ray | Mgmt | For | For | No |
| 1j | Elect Director Pamela D. A. Reeve | Mgmt | For | For | No |
| 1k | Elect Director Bruce L. Tanner | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## American Water Works Company, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1946005

**Primary ISIN:** US0304201033

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jeffrey N. Edwards | Mgmt | For | For | No |
| 1b | Elect Director John C. Griffith | Mgmt | For | For | No |
| 1c | Elect Director Laurie P. Havanec | Mgmt | For | For | No |
| 1d | Elect Director Julia L. Johnson | Mgmt | For | For | No |
| 1e | Elect Director Patricia L. Kampling | Mgmt | For | For | No |

## American Water Works Company, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Karl F. Kurz | Mgmt | For | For | No |
| 1g | Elect Director Michael L. Marberry | Mgmt | For | For | No |
| 1h | Elect Director Stuart M. McGuigan | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Americold Realty Trust

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1951616

**Primary ISIN:** US03064D1081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director George F. Chappelle, Jr. | Mgmt | For | For | No |
| 1b | Elect Director George J. Alburger, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Kelly H. Barrett | Mgmt | For | For | No |
| 1d | Elect Director Robert L. Bass | Mgmt | For | For | No |
| 1e | Elect Director Antonio F. Fernandez | Mgmt | For | For | No |
| 1f | Elect Director Pamela K. Kohn | Mgmt | For | For | No |
| 1g | Elect Director David J. Neithercut | Mgmt | For | For | No |
| 1h | Elect Director Mark R. Patterson | Mgmt | For | Against | Yes |
| 1i | Elect Director Andrew P. Power | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Americold Realty Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Ameriprise Financial, Inc.

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1943634

**Primary ISIN:** US03076C1062

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director James M. Cracchiolo | Mgmt | For | For | No |
| 1b | Elect Director Robert F. Sharpe, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Dianne Neal Blixt | Mgmt | For | For | No |
| 1d | Elect Director Amy DiGeso | Mgmt | For | For | No |
| 1e | Elect Director Christopher J. Williams | Mgmt | For | For | No |
| 1f | Elect Director Glynis A. Bryan | Mgmt | For | For | No |
| 1g | Elect Director Brian T. Shea | Mgmt | For | For | No |
| 1h | Elect Director W. Edward Walter, III | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## AMETEK, Inc.

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1939053

**Primary ISIN:** US0311001004

## AMETEK, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Dean Seavers | Mgmt | For | For | No |
| 1b | Elect Director David A. Zapico | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Amgen Inc.

**Meeting Date:** 23/05/2025 **Country:** USA

**Meeting ID:** 1952691

**Primary ISIN:** US0311621009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For | No |
| 1b | Elect Director Robert A. Bradway | Mgmt | For | For | No |
| 1c | Elect Director Michael V. Drake | Mgmt | For | For | No |
| 1d | Elect Director Brian J. Druker | Mgmt | For | For | No |
| 1e | Elect Director Robert A. Eckert | Mgmt | For | For | No |
| 1f | Elect Director Greg C. Garland | Mgmt | For | For | No |
| 1g | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | No |
| 1h | Elect Director S. Omar Ishrak | Mgmt | For | For | No |
| 1i | Elect Director Tyler Jacks | Mgmt | For | For | No |
| 1j | Elect Director Mary E. Klotman | Mgmt | For | For | No |

## Amgen Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1k | Elect Director Ellen J. Kullman | Mgmt | For | For | No |
| 1l | Elect Director Amy E. Miles | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## AMMB Holdings Berhad

**Meeting Date:** 20/08/2025 **Country:** Malaysia

**Meeting ID:** 1993712

**Primary ISIN:** MYL1015OO006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Directors' Fees | Mgmt | For | For | No |
| 2 | Approve Directors' Benefits (Excluding Directors' Fees) | Mgmt | For | For | No |
| 3 | Elect Md Nor bin Md Yusof as Director | Mgmt | For | For | No |
| 4 | Elect Hong Kean Yong as Director | Mgmt | For | For | No |
| 5 | Elect Kong Sooi Lin as Director | Mgmt | For | For | No |
| 6 | Elect Jeyaratnam A/L Tamotharam Pillai as Director | Mgmt | For | For | No |
| 7 | Elect U Chen Hock as Director | Mgmt | For | For | No |
| 8 | Elect Sharifatu Laila binti Syed Ali as Director | Mgmt | For | For | No |
| 9 | Elect Chan Siew Mei as Director | Mgmt | For | For | No |
| 10 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 11 | Approve Renewal of Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan | Mgmt | For | For | No |

## AMMB Holdings Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 13 | Approve Share Repurchase Program | Mgmt | For | For | No |

## Amphenol Corporation

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950819

**Primary ISIN:** US0320951017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nancy A. Altobello | Mgmt | For | For | No |
| 1.2 | Elect Director David P. Falck | Mgmt | For | For | No |
| 1.3 | Elect Director Rita S. Lane | Mgmt | For | For | No |
| 1.4 | Elect Director Robert A. Livingston | Mgmt | For | For | No |
| 1.5 | Elect Director Martin H. Loeffler | Mgmt | For | For | No |
| 1.6 | Elect Director R. Adam Norwitt | Mgmt | For | For | No |
| 1.7 | Elect Director Prahlad Singh | Mgmt | For | For | No |
| 1.8 | Elect Director Anne Clarke Wolff | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | No |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## Amplifon SpA

**Meeting Date:** 23/04/2025 **Country:** Italy

**Meeting ID:** 1908506

**Primary ISIN:** IT0004056880

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | No |
| 2.1 | Fix Number of Directors | Mgmt | For | For | No |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2.2.1 | Slate 1 Submitted by Ampliter Srl | SH | None | Against | No |
| 2.2.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| 3 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 4.1 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 4.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 6 | Amend Regulations on General Meetings | Mgmt | For | Against | Yes |

## Amundi MSCI World III UCITS ETF

**Meeting Date:** 28/02/2025 **Country:** Luxembourg

**Meeting ID:** 1920519

**Primary ISIN:** ZZZZ00241290

## Amundi MSCI World III UCITS ETF

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Board's and Auditor's Reports | Mgmt | | | |
| 2 | Approve Financial Statements | Mgmt | For | For | No |
| 3 | Approve Allocation of Income | Mgmt | For | For | No |
| 4 | Approve Discharge of Directors | Mgmt | For | For | No |
| 5 | Re-elect Nicolas Vauleon as Director | Mgmt | For | For | No |
| 6 | Re-elect Mehdi Balafrej as Director | Mgmt | For | For | No |
| 7 | Re-elect Pierre Jond as Director | Mgmt | For | For | No |
| 8 | Re-elect Alan Guy as Director | Mgmt | For | For | No |
| 9 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 10 | Transact Other Business (Non-Voting) | Mgmt | | | |

## Amundi SA

**Meeting Date:** 27/05/2025 **Country:** France

**Meeting ID:** 1957809

**Primary ISIN:** FR0004125920

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Amundi SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Allocation of Income and Dividends of EUR 4.25 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Approve Compensation Report | Mgmt | For | For | No |
| 6 | Approve Compensation of Philippe Brassac, Chairman of the Board | Mgmt | For | For | No |
| 7 | Approve Compensation of Valerie Baudson, CEO | Mgmt | For | For | No |
| 8 | Approve Compensation of Nicolas Calcoen, Vice-CEO | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | No |
| 13 | Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers | Mgmt | For | For | No |
| 14 | Reelect Bénédicte Chrétien as Director | Mgmt | For | For | No |
| 15 | Reelect Virginie Cayatte as Director | Mgmt | For | For | No |
| 16 | Elect Olivier Gavalda as Director | Mgmt | For | For | No |
| 17 | Elect Jean-Christophe Mieszala as Director | Mgmt | For | For | No |
| 18 | Appoint Deloitte & Associés as Auditor | Mgmt | For | For | No |
| 19 | Approve Report on Progress of Company's Climate Transition Plan (Advisory) | Mgmt | For | For | No |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital | Mgmt | For | For | No |

## Amundi SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 22 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 23 | Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements | Mgmt | For | For | No |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 25 | Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 26 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | No |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 28 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | No |
| 29 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 30 | Amend Article 14 of Bylaws Re: Board Deliberations | Mgmt | For | For | No |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## ANA HOLDINGS INC.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979761

**Primary ISIN:** JP3429800000

## ANA HOLDINGS INC.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | No |
| 2 | Amend Articles to Create Bond-type Class Shares | Mgmt | For | For | No |
| 3.1 | Elect Director Katanozaka, Shinya | Mgmt | For | Against | Yes |
| 3.2 | Elect Director Shibata, Koji | Mgmt | For | Against | Yes |
| 3.3 | Elect Director Hirasawa, Juichi | Mgmt | For | For | No |
| 3.4 | Elect Director Naoki, Yoshiharu | Mgmt | For | For | No |
| 3.5 | Elect Director Nakahori, Kimihiro | Mgmt | For | For | No |
| 3.6 | Elect Director Taneie, Jun | Mgmt | For | For | No |
| 3.7 | Elect Director Inoue, Shinichi | Mgmt | For | For | No |
| 3.8 | Elect Director Yamamoto, Ado | Mgmt | For | Against | Yes |
| 3.9 | Elect Director Katsu, Eijiro | Mgmt | For | For | No |
| 3.10 | Elect Director Minegishi, Masumi | Mgmt | For | For | No |
| 3.11 | Elect Director Inoue, Yukari | Mgmt | For | For | No |
| 4 | Appoint Statutory Auditor Kikuchi, Shin | Mgmt | For | Against | Yes |
| 5 | Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies | SH | Against | Against | No |
| 6 | Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties | SH | Against | Against | No |

## Andritz AG

**Meeting Date:** 27/03/2025 **Country:** Austria

**Meeting ID:** 1930840

**Primary ISIN:** AT0000730007

## Andritz AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | No |
| 6.1 | Ratify Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.2 | Ratify Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7.1 | Elect Wolfgang Bernhard as Supervisory Board Member | Mgmt | For | For | No |
| 7.2 | Elect Barbara Steger as Supervisory Board Member | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy | Mgmt | For | For | No |

## Angi Inc.

**Meeting Date:** 17/06/2025 **Country:** USA

**Meeting ID:** 1966539

**Primary ISIN:** US00183L2016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Thomas R. Evans | Mgmt | For | For | No |

## Angi Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.2 | Elect Director Alesia J. Haas | Mgmt | For | For | No |
| 1.3 | Elect Director Jeffrey W. Kip | Mgmt | For | For | No |
| 1.4 | Elect Director Joseph Levin | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Anglo American Plc

**Meeting Date:** 30/04/2025 **Country:** United Kingdom

**Meeting ID:** 1919014

**Primary ISIN:** GB00B1XZS820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Anne Wade as Director | Mgmt | For | For | No |
| 4 | Re-elect Stuart Chambers as Director | Mgmt | For | For | No |
| 5 | Re-elect Duncan Wanblad as Director | Mgmt | For | For | No |
| 6 | Re-elect John Heasley as Director | Mgmt | For | For | No |
| 7 | Re-elect Ian Tyler as Director | Mgmt | For | For | No |
| 8 | Re-elect Magali Anderson as Director | Mgmt | For | For | No |
| 9 | Re-elect Ian Ashby as Director | Mgmt | For | For | No |
| 10 | Re-elect Marcelo Bastos as Director | Mgmt | For | For | No |
| 11 | Re-elect Hilary Maxson as Director | Mgmt | For | For | No |
| 12 | Re-elect Hixonia Nyasulu as Director | Mgmt | For | For | No |

## Anglo American Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Re-elect Nonkululeko Nyembezi as Director | Mgmt | For | For | No |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Approve Remuneration Report | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Anglo American Plc

**Meeting Date:** 30/04/2025 **Country:** United Kingdom

**Meeting ID:** 1952066

**Primary ISIN:** GB00B1XZS820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve the Demerger Distribution, the Demerger and the Share Consolidation | Mgmt | For | For | No |

## Anglo American Plc

**Meeting Date:** 09/12/2025 **Country:** United Kingdom

**Meeting ID:** 2021882

**Primary ISIN:** GB00BTK05J60

## Anglo American Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Authorise Issue of Equity in Connection with the Merger | Mgmt | For | For | No |
| 2 | Amend Long-Term Incentive Plan | Mgmt | For | Against | Yes |
| 3 | Approve Change of Company Name to Anglo Teck plc | Mgmt | For | For | No |

## Anglogold Ashanti Plc

**Meeting Date:** 27/05/2025 **Country:** United Kingdom

**Meeting ID:** 1945544

**Primary ISIN:** GB00BRXH2664

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Elect Bruce Cleaver as Director | Mgmt | For | For | No |
| 4 | Elect Nicky Newton-King as Director | Mgmt | For | For | No |
| 5 | Re-elect Kojo Busia as Director | Mgmt | For | For | No |
| 6 | Re-elect Alberto Calderon as Director | Mgmt | For | For | No |
| 7 | Re-elect Gillian Doran as Director | Mgmt | For | For | No |
| 8 | Re-elect Alan Ferguson as Director | Mgmt | For | For | No |
| 9 | Re-elect Albert Garner as Director | Mgmt | For | For | No |
| 10 | Re-elect Jinhee Magie as Director | Mgmt | For | For | No |
| 11 | Re-elect Diana Sands as Director | Mgmt | For | For | No |

## Anglogold Ashanti Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Re-elect Jochen Tilk as Director | Mgmt | For | For | No |
| 13 | Appoint PricewaterhouseCoopers LLP as Statutory Auditors | Mgmt | For | For | No |
| 14 | Authorize Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants | Mgmt | For | For | No |
| 16 | Authorize UK Political Donations and Expenditure | Mgmt | For | For | No |

## Anheuser-Busch InBev SA/NV

**Meeting Date:** 30/04/2025 **Country:** Belgium

**Meeting ID:** 1924054

**Primary ISIN:** BE0974293251

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share | Mgmt | For | For | No |
| 5 | Approve Discharge of Directors | Mgmt | For | For | No |
| 6 | Approve Discharge of Auditors | Mgmt | For | For | No |
| 7a | Reelect Martin J. Barrington as Restricted Share Director | Mgmt | For | Against | Yes |

## Anheuser-Busch InBev SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7b | Reelect Salvatore Mancuso as Restricted Share Director | Mgmt | For | Against | Yes |
| 7c | Reelect Alejandro Santo Domingo as Restricted Share Director | Mgmt | For | Against | Yes |
| 8 | Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 10 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | No |

## Annaly Capital Management, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1950293

**Primary ISIN:** US0357108390

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director David L. Finkelstein | Mgmt | For | For | No |
| 1b | Elect Director Thomas Hamilton | Mgmt | For | For | No |
| 1c | Elect Director Kathy Hopinkah Hannan | Mgmt | For | For | No |
| 1d | Elect Director Martin Laguerre | Mgmt | For | For | No |
| 1e | Elect Director Manon Laroche | Mgmt | For | For | No |
| 1f | Elect Director Eric A. Reeves | Mgmt | For | For | No |
| 1g | Elect Director Glenn A. Votek | Mgmt | For | For | No |
| 1h | Elect Director Scott Wede | Mgmt | For | For | No |

## Annaly Capital Management, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director Vicki Williams | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Provide Right to Act by Written Consent | SH | Against | For | Yes |

## ANSYS, Inc.

**Meeting Date:** 27/06/2025 **Country:** USA

**Meeting ID:** 1965977

**Primary ISIN:** US03662Q1058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Claire Bramley | Mgmt | For | For | No |
| 1B | Elect Director Anil Chakravarthy | Mgmt | For | For | No |
| 1C | Elect Director Jim Frankola | Mgmt | For | For | No |
| 1D | Elect Director Alec Gallimore | Mgmt | For | For | No |
| 1E | Elect Director Ronald Hovsepian | Mgmt | For | For | No |
| 1F | Elect Director Barbara Scherer | Mgmt | For | For | No |
| 1G | Elect Director Ravi Vijayaraghavan | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Provide Right to Act by Written Consent | SH | Against | For | Yes |

# Antin Infrastructure Partners SA

**Meeting Date:** 11/06/2025 **Country:** France

**Meeting ID:** 1959781

**Primary ISIN:** FR0014005AL0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.71 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Appoint Deloitte & Associés as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 6 | Reelect Lynne Shamwana as Director | Mgmt | For | For | No |
| 7 | Reelect Dagmar Valcarcel as Director | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Compensation of Alain Rauscher, Chairman and CEO | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 895,966 | Mgmt | For | For | No |

# Antin Infrastructure Partners SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 179,193 | Mgmt | For | For | No |
| 16 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors without Preemptive Rights up to Aggregate Nominal Amount of EUR 179,193 | Mgmt | For | For | No |
| 17 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | No |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | No |
| 19 | Authorize Capital Increase of Up to EUR 179,193 or Future Exchange Offers | Mgmt | For | For | No |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 21 | Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 24 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 25 | Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 14-16, 18-20 and 22-24 at EUR 895,966 | Mgmt | For | For | No |
| 26 | Amend Article 17 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
|  | Ordinary Business | Mgmt |  |  |  |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

# Antofagasta Plc

**Meeting Date:** 08/05/2025 **Country:** United Kingdom

**Meeting ID:** 1945778

**Primary ISIN:** GB0000456144

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Jean-Paul Luksic as Director | Mgmt | For | For | No |
| 5 | Re-elect Francisca Castro as Director | Mgmt | For | For | No |
| 6 | Re-elect Ramon Jara as Director | Mgmt | For | For | No |
| 7 | Re-elect Juan Claro as Director | Mgmt | For | For | No |
| 8 | Re-elect Andronico Luksic as Director | Mgmt | For | For | No |
| 9 | Re-elect Michael Anglin as Director | Mgmt | For | For | No |
| 10 | Re-elect Tony Jensen as Director | Mgmt | For | For | No |
| 11 | Re-elect Eugenia Parot as Director | Mgmt | For | For | No |
| 12 | Re-elect Heather Lawrence as Director | Mgmt | For | For | No |
| 13 | Re-elect Tracey Kerr as Director | Mgmt | For | For | No |
| 14 | Elect Director in Accordance with the Company's Article of Association after 20 March 2025 | Mgmt | For | For | No |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |

## Antofagasta Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## ANZ Group Holdings Limited

**Meeting Date:** 18/12/2025 **Country:** Australia

**Meeting ID:** 1924693

**Primary ISIN:** AU000000ANZ3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Alison Rosemary Gerry as Director | Mgmt | For | For | No |
| 2b | Elect Paul Dominic O'Sullivan as Director | Mgmt | For | For | No |
| 2c | Elect Jeffrey Paul Smith as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Grant of Restricted Rights and Performance Rights to Nuno Matos | Mgmt | For | For | No |
| 5 | Approve the Amendments to the Company's Constitution | SH | Against | For | Yes |
| 6 | Approve the Spill Resolution | Mgmt | Against | Against | No |
| 7 | Approve Disclosure of Financed Deforestation | SH | Against | For | Yes |
| 8 | Approve Strategy to Eliminate Financed Deforestation | SH | Against | For | Yes |
| 9 | Approve Customer Transition Approach and Climate Commitments | SH | Against | For | Yes |

# Aon Plc

**Meeting Date:** 27/06/2025 **Country:** Ireland

**Meeting ID:** 1964551

**Primary ISIN:** IE00BLP1HW54

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | For | No |
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | For | No |
| 1.3 | Elect Director Jose Antonio Alvarez | Mgmt | For | For | No |
| 1.4 | Elect Director Jin-Yong Cai | Mgmt | For | For | No |
| 1.5 | Elect Director Jeffrey C. Campbell | Mgmt | For | For | No |
| 1.6 | Elect Director Cheryl A. Francis | Mgmt | For | For | No |
| 1.7 | Elect Director Adriana Karaboutis | Mgmt | For | For | No |
| 1.8 | Elect Director Richard C. Notebaert | Mgmt | For | For | No |
| 1.9 | Elect Director Gloria Santona | Mgmt | For | For | No |
| 1.10 | Elect Director Sarah E. Smith | Mgmt | For | For | No |
| 1.11 | Elect Director Byron O. Spruell | Mgmt | For | For | No |
| 1.12 | Elect Director James G. Stavridis | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | For | No |
| 5 | Authorize the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6 | Authorise Issue of Equity | Mgmt | For | For | No |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 8 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## APA Group

**Meeting Date:** 22/10/2025 **Country:** Australia

**Meeting ID:** 1916502

**Primary ISIN:** AU000000APA1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Approve Climate Transition Plan | Mgmt | For | Against | Yes |
| 3 | Elect Varya Davidson as Director | Mgmt | For | For | No |
| 4 | Elect James Fazzino as Director | Mgmt | For | For | No |
| 5 | Elect Rhoda Harrington as Director | Mgmt | For | For | No |
| 6 | Approve Grant of Performance Rights to Adam Watson under the APA Group Long Term Incentive Plan | Mgmt | For | For | No |
| 7a | Approve Amendments to the Constitution of APA Infrastructure Trust | SH | Against | For | Yes |
| 7b | Approve Amendments to the Constitution of APA Investment Trust | SH | Against | For | Yes |
| 7c | Approve Climate Risk Safeguarding | SH | Against | For | Yes |
| 7d | Approve Key Partner Due Diligence | SH | Against | For | Yes |

## Aperam SA

**Meeting Date:** 06/05/2025 **Country:** Luxembourg

**Meeting ID:** 1950475

**Primary ISIN:** LU0569974404

## Aperam SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| I | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| II | Approve Financial Statements | Mgmt | For | For | No |
| III | Approve Dividends | Mgmt | For | For | No |
| IV | Approve Allocation of Income | Mgmt | For | For | No |
| V | Approve Remuneration Report | Mgmt | For | For | No |
| VI | Approve Remuneration of Directors | Mgmt | For | For | No |
| VII | Approve Discharge of Directors | Mgmt | For | For | No |
| VIII | Reelect Lakshmi N. Mittal as Director | Mgmt | For | Against | Yes |
| IX | Reelect Bernadette Baudier as Director | Mgmt | For | For | No |
| X | Reelect Aditya Mittal as Director | Mgmt | For | For | No |
| XI | Reelect Roberte Kesteman as Director | Mgmt | For | For | No |
| XII | Appoint PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| XIII | Approve Grants of Share Based Incentives | Mgmt | For | For | No |

## Apollo Global Management, Inc.

**Meeting Date:** 06/06/2025 **Country:** USA

**Meeting ID:** 1963013

**Primary ISIN:** US03769M1062

## Apollo Global Management, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Marc Beilinson | Mgmt | For | For | No |
| 1.2 | Elect Director James Belardi | Mgmt | For | For | No |
| 1.3 | Elect Director Jessica Bibliowicz | Mgmt | For | For | No |
| 1.4 | Elect Director Gary Cohn | Mgmt | For | For | No |
| 1.5 | Elect Director Kerry Murphy Healey | Mgmt | For | For | No |
| 1.6 | Elect Director Mitra Hormozi | Mgmt | For | For | No |
| 1.7 | Elect Director Pamela Joyner | Mgmt | For | For | No |
| 1.8 | Elect Director Scott Kleinman | Mgmt | For | For | No |
| 1.9 | Elect Director Brian Leach | Mgmt | For | For | No |
| 1.10 | Elect Director Pauline Richards | Mgmt | For | For | No |
| 1.11 | Elect Director Marc Rowan | Mgmt | For | For | No |
| 1.12 | Elect Director David Simon | Mgmt | For | For | No |
| 1.13 | Elect Director Lynn Swann | Mgmt | For | For | No |
| 1.14 | Elect Director Patrick Toomey | Mgmt | For | For | No |
| 1.15 | Elect Director James Zelter | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Apple Inc.

**Meeting Date:** 25/02/2025 **Country:** USA

**Meeting ID:** 1921584

**Primary ISIN:** US0378331005

## Apple Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Wanda Austin | Mgmt | For | For | No |
| 1b | Elect Director Tim Cook | Mgmt | For | For | No |
| 1c | Elect Director Alex Gorsky | Mgmt | For | For | No |
| 1d | Elect Director Andrea Jung | Mgmt | For | For | No |
| 1e | Elect Director Art Levinson | Mgmt | For | For | No |
| 1f | Elect Director Monica Lozano | Mgmt | For | For | No |
| 1g | Elect Director Ron Sugar | Mgmt | For | For | No |
| 1h | Elect Director Sue Wagner | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on Ethical AI Data Acquisition and Usage | SH | Against | Against | No |
| 5 | Report on Child Safety Online | SH | Against | Against | No |
| 6 | Consider Abolishing DEI Policies, Programs, Departments, and Goals | SH | Against | Against | No |
| 7 | Report on Discrimination in Charitable Contributions | SH | Against | Against | No |

## Applied Industrial Technologies, Inc.

**Meeting Date:** 21/10/2025 **Country:** USA

**Meeting ID:** 2008322

**Primary ISIN:** US03820C1053

## Applied Industrial Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mary Dean Hall | Mgmt | For | For | No |
| 1.2 | Elect Director Joe A. Raver | Mgmt | For | For | No |
| 1.3 | Elect Director Richard J. Simoncic | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Applied Materials, Inc.

**Meeting Date:** 06/03/2025 **Country:** USA

**Meeting ID:** 1923152

**Primary ISIN:** US0382221051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rani Borkar | Mgmt | For | For | No |
| 1b | Elect Director Judy Bruner | Mgmt | For | For | No |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | For | For | No |
| 1d | Elect Director Aart J. de Geus | Mgmt | For | For | No |
| 1e | Elect Director Gary E. Dickerson | Mgmt | For | For | No |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | For | No |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | For | No |
| 1h | Elect Director Kevin P. March | Mgmt | For | For | No |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For | No |

## Applied Materials, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## AppLovin Corporation

**Meeting Date:** 04/06/2025 **Country:** USA

**Meeting ID:** 1959187

**Primary ISIN:** US03831W1080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Adam Foroughi | Mgmt | For | Withhold | Yes |
| 1b | Elect Director Craig Billings | Mgmt | For | For | No |
| 1c | Elect Director Herald Chen | Mgmt | For | Withhold | Yes |
| 1d | Elect Director Margaret Georgiadis | Mgmt | For | For | No |
| 1e | Elect Director Alyssa Harvey Dawson | Mgmt | For | For | No |
| 1f | Elect Director Barbara Messing | Mgmt | For | For | No |
| 1g | Elect Director Todd Morgenfeld | Mgmt | For | For | No |
| 1h | Elect Director Eduardo Vivas | Mgmt | For | For | No |
| 1i | Elect Director Maynard Webb | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Aptiv PLC

**Meeting Date:** 23/04/2025 **Country:** Jersey

**Meeting ID:** 1937747

**Primary ISIN:** JE00BTDN8H13

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kevin P. Clark | Mgmt | For | For | No |
| 1b | Elect Director Nancy E. Cooper | Mgmt | For | For | No |
| 1c | Elect Director Joseph L. Hooley | Mgmt | For | For | No |
| 1d | Elect Director Vasumati P. Jakkal | Mgmt | For | For | No |
| 1e | Elect Director Merit E. Janow | Mgmt | For | For | No |
| 1f | Elect Director Sean O. Mahoney | Mgmt | For | For | No |
| 1g | Elect Director Paul M. Meister | Mgmt | For | For | No |
| 1h | Elect Director Robert K. Ortberg | Mgmt | For | For | No |
| 1i | Elect Director Colin J. Parris | Mgmt | For | For | No |
| 1j | Elect Director Ana G. Pinczuk | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## AQ Group AB

**Meeting Date:** 23/04/2025 **Country:** Sweden

**Meeting ID:** 1926063

**Primary ISIN:** SE0022062196

# AQ Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports; Receive Auditor's Report | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.b | Approve Allocation of Income and Dividends of SEK 1.60 Per Share | Mgmt | For | For | No |
| 9.c1 | Approve Discharge of Claes Mellgren | Mgmt | For | For | No |
| 9.c2 | Approve Discharge of Per Olof Andersson | Mgmt | For | For | No |
| 9.c3 | Approve Discharge of Ulf Gundemark | Mgmt | For | For | No |
| 9.c4 | Approve Discharge of Gunilla Spongh | Mgmt | For | For | No |
| 9.c5 | Approve Discharge of Lars Wrebo | Mgmt | For | For | No |
| 9.c6 | Approve Discharge of Kristina Willgard | Mgmt | For | For | No |
| 9.c7 | Approve Discharge of CEO James Ahrgren | Mgmt | For | For | No |
| 10.1 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 10.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |

## AQ Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 500,000 to Chair and SEK 250,000 to Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.1 | Reelect Per Olof Andersson as Director | Mgmt | For | Against | Yes |
| 12.2 | Reelect Ulf Gundemark as Director | Mgmt | For | For | No |
| 12.3 | Reelect Gunilla Spongh as Director | Mgmt | For | For | No |
| 12.4 | Reelect Claes Mellgren as Director | Mgmt | For | Against | Yes |
| 12.5 | Reelect Lars Wrebo as Director | Mgmt | For | For | No |
| 12.6 | Elect Asa Landen Ericsson as New Director | Mgmt | For | For | No |
| 12.7 | Elect Claes Mellgren as Chair of Board | Mgmt | For | Against | Yes |
| 12.8 | Ratify Ernst & Young AB as Auditors | Mgmt | For | For | No |
| 13 | Approve Remuneration Report | Mgmt | For | For | No |
| 14 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | No |
| 15 | Close Meeting | Mgmt | | | |

## ARC Resources Ltd.

**Meeting Date:** 02/05/2025 **Country:** Canada

**Meeting ID:** 1930133

**Primary ISIN:** CA00208D4084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Harold N. Kvisle | Mgmt | For | For | No |

## ARC Resources Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.2 | Elect Director Carol T. Banducci | Mgmt | For | For | No |
| 1.3 | Elect Director David R. Collyer | Mgmt | For | For | No |
| 1.4 | Elect Director Hugh H. Connett | Mgmt | For | For | No |
| 1.5 | Elect Director Michael R. Culbert | Mgmt | For | For | No |
| 1.6 | Elect Director Denise S. Man | Mgmt | For | For | No |
| 1.7 | Elect Director Michael G. McAllister | Mgmt | For | For | No |
| 1.8 | Elect Director Marty L. Proctor | Mgmt | For | For | No |
| 1.9 | Elect Director M. Jacqueline Sheppard | Mgmt | For | For | No |
| 1.10 | Elect Director Leontine van Leeuwen-Atkins | Mgmt | For | For | No |
| 1.11 | Elect Director Terry M. Anderson | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Arcadis NV

**Meeting Date:** 16/05/2025 **Country:** Netherlands

**Meeting ID:** 1948939

**Primary ISIN:** NL0006237562

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 1.b. | Receive Announcements | Mgmt | | | |
| 2. | Receive Report of Supervisory Board | Mgmt | | | |

## Arcadis NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3. | Receive Report of Executive Board | Mgmt | | | |
| 4.a. | Adopt Financial Statements | Mgmt | For | For | No |
| 4.b. | Approve Dividends | Mgmt | For | For | No |
| 5.a. | Approve Discharge of Executive Board | Mgmt | For | For | No |
| 5.b. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 6.a. | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | No |
| 6.b. | Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025 | Mgmt | For | For | No |
| 6.c | Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2026 | Mgmt | For | For | No |
| 7.a. | Approve Remuneration Report for Executive Board | Mgmt | For | For | No |
| 7.b. | Approve Remuneration Report for Supervisory Board | Mgmt | For | For | No |
| 8.a. | Reelect M.P. Lap to Supervisory Board | Mgmt | For | For | No |
| 8.b. | Reelect C.M.C. Mahieu to Supervisory Board | Mgmt | For | For | No |
| 8.c. | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 9.a. | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 9.b. | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 10. | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 11. | Other Business (Non-Voting) | Mgmt | | | |
| 12. | Close Meeting | Mgmt | | | |

## Arcadis NV

**Meeting Date:** 10/07/2025 **Country:** Netherlands

**Meeting ID:** 1978628

**Primary ISIN:** NL0006237562

## Arcadis NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Elect R. A. J. Swaak to Supervisory Board | Mgmt | For | For | No |
| 3. | Other Business (Non-Voting) | Mgmt | | | |
| 4. | Close Meeting | Mgmt | | | |

## Arcadis NV

**Meeting Date:** 30/09/2025 **Country:** Netherlands

**Meeting ID:** 1997197

**Primary ISIN:** NL0006237562

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Elect S. P. Crowe to Executive Board | Mgmt | For | For | No |
| 3. | Other Business (Non-Voting) | Mgmt | | | |
| 4. | Close Meeting | Mgmt | | | |

## ArcelorMittal SA

**Meeting Date:** 06/05/2025 **Country:** Luxembourg

**Meeting ID:** 1950469

**Primary ISIN:** LU1598757687

## ArcelorMittal SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| I | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| II | Approve Financial Statements | Mgmt | For | For | No |
| III | Approve Dividends | Mgmt | For | For | No |
| IV | Approve Allocation of Income | Mgmt | For | For | No |
| V | Approve Remuneration Report | Mgmt | For | For | No |
| VI | Approve Remuneration of Directors | Mgmt | For | For | No |
| VII | Approve Discharge of Directors | Mgmt | For | For | No |
| VIII | Reelect Vanisha Mittal Bhatia as Director | Mgmt | For | For | No |
| IX | Reelect Karel de Gucht as Director | Mgmt | For | For | No |
| X | Approve Share Repurchase | Mgmt | For | For | No |
| XI | Appoint Ernst & Young as Auditor | Mgmt | For | For | No |
| XII | Approve Grants of Share-Based Incentives | Mgmt | For | For | No |

## Arch Capital Group Ltd.

**Meeting Date:** 07/05/2025 **Country:** Bermuda

**Meeting ID:** 1944752

**Primary ISIN:** BMG0450A1053

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John L. Bunce, Jr. | Mgmt | For | Against | Yes |

# Arch Capital Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Moira Kilcoyne | Mgmt | For | For | No |
| 1c | Elect Director Alexander Moczarski | Mgmt | For | For | No |
| 1d | Elect Director Nicolas Papadopoulo | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4a | Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4b | Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4c | Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4d | Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4e | Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4f | Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4g | Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4h | Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4i | Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4j | Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4k | Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4l | Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |
| 4m | Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For | No |

## Arch Capital Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | Yes |

## Archer-Daniels-Midland Company

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945054

**Primary ISIN:** US0394831020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michael S. Burke | Mgmt | For | For | No |
| 1b | Elect Director Theodore Colbert, III | Mgmt | For | For | No |
| 1c | Elect Director James C. Collins, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Terrell K. Crews | Mgmt | For | For | No |
| 1e | Elect Director Ellen de Brabander | Mgmt | For | For | No |
| 1f | Elect Director Suzan F. Harrison | Mgmt | For | For | No |
| 1g | Elect Director Juan R. Luciano | Mgmt | For | For | No |
| 1h | Elect Director David R. McAtee, II | Mgmt | For | For | No |
| 1i | Elect Director Patrick J. Moore | Mgmt | For | For | No |
| 1j | Elect Director Debra A. Sandler | Mgmt | For | For | No |
| 1k | Elect Director Lei Z. Schlitz | Mgmt | For | For | No |
| 1l | Elect Director Kelvin R. Westbrook | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Archer-Daniels-Midland Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## Arealink Co., Ltd.

**Meeting Date:** 26/03/2025 **Country:** Japan

**Meeting ID:** 1934435

**Primary ISIN:** JP3167620008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | No |
| 2.1 | Elect Director Hayashi, Naomichi | Mgmt | For | Abstain | Yes |
| 2.2 | Elect Director Suzuki, Yoshika | Mgmt | For | Abstain | Yes |
| 2.3 | Elect Director Otaki, Yasuaki | Mgmt | For | For | No |
| 2.4 | Elect Director Nishizawa, Minoru | Mgmt | For | For | No |
| 2.5 | Elect Director Furuyama, Kazuhiro | Mgmt | For | For | No |
| 2.6 | Elect Director Koda, Masanori | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Aoki, Iwao | Mgmt | For | For | No |

## Ares Management Corporation

**Meeting Date:** 06/06/2025 **Country:** USA

**Meeting ID:** 1956906

**Primary ISIN:** US03990B1017

## Ares Management Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michael J Arougheti | Mgmt | For | Against | Yes |
| 1b | Elect Director Ashish Bhutani | Mgmt | For | For | No |
| 1c | Elect Director Antoinette Bush | Mgmt | For | For | No |
| 1d | Elect Director R. Kipp deVeer | Mgmt | For | Against | Yes |
| 1e | Elect Director Paul G. Joubert | Mgmt | For | For | No |
| 1f | Elect Director David B. Kaplan | Mgmt | For | Against | Yes |
| 1g | Elect Director Michael Lynton | Mgmt | For | For | No |
| 1h | Elect Director Eileen Naughton | Mgmt | For | For | No |
| 1i | Elect Director Judy D. Olian | Mgmt | For | For | No |
| 1j | Elect Director Antony P. Ressler | Mgmt | For | Against | Yes |
| 1k | Elect Director Bennett Rosenthal | Mgmt | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year | Yes |

## argenx SE

**Meeting Date:** 27/05/2025 **Country:** Netherlands

**Meeting ID:** 1928619

**Primary ISIN:** NL0010832176

## argenx SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3. | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4.a. | Discuss Annual Report for FY 2024 | Mgmt | | | |
| 4.b. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4.c. | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 4.d. | Approve Allocation of Income to the Retained Earnings of the Company | Mgmt | For | For | No |
| 4.e. | Approve Discharge of Directors | Mgmt | For | For | No |
| 5. | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 6. | Reelect Anthony Rosenberg as Non-Executive Director | Mgmt | For | For | No |
| 7. | Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights | Mgmt | For | For | No |
| 8. | Other Business (Non-Voting) | Mgmt | | | |
| 9. | Close Meeting | Mgmt | | | |

## argenx SE

**Meeting Date:** 18/11/2025 **Country:** Netherlands

**Meeting ID:** 2012996

**Primary ISIN:** NL0010832176

## argenx SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Approve Remuneration Policy | Mgmt | For | For | No |
| 3. | Other Business (Non-Voting) | Mgmt | | | |
| 4. | Close Meeting | Mgmt | | | |

## Arista Networks, Inc.

**Meeting Date:** 30/05/2025 **Country:** USA

**Meeting ID:** 1956892

**Primary ISIN:** US0404132054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Charles Giancarlo | Mgmt | For | For | No |
| 1.2 | Elect Director Daniel Scheinman | Mgmt | For | For | No |
| 1.3 | Elect Director Yvonne Wassenaar | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Aristocrat Leisure Limited

**Meeting Date:** 20/02/2025 **Country:** Australia

**Meeting ID:** 1918100

**Primary ISIN:** AU000000ALL7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Arlene Tansey as Director | Mgmt | For | For | No |
| 2 | Elect Sylvia Summers Couder as Director | Mgmt | For | For | No |
| 3 | Elect Kathleen Conlon as Director | Mgmt | For | For | No |
| 4 | Elect Natasha Chand as Director | Mgmt | For | For | No |
| 5 | Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan | Mgmt | For | Abstain | Yes |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |

## Arkema SA

**Meeting Date:** 22/05/2025 **Country:** France

**Meeting ID:** 1949107

**Primary ISIN:** FR0010313833

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.60 per Share | Mgmt | For | For | No |
| 4 | Reelect Ilse Henne as Director | Mgmt | For | For | No |

# Arkema SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Reelect Thierry Pilenko as Director | Mgmt | For | For | No |
| 6 | Reelect Bpifrance Investissement as Director | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 10 | Approve Compensation of Thierry Le Hénaff, Chairman and CEO | Mgmt | For | For | No |
| 11 | Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense | Mgmt | For | For | No |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 14 | Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached | Mgmt | For | For | No |
| 15 | Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws | Mgmt | For | For | No |
| 16 | Amend Article 12 of Bylaws Re: Board Deliberations | Mgmt | For | For | No |
| 17 | Amend Article 10.1. of Bylaws Re: Age Limit of Directors | Mgmt | For | For | No |
| 18 | Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | No |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Arm Holdings Plc

**Meeting Date:** 09/09/2025 **Country:** United Kingdom

**Meeting ID:** 1998435

**Primary ISIN:** US0420682058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | No |
| 4 | Authorize the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Elect Masayoshi Son as Director | Mgmt | For | Against | Yes |
| 6 | Elect Rene Haas as Director | Mgmt | For | For | No |
| 7 | Elect Ronald D. Fisher as Director | Mgmt | For | Against | Yes |
| 8 | Elect Jeffrey A. Sine as Director | Mgmt | For | Against | Yes |
| 9 | Elect Karen E. Dykstra as Director | Mgmt | For | For | No |
| 10 | Elect Rosemary Schooler as Director | Mgmt | For | For | No |
| 11 | Elect Paul E. Jacobs as Director | Mgmt | For | For | No |
| 12 | Elect Young Sohn as Director | Mgmt | For | For | No |

## Arthur J. Gallagher & Co.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1944362

**Primary ISIN:** US3635761097

## Arthur J. Gallagher & Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Sherry Barrat | Mgmt | For | For | No |
| 1b | Elect Director Deborah Caplan | Mgmt | For | For | No |
| 1c | Elect Director Teresa Clarke | Mgmt | For | For | No |
| 1d | Elect Director John Coldman | Mgmt | For | For | No |
| 1e | Elect Director Richard Harries | Mgmt | For | For | No |
| 1f | Elect Director Pat Gallagher | Mgmt | For | For | No |
| 1g | Elect Director David Johnson | Mgmt | For | For | No |
| 1h | Elect Director Chris Miskel | Mgmt | For | For | No |
| 1i | Elect Director Ralph Nicoletti | Mgmt | For | For | No |
| 1j | Elect Director Norman Rosenthal | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Asahi Group Holdings Ltd.

**Meeting Date:** 26/03/2025 **Country:** Japan

**Meeting ID:** 1930767

**Primary ISIN:** JP3116000005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 27 | Mgmt | For | For | No |

## Asahi Group Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings | Mgmt | For | For | No |
| 3.1 | Elect Director Katsuki, Atsushi | Mgmt | For | For | No |
| 3.2 | Elect Director Tanimura, Keizo | Mgmt | For | For | No |
| 3.3 | Elect Director Sakita, Kaoru | Mgmt | For | For | No |
| 3.4 | Elect Director Sasae, Kenichiro | Mgmt | For | For | No |
| 3.5 | Elect Director Ohashi, Tetsuji | Mgmt | For | For | No |
| 3.6 | Elect Director Matsunaga, Mari | Mgmt | For | For | No |
| 3.7 | Elect Director Sato, Chika | Mgmt | For | For | No |
| 3.8 | Elect Director Melanie Brock | Mgmt | For | For | No |
| 3.9 | Elect Director Fukuda, Yukitaka | Mgmt | For | For | No |
| 3.10 | Elect Director Oshima, Akiko | Mgmt | For | For | No |
| 3.11 | Elect Director Oyagi, Shigeo | Mgmt | For | For | No |
| 3.12 | Elect Director Tanaka, Sanae | Mgmt | For | For | No |
| 3.13 | Elect Director Miyakawa, Akiko | Mgmt | For | For | No |

## Asahi Kasei Corp.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1976726

**Primary ISIN:** JP3111200006

## Asahi Kasei Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kobori, Hideki | Mgmt | For | For | No |
| 1.2 | Elect Director Kudo, Koshiro | Mgmt | For | For | No |
| 1.3 | Elect Director Kuse, Kazushi | Mgmt | For | For | No |
| 1.4 | Elect Director Horie, Toshiyasu | Mgmt | For | For | No |
| 1.5 | Elect Director Kawase, Masatsugu | Mgmt | For | For | No |
| 1.6 | Elect Director Okamoto, Tsuyoshi | Mgmt | For | For | No |
| 1.7 | Elect Director Maeda, Yuko | Mgmt | For | For | No |
| 1.8 | Elect Director Matsuda, Chieko | Mgmt | For | For | No |
| 1.9 | Elect Director Yamashita, Yoshinori | Mgmt | For | For | No |
| 2.1 | Appoint Statutory Auditor Ideguchi, Hiroki | Mgmt | For | For | No |
| 2.2 | Appoint Statutory Auditor Mochizuki, Akemi | Mgmt | For | For | No |
| 3 | Approve Compensation Ceiling for Directors | Mgmt | For | For | No |

## ASE Technology Holding Co., Ltd.

**Meeting Date:** 25/06/2025 **Country:** Taiwan

**Meeting ID:** 1947991

**Primary ISIN:** TW0003711008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | No |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | No |

## ASE Technology Holding Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| | ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING | Mgmt | | | |
| 4.1 | Elect CHANG DAN YAO DANIELLE, with ID NO.A900951XXX, as Non-Independent Director | Mgmt | For | For | No |
| 5 | Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors | Mgmt | For | For | No |

## Ashok Leyland Limited

**Meeting Date:** 22/03/2025 **Country:** India

**Meeting ID:** 1928793

**Primary ISIN:** INE208A01029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Material Related Party Transactions between the Company and AML Motors Private Limited for the FY 2023-2024 | Mgmt | For | For | No |
| 2 | Approve Material Related Party Transactions between the Company and AML Motors Private Limited for the FY 2024-2025 | Mgmt | For | For | No |

## Ashok Leyland Limited

**Meeting Date:** 06/07/2025 **Country:** India

**Meeting ID:** 1984094

**Primary ISIN:** INE208A01029

## Ashok Leyland Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Issuance of Bonus Shares | Mgmt | For | For | No |
| 2 | Approve Material Related Party Transactions with TVS Trucks and Buses Private Limited | Mgmt | For | For | No |
| 3 | Approve Material Related Party Transactions with AML Motors Private Limited | Mgmt | For | For | No |
| 4 | Approve Material Related Party Transactions with Switch Mobility Automotive Limited | Mgmt | For | For | No |
| 5 | Approve Material Related Party Transactions between Switch Mobility Automotive Limited and OHMGlobal Mobility Private Limited | Mgmt | For | For | No |
| 6 | Approve Material Related Party Transactions TVS Vehicle Mobility Solution Private Limited | Mgmt | For | For | No |
| 7 | Approve Remuneration of Cost Auditors | Mgmt | For | For | No |

## Ashok Leyland Limited

**Meeting Date:** 14/08/2025 **Country:** India

**Meeting ID:** 1977028

**Primary ISIN:** INE208A01029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Confirm 1st and 2nd Interim Dividend as Final Dividend | Mgmt | For | For | No |
| 3 | Reelect Gopal Mahadevan as Director | Mgmt | For | For | No |

## Ashok Leyland Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Chandra & Associates, Practicing Company Secretaries, Chennai as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Elect Sven Christoph Ennerst as Director | Mgmt | For | For | No |

## Ashok Leyland Limited

**Meeting Date:** 05/10/2025 **Country:** India

**Meeting ID:** 2007307

**Primary ISIN:** INE208A01029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Elect Geeta Mathur as Director | Mgmt | For | For | No |
| 2 | Elect Sridharan Kesavan as Director | Mgmt | For | For | No |

## Ashtead Group Plc

**Meeting Date:** 10/06/2025 **Country:** United Kingdom

**Meeting ID:** 1972979

**Primary ISIN:** GB0000536739

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Matters Relating to the Introduction of a New Holding Company | Mgmt | For | For | No |
| 2 | Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares | Mgmt | For | For | No |

## Ashtead Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Authorise Issue of Equity Pursuant to the Scheme | Mgmt | For | For | No |
| 4 | Amend Articles of Association | Mgmt | For | For | No |
| 5 | Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market | Mgmt | For | For | No |
| 6 | Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited | Mgmt | For | For | No |
| 7 | Adopt New Articles of Association | Mgmt | For | For | No |

## Ashtead Group Plc

**Meeting Date:** 10/06/2025 **Country:** United Kingdom

**Meeting ID:** 1973012

**Primary ISIN:** GB0000536739

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Court Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | No |

## Ashtead Group Plc

**Meeting Date:** 02/09/2025 **Country:** United Kingdom

**Meeting ID:** 1994955

**Primary ISIN:** GB0000536739

# Ashtead Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Paul Walker as Director | Mgmt | For | For | No |
| 5 | Re-elect Brendan Horgan as Director | Mgmt | For | For | No |
| 6 | Re-elect Angus Cockburn as Director | Mgmt | For | For | No |
| 7 | Re-elect Jill Easterbrook as Director | Mgmt | For | For | No |
| 8 | Re-elect Renata Ribeiro as Director | Mgmt | For | For | No |
| 9 | Re-elect Roy Twite as Director | Mgmt | For | For | No |
| 10 | Elect Nando Cesarone as Director | Mgmt | For | For | No |
| 11 | Elect James Singleton as Director | Mgmt | For | For | No |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Asia Commercial Joint Stock Bank

**Meeting Date:** 10/11/2025 **Country:** Vietnam

**Meeting ID:** 2013054

**Primary ISIN:** VN000000ACB8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Establishment of Subsidiary | Mgmt | For | For | No |

## Asker Healthcare Group AB

**Meeting Date:** 27/08/2025 **Country:** Sweden

**Meeting ID:** 1994380

**Primary ISIN:** SE0024171458

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Amend Articles Re: Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares | Mgmt | For | For | No |
| 8.a | Approve Long Term Performance Based Share Program 2025 for Key Employees | Mgmt | For | For | No |
| 8.b | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class C Shares | Mgmt | For | For | No |

## Asker Healthcare Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.c | Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party | Mgmt | For | For | No |
| 9 | Close Meeting | Mgmt | | | |

## ASM International NV

**Meeting Date:** 12/05/2025 **Country:** Netherlands

**Meeting ID:** 1927436

**Primary ISIN:** NL0000334118

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3.a. | Approve Remuneration Report | Mgmt | For | For | No |
| 3.b. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3.c | Approve Dividends | Mgmt | For | For | No |
| 4.a. | Approve Discharge of Management Board | Mgmt | For | For | No |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5 | Reelect Verhagen to Management Board | Mgmt | For | For | No |
| 6.a. | Reelect Van der Meer Mohr to Supervisory Board | Mgmt | For | For | No |
| 6.b. | Reelect Sanchez to Supervisory Board | Mgmt | For | For | No |
| 6.c | Reelect Kahle-Galonske to Supervisory Board | Mgmt | For | For | No |
| 7.a. | Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025 | Mgmt | For | For | No |

## ASM International NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.b. | Ratify EY Accountants B.V. as Auditors | Mgmt | For | For | No |
| 7.c. | Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026 | Mgmt | For | For | No |
| 8.a. | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 8.b. | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 9. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 10. | Other Business (Non-Voting) | Mgmt | | | |
| 11. | Close Meeting | Mgmt | | | |

## ASML Holding NV

**Meeting Date:** 23/04/2025 **Country:** Netherlands

**Meeting ID:** 1924206

**Primary ISIN:** NL0010273215

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Discuss the Company's Business, Financial Situation and ESG Sustainability | Mgmt | | | |
| 3a | Approve Remuneration Report | Mgmt | For | For | No |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3c | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3d | Approve Dividends | Mgmt | For | For | No |

## ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4a | Approve Discharge of Management Board | Mgmt | For | For | No |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For | No |
| 6 | Amend Remuneration Policy of Executive Board | Mgmt | For | For | No |
| 7 | Amend Remuneration of Supervisory Board | Mgmt | For | For | No |
| 8a | Reelect B.M. Conix to Supervisory Board | Mgmt | For | For | No |
| 8b | Elect C.E.G. van Gennip to Supervisory Board | Mgmt | For | For | No |
| 8c | Discuss Composition of the Supervisory Board | Mgmt | | | |
| 9a | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | No |
| 9b | Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 10a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt | For | For | No |
| 10b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 12 | Authorize Cancellation of Ordinary Shares | Mgmt | For | For | No |
| 13 | Other Business (Non-Voting) | Mgmt | | | |
| 14 | Close Meeting | Mgmt | | | |

## ASR Nederland NV

**Meeting Date:** 21/05/2025 **Country:** Netherlands

**Meeting ID:** 1945211

**Primary ISIN:** NL0011872643

# ASR Nederland NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2.a. | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2.b. | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.c. | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.d. | Approve Remuneration Report | Mgmt | For | For | No |
| 3.a. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3.b. | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.c. | Approve Dividends | Mgmt | For | For | No |
| 4.a. | Approve Discharge of Executive Board | Mgmt | For | For | No |
| 4.b. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5.a. | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 5.b. | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 5.c. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 6.a. | Approve Cancellation of Shares | Mgmt | For | For | No |
| 7.a. | Announce Intention of the Supervisory Board to Reappoint Ewout Hollegien as Member of the Executive Board | Mgmt | | | |
| 8. | Allow Questions | Mgmt | | | |
| 9. | Close Meeting | Mgmt | | | |

# Assicurazioni Generali SpA

**Meeting Date:** 23/04/2025 **Country:** Italy

**Meeting ID:** 1939704

**Primary ISIN:** IT0000062072

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1b | Approve Allocation of Income | Mgmt | For | For | No |
| 2a | Fix Number of Directors | Mgmt | For | For | No |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2b.1 | Slate 1 Submitted by Mediobanca | SH | None | For | No |
| 2b.2 | Slate 2 Submitted by VM 2006 Srl | SH | None | Against | No |
| 2b.3 | Slate 3 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | No |
| | Approve Remuneration of Directors - Choose One of the Following Proposals | Mgmt | | | |
| 2c.1 | Approve Fees Proposed by the Board of Directors | Mgmt | For | For | No |
| 2c.2 | Approve Fees Proposed by VM 2006 Srl | SH | None | Against | No |
| | Shareholder Proposal Submitted by VM 2006 Srl | Mgmt | | | |
| 3a | Appoint Annalisa Firmani as Alternate Internal Statutory Auditor | SH | None | For | No |
| | Management Proposals | Mgmt | | | |
| 4a | Approve Remuneration Policy | Mgmt | For | For | No |
| 4b | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 5a | Approve Group Long Term Incentive Plan | Mgmt | For | For | No |

## Assicurazioni Generali SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan | Mgmt | For | For | No |
| 6a | Authorize Share Repurchase Program | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 6b | Authorize Cancellation of Treasury Shares without Reduction of Share Capital | Mgmt | For | For | No |
| 7a | Amend Company Bylaws Re: Article 9.1 | Mgmt | For | For | No |

## Assurant, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1952259

**Primary ISIN:** US04621X1081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Elaine D. Rosen | Mgmt | For | For | No |
| 1b | Elect Director Rajiv Basu | Mgmt | For | For | No |
| 1c | Elect Director J. Braxton Carter | Mgmt | For | For | No |
| 1d | Elect Director Keith W. Demmings | Mgmt | For | For | No |
| 1e | Elect Director Harriet Edelman | Mgmt | For | For | No |
| 1f | Elect Director Sari Granat | Mgmt | For | For | No |
| 1g | Elect Director Debra J. Perry | Mgmt | For | For | No |
| 1h | Elect Director Ognjen (Ogi) Redzic | Mgmt | For | For | No |
| 1i | Elect Director Paul J. Reilly | Mgmt | For | For | No |
| 1j | Elect Director Kevin M. Warren | Mgmt | For | For | No |

## Assurant, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | No |
| 6 | Amend Certificate of Incorporation to Implement Miscellaneous Changes | Mgmt | For | For | No |
| 7 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

## Astellas Pharma, Inc.

**Meeting Date:** 19/06/2025 **Country:** Japan

**Meeting ID:** 1977759

**Primary ISIN:** JP3942400007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Yasukawa, Kenji | Mgmt | For | For | No |
| 1.2 | Elect Director Okamura, Naoki | Mgmt | For | For | No |
| 1.3 | Elect Director Sugita, Katsuyoshi | Mgmt | For | For | No |
| 1.4 | Elect Director Tanaka, Takashi | Mgmt | For | For | No |
| 1.5 | Elect Director Sakurai, Eriko | Mgmt | For | For | No |
| 1.6 | Elect Director Miyazaki, Masahiro | Mgmt | For | For | No |
| 1.7 | Elect Director Ono, Yoichi | Mgmt | For | For | No |
| 1.8 | Elect Director Andreas Busch | Mgmt | For | For | No |

## Astellas Pharma, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director Mark Enyedy | Mgmt | For | For | No |
| 2 | Elect Director and Audit Committee Member Akiyama, Rie | Mgmt | For | For | No |
| 3 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |

## AstraZeneca PLC

**Meeting Date:** 11/04/2025 **Country:** United Kingdom

**Meeting ID:** 1928686

**Primary ISIN:** GB0009895292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividends | Mgmt | For | For | No |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5a | Re-elect Michel Demare as Director | Mgmt | For | For | No |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For | No |
| 5c | Re-elect Aradhana Sarin as Director | Mgmt | For | For | No |
| 5d | Re-elect Philip Broadley as Director | Mgmt | For | For | No |
| 5e | Re-elect Euan Ashley as Director | Mgmt | For | For | No |
| 5f | Elect Birgit Conix as Director | Mgmt | For | For | No |
| 5g | Elect Rene Haas as Director | Mgmt | For | For | No |
| 5h | Elect Karen Knudsen as Director | Mgmt | For | For | No |

## AstraZeneca PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5i | Re-elect Diana Layfield as Director | Mgmt | For | For | No |
| 5j | Re-elect Anna Manz as Director | Mgmt | For | For | No |
| 5k | Re-elect Sheri McCoy as Director | Mgmt | For | For | No |
| 5l | Re-elect Tony Mok as Director | Mgmt | For | For | No |
| 5m | Re-elect Nazneen Rahman as Director | Mgmt | For | For | No |
| 5n | Re-elect Marcus Wallenberg as Director | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## AstraZeneca PLC

**Meeting Date:** 03/11/2025 **Country:** United Kingdom

**Meeting ID:** 2011550

**Primary ISIN:** GB0009895292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt New Articles of Association | Mgmt | For | For | No |

## ASX Limited

**Meeting Date:** 23/10/2025 **Country:** Australia

**Meeting ID:** 1921032

**Primary ISIN:** AU000000ASX7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Grant of Performance Rights to Helen Lofthouse | Mgmt | For | For | No |
| 5a | Elect David Curran as Director | Mgmt | For | For | No |
| 5b | Elect Heather Smith as Director | Mgmt | For | For | No |
| 5c | Elect Anne Loveridge as Director | Mgmt | For | Against | Yes |
| 6 | Approve the Spill Resolution | Mgmt | Against | Against | No |

## AT&T Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950505

**Primary ISIN:** US00206R1023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Scott T. Ford | Mgmt | For | For | No |
| 1.2 | Elect Director William E. Kennard | Mgmt | For | For | No |
| 1.3 | Elect Director Stephen J. Luczo | Mgmt | For | For | No |
| 1.4 | Elect Director Marissa A. Mayer | Mgmt | For | For | No |
| 1.5 | Elect Director Michael B. McCallister | Mgmt | For | For | No |

## AT&T Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Beth E. Mooney | Mgmt | For | For | No |
| 1.7 | Elect Director Matthew K. Rose | Mgmt | For | For | No |
| 1.8 | Elect Director John T. Stankey | Mgmt | For | For | No |
| 1.9 | Elect Director Cynthia B. Taylor | Mgmt | For | For | No |
| 1.10 | Elect Director Luis A. Ubiñas | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Atlas Copco AB

**Meeting Date:** 29/04/2025 **Country:** Sweden

**Meeting ID:** 1924136

**Primary ISIN:** SE0017486889

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8.b1 | Approve Discharge of Jumana Al Sibai | Mgmt | For | For | No |

# Atlas Copco AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.b2 | Approve Discharge of Johan Forssell | Mgmt | For | For | No |
| 8.b3 | Approve Discharge of Helene Mellquist | Mgmt | For | For | No |
| 8.b4 | Approve Discharge of Anna Ohlsson-Leijon | Mgmt | For | For | No |
| 8.b5 | Approve Discharge of Mats Rahmstrom | Mgmt | For | For | No |
| 8.b6 | Approve Discharge of Vagner Rego | Mgmt | For | For | No |
| 8.b7 | Approve Discharge of Gordon Riske | Mgmt | For | For | No |
| 8.b8 | Approve Discharge of Karin Radstrom | Mgmt | For | For | No |
| 8.b9 | Approve Discharge of Hans Straberg | Mgmt | For | For | No |
| 8.b10 | Approve Discharge of Peter Wallenberg Jr | Mgmt | For | For | No |
| 8.b11 | Approve Discharge of Mikael Bergstedt | Mgmt | For | For | No |
| 8.b12 | Approve Discharge of Helena Hemstrom | Mgmt | For | For | No |
| 8.b13 | Approve Discharge of Benny Larsson | Mgmt | For | For | No |
| 8.b14 | Approve Discharge of CEO Vagner Rego | Mgmt | For | For | No |
| 8.c | Approve Allocation of Income and Dividends of SEK 3.00 Per Share | Mgmt | For | For | No |
| 8.d | Approve Record Date for Dividend Payment | Mgmt | For | For | No |
| 9.a | Determine Number of Members (9) and Deputy Members of Board (0) | Mgmt | For | For | No |
| 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 10.a1 | Reelect Juman Al Sibai as Director | Mgmt | For | For | No |
| 10.a2 | Reelect Johan Forssell as Director | Mgmt | For | Against | Yes |
| 10.a3 | Reelect Helene Mellquist as Director | Mgmt | For | For | No |
| 10.a4 | Reelect Anna Ohlsson-Leijon as Director | Mgmt | For | For | No |
| 10.a5 | Reelect Vagner Rego as Director | Mgmt | For | For | No |
| 10.a6 | Reelect Gordon Riske as Director | Mgmt | For | For | No |

## Atlas Copco AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.a7 | Reelect Karin Radstrom as Director | Mgmt | For | For | No |
| 10.a8 | Reelect Hans Straberg as Director | Mgmt | For | Against | Yes |
| 10.a9 | Reelect Peter Wallenberg Jr as Director | Mgmt | For | Against | Yes |
| 10.b | Reelect Hans Straberg as Board Chair | Mgmt | For | Against | Yes |
| 10.c | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares | Mgmt | For | For | No |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.a | Approve Remuneration Report | Mgmt | For | For | No |
| 12.b | Approve Stock Option Plan 2025 for Key Employees | Mgmt | For | For | No |
| 13.a | Acquire Class A Shares Related to Personnel Option Plan | Mgmt | For | For | No |
| 13.b | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares | Mgmt | For | For | No |
| 13.c | Transfer Class A Shares Related to Personnel Option Plan for 2025 | Mgmt | For | For | No |
| 13.d | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board | Mgmt | For | For | No |
| 13.e | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022 | Mgmt | For | For | No |
| 14 | Close Meeting | Mgmt | | | |

## Atlassian Corporation

**Meeting Date:** 02/12/2025 **Country:** USA

**Meeting ID:** 2015002

**Primary ISIN:** US0494681010

## Atlassian Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Scott Belsky | Mgmt | For | For | No |
| 1b | Elect Director Shona L. Brown | Mgmt | For | For | No |
| 1c | Elect Director Michael Cannon-Brookes | Mgmt | For | Against | Yes |
| 1d | Elect Director Karen Dykstra | Mgmt | For | For | No |
| 1e | Elect Director Scott Farquhar | Mgmt | For | Against | Yes |
| 1f | Elect Director Sasan Goodarzi | Mgmt | For | For | No |
| 1g | Elect Director Christian Smith | Mgmt | For | For | No |
| 1h | Elect Director Steven Sordello | Mgmt | For | For | No |
| 1i | Elect Director Jason Warner | Mgmt | For | For | No |
| 1j | Elect Director Richard P. Wong | Mgmt | For | For | No |
| 1k | Elect Director Michelle Zatlyn | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | Against | Yes |

## ATOSS Software SE

**Meeting Date:** 30/04/2025 **Country:** Germany

**Meeting ID:** 1926265

**Primary ISIN:** DE0005104400

## ATOSS Software SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.13 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration of the First Supervisory Board of ATOSS Software SE | Mgmt | For | For | No |
| 9 | Confirm April 30, 2021 AGM Resolution Re: Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 10.1 | Elect Moritz Zimmermann to the Supervisory Board | Mgmt | For | Against | Yes |
| 10.2 | Elect Rolf Vielhauer von Hohenhau to the Supervisory Board | Mgmt | For | Against | Yes |
| 10.3 | Elect Klaus Bauer to the Supervisory Board | Mgmt | For | Against | Yes |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |

## AtriCure, Inc.

**Meeting Date:** 19/05/2025 **Country:** USA

**Meeting ID:** 1951617

**Primary ISIN:** US04963C2098

## AtriCure, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michael H. Carrel | Mgmt | For | For | No |
| 1b | Elect Director Regina E. Groves | Mgmt | For | For | No |
| 1c | Elect Director B. Kristine Johnson | Mgmt | For | For | No |
| 1d | Elect Director Shlomo Nachman | Mgmt | For | For | No |
| 1e | Elect Director Karen N. Prange | Mgmt | For | For | No |
| 1f | Elect Director Deborah H. Telman | Mgmt | For | For | No |
| 1g | Elect Director Sven A. Wehrwein | Mgmt | For | For | No |
| 1h | Elect Director Robert S. White | Mgmt | For | For | No |
| 1i | Elect Director Maggie Yuen | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |

## Auckland International Airport Limited

**Meeting Date:** 23/10/2025 **Country:** New Zealand

**Meeting ID:** 1922060

**Primary ISIN:** NZAIAE0002S6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Mark Cairns as Director | Mgmt | For | For | No |

## Auckland International Airport Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Elect Liz Savage as Director | Mgmt | For | For | No |
| 3 | Approve Increase the Total Quantum of Annual Directors' Fee Pool | Mgmt | For | For | No |
| 4 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |

## Auto Trader Group Plc

**Meeting Date:** 18/09/2025 **Country:** United Kingdom

**Meeting ID:** 1979305

**Primary ISIN:** GB00BVYVFW23

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Matt Davies as Director | Mgmt | For | For | No |
| 5 | Re-elect Nathan Coe as Director | Mgmt | For | For | No |
| 6 | Re-elect Catherine Faiers as Director | Mgmt | For | For | No |
| 7 | Re-elect Jamie Warner as Director | Mgmt | For | For | No |
| 8 | Re-elect Jasvinder Gakhal as Director | Mgmt | For | For | No |
| 9 | Re-elect Geeta Gopalan as Director | Mgmt | For | For | No |
| 10 | Re-elect Amanda James as Director | Mgmt | For | For | No |
| 11 | Elect Megan Quinn as Director | Mgmt | For | For | No |
| 12 | Elect Adam Jay as Director | Mgmt | For | For | No |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |

## Auto Trader Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Autodesk, Inc.

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1968742

**Primary ISIN:** US0527691069

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Andrew Anagnost | Mgmt | For | For | No |
| 1b | Elect Director Karen Blasing | Mgmt | For | For | No |
| 1c | Elect Director John T. Cahill | Mgmt | For | For | No |
| 1d | Elect Director Reid French | Mgmt | For | For | No |
| 1e | Elect Director Ayanna Howard | Mgmt | For | For | No |
| 1f | Elect Director Blake Irving | Mgmt | For | For | No |
| 1g | Elect Director Ram R. Krishnan | Mgmt | For | For | No |
| 1h | Elect Director Stephen Milligan | Mgmt | For | For | No |
| 1i | Elect Director Rami Rahim | Mgmt | For | For | No |

## Autodesk, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Stacy J. Smith | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Automatic Data Processing, Inc.

**Meeting Date:** 12/11/2025 **Country:** USA

**Meeting ID:** 2011110

**Primary ISIN:** US0530151036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Peter Bisson | Mgmt | For | For | No |
| 1b | Elect Director Maria Black | Mgmt | For | For | No |
| 1c | Elect Director David V. Goeckeler | Mgmt | For | For | No |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | For | No |
| 1e | Elect Director Francine S. Katsoudas | Mgmt | For | For | No |
| 1f | Elect Director Nazzic S. Keene | Mgmt | For | For | No |
| 1g | Elect Director Karen S. Lynch | Mgmt | For | For | No |
| 1h | Elect Director Thomas J. Lynch | Mgmt | For | For | No |
| 1i | Elect Director Scott F. Powers | Mgmt | For | For | No |
| 1j | Elect Director Carlos A. Rodriguez | Mgmt | For | For | No |
| 1k | Elect Director Robert H. Swan | Mgmt | For | For | No |
| 1l | Elect Director Sandra S. Wijnberg | Mgmt | For | For | No |

## Automatic Data Processing, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## AutoZone, Inc.

**Meeting Date:** 17/12/2025 **Country:** USA

**Meeting ID:** 2018914

**Primary ISIN:** US0533321024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Philip B. Daniele, III | Mgmt | For | For | No |
| 1.2 | Elect Director Michael A. George | Mgmt | For | For | No |
| 1.3 | Elect Director Linda A. Goodspeed | Mgmt | For | For | No |
| 1.4 | Elect Director Earl G. Graves, Jr. | Mgmt | For | For | No |
| 1.5 | Elect Director Brian P. Hannasch | Mgmt | For | For | No |
| 1.6 | Elect Director Gale V. King | Mgmt | For | For | No |
| 1.7 | Elect Director Claire R. McDonough | Mgmt | For | For | No |
| 1.8 | Elect Director George R. Mrkonic, Jr. | Mgmt | For | For | No |
| 1.9 | Elect Director William C. Rhodes, III | Mgmt | For | For | No |
| 1.10 | Elect Director Jill A. Soltau | Mgmt | For | For | No |
| 1.11 | Elect Director Constantino Spas Montesinos | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## AvalonBay Communities, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1949629

**Primary ISIN:** US0534841012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Glyn F. Aeppel | Mgmt | For | For | No |
| 1b | Elect Director Terry S. Brown | Mgmt | For | For | No |
| 1c | Elect Director Ronald L. Havner, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Stephen P. Hills | Mgmt | For | For | No |
| 1e | Elect Director Christopher B. Howard | Mgmt | For | For | No |
| 1f | Elect Director Richard J. Lieb | Mgmt | For | For | No |
| 1g | Elect Director Nnenna Lynch | Mgmt | For | For | No |
| 1h | Elect Director Charles E. Mueller, Jr. | Mgmt | For | For | No |
| 1i | Elect Director Timothy J. Naughton | Mgmt | For | For | No |
| 1j | Elect Director Benjamin W. Schall | Mgmt | For | For | No |
| 1k | Elect Director Susan Swanezy | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Avantor, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1947315

**Primary ISIN:** US05352A1007

## Avantor, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Juan Andres | Mgmt | For | For | No |
| 1b | Elect Director John Carethers | Mgmt | For | For | No |
| 1c | Elect Director Lan Kang | Mgmt | For | For | No |
| 1d | Elect Director Dame Louise Makin | Mgmt | For | For | No |
| 1e | Elect Director Joseph Massaro | Mgmt | For | For | No |
| 1f | Elect Director Mala Murthy | Mgmt | For | For | No |
| 1g | Elect Director Jonathan Peacock | Mgmt | For | For | No |
| 1h | Elect Director Michael Severino | Mgmt | For | For | No |
| 1i | Elect Director Michael Stubblefield | Mgmt | For | For | No |
| 1j | Elect Director Gregory Summe | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Avanza Bank Holding AB

**Meeting Date:** 24/04/2025 **Country:** Sweden

**Meeting ID:** 1930074

**Primary ISIN:** SE0012454072

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |

# Avanza Bank Holding AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Resolution Regarding Video Recording of the General Meeting | Mgmt | For | For | No |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 6 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 7 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 10.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 10.b | Approve Allocation of Income and Dividends of SEK 11.75 Per Share | Mgmt | For | For | No |
| 10c1 | Approve Discharge of Magnus Dybeck | Mgmt | For | For | No |
| 10c2 | Approve Discharge of Julia Haglind | Mgmt | For | For | No |
| 10c3 | Approve Discharge of Jonas Hagstromer | Mgmt | For | For | No |
| 10c4 | Approve Discharge of Sven Hagstromer | Mgmt | For | For | No |
| 10c5 | Approve Discharge of John Hedberg | Mgmt | For | For | No |
| 10c6 | Approve Discharge of Linda Hellstrom | Mgmt | For | For | No |
| 10c7 | Approve Discharge of Johan Roos | Mgmt | For | For | No |
| 10c8 | Approve Discharge of Leemon Wu | Mgmt | For | For | No |
| 10c9 | Approve Discharge of Lisa Aberg | Mgmt | For | For | No |
| 10c10 | Approve Discharge of Catharina Eklof | Mgmt | For | For | No |
| 10c11 | Approve Discharge of Sofia Sundstrom | Mgmt | For | For | No |
| 10c12 | Approve Discharge of Hans Toll | Mgmt | For | For | No |
| 10c13 | Approve Discharge of CEO Gustaf Unger | Mgmt | For | For | No |
| 10c14 | Approve Discharge of Former CEO Gunnar Olsson | Mgmt | For | For | No |

# Avanza Bank Holding AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 12.1 | Approve Remuneration of Directors in the Amount of SEK 531,000 For Each Director Except Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck | Mgmt | For | For | No |
| 12.2 | Approve Remuneration of Directors in the Amount of SEK 425,000 For Each Director Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck | Mgmt | For | For | No |
| 12.3 | Approve Remuneration for Chair of the Audit, Risk and Capital Committee | Mgmt | For | For | No |
| 12.4 | Approve Remuneration for the Audit, Risk and Capital Committee | Mgmt | For | For | No |
| 12.5 | Approve Remuneration for the Credit Committee | Mgmt | For | For | No |
| 12.6 | Approve Remuneration for the Remuneration Committee | Mgmt | For | For | No |
| 12.7 | Approve Remuneration for the IT Committee | Mgmt | For | For | No |
| 13 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 14.1 | Reelect Magnus Dybeck as Director | Mgmt | For | For | No |
| 14.2 | Reelect Julia Haglind as Director | Mgmt | For | For | No |
| 14.3 | Reelect Jonas Hagstromer as Director | Mgmt | For | For | No |
| 14.4 | Reelect Sven Hagstromer as Director | Mgmt | For | Against | Yes |
| 14.5 | Reelect John Hedberg as Director | Mgmt | For | Against | Yes |
| 14.6 | Reelect Linda Hellstrom as Director | Mgmt | For | For | No |
| 14.7 | Reelect Johan Roos as Director | Mgmt | For | For | No |
| 14.8 | Reelect Leemon Wu as Director | Mgmt | For | For | No |
| 14.9 | Reelect Lisa Aberg as Director | Mgmt | For | For | No |
| 15.1 | Reelect Sven Hagstromer as Board Chair | Mgmt | For | Against | Yes |
| 15.2 | Reelect John Hedberg as Vice Chair | Mgmt | For | Against | Yes |

## Avanza Bank Holding AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Ratify KPMG as Auditor | Mgmt | For | For | No |
| 17.a | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 17.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 18 | Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights | Mgmt | For | For | No |
| 19.a | Approve Repurchase of Warrants | Mgmt | For | For | No |
| 19.b | Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 20 | Approve Incentive Program 2025/2028 for Employees | Mgmt | For | For | No |
| 21 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 22 | Approve Remuneration Report | Mgmt | For | For | No |
| 23 | Close Meeting | Mgmt | | | |

## Avery Dennison Corporation

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1936791

**Primary ISIN:** US0536111091

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Bradley A. Alford | Mgmt | For | For | No |
| 1b | Elect Director Mitchell R. Butier | Mgmt | For | For | No |
| 1c | Elect Director Ward H. Dickson | Mgmt | For | For | No |
| 1d | Elect Director Andres A. Lopez | Mgmt | For | For | No |
| 1e | Elect Director Maria Fernanda Mejia | Mgmt | For | For | No |

## Avery Dennison Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Francesca Reverberi | Mgmt | For | For | No |
| 1g | Elect Director Patrick T. Siewert | Mgmt | For | For | No |
| 1h | Elect Director Deon M. Stander | Mgmt | For | For | No |
| 1i | Elect Director William R. Wagner | Mgmt | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | No |

## Avient Corporation

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1946159

**Primary ISIN:** US05368V1061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Robert E. Abernathy | Mgmt | For | For | No |
| 1.2 | Elect Director Richard H. Fearon | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Gregory J. Goff | Mgmt | For | For | No |
| 1.4 | Elect Director Neil Green | Mgmt | For | For | No |
| 1.5 | Elect Director William R. Jellison | Mgmt | For | For | No |
| 1.6 | Elect Director Ashish K. Khandpur | Mgmt | For | For | No |
| 1.7 | Elect Director Sandra Beach Lin | Mgmt | For | For | No |
| 1.8 | Elect Director Kim Ann Mink | Mgmt | For | For | No |
| 1.9 | Elect Director Ernest Nicolas | Mgmt | For | For | No |

## Avient Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.10 | Elect Director Kerry J. Preete | Mgmt | For | For | No |
| 1.11 | Elect Director Patricia Verduin | Mgmt | For | For | No |
| 1.12 | Elect Director William A. Wulfsohn | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Aviva Plc

**Meeting Date:** 15/04/2025 **Country:** United Kingdom

**Meeting ID:** 1938017

**Primary ISIN:** GB00BPQY8M80

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares | Mgmt | For | For | No |
| 2 | Approve Special Dividend | Mgmt | For | For | No |
| 3 | Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer | Mgmt | For | For | No |

## Aviva Plc

**Meeting Date:** 30/04/2025 **Country:** United Kingdom

**Meeting ID:** 1921445

**Primary ISIN:** GB00BPQY8M80

# Aviva Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Climate-Related Financial Disclosure | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Elect Cheryl Agius as Director | Mgmt | For | For | No |
| 6 | Elect Neil Morrison as Director | Mgmt | For | For | No |
| 7 | Re-elect George Culmer as Director | Mgmt | For | For | No |
| 8 | Re-elect Amanda Blanc as Director | Mgmt | For | For | No |
| 9 | Re-elect Charlotte Jones as Director | Mgmt | For | For | No |
| 10 | Re-elect Andrea Blance as Director | Mgmt | For | For | No |
| 11 | Re-elect Ian Clark as Director | Mgmt | For | For | No |
| 12 | Re-elect Patrick Flynn as Director | Mgmt | For | For | No |
| 13 | Re-elect Shonaid Jemmett-Page as Director | Mgmt | For | For | No |
| 14 | Re-elect Mohit Joshi as Director | Mgmt | For | For | No |
| 15 | Re-elect Pippa Lambert as Director | Mgmt | For | For | No |
| 16 | Re-elect Jim McConville as Director | Mgmt | For | For | No |
| 17 | Re-elect Michael Mire as Director | Mgmt | For | For | No |
| 18 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 19 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity | Mgmt | For | For | No |

## Aviva Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 22 | Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s | Mgmt | For | For | No |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s | Mgmt | For | For | No |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 26 | Authorise Market Purchase of 8 3/4 % Preference Shares | Mgmt | For | For | No |
| 27 | Authorise Market Purchase of 8 3/8 % Preference Shares | Mgmt | For | For | No |
| 28 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## AXA SA

**Meeting Date:** 24/04/2025 **Country:** France

**Meeting ID:** 1933334

**Primary ISIN:** FR0000120628

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.15 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Approve Compensation Report of Corporate Officers | Mgmt | For | Do Not Vote | No |

# AXA SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 6 | Approve Compensation of Thomas Buberl, CEO | Mgmt | For | Do Not Vote | No |
| 7 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 8 | Approve Remuneration Policy of CEO | Mgmt | For | Do Not Vote | No |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 10 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Do Not Vote | No |
| 11 | Reelect Guillaume Faury as Director | Mgmt | For | Do Not Vote | No |
| 12 | Reelect Ramon Fernandez as Director | Mgmt | For | Do Not Vote | No |
| 13 | Ratify Appointment of Ewout Steenbergen as Director | Mgmt | For | Do Not Vote | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | Do Not Vote | No |
| 16 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | Do Not Vote | No |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion | Mgmt | For | Do Not Vote | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million | Mgmt | For | Do Not Vote | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million | Mgmt | For | Do Not Vote | No |
| 20 | Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers | Mgmt | For | Do Not Vote | No |

# AXA SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 21 | Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind | Mgmt | For | Do Not Vote | No |
| 22 | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million | Mgmt | For | Do Not Vote | No |
| 23 | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion | Mgmt | For | Do Not Vote | No |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Do Not Vote | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | Do Not Vote | No |
| 26 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached | Mgmt | For | Do Not Vote | No |
| 27 | Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution | Mgmt | For | Do Not Vote | No |
| 28 | Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes | Mgmt | For | Do Not Vote | No |
| 29 | Amend Article 14 of Bylaws Re: Written Consultation | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.15 per Share | Mgmt | For | For | No |
| 4 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |

# AXA SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board | Mgmt | For | For | No |
| 6 | Approve Compensation of Thomas Buberl, CEO | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 10 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 11 | Reelect Guillaume Faury as Director | Mgmt | For | For | No |
| 12 | Reelect Ramon Fernandez as Director | Mgmt | For | For | No |
| 13 | Ratify Appointment of Ewout Steenbergen as Director | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion | Mgmt | For | For | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million | Mgmt | For | For | No |
| 20 | Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers | Mgmt | For | For | No |

## AXA SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 21 | Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind | Mgmt | For | For | No |
| 22 | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million | Mgmt | For | For | No |
| 23 | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion | Mgmt | For | For | No |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | No |
| 26 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached | Mgmt | For | For | No |
| 27 | Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution | Mgmt | For | For | No |
| 28 | Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes | Mgmt | For | For | No |
| 29 | Amend Article 14 of Bylaws Re: Written Consultation | Mgmt | For | For | No |

## Axfood AB

**Meeting Date:** 19/03/2025 **Country:** Sweden

**Meeting ID:** 1926503

**Primary ISIN:** SE0006993770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Chair of Meeting | Mgmt | For | For | No |

# Axfood AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.1 | Approve Discharge of Thomas Ekman | Mgmt | For | For | No |
| 9.2 | Approve Discharge of Mia Brunell Livfors | Mgmt | For | For | No |
| 9.3 | Approve Discharge of Fabian Bengtsson | Mgmt | For | For | No |
| 9.4 | Approve Discharge of Caroline Berg | Mgmt | For | For | No |
| 9.5 | Approve Discharge of Christian Luiga | Mgmt | For | For | No |
| 9.6 | Approve Discharge of Peter Ruzicka | Mgmt | For | For | No |
| 9.7 | Approve Discharge of Sara Ohrvall | Mgmt | For | For | No |
| 9.8 | Approve Discharge of Anders Helsing | Mgmt | For | For | No |
| 9.9 | Approve Discharge of Michael Sjoren | Mgmt | For | For | No |
| 9.10 | Approve Discharge of Lars Ostberg | Mgmt | For | For | No |
| 9.11 | Approve Discharge of Frida Antbrink | Mgmt | For | For | No |
| 9.12 | Approve Discharge of Ann-Catrin Alnervik | Mgmt | For | For | No |
| 9.13 | Approve Discharge of Patrik Thorin | Mgmt | For | For | No |
| 9.14 | Approve Discharge of CEO Simone Margulies | Mgmt | For | For | No |
| 9.15 | Approve Discharge of Former CEO Klas Balkow | Mgmt | For | For | No |
| 10 | Approve Allocation of Income and Dividends of SEK 8.75 Per Share | Mgmt | For | For | No |
| 11 | Approve Remuneration Report | Mgmt | For | Against | Yes |

## Axfood AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 13.1 | Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 545,000 for Other Directors | Mgmt | For | For | No |
| 13.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 14.1 | Reelect Fabian Bengtsson as Director | Mgmt | For | For | No |
| 14.2 | Reelect Caroline Berg as Director | Mgmt | For | Against | Yes |
| 14.3 | Reelect Mia Brunell Livfors as Director | Mgmt | For | For | No |
| 14.4 | Reelect Christian Luiga as Director | Mgmt | For | For | No |
| 14.5 | Reelect Peter Ruzicka as Director | Mgmt | For | For | No |
| 14.6 | Reelect Sara Ohrvall as Director | Mgmt | For | For | No |
| 14.7 | Elect Bjorn Annwall as New Director | Mgmt | For | For | No |
| 14.8 | Elect Kristofer Tonstrom as New Director | Mgmt | For | For | No |
| 14.9 | Elect Carolin Berg as Board Chair | Mgmt | For | Against | Yes |
| 15.a | Approve Performance Share Plan LTIP 2025 for Key Employees | Mgmt | For | For | No |
| 15.b | Approve Equity Plan Financing Through Repurchase and Transfer of Shares | Mgmt | For | For | No |

## Axiata Group Berhad

**Meeting Date:** 24/03/2025 **Country:** Malaysia

**Meeting ID:** 1936087

**Primary ISIN:** MYL6888OO001

## Axiata Group Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Proposed Merger of PT XL Axiata TBK (XL), PT Smartfren Telecom TBK (SMARTFREN) and PT Smart Telecom (ST) | Mgmt | For | For | No |

## Axiata Group Berhad

**Meeting Date:** 28/05/2025 **Country:** Malaysia

**Meeting ID:** 1963772

**Primary ISIN:** MYL6888OO001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Ramlah Nik Mahmood as Director | Mgmt | For | For | No |
| 2 | Elect David Robert Dean as Director | Mgmt | For | For | No |
| 3 | Elect Maya Hari as Director | Mgmt | For | For | No |
| 4 | Elect Amrit Kaur Kaur Singh as Director | Mgmt | For | For | No |
| 5 | Elect Farid Mohamed Sani as Director | Mgmt | For | For | No |
| 6 | Elect Colin John Patrick Forth as Director | Mgmt | For | For | No |
| 7 | Approve Directors' Fees and Benefits Payable to NEC and NEDs | Mgmt | For | For | No |
| 8 | Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs | Mgmt | For | For | No |
| 9 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 10 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | No |

## Axis Bank Limited

**Meeting Date:** 02/05/2025 **Country:** India

**Meeting ID:** 1949511

**Primary ISIN:** INE238A01034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Reelect S. Mahendra Dev as Director | Mgmt | For | For | No |

## Axis Bank Limited

**Meeting Date:** 25/07/2025 **Country:** India

**Meeting ID:** 1964045

**Primary ISIN:** INE238A01034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividends | Mgmt | For | For | No |
| 3 | Reelect Mini Ipe as Director | Mgmt | For | Against | Yes |
| 4 | Approve Bhandari & Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director and CEO of the Bank | Mgmt | For | For | No |
| 6 | Approve Revision in the Remuneration Payable to Subrat Mohanty as Executive Director | Mgmt | For | For | No |
| 7 | Approve Revision in the Remuneration Payable to Munish Sharda as Executive Director | Mgmt | For | For | No |

## Axis Bank Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Enhancement of Borrowing Limit | Mgmt | For | For | No |
| 9 | Approve Borrowing / Raising of Funds in Indian Rupees / Foreign Currency, by Issue of Debt Securities on a Private Placement Basis | Mgmt | For | For | No |
| 10 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Material Related Party Transactions with Life Insurance Corporation of India | Mgmt | For | For | No |
| 12 | Approve Material Related Party Transactions with LIC Housing Finance Limited | Mgmt | For | For | No |
| 13 | Approve Material Related Party Transactions with IDBI Bank Limited | Mgmt | For | For | No |
| 14 | Approve Material Related Party Transactions with Axis Max Life Insurance Limited | Mgmt | For | For | No |

## Axon Enterprise, Inc.

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1955766

**Primary ISIN:** US05464C1018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Erika Ayers Badan | Mgmt | For | For | No |
| 1B | Elect Director Adriane Brown | Mgmt | For | For | No |
| 1C | Elect Director Julie Anne Cullivan | Mgmt | For | For | No |
| 1D | Elect Director Michael Garnreiter | Mgmt | For | For | No |
| 1E | Elect Director Caitlin Kalinowski | Mgmt | For | For | No |
| 1F | Elect Director Matthew McBrady | Mgmt | For | For | No |

## Axon Enterprise, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1G | Elect Director Hadi Partovi | Mgmt | For | Against | Yes |
| 1H | Elect Director Graham Smith | Mgmt | For | For | No |
| 1I | Elect Director Patrick Smith | Mgmt | For | For | No |
| 1J | Elect Director Jeri Williams | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Axsome Therapeutics, Inc.

**Meeting Date:** 06/06/2025 **Country:** USA

**Meeting ID:** 1962990

**Primary ISIN:** US05464T1043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Director Roger Jeffs | Mgmt | For | Withhold | Yes |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Ayala Corporation

**Meeting Date:** 25/04/2025 **Country:** Philippines

**Meeting ID:** 1916798

**Primary ISIN:** PHY0486V1154

## Ayala Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Minutes of Previous Meeting | Mgmt | For | For | No |
| 2 | Ratify Acts of the Board of Directors and Officers | Mgmt | For | For | No |
| 3 | Approve Revised Employee Stock Ownership (ESOWN) Plan | Mgmt | For | Against | Yes |
| | Elect 7 Directors by Cumulative Voting | Mgmt | | | |
| 4.1 | Elect Jaime Augusto Zobel de Ayala as Director | Mgmt | For | Against | Yes |
| 4.2 | Elect Cezar P. Consing as Director | Mgmt | For | For | No |
| 4.3 | Elect Fernando Zobel de Ayala as Director | Mgmt | For | For | No |
| 4.4 | Elect Delfin L. Lazaro as Director | Mgmt | For | For | No |
| 4.5 | Elect Rizalina G. Mantaring as Director | Mgmt | For | For | No |
| 4.6 | Elect Chua Sock Koong as Director | Mgmt | For | For | No |
| 4.7 | Elect Emmanuel P. Maceda as Director | Mgmt | For | For | No |
| 5 | Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration | Mgmt | For | For | No |
| 6 | Approve Audited Financial Statements and Noting of Annual Report | Mgmt | For | For | No |
| 7 | Approve Other Matters | Mgmt | For | Against | Yes |

## Ayala Land, Inc.

**Meeting Date:** 24/04/2025 **Country:** Philippines

**Meeting ID:** 1913343

**Primary ISIN:** PHY0488F1004

## Ayala Land, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Minutes of Previous Meeting | Mgmt | For | For | No |
| 2 | Ratify Acts of the Board of Directors and Officers | Mgmt | For | For | No |
| 3 | Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock | Mgmt | For | For | No |
| 4 | Approve ALI Performance Shares Plan | Mgmt | For | Against | Yes |
| | Elect 9 Directors by Cumulative Voting | Mgmt | | | |
| 5.1 | Elect Jaime Augusto Zobel de Ayala as Director | Mgmt | For | Against | Yes |
| 5.2 | Elect Cezar P. Consing as Director | Mgmt | For | Against | Yes |
| 5.3 | Elect Anna Ma. Margarita B. Dy as Director | Mgmt | For | For | No |
| 5.4 | Elect Fernando Zobel de Ayala as Director | Mgmt | For | For | No |
| 5.5 | Elect Mariana Beatriz E. Zobel de Ayala as Director | Mgmt | For | For | No |
| 5.6 | Elect Daniel Gabriel M. Montecillo as Director | Mgmt | For | For | No |
| 5.7 | Elect Cesar V. Purisima as Director | Mgmt | For | For | No |
| 5.8 | Elect Rex Ma. A. Mendoza as Director | Mgmt | For | For | No |
| 5.9 | Elect Surendra M. Menon as Director | Mgmt | For | For | No |
| 6 | Elect External Auditors and Fix Its Remuneration | Mgmt | For | For | No |
| 7 | Approve Audited Financial Statements, Including Noting of Annual Report | Mgmt | For | For | No |
| 8 | Approve Other Matters | Mgmt | For | Against | Yes |

## Azimut Holding SpA

**Meeting Date:** 30/04/2025 **Country:** Italy

**Meeting ID:** 1922271

**Primary ISIN:** IT0003261697

# Azimut Holding SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Timone Fiduciaria Srl | Mgmt | | | |
| 3.1 | Fix Number of Directors | SH | None | For | No |
| 3.2 | Fix Board Terms for Directors | SH | None | For | No |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.3.1 | Slate 1 Submitted by Timone Fiduciaria Srl | SH | None | For | No |
| 3.3.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | No |
| | Shareholder Proposals Submitted by Timone Fiduciaria Srl | Mgmt | | | |
| 3.4 | Elect Pietro Giuliani as Board Chair | SH | None | For | No |
| 3.5 | Approve Remuneration of Directors | SH | None | For | No |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 4.1.1 | Slate 1 Submitted by Timone Fiduciaria Srl | SH | None | For | No |
| 4.1.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | No |
| 4.2 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | No |
| | Shareholder Proposal Submitted by Timone Fiduciaria Srl | Mgmt | | | |
| 4.3 | Approve Internal Auditors' Remuneration | SH | None | For | No |

## Azimut Holding SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 6.1 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 6.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 7 | Approve 2025-2027 Medium to Long-Term Incentive Plan | Mgmt | For | For | No |

## Azrieli Group Ltd.

**Meeting Date:** 27/04/2025 **Country:** Israel

**Meeting ID:** 1942609

**Primary ISIN:** IL0011194789

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Employment Terms of Ron Avidan, Incoming CEO | Mgmt | For | For | No |
| 2 | Approve Grant of Options to Ron Avidan, Incoming CEO | Mgmt | For | For | No |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |

## Azrieli Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## Azrieli Group Ltd.

**Meeting Date:** 07/08/2025 **Country:** Israel

**Meeting ID:** 1990399

**Primary ISIN:** IL0011194789

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Extended Management Agreement with Danna Azrieli Hakim, Active Chairwoman | Mgmt | For | For | No |
| 2 | Reelect Joseph Shachak as External Director | Mgmt | For | Against | Yes |
| 3 | Reelect Varda Levy as External Director | Mgmt | For | For | No |
| 4.1 | Reelect Danna Azrieli Hakim as Director | Mgmt | For | For | No |
| 4.2 | Reelect Sharon Rachelle Azrieli as Director | Mgmt | For | For | No |
| 4.3 | Reelect Naomi Sara Azrieli as Director | Mgmt | For | For | No |
| 4.4 | Reelect Menachem Einan as Director | Mgmt | For | Against | Yes |
| 4.5 | Reelect Dan Yitzhak Gillerman as Director | Mgmt | For | For | No |
| 4.6 | Reelect Ariel Kor as Director | Mgmt | For | For | No |
| 4.7 | Reelect Irit Sekler-Pilosof as Director | Mgmt | For | Against | Yes |
| 4.8 | Reelect Nechemia Jacob Peres as Director | Mgmt | For | For | No |

## Azrieli Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors | Mgmt | For | Against | Yes |
| 6 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## Azrieli Group Ltd.

**Meeting Date:** 21/09/2025 **Country:** Israel

**Meeting ID:** 1999660

**Primary ISIN:** IL0011194789

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Authorize Danna Azrieli Hakim, Chairwoman, to Serve as Interim CEO | Mgmt | For | For | No |

## Azrieli Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## BAE Systems Plc

**Meeting Date:** 07/05/2025 **Country:** United Kingdom

**Meeting ID:** 1934151

**Primary ISIN:** GB0002634946

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |

# BAE Systems Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Re-elect Nicholas Anderson as Director | Mgmt | For | For | No |
| 6 | Re-elect Thomas Arseneault as Director | Mgmt | For | For | No |
| 7 | Re-elect Crystal Ashby as Director | Mgmt | For | For | No |
| 8 | Re-elect Angus Cockburn as Director | Mgmt | For | For | No |
| 9 | Re-elect Dame Elizabeth Corley as Director | Mgmt | For | For | No |
| 10 | Re-elect Bradley Greve as Director | Mgmt | For | For | No |
| 11 | Re-elect Jane Griffiths as Director | Mgmt | For | For | No |
| 12 | Re-elect Cressida Hogg as Director | Mgmt | For | For | No |
| 13 | Re-elect Ewan Kirk as Director | Mgmt | For | For | No |
| 14 | Re-elect Stephen Pearce as Director | Mgmt | For | For | No |
| 15 | Re-elect Nicole Piasecki as Director | Mgmt | For | For | No |
| 16 | Re-elect Charles Woodburn as Director | Mgmt | For | For | No |
| 17 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 18 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 20 | Amend Long-Term Incentive Plan | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 25 | Amend Articles of Association | Mgmt | For | For | No |

## Bajaj Finance Limited

**Meeting Date:** 07/06/2025 **Country:** India

**Meeting ID:** 1969774

**Primary ISIN:** INE296A01032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman | Mgmt | For | Abstain | Yes |
| 2 | Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration | Mgmt | For | Abstain | Yes |
| 3 | Approve Sub-Division of Equity Shares | Mgmt | For | For | No |
| 4 | Amend Capital Clause of the Memorandum of Association | Mgmt | For | For | No |
| 5 | Approve Issuance of Bonus Shares | Mgmt | For | For | No |

## Bajaj Finance Limited

**Meeting Date:** 24/07/2025 **Country:** India

**Meeting ID:** 1965969

**Primary ISIN:** INE296A01032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividends | Mgmt | For | For | No |
| 3 | Reelect Anup Kumar Saha as Director | Mgmt | For | For | No |

## Bajaj Finance Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Approve Issuance of Non-Convertible Debentures through Private Placement | Mgmt | For | For | No |
| 6 | Approve Material Related Party Transactions with Bajaj Housing Finance Limited | Mgmt | For | For | No |
| 7 | Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited | Mgmt | For | For | No |
| 8 | Amend Employee Stock Option Scheme, 2009 | Mgmt | For | For | No |
| 9 | Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009 | Mgmt | For | Against | Yes |
| 10 | Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009 | Mgmt | For | For | No |

## Baker Hughes Company

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1947999

**Primary ISIN:** US05722G1004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director W. Geoffrey Beattie | Mgmt | For | For | No |
| 1.2 | Elect Director Abdulaziz M. Al Gudaimi | Mgmt | For | For | No |
| 1.3 | Elect Director Gregory D. Brenneman | Mgmt | For | For | No |
| 1.4 | Elect Director Cynthia B. Carroll | Mgmt | For | For | No |
| 1.5 | Elect Director Michael R. Dumais | Mgmt | For | For | No |

## Baker Hughes Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Shirley A. Edwards | Mgmt | For | For | No |
| 1.7 | Elect Director Ilham Kadri *Withdrawn Resolution* | Mgmt | | | |
| 1.8 | Elect Director John G. Rice | Mgmt | For | For | No |
| 1.9 | Elect Director Lorenzo Simonelli | Mgmt | For | For | No |
| 1.10 | Elect Director Mohsen M. Sohi | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Balfour Beatty Plc

**Meeting Date:** 08/05/2025 **Country:** United Kingdom

**Meeting ID:** 1950415

**Primary ISIN:** GB0000961622

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | Abstain | Yes |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Charles Allen, Lord of Kensington as Director | Mgmt | For | Against | Yes |
| 5 | Re-elect Gabrielle Costigan as Director | Mgmt | For | For | No |
| 6 | Re-elect Anne Drinkwater as Director | Mgmt | For | For | No |
| 7 | Re-elect Louise Hardy as Director | Mgmt | For | For | No |
| 8 | Re-elect Philip Harrison as Director | Mgmt | For | For | No |
| 9 | Re-elect Robert MacLeod as Director | Mgmt | For | For | No |

## Balfour Beatty Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Re-elect Barbara Moorhouse as Director | Mgmt | For | For | No |
| 11 | Re-elect Leo Quinn as Director | Mgmt | For | For | No |
| 12 | Elect Rudolph Wynter as Director | Mgmt | For | For | No |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Ball Corporation

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1942605

**Primary ISIN:** US0584981064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John A. Bryant | Mgmt | For | For | No |
| 1b | Elect Director Michael J. Cave | Mgmt | For | For | No |
| 1c | Elect Director Aaron M. Erter | Mgmt | For | For | No |
| 1d | Elect Director Daniel W. Fisher | Mgmt | For | For | No |
| 1e | Elect Director Dune E. Ives | Mgmt | For | For | No |
| 1f | Elect Director Cynthia A. Niekamp | Mgmt | For | For | No |

## Ball Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Todd A. Penegor | Mgmt | For | For | No |
| 1h | Elect Director Cathy D. Ross | Mgmt | For | For | No |
| 1i | Elect Director Betty J. Sapp | Mgmt | For | For | No |
| 1j | Elect Director Stuart A. Taylor, II | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Articles of Incorporation to Eliminate Default Board Size | Mgmt | For | For | No |

## Baloise Holding AG

**Meeting Date:** 25/04/2025 **Country:** Switzerland

**Meeting ID:** 1901176

**Primary ISIN:** CH0012410517

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 8.10 per Share | Mgmt | For | For | No |
| 4.1.a | Reelect Thomas von Planta as Director and Board Chair | Mgmt | For | For | No |
| 4.1.b | Reelect Christoph Maeder as Director | Mgmt | For | For | No |
| 4.1.c | Reelect Maya Bundt as Director | Mgmt | For | For | No |

# Baloise Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.1.d | Reelect Guido Fuerer as Director | Mgmt | For | For | No |
| 4.1.e | Reelect Karin Diedenhofen as Director | Mgmt | For | For | No |
| 4.1.f | Reelect Markus Neuhaus as Director | Mgmt | For | For | No |
| 4.1.g | Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director | Mgmt | For | For | No |
| 4.1.h | Elect Andre Helfenstein as Director | Mgmt | For | For | No |
| 4.1.i | Elect Robert Schuchna as Director | Mgmt | For | For | No |
| 4.1.j | Elect Vincent Vandendael as Director | Mgmt | For | For | No |
| 4.2.1 | Appoint Maya Bundt as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.2 | Reppoint Karin Diedenhofen as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.3 | Reappoint Christoph Maeder as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.4 | Appoint Vincent Vandendael as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3 | Designate Christophe Sarasin as Independent Proxy | Mgmt | For | For | No |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For | No |
| 5.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million | Mgmt | For | For | No |
| 5.2.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million | Mgmt | For | For | No |
| 6.1 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | Against | No |
| 6.2 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against | Yes |

## Baloise Holding AG

**Meeting Date:** 23/05/2025 **Country:** Switzerland

**Meeting ID:** 1962329

**Primary ISIN:** CH0012410517

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Merger Agreement with Helvetia Holding AG | Mgmt | For | For | No |
| 2.1 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | Against | No |
| 2.2 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against | Yes |

## Banca Generali SpA

**Meeting Date:** 17/04/2025 **Country:** Italy

**Meeting ID:** 1905190

**Primary ISIN:** IT0001031084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Fixed-Variable Compensation Ratio | Mgmt | For | For | No |
| 5 | Amend 2024 Long Term Incentive Plan | Mgmt | For | For | No |
| 6 | Approve 2025 Long Term Incentive Plan | Mgmt | For | For | No |

## Banca Generali SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Plan Based on Financial Instruments | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2025 Long Term Incentive Plan and the Plan Based on Financial Instruments | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1.1 | Amend Company Bylaws Re: Article 18 | Mgmt | For | For | No |
| 1.2 | Amend Company Bylaws Re: Article 22 | Mgmt | For | For | No |
| 1.3 | Amend Company Bylaws | Mgmt | For | For | No |

## Banca Mediolanum SpA

**Meeting Date:** 16/04/2025 **Country:** Italy

**Meeting ID:** 1915857

**Primary ISIN:** IT0004776628

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | No |
| 2.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 2.3 | Approve Severance Payments Policy | Mgmt | For | Against | Yes |
| 3 | Approve Executive Incentive Bonus Plan | Mgmt | For | For | No |

# Banca Monte dei Paschi di Siena SpA

**Meeting Date:** 17/04/2025 **Country:** Italy

**Meeting ID:** 1923504

**Primary ISIN:** IT0005508921

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income and Dividend Distribution | Mgmt | For | For | No |
| 2.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 3 | Approve 2025 Incentive System Based on Phantom Shares | Mgmt | For | For | No |
| 4.1 | Elect Alessandro Caltagirone as Director | Mgmt | For | For | No |
| 4.2 | Elect Elena De Simone as Director | Mgmt | For | For | No |
| 4.3 | Elect Marcella Panucci as Director | Mgmt | For | For | No |
| 4.4 | Elect Francesca Paramico Renzulli as Director | Mgmt | For | For | No |
| 4.5 | Elect Barbara Tadolini as Director | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Mediobanca - Banca di Credito Finanziario SpA | Mgmt | For | Against | Yes |
| 2.i | Amend Company Bylaws Re: Article 14 | Mgmt | For | Against | Yes |
| 2.ii | Amend Company Bylaws Re: Article 15 | Mgmt | For | For | No |

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 20/03/2025 **Country:** Spain

**Meeting ID:** 1926857

**Primary ISIN:** ES0113211835

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 1.3 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 1.4 | Approve Discharge of Board | Mgmt | For | For | No |
| 2.1 | Reelect Carlos Torres Vila as Director | Mgmt | For | For | No |
| 2.2 | Reelect Onur Genc as Director | Mgmt | For | For | No |
| 2.3 | Reelect Connie Hedegaard Koksbang as Director | Mgmt | For | For | No |
| 3 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 4 | Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA | Mgmt | For | For | No |
| 5 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | No |
| 6 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | No |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |

## Banco BPM SpA

**Meeting Date:** 28/02/2025 **Country:** Italy

**Meeting ID:** 1927619

**Primary ISIN:** IT0005218380

## Banco BPM SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Authorizations Related to the Voluntary Tender Offer Launched by Banco BPM Vita | Mgmt | For | For | No |

## Banco BPM SpA

**Meeting Date:** 30/04/2025 **Country:** Italy

**Meeting ID:** 1924782

**Primary ISIN:** IT0005218380

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 4.1 | Approve 2025 Short-Term Incentive Plan | Mgmt | For | For | No |
| 4.2 | Approve 2025-2027 Long-Term Incentive Plan | Mgmt | For | For | No |
| 5 | Approve Severance Payments Policy | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans | Mgmt | For | For | No |

## Banco Comercial Portugues SA

**Meeting Date:** 22/05/2025 **Country:** Portugal

**Meeting ID:** 1966983

**Primary ISIN:** PTBCP0AM0015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | SH | None | For | No |
| 4 | Ratify Co-option of Esmeralda da Silva Santos Dourado as Director | Mgmt | For | For | No |
| 5 | Update Dividends Policy | Mgmt | For | For | No |
| 6 | Update Remuneration Policy | Mgmt | For | Against | Yes |
| 7 | Update Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders | Mgmt | For | For | No |
| 8 | Approve Reduction in Share Capital and Amend Article 4 Accordingly | Mgmt | For | For | No |
| 9 | Authorize Capitalization of Special Reserve Without Issuance of Shares and Amend Article 4 Accordingly | Mgmt | For | For | No |
| 10 | Amend Article 27 | Mgmt | For | For | No |
| 11 | Authorize Repurchase and Reissuance of Shares and Bonds | Mgmt | For | For | No |

## Banco de Sabadell SA

**Meeting Date:** 05/08/2025 **Country:** Spain

**Meeting ID:** 1990769

**Primary ISIN:** ES0113860A34

## Banco de Sabadell SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Sale of the Shares of Banco Sabadell TSB Banking Group plc and Other Securities Issued by this Company | Mgmt | For | For | No |

## Banco de Sabadell SA

**Meeting Date:** 05/08/2025 **Country:** Spain

**Meeting ID:** 1991022

**Primary ISIN:** ES0113860A34

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Dividends Charged Against Reserves | Mgmt | For | For | No |

## Banco Santander SA

**Meeting Date:** 03/04/2025 **Country:** Spain

**Meeting ID:** 1933431

**Primary ISIN:** ES0113900J37

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 1B | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 1C | Approve Discharge of Board | Mgmt | For | For | No |

# Banco Santander SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3A | Fix Number of Directors at 15 | Mgmt | For | For | No |
| 3B | Reelect Luis Isasi Fernandez de Bobadilla as Director | Mgmt | For | For | No |
| 3C | Reelect Hector Blas Grisi Checa as Director | Mgmt | For | For | No |
| 3D | Reelect Glenn Hogan Hutchins as Director | Mgmt | For | For | No |
| 3E | Reelect Pamela Ann Walkden as Director | Mgmt | For | For | No |
| 3F | Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director | Mgmt | For | For | No |
| 4 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 5 | Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting | Mgmt | For | For | No |
| 6A | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 6B | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 7A | Approve Remuneration Policy | Mgmt | For | For | No |
| 7B | Approve Remuneration of Directors | Mgmt | For | For | No |
| 7C | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | No |
| 7D | Approve Deferred Multiyear Objectives Variable Remuneration Plan | Mgmt | For | For | No |
| 7E | Approve Buy-out Policy | Mgmt | For | For | No |
| 7F | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 8 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Bancolombia SA

**Meeting Date:** 23/04/2025 **Country:** Colombia

**Meeting ID:** 1937005

**Primary ISIN:** COTK7PA00028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Financial Statements as of Jun. 30, 2024 | Mgmt | For | For | No |
| 2 | Approve Merger by Absorption of Sociedad Beneficiaria BC Panama SAS | Mgmt | For | For | No |
| 3 | Approve Partial Spin-Off Agreement by Absorption of Banca de Inversion Bancolombia SA Corporacion Financiera by Bancolombia SA | Mgmt | For | For | No |
| 4 | Approve Partial Spin-Off Agreement by Absorption of Bancolombia SA by Grupo Cibest SA | Mgmt | For | For | No |

## Bandai Namco Holdings, Inc.

**Meeting Date:** 23/06/2025 **Country:** Japan

**Meeting ID:** 1976744

**Primary ISIN:** JP3778630008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | No |
| 2 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For | No |
| 3.1 | Elect Director Kawaguchi, Masaru | Mgmt | For | For | No |
| 3.2 | Elect Director Asako, Yuji | Mgmt | For | For | No |
| 3.3 | Elect Director Momoi, Nobuhiko | Mgmt | For | For | No |

## Bandai Namco Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.4 | Elect Director Tsuji, Takashi | Mgmt | For | For | No |
| 3.5 | Elect Director Fujita, Noriko | Mgmt | For | For | No |
| 3.6 | Elect Director Takenaka, Kazuhiro | Mgmt | For | For | No |
| 3.7 | Elect Director Udagawa, Nao | Mgmt | For | For | No |
| 3.8 | Elect Director Asanuma, Makoto | Mgmt | For | For | No |
| 3.9 | Elect Director Kawasaki, Hiroshi | Mgmt | For | For | No |
| 3.10 | Elect Director Shimada, Toshio | Mgmt | For | For | No |
| 3.11 | Elect Director Kawana, Koichi | Mgmt | For | For | No |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |
| 5 | Approve Performance Share Plan | Mgmt | For | For | No |

## Bank Hapoalim BM

**Meeting Date:** 21/08/2025 **Country:** Israel

**Meeting ID:** 1992665

**Primary ISIN:** IL0006625771

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors | Mgmt | For | Against | Yes |
| | OUT OF TWO CANDIDATES ONE WILL BE ELECTED AS EXTERNAL DIRECTORS AS DEFINED IN DIRECTIVE 301 OF THE PROPER CONDUCT OF BANKING BUSINESS REGULATION | Mgmt | | | |
| 3 | Reelect Noam Hanegbi as External Director as Defined in Directive 301 | Mgmt | For | For | No |

# Bank Hapoalim BM

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Saul Gelbard as External Director as Defined in Directive 301 | Mgmt | For | Abstain | Yes |
| | OUT OF TWO CANDIDATES, ONE WILL BE ELECTED AS EXTERNAL DIRECTOR | Mgmt | | | |
| 5 | Reelect David Avner as External Director | Mgmt | For | For | No |
| 6 | Elect Claudio Yarza as External Director | Mgmt | For | Abstain | Yes |
| | OUT OF THREE CANDIDATES, TWO WILL BE ELECTED AS DIRECTORS | Mgmt | | | |
| 7 | Reelect Odelia Levanon as Director | Mgmt | For | For | No |
| 8 | Reelect David Zvilichovsky as Director | Mgmt | For | For | No |
| 9 | Elect Amira Sharon as Director | Mgmt | For | Abstain | Yes |
| 10 | Approve Employment Terms of Noam Hanegbi, Chairman | Mgmt | For | For | No |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## Bank Leumi Le-Israel B.M.

**Meeting Date:** 13/03/2025 **Country:** Israel

**Meeting ID:** 1924384

**Primary ISIN:** IL0006046119

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Employment Terms of Uri Alon, Chairman | Mgmt | For | For | No |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## Bank Leumi Le-Israel B.M.

**Meeting Date:** 15/09/2025 **Country:** Israel

**Meeting ID:** 1997523

**Primary ISIN:** IL0006046119

# Bank Leumi Le-Israel B.M.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| | Regarding Items 3-7: Elect Three Directors Out of a Pool of Five Nominees (One External Director and Two Directors in "Other" Status | Mgmt | | | |
| 3 | Elect Eyal Yaniv as External Director | Mgmt | For | Abstain | Yes |
| 4 | Elect Zvika Naggan as External Director | Mgmt | For | For | No |
| 5 | Elect Anat Peled as Other Director | Mgmt | For | Abstain | Yes |
| 6 | Elect Irit Shlomi as Other Director | Mgmt | For | For | No |
| 7 | Elect Naomi Shpirer Belfer as Other Director | Mgmt | For | For | No |
| 8 | Approve Updated Compensation Policy for the Directors and Officers of the Company | Mgmt | For | Against | Yes |
| 9 | Approve Grant of Options to Friedman Hanan Shmuel, CEO | Mgmt | For | Against | Yes |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |

## Bank Leumi Le-Israel B.M.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## Bank of America Corporation

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1937656

**Primary ISIN:** US0605051046

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Sharon L. Allen | Mgmt | For | For | No |
| 1b | Elect Director Jose (Joe) E. Almeida | Mgmt | For | For | No |
| 1c | Elect Director Pierre J.P. de Weck | Mgmt | For | For | No |
| 1d | Elect Director Arnold W. Donald | Mgmt | For | For | No |
| 1e | Elect Director Linda P. Hudson | Mgmt | For | For | No |
| 1f | Elect Director Monica C. Lozano | Mgmt | For | For | No |
| 1g | Elect Director Maria N. Martinez | Mgmt | For | For | No |
| 1h | Elect Director Brian T. Moynihan | Mgmt | For | For | No |
| 1i | Elect Director Lionel L. Nowell, III | Mgmt | For | For | No |
| 1j | Elect Director Denise L. Ramos | Mgmt | For | For | No |
| 1k | Elect Director Clayton S. Rose | Mgmt | For | For | No |
| 1l | Elect Director Michael D. White | Mgmt | For | For | No |
| 1m | Elect Director Thomas D. Woods | Mgmt | For | For | No |

## Bank of America Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1n | Elect Director Maria T. Zuber | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 5 | Require More Director Nominations Than Open Seats | SH | Against | Against | No |
| 6 | Report on Board Oversight of Material Risks Related to Animal Welfare | SH | Against | Against | No |
| 7 | Report on Climate Lobbying | SH | Against | For | Yes |
| 8 | Report on Clean Energy Supply Financing Ratio | SH | Against | For | Yes |

## Bank of Ireland Group Plc

**Meeting Date:** 22/05/2025 **Country:** Ireland

**Meeting ID:** 1930597

**Primary ISIN:** IE00BD1RP616

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1. | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2. | Approve Final Dividend | Mgmt | For | For | No |
| 3.(a) | Re-elect Akshaya Bhargava as Director | Mgmt | For | For | No |
| 3.(b) | Re-elect Giles Andrews as Director | Mgmt | For | For | No |
| 3.(c) | Re-elect Ian Buchanan as Director | Mgmt | For | For | No |
| 3.(d) | Re-elect Richard Goulding as Director | Mgmt | For | For | No |
| 3.(e) | Re-elect Michele Greene as Director | Mgmt | For | For | No |

## Bank of Ireland Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.(f) | Re-elect Myles O'Grady as Director | Mgmt | For | For | No |
| 3.(g) | Re-elect Steve Pateman as Director | Mgmt | For | For | No |
| 3.(h) | Re-elect Mark Spain as Director | Mgmt | For | For | No |
| 3.(i) | Re-elect Margaret Sweeney as Director | Mgmt | For | For | No |
| 4. | Ratify KPMG as Auditors | Mgmt | For | For | No |
| 5. | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6. | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 7. | Approve Remuneration Report | Mgmt | For | For | No |
| 8. | Approve Remuneration Policy | Mgmt | For | For | No |
| 9. | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 10. | Authorise Issue of Equity | Mgmt | For | For | No |
| 11. | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 12. | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 13. | Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes | Mgmt | For | For | No |
| 14. | Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes | Mgmt | For | For | No |

## Bank of Montreal

**Meeting Date:** 11/04/2025 **Country:** Canada

**Meeting ID:** 1921274

**Primary ISIN:** CA0636711016

# Bank of Montreal

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director George A. Cope | Mgmt | For | For | No |
| 1.2 | Elect Director Janice M. Babiak | Mgmt | For | For | No |
| 1.3 | Elect Director Craig W. Broderick | Mgmt | For | For | No |
| 1.4 | Elect Director Hazel Claxton | Mgmt | For | For | No |
| 1.5 | Elect Director Diane L. Cooper | Mgmt | For | For | No |
| 1.6 | Elect Director Stephen Dent | Mgmt | For | For | No |
| 1.7 | Elect Director Martin S. Eichenbaum | Mgmt | For | For | No |
| 1.8 | Elect Director David E. Harquail | Mgmt | For | For | No |
| 1.9 | Elect Director Eric R. La Fleche | Mgmt | For | For | No |
| 1.10 | Elect Director Brian McManus | Mgmt | For | For | No |
| 1.11 | Elect Director Lorraine Mitchelmore | Mgmt | For | For | No |
| 1.12 | Elect Director Madhu Ranganathan | Mgmt | For | For | No |
| 1.13 | Elect Director Darryl White | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| | Shareholder Proposals | Mgmt | | | |
| 1 | SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | No |
| 2 | SP 2: Advisory Vote on Environmental Policies | SH | Against | For | Yes |
| 3 | SP 3: Employee Language Skills Disclosure | SH | Against | Against | No |
| 4 | SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct | SH | Against | Against | No |
| 5 | SP 5: Annual Energy Supply Ratio Disclosure | SH | Against | For | Yes |

## Bank of Montreal

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | SP 6: Lobbying and Policy Influence Activities Disclosure | SH | Against | For | Yes |
| 7 | SP 7: Executive Compensation Internal Pay Metrics Disclosure | SH | Against | Against | No |

## Bank of the Philippine Islands

**Meeting Date:** 21/04/2025 **Country:** Philippines

**Meeting ID:** 1916783

**Primary ISIN:** PHY0967S1694

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Minutes of the Annual Meeting of the Stockholders | Mgmt | For | For | No |
| 2 | Ratify Acts of the Board of Directors and Officers | Mgmt | For | For | No |
| | Elect 15 Directors by Cumulative Voting | Mgmt | | | |
| 3.1 | Elect Jaime Augusto Zobel de Ayala as Director | Mgmt | For | Withhold | Yes |
| 3.2 | Elect Cezar P. Consing as Director | Mgmt | For | Withhold | Yes |
| 3.3 | Elect Janet Guat Har Ang as Director | Mgmt | For | For | No |
| 3.4 | Elect Rene G. Banez as Director | Mgmt | For | For | No |
| 3.5 | Elect Karl Kendrick T. Chua as Director | Mgmt | For | Withhold | Yes |
| 3.6 | Elect Wilfred T. Co as Director | Mgmt | For | For | No |
| 3.7 | Elect Restituto C. Cruz as Director | Mgmt | For | For | No |
| 3.8 | Elect Emmanuel S. de Dios as Director | Mgmt | For | For | No |
| 3.9 | Elect Jose Teodoro K. Limcaoco as Director | Mgmt | For | For | No |
| 3.10 | Elect Rizalina G. Mantaring as Director | Mgmt | For | For | No |

## Bank of the Philippine Islands

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.11 | Elect Mario Antonio V. Paner as Director | Mgmt | For | For | No |
| 3.12 | Elect Cesar V. Purisima as Director | Mgmt | For | For | No |
| 3.13 | Elect Jaime Z. Urquijo as Director | Mgmt | For | Withhold | Yes |
| 3.14 | Elect Fernando Zobel de Ayala as Director | Mgmt | For | Withhold | Yes |
| 3.15 | Elect Mariana Beatriz E. Zobel de Ayala as Director | Mgmt | For | For | No |
| 4 | Elect Isla Lipana & Co. as External Auditor and Fix Its Remuneration | Mgmt | For | For | No |
| 5 | Approve Audited Financial Statements and Noting of Annual Report | Mgmt | For | For | No |
| 6 | Approve Other Matters | Mgmt | For | Against | Yes |

## BANK POLSKA KASA OPIEKI SA

**Meeting Date:** 06/03/2025 **Country:** Poland

**Meeting ID:** 1925600

**Primary ISIN:** PLPEKAO00016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | No |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by PFR SA and PZU SA | Mgmt | | | |
| 5.1 | Recall Supervisory Board Member | SH | None | Against | No |

## BANK POLSKA KASA OPIEKI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.2 | Elect Supervisory Board Member | SH | None | Against | No |
| 6 | Approve Collective Suitability Assessment of Supervisory Board Members | SH | None | Against | No |
| 7 | Approve Decision on Covering Costs of Convocation of EGM | SH | None | Against | No |
| | Management Proposals | Mgmt | | | |
| 8 | Close Meeting | Mgmt | | | |

## BANK POLSKA KASA OPIEKI SA

**Meeting Date:** 24/04/2025 **Country:** Poland

**Meeting ID:** 1946939

**Primary ISIN:** PLPEKAO00016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | No |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Receive Management Board Report on Company's and Group's Operations | Mgmt | | | |
| 6 | Receive Financial Statements | Mgmt | | | |
| 7 | Receive Consolidated Financial Statements | Mgmt | | | |
| 8 | Receive Management Board Proposal on Allocation of Income | Mgmt | | | |
| 9 | Receive Supervisory Board Reports | Mgmt | | | |

# BANK POLSKA KASA OPIEKI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.1 | Approve Management Board Report on Company's and Group's Operations | Mgmt | For | For | No |
| 10.2 | Approve Financial Statements | Mgmt | For | For | No |
| 10.3 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 10.4 | Approve Allocation of Income and Dividends of PLN 12.60 per Share | Mgmt | For | For | No |
| 10.5 | Approve Supervisory Board Report | Mgmt | For | For | No |
| 10.6a | Approve Individual Suitability of Andrzej Klesyk (Supervisory Board Chairman) | Mgmt | For | For | No |
| 10.6b | Approve Individual Suitability of Artur Nowak-Far (Supervisory Board Deputy Chairman) | Mgmt | For | For | No |
| 10.6c | Approve Individual Suitability of Bartosz Grzeskowiak (Supervisory Board Deputy Chairman) | Mgmt | For | For | No |
| 10.6d | Approve Individual Suitability of Krzysztof Czeszejko-Sochack (Supervisory Board Member) | Mgmt | For | For | No |
| 10.6e | Approve Individual Suitability of Jacek Niescior (Supervisory Board Member) | Mgmt | For | For | No |
| 10.6f | Approve Individual Suitability of Magdalena Joanna Dziewguc (Supervisory Board Deputy Chairwoman) | Mgmt | For | For | No |
| 10.6g | Approve Individual Suitability of Mariusz Jaszczyk (Supervisory Board Member) | Mgmt | For | For | No |
| 10.6h | Approve Individual Suitability of Radoslaw Niedzielski (Supervisory Board Member) | Mgmt | For | For | No |
| 10.6i | Approve Individual Suitability of Witold Walkowiak (Supervisory Board Member) | Mgmt | For | For | No |
| 10.6j | Approve Collective Suitability of Supervisory Board Members | Mgmt | For | For | No |
| 10.7a | Approve Discharge of Leszek Skiba (CEO) | Mgmt | For | For | No |
| 10.7b | Approve Discharge of Marcin Gadomski (Deputy CEO) | Mgmt | For | For | No |
| 10.7c | Approve Discharge of Piotr Zborowski (Deputy CEO) | Mgmt | For | For | No |
| 10.7d | Approve Discharge of Jerzy Kwiecinski (Deputy CEO) | Mgmt | For | For | No |

# BANK POLSKA KASA OPIEKI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.7e | Approve Discharge of Magdalena Zmitrowicz (Deputy CEO) | Mgmt | For | For | No |
| 10.7f | Approve Discharge of Jaroslaw Fuchs (Deputy CEO) | Mgmt | For | For | No |
| 10.7g | Approve Discharge of Wojciech Werochowski (Deputy CEO) | Mgmt | For | For | No |
| 10.7h | Approve Discharge of Blazej Szczecki (Deputy CEO) | Mgmt | For | For | No |
| 10.7i | Approve Discharge of Pawel Straczynski (Deputy CEO) | Mgmt | For | For | No |
| 10.7j | Approve Discharge of Cezary Stypulkowski (Deputy CEO) | Mgmt | For | For | No |
| 10.7k | Approve Discharge of Robert Sochacki (Deputy CEO) | Mgmt | For | For | No |
| 10.7l | Approve Discharge of Dagmara Wojnar (Deputy CEO) | Mgmt | For | For | No |
| 10.7m | Approve Discharge of Anna Wawrzynczak-Palynyczak (Deputy CEO) | Mgmt | For | For | No |
| 10.7n | Approve Discharge of Marcin Zygmanowski (Deputy CEO) | Mgmt | For | For | No |
| 10.8a | Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman) | Mgmt | For | For | No |
| 10.8b | Approve Discharge of Malgorzata Sadurska (Supervisory Board Chairwoman) | Mgmt | For | For | No |
| 10.8c | Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary) | Mgmt | For | For | No |
| 10.8d | Approve Discharge of Marcin Izdebski (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8e | Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8f | Approve Discharge of Michal Kaszynski (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8g | Approve Discharge of Marian Majcher (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8h | Approve Discharge of Krzysztof Czeszejko-Sochacki (Supervisory Board Member) | Mgmt | For | For | No |

# BANK POLSKA KASA OPIEKI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.8i | Approve Discharge of Jacek Niescior (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8j | Approve Discharge of Radoslaw Niedzielski (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8k | Approve Discharge of Artur Nowak-Far (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8l | Approve Discharge of Magdalena Joanna Dziewguc (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8m | Approve Discharge of Witold Walkowiak (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8n | Approve Discharge of Robert Sochacki (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8o | Approve Discharge of Anna Wawrzynczak-Palynyczak (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8p | Approve Discharge of Bartosz Grzeskowiak (Supervisory Board Member) | Mgmt | For | For | No |
| 10.8q | Approve Discharge of Artur Olech (Supervisory Board Member) | Mgmt | For | For | No |
| 11 | Approve Supervisory Board Report on Assessment of Remuneration Policy | Mgmt | For | For | No |
| 12 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 13 | Approve Assessment of Adequacy of Regulations on Supervisory Board | Mgmt | For | For | No |
| 14 | Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions | Mgmt | | | |
| 15.1 | Amend Statute Re: Corporate Purpose | Mgmt | For | For | No |
| 15.2 | Amend Statute Re: Management Board | Mgmt | For | For | No |
| 15.3 | Amend Statute Re: Management Board | Mgmt | For | For | No |
| 15.4 | Amend Statute Re: Auditor | Mgmt | For | Against | Yes |
| 15.5 | Amend Statute Re: Corporate Purpose | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Bank PZU SA and PFR SA | Mgmt | | | |

## BANK POLSKA KASA OPIEKI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16.1 | Recall Supervisory Board Member | SH | None | Against | No |
| 16.2 | Elect Supervisory Board Member | SH | None | Against | No |
| 17 | Approve Collective Suitability Assessment of Supervisory Board Members | SH | None | Against | No |
| | Management Proposals | Mgmt | | | |
| 18 | Close Meeting | Mgmt | | | |

## BANK POLSKA KASA OPIEKI SA

**Meeting Date:** 03/09/2025 **Country:** Poland

**Meeting ID:** 1994265

**Primary ISIN:** PLPEKAO00016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | No |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Receive Division Plan of Pekao Bank Hipoteczny SA | Mgmt | | | |
| 6 | Approve Transfer of Organized Part of Enterprise of Pekao Bank Hipoteczny SA to Bank Polska Kasa Opieki SA | Mgmt | For | For | No |
| 7.1 | Amend Statute Re: Management and Supervisory Boards | Mgmt | For | For | No |
| 7.2 | Amend Statute Re: Supervisory Board | Mgmt | For | For | No |
| 8 | Close Meeting | Mgmt | | | |

## Bank Polska Kasa Opieki SA

**Meeting Date:** 06/11/2025 **Country:** Poland

**Meeting ID:** 2014086

**Primary ISIN:** PLPEKAO00016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | No |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Receive Information on Reorganization of PZU and Pekao Capital Group | Mgmt | | | |
| | Shareholder Proposals Submitted by PZU SA | Mgmt | | | |
| 6.1 | Recall Supervisory Board Member | SH | None | Against | No |
| 6.2 | Elect Supervisory Board Member | SH | None | Against | No |
| 7 | Approve Collective Suitability of Supervisory Board Members | SH | None | Against | No |
| 8 | Approve Decision on Covering Costs of Convocation of EGM | SH | None | Against | No |
| | Management Proposals | Mgmt | | | |
| 9 | Close Meeting | Mgmt | | | |

## Bankinter SA

**Meeting Date:** 27/03/2025 **Country:** Spain

**Meeting ID:** 1930013

**Primary ISIN:** ES0113679I37

# Bankinter SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 3 | Approve Discharge of Board | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 6.1 | Fix Number of Directors at 12 | Mgmt | For | For | No |
| 6.2 | Elect Juan Antonio Zufiria Zatarain as Director | Mgmt | For | For | No |
| 6.3 | Elect Alfonso Villanueva Rodriguez as Director | Mgmt | For | For | No |
| 6.4 | Reelect Marcelino Botin-Sanz de Sautuola y Naveda as Director | Mgmt | For | For | No |
| 6.5 | Reelect Fernando Maria Masaveu Herrero as Director | Mgmt | For | For | No |
| 6.6 | Reelect Cristina Garcia-Peri Alvarez as Director | Mgmt | For | For | No |
| 7 | Approve Restricted Capitalization Reserve | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 9.1 | Approve Annual Maximum Remuneration | Mgmt | For | For | No |
| 9.2 | Approve Delivery of Shares under FY 2024 Variable Pay Scheme | Mgmt | For | For | No |
| 9.3 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | No |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 11 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 12 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

# Barclays PLC

**Meeting Date:** 07/05/2025 **Country:** United Kingdom

**Meeting ID:** 1927511

**Primary ISIN:** GB0031348658

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Amend Long Term Incentive Plan | Mgmt | For | For | No |
| 5 | Elect Diony Lebot as Director | Mgmt | For | For | No |
| 6 | Elect Mary Mack as Director | Mgmt | For | For | No |
| 7 | Elect Brian Shea as Director | Mgmt | For | For | No |
| 8 | Re-elect Robert Berry as Director | Mgmt | For | For | No |
| 9 | Re-elect Anna Cross as Director | Mgmt | For | For | No |
| 10 | Re-elect Dawn Fitzpatrick as Director | Mgmt | For | For | No |
| 11 | Re-elect Mary Francis as Director | Mgmt | For | For | No |
| 12 | Re-elect Brian Gilvary as Director | Mgmt | For | For | No |
| 13 | Re-elect Nigel Higgins as Director | Mgmt | For | For | No |
| 14 | Re-elect Sir John Kingman as Director | Mgmt | For | For | No |
| 15 | Re-elect Marc Moses as Director | Mgmt | For | For | No |
| 16 | Re-elect Coimbatore Venkatakrishnan as Director | Mgmt | For | For | No |
| 17 | Re-elect Julia Wilson as Director | Mgmt | For | For | No |
| 18 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 19 | Authorise the Board Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |

## Barclays PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 24 | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For | No |
| 25 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For | No |
| 26 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 27 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Barratt Redrow Plc

**Meeting Date:** 05/11/2025 **Country:** United Kingdom

**Meeting ID:** 1993035

**Primary ISIN:** GB0000811801

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Caroline Silver as Director | Mgmt | For | For | No |
| 5 | Re-elect David Thomas as Director | Mgmt | For | For | No |
| 6 | Re-elect Mike Scott as Director | Mgmt | For | For | No |

## Barratt Redrow Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Re-elect Nicky Dulieu as Director | Mgmt | For | For | No |
| 8 | Re-elect Katie Bickerstaffe as Director | Mgmt | For | For | No |
| 9 | Re-elect Jasi Halai as Director | Mgmt | For | For | No |
| 10 | Re-elect Geeta Nanda as Director | Mgmt | For | For | No |
| 11 | Re-elect Nigel Webb as Director | Mgmt | For | For | No |
| 12 | Re-elect Chris Weston as Director | Mgmt | For | For | No |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 21 | Adopt New Articles of Association | Mgmt | For | For | No |

## Barrick Gold Corporation

**Meeting Date:** 06/05/2025 **Country:** Canada

**Meeting ID:** 1925912

**Primary ISIN:** CA06849F1080

## Barrick Gold Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director D. Mark Bristow | Mgmt | For | For | No |
| 1.2 | Elect Director Helen Cai | Mgmt | For | For | No |
| 1.3 | Elect Director Isela A. Costantini | Mgmt | For | For | No |
| 1.4 | Elect Director Brian L. Greenspun | Mgmt | For | For | No |
| 1.5 | Elect Director J. Brett Harvey | Mgmt | For | For | No |
| 1.6 | Elect Director Anne N. Kabagambe | Mgmt | For | For | No |
| 1.7 | Elect Director M. Loreto Silva | Mgmt | For | For | No |
| 1.8 | Elect Director John L. Thornton | Mgmt | For | For | No |
| 1.9 | Elect Director Ben van Beurden | Mgmt | For | For | No |
| 1.10 | Elect Director Pekka J. Vauramo | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French) | Mgmt | For | For | No |

## BASF SE

**Meeting Date:** 02/05/2025 **Country:** Germany

**Meeting ID:** 1925807

**Primary ISIN:** DE000BASF111

## BASF SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.25 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.a | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 5.b | Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 7 | Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | For | No |

## Basic-Fit NV

**Meeting Date:** 06/05/2025 **Country:** Netherlands

**Meeting ID:** 1943615

**Primary ISIN:** NL0011872650

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |

## Basic-Fit NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Receive Report of Management Board and Supervisory Board (Non-Voting) | Mgmt | | | |
| 3(a) | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3(b) | Approve Remuneration Report | Mgmt | For | For | No |
| 3(c) | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3(d) | Approve Discharge of Management Board | Mgmt | For | For | No |
| 3(e) | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 3(f) | Discuss Dividend Policy | Mgmt | | | |
| 4(a) | Elect Rob Schilder to Supervisory Board | Mgmt | For | For | No |
| 4(b) | Reelect Hans Willemse to Supervisory Board | Mgmt | For | Against | Yes |
| 4(c) | Reelect Rob van der Heijden to Supervisory Board | Mgmt | For | For | No |
| 5(a) | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 5(b) | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 6 | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 7(a) | Appoint PricewaterhouseCoopers Nederland NV as Assurance Provider for Sustainability Reporting for the Financial Year 2026 | Mgmt | For | For | No |
| 7(b) | Appoint EY as Assurance Provider for Sustainability Reporting for the Financial Year 2025 | Mgmt | For | For | No |
| 8 | Close Meeting | Mgmt | | | |

## Basler AG

**Meeting Date:** 23/05/2025 **Country:** Germany

**Meeting ID:** 1929504

**Primary ISIN:** DE0005102008

## Basler AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5 | Ratify Deloitte GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Elect Lennart Schulenburg to the Supervisory Board | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 8 | Approve Management Board Remuneration Policy | Mgmt | For | Against | Yes |
| 9 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |

## BAWAG Group AG

**Meeting Date:** 04/04/2025 **Country:** Austria

**Meeting ID:** 1931226

**Primary ISIN:** AT0000BAWAG2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.50 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |

## BAWAG Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Approve Increase in Size of Supervisory Board to Eight Members | Mgmt | For | For | No |
| 6.1 | Elect Kim Fennebresque as Supervisory Board Member | Mgmt | For | For | No |
| 6.2 | Elect Tamara Kapeller as Supervisory Board Member | Mgmt | For | For | No |
| 6.3 | Elect Frederick Haddad as Supervisory Board Member | Mgmt | For | For | No |
| 6.4 | Elect Ahmed Saeed as Supervisory Board Member | Mgmt | For | For | No |
| 6.5 | Elect Robert Oudmaijer as Supervisory Board Member | Mgmt | For | For | No |
| 6.6 | Elect Veronika von Heise-Rotenburg as Supervisory Board Member | Mgmt | For | For | No |
| 6.7 | Elect Pat McClanahan as Supervisory Board Member | Mgmt | For | For | No |
| 6.8 | Elect Tina Chan Reich as Supervisory Board Member | Mgmt | For | For | No |
| 7 | Ratify Deloitte Audit as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2026 | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Baxter International Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1945030

**Primary ISIN:** US0718131099

## Baxter International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director William A. Ampofo, II | Mgmt | For | For | No |
| 1b | Elect Director Jeffrey A. Craig | Mgmt | For | For | No |
| 1c | Elect Director Patricia B. Morrison | Mgmt | For | For | No |
| 1d | Elect Director Stephen N. Oesterle | Mgmt | For | For | No |
| 1e | Elect Director Stephen H. Rusckowski | Mgmt | For | For | No |
| 1f | Elect Director Nancy M. Schlichting | Mgmt | For | For | No |
| 1g | Elect Director Brent Shafer | Mgmt | For | For | No |
| 1h | Elect Director Cathy R. Smith | Mgmt | For | For | No |
| 1i | Elect Director Amy A. Wendell | Mgmt | For | For | No |
| 1j | Elect Director David S. Wilkes | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against | No |

## Bayerische Motoren Werke AG (BMW)

**Meeting Date:** 14/05/2025 **Country:** Germany

**Meeting ID:** 1925804

**Primary ISIN:** DE0005190003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

# Bayerische Motoren Werke AG (BMW)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.2 | Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.3 | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.4 | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.5 | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.6 | Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.7 | Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.8 | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.9 | Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.10 | Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.11 | Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.12 | Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.13 | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024 | Mgmt | For | Against | Yes |

# Bayerische Motoren Werke AG (BMW)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.14 | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.15 | Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.16 | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.17 | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.18 | Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.19 | Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.20 | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.21 | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.22 | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.23 | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.24 | Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.1 | Elect Marc Bitzer to the Supervisory Board | Mgmt | For | For | No |
| 6.2 | Elect Rachel Empey to the Supervisory Board | Mgmt | For | For | No |
| 6.3 | Elect Nicolas Peter to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.4 | Elect Anke Schaeferkordt to the Supervisory Board | Mgmt | For | For | No |
| 6.5 | Elect Christoph Schmidt to the Supervisory Board | Mgmt | For | For | No |

## Bayerische Motoren Werke AG (BMW)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2030 | Mgmt | For | Against | Yes |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |

## BCE Inc.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1929153

**Primary ISIN:** CA05534B7604

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mirko Bibic | Mgmt | For | For | No |
| 1.2 | Elect Director Robert P. Dexter | Mgmt | For | For | No |
| 1.3 | Elect Director Katherine Lee | Mgmt | For | For | No |
| 1.4 | Elect Director Monique F. Leroux | Mgmt | For | For | No |
| 1.5 | Elect Director Sheila A. Murray | Mgmt | For | For | No |
| 1.6 | Elect Director Gordon M. Nixon | Mgmt | For | For | No |
| 1.7 | Elect Director Louis P. Pagnutti | Mgmt | For | For | No |
| 1.8 | Elect Director Calin Rovinescu | Mgmt | For | For | No |
| 1.9 | Elect Director Karen Sheriff | Mgmt | For | For | No |
| 1.10 | Elect Director Jennifer Tory | Mgmt | For | For | No |

## BCE Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.11 | Elect Director Louis Vachon | Mgmt | For | For | No |
| 1.12 | Elect Director Johan Wibergh | Mgmt | For | For | No |
| 1.13 | Elect Director Cornell Wright | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | SP 1: Disclosure of Language Fluency of Employees | SH | Against | Against | No |
| 5 | SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | Yes |
| 6 | SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct | SH | Against | Against | No |

## BDO Unibank, Inc.

**Meeting Date:** 25/04/2025 **Country:** Philippines

**Meeting ID:** 1924702

**Primary ISIN:** PHY077751022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve the Minutes of the Annual Stockholders' Meeting | Mgmt | For | For | No |
| 2 | Approve Audited Financial Statements | Mgmt | For | For | No |
| 3 | Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office | Mgmt | For | For | No |
| | Elect 11 Directors by Cumulative Voting | Mgmt | | | |
| 4.1 | Elect Jones M. Castro, Jr. as Director | Mgmt | For | Withhold | Yes |
| 4.2 | Elect Dioscoro I. Ramos as Director | Mgmt | For | Withhold | Yes |
| 4.3 | Elect Teresita T. Sy as Director | Mgmt | For | Withhold | Yes |

## BDO Unibank, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.4 | Elect Josefina N. Tan as Director | Mgmt | For | For | No |
| 4.5 | Elect Nestor V. Tan as Director | Mgmt | For | For | No |
| 4.6 | Elect George T. Barcelon as Director | Mgmt | For | For | No |
| 4.7 | Elect Estela P. Bernabe as Director | Mgmt | For | For | No |
| 4.8 | Elect Vipul Bhagat as Director | Mgmt | For | For | No |
| 4.9 | Elect Franklin M. Drilon as Director | Mgmt | For | For | No |
| 4.10 | Elect Alfredo E. Pascual as Director | Mgmt | For | For | No |
| 4.11 | Elect Vicente S. Perez, Jr. as Director | Mgmt | For | For | No |
| 5 | Approve Allocation of Up to 2% of the Bank's Outstanding Primary Common Shares for Future Awards Under the Bank's Employee Stock Option Plan | Mgmt | For | Against | Yes |
| 6 | Appoint Punongbayan & Araullo, Grant Thornton as External Auditor | Mgmt | For | Against | Yes |
| 7 | Approve Other Matters | Mgmt | For | Against | Yes |

## BE Semiconductor Industries NV

**Meeting Date:** 23/04/2025 **Country:** Netherlands

**Meeting ID:** 1924207

**Primary ISIN:** NL0012866412

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |

## BE Semiconductor Industries NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4.b | Approve Dividends | Mgmt | For | For | No |
| 5.a | Approve Discharge of Management Board | Mgmt | For | For | No |
| 5.b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7.a | Reelect Elke Eckstein to Supervisory Board | Mgmt | For | For | No |
| 7.b | Reelect Laura Oliphant to Supervisory Board | Mgmt | For | Against | Yes |
| 8.a | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 9 | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 10 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | No |
| 11 | Appoint EY Accountants B.V. as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 12 | Other Business (Non-Voting) | Mgmt | | | |
| 13 | Close Meeting | Mgmt | | | |

## Beazley Plc

**Meeting Date:** 22/04/2025 **Country:** United Kingdom

**Meeting ID:** 1941549

**Primary ISIN:** GB00BYQ0JC66

# Beazley Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Interim Dividends | Mgmt | For | For | No |
| 4 | Re-elect Rajesh Agrawal as Director | Mgmt | For | For | No |
| 5 | Re-elect Clive Bannister as Director | Mgmt | For | For | No |
| 6 | Re-elect Adrian Cox as Director | Mgmt | For | For | No |
| 7 | Re-elect Pierre-Olivier Desaulle as Director | Mgmt | For | For | No |
| 8 | Re-elect Nicola Hodson as Director | Mgmt | For | For | No |
| 9 | Re-elect Carolyn Johnson as Director | Mgmt | For | For | No |
| 10 | Re-elect Fiona Muldoon as Director | Mgmt | For | For | No |
| 11 | Re-elect John Reizenstein as Director | Mgmt | For | For | No |
| 12 | Re-elect Cecilia Leuzinger as Director | Mgmt | For | For | No |
| 13 | Re-elect Robert Stuchbery as Director | Mgmt | For | For | No |
| 14 | Elect Barbara Jensen as Director | Mgmt | For | For | No |
| 15 | Reappoint EY as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Approve Savings-Related Share Option Plan for US Employees | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

# Bechtle AG

**Meeting Date:** 27/05/2025 **Country:** Germany

**Meeting ID:** 1926153

**Primary ISIN:** DE0005158703

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5a | Ratify Deloitte GmbH as Auditors for Fiscal 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 5b | Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Creation of EUR 8.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 9 | Approve Affiliation Agreement with Bechtle Logistik & Service GmbH | Mgmt | For | For | No |
| 10a | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 10b | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |

# Beiersdorf AG

**Meeting Date:** 17/04/2025 **Country:** Germany

**Meeting ID:** 1925861

**Primary ISIN:** DE0005200000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.a | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.b | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights | Mgmt | For | For | No |
| 10 | Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 12 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |

## Beiersdorf AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 14 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## BeiGene Ltd.

**Meeting Date:** 21/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1955317

**Primary ISIN:** KYG1146Y1017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Elect Director Anthony C. Hooper | Mgmt | For | For | No |
| 2 | Elect Director Ranjeev Krishana | Mgmt | For | For | No |
| 3 | Elect Director Xiaodong Wang | Mgmt | For | For | No |
| 4 | Elect Director Qingqing Yi | Mgmt | For | For | No |
| 5 | Elect Director Shalini Sharp | Mgmt | For | For | No |
| 6 | Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors | Mgmt | For | For | No |
| 7 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 8 | Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares | Mgmt | For | Against | Yes |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 10 | Approve Connected Person Placing Authorization I | Mgmt | For | Against | Yes |
| 11 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## BeiGene Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Adjourn Meeting | Mgmt | For | Against | Yes |

## Beijer Ref AB

**Meeting Date:** 24/04/2025 **Country:** Sweden

**Meeting ID:** 1925199

**Primary ISIN:** SE0015949748

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Madeleine Rydberger as Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive CEO's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8.b | Approve Allocation of Income and Dividends of SEK 1.40 Per Share | Mgmt | For | For | No |
| 8.c | Approve Remuneration Report | Mgmt | For | For | No |
| 8.d.1 | Approve Discharge of Kate Swann | Mgmt | For | For | No |
| 8.d.2 | Approve Discharge of Per Bertland | Mgmt | For | For | No |
| 8.d.3 | Approve Discharge of Nathalie Delbreuves | Mgmt | For | For | No |
| 8.d.4 | Approve Discharge of Albert Gustafsson | Mgmt | For | For | No |
| 8.d.5 | Approve Discharge of Kerstin Lindvall | Mgmt | For | For | No |

# Beijer Ref AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.d.6 | Approve Discharge of Joen Magnusson | Mgmt | For | For | No |
| 8.d.7 | Approve Discharge of Frida Norrbom Sams | Mgmt | For | For | No |
| 8.d.8 | Approve Discharge of William Striebe | Mgmt | For | For | No |
| 8.d.9 | Approve Discharge of Christopher Norbye | Mgmt | For | For | No |
| 9 | Determine Number of Members (8) and Deputy Members of Board (0) | Mgmt | For | For | No |
| 10 | Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 11 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.a | Reelect Per Bertland as Director | Mgmt | For | Against | Yes |
| 12.b | Reelect Nathalie Delbreuve as Director | Mgmt | For | For | No |
| 12.c | Reelect Albert Gustafsson as Director | Mgmt | For | Against | Yes |
| 12.d | Reelect Kerstin Lindvall as Director | Mgmt | For | For | No |
| 12.e | Reelect Joen Magnusson as Director | Mgmt | For | Against | Yes |
| 12.f | Reelect Frida Norrbom Sams as Director | Mgmt | For | For | No |
| 12.g | Reelect William Striebe as Director | Mgmt | For | Against | Yes |
| 12.h | Reelect Kate Swann as Director | Mgmt | For | Against | Yes |
| 12.i | Reelect Kate Swann as Board Chair | Mgmt | For | Against | Yes |
| 13 | Ratify Deloitte as Auditors | Mgmt | For | For | No |
| 14 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 15.A | Approve Performance Share Matching Plan LTI 2025 for Key Employees | Mgmt | For | For | No |
| 15.B | Approve Equity Plan Financing Through Acquisition and Transfer of Shares | Mgmt | For | For | No |
| 15.C | Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved | Mgmt | For | For | No |

## Beijer Ref AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Close Meeting | Mgmt | | | |

## BELIMO Holding AG

**Meeting Date:** 24/03/2025 **Country:** Switzerland

**Meeting ID:** 1915377

**Primary ISIN:** CH1101098163

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 9.50 per Share | Mgmt | For | For | No |
| 3 | Approve Non-Financial Report | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5 | Approve Discharge of Board of Directors | Mgmt | For | For | No |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 1.6 Million | Mgmt | For | For | No |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million | Mgmt | For | For | No |
| 7.1.1 | Reelect Adrian Altenburger as Director | Mgmt | For | For | No |
| 7.1.2 | Reelect Patrick Burkhalter as Director | Mgmt | For | For | No |
| 7.1.3 | Reelect Sandra Emme as Director | Mgmt | For | For | No |
| 7.1.4 | Reelect Urban Linsi as Director | Mgmt | For | For | No |
| 7.1.5 | Reelect Ines Poeschel as Director | Mgmt | For | For | No |
| 7.1.6 | Reelect Stefan Ranstrand as Director | Mgmt | For | For | No |
| 7.1.7 | Reelect Martin Zwyssig as Director | Mgmt | For | For | No |

## BELIMO Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.2 | Elect Thomas Hallam as Director | Mgmt | For | For | No |
| 7.3.1 | Reelect Patrick Burkhalter as Board Chair | Mgmt | For | For | No |
| 7.3.2 | Reelect Martin Zwyssig as Deputy Chair | Mgmt | For | For | No |
| 7.4.1 | Reappoint Sandra Emme as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 7.4.2 | Reappoint Urban Linsi as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 7.4.3 | Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 7.5 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | No |
| 7.6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Bellway Plc

**Meeting Date:** 27/11/2025 **Country:** United Kingdom

**Meeting ID:** 2014591

**Primary ISIN:** GB0000904986

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect John Tutte as Director | Mgmt | For | For | No |
| 6 | Re-elect Jason Honeyman as Director | Mgmt | For | For | No |

## Bellway Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Re-elect Shane Doherty as Director | Mgmt | For | For | No |
| 8 | Re-elect Simon Scougall as Director | Mgmt | For | For | No |
| 9 | Re-elect Jill Caseberry as Director | Mgmt | For | For | No |
| 10 | Re-elect Ian McHoul as Director | Mgmt | For | For | No |
| 11 | Re-elect Sarah Whitney as Director | Mgmt | For | For | No |
| 12 | Re-elect Cecily Davis as Director | Mgmt | For | For | No |
| 13 | Elect Gill Barr as Director | Mgmt | For | For | No |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 21 | Adopt New Articles of Association | Mgmt | For | For | No |

## Bentley Systems, Incorporated

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1954592

**Primary ISIN:** US08265T2087

## Bentley Systems, Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Barry J. Bentley | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Gregory S. Bentley | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Keith A. Bentley | Mgmt | For | Withhold | Yes |
| 1.4 | Elect Director Raymond B. Bentley | Mgmt | For | Withhold | Yes |
| 1.5 | Elect Director Nicholas H. Cumins | Mgmt | For | For | No |
| 1.6 | Elect Director Kirk B. Griswold | Mgmt | For | Withhold | Yes |
| 1.7 | Elect Director Janet B. Haugen | Mgmt | For | For | No |
| 1.8 | Elect Director Brian F. Hughes | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Berkeley Group Holdings Plc

**Meeting Date:** 05/09/2025 **Country:** United Kingdom

**Meeting ID:** 1997053

**Primary ISIN:** GB00BP0RGD03

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Performance Share Plan | Mgmt | For | For | No |

## Berkeley Group Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Re-elect Rachel Downey as Director | Mgmt | For | For | No |
| 6 | Re-elect Rob Perrins as Director | Mgmt | For | For | No |
| 7 | Re-elect Richard Stearn as Director | Mgmt | For | For | No |
| 8 | Re-elect Andy Kemp as Director | Mgmt | For | For | No |
| 9 | Re-elect Natasha Adams as Director | Mgmt | For | For | No |
| 10 | Re-elect Elizabeth Adekunle as Director | Mgmt | For | For | No |
| 11 | Re-elect Sarah Sands as Director | Mgmt | For | For | No |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Berkshire Hathaway Inc.

**Meeting Date:** 03/05/2025 **Country:** USA

**Meeting ID:** 1940972

**Primary ISIN:** US0846707026

# Berkshire Hathaway Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Warren E. Buffett | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Gregory E. Abel | Mgmt | For | For | No |
| 1.3 | Elect Director Howard G. Buffett | Mgmt | For | Withhold | Yes |
| 1.4 | Elect Director Susan A. Buffett | Mgmt | For | For | No |
| 1.5 | Elect Director Stephen B. Burke | Mgmt | For | For | No |
| 1.6 | Elect Director Kenneth I. Chenault | Mgmt | For | For | No |
| 1.7 | Elect Director Christopher C. Davis | Mgmt | For | For | No |
| 1.8 | Elect Director Susan L. Decker | Mgmt | For | Withhold | Yes |
| 1.9 | Elect Director Charlotte Guyman | Mgmt | For | Withhold | Yes |
| 1.10 | Elect Director Ajit Jain | Mgmt | For | For | No |
| 1.11 | Elect Director Thomas S. Murphy, Jr. | Mgmt | For | For | No |
| 1.12 | Elect Director Wallace R. Weitz | Mgmt | For | For | No |
| 1.13 | Elect Director Meryl B. Witmer | Mgmt | For | For | No |
| 2 | Report on Costs and Benefits of Voluntary Carbon Reduction Commitments | SH | Against | Against | No |
| 3 | Report on Pay Disparity | SH | Against | Against | No |
| 4 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | No |
| 5 | Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives | SH | Against | Against | No |
| 6 | Designate Board Committee to Oversee DEI Strategy | SH | Against | Abstain | Yes |
| 7 | Report on Clean Energy Supply Financing Ratio | SH | Against | For | Yes |
| 8 | Establish Board Committee on Artificial Intelligence | SH | Against | For | Yes |

# Best Buy Co., Inc.

**Meeting Date:** 13/06/2025 **Country:** USA

**Meeting ID:** 1967513

**Primary ISIN:** US0865161014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Corie S. Barry | Mgmt | For | For | No |
| 1b | Elect Director Lisa M. Caputo | Mgmt | For | For | No |
| 1c | Elect Director David W. Kenny | Mgmt | For | For | No |
| 1d | Elect Director David C. Kimbell | Mgmt | For | For | No |
| 1e | Elect Director Mario J. Marte | Mgmt | For | For | No |
| 1f | Elect Director Karen A. McLoughlin | Mgmt | For | For | No |
| 1g | Elect Director Claudia F. Munce | Mgmt | For | For | No |
| 1h | Elect Director Richelle P. Parham | Mgmt | For | For | No |
| 1i | Elect Director Steven E. Rendle | Mgmt | For | For | No |
| 1j | Elect Director Sima D. Sistani | Mgmt | For | For | No |
| 1k | Elect Director Melinda D. Whittington | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Provide Right to Act by Written Consent | SH | Against | For | Yes |
| 6 | Consider Ending Participation in Human Rights Campaign Corporate Equality Index | SH | Against | Against | No |
| 7 | Report on LGBTQIA+ Inclusion Efforts | SH | Against | For | Yes |
| 8 | Publish Climate Transition Plan | SH | Against | For | Yes |

## Bharti Airtel Limited

**Meeting Date:** 16/03/2025 **Country:** India

**Meeting ID:** 1928110

**Primary ISIN:** INE397D01024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Material Related Party Transaction | Mgmt | For | For | No |

## Bharti Airtel Limited

**Meeting Date:** 08/08/2025 **Country:** India

**Meeting ID:** 1992897

**Primary ISIN:** INE397D01024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividend | Mgmt | For | For | No |
| 3 | Reelect Chua Sock Koong as Director | Mgmt | For | For | No |
| 4 | Approve Remuneration of Cost Auditors | Mgmt | For | For | No |
| 5 | Approve Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Approve Material Related Party Transactions with Bharti Hexacom Limited | Mgmt | For | For | No |
| 7 | Approve Material Related Party Transactions with Nxtra Data Limited | Mgmt | For | For | No |
| 8 | Approve Material Related Party Transactions with Indus Towers Limited | Mgmt | For | For | No |

## Bharti Airtel Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Material Related Party Transactions with Beetel Teletech Limited | Mgmt | For | For | No |
| 10 | Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited | Mgmt | For | For | No |
| 11 | Approve Material Related Party Transactions between Xtelify Limited and Beetel Teletech Limited | Mgmt | For | For | No |

## Bid Corp. Ltd.

**Meeting Date:** 30/10/2025 **Country:** South Africa

**Meeting ID:** 2012135

**Primary ISIN:** ZAE000216537

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Reappoint PricewaterhouseCoopers Inc as Auditors with L de Wet as the Individual Registered Auditor | Mgmt | For | For | No |
| 2.1 | Re-elect Tasneem Abdool-Samad as Director | Mgmt | For | For | No |
| 2.2 | Re-elect Brian Joffe as Director | Mgmt | For | Against | Yes |
| 2.3 | Re-elect Keneilwe Moloko as Director | Mgmt | For | For | No |
| 2.4 | Re-elect Clifford Rosenberg as Director | Mgmt | For | For | No |
| 3.1 | Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee | Mgmt | For | For | No |
| 3.2 | Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 3.3 | Re-elect Paul Baloyi as Member of the Audit and Risk Committee | Mgmt | For | Against | Yes |
| 3.4 | Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 3.5 | Re-elect Nigel Payne as Member of the Audit and Risk Committee | Mgmt | For | For | No |

# Bid Corp. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.1 | Elect Tasneem Abdool-Samad as Chairman of the Environmental, Social and Ethics Committee | Mgmt | For | For | No |
| 4.2 | Elect Bernard Berson as Member of the Environmental, Social and Ethics Committee | Mgmt | For | For | No |
| 4.3 | Elect Keneilwe Moloko as Member of the Environmental, Social and Ethics Committee | Mgmt | For | For | No |
| 4.4 | Elect Nigel Payne as Member of the Environmental, Social and Ethics Committee | Mgmt | For | For | No |
| 4.5 | Elect Helen Wiseman as Member of the Environmental, Social and Ethics Committee | Mgmt | For | For | No |
| 5.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5.2 | Approve Implementation of Remuneration Policy | Mgmt | For | For | No |
| 6 | Place Authorised but Unissued Shares under Control of Directors | Mgmt | For | For | No |
| 7 | Authorise Board to Issue Shares for Cash | Mgmt | For | For | No |
| 8 | Approve Pro Rata Reduction of Stated Capital in lieu of Dividend | Mgmt | For | For | No |
| 9 | Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments | Mgmt | For | For | No |
| 10 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | No |
| 11 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 12.1 | Approve Fees of the Chairman | Mgmt | For | For | No |
| 12.2 | Approve Fees of the Lead Independent Non-executive Director | Mgmt | For | For | No |
| 12.3 | Approve Fees of the Non-executive Directors | Mgmt | For | Against | Yes |
| 12.4 | Approve Fees of the Audit and Risk Committee Chairman | Mgmt | For | For | No |
| 12.5 | Approve Fees of the Audit and Risk Committee Member | Mgmt | For | For | No |
| 12.6 | Approve Fees of the Remuneration Committee Chairman | Mgmt | For | For | No |

## Bid Corp. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12.7 | Approve Fees of the Remuneration Committee Member | Mgmt | For | For | No |
| 12.8 | Approve Fees of the Nominations Committee Chairman | Mgmt | For | For | No |
| 12.9 | Approve Fees of the Nominations Committee Member | Mgmt | For | For | No |
| 12.10 | Approve Fees of the Acquisitions Committee Chairman | Mgmt | For | For | No |
| 12.11 | Approve Fees of the Acquisitions Committee Member | Mgmt | For | For | No |
| 12.12 | Approve Fees of the Environmental, Social and Ethics Committee Chairman | Mgmt | For | For | No |
| 12.13 | Approve Fees of the Environmental, Social and Ethics Committee Member | Mgmt | For | For | No |
| 12.14 | Approve Fees of the Ad hoc Meeting | Mgmt | For | For | No |
| 12.15 | Approve Fees of the Travel per Meeting Cycle | Mgmt | For | For | No |
| 13 | Approve Financial Assistance in Terms of Section 44 of the Companies Act | Mgmt | For | For | No |

## BioGaia AB

**Meeting Date:** 07/05/2025 **Country:** Sweden

**Meeting ID:** 1942942

**Primary ISIN:** SE0017769995

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |

# BioGaia AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9b | Approve Allocation of Income and Dividends of SEK 1.95 Per Share and an Extra Dividend of SEK 4.95 Per Share | Mgmt | For | For | No |
| 9c | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair, SEK 530,000 for Vice Chair and SEK 302,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor | Mgmt | For | For | No |
| 12a | Reelect Anthon Jahreskog as Director | Mgmt | For | For | No |
| 12b | Reelect Benedicte Flambard as Director | Mgmt | For | For | No |
| 12c | Reelect David Dangoor as Director | Mgmt | For | Against | Yes |
| 12d | Reelect Peter Rothschild as Director | Mgmt | For | For | No |
| 12e | Reelect Vanessa Rothschild as Director | Mgmt | For | For | No |
| 12f | Reelect Barbro Friden as Director | Mgmt | For | For | No |
| 12g | Reelect Outi Armstrong as Director | Mgmt | For | For | No |
| 13 | Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair | Mgmt | For | Against | Yes |
| 14 | Ratify Deloitte as Auditor | Mgmt | For | For | No |
| 15 | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | No |

## BioGaia AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 17.a | Approve Performance Share Plan for Key Employees | Mgmt | For | For | No |
| 17.b | Approve Equity Plan Financing Through Issuance of Warrants | Mgmt | For | For | No |
| 17.c | Approve Equity Plan Financing Through Transfer of Warrants | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Annwall & Rothschild Investments AB | Mgmt | | | |
| 18 | Amend Articles Re: Equity-Related | SH | None | For | No |
| 19 | Close Meeting | Mgmt | | | |

## BioGaia AB

**Meeting Date:** 22/08/2025 **Country:** Sweden

**Meeting ID:** 1995227

**Primary ISIN:** SE0017769995

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Erik Sjoman as Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Elect Mauricio Graber (Chair) as New Director | Mgmt | For | For | No |
| 8 | Close Meeting | Mgmt | | | |

## Biogen Inc.

**Meeting Date:** 17/06/2025 **Country:** USA

**Meeting ID:** 1963088

**Primary ISIN:** US09062X1037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director: Caroline D. Dorsa | Mgmt | For | For | No |
| 1b | Elect Director: Maria C. Freire | Mgmt | For | For | No |
| 1c | Elect Director: William A. Hawkins | Mgmt | For | For | No |
| 1d | Elect Director: Susan K. Langer | Mgmt | For | For | No |
| 1e | Elect Director: Jesus B. Mantas | Mgmt | For | For | No |
| 1f | Elect Director: Lloyd Minor | Mgmt | For | For | No |
| 1g | Elect Director: Menelas Pangalos | Mgmt | For | For | No |
| 1h | Elect Director: Monish Patolawala | Mgmt | For | For | No |
| 1i | Elect Director: Eric K. Rowinsky | Mgmt | For | For | No |
| 1j | Elect Director: Stephen A. Sherwin | Mgmt | For | For | No |
| 1k | Elect Director: Christopher A. Viehbacher | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Biohaven Ltd.

**Meeting Date:** 05/05/2025 **Country:** Virgin Isl (UK)

**Meeting ID:** 1942052

**Primary ISIN:** VGG1110E1079

## Biohaven Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Vlad Coric | Mgmt | For | For | No |
| 1b | Elect Director Kishan Mehta | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## BioMarin Pharmaceutical Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1952260

**Primary ISIN:** US09061G1013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Elizabeth McKee Anderson | Mgmt | For | For | No |
| 1B | Elect Director Barbara W. Bodem | Mgmt | For | For | No |
| 1C | Elect Director Athena Countouriotis | Mgmt | For | For | No |
| 1D | Elect Director Willard Dere | Mgmt | For | For | No |
| 1E | Elect Director Mark J. Enyedy | Mgmt | For | For | No |
| 1F | Elect Director Alexander Hardy | Mgmt | For | For | No |
| 1G | Elect Director Maykin Ho | Mgmt | For | For | No |
| 1H | Elect Director Robert J. Hombach | Mgmt | For | For | No |
| 1I | Elect Director Richard A. Meier | Mgmt | For | For | No |
| 1J | Elect Director Timothy P. Walbert | Mgmt | For | For | No |

## BioMarin Pharmaceutical Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## bioMerieux SA

**Meeting Date:** 15/05/2025 **Country:** France

**Meeting ID:** 1940644

**Primary ISIN:** FR0013280286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Discharge of Directors | Mgmt | For | Against | Yes |
| 4 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | For | For | No |
| 5 | Approve Transaction with bioMérieux India Pvt Ltd | Mgmt | For | For | No |
| 6 | Reelect Marie-Paule Kieny as Director | Mgmt | For | For | No |
| 7 | Reelect Fanny Letier as Director | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Yes |
| 9 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | Yes |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Yes |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |

## bioMerieux SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Yes |
| 13 | Approve Compensation of Alexandre Merieux, Chairman of the Board | Mgmt | For | Against | Yes |
| 14 | Approve Compensation of Pierre Boulud, CEO | Mgmt | For | Against | Yes |
| 15 | Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA | Mgmt | For | For | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280 | Mgmt | For | Against | Yes |
| 19 | Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements | Mgmt | For | Against | Yes |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280 | Mgmt | For | Against | Yes |
| 21 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Yes |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20 | Mgmt | For | Against | Yes |
| 23 | Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Yes |
| 24 | Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 25 | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280 | Mgmt | For | Against | Yes |

## bioMerieux SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 26 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280 | Mgmt | For | For | No |
| 27 | Amend Articles of Bylaws | Mgmt | For | Against | Yes |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## BioNTech SE

**Meeting Date:** 16/05/2025 **Country:** Germany

**Meeting ID:** 1923326

**Primary ISIN:** US09075V1026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Creation of EUR 124.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## Bio-Rad Laboratories, Inc.

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1945690

**Primary ISIN:** US0905722072

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Melinda Litherland | Mgmt | For | For | No |
| 1.2 | Elect Director Arnold A. Pinkston | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## Bio-Techne Corporation

**Meeting Date:** 30/10/2025 **Country:** USA

**Meeting ID:** 2009531

**Primary ISIN:** US09073M1045

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Fix Number of Directors at Nine | Mgmt | For | For | No |
| 2a | Elect Director Robert V. Baumgartner | Mgmt | For | For | No |
| 2b | Elect Director Julie L. Bushman | Mgmt | For | For | No |
| 2c | Elect Director Judith Klimovsky | Mgmt | For | For | No |
| 2d | Elect Director John L. Higgins | Mgmt | For | For | No |
| 2e | Elect Director Kim Kelderman | Mgmt | For | For | No |
| 2f | Elect Director Alpna Seth | Mgmt | For | For | No |
| 2g | Elect Director Rupert Vessey | Mgmt | For | For | No |

## Bio-Techne Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2h | Elect Director Joseph D. Keegan | Mgmt | For | For | No |
| 2i | Elect Director Amy E. Herr | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Ratify KPMG, LLP as Auditors | Mgmt | For | For | No |

## BKW AG

**Meeting Date:** 29/04/2025 **Country:** Switzerland

**Meeting ID:** 1918940

**Primary ISIN:** CH0130293662

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.b | Approve Remuneration Report | Mgmt | For | For | No |
| 1.c | Approve Non-Financial Report | Mgmt | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 3.70 per Share | Mgmt | For | For | No |
| 4.a | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | Mgmt | For | For | No |
| 4.b | Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million | Mgmt | For | For | No |
| 5.a.1 | Reelect Carole Ackermann as Director | Mgmt | For | For | No |
| 5.a.2 | Reelect Roger Baillod as Director and Board Chair | Mgmt | For | For | No |
| 5.a.3 | Reelect Petra Denk as Director | Mgmt | For | For | No |
| 5.a.4 | Reelect Rebecca Guntern as Director | Mgmt | For | For | No |

## BKW AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.a.5 | Reelect Martin a Porta as Director | Mgmt | For | For | No |
| 5.a.6 | Reelect Kurt Schaer as Director | Mgmt | For | Against | Yes |
| 5.1.7 | Elect Linda Winter as Director | Mgmt | For | For | No |
| 5.b.1 | Reappoint Roger Baillod as Member of the Personnel and Compensation Committee | Mgmt | For | Against | Yes |
| 5.b.2 | Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee | Mgmt | For | Against | Yes |
| 5.b.3 | Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee | Mgmt | For | Against | Yes |
| 5.c | Designate Andreas Byland as Independent Proxy | Mgmt | For | For | No |
| 5.d | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | No |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## BlackRock, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950998

**Primary ISIN:** US09290D1019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Pamela Daley | Mgmt | For | For | No |
| 1b | Elect Director Laurence D. Fink | Mgmt | For | For | No |
| 1c | Elect Director Gregory J. Fleming | Mgmt | For | For | No |
| 1d | Elect Director William E. Ford | Mgmt | For | Against | Yes |
| 1e | Elect Director Fabrizio Freda | Mgmt | For | For | No |
| 1f | Elect Director Murry S. Gerber | Mgmt | For | For | No |

## BlackRock, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Margaret "Peggy" L. Johnson | Mgmt | For | For | No |
| 1h | Elect Director Robert S. Kapito | Mgmt | For | For | No |
| 1i | Elect Director Cheryl D. Mills | Mgmt | For | For | No |
| 1j | Elect Director Kathleen Murphy | Mgmt | For | For | No |
| 1k | Elect Director Amin H. Nasser | Mgmt | For | For | No |
| 1l | Elect Director Gordon M. Nixon | Mgmt | For | For | No |
| 1m | Elect Director Adebayo O. Ogunlesi | Mgmt | For | For | No |
| 1n | Elect Director Kristin C. Peck | Mgmt | For | For | No |
| 1o | Elect Director Charles H. Robbins | Mgmt | For | For | No |
| 1p | Elect Director Hans E. Vestberg | Mgmt | For | For | No |
| 1q | Elect Director Susan L. Wagner | Mgmt | For | For | No |
| 1r | Elect Director Mark Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Risks of Stakeholder Capitalism | SH | Against | Against | No |
| 5 | Require More Director Nominations Than Open Seats | SH | Against | Against | No |

## Block, Inc.

**Meeting Date:** 17/06/2025 **Country:** USA

**Meeting ID:** 1962811

**Primary ISIN:** US8522341036

## Block, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jack Dorsey | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Paul Deighton | Mgmt | For | For | No |
| 1.3 | Elect Director Neha Narula | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## BNP Paribas SA

**Meeting Date:** 13/05/2025 **Country:** France

**Meeting ID:** 1926505

**Primary ISIN:** FR0000131104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 4.79 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |

# BNP Paribas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 6 | Reelect Jean-Laurent Bonnafe as Director | Mgmt | For | For | No |
| 7 | Reelect Lieve Logghe as Director | Mgmt | For | For | No |
| 8 | Elect Bertrand de Mazieres as Director | Mgmt | For | For | No |
| 9 | Elect Valerie Chort as Director | Mgmt | For | For | No |
| 10 | Elect Nicolas Peter as Director | Mgmt | For | For | No |
| 11 | Elect Guillaume Poupard as Director | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For | No |
| 16 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 17 | Approve Compensation of Jean Lemierre, Chairman of the Board | Mgmt | For | For | No |
| 18 | Approve Compensation of Jean-Laurent Bonnafe, CEO | Mgmt | For | For | No |
| 19 | Approve Compensation of Yann Gerardin, Vice-CEO | Mgmt | For | For | No |
| 20 | Approve Compensation of Thierry Laborde, Vice-CEO | Mgmt | For | For | No |
| 21 | Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million | Mgmt | For | For | No |
| 22 | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 23 | Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | No |

## BNP Paribas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 26 | Amend Article 14 of Bylaws Re: Age Limit of CEO | Mgmt | For | For | No |
| 27 | Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | No |
| 28 | Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs | Mgmt | For | For | No |
| 29 | Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations | Mgmt | For | For | No |
| 30 | Amend Article 10 and 18 of Bylaws to Comply with Legal Changes | Mgmt | For | For | No |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## BOC Hong Kong (Holdings) Limited

**Meeting Date:** 26/06/2025 **Country:** Hong Kong

**Meeting ID:** 1960750

**Primary ISIN:** HK2388011192

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Zhang Hui as Director | Mgmt | For | For | No |
| 3b | Elect Fung Yuen Mei Anita as Director | Mgmt | For | For | No |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## BOC Hong Kong (Holdings) Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## Boliden AB

**Meeting Date:** 23/01/2025 **Country:** Sweden

**Meeting ID:** 1918537

**Primary ISIN:** SE0020050417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspectors of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | No |
| 8 | Close Meeting | Mgmt | | | |

## Boliden AB

**Meeting Date:** 23/04/2025 **Country:** Sweden

**Meeting ID:** 1923489

**Primary ISIN:** SE0020050417

# Boliden AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspectors of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive Board's Report | Mgmt | | | |
| 9 | Receive President's Report | Mgmt | | | |
| 10 | Receive Auditor's Report | Mgmt | | | |
| 11 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 12 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 13.1 | Approve Discharge of Karl-Henrik Sundstrom | Mgmt | For | For | No |
| 13.2 | Approve Discharge of Helene Bistrom | Mgmt | For | For | No |
| 13.3 | Approve Discharge of Tomas Eliasson | Mgmt | For | For | No |
| 13.4 | Approve Discharge of Per Lindberg | Mgmt | For | For | No |
| 13.5 | Approve Discharge of Perttu Louhiluoto | Mgmt | For | For | No |
| 13.6 | Approve Discharge of Elisabeth Nilsson | Mgmt | For | For | No |
| 13.7 | Approve Discharge of Pia Rudengren | Mgmt | For | For | No |
| 13.8 | Approve Discharge of Derek White | Mgmt | For | For | No |
| 13.9 | Approve Discharge of Mikael Staffas as President | Mgmt | For | For | No |
| 13.10 | Approve Discharge of Jonny Johansson | Mgmt | For | For | No |

# Boliden AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13.11 | Approve Discharge of Andreas Martensson | Mgmt | For | For | No |
| 13.12 | Approve Discharge of Ronnie Allzen | Mgmt | For | For | No |
| 13.13 | Approve Discharge of Ola Holmstrom | Mgmt | For | For | No |
| 13.14 | Approve Discharge of Mikael Norrby-Holtkamp | Mgmt | For | For | No |
| 13.15 | Approve Discharge of Gard Folkvord | Mgmt | For | For | No |
| 13.16 | Approve Discharge of Kieran Donaghy | Mgmt | For | For | No |
| 13.17 | Approve Discharge of Timo Popponen | Mgmt | For | For | No |
| 13.18 | Approve Discharge of Elin Soderlund | Mgmt | For | For | No |
| 14.1 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 14.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 15 | Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 16a | Reelect Helene Bistrom as Director | Mgmt | For | For | No |
| 16b | Reelect Tomas Eliasson as Director | Mgmt | For | For | No |
| 16c | Reelect Per Lindberg as Director | Mgmt | For | For | No |
| 16d | Reelect Perttu Louhiluoto as Director | Mgmt | For | For | No |
| 16e | Reelect Elisabeth Nilsson as Director | Mgmt | For | For | No |
| 16f | Reelect Pia Rudengren as Director | Mgmt | For | For | No |
| 16g | Reelect Derek White Director | Mgmt | For | For | No |
| 16h | Reelect Karl-Henrik Sundstrom as Director | Mgmt | For | For | No |
| 16i | Elect Victoire de Margerie as New Director | Mgmt | For | For | No |
| 16j | Reelect Karl-Henrik Sundstrom as Board Chair | Mgmt | For | For | No |
| 17 | Approve Remuneration of Auditors | Mgmt | For | For | No |

## Boliden AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 19 | Approve Remuneration Report | Mgmt | For | For | No |
| 20 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 21.a | Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees | Mgmt | For | For | No |
| 21.b1 | Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028) | Mgmt | For | For | No |
| 21.b2 | Approve Alternative Equity Plan Financing | Mgmt | For | For | No |
| 22 | Amend Articles Re: Location of General Meeting; Sustainability Assurance Report | Mgmt | For | For | No |
| 23 | Close Meeting | Mgmt | | | |

## Bollore SE

**Meeting Date:** 21/05/2025 **Country:** France

**Meeting ID:** 1944057

**Primary ISIN:** FR0000039299

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.08 per Share | Mgmt | For | For | No |

# Bollore SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Against | Yes |
| 5 | Reelect Cyrille Bolloré as Director | Mgmt | For | For | No |
| 6 | Reelect Yannick Bolloré as Director | Mgmt | For | Against | Yes |
| 7 | Reelect Cédric de Bailliencourt as Director | Mgmt | For | For | No |
| 8 | Reelect Chantal Bolloré as Director | Mgmt | For | Against | Yes |
| 9 | Reelect Sébastien Bolloré as Director | Mgmt | For | Against | Yes |
| 10 | Reelect Virginie Courtin as Director | Mgmt | For | For | No |
| 11 | Reelect Bolloré Participations SE as Director | Mgmt | For | Against | Yes |
| 12 | Reelect François Thomazeau as Director | Mgmt | For | Against | Yes |
| 13 | Renew Appointment of AEG Finances as Auditor | Mgmt | For | For | No |
| 14 | Renew Appointment of IGEC as Alternate Auditor | Mgmt | For | Against | Yes |
| 15 | Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| 16 | Approve Compensation Report | Mgmt | For | Against | Yes |
| 17 | Approve Compensation of Cyrille Bollore, Chairman and CEO | Mgmt | For | Against | Yes |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 19 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million | Mgmt | For | Against | Yes |
| 21 | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 22 | Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Yes |

## Bollore SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 23 | Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers | Mgmt | For | Against | Yes |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 25 | Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Yes |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## BONESUPPORT HOLDING AB

**Meeting Date:** 27/05/2025 **Country:** Sweden

**Meeting ID:** 1959763

**Primary ISIN:** SE0009858152

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

## BONESUPPORT HOLDING AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 9.c | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12 | Reelect Lennart Johansson (Chair), Mary I O'Connor, Bjorn Odlander and Christine Rankin as Directors; Elect Jens Viebke as New Director | Mgmt | For | Against | Yes |
| 13 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 14 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 15 | Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | No |
| 16.A | Approve Performance Based Share Plan LTI 2025 | Mgmt | For | For | No |
| 16.B | Approve Equity Plan Financing Through Transfer of Shares | Mgmt | For | For | No |
| 16.C | Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party | Mgmt | For | For | No |
| 17 | Close Meeting | Mgmt | | | |

## Booking Holdings Inc.

**Meeting Date:** 03/06/2025 **Country:** USA

**Meeting ID:** 1959657

**Primary ISIN:** US09857L1089

## Booking Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Glenn D. Fogel | Mgmt | For | For | No |
| 1.2 | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For | No |
| 1.3 | Elect Director Kelly Grier | Mgmt | For | For | No |
| 1.4 | Elect Director Robert J. Mylod, Jr. | Mgmt | For | For | No |
| 1.5 | Elect Director Charles H. Noski | Mgmt | For | For | No |
| 1.6 | Elect Director Larry Quinlan | Mgmt | For | For | No |
| 1.7 | Elect Director Nicholas J. Read | Mgmt | For | For | No |
| 1.8 | Elect Director Thomas E. Rothman | Mgmt | For | For | No |
| 1.9 | Elect Director Sumit Singh | Mgmt | For | For | No |
| 1.10 | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For | No |
| 1.11 | Elect Director Vanessa A. Wittman | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## Boot Barn Holdings, Inc.

**Meeting Date:** 27/08/2025 **Country:** USA

**Meeting ID:** 1993576

**Primary ISIN:** US0994061002

## Boot Barn Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Peter Starrett | Mgmt | For | For | No |
| 1.2 | Elect Director Chris Bruzzo | Mgmt | For | For | No |
| 1.3 | Elect Director Eddie Burt | Mgmt | For | For | No |
| 1.4 | Elect Director John Hazen | Mgmt | For | For | No |
| 1.5 | Elect Director Lisa G. Laube | Mgmt | For | For | No |
| 1.6 | Elect Director Anne MacDonald | Mgmt | For | For | No |
| 1.7 | Elect Director Brenda I. Morris | Mgmt | For | For | No |
| 1.8 | Elect Director Brad Weston | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Boston Scientific Corporation

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1942496

**Primary ISIN:** US1011371077

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Yoshiaki Fujimori | Mgmt | For | For | No |
| 1b | Elect Director David C. Habiger | Mgmt | For | For | No |
| 1c | Elect Director Edward J. Ludwig | Mgmt | For | For | No |

## Boston Scientific Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1d | Elect Director Michael F. Mahoney | Mgmt | For | For | No |
| 1e | Elect Director Jessica L. Mega | Mgmt | For | For | No |
| 1f | Elect Director Susan E. Morano | Mgmt | For | For | No |
| 1g | Elect Director Cheryl Pegus | Mgmt | For | For | No |
| 1h | Elect Director John E. Sununu | Mgmt | For | For | No |
| 1i | Elect Director David S. Wichmann | Mgmt | For | For | No |
| 1j | Elect Director Ellen M. Zane | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | None | For | No |

## Bouygues SA

**Meeting Date:** 29/04/2025 **Country:** France

**Meeting ID:** 1940647

**Primary ISIN:** FR0000120503

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Yes |

# Bouygues SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Compensation of Martin Bouygues, Chairman of the Board | Mgmt | For | For | No |
| 10 | Approve Compensation of Olivier Roussat, CEO | Mgmt | For | For | No |
| 11 | Approve Compensation of Pascal Grangé, Vice-CEO | Mgmt | For | For | No |
| 12 | Approve Compensation of Edward Bouygues, Vice-CEO | Mgmt | For | For | No |
| 13 | Reelect Felicie Burelle as Director | Mgmt | For | Against | Yes |
| 14 | Reelect Clara Gaymard as Director | Mgmt | For | For | No |
| 15 | Reelect Olivier Bouygues as Director | Mgmt | For | For | No |
| 16 | Reelect SCDM as Director | Mgmt | For | For | No |
| 17 | Elect Charlotte Bouygues as Director | Mgmt | For | For | No |
| 18 | Elect Nathalie Bellon-Szabo as Director | Mgmt | For | For | No |
| 19 | Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| 20 | Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board | Mgmt | For | Against | Yes |
| 21 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 22 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million | Mgmt | For | Against | Yes |

# Bouygues SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 24 | Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 25 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million | Mgmt | For | Against | Yes |
| 26 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million | Mgmt | For | Against | Yes |
| 27 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Yes |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Yes |
| 29 | Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers | Mgmt | For | Against | Yes |
| 30 | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million | Mgmt | For | Against | Yes |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 32 | Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Yes |
| 33 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 34 | Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension | Mgmt | For | For | No |
| 35 | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million | Mgmt | For | Against | Yes |
| 36 | Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | Against | Yes |
| 37 | Amend Article 13.2 of Bylaws Re: Directors Length of Term | Mgmt | For | For | No |
| 38 | Amend Articles of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |

## Bouygues SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 39 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## BP Plc

**Meeting Date:** 17/04/2025 **Country:** United Kingdom

**Meeting ID:** 1936060

**Primary ISIN:** GB0007980591

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Re-elect Helge Lund as Director | Mgmt | For | For | No |
| 4 | Re-elect Murray Auchincloss as Director | Mgmt | For | For | No |
| 5 | Re-elect Kate Thomson as Director | Mgmt | For | For | No |
| 6 | Re-elect Dame Amanda Blanc as Director | Mgmt | For | For | No |
| 7 | Re-elect Tushar Morzaria as Director | Mgmt | For | For | No |
| 8 | Re-elect Melody Meyer as Director | Mgmt | For | For | No |
| 9 | Re-elect Pamela Daley as Director | Mgmt | For | For | No |
| 10 | Re-elect Karen Richardson as Director | Mgmt | For | For | No |
| 11 | Re-elect Satish Pai as Director | Mgmt | For | For | No |
| 12 | Re-elect Hina Nagarajan as Director | Mgmt | For | For | No |
| 13 | Re-elect Johannes Teyssen as Director | Mgmt | For | For | No |
| 14 | Elect Ian Tyler as Director | Mgmt | For | For | No |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |

## BP Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 18 | Approve Share Award Plan | Mgmt | For | For | No |
| 19 | Approve Global Share Match | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## BPER Banca SpA

**Meeting Date:** 18/04/2025 **Country:** Italy

**Meeting ID:** 1924061

**Primary ISIN:** IT0000066123

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5 | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

## BPER Banca SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Approve Allocation of Income and Dividend Distribution | Mgmt | For | For | No |
| 2a1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 2a2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 2b | Approve 2025 MBO Incentive Plan | Mgmt | For | For | No |
| 2c | Approve Long-Term Incentive Plan 2025-2027 | Mgmt | For | For | No |
| 2d | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans | Mgmt | For | For | No |

## Brambles Limited

**Meeting Date:** 23/10/2025 **Country:** Australia

**Meeting ID:** 1997420

**Primary ISIN:** AU000000BXB1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Elect Vikas Bansal as Director | Mgmt | For | For | No |
| 4 | Elect Maxine Nicole Brenner as Director | Mgmt | For | Against | Yes |
| 5 | Elect Anthony John Palmer as Director | Mgmt | For | For | No |
| 6 | Elect Kendra Fowler Banks as Director | Mgmt | For | Against | Yes |
| 7 | Elect James Richard Miller as Director | Mgmt | For | Against | Yes |
| 8 | Approve Amendment to and Issuance of Shares under the Brambles Limited MyShare Plan | Mgmt | For | For | No |
| 9 | Approve Participation of Graham Chipchase in the Performance Share Plan | Mgmt | For | For | No |

## Brambles Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Participation of Graham Chipchase in the MyShare Plan or the Amended MyShare Plan | Mgmt | For | For | No |

## Brembo NV

**Meeting Date:** 29/04/2025 **Country:** Italy

**Meeting ID:** 1913476

**Primary ISIN:** NL0015001KT6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Discuss Annual Report | Mgmt | | | |
| 2.2 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 2.3 | Discuss Presentation of the 2024 Sustainability Statement | Mgmt | | | |
| 2.4 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2.5 | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 2.6 | Approve Allocation of Income | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Executive Directors | Mgmt | For | Against | Yes |
| 3.2 | Approve Discharge of Non-Executive Directors | Mgmt | For | For | No |
| 4 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 5 | Ratify Ernst & Young Accountants LLP as Auditors and Provide Assurance on the Sustainability Statements | Mgmt | For | For | No |
| 6 | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 7 | Close Meeting | Mgmt | | | |

# Brenntag SE

**Meeting Date:** 22/05/2025 **Country:** Germany

**Meeting ID:** 1925876

**Primary ISIN:** DE000A1DAHH0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.10 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Increase in Size of Board to Eight Members | Mgmt | For | For | No |
| 8.1 | Elect Stefanie Berlinger to the Supervisory Board | Mgmt | For | For | No |
| 8.2 | Elect Dominik de Daniel to the Supervisory Board | Mgmt | For | For | No |
| 8.3 | Elect Karl von Rohr to the Supervisory Board | Mgmt | For | For | No |
| 8.4 | Elect Susanne Wiegand to the Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 10 | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt | None | Against | No |

## BridgeBio Pharma, Inc.

**Meeting Date:** 20/06/2025 **Country:** USA

**Meeting ID:** 1966548

**Primary ISIN:** US10806X1028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Neil Kumar | Mgmt | For | For | No |
| 1.2 | Elect Director Charles Homcy | Mgmt | For | For | No |
| 1.3 | Elect Director Douglas A. Dachille | Mgmt | For | For | No |
| 1.4 | Elect Director Ronald J. Daniels | Mgmt | For | For | No |
| 1.5 | Elect Director Andrew W. Lo | Mgmt | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |
| 6 | Adjourn Meeting | Mgmt | For | Against | Yes |

## Bridgepoint Group Plc

**Meeting Date:** 15/05/2025 **Country:** United Kingdom

**Meeting ID:** 1939632

**Primary ISIN:** GB00BND88V85

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

## Bridgepoint Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Reappoint Forvis Mazars LLP as Auditors | Mgmt | For | For | No |
| 5 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6 | Approve Final Dividend | Mgmt | For | For | No |
| 7 | Re-elect Raoul Hughes as Director | Mgmt | For | For | No |
| 8 | Elect Ruth Prior as Director | Mgmt | For | For | No |
| 9 | Re-elect Angeles Garcia-Poveda as Director | Mgmt | For | For | No |
| 10 | Re-elect Carolyn McCall as Director | Mgmt | For | For | No |
| 11 | Re-elect Archie Norman as Director | Mgmt | For | For | No |
| 12 | Re-elect Tim Score as Director | Mgmt | For | For | No |
| 13 | Re-elect Cyrus Taraporevala as Director | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Bridgestone Corp.

**Meeting Date:** 25/03/2025 **Country:** Japan

**Meeting ID:** 1930759

**Primary ISIN:** JP3830800003

## Bridgestone Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 105 | Mgmt | For | For | No |
| 2.1 | Elect Director Ishibashi, Shuichi | Mgmt | For | For | No |
| 2.2 | Elect Director Banno, Masato | Mgmt | For | For | No |
| 2.3 | Elect Director Scott Trevor Davis | Mgmt | For | For | No |
| 2.4 | Elect Director Masuda, Kenichi | Mgmt | For | For | No |
| 2.5 | Elect Director Yamamoto, Kenzo | Mgmt | For | For | No |
| 2.6 | Elect Director Suzuki, Yoko | Mgmt | For | For | No |
| 2.7 | Elect Director Kobayashi, Yukari | Mgmt | For | For | No |
| 2.8 | Elect Director Nakajima, Yasuhiro | Mgmt | For | For | No |
| 2.9 | Elect Director Morikawa, Noriko | Mgmt | For | For | No |
| 2.10 | Elect Director Itagaki, Toshiaki | Mgmt | For | For | No |
| 2.11 | Elect Director Matsuda, Akira | Mgmt | For | For | No |
| 2.12 | Elect Director Yoshimi, Tsuyoshi | Mgmt | For | For | No |

## Bristol-Myers Squibb Company

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1945691

**Primary ISIN:** US1101221083

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Peter J. Arduini | Mgmt | For | For | No |

## Bristol-Myers Squibb Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1B | Elect Director Deepak L. Bhatt | Mgmt | For | For | No |
| 1C | Elect Director Christopher S. Boerner | Mgmt | For | For | No |
| 1D | Elect Director Julia A. Haller | Mgmt | For | For | No |
| 1E | Elect Director Manuel Hidalgo Medina | Mgmt | For | For | No |
| 1F | Elect Director Michael R. McMullen | Mgmt | For | For | No |
| 1G | Elect Director Paula A. Price | Mgmt | For | For | No |
| 1H | Elect Director Derica W. Rice | Mgmt | For | For | No |
| 1I | Elect Director Theodore R. Samuels | Mgmt | For | For | No |
| 1J | Elect Director Karen H. Vousden | Mgmt | For | For | No |
| 1K | Elect Director Phyllis R. Yale | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Establish a Board Committee on Corporate Financial Sustainability | SH | Against | Against | No |
| 5 | Consider Abolishing DEI Goals | SH | Against | Against | No |

## British American Tobacco plc

**Meeting Date:** 16/04/2025 **Country:** United Kingdom

**Meeting ID:** 1927424

**Primary ISIN:** GB0002875804

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

# British American Tobacco plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6 | Re-elect Luc Jobin as Director | Mgmt | For | For | No |
| 7 | Re-elect Tadeu Marroco as Director | Mgmt | For | For | No |
| 8 | Re-elect Kandy Anand as Director | Mgmt | For | For | No |
| 9 | Re-elect Karen Guerra as Director | Mgmt | For | For | No |
| 10 | Re-elect Holly Keller Koeppel as Director | Mgmt | For | For | No |
| 11 | Re-elect Veronique Laury as Director | Mgmt | For | For | No |
| 12 | Re-elect Darrell Thomas as Director | Mgmt | For | For | No |
| 13 | Re-elect Serpil Timuray as Director | Mgmt | For | For | No |
| 14 | Elect Soraya Benchikh as Director | Mgmt | For | For | No |
| 15 | Elect Uta Kemmerich-Keil as Director | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Approve Performance Share Plan | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Broadcom Inc.

**Meeting Date:** 21/04/2025 **Country:** USA

**Meeting ID:** 1934355

**Primary ISIN:** US11135F1012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Diane M. Bryant | Mgmt | For | For | No |
| 1b | Elect Director Gayla J. Delly | Mgmt | For | For | No |
| 1c | Elect Director Kenneth Y. Hao | Mgmt | For | For | No |
| 1d | Elect Director Eddy W. Hartenstein | Mgmt | For | For | No |
| 1e | Elect Director Check Kian Low | Mgmt | For | For | No |
| 1f | Elect Director Justine F. Page | Mgmt | For | For | No |
| 1g | Elect Director Henry Samueli | Mgmt | For | For | No |
| 1h | Elect Director Hock E. Tan | Mgmt | For | For | No |
| 1i | Elect Director Harry L. You | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Broadridge Financial Solutions, Inc.

**Meeting Date:** 13/11/2025 **Country:** USA

**Meeting ID:** 2012734

**Primary ISIN:** US11133T1034

## Broadridge Financial Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert N. Duelks | Mgmt | For | For | No |
| 1b | Elect Director Melvin L. Flowers | Mgmt | For | For | No |
| 1c | Elect Director Timothy C. Gokey | Mgmt | For | For | No |
| 1d | Elect Director Brett A. Keller | Mgmt | For | For | No |
| 1e | Elect Director Maura A. Markus | Mgmt | For | For | No |
| 1f | Elect Director Eileen K. Murray | Mgmt | For | For | No |
| 1g | Elect Director Annette L. Nazareth | Mgmt | For | For | No |
| 1h | Elect Director Amit K. Zavery | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Brown & Brown, Inc.

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1944409

**Primary ISIN:** US1152361010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director J. Hyatt Brown | Mgmt | For | For | No |
| 1.2 | Elect Director J. Powell Brown | Mgmt | For | For | No |
| 1.3 | Elect Director Lawrence L. Gellerstedt, III | Mgmt | For | For | No |
| 1.4 | Elect Director Theodore J. Hoepner | Mgmt | For | Withhold | Yes |

## Brown & Brown, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.5 | Elect Director James S. Hunt | Mgmt | For | For | No |
| 1.6 | Elect Director Toni Jennings | Mgmt | For | Withhold | Yes |
| 1.7 | Elect Director Paul J. Krump | Mgmt | For | For | No |
| 1.8 | Elect Director Timothy R.M. Main | Mgmt | For | For | No |
| 1.9 | Elect Director Bronislaw E. Masojada | Mgmt | For | For | No |
| 1.10 | Elect Director Jaymin B. Patel | Mgmt | For | For | No |
| 1.11 | Elect Director H. Palmer Proctor, Jr. | Mgmt | For | Withhold | Yes |
| 1.12 | Elect Director Wendell S. Reilly | Mgmt | For | For | No |
| 1.13 | Elect Director Kathleen A. Savio | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## BT Group Plc

**Meeting Date:** 10/07/2025 **Country:** United Kingdom

**Meeting ID:** 1986724

**Primary ISIN:** GB0030913577

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |

# BT Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Re-elect Adam Crozier as Director | Mgmt | For | For | No |
| 6 | Re-elect Allison Kirkby as Director | Mgmt | For | For | No |
| 7 | Re-elect Simon Lowth as Director | Mgmt | For | For | No |
| 8 | Re-elect Dame Ruth Cairnie as Director | Mgmt | For | For | No |
| 9 | Re-elect Maggie Chan Jones as Director | Mgmt | For | For | No |
| 10 | Re-elect Steven Guggenheimer as Director | Mgmt | For | For | No |
| 11 | Re-elect Matthew Key as Director | Mgmt | For | For | No |
| 12 | Re-elect Raphael Kubler as Director | Mgmt | For | For | No |
| 13 | Re-elect Tushar Morzaria as Director | Mgmt | For | For | No |
| 14 | Re-elect Sara Weller as Director | Mgmt | For | For | No |
| 15 | Elect Sir Alex Chisholm as Director | Mgmt | For | For | No |
| 16 | Elect Rima Qureshi as Director | Mgmt | For | For | No |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 18 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 24 | Authorise UK Political Donations | Mgmt | For | For | No |

# Bufab AB

**Meeting Date:** 24/04/2025 **Country:** Sweden

**Meeting ID:** 1926231

**Primary ISIN:** SE0025010671

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Consolidated Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive CEO's Report | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9b | Approve Allocation of Income and Dividends of SEK 5.25 Per Share | Mgmt | For | For | No |
| 9c.1 | Approve Discharge of Bengt Liljedahl | Mgmt | For | For | No |
| 9c.2 | Approve Discharge of Hans Bjorstrand | Mgmt | For | For | No |
| 9c.3 | Approve Discharge of Per-Arne Blomquist | Mgmt | For | For | No |
| 9c.4 | Approve Discharge of Anna Liljedahl | Mgmt | For | For | No |
| 9c.5 | Approve Discharge of Eva Nilsagard | Mgmt | For | For | No |
| 9c.6 | Approve Discharge of Bertil Persson | Mgmt | For | For | No |
| 9c.7 | Approve Discharge of Erik Lunden (CEO) | Mgmt | For | For | No |
| 10 | Receive Nominating Committee's Report | Mgmt | | | |
| 11 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | No |

## Bufab AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 13 | Approve Remuneration of Directors in the Amount SEK 900,000 for Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15.a | Reelect Bengt Liljedahl as Director | Mgmt | For | Against | Yes |
| 15.b | Reelect Hans Bjorstrand as Director | Mgmt | For | For | No |
| 15.c | Reelect Per-Arne Blomquist as Director | Mgmt | For | For | No |
| 15.d | Reelect Anna Liljedahl as Director | Mgmt | For | Against | Yes |
| 15.e | Reelect Eva Nilsagard as Director | Mgmt | For | Against | Yes |
| 15.f | Reelect Bertil Persson as Director | Mgmt | For | For | No |
| 15.g | Elect Caroline Reuterskiold as New Director | Mgmt | For | For | No |
| 15.h | Reelect Bengt Liljedahl as Board Chair | Mgmt | For | Against | Yes |
| 16 | Ratify PricewaterhouseCoopers AB as Auditors | Mgmt | For | For | No |
| 17 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 18 | Approve 5:1 Stock Split; Amend Articles | Mgmt | For | For | No |
| 19 | Approve Long Term Incentive Program (LTI 2025/2028) for Key Employees | Mgmt | For | For | No |
| 20 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 21 | Close Meeting | Mgmt | | | |

## Builders FirstSource, Inc.

**Meeting Date:** 27/05/2025 **Country:** USA

**Meeting ID:** 1956185

**Primary ISIN:** US12008R1077

## Builders FirstSource, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mark A. Alexander | Mgmt | For | For | No |
| 1.2 | Elect Director Dirkson R. Charles | Mgmt | For | For | No |
| 1.3 | Elect Director Peter M. Jackson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | For | For | No |
| 5 | Remove the Board Size Range | Mgmt | For | Against | Yes |
| 6 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |

## Bunge Global SA

**Meeting Date:** 15/05/2025 **Country:** Switzerland

**Meeting ID:** 1951155

**Primary ISIN:** CH1300646267

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Treatment of Net Loss | Mgmt | For | For | No |
| 3 | Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5a | Elect Director Eliane Aleixo Lustosa de Andrade | Mgmt | For | For | No |

# Bunge Global SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5b | Elect Director Carol Browner | Mgmt | For | For | No |
| 5c | Elect Director Gregory Heckman | Mgmt | For | For | No |
| 5d | Elect Director Linda Jojo | Mgmt | For | For | No |
| 5e | Elect Director Monica McGurk | Mgmt | For | For | No |
| 5f | Elect Director Kenneth Simril | Mgmt | For | For | No |
| 5g | Elect Director Henry "Jay" Winship | Mgmt | For | For | No |
| 5h | Elect Director Mark Zenuk | Mgmt | For | For | No |
| 5i | Elect Director Adrian Isman | Mgmt | For | For | No |
| 5j | Elect Director Anne Jensen | Mgmt | For | For | No |
| 5k | Elect Director Christopher Mahoney | Mgmt | For | For | No |
| 5l | Elect Director Markus Walt | Mgmt | For | For | No |
| 6a | Reelect Mark Zenuk as Board Chairman | Mgmt | For | For | No |
| 7a | Reelect Monica McGurk as Member of the Human Resources and Compensation Committee | Mgmt | For | For | No |
| 7b | Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee | Mgmt | For | For | No |
| 7c | Reelect Markus Walt as Member of the Human Resources and Compensation Committee | Mgmt | For | For | No |
| 7d | Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee | Mgmt | For | For | No |
| 8 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 9a | Approve Remuneration of Directors in the Amount of USD 5.4 million | Mgmt | For | For | No |
| 9b | Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026 | Mgmt | For | For | No |
| 9c | Approve Remuneration Report | Mgmt | For | For | No |
| 10 | Approve Non-Financial Report | Mgmt | For | For | No |

## Bunge Global SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Designate Wuersch & Gering LLP as Independent Proxy | Mgmt | For | For | No |
| 12 | Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor | Mgmt | For | For | No |
| A | Other Business | Mgmt | For | Against | Yes |

## Bunzl Plc

**Meeting Date:** 23/04/2025 **Country:** United Kingdom

**Meeting ID:** 1934035

**Primary ISIN:** GB00B0744B38

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Re-elect Peter Ventress as Director | Mgmt | For | For | No |
| 4 | Re-elect Frank van Zanten as Director | Mgmt | For | For | No |
| 5 | Re-elect Richard Howes as Director | Mgmt | For | For | No |
| 6 | Re-elect Stephan Nanninga as Director | Mgmt | For | For | No |
| 7 | Re-elect Vin Murria as Director | Mgmt | For | For | No |
| 8 | Re-elect Pam Kirby as Director | Mgmt | For | For | No |
| 9 | Re-elect Jacky Simmonds as Director | Mgmt | For | For | No |
| 10 | Elect Daniela Soares as Director | Mgmt | For | For | No |
| 11 | Elect Julia Wilson as Director | Mgmt | For | For | No |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Bunzl Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Approve Remuneration Report | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Burckhardt Compression Holding AG

**Meeting Date:** 05/07/2025 **Country:** Switzerland

**Meeting ID:** 1939794

**Primary ISIN:** CH0025536027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 18.00 per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5.1.1 | Reelect Ton Buechner as Director | Mgmt | For | For | No |
| 5.1.2 | Reelect Stephan Bross as Director | Mgmt | For | For | No |
| 5.1.3 | Reelect David Dean as Director | Mgmt | For | For | No |
| 5.1.4 | Reelect Maria Vacalli as Director | Mgmt | For | For | No |

## Burckhardt Compression Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.1.5 | Reelect Kaspar Kelterborn as Director | Mgmt | For | For | No |
| 5.1.6 | Reelect Tatiana Gillitzer as Director | Mgmt | For | For | No |
| 5.1.7 | Elect Jacques Sanche as Director | Mgmt | For | For | No |
| 5.2.1 | Reelect Ton Buechner as Board Chair until Dec. 14, 2025 | Mgmt | For | For | No |
| 5.2.2 | Elect Jacques Sanche as Board Chair from Dec. 15, 2025 until next AGM | Mgmt | For | For | No |
| 5.3.1 | Reappoint Maria Vacalli as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Yes |
| 5.3.2 | Reappoint Stephan Bross as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 5.3.3 | Reappoint Tatiana Gillitzer as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 5.5 | Designate Keller AG as Independent Proxy | Mgmt | For | For | No |
| 6 | Amend Articles Re: Remuneration of Board Members | Mgmt | For | For | No |
| 7.1 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million | Mgmt | For | For | No |
| 7.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 7.3 | Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | For | No |
| 7.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million | Mgmt | For | For | No |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Bureau Veritas SA

**Meeting Date:** 19/06/2025 **Country:** France

**Meeting ID:** 1968109

**Primary ISIN:** FR0006174348

# Bureau Veritas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Do Not Vote | No |
| 5 | Reelect Laurent Mignon as Director | Mgmt | For | Do Not Vote | No |
| 6 | Reelect Julie Avrane as Director | Mgmt | For | Do Not Vote | No |
| 7 | Reelect Ana Giros Calpe as Director | Mgmt | For | Do Not Vote | No |
| 8 | Reelect Jérôme Michiels as Director | Mgmt | For | Do Not Vote | No |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | Do Not Vote | No |
| 10 | Approve Compensation of Laurent Mignon, Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 11 | Approve Compensation of Hinda Gharbi, CEO | Mgmt | For | Do Not Vote | No |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | Do Not Vote | No |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |
| | Extraordinary Business | Mgmt | | | |
| 16 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million | Mgmt | For | Do Not Vote | No |

# Bureau Veritas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million | Mgmt | For | Do Not Vote | No |
| 18 | Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value | Mgmt | For | Do Not Vote | No |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Do Not Vote | No |
| 20 | Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers | Mgmt | For | Do Not Vote | No |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million | Mgmt | For | Do Not Vote | No |
| 22 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million | Mgmt | For | Do Not Vote | No |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Do Not Vote | No |
| 24 | Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Do Not Vote | No |
| 25 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Do Not Vote | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Do Not Vote | No |
| 27 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | Do Not Vote | No |
| 28 | Amend Article 15.2 of Bylaws to Incorporate Legal Changes | Mgmt | For | Do Not Vote | No |
| | Ordinary Business | Mgmt | | | |
| 29 | Elect Elodie Perthuisot as Director | Mgmt | For | Do Not Vote | No |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | Do Not Vote | No |

# Bureau Veritas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 5 | Reelect Laurent Mignon as Director | Mgmt | For | Against | Yes |
| 6 | Reelect Julie Avrane as Director | Mgmt | For | For | No |
| 7 | Reelect Ana Giros Calpe as Director | Mgmt | For | For | No |
| 8 | Reelect Jérôme Michiels as Director | Mgmt | For | Against | Yes |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 10 | Approve Compensation of Laurent Mignon, Chairman of the Board | Mgmt | For | For | No |
| 11 | Approve Compensation of Hinda Gharbi, CEO | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 16 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million | Mgmt | For | For | No |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million | Mgmt | For | For | No |

## Bureau Veritas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 20 | Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers | Mgmt | For | For | No |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million | Mgmt | For | For | No |
| 22 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million | Mgmt | For | For | No |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | No |
| 24 | Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | No |
| 25 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 27 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 28 | Amend Article 15.2 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 29 | Elect Elodie Perthuisot as Director | Mgmt | For | For | No |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Burlington Stores, Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1950296

**Primary ISIN:** US1220171060

## Burlington Stores, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Shira Goodman | Mgmt | For | For | No |
| 1b | Elect Director John J. Mahoney | Mgmt | For | For | No |
| 1c | Elect Director Laura J. Sen | Mgmt | For | For | No |
| 1d | Elect Director Paul J. Sullivan | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Buzzi SpA

**Meeting Date:** 13/05/2025 **Country:** Italy

**Meeting ID:** 1917134

**Primary ISIN:** IT0001347308

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 4.1 | Approve Remuneration Policy | Mgmt | For | Against | Yes |

## Buzzi SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | | |
| 5 | Appoint Massimo De Buglio as Alternate Internal Statutory Auditor | SH | None | For | No |
| | Extraordinary Business | Mgmt | | | |
| | Management Proposal | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Article 21 | Mgmt | For | For | No |

## BXP, Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1952775

**Primary ISIN:** US1011211018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Bruce W. Duncan | Mgmt | For | For | No |
| 1b | Elect Director Diane J. Hoskins | Mgmt | For | For | No |
| 1c | Elect Director Mary E. Kipp | Mgmt | For | For | No |
| 1d | Elect Director Joel I. Klein | Mgmt | For | For | No |
| 1e | Elect Director Douglas T. Linde | Mgmt | For | For | No |
| 1f | Elect Director Matthew J. Lustig | Mgmt | For | For | No |
| 1g | Elect Director Timothy J. Naughton | Mgmt | For | For | No |
| 1h | Elect Director Julie G. Richardson | Mgmt | For | For | No |
| 1i | Elect Director Owen D. Thomas | Mgmt | For | For | No |

## BXP, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director William H. Walton, III | Mgmt | For | For | No |
| 1k | Elect Director Derek Anthony (Tony) West | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## BYD Company Limited

**Meeting Date:** 15/04/2025 **Country:** China

**Meeting ID:** 1943142

**Primary ISIN:** CNE100000296

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary | Mgmt | For | For | No |
| 2 | Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan | Mgmt | For | For | No |
| 3 | Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion | Mgmt | For | For | No |

## BYD Company Limited

**Meeting Date:** 06/06/2025 **Country:** China

**Meeting ID:** 1969023

**Primary ISIN:** CNE100000296

# BYD Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | No |
| 3 | Approve Audited Financial Report | Mgmt | For | For | No |
| 4 | Approve Annual Report and Its Summary | Mgmt | For | For | No |
| 5 | Approve Profit Distribution Plan and Capital Reserve Capitalization Plan | Mgmt | For | For | No |
| 6 | Approve Change of Registered Capital and Amend Articles of Association | Mgmt | For | For | No |
| 7 | Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Provision of Guarantees by the Group | Mgmt | For | Against | Yes |
| 9 | Approve Estimated Cap of Ordinary Connected Transactions of the Group | Mgmt | For | For | No |
| 10 | Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions | Mgmt | For | Against | Yes |
| 11 | Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares | Mgmt | For | Against | Yes |
| 12 | Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management | Mgmt | For | For | No |
| 13 | Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s) | Mgmt | For | Against | Yes |
| 14 | Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions | Mgmt | For | For | No |

## C.H. Robinson Worldwide, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945018

**Primary ISIN:** US12541W2098

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director David P. Bozeman | Mgmt | For | For | No |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For | No |
| 1c | Elect Director Timothy C. Gokey | Mgmt | For | For | No |
| 1d | Elect Director Mark A. Goodburn | Mgmt | For | For | No |
| 1e | Elect Director Mary J. Steele Guilfoile | Mgmt | For | For | No |
| 1f | Elect Director Jodee A. Kozlak | Mgmt | For | For | No |
| 1g | Elect Director Michael H. McGarry | Mgmt | For | For | No |
| 1h | Elect Director Paige K. Robbins | Mgmt | For | For | No |
| 1i | Elect Director Paula C. Tolliver | Mgmt | For | For | No |
| 1j | Elect Director Henry W. "Jay" Winship | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Cadence Design Systems, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945031

**Primary ISIN:** US1273871087

## Cadence Design Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mark W. Adams | Mgmt | For | For | No |
| 1.2 | Elect Director Ita Brennan | Mgmt | For | For | No |
| 1.3 | Elect Director Lewis Chew | Mgmt | For | For | No |
| 1.4 | Elect Director Anirudh Devgan | Mgmt | For | For | No |
| 1.5 | Elect Director Moshe Gavrielov | Mgmt | For | For | No |
| 1.6 | Elect Director ML Krakauer | Mgmt | For | For | No |
| 1.7 | Elect Director Julia Liuson | Mgmt | For | For | No |
| 1.8 | Elect Director James D. Plummer | Mgmt | For | For | No |
| 1.9 | Elect Director Alberto Sangiovanni-Vincentelli | Mgmt | For | For | No |
| 1.10 | Elect Director Young K. Sohn | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Political Contributions and Expenditures | SH | Against | For | Yes |

## CaixaBank SA

**Meeting Date:** 10/04/2025 **Country:** Spain

**Meeting ID:** 1929645

**Primary ISIN:** ES0140609019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |

# CaixaBank SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 4.1 | Reelect Koro Usarraga Unsain as Director | Mgmt | For | For | No |
| 4.2 | Reelect Fernando Maria Costa Duarte Ulrich as Director | Mgmt | For | For | No |
| 4.3 | Reelect Teresa Santero Quintilla as Director | Mgmt | For | Against | Yes |
| 4.4 | Elect Rosa Maria Garcia Pineiro as Director | Mgmt | For | For | No |
| 4.5 | Elect Luis Alvarez Satorre as Director | Mgmt | For | For | No |
| 4.6 | Elect Bernardo Sanchez Incera as Director | Mgmt | For | For | No |
| 4.7 | Elect Pablo Arturo Forero Calderon as Director | Mgmt | For | For | No |
| 4.8 | Elect Jose Maria Mendez Alvarez-Cedron as Director | Mgmt | For | For | No |
| 5.1 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 5.2 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 6.1 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 6.2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 6.3 | Approve 2025 Variable Remuneration Scheme | Mgmt | For | For | No |
| 6.4 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | No |
| 6.5 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 8.1 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |
| 8.2 | Receive Board of Directors Report | Mgmt | | | |

## Camden Property Trust

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1944891

**Primary ISIN:** US1331311027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Richard J. Campo | Mgmt | For | For | No |
| 1b | Elect Director Javier E. Benito | Mgmt | For | For | No |
| 1c | Elect Director Heather J. Brunner | Mgmt | For | For | No |
| 1d | Elect Director Mark D. Gibson | Mgmt | For | For | No |
| 1e | Elect Director Scott S. Ingraham | Mgmt | For | Against | Yes |
| 1f | Elect Director Renu Khator | Mgmt | For | For | No |
| 1g | Elect Director D. Keith Oden | Mgmt | For | For | No |
| 1h | Elect Director Frances Aldrich Sevilla-Sacasa | Mgmt | For | Against | Yes |
| 1i | Elect Director Steven A. Webster | Mgmt | For | Against | Yes |
| 1j | Elect Director Kelvin R. Westbrook | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Camurus AB

**Meeting Date:** 27/05/2025 **Country:** Sweden

**Meeting ID:** 1959379

**Primary ISIN:** SE0007692850

# Camurus AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Designate Inspector of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |
| 8a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 9c.1 | Approve Discharge of Per Olof Wallstrom | Mgmt | For | For | No |
| 9c.2 | Approve Discharge of Hege Hellstrom | Mgmt | For | For | No |
| 9c.3 | Approve Discharge of Jakob Lindberg | Mgmt | For | For | No |
| 9c.4 | Approve Discharge of Stefan Persson | Mgmt | For | For | No |
| 9c.5 | Approve Discharge of Behshad Sheldon | Mgmt | For | For | No |
| 9c.6 | Approve Discharge of Erika Soderberg Johnsson | Mgmt | For | For | No |
| 9c.7 | Approve Discharge of Fredrik Tiberg | Mgmt | For | For | No |
| 9c.8 | Approve Discharge of Ole Vahlgren | Mgmt | For | For | No |
| 9c.9 | Approve Discharge of Kerstin Valinder Strinnholm | Mgmt | For | For | No |
| 9c.10 | Approve Discharge of CEO Fredrik Tiberg | Mgmt | For | For | No |

# Camurus AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.1 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 10.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 11.2 | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 12.1 | Elect Elisabeth Bjork as New Director | Mgmt | For | For | No |
| 12.2 | Reelect Hege Hellstrom as Director | Mgmt | For | Against | Yes |
| 12.3 | Reelect Jakob Lindberg as Director | Mgmt | For | Against | Yes |
| 12.4 | Elect Robert McQuade as New Director | Mgmt | For | For | No |
| 12.5 | Reelect Stefan Persson as Director | Mgmt | For | For | No |
| 12.6 | Reelect Erika Soderberg Johnsson as Director | Mgmt | For | For | No |
| 12.7 | Reelect Fredrik Tiberg as Director | Mgmt | For | For | No |
| 12.8 | Reelect Per Olof Wallstrom as Director | Mgmt | For | For | No |
| 12.9 | Reelect Per Olof Wallstrom as Board Chair | Mgmt | For | For | No |
| 12.2. | Ratify PricewaterhouseCoopers AB as Auditor | Mgmt | For | For | No |
| 13 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 14 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | No |
| 15 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 16.A | Approve Performance Share Program 2025/2028 for All Employees | Mgmt | For | For | No |
| 16.B1 | Approve Equity Plan Financing | Mgmt | For | For | No |
| 16.B2 | Approve Alternative Equity Plan Financing | Mgmt | For | For | No |

## Camurus AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Approve Transfer of Warrants Issued under ESOP 2022/2026 | Mgmt | For | For | No |
| 18 | Close Meeting | Mgmt | | | |

## Canadian Imperial Bank of Commerce

**Meeting Date:** 03/04/2025 **Country:** Canada

**Meeting ID:** 1921366

**Primary ISIN:** CA1360691010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ammar Aljoundi | Mgmt | For | For | No |
| 1b | Elect Director Nanci E. Caldwell | Mgmt | For | For | No |
| 1c | Elect Director Michelle L. Collins | Mgmt | For | For | No |
| 1d | Elect Director Victor G. Dodig | Mgmt | For | For | No |
| 1e | Elect Director Kevin J. Kelly | Mgmt | For | For | No |
| 1f | Elect Director Christine E. Larsen | Mgmt | For | For | No |
| 1g | Elect Director Mary Lou Maher | Mgmt | For | For | No |
| 1h | Elect Director William F. Morneau | Mgmt | For | For | No |
| 1i | Elect Director Mark W. Podlasly | Mgmt | For | For | No |
| 1j | Elect Director Francois L. Poirier | Mgmt | For | For | No |
| 1k | Elect Director Katharine B. Stevenson | Mgmt | For | For | No |
| 1l | Elect Director Martine Turcotte | Mgmt | For | For | No |
| 1m | Elect Director Barry L. Zubrow | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Canadian Imperial Bank of Commerce

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | Approve Director Aggregate Annual Remuneration | Mgmt | For | For | No |
| 5 | Amend By-law No. 1 Re: Administrative Matters | Mgmt | For | For | No |
| 6 | SP 1: Disclose the Corporation's Energy Supply Ratio Annually | SH | Against | For | Yes |
| 7 | SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios | SH | Against | For | Yes |
| 8 | SP 3: Disclosure of Language Fluency of Employees | SH | Against | Against | No |
| 9 | SP 4: Advisory Vote on Environmental Policies | SH | Against | For | Yes |
| 10 | SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | No |
| 11 | SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans | SH | Against | For | Yes |
| 12 | SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation | SH | Against | Against | No |

## Canadian National Railway Company

**Meeting Date:** 02/05/2025 **Country:** Canada

**Meeting ID:** 1925951

**Primary ISIN:** CA1363751027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Shauneen Bruder | Mgmt | For | For | No |
| 1.2 | Elect Director Jo-ann dePass Olsovsky | Mgmt | For | For | No |
| 1.3 | Elect Director David Freeman | Mgmt | For | For | No |
| 1.4 | Elect Director Denise Gray | Mgmt | For | For | No |

## Canadian National Railway Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.5 | Elect Director Justin M. Howell | Mgmt | For | For | No |
| 1.6 | Elect Director Susan C. Jones | Mgmt | For | For | No |
| 1.7 | Elect Director Robert Knight | Mgmt | For | For | No |
| 1.8 | Elect Director Michel Letellier | Mgmt | For | For | No |
| 1.9 | Elect Director Margaret A. McKenzie | Mgmt | For | For | No |
| 1.10 | Elect Director Al Monaco | Mgmt | For | For | No |
| 1.11 | Elect Director Tracy Robinson | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Yes |
| 4 | Management Advisory Vote on Climate Change | Mgmt | For | For | No |

## Canadian Natural Resources Limited

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1930206

**Primary ISIN:** CA1363851017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Catherine M. Best | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director M. Elizabeth Cannon | Mgmt | For | For | No |
| 1.3 | Elect Director N. Murray Edwards | Mgmt | For | For | No |
| 1.4 | Elect Director Christopher L. Fong | Mgmt | For | For | No |
| 1.5 | Elect Director Gordon D. Giffin | Mgmt | For | Withhold | Yes |
| 1.6 | Elect Director Wilfred A. Gobert | Mgmt | For | For | No |

## Canadian Natural Resources Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Christine M. Healy | Mgmt | For | For | No |
| 1.8 | Elect Director Steve W. Laut | Mgmt | For | For | No |
| 1.9 | Elect Director Frank J. McKenna | Mgmt | For | For | No |
| 1.10 | Elect Director Scott G. Stauth | Mgmt | For | For | No |
| 1.11 | Elect Director David A. Tuer | Mgmt | For | Withhold | Yes |
| 1.12 | Elect Director Annette M. Verschuren | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Re-approve Stock Option Plan | Mgmt | For | For | No |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Canadian Pacific Kansas City Limited

**Meeting Date:** 30/04/2025 **Country:** Canada

**Meeting ID:** 1927653

**Primary ISIN:** CA13646K1084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 3 | Management Advisory Vote on Climate Change | Mgmt | For | For | No |
| 4 | Approve Amendments to Advance Notice Requirement | Mgmt | For | Against | Yes |
| 5.1 | Elect Director John Baird | Mgmt | For | For | No |
| 5.2 | Elect Director Isabelle Courville | Mgmt | For | For | No |

## Canadian Pacific Kansas City Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.3 | Elect Director Keith E. Creel | Mgmt | For | For | No |
| 5.4 | Elect Director Antonio Garza | Mgmt | For | For | No |
| 5.5 | Elect Director Arturo Gutierrez Hernandez | Mgmt | For | For | No |
| 5.6 | Elect Director Edward R. Hamberger | Mgmt | For | For | No |
| 5.7 | Elect Director Janet H. Kennedy | Mgmt | For | For | No |
| 5.8 | Elect Director Henry J. Maier | Mgmt | For | For | No |
| 5.9 | Elect Director Matthew H. Paull | Mgmt | For | For | No |
| 5.10 | Elect Director Jane L. Peverett | Mgmt | For | For | No |
| 5.11 | Elect Director Andrea Robertson | Mgmt | For | For | No |
| 5.12 | Elect Director Gordon T. Trafton | Mgmt | For | For | No |

## Canadian Tire Corporation, Limited

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1944929

**Primary ISIN:** CA1366812024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Norman Jaskolka | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Nadir Patel | Mgmt | For | For | No |
| 1.3 | Elect Director Cynthia Trudell | Mgmt | For | For | No |

# CANCOM SE

**Meeting Date:** 24/06/2025 **Country:** Germany

**Meeting ID:** 1926542

**Primary ISIN:** DE0005419105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5.1 | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint Baker Tilly GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Elect Lukas Abegg to the Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Decrease in Size of Supervisory Board to Five Members | Mgmt | For | For | No |
| 10 | Amend Articles Re: Supervisory Board Meetings | Mgmt | For | For | No |
| 11 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 12 | Approve EUR 100 Million Capitalization of Reserves Followed by EUR 100 Million Share Capital Reduction; Approve EUR 4.8 Million Reduction in Conditional Share Capital 1/2018 and EUR 22.4 Million Reduction in Conditional Share Capital 2023 | Mgmt | For | For | No |
| 13 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Capcom Co., Ltd.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1976225

**Primary ISIN:** JP3218900003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | No |
| 2.1 | Elect Director Tsujimoto, Kenzo | Mgmt | For | For | No |
| 2.2 | Elect Director Tsujimoto, Haruhiro | Mgmt | For | For | No |
| 2.3 | Elect Director Miyazaki, Satoshi | Mgmt | For | For | No |
| 2.4 | Elect Director Ishida, Yoshinori | Mgmt | For | For | No |
| 2.5 | Elect Director Tsujimoto, Ryozo | Mgmt | For | For | No |
| 2.6 | Elect Director Sasahara, Yoshinobu | Mgmt | For | For | No |
| 2.7 | Elect Director Mizukoshi, Yutaka | Mgmt | For | For | No |
| 2.8 | Elect Director Muto, Toshiro | Mgmt | For | For | No |
| 2.9 | Elect Director Hirose, Yumi | Mgmt | For | For | No |
| 2.10 | Elect Director Koda, Main | Mgmt | For | For | No |
| 2.11 | Elect Director Yasuko Metcalf | Mgmt | For | For | No |

## Capgemini SE

**Meeting Date:** 07/05/2025 **Country:** France

**Meeting ID:** 1943119

**Primary ISIN:** FR0000125338

# Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.40 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Do Not Vote | No |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Do Not Vote | No |
| 6 | Approve Compensation of Paul Hermelin, Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 7 | Approve Compensation of Aiman Ezzat, CEO | Mgmt | For | Do Not Vote | No |
| 8 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | Do Not Vote | No |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 11 | Reelect Patrick Pouyanné as Director | Mgmt | For | Do Not Vote | No |
| 12 | Reelect Kurt Sievers as Director | Mgmt | For | Do Not Vote | No |
| 13 | Elect Jean-Marc Chéry as Director | Mgmt | For | Do Not Vote | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Amend Articles 12 and 19 of Bylaws | Mgmt | For | Do Not Vote | No |
| 16 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | Do Not Vote | No |

## Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Do Not Vote | No |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | Do Not Vote | No |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.40 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 6 | Approve Compensation of Paul Hermelin, Chairman of the Board | Mgmt | For | For | No |
| 7 | Approve Compensation of Aiman Ezzat, CEO | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 11 | Reelect Patrick Pouyanné as Director | Mgmt | For | For | No |
| 12 | Reelect Kurt Sievers as Director | Mgmt | For | For | No |

## Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Elect Jean-Marc Chéry as Director | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Amend Articles 12 and 19 of Bylaws | Mgmt | For | For | No |
| 16 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | No |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Capital One Financial Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1946534

**Primary ISIN:** US14040H1059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Richard D. Fairbank | Mgmt | For | For | No |
| 1b | Elect Director Ime Archibong | Mgmt | For | For | No |
| 1c | Elect Director Christine Detrick | Mgmt | For | For | No |
| 1d | Elect Director Ann Fritz Hackett | Mgmt | For | For | No |
| 1e | Elect Director Suni P. Harford | Mgmt | For | For | No |

## Capital One Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Peter Thomas Killalea | Mgmt | For | For | No |
| 1g | Elect Director Cornelis ("Eli") Leenaars | Mgmt | For | For | No |
| 1h | Elect Director François Locoh-Donou | Mgmt | For | For | No |
| 1i | Elect Director Peter E. Raskind | Mgmt | For | For | No |
| 1j | Elect Director Eileen Serra | Mgmt | For | For | No |
| 1k | Elect Director Mayo A. Shattuck, III | Mgmt | For | For | No |
| 1l | Elect Director Craig Anthony Williams | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## CapitaLand Ascendas REIT

**Meeting Date:** 25/04/2025 **Country:** Singapore

**Meeting ID:** 1949040

**Primary ISIN:** SG1M77906915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report | Mgmt | For | For | No |
| 2 | Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 4 | Authorize Unit Repurchase Program | Mgmt | For | For | No |

## CapitaLand Ascendas REIT

**Meeting Date:** 30/07/2025 **Country:** Singapore

**Meeting ID:** 1992190

**Primary ISIN:** SG1M77906915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Proposed Acquisition | Mgmt | For | For | No |

## CapitaLand Ascott Trust

**Meeting Date:** 17/04/2025 **Country:** Singapore

**Meeting ID:** 1946569

**Primary ISIN:** SGXC16332337

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Report of the REIT Trustee, Report of the REIT Manager, Report of the BT Trustee-Manager, Statement by the Chief Executive Officer of the BT Trustee-Manager, Audited Financial Statements and Auditors' Report | Mgmt | For | For | No |
| 2 | Approve Deloitte & Touche LLP as Auditors and Authorize REIT Manager and the BT Trustee-Manager to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 4 | Authorize Stapled Security Repurchase Program | Mgmt | For | For | No |

## CapitaLand Ascott Trust

**Meeting Date:** 26/09/2025 **Country:** Singapore

**Meeting ID:** 2007305

**Primary ISIN:** SGXC16332337

## CapitaLand Ascott Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Proposed Divestment as an Interested Person Transaction | Mgmt | For | For | No |

## CapitaLand Integrated Commercial Trust

**Meeting Date:** 22/04/2025 **Country:** Singapore

**Meeting ID:** 1943879

**Primary ISIN:** SG1M51904654

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 4 | Authorize Unit Repurchase Program | Mgmt | For | For | No |

## CapitaLand Investment Ltd.

**Meeting Date:** 29/04/2025 **Country:** Singapore

**Meeting ID:** 1949731

**Primary ISIN:** SGXE62145532

## CapitaLand Investment Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve First and Final Dividend | Mgmt | For | For | No |
| 3 | Approve Directors' Remuneration | Mgmt | For | For | No |
| 4(a) | Elect David Su Tuong Sing as Director | Mgmt | For | For | No |
| 4(b) | Elect Helen Wong Siu Ming as Director | Mgmt | For | For | No |
| 4(c) | Elect Gabriel Lim Meng Liang as Director | Mgmt | For | Against | Yes |
| 4(d) | Elect Miguel Ko Kai Kwun as Director | Mgmt | For | For | No |
| 5(a) | Elect Tham Kui Seng as Director | Mgmt | For | For | No |
| 5(b) | Elect Eugene Paul Lai Chin Look as Director | Mgmt | For | For | No |
| 6 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 8 | Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021 | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 10 | Approve Proposed Distribution by way of Dividend-in-Specie | Mgmt | For | For | No |
| 11 | Amend Constitution | Mgmt | For | For | No |

## Capitec Bank Holdings Ltd.

**Meeting Date:** 18/07/2025 **Country:** South Africa

**Meeting ID:** 1974073

**Primary ISIN:** ZAE000035861

# Capitec Bank Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Resolutions | Mgmt | | | |
| 1 | Re-elect Stan du Plessis as Director | Mgmt | For | For | No |
| 2 | Re-elect Cora Fernandez as Director | Mgmt | For | For | No |
| 3 | Re-elect Piet Mouton as Director | Mgmt | For | For | No |
| 4 | Elect Raghu Malhotra as Director | Mgmt | For | For | No |
| 5 | Elect Graham Lee as Director | Mgmt | For | For | No |
| 6 | Elect Nadya Bhettay as Member of the Social, Ethics and Sustainability Committee | Mgmt | For | For | No |
| 7 | Elect Stan du Plessis as Member of the Social, Ethics and Sustainability Committee | Mgmt | For | For | No |
| 8 | Elect Cora Fernandez as Member of the Social, Ethics and Sustainability Committee | Mgmt | For | For | No |
| 9 | Elect Ismail Moola as Member of the Social, Ethics and Sustainability Committee | Mgmt | For | For | No |
| 10 | Reappoint Deloitte as Auditors | Mgmt | For | For | No |
| 11 | Reappoint KPMG as Auditors | Mgmt | For | For | No |
| 12 | Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash | Mgmt | For | For | No |
| 13 | Authorise Board to Issue Shares for Cash | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy | Mgmt | For | For | No |
| 15 | Approve Implementation Report of Remuneration Policy | Mgmt | For | For | No |
| | Special Resolutions | Mgmt | | | |
| 1 | Approve Remuneration of Non-Executive Directors | Mgmt | For | For | No |
| 2 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | No |

## Capitec Bank Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Financial Assistance in Terms of Section 45 of the Companies Act | Mgmt | For | For | No |

## CAR Group Limited

**Meeting Date:** 31/10/2025 **Country:** Australia

**Meeting ID:** 2010957

**Primary ISIN:** AU000000CAR3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3a | Elect David Wiadrowski as Director | Mgmt | For | Against | Yes |
| 3b | Elect Patrick O'Sullivan as Director | Mgmt | For | Against | Yes |
| 4a | Approve Grant of Rights to William Elliott | Mgmt | For | For | No |
| 4b | Approve Grant of Performance Rights to William Elliott | Mgmt | For | For | No |

## Carbios SA

**Meeting Date:** 19/06/2025 **Country:** France

**Meeting ID:** 1973213

**Primary ISIN:** FR0011648716

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |

# Carbios SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Non-Deductible Expenses | Mgmt | For | For | No |
| 4 | Approve Treatment of Losses | Mgmt | For | For | No |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 6 | Reelect Vincent Kamel as Director | Mgmt | For | For | No |
| 7 | Reelect BOLD, Business Opportunities for L Oreal Development as Director | Mgmt | For | Against | Yes |
| 8 | Reelect Michelin Ventures as Director | Mgmt | For | Against | Yes |
| 9 | Reelect Isabelle Parize as Director | Mgmt | For | Against | Yes |
| 10 | Reelect Karine Auclair as Director | Mgmt | For | For | No |
| 11 | Reelect Mateus Schreiner Garcez Lopes as Director | Mgmt | For | For | No |
| 12 | Appoint Copernicus Wealth Management as Censor | Mgmt | For | Against | Yes |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5,890,000 | Mgmt | For | For | No |
| 15 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 14 | Mgmt | For | For | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,179,200 | Mgmt | For | For | No |
| 17 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 1,179,200 | Mgmt | For | For | No |

## Carbios SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1,179,200 | Mgmt | For | For | No |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt | For | For | No |
| 20 | Authorize Issuance of 100,000 Warrants (BSPCE) Reserved for CEO | Mgmt | For | Against | Yes |
| 21 | Authorize Issuance of 30,000 Warrants (BSPCE) Reserved for Chairwoman of the Board | Mgmt | For | Against | Yes |
| 22 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 25 | Amend Article 15.3 of Bylaws Re: Virtual Participation | Mgmt | For | For | No |
| 26 | Amend Article 15 of Bylaws Re: Written Consultation | Mgmt | For | For | No |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Cardinal Health, Inc.

**Meeting Date:** 05/11/2025 **Country:** USA

**Meeting ID:** 2009396

**Primary ISIN:** US14149Y1082

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert W. Azelby | Mgmt | For | For | No |
| 1b | Elect Director Michelle M. Brennan | Mgmt | For | For | No |

## Cardinal Health, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Sheri H. Edison | Mgmt | For | For | No |
| 1d | Elect Director David C. Evans | Mgmt | For | For | No |
| 1e | Elect Director Patricia A. Hemingway Hall | Mgmt | For | For | No |
| 1f | Elect Director Jason M. Hollar | Mgmt | For | For | No |
| 1g | Elect Director Akhil Johri | Mgmt | For | For | No |
| 1h | Elect Director Gregory B. Kenny | Mgmt | For | For | No |
| 1i | Elect Director Nancy Killefer | Mgmt | For | For | No |
| 1j | Elect Director Christine A. Mundkur | Mgmt | For | For | No |
| 1k | Elect Director Robert W. Musslewhite | Mgmt | For | For | No |
| 1l | Elect Director Sudhakar Ramakrishna | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Carel Industries SpA

**Meeting Date:** 23/04/2025 **Country:** Italy

**Meeting ID:** 1918485

**Primary ISIN:** IT0005331019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | No |
| 2.1 | Approve Remuneration Policy | Mgmt | For | For | No |

## Carel Industries SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Abstain | Yes |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |

## Cargotec Oyj

**Meeting Date:** 26/03/2025 **Country:** Finland

**Meeting ID:** 1926989

**Primary ISIN:** FI4000571013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive President Review | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 1.19 Per Class A Share and EUR 1.20 Per Class B Share; Approve Additional Dividends of EUR 1.56 Per Class A Share and EUR 1.57 Per Class B Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Yes |

## Cargotec Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | No |
| 13 | Reelect Eric Alstrom, Raija-Leena Hankonen-Nybom, Ilkka Herlin, Jukka Moisio, Tuija Pohjolainen-Hiltunen, Ritva Sotamaa and Luca Sra as Directors; Elect Casimir Lindholm as New Director | Mgmt | For | Abstain | Yes |
| 14 | Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 15 | Fix Number of Auditors at One | Mgmt | For | For | No |
| 16 | Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 17 | Change Company Name to Hiab Corporation | Mgmt | For | For | No |
| 18 | Amend Article | Mgmt | For | For | No |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 20 | Approve Issuance of 952,000 A Shares and 5.4 Million B Shares without Preemptive Rights | Mgmt | For | Against | Yes |
| 21 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 22 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 23 | Approve Charitable Donations of up to EUR 100,000 | Mgmt | For | For | No |
| 24 | Close Meeting | Mgmt | | | |

## Carlisle Companies Incorporated

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1941791

**Primary ISIN:** US1423391002

## Carlisle Companies Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jonathan R. Collins | Mgmt | For | For | No |
| 1b | Elect Director D. Christian Koch | Mgmt | For | For | No |
| 1c | Elect Director C. David Myers | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Carlsberg A/S

**Meeting Date:** 17/03/2025 **Country:** Denmark

**Meeting ID:** 1924822

**Primary ISIN:** DK0010181759

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of DKK 27 Per Share | Mgmt | For | Do Not Vote | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Do Not Vote | No |
| 5.A | Approve Remuneration of Directors | Mgmt | For | Do Not Vote | No |
| 5.B | Approve DKK 32 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | Do Not Vote | No |
| 6.a | Reelect Henrik Poulsen as Director | Mgmt | For | Do Not Vote | No |

## Carlsberg A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.b | Reelect Majken Schultz as Director | Mgmt | For | Do Not Vote | No |
| 6.c | Reelect Magdi Batato as Director | Mgmt | For | Do Not Vote | No |
| 6.d | Reelect Lilian Fossum Biner as Director | Mgmt | For | Do Not Vote | No |
| 6.e | Reelect Bob Kunze-Concewitz as Director | Mgmt | For | Do Not Vote | No |
| 6.f | Reelect Punita Lal as Director | Mgmt | For | Do Not Vote | No |
| 6.g | Elect Jens Hjorth as New Director | Mgmt | For | Do Not Vote | No |
| 6.h | Elect Winnie Ma as New Director | Mgmt | For | Do Not Vote | No |
| 7 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Do Not Vote | No |
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of DKK 27 Per Share | Mgmt | For | For | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 5.A | Approve Remuneration of Directors | Mgmt | For | For | No |
| 5.B | Approve DKK 32 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | No |
| 6.a | Reelect Henrik Poulsen as Director | Mgmt | For | For | No |
| 6.b | Reelect Majken Schultz as Director | Mgmt | For | For | No |
| 6.c | Reelect Magdi Batato as Director | Mgmt | For | For | No |
| 6.d | Reelect Lilian Fossum Biner as Director | Mgmt | For | For | No |

## Carlsberg A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.e | Reelect Bob Kunze-Concewitz as Director | Mgmt | For | For | No |
| 6.f | Reelect Punita Lal as Director | Mgmt | For | For | No |
| 6.g | Elect Jens Hjorth as New Director | Mgmt | For | For | No |
| 6.h | Elect Winnie Ma as New Director | Mgmt | For | For | No |
| 7 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |

## CarMax, Inc.

**Meeting Date:** 24/06/2025 **Country:** USA

**Meeting ID:** 1969750

**Primary ISIN:** US1431301027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Peter J. Bensen | Mgmt | For | For | No |
| 1b | Elect Director Sona Chawla | Mgmt | For | For | No |
| 1c | Elect Director Thomas J. Folliard | Mgmt | For | For | No |
| 1d | Elect Director Shira D. Goodman | Mgmt | For | For | No |
| 1e | Elect Director David W. McCreight | Mgmt | For | For | No |
| 1f | Elect Director William D. Nash | Mgmt | For | For | No |
| 1g | Elect Director Mark F. O'Neil | Mgmt | For | For | No |
| 1h | Elect Director Pietro Satriano | Mgmt | For | For | No |
| 1i | Elect Director Marcella Shinder | Mgmt | For | For | No |

## CarMax, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Mitchell D. Steenrod | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

## Carnival Corporation

**Meeting Date:** 16/04/2025 **Country:** Panama

**Meeting ID:** 1933495

**Primary ISIN:** PA1436583006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For | No |
| 2 | Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For | No |
| 3 | Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For | No |
| 4 | Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For | No |
| 5 | Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For | No |
| 6 | Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For | No |
| 7 | Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For | No |
| 8 | Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against | Yes |

## Carnival Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against | Yes |
| 10 | Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For | No |
| 11 | Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against | Yes |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 13 | Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies) | Mgmt | For | For | No |
| 14 | Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies) | Mgmt | For | For | No |
| 15 | Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation | Mgmt | For | For | No |
| 16 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies) | Mgmt | For | For | No |
| 18 | Approve Issuance of Equity | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 20 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Carrefour SA

**Meeting Date:** 28/05/2025 **Country:** France

**Meeting ID:** 1958440

**Primary ISIN:** FR0000120172

# Carrefour SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.15 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 5 | Reelect Flavia Buarque de Almeida as Director | Mgmt | For | Against | Yes |
| 6 | Reelect Eduardo Rossi as Director | Mgmt | For | For | No |
| 7 | Reelect Charles Edelstenne as Director | Mgmt | For | Against | Yes |
| 8 | Ratify Appointment of Anne Browaeys as Director | Mgmt | For | For | No |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 10 | Approve Compensation of Alexandre Bompard, Chairman and CEO | Mgmt | For | Against | Yes |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million | Mgmt | For | For | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million | Mgmt | For | Against | Yes |

## Carrefour SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million | Mgmt | For | Against | Yes |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17 | Mgmt | For | Against | Yes |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 20 | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 22 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Carrier Global Corporation

**Meeting Date:** 09/04/2025 **Country:** USA

**Meeting ID:** 1931337

**Primary ISIN:** US14448C1045

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | For | For | No |
| 1b | Elect Director David L. Gitlin | Mgmt | For | For | No |
| 1c | Elect Director John J. Greisch | Mgmt | For | For | No |
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | No |

## Carrier Global Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Michael M. McNamara | Mgmt | For | For | No |
| 1f | Elect Director Amy E. Miles | Mgmt | For | For | No |
| 1g | Elect Director Susan N. Story | Mgmt | For | For | No |
| 1h | Elect Director Michael A. Todman | Mgmt | For | For | No |
| 1i | Elect Director Maximilian (Max) Viessmann | Mgmt | For | For | No |
| 1j | Elect Director Virginia M. Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | Yes |

## Carvana Co.

**Meeting Date:** 05/05/2025 **Country:** USA

**Meeting ID:** 1945014

**Primary ISIN:** US1468691027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Dan Quayle | Mgmt | For | For | No |
| 1.2 | Elect Director Gregory Sullivan | Mgmt | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers | Mgmt | For | Against | Yes |

## Carvana Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## Casella Waste Systems, Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1958200

**Primary ISIN:** US1474481041

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Michael K. Burke | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Douglas R. Casella | Mgmt | For | For | No |
| 1.3 | Elect Director Gary Sova | Mgmt | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify RSM US LLP as Auditors | Mgmt | For | For | No |

## Catena AB

**Meeting Date:** 28/04/2025 **Country:** Sweden

**Meeting ID:** 1931910

**Primary ISIN:** SE0001664707

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |

# Catena AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Board's Report and Report on Committee Work | Mgmt | | | |
| 8 | Receive CEO's Report | Mgmt | | | |
| 9 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 11 | Approve Allocation of Income and Dividends of SEK 9 Per Share | Mgmt | For | For | No |
| 12.a | Approve Discharge of Gustav Hermelin | Mgmt | For | For | No |
| 12.b | Approve Discharge of Katarina Wallin | Mgmt | For | For | No |
| 12.c | Approve Discharge of Helene Briggert | Mgmt | For | For | No |
| 12.d | Approve Discharge of Caesar Afors | Mgmt | For | For | No |
| 12.e | Approve Discharge of Vesna Jovic | Mgmt | For | For | No |
| 12.f | Approve Discharge of Lennart Mauritzson | Mgmt | For | For | No |
| 12.g | Approve Discharge of Joost Uwents | Mgmt | For | For | No |
| 12.h | Approve Discharge of Jorgen Eriksson | Mgmt | For | For | No |
| 13 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 14.a | Approve Remuneration of Directors in the Amount of SEK 460,000 for Chair and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 14.b | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15.a | Reelect Gustaf Hermelin as Director | Mgmt | For | Against | Yes |

## Catena AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15.b | Reelect Katarina Wallin as Director | Mgmt | For | Against | Yes |
| 15.c | Reelect Helene Briggert as Director | Mgmt | For | For | No |
| 15.d | Reelect Lennart Mauritzson as Director | Mgmt | For | For | No |
| 15.e | Reelect Caesar Afors as Director | Mgmt | For | For | No |
| 15.f | Reelect Vesna Jovic as Director | Mgmt | For | For | No |
| 15.g | Reelect Joost Uwents as Director | Mgmt | For | Against | Yes |
| 15.h | Elect Lennart Mauritzson as Board Chair | Mgmt | For | Against | Yes |
| 16 | Ratify KPMG as Auditors | Mgmt | For | For | No |
| 17 | Authorize Chair of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | No |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 19 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 21 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 22 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 23 | Other Business | Mgmt | | | |
| 24 | Close Meeting | Mgmt | | | |

## Caterpillar, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1967000

**Primary ISIN:** US1491231015

## Caterpillar, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Joseph E. Creed | Mgmt | For | For | No |
| 1.2 | Elect Director James C. Fish, Jr. | Mgmt | For | For | No |
| 1.3 | Elect Director Gerald Johnson | Mgmt | For | For | No |
| 1.4 | Elect Director Nazzic S. Keene | Mgmt | For | For | No |
| 1.5 | Elect Director David W. MacLennan | Mgmt | For | For | No |
| 1.6 | Elect Director Judith F. Marks | Mgmt | For | For | No |
| 1.7 | Elect Director Debra L. Reed-Klages | Mgmt | For | For | No |
| 1.8 | Elect Director Susan C. Schwab | Mgmt | For | For | No |
| 1.9 | Elect Director D. James Umpleby, III | Mgmt | For | For | No |
| 1.10 | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on a Civil Rights Audit | SH | Against | For | Yes |
| 5 | Report on Religious Discrimination in Charitable Contributions | SH | Against | Against | No |
| 6 | Consider Abolishing DEI Policies, Departments, and Goals | SH | Against | Against | No |

## Cathay Financial Holdings Co. Ltd.

**Meeting Date:** 13/06/2025 **Country:** Taiwan

**Meeting ID:** 1936115

**Primary ISIN:** TW0002882008

# Cathay Financial Holdings Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | AGM AGENDA FOR HOLDERS OF COMMON SHARES | Mgmt | | | |
| 1 | Approve Business Report and Financial Statements | Mgmt | For | For | No |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| 4 | Approve to Raise Long-term Capital | Mgmt | For | For | No |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 5.1 | Elect Hong Tu Tsai with SHAREHOLDER NO.1372 as Non-independent Director | Mgmt | For | For | No |
| 5.2 | Elect Cheng Chiu Tsai with SHAREHOLDER NO.15309 as Non-independent Director | Mgmt | For | For | No |
| 5.3 | Elect Chi Wei Joong, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director | Mgmt | For | For | No |
| 5.4 | Elect Tzung Han Tsai, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director | Mgmt | For | For | No |
| 5.5 | Elect Chung Yan Tsai, a Representative of Chen Sheng Industrial Co., Ltd. with SHAREHOLDER NO.552922 as Non-independent Director | Mgmt | For | For | No |
| 5.6 | Elect Andrew Ming Jian Kuo, a Representative of Cathay United Bank Foundation with SHAREHOLDER NO.579581 as Non-independent Director | Mgmt | For | For | No |
| 5.7 | Elect Ming Ho Hsiung, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director | Mgmt | For | For | No |
| 5.8 | Elect Chang Ken Lee, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director | Mgmt | For | For | No |

## Cathay Financial Holdings Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.9 | Elect Li Ling Wang with SHAREHOLDER NO.M220268XXX as Independent Director | Mgmt | For | For | No |
| 5.10 | Elect Tang Chieh Wu with SHAREHOLDER NO.R120204XXX as Independent Director | Mgmt | For | For | No |
| 5.11 | Elect Pei Pei Yu with SHAREHOLDER NO.F220938XXX as Independent Director | Mgmt | For | For | No |
| 5.12 | Elect Denny Cheng Hung Kuo with SHAREHOLDER NO.S121773XXX as Independent Director | Mgmt | For | For | No |
| 5.13 | Elect James Wei Wang with SHAREHOLDER NO.E120494XXX as Independent Director | Mgmt | For | For | No |
| 6 | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt | For | For | No |

## Cboe Global Markets, Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1950060

**Primary ISIN:** US12503M1080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director William M. Farrow, III | Mgmt | For | For | No |
| 1b | Elect Director Fredric J. Tomczyk | Mgmt | For | For | No |
| 1c | Elect Director Edward J. Fitzpatrick | Mgmt | For | For | No |
| 1d | Elect Director Ivan K. Fong | Mgmt | For | For | No |
| 1e | Elect Director Janet P. Froetscher | Mgmt | For | For | No |
| 1f | Elect Director Jill R. Goodman | Mgmt | For | For | No |
| 1g | Elect Director Erin A. Mansfield | Mgmt | For | For | No |
| 1h | Elect Director Cecilia H. Mao | Mgmt | For | For | No |

## Cboe Global Markets, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director Alexander J. Matturri, Jr. | Mgmt | For | For | No |
| 1j | Elect Director Jennifer J. McPeek | Mgmt | For | For | No |
| 1k | Elect Director Roderick A. Palmore | Mgmt | For | For | No |
| 1l | Elect Director James E. Parisi | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Report on Political Contributions | SH | Against | For | Yes |

## CBRE Group, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1950796

**Primary ISIN:** US12504L1098

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Brandon B. Boze | Mgmt | For | For | No |
| 1b | Elect Director Vincent Clancy | Mgmt | For | For | No |
| 1c | Elect Director Beth F. Cobert | Mgmt | For | For | No |
| 1d | Elect Director Reginald H. Gilyard | Mgmt | For | For | No |
| 1e | Elect Director Shira D. Goodman | Mgmt | For | For | No |
| 1f | Elect Director Gerardo I. Lopez | Mgmt | For | For | No |
| 1g | Elect Director Guy A. Metcalfe | Mgmt | For | For | No |
| 1h | Elect Director Gunjan Soni | Mgmt | For | For | No |

## CBRE Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director Robert E. Sulentic | Mgmt | For | For | No |
| 1j | Elect Director Sanjiv Yajnik | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## CDW Corporation

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1952765

**Primary ISIN:** US12514G1085

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Virginia C. Addicott | Mgmt | For | For | No |
| 1b | Elect Director James A. Bell | Mgmt | For | For | No |
| 1c | Elect Director Lynda M. Clarizio | Mgmt | For | For | No |
| 1d | Elect Director Anthony R. Foxx | Mgmt | For | For | No |
| 1e | Elect Director Kelly J. Grier | Mgmt | For | For | No |
| 1f | Elect Director Marc E. Jones | Mgmt | For | For | No |
| 1g | Elect Director Christine A. Leahy | Mgmt | For | For | No |
| 1h | Elect Director Sanjay Mehrotra | Mgmt | For | For | No |
| 1i | Elect Director David W. Nelms | Mgmt | For | For | No |
| 1j | Elect Director Joseph R. Swedish | Mgmt | For | For | No |
| 1k | Elect Director Donna F. Zarcone | Mgmt | For | For | No |

## CDW Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Provide Right to Act by Written Consent | SH | Against | For | Yes |

## CelcomDigi Bhd.

**Meeting Date:** 22/05/2025 **Country:** Malaysia

**Meeting ID:** 1955845

**Primary ISIN:** MYL6947OO005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Rita Skjaervik as Director | Mgmt | For | Against | Yes |
| 2 | Elect Vivek Sood as Director | Mgmt | For | Against | Yes |
| 3 | Elect Nik Rizal Kamil Bin Nik Ibrahim Kamil as Director | Mgmt | For | Against | Yes |
| 4 | Elect Jon Omund Revhaug as Director | Mgmt | For | Against | Yes |
| 5 | Elect Irfan UL Wahab Khan as Director | Mgmt | For | Against | Yes |
| 6 | Approve Directors' Fees and Benefits | Mgmt | For | For | No |
| 7 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and its Subsidiaries and Telenor ASA and its Subsidiaries | Mgmt | For | For | No |
| 9 | Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries | Mgmt | For | For | No |

## CelcomDigi Bhd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities | Mgmt | For | For | No |
| 11 | Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad | Mgmt | For | For | No |
| 12 | Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries | Mgmt | For | For | No |

## Celestica Inc.

**Meeting Date:** 17/06/2025 **Country:** Canada

**Meeting ID:** 1924853

**Primary ISIN:** CA15101Q2071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kulvinder (Kelly) Ahuja | Mgmt | For | For | No |
| 1.2 | Elect Director Robert A. Cascella | Mgmt | For | For | No |
| 1.3 | Elect Director Francoise Colpron | Mgmt | For | Withhold | Yes |
| 1.4 | Elect Director Jill Kale | Mgmt | For | For | No |
| 1.5 | Elect Director Amar Maletira | Mgmt | For | For | No |
| 1.6 | Elect Director Robert A. Mionis | Mgmt | For | For | No |
| 1.7 | Elect Director Luis A. Muller | Mgmt | For | For | No |
| 1.8 | Elect Director Michael M. Wilson | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Celestica Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 6 | Approve Advance Notice Requirement for Director Nominations | Mgmt | For | For | No |

## Cellnex Telecom SA

**Meeting Date:** 08/05/2025 **Country:** Spain

**Meeting ID:** 1950429

**Primary ISIN:** ES0105066007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 3 | Approve Allocation of Income | Mgmt | For | For | No |
| 4 | Approve Discharge of Board | Mgmt | For | For | No |
| 5 | Approve Dividends Charged Against Reserves | Mgmt | For | For | No |
| 6 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 7.1 | Elect Luis Manas Anton as Director | Mgmt | For | For | No |
| 7.2 | Maintain Vacant Board Seats and Number of Directors | Mgmt | For | For | No |
| 8.1 | Approve Annual Maximum Remuneration | Mgmt | For | For | No |
| 8.2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8.3 | Approve Stock-for-Salary Plan | Mgmt | For | For | No |

## Cellnex Telecom SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |

## CEMEX SAB de CV

**Meeting Date:** 25/03/2025 **Country:** Mexico

**Meeting ID:** 1934278

**Primary ISIN:** MXP225611567

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| | Ordinary General Shareholders Meeting | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Cash Dividends of USD 130 Million | Mgmt | For | For | No |
| 3 | Set Maximum Amount of Share Repurchase Reserve | Mgmt | For | For | No |
| 4.a | Elect Rogelio Zambrano Lozano as Board Chair | Mgmt | For | For | No |
| 4.b | Elect Armando J. Garcia Segovia as Director | Mgmt | For | For | No |
| 4.c | Elect Rodolfo Garcia Muriel as Director | Mgmt | For | Against | Yes |
| 4.d | Elect Francisco Javier Fernandez Carbajal as Director | Mgmt | For | Against | Yes |
| 4.e | Elect David Martinez Guzman as Director | Mgmt | For | For | No |
| 4.f | Elect Everardo Elizondo Almaguer as Director | Mgmt | For | For | No |
| 4.g | Elect Marcelo Zambrano Lozano as Director | Mgmt | For | For | No |
| 4.h | Elect Ramiro Gerardo Villarreal Morales as Director | Mgmt | For | For | No |

## CEMEX SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.i | Elect Gabriel Jaramillo Sanint as Director | Mgmt | For | For | No |
| 4.j | Elect Isabel Maria Aguilera Navarro as Director | Mgmt | For | For | No |
| 4.k | Elect Maria de Lourdes Melgar Palacios as Director | Mgmt | For | For | No |
| 4.l | Elect Isauro Alfaro Alvarez as Director | Mgmt | For | For | No |
| 4.m | Elect Roger Saldana Madero as Board Secretary | Mgmt | For | For | No |
| 4.n | Elect Guillermo Francisco Hernandez Morales as Deputy Secretary | Mgmt | For | For | No |
| 5.a | Elect Ramiro Gerardo Villarreal Morales as Chair of Audit Committee | Mgmt | For | For | No |
| 5.b | Elect Everardo Elizondo Almaguer as Member of Audit Committee | Mgmt | For | For | No |
| 5.c | Elect Gabriel Jaramillo Sanint as Member of Audit Committee | Mgmt | For | For | No |
| 5.d | Elect Roger Saldana Madero as Secretary of Audit Committee | Mgmt | For | For | No |
| 5.e | Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Audit Committee | Mgmt | For | For | No |
| 6.a | Elect Francisco Javier Fernandez Carbajal as Chair of Corporate Practices and Finance Committee | Mgmt | For | Against | Yes |
| 6.b | Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee | Mgmt | For | Against | Yes |
| 6.c | Elect Isauro Alfaro Alvarez as Member of Corporate Practices and Finance Committee | Mgmt | For | For | No |
| 6.d | Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee | Mgmt | For | For | No |
| 6.e | Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Corporate Practices and Finance Committee | Mgmt | For | For | No |
| 7.a | Elect Armando J. Garcia Segovia as Chair of Sustainability, Climate Action, Social Impact and Diversity Committee | Mgmt | For | For | No |
| 7.b | Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee | Mgmt | For | For | No |

## CEMEX SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.c | Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee | Mgmt | For | For | No |
| 7.d | Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee | Mgmt | For | For | No |
| 7.e | Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee | Mgmt | For | For | No |
| 7.f | Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee | Mgmt | For | For | No |
| 8 | Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees | Mgmt | For | For | No |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| | Extraordinary General Shareholders Meeting | Mgmt | | | |
| 1 | Amend Articles 23 (Board Meetings), 27 (Board Functions), 28 (CEO), 31 (Committees) and 32 (Board Remunerations); Add New Transitory Article 3 | Mgmt | For | For | No |
| 2 | Approve Certification of Company's Bylaws | Mgmt | For | For | No |
| 3 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Cencora, Inc.

**Meeting Date:** 06/03/2025 **Country:** USA

**Meeting ID:** 1923331

**Primary ISIN:** US03073E1055

## Cencora, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ornella Barra | Mgmt | For | For | No |
| 1b | Elect Director Werner Baumann | Mgmt | For | For | No |
| 1c | Elect Director Frank K. Clyburn | Mgmt | For | For | No |
| 1d | Elect Director Steven H. Collis | Mgmt | For | For | No |
| 1e | Elect Director D. Mark Durcan | Mgmt | For | For | No |
| 1f | Elect Director Lon R. Greenberg | Mgmt | For | For | No |
| 1g | Elect Director Lorence H. Kim | Mgmt | For | For | No |
| 1h | Elect Director Robert P. Mauch | Mgmt | For | For | No |
| 1i | Elect Director Redonda G. Miller | Mgmt | For | For | No |
| 1j | Elect Director Dennis M. Nally | Mgmt | For | For | No |
| 1k | Elect Director Lauren M. Tyler | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Cenovus Energy Inc.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1926359

**Primary ISIN:** CA15135U1093

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Cenovus Energy Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Elect Director Stephen E. Bradley | Mgmt | For | For | No |
| 2.2 | Elect Director Keith M. Casey | Mgmt | For | For | No |
| 2.3 | Elect Director Michael J. Crothers | Mgmt | For | For | No |
| 2.4 | Elect Director James D. Girgulis | Mgmt | For | For | No |
| 2.5 | Elect Director Jane E. Kinney | Mgmt | For | For | No |
| 2.6 | Elect Director Eva L. Kwok | Mgmt | For | For | No |
| 2.7 | Elect Director Melanie A. Little | Mgmt | For | For | No |
| 2.8 | Elect Director Richard J. Marcogliese | Mgmt | For | For | No |
| 2.9 | Elect Director Chana L. Martineau | Mgmt | For | For | No |
| 2.10 | Elect Director Jonathan M. McKenzie | Mgmt | For | For | No |
| 2.11 | Elect Director Claude Mongeau | Mgmt | For | For | No |
| 2.12 | Elect Director Alexander J. Pourbaix | Mgmt | For | For | No |
| 2.13 | Elect Director Frank J. Sixt | Mgmt | For | Against | Yes |
| 2.14 | Elect Director Rhonda I. Zygocki | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Yes |

## Centene Corporation

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1946481

**Primary ISIN:** US15135B1017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jessica L. Blume | Mgmt | For | Abstain | Yes |

## Centene Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Kenneth A. Burdick | Mgmt | For | For | No |
| 1c | Elect Director Christopher J. Coughlin | Mgmt | For | For | No |
| 1d | Elect Director H. James Dallas | Mgmt | For | For | No |
| 1e | Elect Director Wayne S. DeVeydt | Mgmt | For | For | No |
| 1f | Elect Director Frederick H. Eppinger | Mgmt | For | For | No |
| 1g | Elect Director Monte E. Ford | Mgmt | For | For | No |
| 1h | Elect Director Thomas R. Greco | Mgmt | For | For | No |
| 1i | Elect Director Sarah M. London | Mgmt | For | For | No |
| 1j | Elect Director Theodore R. Samuels | Mgmt | For | For | No |
| 1k | Elect Director Kenneth Y. Tanji | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH | Against | For | Yes |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | For | Yes |

## CenterPoint Energy, Inc.

**Meeting Date:** 16/04/2025 **Country:** USA

**Meeting ID:** 1935663

**Primary ISIN:** US15189T1079

## CenterPoint Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Wendy Montoya Cloonan | Mgmt | For | For | No |
| 1b | Elect Director Barbara J. Duganier | Mgmt | For | For | No |
| 1c | Elect Director Laurie L. Fitch | Mgmt | For | For | No |
| 1d | Elect Director Christopher H. Franklin | Mgmt | For | For | No |
| 1e | Elect Director Raquelle W. Lewis | Mgmt | For | For | No |
| 1f | Elect Director Thaddeus J. Malik | Mgmt | For | For | No |
| 1g | Elect Director Manuel B. Miranda | Mgmt | For | For | No |
| 1h | Elect Director Theodore F. Pound | Mgmt | For | For | No |
| 1i | Elect Director Dean L. Seavers | Mgmt | For | For | No |
| 1j | Elect Director Phillip R. Smith | Mgmt | For | For | No |
| 1k | Elect Director Jason P. Wells | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Non-Employee Director Stock Plan | Mgmt | For | For | No |

## Central Japan Railway Co.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1976705

**Primary ISIN:** JP3566800003

## Central Japan Railway Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | No |
| 2.1 | Elect Director Kaneko, Shin | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Niwa, Shunsuke | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Takeda, Kentaro | Mgmt | For | For | No |
| 2.4 | Elect Director Nakamura, Akihiko | Mgmt | For | For | No |
| 2.5 | Elect Director Mizuno, Takanori | Mgmt | For | For | No |
| 2.6 | Elect Director Suzuki, Hiroshi | Mgmt | For | For | No |
| 2.7 | Elect Director Kasama, Haruo | Mgmt | For | For | No |
| 2.8 | Elect Director Oshima, Taku | Mgmt | For | For | No |
| 2.9 | Elect Director Nagano, Tsuyoshi | Mgmt | For | For | No |
| 2.10 | Elect Director Kiba, Hiroko | Mgmt | For | For | No |
| 2.11 | Elect Director Joseph Schmelzeis | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Ishii, Shohei | Mgmt | For | Against | Yes |
| 3.2 | Appoint Statutory Auditor Watanabe, Kuniyoshi | Mgmt | For | For | No |

## Centrica Plc

**Meeting Date:** 08/05/2025 **Country:** United Kingdom

**Meeting ID:** 1929377

**Primary ISIN:** GB00B033F229

# Centrica Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Sharesave Plan | Mgmt | For | For | No |
| 5 | Amend Long-Term Incentive Plan | Mgmt | For | For | No |
| 6 | Approve Final Dividend | Mgmt | For | For | No |
| 7 | Re-elect Carol Arrowsmith as Director | Mgmt | For | For | No |
| 8 | Re-elect Philippe Boisseau as Director | Mgmt | For | For | No |
| 9 | Re-elect Nathan Bostock as Director | Mgmt | For | For | No |
| 10 | Re-elect Chanderpreet Duggal as Director | Mgmt | For | For | No |
| 11 | Re-elect Jo Harlow as Director | Mgmt | For | For | No |
| 12 | Re-elect Heidi Mottram as Director | Mgmt | For | For | No |
| 13 | Re-elect Kevin O'Byrne as Director | Mgmt | For | For | No |
| 14 | Re-elect Russell O'Brien as Director | Mgmt | For | For | No |
| 15 | Re-elect Chris O'Shea as Director | Mgmt | For | For | No |
| 16 | Re-elect Amber Rudd as Director | Mgmt | For | For | No |
| 17 | Re-elect Sue Whalley as Director | Mgmt | For | For | No |
| 18 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 19 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 21 | Approve Climate Transition Plan | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity | Mgmt | For | For | No |

## Centrica Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## CENTROTEC SE

**Meeting Date:** 26/06/2025 **Country:** Germany

**Meeting ID:** 1973906

**Primary ISIN:** DE0005407506

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.04 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board of Directors for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4 | Approve Discharge of Managing Directors for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Appoint LOHR + COMPANY GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Creation of EUR 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Yes |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |

# CF Industries Holdings, Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1945005

**Primary ISIN:** US1252691001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Javed Ahmed | Mgmt | For | For | No |
| 1b | Elect Director Robert C. Arzbaecher | Mgmt | For | For | No |
| 1c | Elect Director Christopher D. Bohn | Mgmt | For | For | No |
| 1d | Elect Director Deborah L. DeHaas | Mgmt | For | For | No |
| 1e | Elect Director John W. Eaves | Mgmt | For | For | No |
| 1f | Elect Director Susan A. Ellerbusch | Mgmt | For | For | No |
| 1g | Elect Director Stephen J. Hagge | Mgmt | For | For | No |
| 1h | Elect Director Jesus Madrazo Yris | Mgmt | For | For | No |
| 1i | Elect Director Anne P. Noonan | Mgmt | For | For | No |
| 1j | Elect Director Michael J. Toelle | Mgmt | For | For | No |
| 1k | Elect Director Theresa E. Wagler | Mgmt | For | For | No |
| 1l | Elect Director Celso L. White | Mgmt | For | For | No |
| 1m | Elect Director W. Anthony Will | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

# Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

**Meeting Date:** 19/09/2025 **Country:** China

**Meeting ID:** 2002699

**Primary ISIN:** CNE1000011H2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Interim Profit Distribution | Mgmt | For | For | No |
| 2 | Approve Bill Pool Business | Mgmt | For | Against | Yes |
| 3 | Approve Remuneration of Directors, Supervisors and Senior Management Members | Mgmt | For | For | No |
| 4 | Approve Allowance of Independent Directors | Mgmt | For | For | No |
| 5 | Approve Abolition of the Supervisory Board and Amendments to Articles of Association | Mgmt | For | Against | Yes |
| 6 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | Against | Yes |
| 7 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Yes |
| 8 | Approve to Repeal the Rules and Procedures Regarding Meetings of Board of Supervisors | Mgmt | For | For | No |
| 9 | Amend Working System for Independent Directors | Mgmt | For | Against | Yes |
| 10 | Amend Implementing Rules for Cumulative Voting System | Mgmt | For | Against | Yes |
| 11 | Amend Management System of Raised Funds | Mgmt | For | Against | Yes |
| 12 | Amend Management System for Providing External Investments | Mgmt | For | Against | Yes |
| 13 | Amend Guarantee Business Management System | Mgmt | For | Against | Yes |
| 14 | Amend Information Disclosure Management System | Mgmt | For | Against | Yes |

## Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

**Meeting Date:** 20/11/2025 **Country:** China

**Meeting ID:** 2019409

**Primary ISIN:** CNE1000011H2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Employee Share Purchase Plan | Mgmt | For | Against | Yes |
| 2 | Approve Employee Share Purchase Plan Management Measures | Mgmt | For | Against | Yes |
| 3 | Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan | Mgmt | For | Against | Yes |
| 4 | Approve Completion of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital | Mgmt | For | For | No |

## Chart Industries, Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1952276

**Primary ISIN:** US16115Q3083

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jillian C. Evanko | Mgmt | For | For | No |
| 1.2 | Elect Director Andrew R. Cichocki | Mgmt | For | For | No |
| 1.3 | Elect Director Paula M. Harris | Mgmt | For | For | No |
| 1.4 | Elect Director Linda A. Harty | Mgmt | For | For | No |
| 1.5 | Elect Director Paul E. Mahoney | Mgmt | For | For | No |
| 1.6 | Elect Director David M. Sagehorn | Mgmt | For | For | No |

## Chart Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Spencer S. Stiles | Mgmt | For | For | No |
| 1.8 | Elect Director Roger A. Strauch | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Charter Communications, Inc.

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1940155

**Primary ISIN:** US16119P1084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Eric L. Zinterhofer | Mgmt | For | For | No |
| 1b | Elect Director W. Lance Conn | Mgmt | For | For | No |
| 1c | Elect Director Kim C. Goodman | Mgmt | For | For | No |
| 1d | Elect Director John D. Markley, Jr. | Mgmt | For | Against | Yes |
| 1e | Elect Director David C. Merritt | Mgmt | For | For | No |
| 1f | Elect Director Steven A. Miron | Mgmt | For | For | No |
| 1g | Elect Director Balan Nair | Mgmt | For | For | No |
| 1h | Elect Director Michael A. Newhouse | Mgmt | For | For | No |
| 1i | Elect Director Martin E. Patterson | Mgmt | For | For | No |
| 1j | Elect Director Mauricio Ramos | Mgmt | For | For | No |
| 1k | Elect Director Carolyn J. Slaski | Mgmt | For | For | No |
| 1l | Elect Director J. David Wargo | Mgmt | For | For | No |

## Charter Communications, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1m | Elect Director Christopher L. Winfrey | Mgmt | For | For | No |
| 2 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Political Contributions | SH | Against | For | Yes |

## Charter Communications, Inc.

**Meeting Date:** 31/07/2025 **Country:** USA

**Meeting ID:** 1990572

**Primary ISIN:** US16119P1084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Issue Shares in Connection with Acquisition | Mgmt | For | For | No |
| 2 | Amend Certificate of Incorporation | Mgmt | For | For | No |
| 3a | Amend Certificate of Incorporation to Composition Requirements | Mgmt | For | For | No |
| 3b | Amend Certificate of Incorporation | Mgmt | For | For | No |
| 3c | Amend Certificate of Incorporation | Mgmt | For | For | No |
| 3d | Amend Certificate of Incorporation | Mgmt | For | For | No |
| 4 | Adjourn Meeting | Mgmt | For | For | No |

## Charter Hall Retail REIT

**Meeting Date:** 30/10/2025 **Country:** Australia

**Meeting ID:** 2012795

**Primary ISIN:** AU000000CQR9

## Charter Hall Retail REIT

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Paul Craig as Director | Mgmt | For | For | No |
| 2 | Elect Sue Palmer as Director | Mgmt | For | Against | Yes |

## Check Point Software Technologies Ltd.

**Meeting Date:** 03/09/2025 **Country:** Israel

**Meeting ID:** 1994148

**Primary ISIN:** IL0010824113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Reelect Gil Shwed as Director | Mgmt | For | For | No |
| 1b | Reelect Nadav Zafrir as Director | Mgmt | For | For | No |
| 1c | Reelect Tzipi Ozer-Armon as Director | Mgmt | For | For | No |
| 1d | Reelect Tal Shavit as Director | Mgmt | For | For | No |
| 1e | Reelect Jill D. Smith as Director | Mgmt | For | For | No |
| 1f | Reelect Jerry Ungerman as Director | Mgmt | For | For | No |
| 2 | Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| 3 | Approve Compensation of Nadav Zafrir, CEO | Mgmt | For | Against | Yes |
| 4 | Approve Compensation of Gil Shwed, Chairman | Mgmt | For | Against | Yes |
| 5 | Readopt Executive Compensation Policy | Mgmt | For | For | No |
| 6 | Amend Employee Stock Purchase Plan | Mgmt | For | For | No |

# ChemoMetec A/S

**Meeting Date:** 09/10/2025 **Country:** Denmark

**Meeting ID:** 1926229

**Primary ISIN:** DK0060055861

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Chair of Meeting | Mgmt | | | |
| 2 | Receive Report of Board | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management Board and Board of Directors | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of DKK 7 Per Share | Mgmt | For | For | No |
| 5.a | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 5.b1 | Reelect Niels Thestrup as Director | Mgmt | For | For | No |
| 5.b2 | Reelect Hans Martin Glensbjerg as Director | Mgmt | For | For | No |
| 5.b3 | Reelect Peter Reich as Director | Mgmt | For | For | No |
| 5.b4 | Reelect Kristine Faerch as Director | Mgmt | For | Abstain | Yes |
| 5.b5 | Reelect Betina Vestergaard Hagerup as Director | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by TIN Fonder | Mgmt | | | |
| 5.b6 | Elect Torben Jorgensen as New Director | SH | Abstain | Abstain | No |
| | Management Proposals | Mgmt | | | |
| 6 | Ratify Deloitte as Auditors | Mgmt | For | Abstain | Yes |
| 7.a | Approve Remuneration Report | Mgmt | For | For | No |
| 7.b | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |

## Cheniere Energy, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1951947

**Primary ISIN:** US16411R2085

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director G. Andrea Botta | Mgmt | For | Against | Yes |
| 1b | Elect Director Jack A. Fusco | Mgmt | For | For | No |
| 1c | Elect Director Patricia K. Collawn | Mgmt | For | For | No |
| 1d | Elect Director Brian E. Edwards | Mgmt | For | For | No |
| 1e | Elect Director Denise Gray | Mgmt | For | For | No |
| 1f | Elect Director Lorraine Mitchelmore | Mgmt | For | For | No |
| 1g | Elect Director W. Benjamin Moreland | Mgmt | For | For | No |
| 1h | Elect Director Donald F. Robillard, Jr. | Mgmt | For | For | No |
| 1i | Elect Director Matthew Runkle | Mgmt | For | For | No |
| 1j | Elect Director Neal A. Shear | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Chevron Corporation

**Meeting Date:** 28/05/2025 **Country:** USA

**Meeting ID:** 1952950

**Primary ISIN:** US1667641005

# Chevron Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For | No |
| 1b | Elect Director John B. Frank | Mgmt | For | For | No |
| 1c | Elect Director Alice P. Gast | Mgmt | For | For | No |
| 1d | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For | No |
| 1e | Elect Director Marillyn A. Hewson | Mgmt | For | For | No |
| 1f | Elect Director Jon M. Huntsman, Jr. | Mgmt | For | For | No |
| 1g | Elect Director Charles W. Moorman | Mgmt | For | For | No |
| 1h | Elect Director Dambisa F. Moyo | Mgmt | For | For | No |
| 1i | Elect Director Debra Reed-Klages | Mgmt | For | For | No |
| 1j | Elect Director D. James Umpleby, III | Mgmt | For | For | No |
| 1k | Elect Director Cynthia J. Warner | Mgmt | For | For | No |
| 1l | Elect Director Michael K. (Mike) Wirth | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |
| 5 | Commission Third Party Assessment of Implementation of Human Rights Policy | SH | Against | For | Yes |
| 6 | Report on Risk of Reverse Stranded Assets of Investing in Renewables | SH | Against | Against | No |
| 7 | Amend Right to Call Special Meeting | SH | Against | For | Yes |

## China Construction Bank Corporation

**Meeting Date:** 27/11/2025 **Country:** China

**Meeting ID:** 2020138

**Primary ISIN:** CNE1000002H1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Interim Profit Distribution Plan | Mgmt | For | For | No |
| 2 | Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Debt Instruments | Mgmt | For | For | No |
| 3 | Elect Shi Jian as Director | SH | For | For | No |

## China Pacific Insurance (Group) Co., Ltd.

**Meeting Date:** 11/06/2025 **Country:** China

**Meeting ID:** 1975960

**Primary ISIN:** CNE1000009Q7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 3 | Approve Annual Report | Mgmt | For | For | No |
| 4 | Accept Financial Statements and Report | Mgmt | For | For | No |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | No |

## China Pacific Insurance (Group) Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve External Donations | Mgmt | For | For | No |
| 8 | Elect Huang Jinwen as Director | Mgmt | For | For | No |
| 9 | Approve Profit Distribution Policy Plan | Mgmt | For | For | No |
| 10 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 11 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## China Pacific Insurance (Group) Co., Ltd.

**Meeting Date:** 29/08/2025 **Country:** China

**Meeting ID:** 1998353

**Primary ISIN:** CNE1000009Q7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Dissolution of the Board of Supervisors | Mgmt | For | For | No |
| 2 | Approve Amendments to the Articles of Association and Related Transactions | Mgmt | For | Against | Yes |
| 3 | Approve Amendments to the Procedural Rules for Shareholders' Meetings and Related Transactions | Mgmt | For | For | No |
| 4 | Approve Amendments to the Procedural Rules for the Board and Related Transactions | Mgmt | For | For | No |
| 5 | Elect Wang Yuhua as Director | Mgmt | For | For | No |
| 6 | Elect Wong Hin Wing as Director | Mgmt | For | Against | Yes |

## China Resources Beer (Holdings) Company Limited

**Meeting Date:** 20/05/2025 **Country:** Hong Kong

**Meeting ID:** 1957165

**Primary ISIN:** HK0291001490

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3.1 | Elect Zhao Chunwu as Director | Mgmt | For | For | No |
| 3.2 | Elect Wang Chengwei as Director | Mgmt | For | Against | Yes |
| 3.3 | Elect Lai Hin Wing Henry Stephen as Director | Mgmt | For | For | No |
| 3.4 | Elect Bernard Charnwut Chan as Director | Mgmt | For | Against | Yes |
| 3.5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Chipotle Mexican Grill, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1962270

**Primary ISIN:** US1696561059

## Chipotle Mexican Grill, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Albert Baldocchi | Mgmt | For | For | No |
| 1b | Elect Director Scott Boatwright | Mgmt | For | For | No |
| 1c | Elect Director Matthew Carey | Mgmt | For | For | No |
| 1d | Elect Director Patricia Fili-Krushel | Mgmt | For | For | No |
| 1e | Elect Director Laura Fuentes | Mgmt | For | For | No |
| 1f | Elect Director Mauricio Gutierrez | Mgmt | For | For | No |
| 1g | Elect Director Robin Hickenlooper | Mgmt | For | For | No |
| 1h | Elect Director Scott Maw | Mgmt | For | For | No |
| 1i | Elect Director Mary Winston | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |

## Chubb Limited

**Meeting Date:** 15/05/2025 **Country:** Switzerland

**Meeting ID:** 1948942

**Primary ISIN:** CH0044328745

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2.1 | Allocate Disposable Profit | Mgmt | For | For | No |

# Chubb Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt | For | For | No |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | No |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | Mgmt | For | For | No |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | Mgmt | For | For | No |
| 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | Mgmt | For | For | No |
| 5.1 | Elect Director Evan G. Greenberg | Mgmt | For | For | No |
| 5.2 | Elect Director Michael P. Connors | Mgmt | For | For | No |
| 5.3 | Elect Director Michael G. Atieh | Mgmt | For | For | No |
| 5.4 | Elect Director Nancy K. Buese | Mgmt | For | For | No |
| 5.5 | Elect Director Sheila P. Burke | Mgmt | For | For | No |
| 5.6 | Elect Director Nelson J. Chai | Mgmt | For | For | No |
| 5.7 | Elect Director Michael L. Corbat | Mgmt | For | For | No |
| 5.8 | Elect Director Fred Hu | Mgmt | For | For | No |
| 5.9 | Elect Director Robert J. Hugin | Mgmt | For | For | No |
| 5.10 | Elect Director Robert W. Scully | Mgmt | For | For | No |
| 5.11 | Elect Director Theodore E. Shasta | Mgmt | For | For | No |
| 5.12 | Elect Director David H. Sidwell | Mgmt | For | Against | Yes |
| 5.13 | Elect Director Olivier Steimer | Mgmt | For | For | No |
| 5.14 | Elect Director Frances F. Townsend | Mgmt | For | For | No |
| 6 | Elect Evan G. Greenberg as Board Chairman | Mgmt | For | For | No |
| 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.2 | Elect Michael L. Corbat as Member of the Compensation Committee | Mgmt | For | For | No |

## Chubb Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.3 | Elect David H. Sidwell as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.4 | Elect Frances F. Townsend as Member of the Compensation Committee | Mgmt | For | For | No |
| 8 | Designate Homburger AG as Independent Proxy | Mgmt | For | For | No |
| 9 | Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions | Mgmt | For | For | No |
| 10.1 | Approve Remuneration of Directors in the Amount of USD 6.5 Million | Mgmt | For | For | No |
| 10.2 | Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026 | Mgmt | For | For | No |
| 10.3 | Approve Remuneration Report | Mgmt | For | For | No |
| 11 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 12 | Approve Sustainability Report | Mgmt | For | For | No |
| 13 | Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities | SH | Against | For | Yes |
| A | Transact Other Business | Mgmt | For | Against | Yes |

## Chubu Electric Power Co., Inc.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1974317

**Primary ISIN:** JP3526600006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | No |
| 2.1 | Elect Director Katsuno, Satoru | Mgmt | For | For | No |

# Chubu Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.2 | Elect Director Hayashi, Kingo | Mgmt | For | For | No |
| 2.3 | Elect Director Nabeta, Kazuhiro | Mgmt | For | For | No |
| 2.4 | Elect Director Hayami, Toshihiro | Mgmt | For | For | No |
| 2.5 | Elect Director Hashimoto, Takayuki | Mgmt | For | For | No |
| 2.6 | Elect Director Shimao, Tadashi | Mgmt | For | For | No |
| 2.7 | Elect Director Kurihara, Mitsue | Mgmt | For | For | No |
| 2.8 | Elect Director Kato, Haruhiko | Mgmt | For | For | No |
| 3 | Elect Director and Audit Committee Member Oka, Toshihiko | Mgmt | For | For | No |
| 4 | Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko | Mgmt | For | For | No |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |
| 7 | Amend Articles to Add Provision on Proactive Disclosure and Opinion Exchange | SH | Against | Against | No |
| 8 | Amend Articles to Add Provision on Fulfillment of Social Responsibilities including Withdrawal from Nuclear Power Operations | SH | Against | Against | No |
| 9 | Amend Articles to Add Provision on Crisis Management Measures against the Nankai Trough Earthquake and Tsunami | SH | Against | Against | No |
| 10 | Amend Articles to Add Provision on Purchase of Electricity from Other Nuclear Power Plants | SH | Against | Against | No |
| 11 | Amend Articles to Ban Reprocessing of Spent Nuclear Fuels | SH | Against | Against | No |
| 12 | Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee | SH | Against | Against | No |
| 13 | Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement | SH | Against | For | Yes |

## Church & Dwight Co., Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1942931

**Primary ISIN:** US1713401024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Bradlen S. Cashaw | Mgmt | For | For | No |
| 1b | Elect Director Richard A. Dierker | Mgmt | For | For | No |
| 1c | Elect Director Matthew T. Farrell | Mgmt | For | For | No |
| 1d | Elect Director Bradley C. Irwin | Mgmt | For | For | No |
| 1e | Elect Director Penry W. Price | Mgmt | For | For | No |
| 1f | Elect Director Susan G. Saideman | Mgmt | For | For | No |
| 1g | Elect Director Ravichandra K. Saligram | Mgmt | For | For | No |
| 1h | Elect Director Robert K. Shearer | Mgmt | For | For | No |
| 1i | Elect Director Michael R. Smith | Mgmt | For | For | No |
| 1j | Elect Director Janet S. Vergis | Mgmt | For | Abstain | Yes |
| 1k | Elect Director Arthur B. Winkleblack | Mgmt | For | For | No |
| 1l | Elect Director Laurie J. Yoler | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## Churchill Downs Incorporated

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1940149

**Primary ISIN:** US1714841087

## Churchill Downs Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director R. Alex Rankin | Mgmt | For | For | No |
| 1.2 | Elect Director Andréa Carter | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## CIMB Group Holdings Berhad

**Meeting Date:** 29/04/2025 **Country:** Malaysia

**Meeting ID:** 1946612

**Primary ISIN:** MYL1023OO000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Mohd Nasir Ahmad as Director | Mgmt | For | For | No |
| 2 | Elect Didi Syafruddin Yahya as Director | Mgmt | For | For | No |
| 3 | Elect Shulamite N K Khoo as Director | Mgmt | For | For | No |
| 4 | Elect Muhammad Novan Amirudin as Director | Mgmt | For | For | No |
| 5 | Elect Azmil Zahruddin Raja Abdul Aziz as Director | Mgmt | For | For | No |
| 6 | Elect Lyn Therese McGrath as Director | Mgmt | For | For | No |
| 7 | Approve Directors' Fees | Mgmt | For | For | No |
| 8 | Approve Directors' Allowances and Benefits | Mgmt | For | For | No |

## CIMB Group Holdings Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 10 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Issuance of New Shares in Relation to the Dividend Reinvestment Scheme | Mgmt | For | For | No |
| 12 | Approve Share Repurchase Program | Mgmt | For | For | No |

## Cincinnati Financial Corporation

**Meeting Date:** 03/05/2025 **Country:** USA

**Meeting ID:** 1942544

**Primary ISIN:** US1720621010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nancy C. Benacci | Mgmt | For | For | No |
| 1.2 | Elect Director Linda W. Clement-Holmes | Mgmt | For | For | No |
| 1.3 | Elect Director Dirk J. Debbink | Mgmt | For | Against | Yes |
| 1.4 | Elect Director Steven J. Johnston | Mgmt | For | For | No |
| 1.5 | Elect Director Jill P. Meyer | Mgmt | For | For | No |
| 1.6 | Elect Director David P. Osborn | Mgmt | For | For | No |
| 1.7 | Elect Director Gretchen W. Schar | Mgmt | For | Against | Yes |
| 1.8 | Elect Director Charles O. Schiff | Mgmt | For | For | No |
| 1.9 | Elect Director Douglas S. Skidmore | Mgmt | For | For | No |
| 1.10 | Elect Director Stephen M. Spray | Mgmt | For | For | No |
| 1.11 | Elect Director John F. Steele, Jr. | Mgmt | For | For | No |

## Cincinnati Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.12 | Elect Director Larry R. Webb | Mgmt | For | Against | Yes |
| 1.13 | Elect Director Cheng-sheng Peter Wu | Mgmt | For | For | No |
| 2 | Reduce Supermajority Vote Requirement | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Cintas Corporation

**Meeting Date:** 28/10/2025 **Country:** USA

**Meeting ID:** 2009282

**Primary ISIN:** US1729081059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Melanie W. Barstad | Mgmt | For | For | No |
| 1b | Elect Director Beverly K. Carmichael | Mgmt | For | For | No |
| 1c | Elect Director Karen L. Carnahan | Mgmt | For | For | No |
| 1d | Elect Director Robert E. Coletti | Mgmt | For | For | No |
| 1e | Elect Director Scott D. Farmer | Mgmt | For | For | No |
| 1f | Elect Director Martin Mucci | Mgmt | For | For | No |
| 1g | Elect Director Joseph Scaminace | Mgmt | For | For | No |
| 1h | Elect Director Todd M. Schneider | Mgmt | For | For | No |
| 1i | Elect Director Ronald W. Tysoe | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Cintas Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

## Cisco Systems, Inc.

**Meeting Date:** 16/12/2025 **Country:** USA

**Meeting ID:** 2018911

**Primary ISIN:** US17275R1023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michael D. Capellas | Mgmt | For | For | No |
| 1b | Elect Director Mark Garrett | Mgmt | For | For | No |
| 1c | Elect Director John D. Harris, II | Mgmt | For | For | No |
| 1d | Elect Director Kristina M. Johnson | Mgmt | For | For | No |
| 1e | Elect Director Sarah Rae Murphy | Mgmt | For | For | No |
| 1f | Elect Director Charles H. Robbins | Mgmt | For | For | No |
| 1g | Elect Director Daniel H. Schulman | Mgmt | For | For | No |
| 1h | Elect Director Marianna Tessel | Mgmt | For | For | No |
| 1i | Elect Director Kevin Weil | Mgmt | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 5 | Assess and Report on Positive Financial Value of Company's Inclusion Programs | SH | Against | Against | No |

# Citigroup Inc.

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942053

**Primary ISIN:** US1729674242

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Titi Cole | Mgmt | For | For | No |
| 1b | Elect Director Ellen M. Costello | Mgmt | For | For | No |
| 1c | Elect Director Grace E. Dailey | Mgmt | For | For | No |
| 1d | Elect Director John C. Dugan | Mgmt | For | For | No |
| 1e | Elect Director Jane N. Fraser | Mgmt | For | For | No |
| 1f | Elect Director Duncan P. Hennes | Mgmt | For | For | No |
| 1g | Elect Director Peter B. Henry | Mgmt | For | For | No |
| 1h | Elect Director Renee J. James | Mgmt | For | For | No |
| 1i | Elect Director Gary M. Reiner | Mgmt | For | For | No |
| 1j | Elect Director Diana L. Taylor | Mgmt | For | For | No |
| 1k | Elect Director James S. Turley | Mgmt | For | For | No |
| 1l | Elect Director Casper W. von Koskull | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For | Yes |
| 6 | Report on Respecting Indigenous Peoples' Rights | SH | Against | For | Yes |
| 7 | Issue Audited Report on Financial Statement Assumptions and Climate Change | SH | Against | Against | No |

## Citigroup Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare | SH | Against | Against | No |

## Citizens Financial Group, Inc.

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1937743

**Primary ISIN:** US1746101054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Bruce Van Saun | Mgmt | For | For | No |
| 1.2 | Elect Director Lee Alexander | Mgmt | For | For | No |
| 1.3 | Elect Director Tracy A. Atkinson | Mgmt | For | For | No |
| 1.4 | Elect Director Christine M. Cumming | Mgmt | For | For | No |
| 1.5 | Elect Director Kevin J. Cummings | Mgmt | For | For | No |
| 1.6 | Elect Director William P. Hankowsky | Mgmt | For | For | No |
| 1.7 | Elect Director Edward J. Kelly, III | Mgmt | For | For | No |
| 1.8 | Elect Director Robert G. Leary | Mgmt | For | For | No |
| 1.9 | Elect Director Terrance J. Lillis | Mgmt | For | For | No |
| 1.10 | Elect Director Michele N. Siekerka | Mgmt | For | For | No |
| 1.11 | Elect Director Christopher J. Swift | Mgmt | For | For | No |
| 1.12 | Elect Director Claude E. Wade | Mgmt | For | For | No |
| 1.13 | Elect Director Marita Zuraitis | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Citizens Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## City Developments Limited

**Meeting Date:** 23/04/2025 **Country:** Singapore

**Meeting ID:** 1951746

**Primary ISIN:** SG1R89002252

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Directors' Fees | Mgmt | For | For | No |
| 4(a) | Elect Ong Lian Jin Colin as Director | Mgmt | For | For | No |
| 4(b) | Elect Daniel Marie Ghislain Desbaillets as Director | Mgmt | For | For | No |
| 4(c) | Elect Tang Ai Ai Mrs Wong Ai Ai as Director | Mgmt | For | For | No |
| 5(a) | Elect Young Jennifer Duong as Director | Mgmt | For | For | No |
| 5(b) | Elect Wong Su Yen as Director | Mgmt | For | For | No |
| 6 | Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 9 | Approve Renewal of IPT Mandate for Interested Person Transactions | Mgmt | For | For | No |

## CK Asset Holdings Limited

**Meeting Date:** 22/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1955853

**Primary ISIN:** KYG2177B1014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3.1 | Elect Kam Hing Lam as Director | Mgmt | For | For | No |
| 3.2 | Elect Chiu Kwok Hung, Justin as Director | Mgmt | For | For | No |
| 3.3 | Elect Chow Wai Kam, Raymond as Director | Mgmt | For | For | No |
| 3.4 | Elect Stephen Edward Bradley as Director | Mgmt | For | For | No |
| 3.5 | Elect Kwok Eva Lee as Director | Mgmt | For | For | No |
| 3.6 | Elect Lam Siu Hong, Donny as Director | Mgmt | For | For | No |
| 3.7 | Elect Wong Yick-ming, Rosanna as Director | Mgmt | For | For | No |
| 4 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5.1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 5.2 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## CK Hutchison Holdings Limited

**Meeting Date:** 22/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1955840

**Primary ISIN:** KYG217651051

## CK Hutchison Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Frank John Sixt as Director | Mgmt | For | For | No |
| 3b | Elect Kam Hing Lam as Director | Mgmt | For | For | No |
| 3c | Elect Edith Shih as Director | Mgmt | For | For | No |
| 3d | Elect Chow Kun Chee, Roland as Director | Mgmt | For | For | No |
| 3e | Elect Graeme Allan Jack as Director | Mgmt | For | For | No |
| 3f | Elect Philip Lawrence Kadoorie as Director | Mgmt | For | For | No |
| 3g | Elect Leung Lau Yau Fun, Sophie as Director | Mgmt | For | For | No |
| 4 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## CK Infrastructure Holdings Limited

**Meeting Date:** 21/05/2025 **Country:** Bermuda

**Meeting ID:** 1942252

**Primary ISIN:** BMG2178K1009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

## CK Infrastructure Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3.1 | Elect Kam Hing Lam as Director | Mgmt | For | For | No |
| 3.2 | Elect Frank John Sixt as Director | Mgmt | For | For | No |
| 3.3 | Elect Chan Loi Shun as Director | Mgmt | For | For | No |
| 3.4 | Elect Kwok Eva Lee as Director | Mgmt | For | Against | Yes |
| 3.5 | Elect Lee Pui Ling, Angelina as Director | Mgmt | For | Against | Yes |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5.1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 5.2 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## Clariant AG

**Meeting Date:** 01/04/2025 **Country:** Switzerland

**Meeting ID:** 1921414

**Primary ISIN:** CH0012142631

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | No |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 3.1 | Approve Allocation of Income | Mgmt | For | For | No |
| 3.2 | Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share | Mgmt | For | For | No |

# Clariant AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.1.a | Reelect Ahmed Al Umar as Director | Mgmt | For | For | No |
| 4.1.b | Elect Ben van Beurden as Director | Mgmt | For | For | No |
| 4.1.c | Reelect Roberto Gualdoni as Director | Mgmt | For | For | No |
| 4.1.d | Reelect Jens Lohmann as Director | Mgmt | For | For | No |
| 4.1.e | Reelect Thilo Mannhardt as Director | Mgmt | For | For | No |
| 4.1.f | Reelect Geoffery Merszei as Director | Mgmt | For | For | No |
| 4.1.g | Reelect Eveline Saupper as Director | Mgmt | For | For | No |
| 4.1.h | Reelect Peter Steiner as Director | Mgmt | For | For | No |
| 4.1.i | Reelect Claudia Suessmuth Dyckerhoff as Director | Mgmt | For | For | No |
| 4.1.j | Reelect Susanne Wamsler as Director | Mgmt | For | Against | Yes |
| 4.1.k | Reelect Konstantin Winterstein as Director | Mgmt | For | Against | Yes |
| 4.2 | Elect Ben van Beurden as Board Chair | Mgmt | For | For | No |
| 4.3.1 | Reappoint Jens Lohmann as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3.2 | Reappoint Eveline Saupper as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3.3 | Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3.4 | Reappoint Konstantin Winterstein as Member of the Compensation Committee | Mgmt | For | Against | Yes |
| 4.4 | Designate Balthasar Settelen as Independent Proxy | Mgmt | For | For | No |
| 4.5 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5 Million | Mgmt | For | For | No |
| 5.2 | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million | Mgmt | For | For | No |
| 6.1 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against | Yes |

## Clariant AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | Against | No |

## Cloudflare, Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1958891

**Primary ISIN:** US18915M1071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Stacey Cunningham | Mgmt | For | For | No |
| 1.2 | Elect Director Mark Hawkins | Mgmt | For | For | No |
| 1.3 | Elect Director Carl Ledbetter | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## CLP Holdings Limited

**Meeting Date:** 09/05/2025 **Country:** Hong Kong

**Meeting ID:** 1944622

**Primary ISIN:** HK0002007356

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

## CLP Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Kung Yeung Yun Chi Ann as Director | Mgmt | For | For | No |
| 2b | Elect Michael Kadoorie as Director | Mgmt | For | Against | Yes |
| 2c | Elect Andrew Clifford Winawer Brandler as Director | Mgmt | For | For | No |
| 2d | Elect Philip Lawrence Kadoorie as Director | Mgmt | For | For | No |
| 2e | Elect Nicholas Charles Allen as Director | Mgmt | For | Against | Yes |
| 3 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Adopt New Articles of Association | Mgmt | For | For | No |
| 5 | Approve Revised Levels of Remuneration Payable to All Non-Executive Directors | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## CME Group Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1942916

**Primary ISIN:** US12572Q1058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | For | No |
| 1b | Elect Director Kathryn Benesh | Mgmt | For | For | No |
| 1c | Elect Director Timothy S. Bitsberger | Mgmt | For | For | No |
| 1d | Elect Director Charles P. Carey | Mgmt | For | For | No |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | For | No |

## CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Harold Ford, Jr. | Mgmt | For | For | No |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | For | No |
| 1h | Elect Director Daniel G. Kaye | Mgmt | For | For | No |
| 1i | Elect Director Phyllis M. Lockett | Mgmt | For | Abstain | Yes |
| 1j | Elect Director Deborah J. Lucas | Mgmt | For | For | No |
| 1k | Elect Director Rahael Seifu | Mgmt | For | For | No |
| 1l | Elect Director William R. Shepard | Mgmt | For | For | No |
| 1m | Elect Director Howard J. Siegel | Mgmt | For | For | No |
| 1n | Elect Director Dennis A. Suskind | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## CMS Energy Corporation

**Meeting Date:** 02/05/2025 **Country:** USA

**Meeting ID:** 1942938

**Primary ISIN:** US1258961002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Deborah H. Butler | Mgmt | For | For | No |
| 1b | Elect Director Kurt L. Darrow | Mgmt | For | For | No |
| 1c | Elect Director Ralph Izzo | Mgmt | For | For | No |
| 1d | Elect Director Garrick J. Rochow | Mgmt | For | For | No |
| 1e | Elect Director John G. Russell | Mgmt | For | For | No |

## CMS Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Suzanne F. Shank | Mgmt | For | For | No |
| 1g | Elect Director Myrna M. Soto | Mgmt | For | For | No |
| 1h | Elect Director John G. Sznewajs | Mgmt | For | For | No |
| 1i | Elect Director Ronald J. Tanski | Mgmt | For | For | No |
| 1j | Elect Director Laura H. Wright | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

## CNH Industrial N.V.

**Meeting Date:** 12/05/2025 **Country:** Netherlands

**Meeting ID:** 1944403

**Primary ISIN:** NL0010545661

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Suzanne Heywood | Mgmt | For | For | No |
| 1B | Elect Director Gerrit Marx | Mgmt | For | For | No |
| 1C | Elect Director Elizabeth Bastoni | Mgmt | For | For | No |
| 1D | Elect Director Howard W. Buffett | Mgmt | For | For | No |
| 1E | Elect Director Richard J. Kramer | Mgmt | For | For | No |
| 1F | Elect Director Karen Linehan | Mgmt | For | For | No |
| 1G | Elect Director Alessandro Nasi | Mgmt | For | For | No |

## CNH Industrial N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1H | Elect Director Vagn Sørensen | Mgmt | For | For | No |
| 1I | Elect Director Åsa Tamsons | Mgmt | For | For | No |
| 2A | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 2B | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 3A | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3C | Approve Dividends | Mgmt | For | For | No |
| 3D | Approve Discharge of Directors | Mgmt | For | For | No |
| 4A | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 4B | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 4C | Authorize Repurchase of Up to 10 Percent of Issued Capital | Mgmt | For | For | No |

## Coca-Cola Europacific Partners plc

**Meeting Date:** 22/05/2025 **Country:** United Kingdom

**Meeting ID:** 1927882

**Primary ISIN:** GB00BDCPN049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Elect Sol Daurella as Director | Mgmt | For | For | No |
| 4 | Elect Robert Appleby as Director | Mgmt | For | For | No |
| 5 | Re-elect Manolo Arroyo as Director | Mgmt | For | Abstain | Yes |

# Coca-Cola Europacific Partners plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Re-elect Guillaume Bacuvier as Director | Mgmt | For | For | No |
| 7 | Re-elect John Bryant as Director | Mgmt | For | For | No |
| 8 | Re-elect Jose Ignacio Comenge as Director | Mgmt | For | Abstain | Yes |
| 9 | Re-elect Damian Gammell as Director | Mgmt | For | For | No |
| 10 | Re-elect Nathalie Gaveau as Director | Mgmt | For | For | No |
| 11 | Re-elect Alvaro Gomez-Trenor Aguilar as Director | Mgmt | For | For | No |
| 12 | Re-elect Mary Harris as Director | Mgmt | For | For | No |
| 13 | Re-elect Thomas Johnson as Director | Mgmt | For | For | No |
| 14 | Re-elect Alfonso Libano Daurella as Director | Mgmt | For | For | No |
| 15 | Re-elect Nicolas Mirzayantz as Director | Mgmt | For | For | No |
| 16 | Re-elect Mark Price as Director | Mgmt | For | For | No |
| 17 | Re-elect Nancy Quan as Director | Mgmt | For | For | No |
| 18 | Re-elect Mario Rotllant Sola as Director | Mgmt | For | For | No |
| 19 | Re-elect Dessi Temperley as Director | Mgmt | For | For | No |
| 20 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 21 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 22 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 23 | Authorise Issue of Equity | Mgmt | For | For | No |
| 24 | Approve Waiver of Rule 9 of the Takeover Code | Mgmt | For | For | No |
| 25 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 26 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 27 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 28 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Coca-Cola Europacific Partners plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 29 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Coca-Cola FEMSA SAB de CV

**Meeting Date:** 08/04/2025 **Country:** Mexico

**Meeting ID:** 1934402

**Primary ISIN:** MX01KO000002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Cash Dividends | Mgmt | For | For | No |
| 3 | Set Maximum Amount of Share Repurchase Reserve | Mgmt | For | For | No |
| | Election of Series A Directors - Not Subject to Vote by Series B or Series L Shareholders | Mgmt | | | |
| 4.a | Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders | Mgmt | | | |
| 4.b | Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Series A Shareholders | Mgmt | | | |
| 4.c | Elect Martin Felipe Arias Yaniz as Director Representing Series A Shareholders | Mgmt | | | |
| 4.d | Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders | Mgmt | | | |
| 4.e | Elect Leroy Kim as Director Representing Series A Shareholders | Mgmt | | | |
| 4.f | Elect Jose Henrique Cutrale as Director Representing Series A Shareholders | Mgmt | | | |
| 4.g | Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A Shareholders | Mgmt | | | |

# Coca-Cola FEMSA SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.h | Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders | Mgmt | | | |
| 4.i | Elect Luis Rubio Freidberg as Director Representing Series A Shareholders | Mgmt | | | |
| | Election of Series D Directors - Not Subject to Vote by Series B or Series L Shareholders | Mgmt | | | |
| 4.j | Elect John Murphy as Director Representing Series D Shareholders | Mgmt | | | |
| 4.k | Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders | Mgmt | | | |
| 4.l | Elect Claudia Lorenzo as Director Representing Series D Shareholders | Mgmt | | | |
| 4.m | Elect Jennifer Mann as Director Representing Series D Shareholders | Mgmt | | | |
| | Election of Series L Directors | Mgmt | | | |
| 4.n | Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders | Mgmt | For | For | No |
| 4.o | Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders | Mgmt | For | For | No |
| 4.p | Elect Amy Eschliman as Director Representing Series L Shareholders | Mgmt | For | For | No |
| 5 | Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification | Mgmt | For | For | No |
| 6 | Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chair of Committees and Fix their Remuneration | Mgmt | For | For | No |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 8 | Approve Minutes of Meeting | Mgmt | For | For | No |

# Coca-Cola HBC AG

**Meeting Date:** 23/05/2025 **Country:** Switzerland

**Meeting ID:** 1940803

**Primary ISIN:** CH0198251305

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Non-Financial Report Under Swiss Statutory Law | Mgmt | For | For | No |
| 3.1 | Approve Allocation of Income | Mgmt | For | For | No |
| 3.2 | Approve Dividend from Reserves | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Executive Leadership Team | Mgmt | For | For | No |
| 5.1.a | Re-elect Anastassis David as Director and as Board Chairman | Mgmt | For | For | No |
| 5.1.b | Re-elect Zulikat Abiola as Director | Mgmt | For | For | No |
| 5.1.c | Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee | Mgmt | For | For | No |
| 5.1.d | Re-elect Zoran Bogdanovic as Director | Mgmt | For | For | No |
| 5.1.e | Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee | Mgmt | For | For | No |
| 5.1.f | Re-elect Henrique Braun as Director | Mgmt | For | For | No |
| 5.1.g | Re-elect Anastasios Leventis as Director | Mgmt | For | For | No |
| 5.1.h | Re-elect Christodoulos Leventis as Director | Mgmt | For | For | No |
| 5.1.i | Re-elect George Leventis as Director | Mgmt | For | For | No |
| 5.1.j | Re-elect Evguenia Stoitchkova as Director | Mgmt | For | For | No |
| 5.1.k | Re-elect Glykeria Tsernou as Director | Mgmt | For | For | No |
| 5.2.1 | Elect Stavros Pantzaris as Director | Mgmt | For | For | No |

## Coca-Cola HBC AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.2.2 | Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee | Mgmt | For | For | No |
| 6 | Designate Ines Poeschel as Independent Proxy | Mgmt | For | For | No |
| 7.1 | Reappoint PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | No |
| 7.2 | Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes | Mgmt | For | For | No |
| 8 | Approve UK Remuneration Report | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy | Mgmt | For | For | No |
| 10 | Approve Swiss Remuneration Report | Mgmt | For | For | No |
| 11.1 | Approve Maximum Aggregate Amount of Remuneration for Directors | Mgmt | For | For | No |
| 11.2 | Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team | Mgmt | For | For | No |
| 12 | Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements | Mgmt | For | For | No |
| 13 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Cochlear Limited

**Meeting Date:** 23/10/2025 **Country:** Australia

**Meeting ID:** 1995801

**Primary ISIN:** AU000000COH5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Approve Financial Statements and Reports of the Directors and Auditors | Mgmt | For | For | No |
| 2.1 | Approve Remuneration Report | Mgmt | For | For | No |
| 3.1 | Elect Karen Penrose as Director | Mgmt | For | For | No |

## Cochlear Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Elect Michael del Prado as Director | Mgmt | For | For | No |
| 3.3 | Elect Richard Freudenstein as Director | Mgmt | For | For | No |
| 4.1 | Approve Grant of CEIP Long-Term Incentive (LTI) Awards to Dig Howitt | Mgmt | For | For | No |

## Cognex Corporation

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1940681

**Primary ISIN:** US1924221039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director John T.C. Lee | Mgmt | For | For | No |
| 1.2 | Elect Director Anthony Sun | Mgmt | For | For | No |
| 1.3 | Elect Director Robert J. Willett | Mgmt | For | For | No |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Cognizant Technology Solutions Corporation

**Meeting Date:** 03/06/2025 **Country:** USA

**Meeting ID:** 1957922

**Primary ISIN:** US1924461023

## Cognizant Technology Solutions Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Zein Abdalla | Mgmt | For | For | No |
| 1b | Elect Director Vinita Bali | Mgmt | For | For | No |
| 1c | Elect Director Eric Branderiz | Mgmt | For | For | No |
| 1d | Elect Director Archana Deskus | Mgmt | For | For | No |
| 1e | Elect Director John M. Dineen | Mgmt | For | For | No |
| 1f | Elect Director Ravi Kumar S | Mgmt | For | For | No |
| 1g | Elect Director Leo S. Mackay, Jr. | Mgmt | For | For | No |
| 1h | Elect Director Michael Patsalos-Fox | Mgmt | For | For | No |
| 1i | Elect Director Stephen "Steve" J. Rohleder | Mgmt | For | For | No |
| 1j | Elect Director Abraham "Bram" Schot | Mgmt | For | For | No |
| 1k | Elect Director Karima Silvent | Mgmt | For | For | No |
| 1l | Elect Director Joseph M. Velli | Mgmt | For | For | No |
| 1m | Elect Director Sandra S. Wijnberg | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## Coinbase Global, Inc.

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1962862

**Primary ISIN:** US19260Q1076

## Coinbase Global, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Brian Armstrong | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Paul Clement | Mgmt | For | For | No |
| 1.4 | Elect Director Christa Davies | Mgmt | For | For | No |
| 1.5 | Elect Director Frederick Ernest Ehrsam, III | Mgmt | For | Withhold | Yes |
| 1.6 | Elect Director Kelly A. Kramer | Mgmt | For | For | No |
| 1.7 | Elect Director Chis Lehane | Mgmt | For | For | No |
| 1.8 | Elect Director Tobias Lütke | Mgmt | For | For | No |
| 1.9 | Elect Director Gokul Rajaram | Mgmt | For | For | No |
| 1.10 | Elect Director Fred Wilson | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Coles Group Limited

**Meeting Date:** 11/11/2025 **Country:** Australia

**Meeting ID:** 2002409

**Primary ISIN:** AU0000030678

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Elect Jacqueline Chow as Director | Mgmt | For | For | No |
| 2.2 | Elect Scott Price as Director | Mgmt | For | Against | Yes |

## Coles Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Short-Term Incentive Grant of STI Shares to Leah Weckert | Mgmt | For | For | No |
| 5 | Approve Long-Term Incentive Grant of Performance Rights to Leah Weckert | Mgmt | For | For | No |
| 6.1 | Approve the Amendments to the Company's Constitution | SH | Against | For | Yes |
| 6.2 | ***Withdrawn Resolution*** Approve Contingent Resolution - Nature-Related Disclosure | SH | | | |
| 6.3 | Approve Contingent Resolution - Seafood Sourcing Policy | SH | Against | For | Yes |

## Colgate-Palmolive Company

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1945407

**Primary ISIN:** US1941621039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John P. Bilbrey | Mgmt | For | For | No |
| 1b | Elect Director John T. Cahill | Mgmt | For | For | No |
| 1c | Elect Director Steven A. Cahillane | Mgmt | For | For | No |
| 1d | Elect Director Lisa M. Edwards | Mgmt | For | For | No |
| 1e | Elect Director C. Martin Harris | Mgmt | For | For | No |
| 1f | Elect Director Martina Hund-Mejean | Mgmt | For | For | No |
| 1g | Elect Director Kimberly A. Nelson | Mgmt | For | For | No |
| 1h | Elect Director Brian O. Newman | Mgmt | For | For | No |

## Colgate-Palmolive Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director Lorrie M. Norrington | Mgmt | For | For | No |
| 1j | Elect Director Noel Wallace | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |
| 5 | Revisit Plastic Packaging Policies | SH | Against | Against | No |

## Coloplast A/S

**Meeting Date:** 04/12/2025 **Country:** Denmark

**Meeting ID:** 1924590

**Primary ISIN:** DK0060448595

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 875,000 for Deputy Chair and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 6.1 | Amend Remuneration Policy | Mgmt | For | For | No |
| 7.1 | Reelect Jette Nygaard-Andersen as Director | Mgmt | For | Abstain | Yes |
| 7.2 | Reelect Niels Peter Louis-Hansen as Director | Mgmt | For | Abstain | Yes |

## Coloplast A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.3 | Reelect Annette Bruls as Director | Mgmt | For | For | No |
| 7.4 | Reelect Carsten Hellmann as Director | Mgmt | For | For | No |
| 7.5 | Reelect Marianne Wiinholt as Director | Mgmt | For | For | No |
| 7.6 | Elect Niels B. Christiansen as New Director | Mgmt | For | For | No |
| 8 | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |
| 9 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |
| 10 | Other Business | Mgmt | | | |

## Comcast Corporation

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1962485

**Primary ISIN:** US20030N1019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kenneth J. Bacon | Mgmt | For | For | No |
| 1.2 | Elect Director Thomas J. Baltimore, Jr. | Mgmt | For | For | No |
| 1.3 | Elect Director Madeline S. Bell | Mgmt | For | For | No |
| 1.4 | Elect Director Louise F. Brady | Mgmt | For | For | No |
| 1.5 | Elect Director Edward D. Breen | Mgmt | For | For | No |
| 1.6 | Elect Director Jeffrey A. Honickman | Mgmt | For | For | No |
| 1.7 | Elect Director Wonya Y. Lucas | Mgmt | For | For | No |
| 1.8 | Elect Director Asuka Nakahara | Mgmt | For | For | No |

## Comcast Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director David C. Novak | Mgmt | For | For | No |
| 1.10 | Elect Director Brian L. Roberts | Mgmt | For | Withhold | Yes |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 5 | Improve Executive Compensation Program and Policy | SH | Against | Against | No |
| 6 | Require Independent Board Chair | SH | Against | For | Yes |

## COMET Holding AG

**Meeting Date:** 10/04/2025 **Country:** Switzerland

**Meeting ID:** 1917794

**Primary ISIN:** CH0360826991

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 1.50 per Share | Mgmt | For | For | No |
| 3 | Approve Non-Financial Report | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5.1 | Reelect Mariel Hoch as Director | Mgmt | For | For | No |
| 5.2 | Reelect Patrick Jany as Director | Mgmt | For | For | No |
| 5.3 | Reelect Heinz Kundert as Director | Mgmt | For | For | No |
| 5.4 | Reelect Irene Lee as Director | Mgmt | For | For | No |

## COMET Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.5 | Reelect Edeltraud Leibrock as Director | Mgmt | For | For | No |
| 5.6 | Reelect Benjamin Loh as Director | Mgmt | For | For | No |
| 5.7 | Elect Benjamin Loh as Board Chair | Mgmt | For | For | No |
| 6.1 | Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6.2 | Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6.3 | Appoint Patrick Jany as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 7 | Designate HuetteLAW AG as Independent Proxy | Mgmt | For | For | No |
| 8 | Ratify Ernst & Young AG as Auditors | Mgmt | For | Against | Yes |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | For | No |
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million | Mgmt | For | For | No |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2026 under the Long-Term Incentive Plan | Mgmt | For | For | No |
| 9.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024 under the Short-Term Incentive Plan | Mgmt | For | For | No |
| 9.5 | Approve Remuneration Report | Mgmt | For | For | No |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Comfort Systems USA, Inc.

**Meeting Date:** 16/05/2025 **Country:** USA

**Meeting ID:** 1950494

**Primary ISIN:** US1999081045

## Comfort Systems USA, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Darcy G. Anderson | Mgmt | For | For | No |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | For | For | No |
| 1.3 | Elect Director Rhoman J. Hardy | Mgmt | For | For | No |
| 1.4 | Elect Director Gaurav Kapoor | Mgmt | For | For | No |
| 1.5 | Elect Director Brian E. Lane | Mgmt | For | For | No |
| 1.6 | Elect Director Pablo G. Mercado | Mgmt | For | For | No |
| 1.7 | Elect Director Franklin Myers | Mgmt | For | For | No |
| 1.8 | Elect Director William J. Sandbrook | Mgmt | For | For | No |
| 1.9 | Elect Director Constance E. Skidmore | Mgmt | For | For | No |
| 1.10 | Elect Director Cindy L. Wallis-Lage | Mgmt | For | Withhold | Yes |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Comfortdelgro Corporation Limited

**Meeting Date:** 25/04/2025 **Country:** Singapore

**Meeting ID:** 1945098

**Primary ISIN:** SG1N31909426

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Directors' Statement and Audited Financial Statements | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |

## Comfortdelgro Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Directors' Fees | Mgmt | For | For | No |
| 4 | Elect Mark Christopher Greaves as Director | Mgmt | For | For | No |
| 5 | Elect Choi Shing Kwok as Director | Mgmt | For | For | No |
| 6 | Elect Russell Stephen Balding AO as Director | Mgmt | For | For | No |
| 7 | Elect Lee Jee Cheng Philip as Director | Mgmt | For | For | No |
| 8 | Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Commerzbank AG

**Meeting Date:** 15/05/2025 **Country:** Germany

**Meeting ID:** 1924091

**Primary ISIN:** DE000CBK1001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.65 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |

# Commerzbank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.4 | Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.7 | Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.8 | Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024 | Mgmt | For | For | No |

# Commerzbank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.12 | Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.19 | Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.20 | Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.21 | Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM | Mgmt | For | For | No |
| 5.3 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Management Board Remuneration Policy | Mgmt | For | For | No |
| 8 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 9.1 | Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board | Mgmt | For | For | No |
| 9.2 | Elect Michael Gorriz to the Supervisory Board | Mgmt | For | For | No |

## Commerzbank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 11 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |
| 12 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 13 | Approve Affiliation Agreement with Commerz Direktservice GmbH | Mgmt | For | For | No |
| 14 | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt | None | Against | No |

## Commonwealth Bank of Australia

**Meeting Date:** 15/10/2025 **Country:** Australia

**Meeting ID:** 1998841

**Primary ISIN:** AU000000CBA7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Paul O'Malley as Director | Mgmt | For | Do Not Vote | No |
| 2b | Elect Lyn Cobley as Director | Mgmt | For | Do Not Vote | No |
| 2c | Elect Alistair Currie as Director | Mgmt | For | Do Not Vote | No |
| 2d | Elect Jane McAloon as Director | Mgmt | For | Do Not Vote | No |
| 3 | Approve Remuneration Report | Mgmt | For | Do Not Vote | No |
| 4 | Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn | Mgmt | For | Do Not Vote | No |

## Commonwealth Bank of Australia

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Paul O'Malley as Director | Mgmt | For | For | No |
| 2b | Elect Lyn Cobley as Director | Mgmt | For | For | No |
| 2c | Elect Alistair Currie as Director | Mgmt | For | For | No |
| 2d | Elect Jane McAloon as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn | Mgmt | For | For | No |

## Commvault Systems, Inc.

**Meeting Date:** 07/08/2025 **Country:** USA

**Meeting ID:** 1989197

**Primary ISIN:** US2041661024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nicola Adamo | Mgmt | For | For | No |
| 1.2 | Elect Director Martha Bejar | Mgmt | For | For | No |
| 1.3 | Elect Director Keith Geeslin | Mgmt | For | For | No |
| 1.4 | Elect Director Vivie "YY" Lee | Mgmt | For | For | No |
| 1.5 | Elect Director Sanjay Mirchandani | Mgmt | For | For | No |
| 1.6 | Elect Director Chuck Moran | Mgmt | For | For | No |
| 1.7 | Elect Director Allison Pickens | Mgmt | For | For | No |
| 1.8 | Elect Director Shane Sanders | Mgmt | For | For | No |

## Commvault Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director Arlen Shenkman | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Compagnie de Saint-Gobain SA

**Meeting Date:** 05/06/2025 **Country:** France

**Meeting ID:** 1949108

**Primary ISIN:** FR0000125007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Do Not Vote | No |
| 5 | Reelect Benoit Bazin as Director | Mgmt | For | Do Not Vote | No |
| 6 | Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board | Mgmt | For | Do Not Vote | No |
| 7 | Elect Maya Hari as Director | Mgmt | For | Do Not Vote | No |
| 8 | Elect Antoine de Saint-Affrique as Director | Mgmt | For | Do Not Vote | No |
| 9 | Elect Hans Sohlström as Director | Mgmt | For | Do Not Vote | No |

# Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024 | Mgmt | For | Do Not Vote | No |
| 11 | Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024 | Mgmt | For | Do Not Vote | No |
| 12 | Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024 | Mgmt | For | Do Not Vote | No |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | Do Not Vote | No |
| 14 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Do Not Vote | No |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million | Mgmt | For | Do Not Vote | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million | Mgmt | For | Do Not Vote | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million | Mgmt | For | Do Not Vote | No |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Do Not Vote | No |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Do Not Vote | No |
| 22 | Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value | Mgmt | For | Do Not Vote | No |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Do Not Vote | No |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | Do Not Vote | No |

## Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 25 | Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Do Not Vote | No |
| 26 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Do Not Vote | No |
| 27 | Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast | Mgmt | For | Do Not Vote | No |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 5 | Reelect Benoit Bazin as Director | Mgmt | For | For | No |
| 6 | Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| 7 | Elect Maya Hari as Director | Mgmt | For | For | No |
| 8 | Elect Antoine de Saint-Affrique as Director | Mgmt | For | For | No |
| 9 | Elect Hans Sohlström as Director | Mgmt | For | For | No |
| 10 | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024 | Mgmt | For | For | No |
| 11 | Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024 | Mgmt | For | For | No |

# Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024 | Mgmt | For | For | No |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million | Mgmt | For | For | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million | Mgmt | For | For | No |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | No |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 22 | Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 25 | Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | No |
| 26 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 27 | Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast | Mgmt | For | For | No |

## Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Compagnie Financiere Richemont SA

**Meeting Date:** 10/09/2025 **Country:** Switzerland

**Meeting ID:** 1990780

**Primary ISIN:** CH0210483332

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals for All Shareholders | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| | Management Proposal for Holders of A Registered Shares | Mgmt | | | |
| 4 | Elect Wendy Luhabe as Representative of Category A Registered Shares | Mgmt | For | For | No |
| | Management Proposals for All Shareholders | Mgmt | | | |
| 5.1 | Reelect Johann Rupert as Director and Board Chair | Mgmt | For | Against | Yes |
| 5.2 | Reelect Bram Schot as Director | Mgmt | For | For | No |
| 5.3 | Reelect Nikesh Arora as Director | Mgmt | For | For | No |
| 5.4 | Reelect Nicolas Bos as Director | Mgmt | For | For | No |
| 5.5 | Reelect Fiona Druckenmiller as Director | Mgmt | For | For | No |

# Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.6 | Reelect Burkhart Grund as Director | Mgmt | For | For | No |
| 5.7 | Reelect Keyu Jin as Director | Mgmt | For | For | No |
| 5.8 | Reelect Wendy Luhabe as Director | Mgmt | For | For | No |
| 5.9 | Reelect Josua Malherbe as Director | Mgmt | For | Against | Yes |
| 5.10 | Reelect Jeff Moss as Director | Mgmt | For | For | No |
| 5.11 | Reelect Vesna Nevistic as Director | Mgmt | For | For | No |
| 5.12 | Reelect Anton Rupert as Director | Mgmt | For | Against | Yes |
| 5.13 | Reelect Gary Saage as Director | Mgmt | For | Against | Yes |
| 5.14 | Reelect Patrick Thomas as Director | Mgmt | For | For | No |
| 5.15 | Reelect Jasmine Whitbread as Director | Mgmt | For | For | No |
| 6.1 | Reappoint Fiona Druckenmiller as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.2 | Reappoint Keyu Jin as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.3 | Reappoint Bram Schot as Member of the Compensation Committee | Mgmt | For | Against | Yes |
| 6.4 | Reappoint Jasmine Whitbread as Member of the Compensation Committee | Mgmt | For | For | No |
| 7 | Ratify KPMG SA as Auditors | Mgmt | For | For | No |
| 8 | Designate Etude Gampert Demierre Moreno as Independent Proxy | Mgmt | For | For | No |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 8.4 Million | Mgmt | For | For | No |
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million | Mgmt | For | For | No |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million | Mgmt | For | Against | Yes |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

# Compagnie Generale des Etablissements Michelin SCA

**Meeting Date:** 16/05/2025 **Country:** France

**Meeting ID:** 1951262

**Primary ISIN:** FR001400AJ45

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of EUR 1.38 per Share | Mgmt | For | For | No |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy of General Managers | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Compensation of Florent Menegaux | Mgmt | For | For | No |
| 10 | Approve Compensation of Yves Chapot | Mgmt | For | For | No |
| 11 | Approve Compensation of Barbara Dalibard | Mgmt | For | For | No |
| 12 | Elect Wolf-Henning Scheider as Supervisory Board Member | Mgmt | For | For | No |
| 13 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Compagnie Generale des Etablissements Michelin SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Compass Group Plc

**Meeting Date:** 06/02/2025 **Country:** United Kingdom

**Meeting ID:** 1913328

**Primary ISIN:** GB00BD6K4575

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Elect Liat Ben-Zur as Director | Mgmt | For | For | No |
| 6 | Elect Juliana Chugg as Director | Mgmt | For | For | No |
| 7 | Re-elect Ian Meakins as Director | Mgmt | For | For | No |
| 8 | Re-elect Dominic Blakemore as Director | Mgmt | For | For | No |
| 9 | Re-elect Petros Parras as Director | Mgmt | For | For | No |
| 10 | Re-elect Palmer Brown as Director | Mgmt | For | For | No |
| 11 | Re-elect Stefan Bomhard as Director | Mgmt | For | For | No |
| 12 | Re-elect John Bryant as Director | Mgmt | For | For | No |
| 13 | Re-elect Arlene Isaacs-Lowe as Director | Mgmt | For | For | No |
| 14 | Re-elect Anne-Francoise Nesmes as Director | Mgmt | For | For | No |
| 15 | Re-elect Sundar Raman as Director | Mgmt | For | For | No |

## Compass Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Re-elect Leanne Wood as Director | Mgmt | For | For | No |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 20 | Amend Long Term Incentive Plan | Mgmt | For | For | No |
| 21 | Approve Restricted Share Award Plan | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity | Mgmt | For | For | No |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 26 | Authorise the Company to Call General Meeting with 14 Clear Days' Notice | Mgmt | For | For | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | | No |
| 2 | Approve Remuneration Policy | Mgmt | For | | No |
| 3 | Approve Remuneration Report | Mgmt | For | | No |
| 4 | Approve Final Dividend | Mgmt | For | | No |
| 5 | Elect Liat Ben-Zur as Director | Mgmt | For | | No |
| 6 | Elect Juliana Chugg as Director | Mgmt | For | | No |
| 7 | Re-elect Ian Meakins as Director | Mgmt | For | | No |
| 8 | Re-elect Dominic Blakemore as Director | Mgmt | For | | No |

## Compass Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Re-elect Petros Parras as Director | Mgmt | For | | No |
| 10 | Re-elect Palmer Brown as Director | Mgmt | For | | No |
| 11 | Re-elect Stefan Bomhard as Director | Mgmt | For | | No |
| 12 | Re-elect John Bryant as Director | Mgmt | For | | No |
| 13 | Re-elect Arlene Isaacs-Lowe as Director | Mgmt | For | | No |
| 14 | Re-elect Anne-Francoise Nesmes as Director | Mgmt | For | | No |
| 15 | Re-elect Sundar Raman as Director | Mgmt | For | | No |
| 16 | Re-elect Leanne Wood as Director | Mgmt | For | | No |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | | No |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | | No |
| 20 | Amend Long Term Incentive Plan | Mgmt | For | | No |
| 21 | Approve Restricted Share Award Plan | Mgmt | For | | No |
| 22 | Authorise Issue of Equity | Mgmt | For | | No |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | | No |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | | No |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | | No |
| 26 | Authorise the Company to Call General Meeting with 14 Clear Days' Notice | Mgmt | For | | No |

## CompuGroup Medical SE & Co. KGaA

**Meeting Date:** 01/08/2025 **Country:** Germany

**Meeting ID:** 1926528

**Primary ISIN:** DE000A288904

## CompuGroup Medical SE & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2024 | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of EUR 0.05 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 6.1 | Elect Philipp von Ilberg to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.2 | Elect Ulrike Handel to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.3 | Elect Martin Koehrmann to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.4 | Elect Reinhard Lyhs to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.5 | Elect Matthias Stoermer to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.6 | Elect Bettina Volkens to the Supervisory Board | Mgmt | For | Against | Yes |
| 7 | Approve Affiliation Agreement with KoCo Connector GmbH | Mgmt | For | For | No |

## Computacenter Plc

**Meeting Date:** 15/05/2025 **Country:** United Kingdom

**Meeting ID:** 1941720

**Primary ISIN:** GB00BV9FP302

# Computacenter Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5a | Re-elect Pauline Campbell as Director | Mgmt | For | For | No |
| 5b | Re-elect Rene Carayol as Director | Mgmt | For | For | No |
| 5c | Re-elect Philip Hulme as Director | Mgmt | For | For | No |
| 5d | Elect Kelly Kuhn as Director | Mgmt | For | For | No |
| 5e | Elect Simon McNamara as Director | Mgmt | For | For | No |
| 5f | Re-elect Ljiljana Mitic as Director | Mgmt | For | For | No |
| 5g | Re-elect Mike Norris as Director | Mgmt | For | For | No |
| 5h | Re-elect Peter Ogden as Director | Mgmt | For | For | No |
| 5i | Elect Adam Walker as Director | Mgmt | For | For | No |
| 6 | Reappoint Grant Thornton UK LLP as Auditors | Mgmt | For | For | No |
| 7 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 8 | Approve Share Plan | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity | Mgmt | For | For | No |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Computershare Limited

**Meeting Date:** 13/11/2025 **Country:** Australia

**Meeting ID:** 2013698

**Primary ISIN:** AU000000CPU5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Elect Tiffany Fuller as Director | Mgmt | For | Against | Yes |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Grant of Performance Rights to Stuart Irving | Mgmt | For | For | No |

## Conagra Brands, Inc.

**Meeting Date:** 17/09/2025 **Country:** USA

**Meeting ID:** 1997478

**Primary ISIN:** US2058871029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Anil Arora | Mgmt | For | For | No |
| 1b | Elect Director Thomas "Tony" K. Brown | Mgmt | For | For | No |
| 1c | Elect Director Emanuel "Manny" Chirico | Mgmt | For | For | No |
| 1d | Elect Director Sean M. Connolly | Mgmt | For | For | No |
| 1e | Elect Director George Dowdie | Mgmt | For | For | No |
| 1f | Elect Director Francisco Fraga | Mgmt | For | For | No |
| 1g | Elect Director Richard H. Lenny | Mgmt | For | For | No |
| 1h | Elect Director Melissa Lora | Mgmt | For | For | No |
| 1i | Elect Director Ruth Ann Marshall | Mgmt | For | For | No |

## Conagra Brands, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Denise A. Paulonis | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Concordia Financial Group, Ltd.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1975729

**Primary ISIN:** JP3305990008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | No |
| 2.1 | Elect Director Kataoka, Tatsuya | Mgmt | For | For | No |
| 2.2 | Elect Director Onodera, Nobuo | Mgmt | For | For | No |
| 2.3 | Elect Director Katsuta, Michifumi | Mgmt | For | For | No |
| 2.4 | Elect Director Akiyoshi, Mitsuru | Mgmt | For | For | No |
| 2.5 | Elect Director Yoda, Mami | Mgmt | For | For | No |
| 2.6 | Elect Director Ishii, Shigeru | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Maehara, Kazuhiro | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Noguchi, Mayumi | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Suzuki, Yoshikazu | Mgmt | For | For | No |

## Concordia Financial Group, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Alternate Director and Audit Committee Member Hashimoto, Keiichiro | Mgmt | For | For | No |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | No |
| 7 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## ConocoPhillips

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1942467

**Primary ISIN:** US20825C1045

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Dennis V. Arriola | Mgmt | For | For | No |
| 1b | Elect Director Nelda J. Connors | Mgmt | For | For | No |
| 1c | Elect Director Gay Huey Evans | Mgmt | For | For | No |
| 1d | Elect Director Jeffrey A. Joerres | Mgmt | For | For | No |
| 1e | Elect Director Ryan M. Lance | Mgmt | For | For | No |
| 1f | Elect Director Timothy A. Leach | Mgmt | For | For | No |
| 1g | Elect Director William H. McRaven | Mgmt | For | For | No |
| 1h | Elect Director Sharmila Mulligan | Mgmt | For | For | No |
| 1i | Elect Director Arjun N. Murti | Mgmt | For | For | No |
| 1j | Elect Director Robert A. Niblock | Mgmt | For | For | No |
| 1k | Elect Director David T. Seaton | Mgmt | For | For | No |

## ConocoPhillips

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1l | Elect Director R.A. Walker | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Remove All GHG Emissions Reduction Targets | SH | Against | Against | No |

## Consolidated Edison, Inc.

**Meeting Date:** 19/05/2025 **Country:** USA

**Meeting ID:** 1952961

**Primary ISIN:** US2091151041

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Timothy P. Cawley | Mgmt | For | For | No |
| 1b | Elect Director John F. Killian | Mgmt | For | For | No |
| 1c | Elect Director Karol V. Mason | Mgmt | For | For | No |
| 1d | Elect Director Dwight A. McBride | Mgmt | For | For | No |
| 1e | Elect Director William J. Mulrow | Mgmt | For | For | No |
| 1f | Elect Director Michael W. Ranger | Mgmt | For | For | No |
| 1g | Elect Director Linda S. Sanford | Mgmt | For | For | No |
| 1h | Elect Director Deirdre Stanley | Mgmt | For | For | No |
| 1i | Elect Director L. Frederick Sutherland | Mgmt | For | For | No |
| 1j | Elect Director Catherine Zoi | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Consolidated Edison, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Constellation Brands, Inc.

**Meeting Date:** 15/07/2025 **Country:** USA

**Meeting ID:** 1984628

**Primary ISIN:** US21036P1084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Christopher J. Baldwin | Mgmt | For | For | No |
| 1b | Elect Director Christy Clark | Mgmt | For | For | No |
| 1c | Elect Director Jennifer M. Daniels | Mgmt | For | Abstain | Yes |
| 1d | Elect Director Nicholas I. Fink | Mgmt | For | For | No |
| 1e | Elect Director William Giles | Mgmt | For | For | No |
| 1f | Elect Director Ernesto M. Hernandez | Mgmt | For | For | No |
| 1g | Elect Director Jose Manuel Madero Garza | Mgmt | For | For | No |
| 1h | Elect Director Daniel J. McCarthy | Mgmt | For | For | No |
| 1i | Elect Director William A. Newlands | Mgmt | For | For | No |
| 1j | Elect Director Richard Sands | Mgmt | For | For | No |
| 1k | Elect Director Robert Sands | Mgmt | For | For | No |
| 1l | Elect Director Luca Zaramella | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Constellation Energy Corporation

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942490

**Primary ISIN:** US21037T1097

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Yves C. de Balmann | Mgmt | For | For | No |
| 1.2 | Elect Director Robert J. Lawless | Mgmt | For | For | No |
| 1.3 | Elect Director Peter Oppenheimer | Mgmt | For | For | No |
| 1.4 | Elect Director Eileen Paterson | Mgmt | For | For | No |
| 1.5 | Elect Director John M. Richardson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Constellation Software Inc.

**Meeting Date:** 13/05/2025 **Country:** Canada

**Meeting ID:** 1937045

**Primary ISIN:** CA21037X1006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jamal Baksh | Mgmt | For | For | No |
| 1.2 | Elect Director John Billowits | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Lawrence Cunningham | Mgmt | For | For | No |
| 1.4 | Elect Director Claire Kennedy | Mgmt | For | For | No |

## Constellation Software Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.5 | Elect Director Robert Kittel | Mgmt | For | For | No |
| 1.6 | Elect Director Mark Leonard | Mgmt | For | For | No |
| 1.7 | Elect Director Donna Parr | Mgmt | For | For | No |
| 1.8 | Elect Director Andrew Pastor | Mgmt | For | For | No |
| 1.9 | Elect Director Laurie Schultz | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Contact Energy Ltd

**Meeting Date:** 16/09/2025 **Country:** New Zealand

**Meeting ID:** 1989758

**Primary ISIN:** NZCENE0001S6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Deion Campbell as Director | Mgmt | For | For | No |
| 2 | Approve Increase in Maximum Aggregate Annual Remuneration Payable by Contact to Directors | Mgmt | For | For | No |
| 3 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |

## Contemporary Amperex Technology Co., Ltd.

**Meeting Date:** 08/04/2025 **Country:** China

**Meeting ID:** 1940898

**Primary ISIN:** CNE100006WS8

# Contemporary Amperex Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report and Summary | Mgmt | For | For | No |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 4 | Approve Profit Distribution | Mgmt | For | For | No |
| 5 | Approve Authorize Board of Directors to Formulate Interim Dividend Plan | Mgmt | For | For | No |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 7 | Approve Remuneration of Supervisors | Mgmt | For | For | No |
| 8 | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members | Mgmt | For | For | No |
| 9 | Approve to Appoint Auditor | Mgmt | For | For | No |
| 10 | Approve Application of Credit Lines | Mgmt | For | For | No |
| 11 | Approve Estimated Amount of Guarantees | Mgmt | For | For | No |
| 12 | Approve Hedging Plan | Mgmt | For | For | No |
| 13 | Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company | Mgmt | For | For | No |
| | APPROVE FORMULATION AND AMENDMENT OF COMPANY SYSTEMS | Mgmt | | | |
| 14.1 | Amend Implementing Rules for Cumulative Voting System | Mgmt | For | For | No |
| 14.2 | Amend Management System for Providing External Investments | Mgmt | For | For | No |
| 14.3 | Amend Entrusted Financial Management System | Mgmt | For | For | No |
| 14.4 | Amend Related-Party Transaction Management System | Mgmt | For | For | No |

## Contemporary Amperex Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14.5 | Amend Management System for Providing External Guarantees | Mgmt | For | For | No |
| 14.6 | Amend External Donation Management System | Mgmt | For | For | No |
| 14.7 | Amend Management System of Raised Funds | Mgmt | For | For | No |
| 14.8 | Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties | Mgmt | For | For | No |
| | APPROVE FORMULATION AND REVISION OF CORPORATE RULES REGARDING ISSUANCE OF H SHARES BY THE COMPANY | Mgmt | | | |
| 15.1 | Amend Management System for Providing External Investments | Mgmt | For | For | No |
| 15.2 | Amend Related-Party Transaction Management System | Mgmt | For | For | No |

## Contemporary Amperex Technology Co., Ltd.

**Meeting Date:** 25/12/2025 **Country:** China

**Meeting ID:** 2027887

**Primary ISIN:** CNE100006WS8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| | APPROVE TO CHANGE THE COMPANY'S REGISTERED CAPITAL AND AMEND THE ARTICLES OF ASSOCIATION AND ITS ANNEXES | Mgmt | | | |
| 1.1 | Amend Articles of Association | Mgmt | For | For | No |
| 1.2 | Amend Rules of Procedures of Shareholders' Meetings | Mgmt | For | For | No |
| 1.3 | Amend Rules of Procedures of the Board | Mgmt | For | For | No |

## Contemporary Amperex Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | RESOLUTIONS IN RELATION TO THE PROPOSED AMENDMENTS TO CERTAIN SYSTEMS OF THE COMPANY | Mgmt | | | |
| 2.1 | Amend Implementation Rules of Cumulative Voting System | Mgmt | For | For | No |
| 2.2 | Amend External Investment Management System | Mgmt | For | For | No |
| 2.3 | Amend Entrusted Wealth Management System | Mgmt | For | For | No |
| 2.4 | Amend Related Party (Connected) Transactions Management System | Mgmt | For | For | No |
| 2.5 | Amend External Guarantee Management System | Mgmt | For | For | No |
| 2.6 | Amend External Donations Management System | Mgmt | For | For | No |
| 2.7 | Amend Raised Funds Management System | Mgmt | For | For | No |
| 2.8 | Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties | Mgmt | For | For | No |
| 3 | Elect Wu Yingming as Director | Mgmt | For | For | No |
| 4 | Approve Grant of a General Mandate to the Board to Issue Shares | Mgmt | For | Against | Yes |
| 5 | Approve Additional Cap for Provision of Guarantee | Mgmt | For | For | No |
| 6 | Approve Grant of General Mandate to Issue Corporate Bonds | SH | For | For | No |

## Continental AG

**Meeting Date:** 25/04/2025 **Country:** Germany

**Meeting ID:** 1925868

**Primary ISIN:** DE0005439004

# Continental AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.50 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.7 | Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.2 | Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024 | Mgmt | For | For | No |

# Continental AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.8 | Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.16 | Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.19 | Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.20 | Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.21 | Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.22 | Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.23 | Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.24 | Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024 | Mgmt | For | For | No |

## Continental AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Approve Merger by Absorption of Continental Automotive GmbH | Mgmt | For | For | No |
| 9 | Approve Spin-Off Agreement with Continental Automotive Holding SE | Mgmt | For | For | No |
| 10 | Approve Decrease in Size of Supervisory Board as per Statutory Provisions | Mgmt | For | For | No |
| 11 | Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board | Mgmt | For | For | No |
| 12 | Amend Articles Re: Supervisory Board Resignations | Mgmt | For | For | No |
| 13 | Amend Article Re: Location of Annual Meeting | Mgmt | For | For | No |
| 14 | Amend Articles Re: Editorial Changes | Mgmt | For | For | No |

## Convatec Group Plc

**Meeting Date:** 22/05/2025 **Country:** United Kingdom

**Meeting ID:** 1931656

**Primary ISIN:** GB00BD3VFW73

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |

# Convatec Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect John McAdam as Director | Mgmt | For | For | No |
| 6 | Re-elect Karim Bitar as Director | Mgmt | For | For | No |
| 7 | Re-elect Jonny Mason as Director | Mgmt | For | For | No |
| 8 | Re-elect Margaret Ewing as Director | Mgmt | For | For | No |
| 9 | Re-elect Brian May as Director | Mgmt | For | For | No |
| 10 | Re-elect Constantin Coussios as Director | Mgmt | For | For | No |
| 11 | Re-elect Heather Mason as Director | Mgmt | For | For | No |
| 12 | Re-elect Kim Lody as Director | Mgmt | For | For | No |
| 13 | Re-elect Sharon O'Keefe as Director | Mgmt | For | For | No |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Approve Omnibus Incentive Plan | Mgmt | For | For | No |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Copart, Inc.

**Meeting Date:** 05/12/2025 **Country:** USA

**Meeting ID:** 2017848

**Primary ISIN:** US2172041061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Willis J. Johnson | Mgmt | For | Against | Yes |
| 1.2 | Elect Director A. Jayson Adair | Mgmt | For | For | No |
| 1.3 | Elect Director Matt Blunt | Mgmt | For | For | No |
| 1.4 | Elect Director Steven D. Cohan | Mgmt | For | For | No |
| 1.5 | Elect Director Daniel J. Englander | Mgmt | For | For | No |
| 1.6 | Elect Director James E. Meeks | Mgmt | For | Against | Yes |
| 1.7 | Elect Director Thomas N. Tryforos | Mgmt | For | For | No |
| 1.8 | Elect Director Diane M. Morefield | Mgmt | For | Against | Yes |
| 1.9 | Elect Director Stephen Fisher | Mgmt | For | For | No |
| 1.10 | Elect Director Cherylyn Harley LeBon | Mgmt | For | For | No |
| 1.11 | Elect Director Carl D. Sparks | Mgmt | For | For | No |
| 1.12 | Elect Director Jeffrey Liaw | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Corebridge Financial, Inc.

**Meeting Date:** 03/06/2025 **Country:** USA

**Meeting ID:** 1956728

**Primary ISIN:** US21871X1090

## Corebridge Financial, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Christina Banthin | Mgmt | For | For | No |
| 1b | Elect Director Edward Bousa | Mgmt | For | For | No |
| 1c | Elect Director Adam Burk | Mgmt | For | For | No |
| 1d | Elect Director Alan Colberg | Mgmt | For | For | No |
| 1e | Elect Director Gilles Dellaert | Mgmt | For | For | No |
| 1f | Elect Director Rose Marie Glazer | Mgmt | For | For | No |
| 1g | Elect Director Keith Gubbay | Mgmt | For | For | No |
| 1h | Elect Director Kevin Hogan | Mgmt | For | For | No |
| 1i | Elect Director Minoru Kimura | Mgmt | For | For | No |
| 1j | Elect Director Deborah Leone | Mgmt | For | For | No |
| 1k | Elect Director Christopher Lynch | Mgmt | For | For | No |
| 1l | Elect Director Colin J. Parris | Mgmt | For | For | No |
| 1m | Elect Director Amy Schioldager | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Corebridge Financial, Inc.

**Meeting Date:** 09/07/2025 **Country:** USA

**Meeting ID:** 1978080

**Primary ISIN:** US21871X1090

## Corebridge Financial, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Charter | Mgmt | For | For | No |
| 2 | Provide Right to Act by Written Consent | Mgmt | For | For | No |
| 3 | Adjourn Meeting | Mgmt | For | For | No |

## Corning Incorporated

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1943536

**Primary ISIN:** US2193501051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Leslie A. Brun | Mgmt | For | For | No |
| 1b | Elect Director Stephanie A. Burns | Mgmt | For | Abstain | Yes |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | For | No |
| 1d | Elect Director Robert F. Cummings, Jr. | Mgmt | For | For | No |
| 1e | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | No |
| 1f | Elect Director Thomas D. French | Mgmt | For | For | No |
| 1g | Elect Director Daniel P. Huttenlocher | Mgmt | For | For | No |
| 1h | Elect Director Kevin J. Martin | Mgmt | For | For | No |
| 1i | Elect Director Wendell P. Weeks | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Corpay, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1967118

**Primary ISIN:** US2199481068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Annabelle Bexiga | Mgmt | For | For | No |
| 1b | Elect Director Ronald F. Clarke | Mgmt | For | For | No |
| 1c | Elect Director Joseph W. Farrelly | Mgmt | For | For | No |
| 1d | Elect Director Rahul Gupta | Mgmt | For | For | No |
| 1e | Elect Director Thomas M. Hagerty | Mgmt | For | For | No |
| 1f | Elect Director Archie L. Jones, Jr. | Mgmt | For | For | No |
| 1g | Elect Director Richard Macchia | Mgmt | For | For | No |
| 1h | Elect Director Hala G. Moddelmog | Mgmt | For | Abstain | Yes |
| 1i | Elect Director Jeffrey S. Sloan | Mgmt | For | For | No |
| 1j | Elect Director Steven T. Stull | Mgmt | For | For | No |
| 1k | Elect Director Gerald C. Throop | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |

## Corteva, Inc.

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1943661

**Primary ISIN:** US22052L1044

## Corteva, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Lamberto Andreotti | Mgmt | For | For | No |
| 1b | Elect Director Klaus A. Engel | Mgmt | For | For | No |
| 1c | Elect Director David C. Everitt | Mgmt | For | For | No |
| 1d | Elect Director Janet P. Giesselman | Mgmt | For | Abstain | Yes |
| 1e | Elect Director Karen H. Grimes | Mgmt | For | For | No |
| 1f | Elect Director Michael O. Johanns | Mgmt | For | For | No |
| 1g | Elect Director Marcos M. Lutz | Mgmt | For | For | No |
| 1h | Elect Director Charles V. Magro | Mgmt | For | For | No |
| 1i | Elect Director Nayaki R. Nayyar | Mgmt | For | For | No |
| 1j | Elect Director Gregory R. Page | Mgmt | For | For | No |
| 1k | Elect Director Kerry J. Preete | Mgmt | For | For | No |
| 1l | Elect Director Patrick J. Ward | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## CoStar Group, Inc.

**Meeting Date:** 26/06/2025 **Country:** USA

**Meeting ID:** 1967109

**Primary ISIN:** US22160N1090

## CoStar Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Louise S. Sams | Mgmt | For | For | No |
| 1b | Elect Director Andrew C. Florance | Mgmt | For | For | No |
| 1c | Elect Director John L. Berisford | Mgmt | For | For | No |
| 1d | Elect Director Angelique G. Brunner | Mgmt | For | For | No |
| 1e | Elect Director Rachel C. Glaser | Mgmt | For | For | No |
| 1f | Elect Director John W. Hill | Mgmt | For | For | No |
| 1g | Elect Director Christine M. McCarthy | Mgmt | For | For | No |
| 1h | Elect Director Robert W. Musslewhite | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Report on Political Contributions | SH | Against | For | Yes |

## Costco Wholesale Corporation

**Meeting Date:** 23/01/2025 **Country:** USA

**Meeting ID:** 1916757

**Primary ISIN:** US22160K1051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Susan L. Decker | Mgmt | For | For | No |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | For | No |

## Costco Wholesale Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Helena B. Foulkes | Mgmt | For | For | No |
| 1d | Elect Director Hamilton E. James | Mgmt | For | For | No |
| 1e | Elect Director Sally Jewell | Mgmt | For | For | No |
| 1f | Elect Director Jeffrey S. Raikes | Mgmt | For | For | No |
| 1g | Elect Director John W. Stanton | Mgmt | For | For | No |
| 1h | Elect Director Ron M. Vachris | Mgmt | For | For | No |
| 1i | Elect Director Mary Agnes (Maggie) Wilderotter | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts | SH | Against | Against | No |

## Coterra Energy Inc.

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1942917

**Primary ISIN:** US1270971039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | For | For | No |
| 1.2 | Elect Director Amanda M. Brock | Mgmt | For | For | No |
| 1.3 | Elect Director Paul N. Eckley | Mgmt | For | For | No |
| 1.4 | Elect Director Hans Helmerich | Mgmt | For | For | No |
| 1.5 | Elect Director Jacinto J. Hernandez | Mgmt | For | For | No |

## Coterra Energy Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Thomas E. Jorden | Mgmt | For | For | No |
| 1.7 | Elect Director Jeffrey E. Shellebarger | Mgmt | For | For | No |
| 1.8 | Elect Director Lisa A. Stewart | Mgmt | For | For | No |
| 1.9 | Elect Director Frances M. Vallejo | Mgmt | For | For | No |
| 1.10 | Elect Director Marcus A. Watts | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Credicorp Ltd.

**Meeting Date:** 27/03/2025 **Country:** Bermuda

**Meeting ID:** 1924671

**Primary ISIN:** BMG2519Y1084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Present Board Chairman Report of the Annual and Sustainability Report | Mgmt | | | |
| 2 | Present Audited Individual and Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2024, Including External Auditors' Report | Mgmt | | | |
| 3 | Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Credo Technology Group Holding Ltd

**Meeting Date:** 13/10/2025 **Country:** Cayman Islands

**Meeting ID:** 2001720

**Primary ISIN:** KYG254571055

## Credo Technology Group Holding Ltd

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director William (Bill) J. Brennan | Mgmt | For | For | No |
| 1.2 | Elect Director Yat Tung (Job) Lam | Mgmt | For | For | No |
| 1.3 | Elect Director Chi Fung (Lawrence) Cheng | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## CRH Plc

**Meeting Date:** 08/05/2025 **Country:** Ireland

**Meeting ID:** 1940782

**Primary ISIN:** IE0001827041

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Re-elect Richie Boucher as Director | Mgmt | For | For | No |
| 1b | Re-elect Caroline Dowling as Director | Mgmt | For | For | No |
| 1c | Re-elect Richard Fearon as Director | Mgmt | For | For | No |
| 1d | Re-elect Johan Karlstrom as Director | Mgmt | For | For | No |
| 1e | Re-elect Shaun Kelly as Director | Mgmt | For | For | No |
| 1f | Re-elect Badar Khan as Director | Mgmt | For | For | No |
| 1g | Re-elect Lamar McKay as Director | Mgmt | For | For | No |
| 1h | Re-elect Jim Mintern as Director | Mgmt | For | For | No |
| 1i | Re-elect Gillian L. Platt as Director | Mgmt | For | For | No |

## CRH Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Re-elect Mary K. Rhinehart as Director | Mgmt | For | For | No |
| 1k | Re-elect Siobhan Talbot as Director | Mgmt | For | For | No |
| 1l | Re-elect Christina Verchere as Director | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5a | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 5b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6 | Authorize Issue of Equity | Mgmt | For | For | No |
| 7 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 9 | Authorize Reissuance of Treasury Shares | Mgmt | For | For | No |
| 10 | Require Advance Notice for Shareholder Proposals/Nominations | Mgmt | For | For | No |
| 11a | Adopt Plurality Voting in Contested Director Elections | Mgmt | For | For | No |
| 11b | Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors | Mgmt | For | For | No |
| 12 | Amend Articles of Association | Mgmt | For | For | No |

## CrowdStrike Holdings, Inc.

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1968745

**Primary ISIN:** US22788C1053

## CrowdStrike Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Cary J. Davis | Mgmt | For | For | No |
| 1.2 | Elect Director George Kurtz | Mgmt | For | For | No |
| 1.3 | Elect Director Laura J. Schumacher | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Crown Castle Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1951657

**Primary ISIN:** US22822V1017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director P. Robert Bartolo | Mgmt | For | For | No |
| 1b | Elect Director Jason Genrich | Mgmt | For | For | No |
| 1c | Elect Director Andrea J. Goldsmith | Mgmt | For | For | No |
| 1d | Elect Director Tammy K. Jones | Mgmt | For | For | No |
| 1e | Elect Director Kevin T. Kabat | Mgmt | For | For | No |
| 1f | Elect Director Anthony J. Melone | Mgmt | For | For | No |
| 1g | Elect Director Katherine Motlagh | Mgmt | For | For | No |
| 1h | Elect Director Kevin A. Stephens | Mgmt | For | For | No |
| 1i | Elect Director Matthew Thornton, III | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Crown Castle Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | No |
| 5 | Amend Charter to Eliminate Unnecessary and Outdated Provisions | Mgmt | For | For | No |

## Crown Holdings, Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1944366

**Primary ISIN:** US2283681060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Timothy J. Donahue | Mgmt | For | For | No |
| 1.2 | Elect Director Richard H. Fearon | Mgmt | For | For | No |
| 1.3 | Elect Director Andrea J. Funk | Mgmt | For | For | No |
| 1.4 | Elect Director Stephen J. Hagge | Mgmt | For | For | No |
| 1.5 | Elect Director B. Craig Owens | Mgmt | For | For | No |
| 1.6 | Elect Director Angela M. Snyder | Mgmt | For | For | No |
| 1.7 | Elect Director Caesar F. Sweitzer | Mgmt | For | For | No |
| 1.8 | Elect Director Marsha C. Williams | Mgmt | For | For | No |
| 1.9 | Elect Director Dwayne A. Wilson | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on Political Contributions | SH | Against | For | Yes |

## CSL Limited

**Meeting Date:** 28/10/2025 **Country:** Australia

**Meeting ID:** 2000523

**Primary ISIN:** AU000000CSL8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Brian Daniels as Director | Mgmt | For | For | No |
| 2b | Elect Cameron Price as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Grant of Performance Share Units to Paul McKenzie | Mgmt | For | For | No |
| 5 | Approve Conditional Board Spill Resolution | Mgmt | Against | Against | No |

## CSX Corporation

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1944986

**Primary ISIN:** US1264081035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ann D. Begeman | Mgmt | For | For | No |
| 1b | Elect Director Thomas P. Bostick | Mgmt | For | For | No |
| 1c | Elect Director Anne H. Chow | Mgmt | For | For | No |
| 1d | Elect Director Steven T. Halverson | Mgmt | For | For | No |
| 1e | Elect Director Paul C. Hilal | Mgmt | For | For | No |
| 1f | Elect Director Joseph R. Hinrichs | Mgmt | For | For | No |

## CSX Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director David M. Moffett | Mgmt | For | For | No |
| 1h | Elect Director Linda H. Riefler | Mgmt | For | For | No |
| 1i | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | No |
| 1j | Elect Director James L. Wainscott | Mgmt | For | For | No |
| 1k | Elect Director J. Steven Whisler | Mgmt | For | For | No |
| 1l | Elect Director John J. Zillmer | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## CTBC Financial Holding Co., Ltd.

**Meeting Date:** 13/06/2025 **Country:** Taiwan

**Meeting ID:** 1943901

**Primary ISIN:** TW0002891009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements | Mgmt | For | For | No |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| 4 | Approve Issuance of Restricted Stocks | Mgmt | For | Against | Yes |
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 5.1 | Elect WEN-LONG YEN, a Representative of WEI FU INVESTMENT CO., LTD. with Shareholder No. 4122, as Non-independent Director | Mgmt | For | For | No |

## CTBC Financial Holding Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.2 | Elect DANIEL I. WU, a Representative of YI CHUAN INVESTMENT CO., LTD. with Shareholder No. 883341, as Non-independent Director | Mgmt | For | For | No |
| 5.3 | Elect JOHN-LEON, KOO, a Representative of CHUNG YUAN INVESTMENT CO., LTD. with Shareholder No. 883288, as Non-independent Director | Mgmt | For | For | No |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 5.4 | Elect SHENG-YUNG YANG, with Shareholder No. 1018764, as Independent Director | Mgmt | For | Against | Yes |
| 5.5 | Elect CHEUNG-CHUN LAU, with Shareholder No. 133710XXX, as Independent Director | Mgmt | For | For | No |
| 5.6 | Elect WEN-YEN HSU, with Shareholder No. C120287XXX, as Independent Director | Mgmt | For | For | No |
| 5.7 | Elect CHUNG-HUI JIH, with Shareholder No. H220212XXX, as Independent Director | Mgmt | For | For | No |

## CTP NV

**Meeting Date:** 22/04/2025 **Country:** Netherlands

**Meeting ID:** 1923436

**Primary ISIN:** NL00150006R6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Board Report (Non-Voting) | Mgmt | | | |
| 2b | Approve Remuneration Report | Mgmt | For | For | No |
| 2c | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |

# CTP NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2d | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2e | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Approve Discharge of Executive Directors | Mgmt | For | For | No |
| 3b | Approve Discharge of Non-Executive Directors | Mgmt | For | For | No |
| 4 | Reelect Richard Wilkinson as Executive Director | Mgmt | For | For | No |
| 5a | Amend Base Salary of an Executive Director | Mgmt | For | For | No |
| 5b | Amend Compensation of the Senior Independent Director | Mgmt | For | For | No |
| 6ai | Reappoint KPMG Accountants N.V. as Auditors for the Financial Year 2025 | Mgmt | For | For | No |
| 6aii | Appoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2026, 2027 and 2028 | Mgmt | For | For | No |
| 6bi | Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025 | Mgmt | For | For | No |
| 6bii | Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027 and 2028 | Mgmt | For | For | No |
| 7a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes and Additional 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances | Mgmt | For | Against | Yes |
| 7b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | Against | Yes |
| 7c | Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend | Mgmt | For | For | No |
| 7d | Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend | Mgmt | For | For | No |
| 7e | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 8 | Close Meeting | Mgmt | | | |

# CTS Eventim AG & Co. KGaA

**Meeting Date:** 21/05/2025 **Country:** Germany

**Meeting ID:** 1926121

**Primary ISIN:** DE0005470306

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports for Fiscal Year 2024 | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.66 per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Personally Liable Partner for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 6.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM | Mgmt | For | For | No |
| 6.2 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Decrease in Size of Supervisory Board to Three Members | Mgmt | For | Against | Yes |
| 8.1 | Elect Cornelius Baur to the Supervisory Board | Mgmt | For | For | No |
| 8.2 | Elect Philipp Westermeyer to the Supervisory Board | Mgmt | For | For | No |
| 8.3 | Elect Wybcke Meier to the Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 10 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 11 | Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## CTS Eventim AG & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |

## CubeSmart

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1950820

**Primary ISIN:** US2296631094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Piero Bussani | Mgmt | For | For | No |
| 1.2 | Elect Director Jit Kee Chin | Mgmt | For | For | No |
| 1.3 | Elect Director Dorothy Dowling | Mgmt | For | For | No |
| 1.4 | Elect Director John W. Fain | Mgmt | For | For | No |
| 1.5 | Elect Director Jair K. Lynch | Mgmt | For | For | No |
| 1.6 | Elect Director Christopher P. Marr | Mgmt | For | For | No |
| 1.7 | Elect Director Deborah Ratner Salzberg | Mgmt | For | For | No |
| 1.8 | Elect Director John F. Remondi | Mgmt | For | For | No |
| 1.9 | Elect Director Jeffrey F. Rogatz | Mgmt | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Cummins Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1948300

**Primary ISIN:** US2310211063

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Director Jennifer W. Rumsey | Mgmt | For | For | No |
| 2 | Elect Director Gary L. Belske | Mgmt | For | For | No |
| 3 | Elect Director Robert J. Bernhard | Mgmt | For | For | No |
| 4 | Elect Director Bruno V. Di Leo Allen | Mgmt | For | For | No |
| 5 | Elect Director Daniel W. Fisher | Mgmt | For | For | No |
| 6 | Elect Director Carla A. Harris | Mgmt | For | For | No |
| 7 | Elect Director Thomas J. Lynch | Mgmt | For | For | No |
| 8 | Elect Director William I. Miller | Mgmt | For | For | No |
| 9 | Elect Director Kimberly A. Nelson | Mgmt | For | For | No |
| 10 | Elect Director Karen H. Quintos | Mgmt | For | For | No |
| 11 | Elect Director John H. Stone | Mgmt | For | For | No |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 13 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 14 | Require Independent Board Chair | SH | Against | For | Yes |

## CVS Health Corporation

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950991

**Primary ISIN:** US1266501006

## CVS Health Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Fernando Aguirre | Mgmt | For | For | No |
| 1b | Elect Director Jeffrey R. Balser | Mgmt | For | For | No |
| 1c | Elect Director C. David Brown, II | Mgmt | For | For | No |
| 1d | Elect Director Alecia A. DeCoudreaux | Mgmt | For | For | No |
| 1e | Elect Director Roger N. Farah | Mgmt | For | For | No |
| 1f | Elect Director Anne M. Finucane | Mgmt | For | For | No |
| 1g | Elect Director J. David Joyner | Mgmt | For | For | No |
| 1h | Elect Director J. Scott Kirby | Mgmt | For | For | No |
| 1i | Elect Director Michael F. Mahoney | Mgmt | For | For | No |
| 1j | Elect Director Leslie V. Norwalk | Mgmt | For | For | No |
| 1k | Elect Director Larry M. Robbins | Mgmt | For | For | No |
| 1l | Elect Director Guy P. Sansone | Mgmt | For | For | No |
| 1m | Elect Director Douglas H. Shulman | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH | Against | For | Yes |

## CyberArk Software Ltd.

**Meeting Date:** 24/06/2025 **Country:** Israel

**Meeting ID:** 1975439

**Primary ISIN:** IL0011334468

## CyberArk Software Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Reelect Gadi Tirosh as Director | Mgmt | For | For | No |
| 1b | Reelect Amnon Shoshani as Director | Mgmt | For | For | No |
| 1c | Reelect Avril England as Director | Mgmt | For | For | No |
| 2 | Approve Grant of Equity Based Compensation to Matthew Cohen, CEO | Mgmt | For | For | No |
| 3 | Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman | Mgmt | For | For | No |
| 4 | Approve Amended Compensation Policy for the Executives and Directors of the Company | Mgmt | For | Against | Yes |
| 5 | Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |

## CyberArk Software Ltd.

**Meeting Date:** 13/11/2025 **Country:** Israel

**Meeting ID:** 2012076

**Primary ISIN:** IL0011334468

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Merger Agreement | Mgmt | For | For | No |
| 2 | Approve 2024 Share Incentive Plan | Mgmt | For | Against | Yes |
| A | Vote FOR if You Are NOT: A) PANW, Merger Sub or Holder of 25% or more of the Voting Power/CEO or Director Appointment Rights; B) Acting on Their Behalf; C) Their Family Member/Controlled Entity (Collectively "Bidco Affiliate") | Mgmt | None | For | No |

# Dai Nippon Printing Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1978337

**Primary ISIN:** JP3493800001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | No |
| 2.1 | Elect Director Kitajima, Yoshinari | Mgmt | For | For | No |
| 2.2 | Elect Director Miya, Kenji | Mgmt | For | For | No |
| 2.3 | Elect Director Kuroyanagi, Masafumi | Mgmt | For | For | No |
| 2.4 | Elect Director Sugita, Kazuhiko | Mgmt | For | For | No |
| 2.5 | Elect Director Miyake, Toru | Mgmt | For | For | No |
| 2.6 | Elect Director Nakamura, Osamu | Mgmt | For | For | No |
| 2.7 | Elect Director Miyama, Minako | Mgmt | For | For | No |
| 2.8 | Elect Director Kanazawa, Takahito | Mgmt | For | For | No |
| 2.9 | Elect Director Miyajima, Tsukasa | Mgmt | For | For | No |
| 2.10 | Elect Director Tamura, Yoshiaki | Mgmt | For | For | No |
| 2.11 | Elect Director Shirakawa, Hiroshi | Mgmt | For | For | No |
| 2.12 | Elect Director Sugiura, Nobuhiko | Mgmt | For | For | No |
| 2.13 | Elect Director Kumahira, Mika | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Ishii, Taeko | Mgmt | For | For | No |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | No |
| 5 | Appoint Shareholder Director Nominee Kinoshita, Atsuhiro | SH | Against | Against | No |

## Dai-ichi Life Holdings, Inc.

**Meeting Date:** 23/06/2025 **Country:** Japan

**Meeting ID:** 1974546

**Primary ISIN:** JP3476480003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 76 | Mgmt | For | For | No |
| 2 | Amend Articles to Change Company Name | Mgmt | For | For | No |
| 3 | Amend Articles to Increase Authorized Capital | Mgmt | For | For | No |
| 4.1 | Elect Director Inagaki, Seiji | Mgmt | For | For | No |
| 4.2 | Elect Director Kikuta, Tetsuya | Mgmt | For | For | No |
| 4.3 | Elect Director Yamaguchi, Hitoshi | Mgmt | For | For | No |
| 4.4 | Elect Director Kitahori, Takako | Mgmt | For | For | No |
| 4.5 | Elect Director Sumino, Toshiaki | Mgmt | For | For | No |
| 4.6 | Elect Director Sogano, Hidehiko | Mgmt | For | For | No |
| 4.7 | Elect Director Inoue, Yuriko | Mgmt | For | For | No |
| 4.8 | Elect Director Shingai, Yasushi | Mgmt | For | For | No |
| 4.9 | Elect Director Bruce Miller | Mgmt | For | For | No |
| 4.10 | Elect Director Ishii, Ichiro | Mgmt | For | For | No |
| 5 | Elect Director and Audit Committee Member Makino, Ayako | Mgmt | For | For | No |

## Daiichi Sankyo Co., Ltd.

**Meeting Date:** 23/06/2025 **Country:** Japan

**Meeting ID:** 1977217

**Primary ISIN:** JP3475350009

## Daiichi Sankyo Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | No |
| 2.1 | Elect Director Manabe, Sunao | Mgmt | For | For | No |
| 2.2 | Elect Director Okuzawa, Hiroyuki | Mgmt | For | For | No |
| 2.3 | Elect Director Matsumoto, Takashi | Mgmt | For | For | No |
| 2.4 | Elect Director Komatsu, Yasuhiro | Mgmt | For | For | No |
| 2.5 | Elect Director Nishii, Takaaki | Mgmt | For | For | No |
| 2.6 | Elect Director Homma, Yo | Mgmt | For | For | No |
| 2.7 | Elect Director Joseph Kenneth Keller | Mgmt | For | For | No |
| 2.8 | Elect Director Ueno, Shizuko | Mgmt | For | For | No |
| 2.9 | Elect Director Watanabe, Akihiro | Mgmt | For | For | No |
| 2.10 | Elect Director Kinoshita, Reiko | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Yokoyama, Terumichi | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Watanabe, Masako | Mgmt | For | For | No |

## Daimler Truck Holding AG

**Meeting Date:** 27/05/2025 **Country:** Germany

**Meeting ID:** 1925832

**Primary ISIN:** DE000DTR0CK8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

# Daimler Truck Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 1.90 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.7 | Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.8 | Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.9 | Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024 | Mgmt | For | For | No |

# Daimler Truck Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.7 | Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.19 | Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.20 | Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM | Mgmt | For | For | No |
| 5.2 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |

## Daimler Truck Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2030 | Mgmt | For | Against | Yes |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |

## Daito Trust Construction Co. Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1978299

**Primary ISIN:** JP3486800000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 427 | Mgmt | For | For | No |
| 2.1 | Elect Director Takeuchi, Kei | Mgmt | For | For | No |
| 2.2 | Elect Director Mori, Yoshihiro | Mgmt | For | For | No |
| 2.3 | Elect Director Okamoto, Tsukasa | Mgmt | For | For | No |
| 2.4 | Elect Director Amano, Yutaka | Mgmt | For | For | No |
| 2.5 | Elect Director Tanaka, Yoshimasa | Mgmt | For | For | No |
| 2.6 | Elect Director Takahashi, Yutaka | Mgmt | For | For | No |
| 2.7 | Elect Director Iritani, Atsushi | Mgmt | For | For | No |
| 2.8 | Elect Director Owada, Junko | Mgmt | For | For | No |
| 2.9 | Elect Director Abe, Koichi | Mgmt | For | For | No |
| 2.10 | Elect Director Asakawa, Kyoko | Mgmt | For | For | No |

## Daito Trust Construction Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.1 | Elect Director and Audit Committee Member Matsushita, Masa | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Kawai, Shuji | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Kobayashi, Kenji | Mgmt | For | For | No |
| 3.4 | Elect Director and Audit Committee Member Ouchi, Chieko | Mgmt | For | For | No |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | Against | Yes |

## Daiwa House Industry Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979722

**Primary ISIN:** JP3505000004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | No |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings | Mgmt | For | For | No |
| 3.1 | Elect Director Yoshii, Keiichi | Mgmt | For | Against | Yes |
| 3.2 | Elect Director Otomo, Hirotsugu | Mgmt | For | Against | Yes |
| 3.3 | Elect Director Kosokabe, Takeshi | Mgmt | For | For | No |
| 3.4 | Elect Director Murata, Yoshiyuki | Mgmt | For | For | No |
| 3.5 | Elect Director Shimonishi, Keisuke | Mgmt | For | For | No |
| 3.6 | Elect Director Nagase, Toshiya | Mgmt | For | For | No |
| 3.7 | Elect Director Shibata, Eiichi | Mgmt | For | For | No |

## Daiwa House Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.8 | Elect Director Kuwano, Yukinori | Mgmt | For | For | No |
| 3.9 | Elect Director Seki, Miwa | Mgmt | For | For | No |
| 3.10 | Elect Director Yoshizawa, Kazuhiro | Mgmt | For | For | No |
| 3.11 | Elect Director Ito, Yujiro | Mgmt | For | For | No |
| 3.12 | Elect Director Nambu, Toshikazu | Mgmt | For | For | No |
| 3.13 | Elect Director Fukumoto, Tomomi | Mgmt | For | For | No |
| 3.14 | Elect Director Kondo, Yuichiro | Mgmt | For | For | No |
| 4.1 | Appoint Statutory Auditor Oyaide, Ryuichi | Mgmt | For | For | No |
| 4.2 | Appoint Statutory Auditor Takashige, Yoshihiro | Mgmt | For | For | No |
| 4.3 | Appoint Statutory Auditor Kishimoto, Tatsuji | Mgmt | For | For | No |

## Daiwa Securities Group, Inc.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1975180

**Primary ISIN:** JP3502200003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nakata, Seiji | Mgmt | For | For | No |
| 1.2 | Elect Director Ogino, Akihiko | Mgmt | For | For | No |
| 1.3 | Elect Director Niizuma, Shinsuke | Mgmt | For | For | No |
| 1.4 | Elect Director Tashiro, Keiko | Mgmt | For | For | No |
| 1.5 | Elect Director Sato, Eiji | Mgmt | For | For | No |
| 1.6 | Elect Director Sakurai, Hiroko | Mgmt | For | For | No |

## Daiwa Securities Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Hanaoka, Sachiko | Mgmt | For | For | No |
| 1.8 | Elect Director Kawai, Eriko | Mgmt | For | For | No |
| 1.9 | Elect Director Nishikawa, Katsuyuki | Mgmt | For | For | No |
| 1.10 | Elect Director Iwamoto, Toshio | Mgmt | For | For | No |
| 1.11 | Elect Director Murakami, Yumiko | Mgmt | For | For | No |
| 1.12 | Elect Director Iki, Noriko | Mgmt | For | For | No |
| 1.13 | Elect Director Yunoki, Mami | Mgmt | For | For | No |
| 1.14 | Elect Director Ichikawa, Akira | Mgmt | For | For | No |

## Dalata Hotel Group Plc

**Meeting Date:** 30/04/2025 **Country:** Ireland

**Meeting ID:** 1936294

**Primary ISIN:** IE00BJMZDW83

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5a | Re-elect John Hennessy as Director | Mgmt | For | For | No |
| 5b | Re-elect Dermot Crowley as Director | Mgmt | For | For | No |
| 5c | Re-elect Elizabeth McMeikan as Director | Mgmt | For | For | No |
| 5d | Re-elect Cathriona Hallahan as Director | Mgmt | For | For | No |

## Dalata Hotel Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5e | Re-elect Gervaise Slowey as Director | Mgmt | For | For | No |
| 5f | Re-elect Shane Casserly as Director | Mgmt | For | For | No |
| 5g | Re-elect Carol Phelan as Director | Mgmt | For | For | No |
| 5h | Re-elect Jon Mortimore as Director | Mgmt | For | For | No |
| 5i | Elect Des McCann as Director | Mgmt | For | For | No |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 7 | Authorise Issue of Equity | Mgmt | For | For | No |
| 8 | Amend Long Term Incentive Plan | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 12 | Authorise Re-allotment of Treasury Shares | Mgmt | For | For | No |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 14 | Approve Amendments to the Constitution of the Company | Mgmt | For | For | No |

## Dalata Hotel Group Plc

**Meeting Date:** 11/09/2025 **Country:** Ireland

**Meeting ID:** 1998693

**Primary ISIN:** IE00BJMZDW83

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Memorandum of Association | Mgmt | For | For | No |

## Dalata Hotel Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve the Recommended Cash Offer for Dalata Hotel Group plc by Pandox Ireland Tuck Limited | Mgmt | For | For | No |
| 3 | Approve Cancellation of Cancellation Shares | Mgmt | For | For | No |
| 4 | Approve Application of Reserves | Mgmt | For | For | No |
| 5 | Amend Articles of Association | Mgmt | For | For | No |
| 6 | Approve Management Incentive Payment | Mgmt | For | For | No |
| 7 | Adjourn Meeting | Mgmt | For | For | No |

## Dalata Hotel Group Plc

**Meeting Date:** 11/09/2025 **Country:** Ireland

**Meeting ID:** 2000514

**Primary ISIN:** IE00BJMZDW83

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Second Scheme Meeting for Independent Dalata Shareholders | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | No |

## Danaher Corporation

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1945456

**Primary ISIN:** US2358511028

## Danaher Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rainer M. Blair | Mgmt | For | For | No |
| 1b | Elect Director Feroz Dewan | Mgmt | For | For | No |
| 1c | Elect Director Linda Filler | Mgmt | For | Abstain | Yes |
| 1d | Elect Director Charles W. Lamanna | Mgmt | For | For | No |
| 1e | Elect Director Teri List | Mgmt | For | For | No |
| 1f | Elect Director Jessica L. Mega | Mgmt | For | For | No |
| 1g | Elect Director Mitchell P. Rales | Mgmt | For | For | No |
| 1h | Elect Director Steven M. Rales | Mgmt | For | For | No |
| 1i | Elect Director A. Shane Sanders | Mgmt | For | For | No |
| 1j | Elect Director John T. Schwieters | Mgmt | For | For | No |
| 1k | Elect Director Alan G. Spoon | Mgmt | For | For | No |
| 1l | Elect Director Raymond C. Stevens | Mgmt | For | For | No |
| 1m | Elect Director Elias A. Zerhouni | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Danieli & C. Officine Meccaniche SpA

**Meeting Date:** 28/10/2025 **Country:** Italy

**Meeting ID:** 1996146

**Primary ISIN:** IT0000076502

## Danieli & C. Officine Meccaniche SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 5 | Amend Company Bylaws Re: Article 6 | Mgmt | For | For | No |

## Danieli & C. Officine Meccaniche SpA

**Meeting Date:** 28/10/2025 **Country:** Italy

**Meeting ID:** 2011575

**Primary ISIN:** IT0000076502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Saving Shares | Mgmt | | | |
| 1 | Elect Common Representative for Holders of Saving Shares | Mgmt | For | For | No |
| 2 | Approve Common Representative's Remuneration | Mgmt | For | For | No |

# Danone SA

**Meeting Date:** 24/04/2025 **Country:** France

**Meeting ID:** 1935343

**Primary ISIN:** FR0000120644

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.15 per Share | Mgmt | For | For | No |
| 4 | Reelect Antoine de Saint-Affrique as Director | Mgmt | For | For | No |
| 5 | Reelect Geraldine Picaud as Director | Mgmt | For | For | No |
| 6 | Reelect Susan Roberts as Director | Mgmt | For | For | No |
| 7 | Reelect Patrice Louvet as Director | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Compensation of Antoine de Saint-Affrique, CEO | Mgmt | For | For | No |
| 10 | Approve Compensation of Gilles Schnepp, Chairman of the Board | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |

## Danone SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million | Mgmt | For | For | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million | Mgmt | For | For | No |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 | Mgmt | For | For | No |
| 18 | Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers | Mgmt | For | For | No |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 20 | Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 23 | Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | No |
| 24 | Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 26 | Amend Article 18 of Bylaws Re: Board Deliberations | Mgmt | For | For | No |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Darden Restaurants, Inc.

**Meeting Date:** 17/09/2025 **Country:** USA

**Meeting ID:** 1997067

**Primary ISIN:** US2371941053

## Darden Restaurants, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Margaret Shan Atkins | Mgmt | For | For | No |
| 1.2 | Elect Director Ricardo (Rick) Cardenas | Mgmt | For | For | No |
| 1.3 | Elect Director Juliana L. Chugg | Mgmt | For | For | No |
| 1.4 | Elect Director James P. Fogarty | Mgmt | For | For | No |
| 1.5 | Elect Director Cynthia T. Jamison | Mgmt | For | For | No |
| 1.6 | Elect Director Daryl A. Kenningham | Mgmt | For | For | No |
| 1.7 | Elect Director William S. Simon | Mgmt | For | For | No |
| 1.8 | Elect Director Charles M. Sonsteby | Mgmt | For | For | No |
| 1.9 | Elect Director Timothy J. Wilmott | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Disclose GHG Emissions Reductions Targets | SH | Against | For | Yes |

## Dassault Aviation SA

**Meeting Date:** 16/05/2025 **Country:** France

**Meeting ID:** 1952433

**Primary ISIN:** FR0014004L86

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |

## Dassault Aviation SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 4.72 per Share | Mgmt | For | For | No |
| 4 | Approve Compensation Report | Mgmt | For | Against | Yes |
| 5 | Approve Compensation of Éric Trappier, Chairman and CEO | Mgmt | For | Against | Yes |
| 6 | Approve Compensation of Loïk Segalen, Vice-CEO | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Yes |
| 9 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Yes |
| 10 | Approve Transaction with GIMD Re: Lease for the Building Seine Rive Ouest | Mgmt | For | Against | Yes |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 13 | Amend Article 5 of Bylaws Re: Duration of the Company | Mgmt | For | For | No |
| 14 | Amend Articles of Bylaws to Incorporate Legal Changes | Mgmt | For | Against | Yes |
| | Ordinary Business | Mgmt | | | |
| 15 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Dassault Systemes SE

**Meeting Date:** 22/05/2025 **Country:** France

**Meeting ID:** 1954877

**Primary ISIN:** FR0014003TT8

# Dassault Systemes SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.26 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | No |
| 6 | Approve Compensation of Bernard Charlès, Chairman of the Board | Mgmt | For | For | No |
| 7 | Approve Compensation of Pascal Daloz, CEO | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million | Mgmt | For | For | No |
| 10 | Elect Marie-Hélène Habert-Dassault as Director | Mgmt | For | For | No |
| 11 | Elect Nathalie Rouvet Lazare as Director | Mgmt | For | For | No |
| 12 | Elect Donatella Sciuto as Director | Mgmt | For | For | No |
| 13 | Reelect Soumitra Dutta as Director | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 25 Million Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million | Mgmt | For | For | No |

## Dassault Systemes SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million | Mgmt | For | For | No |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million | Mgmt | For | For | No |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt | For | For | No |
| 20 | Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 22 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 23 | Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | No |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | No |
| 26 | Amend Article 16 of Bylaws Re: Board Deliberations | Mgmt | For | For | No |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Datadog, Inc.

**Meeting Date:** 03/06/2025 **Country:** USA

**Meeting ID:** 1958210

**Primary ISIN:** US23804L1035

## Datadog, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Titi Cole | Mgmt | For | For | No |
| 1b | Elect Director Matthew Jacobson | Mgmt | For | Withhold | Yes |
| 1c | Elect Director Julie G. Richardson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | Against | Yes |

## DaVita Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1961589

**Primary ISIN:** US23918K1088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Pamela M. Arway | Mgmt | For | For | No |
| 1b | Elect Director Barbara J. Desoer | Mgmt | For | For | No |
| 1c | Elect Director Jason M. Hollar | Mgmt | For | For | No |
| 1d | Elect Director Gregory J. Moore | Mgmt | For | For | No |
| 1e | Elect Director Dennis W. Pullin | Mgmt | For | For | No |
| 1f | Elect Director Javier J. Rodriguez | Mgmt | For | For | No |
| 1g | Elect Director Adam H. Schechter | Mgmt | For | For | No |

## DaVita Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Wendy L. Schoppert | Mgmt | For | For | No |
| 1i | Elect Director Phyllis R. Yale | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Dayforce, Inc.

**Meeting Date:** 02/05/2025 **Country:** USA

**Meeting ID:** 1940160

**Primary ISIN:** US15677J1088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Brent Bickett | Mgmt | For | For | No |
| 1b | Elect Director Ronald Clarke | Mgmt | For | For | No |
| 1c | Elect Director Deborah Farrington | Mgmt | For | For | No |
| 1d | Elect Director Thomas Hagerty | Mgmt | For | For | No |
| 1e | Elect Director Linda Mantia | Mgmt | For | For | No |
| 1f | Elect Director David Ossip | Mgmt | For | For | No |
| 1g | Elect Director Ganesh Rao | Mgmt | For | For | No |
| 1h | Elect Director Andrea Rosen | Mgmt | For | For | No |
| 1i | Elect Director Gerald Throop | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Dayforce, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Amend Certificate of Incorporation | Mgmt | For | For | No |

## DBS Group Holdings Ltd.

**Meeting Date:** 28/03/2025 **Country:** Singapore

**Meeting ID:** 1935676

**Primary ISIN:** SG1L01001701

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Directors' Remuneration | Mgmt | For | For | No |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Elect Olivier Lim Tse Ghow as Director | Mgmt | For | For | No |
| 6 | Elect Bonghan Cho as Director | Mgmt | For | For | No |
| 7 | Elect Tham Sai Choy as Director | Mgmt | For | For | No |
| 8 | Elect Tan Su Shan as Director | Mgmt | For | For | No |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 10 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme | Mgmt | For | For | No |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | No |

# DCC Plc

**Meeting Date:** 10/07/2025 **Country:** Ireland

**Meeting ID:** 1972804

**Primary ISIN:** IE0002424939

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4.(a) | Re-elect Laura Angelini as Director | Mgmt | For | For | No |
| 4.(b) | Re-elect Mark Breuer as Director | Mgmt | For | For | No |
| 4.(c) | Re-elect Katrina Cliffe as Director | Mgmt | For | For | No |
| 4.(d) | Re-elect Caroline Dowling as Director | Mgmt | For | For | No |
| 4.(e) | Elect Steven Holland as Director | Mgmt | For | For | No |
| 4.(f) | Re-elect Lily Liu as Director | Mgmt | For | For | No |
| 4.(g) | Re-elect Kevin Lucey as Director | Mgmt | For | For | No |
| 4.(h) | Re-elect Donal Murphy as Director | Mgmt | For | For | No |
| 4.(i) | Re-elect Alan Ralph as Director | Mgmt | For | For | No |
| 4.(j) | Re-elect Mark Ryan as Director | Mgmt | For | For | No |
| 5 | Appoint Deloitte Ireland LLP as Auditors | Mgmt | For | For | No |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 7 | Authorise Issue of Equity | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 10 | Authorise Market Purchase of Shares | Mgmt | For | For | No |

## DCC Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Authorise Reissuance Price Range of Treasury Shares | Mgmt | For | For | No |
| 12 | Approve Cancellation of the Amount Standing to the Credit of the Company's Share Premium Account and the Amount be Credited to a Reserve | Mgmt | For | For | No |
| 13 | Approve Amendments to the Memorandum of Association | Mgmt | For | For | No |

## DCC Plc

**Meeting Date:** 11/12/2025 **Country:** Ireland

**Meeting ID:** 2023553

**Primary ISIN:** IE0002424939

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer | Mgmt | For | For | No |

## DCVFMVN Diamond ETF

**Meeting Date:** 22/04/2025 **Country:** Vietnam

**Meeting ID:** 1933196

**Primary ISIN:** VN0FUEVFVND5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report on Performance of the Fund in Financial Year 2024 | Mgmt | For | For | No |
| 2 | Approve Financial Statements of Financial Year 2024 | Mgmt | For | For | No |
| 3 | Approve Allocation of Income of Financial Year 2024 | Mgmt | For | For | No |

# DCVFMVN Diamond ETF

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Operation Plan of the Fund in Financial Year 2025 | Mgmt | For | For | No |
| 5 | Approve Auditors | Mgmt | For | Against | Yes |
| 6 | Approve Operating Budget for the Fund's Representatives in Financial Year 2025 | Mgmt | For | For | No |
| | AMEND ARTICLES OF ASSOCIATION | Mgmt | | | |
| 7.1 | Amend Articles of Association Re: Legal Basis | Mgmt | For | For | No |
| 7.2 | Amend Articles of Association Re: Definitions | Mgmt | For | For | No |
| 7.3 | Amend Article 2 of Association Re: Operational Duration of the Fund | Mgmt | For | For | No |
| 7.4 | Amend Article 3 Clause 1 Re: Organizational Principles | Mgmt | For | For | No |
| 7.5 | Amend Article 16 | Mgmt | For | For | No |
| 7.6 | Amend Article 21 | Mgmt | For | For | No |
| 7.7 | Amend Article 23 Clause 5 | Mgmt | For | For | No |
| 7.8 | Amend Article 24 | Mgmt | For | For | No |
| 7.9 | Amend Article 26 | Mgmt | For | For | No |
| 7.10 | Amend Article 32 Clause 2 | Mgmt | For | For | No |
| 7.11 | Amend Article 34 | Mgmt | For | For | No |
| 7.12 | Amend Article 35 | Mgmt | For | For | No |
| 7.13 | Amend Article 52 | Mgmt | For | For | No |
| 7.14 | Amend Article 55 Clause 8 | Mgmt | For | For | No |
| 7.15 | Amend Article 62 Clause 1 | Mgmt | For | For | No |
| 8.1.1 | Elect Nguyen Boi Hong Le as Director | Mgmt | For | For | No |
| 8.1.2 | Elect Vuong Thi Hoang Yen as Director | Mgmt | For | For | No |
| 8.1.3 | Elect Dang Viet Hung as Director | Mgmt | For | For | No |

## DCVFMVN Diamond ETF

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.2 | Elect Nguyen Boi Hong Le as Chair of the Board of Representatives | Mgmt | For | For | No |
| 9 | Other Business | Mgmt | For | Against | Yes |

## Deckers Outdoor Corporation

**Meeting Date:** 08/09/2025 **Country:** USA

**Meeting ID:** 1995429

**Primary ISIN:** US2435371073

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Cynthia (Cindy) L. Davis | Mgmt | For | For | No |
| 1b | Elect Director David A. Burwick | Mgmt | For | For | No |
| 1c | Elect Director Stefano Caroti | Mgmt | For | For | No |
| 1d | Elect Director Nelson C. Chan | Mgmt | For | For | No |
| 1e | Elect Director Juan R. Figuereo | Mgmt | For | For | No |
| 1f | Elect Director Patrick J. Grismer | Mgmt | For | For | No |
| 1g | Elect Director Maha S. Ibrahim | Mgmt | For | For | No |
| 1h | Elect Director Victor Luis | Mgmt | For | For | No |
| 1i | Elect Director Lauri M. Shanahan | Mgmt | For | For | No |
| 1j | Elect Director Bonita C. Stewart | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

# Deere & Company

**Meeting Date:** 26/02/2025 **Country:** USA

**Meeting ID:** 1921563

**Primary ISIN:** US2441991054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Leanne G. Caret | Mgmt | For | For | No |
| 1b | Elect Director Tamra A. Erwin | Mgmt | For | For | No |
| 1c | Elect Director R. Preston Feight | Mgmt | For | For | No |
| 1d | Elect Director Alan C. Heuberger | Mgmt | For | For | No |
| 1e | Elect Director L. Neil Hunn | Mgmt | For | For | No |
| 1f | Elect Director Michael O. Johanns | Mgmt | For | For | No |
| 1g | Elect Director John C. May | Mgmt | For | For | No |
| 1h | Elect Director Gregory R. Page | Mgmt | For | For | No |
| 1i | Elect Director Sherry M. Smith | Mgmt | For | For | No |
| 1j | Elect Director Dmitri L. Stockton | Mgmt | For | For | No |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Statistical Differences in Hiring Across Race and Gender | SH | Against | Against | No |
| 5 | Report on Effectiveness of Efforts to Create a Meritocratic Workplace | SH | Against | For | Yes |
| 6 | Establish a Board Committee on Corporate Financial Sustainability | SH | Against | Against | No |
| 7 | Report on a Civil Rights Audit | SH | Against | For | Yes |
| 8 | Report on Discrimination in Charitable Contributions | SH | Against | Against | No |

# Delivery Hero SE

**Meeting Date:** 18/06/2025 **Country:** Germany

**Meeting ID:** 1926124

**Primary ISIN:** DE000A2E4K43

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Supervisory Board Member Kristin Lund for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Supervisory Board Member Roger Rabalais for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Supervisory Board Member Scott Ferguson for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.7 | Approve Discharge of Supervisory Board Member Isabel Poscherstnikov for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.8 | Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.9 | Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.10 | Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Elect Scott Ferguson to the Supervisory Board | Mgmt | For | For | No |
| 4.2 | Elect Judith Jungmann to the Supervisory Board | Mgmt | For | For | No |
| 4.3 | Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative | Mgmt | For | For | No |

# Delivery Hero SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.4 | Elect Christos Ntikos to the Supervisory Board as Employee Representative Alternate | Mgmt | For | For | No |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements | Mgmt | For | For | No |
| 5.2 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 8 | Approve Cancellation of Authorized Capital/IV, Authorized Capital 2020/I, Authorized Capital 2020/II, and Authorized Capital 2023/III | Mgmt | For | For | No |
| 9 | Approve Creation of EUR 7 Million Pool of Authorized Capital 2025/I for Employee Stock Purchase Plan | Mgmt | For | For | No |
| 10 | Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Yes |
| 11 | Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/III with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Yes |
| 12 | Approve Creation of EUR 10 Million Pool of Authorized Capital 2025/IV with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Yes |
| 13 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/I to Guarantee Conversion Rights | Mgmt | For | Against | Yes |
| 14 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/II to Guarantee Conversion Rights | Mgmt | For | Against | Yes |
| 15 | Approve Partial Cancellation of Conditional Capital 2019/I | Mgmt | For | For | No |

## Delivery Hero SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Approve Partial Cancellation of Conditional Capital 2020/I | Mgmt | For | For | No |
| 17 | Approve Partial Cancellation of Conditional Capital 2021/I | Mgmt | For | For | No |
| 18 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |
| 19 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |
| 20 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |
| 21 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |
| 22 | Approve Affiliation Agreement with Delivery Hero MENA Holding GmbH | Mgmt | For | For | No |
| 23 | Approve Domination Agreement with Delivery Hero MENA Holding GmbH | Mgmt | For | For | No |

## Dell Technologies Inc.

**Meeting Date:** 26/06/2025 **Country:** USA

**Meeting ID:** 1974465

**Primary ISIN:** US24703L2025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Michael S. Dell | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director David W. Dorman | Mgmt | For | For | No |
| 1.3 | Elect Director Egon Durban | Mgmt | For | For | No |
| 1.4 | Elect Director David Grain | Mgmt | For | For | No |
| 1.5 | Elect Director William D. Green | Mgmt | For | For | No |

## Dell Technologies Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Ellen J. Kullman | Mgmt | For | Withhold | Yes |
| 1.7 | Elect Director Steven M. Mollenkopf | Mgmt | For | For | No |
| 1.8 | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## De'Longhi SpA

**Meeting Date:** 30/04/2025 **Country:** Italy

**Meeting ID:** 1917626

**Primary ISIN:** IT0003115950

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by De Longhi Industrial SA | Mgmt | | | |
| 4.1 | Fix Number of Directors | SH | None | For | No |
| 4.2 | Fix Board Terms for Directors | SH | None | For | No |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |

## De'Longhi SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.3.1 | Slate 1 Submitted by De Longhi Industrial SA | SH | None | Against | No |
| 4.3.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| | Shareholder Proposals Submitted by De Longhi Industrial SA | Mgmt | | | |
| 4.4 | Elect Fabio de' Longhi as Board Chair | SH | None | Against | No |
| 4.5 | Approve Remuneration of Directors | SH | None | For | No |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 5.1.1 | Slate 1 Submitted by De Longhi Industrial SA | SH | None | Against | No |
| 5.1.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| | Shareholder Proposal Submitted by De Longhi Industrial SA | Mgmt | | | |
| 5.2 | Approve Internal Auditors' Remuneration | SH | None | For | No |
| | Management Proposals | Mgmt | | | |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 7 | Amend Regulations on General Meetings | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Article 11 | Mgmt | For | Against | Yes |
| 2 | Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 5 and 5-quarter | Mgmt | For | For | No |

## Delta Air Lines, Inc.

**Meeting Date:** 19/06/2025 **Country:** USA

**Meeting ID:** 1962991

**Primary ISIN:** US2473617023

# Delta Air Lines, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Edward H. Bastian | Mgmt | For | For | No |
| 1b | Elect Director Christophe Beck | Mgmt | For | For | No |
| 1c | Elect Director Maria Black | Mgmt | For | For | No |
| 1d | Elect Director Willie CW Chiang | Mgmt | For | For | No |
| 1e | Elect Director Greg Creed | Mgmt | For | For | No |
| 1f | Elect Director David G. DeWalt | Mgmt | For | For | No |
| 1g | Elect Director Leslie D. Hale | Mgmt | For | For | No |
| 1h | Elect Director Christopher A. Hazleton | Mgmt | For | For | No |
| 1i | Elect Director Michael P. Huerta | Mgmt | For | For | No |
| 1j | Elect Director Judith J. McKenna | Mgmt | For | For | No |
| 1k | Elect Director Vasant M. Prabhu | Mgmt | For | For | No |
| 1l | Elect Director Sergio A. L. Rial | Mgmt | For | For | No |
| 1m | Elect Director David S. Taylor | Mgmt | For | For | No |
| 1n | Elect Director Kathy N. Waller | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 5 | Provide Right to Act by Written Consent | SH | Against | For | Yes |

## Delta Electronics, Inc.

**Meeting Date:** 29/05/2025 **Country:** Taiwan

**Meeting ID:** 1932277

**Primary ISIN:** TW0002308004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | No |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| 4 | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt | For | For | No |

## DENSO Corp.

**Meeting Date:** 13/06/2025 **Country:** Japan

**Meeting ID:** 1975170

**Primary ISIN:** JP3551500006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Arima, Koji | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Hayashi, Shinnosuke | Mgmt | For | Against | Yes |
| 1.3 | Elect Director Matsui, Yasushi | Mgmt | For | For | No |
| 1.4 | Elect Director Yamazaki, Yasuhiko | Mgmt | For | For | No |
| 1.5 | Elect Director Toyoda, Akio | Mgmt | For | For | No |
| 1.6 | Elect Director Kushida, Shigeki | Mgmt | For | For | No |
| 1.7 | Elect Director Mitsuya, Yuko | Mgmt | For | For | No |

## DENSO Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.8 | Elect Director Joseph P. Schmelzeis, Jr | Mgmt | For | For | No |
| 2.1 | Appoint Statutory Auditor Niwa, Motomi | Mgmt | For | For | No |
| 2.2 | Appoint Statutory Auditor Hayashi, Katsunori | Mgmt | For | For | No |
| 3 | Appoint Alternate Statutory Auditor Baba, Kumiko | Mgmt | For | For | No |

## Deutsche Bank AG

**Meeting Date:** 22/05/2025 **Country:** Germany

**Meeting ID:** 1925782

**Primary ISIN:** DE0005140008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.68 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |

# Deutsche Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.7 | Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.8 | Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.9 | Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.10 | Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Florian Haggenmiller (from Jan. 16, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |

# Deutsche Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.13 | Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.19 | Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.20 | Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.21 | Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 8 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |
| 9 | Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes | Mgmt | For | For | No |
| 10 | Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## Deutsche Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion | Mgmt | For | For | No |
| 13.1 | Elect Sigmar Gabriel to the Supervisory Board | Mgmt | For | For | No |
| 13.2 | Elect Frank Witter to the Supervisory Board | Mgmt | For | For | No |
| 13.3 | Elect Klaus Moosmayer to the Supervisory Board | Mgmt | For | For | No |
| 13.4 | Elect Kirsty Roth to the Supervisory Board | Mgmt | For | For | No |
| 14 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 GmbH | Mgmt | | | |
| 15 | Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board | SH | Against | Against | No |
| 16 | Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board | SH | Against | Against | No |

## Deutsche Boerse AG

**Meeting Date:** 14/05/2025 **Country:** Germany

**Meeting ID:** 1925883

**Primary ISIN:** DE0005810055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.00 per Share | Mgmt | For | For | No |

## Deutsche Boerse AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Amend Articles Re: Electronic Securities | Mgmt | For | For | No |
| 6 | Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 7 | Elect Jean Mustier to the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy | Mgmt | For | For | No |
| 10 | Approve Remuneration Report | Mgmt | For | For | No |
| 11.a | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 11.b | Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025 | Mgmt | For | For | No |

## Deutsche Post AG

**Meeting Date:** 02/05/2025 **Country:** Germany

**Meeting ID:** 1925784

**Primary ISIN:** DE0005552004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.85 per Share | Mgmt | For | For | No |

## Deutsche Post AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.a | Elect Ingrid Deltenre to the Supervisory Board | Mgmt | For | For | No |
| 6.b | Elect Georg Poelzl to the Supervisory Board | Mgmt | For | For | No |
| 6.c | Elect Lawrence Rosen to the Supervisory Board | Mgmt | For | Against | Yes |
| 7 | Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 8 | Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy | Mgmt | For | For | No |
| 12 | Approve Remuneration Report | Mgmt | For | For | No |
| 13 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |

## Deutsche Telekom AG

**Meeting Date:** 09/04/2025 **Country:** Germany

**Meeting ID:** 1925779

**Primary ISIN:** DE0005557508

## Deutsche Telekom AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026 | Mgmt | For | For | No |
| 6 | Appoint Deloitte GmbH as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 7.a | Elect Stefan Ramge to the Supervisory Board | Mgmt | For | For | No |
| 7.b | Elect Rachel Empey to the Supervisory Board | Mgmt | For | For | No |
| 7.c | Elect Natalie Knight the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |
| 11 | Approve Remuneration Report | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy | Mgmt | For | For | No |

## Devon Energy Corporation.

**Meeting Date:** 04/06/2025 **Country:** USA

**Meeting ID:** 1960154

**Primary ISIN:** US25179M1036

## Devon Energy Corporation.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Barbara M. Baumann | Mgmt | For | For | No |
| 1.2 | Elect Director John E. Bethancourt | Mgmt | For | For | No |
| 1.3 | Elect Director Ann G. Fox | Mgmt | For | For | No |
| 1.4 | Elect Director Clay M. Gaspar | Mgmt | For | For | No |
| 1.5 | Elect Director Gennifer F. Kelly | Mgmt | For | For | No |
| 1.6 | Elect Director Kelt Kindick | Mgmt | For | For | No |
| 1.7 | Elect Director Karl F. Kurz | Mgmt | For | For | No |
| 1.8 | Elect Director Michael N. Mears | Mgmt | For | For | No |
| 1.9 | Elect Director Robert A. Mosbacher, Jr. | Mgmt | For | For | No |
| 1.10 | Elect Director Valerie M. Williams | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## DexCom, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1946133

**Primary ISIN:** US2521311074

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kevin R. Sayer | Mgmt | For | For | No |

## DexCom, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.2 | Elect Director Steven R. Altman | Mgmt | For | For | No |
| 1.3 | Elect Director Nicholas Augustinos | Mgmt | For | For | No |
| 1.4 | Elect Director Richard A. Collins | Mgmt | For | For | No |
| 1.5 | Elect Director Karen Dahut *Withdrawn Resolution* | Mgmt | | | |
| 1.6 | Elect Director Rimma Driscoll | Mgmt | For | For | No |
| 1.7 | Elect Director Mark G. Foletta | Mgmt | For | For | No |
| 1.8 | Elect Director Renee Gala | Mgmt | For | For | No |
| 1.9 | Elect Director Bridgette P. Heller | Mgmt | For | For | No |
| 1.10 | Elect Director Kyle Malady | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## DFI Retail Group Holdings Ltd.

**Meeting Date:** 02/05/2025 **Country:** Bermuda

**Meeting ID:** 1937481

**Primary ISIN:** BMG2624N1535

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Against | Yes |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Re-elect Weiwei Chen as Director | Mgmt | For | For | No |

## DFI Retail Group Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Graham Baker as Director | Mgmt | For | For | No |
| 5 | Elect Elaine Chang as Director | Mgmt | For | For | No |
| 6 | Elect Tom van der Lee as Director | Mgmt | For | For | No |
| 7 | Ratify Auditors and Authorise Their Remuneration | Mgmt | For | Against | Yes |
| 8 | Approve Directors' Fees | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity | Mgmt | For | For | No |
| 10 | Adopt New Bye-Laws | Mgmt | For | For | No |

## Diageo Plc

**Meeting Date:** 06/11/2025 **Country:** United Kingdom

**Meeting ID:** 1997240

**Primary ISIN:** GB0002374006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Elect John Rishton as Director | Mgmt | For | For | No |
| 5 | Re-elect Melissa Bethell as Director | Mgmt | For | For | No |
| 6 | Re-elect Karen Blackett as Director | Mgmt | For | For | No |
| 7 | Re-elect Julie Brown as Director | Mgmt | For | For | No |
| 8 | Re-elect Valerie Chapoulaud-Floquet as Director | Mgmt | For | For | No |
| 9 | Re-elect Nik Jhangiani as Director | Mgmt | For | For | No |

## Diageo Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Re-elect Susan Kilsby as Director | Mgmt | For | For | No |
| 11 | Re-elect Sir John Manzoni as Director | Mgmt | For | For | No |
| 12 | Re-elect Ireena Vittal as Director | Mgmt | For | For | No |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Adopt Share Value Plan | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Adopt New Articles of Association | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Diamondback Energy, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1953730

**Primary ISIN:** US25278X1090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Vincent "Vince" K. Brooks | Mgmt | For | For | No |
| 1.2 | Elect Director Darin G. Holderness | Mgmt | For | For | No |
| 1.3 | Elect Director Rebecca A. Klein | Mgmt | For | For | No |

## Diamondback Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.4 | Elect Director Stephanie K. Mains | Mgmt | For | For | No |
| 1.5 | Elect Director Charles A. Meloy | Mgmt | For | For | No |
| 1.6 | Elect Director Mark L. Plaumann | Mgmt | For | For | No |
| 1.7 | Elect Director Robert K. Reeves | Mgmt | For | For | No |
| 1.8 | Elect Director Lance W. Robertson | Mgmt | For | For | No |
| 1.9 | Elect Director Travis D. Stice | Mgmt | For | For | No |
| 1.10 | Elect Director Melanie M. Trent | Mgmt | For | For | No |
| 1.11 | Elect Director Frank D. Tsuru | Mgmt | For | For | No |
| 1.12 | Elect Director Kaes Van't Hof | Mgmt | For | For | No |
| 1.13 | Elect Director Steven E. West | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## DiaSorin SpA

**Meeting Date:** 28/02/2025 **Country:** Italy

**Meeting ID:** 1924057

**Primary ISIN:** IT0003492391

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 1 | Allow Additional Voting Rights for Shares with Double Voting Rights | Mgmt | For | Against | Yes |

# DiaSorin SpA

**Meeting Date:** 28/04/2025 **Country:** Italy

**Meeting ID:** 1917821

**Primary ISIN:** IT0003492391

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | No |
| 2.1 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl | Mgmt | | | |
| 3.1 | Fix Number of Directors | SH | None | For | No |
| 3.2 | Fix Board Terms for Directors | SH | None | For | No |
| | Appoint Directors (Slate Election) | Mgmt | | | |
| 3.3 | Slate 1 Submitted by IP Investimenti e Partecipazioni Srl | SH | None | Against | No |
| | Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl | Mgmt | | | |
| 3.4 | Approve Remuneration of Directors | SH | None | For | No |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 4.1.1 | Slate 1 Submitted by IP Investimenti e Partecipazioni Srl | SH | None | Against | No |
| 4.1.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| 4.2 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | No |

## DiaSorin SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl | Mgmt | | | |
| 4.3 | Approve Internal Auditors' Remuneration | SH | None | For | No |
| | Management Proposals | Mgmt | | | |
| 5 | Approve Long-Term Incentive Plan | Mgmt | For | Against | Yes |
| 6 | Approve Stock Option Plan | Mgmt | For | Against | Yes |
| 7 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Dick's Sporting Goods, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1968026

**Primary ISIN:** US2533931026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark J. Barrenechea | Mgmt | For | For | No |
| 1b | Elect Director Emanuel Chirico | Mgmt | For | For | No |
| 1c | Elect Director William J. Colombo | Mgmt | For | Withhold | Yes |
| 1d | Elect Director Robert W. Eddy | Mgmt | For | For | No |
| 1e | Elect Director Anne Fink | Mgmt | For | Withhold | Yes |
| 1f | Elect Director Larry Fitzgerald, Jr. | Mgmt | For | For | No |
| 1g | Elect Director Lauren R. Hobart | Mgmt | For | For | No |
| 1h | Elect Director Sandeep Mathrani | Mgmt | For | For | No |
| 1i | Elect Director Desiree Ralls-Morrison | Mgmt | For | For | No |

## Dick's Sporting Goods, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Lawrence J. Schorr | Mgmt | For | Withhold | Yes |
| 1k | Elect Director Edward W. Stack | Mgmt | For | Withhold | Yes |
| 1l | Elect Director Larry D. Stone | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Increase Authorized Common Stock | Mgmt | For | Against | Yes |
| 5 | Report on Discrimination Risks of Affirmative Action Initiatives | SH | Against | Against | No |

## D'Ieteren Group

**Meeting Date:** 05/06/2025 **Country:** Belgium

**Meeting ID:** 1921316

**Primary ISIN:** BE0974259880

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 5 | Approve Remuneration of Non-Executive Directors | Mgmt | For | For | No |
| 6.1 | Approve Discharge of Directors | Mgmt | For | For | No |
| 6.2 | Approve Discharge of Auditors | Mgmt | For | For | No |

## D'Ieteren Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.1 | Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director | Mgmt | For | For | No |
| 7.2 | Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director | Mgmt | For | For | No |
| 7.3 | Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director | Mgmt | For | For | No |
| 7.4 | Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director | Mgmt | For | For | No |
| 8 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | No |

## Digital Realty Trust, Inc.

**Meeting Date:** 06/06/2025 **Country:** USA

**Meeting ID:** 1962849

**Primary ISIN:** US2538681030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director VeraLinn "Dash" Jamieson | Mgmt | For | For | No |
| 1b | Elect Director Kevin J. Kennedy | Mgmt | For | For | No |
| 1c | Elect Director William G. LaPerch | Mgmt | For | For | No |
| 1d | Elect Director Jean F.H.P. Mandeville | Mgmt | For | For | No |
| 1e | Elect Director Afshin Mohebbi | Mgmt | For | For | No |
| 1f | Elect Director Mark R. Patterson | Mgmt | For | For | No |
| 1g | Elect Director Andrew P. Power | Mgmt | For | For | No |
| 1h | Elect Director Mary Hogan Preusse | Mgmt | For | For | No |
| 1i | Elect Director Susan Swanezy | Mgmt | For | For | No |

## Digital Realty Trust, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Adopt a Policy on Human Right to Water | SH | Against | For | Yes |

## Digital Telecommunications Infrastructure Fund

**Meeting Date:** 22/04/2025 **Country:** Thailand

**Meeting ID:** 1928580

**Primary ISIN:** TH5097010000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Acknowledge Fund Management Regarding Key Issues and Future Management Plan | Mgmt | | | |
| 2 | Acknowledge Financial Position and Performance | Mgmt | | | |
| 3 | Acknowledge Appointment of Auditors and Determination of Audit Fee | Mgmt | | | |
| 4 | Other Business | Mgmt | | | |

## Diploma Plc

**Meeting Date:** 15/01/2025 **Country:** United Kingdom

**Meeting ID:** 1911838

**Primary ISIN:** GB0001826634

# Diploma Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Re-elect David Lowden as Director | Mgmt | For | For | No |
| 4 | Re-elect Johnny Thomson as Director | Mgmt | For | For | No |
| 5 | Re-elect Chris Davies as Director | Mgmt | For | For | No |
| 6 | Re-elect Jennifer Ward as Director | Mgmt | For | For | No |
| 7 | Re-elect Geraldine Huse as Director | Mgmt | For | For | No |
| 8 | Re-elect Dean Finch as Director | Mgmt | For | For | No |
| 9 | Elect Janice Stipp as Director | Mgmt | For | For | No |
| 10 | Elect Katie Bickerstaffe as Director | Mgmt | For | For | No |
| 11 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 12 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 13 | Approve Remuneration Report | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## DISCO Corp.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1979002

**Primary ISIN:** JP3548600000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 289 | Mgmt | For | For | No |
| 2.1 | Elect Director Sekiya, Kazuma | Mgmt | For | For | No |
| 2.2 | Elect Director Yoshinaga, Noboru | Mgmt | For | For | No |
| 2.3 | Elect Director Tamura, Takao | Mgmt | For | For | No |
| 2.4 | Elect Director Tokimaru, Kazuyoshi | Mgmt | For | For | No |
| 2.5 | Elect Director Oki, Noriko | Mgmt | For | For | No |
| 2.6 | Elect Director Matsuo, Akiko | Mgmt | For | For | No |
| 2.7 | Elect Director Kobayashi, Etsuko | Mgmt | For | For | No |
| 2.8 | Elect Director Christina L. Ahmadjian | Mgmt | For | For | No |
| 2.9 | Elect Director Murakami, Atsushi | Mgmt | For | For | No |

## discoverIE Group Plc

**Meeting Date:** 24/07/2025 **Country:** United Kingdom

**Meeting ID:** 1987851

**Primary ISIN:** GB0000055888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |

## discoverIE Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Re-elect Bruce Thompson as Director | Mgmt | For | For | No |
| 5 | Re-elect Nick Jefferies as Director | Mgmt | For | For | No |
| 6 | Re-elect Simon Gibbins as Director | Mgmt | For | For | No |
| 7 | Re-elect Clive Watson as Director | Mgmt | For | For | No |
| 8 | Re-elect Rosalind Kainyah as Director | Mgmt | For | For | No |
| 9 | Re-elect Celia Baxter as Director | Mgmt | For | For | No |
| 10 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 11 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 12 | Authorise Issue of Equity | Mgmt | For | For | No |
| 13 | Authorise Issue of Equity with Pre-emptive Rights in Connection with a Pre-emptive Offer | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with a Pre-emptive Offer | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |

## DKSH Holding Ltd.

**Meeting Date:** 27/03/2025 **Country:** Switzerland

**Meeting ID:** 1920869

**Primary ISIN:** CH0126673539

# DKSH Holding Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Sustainability Report | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 2.35 per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.8 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million | Mgmt | For | For | No |
| 5.3 | Approve Remuneration Report | Mgmt | For | For | No |
| 6.1.1 | Reelect Gabriel Baertschi as Director | Mgmt | For | For | No |
| 6.1.2 | Reelect Wolfgang Baier as Director | Mgmt | For | For | No |
| 6.1.3 | Reelect Jack Clemons as Director | Mgmt | For | For | No |
| 6.1.4 | Reelect Adrian Keller as Director | Mgmt | For | For | No |
| 6.1.5 | Reelect Andreas Keller as Director | Mgmt | For | For | No |
| 6.1.6 | Reelect Annette Koehler as Director | Mgmt | For | For | No |
| 6.1.7 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | For | No |
| 6.1.8 | Reelect Marco Gadola as Director and Board Chair | Mgmt | For | For | No |
| 6.1.9 | Elect Suwannee Ratthayabandith as Director | Mgmt | For | For | No |
| 6.2.1 | Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6.2.2 | Reappoint Adrian Keller as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6.2.3 | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Yes |
| 7 | Ratify Ernst and Young AG as Auditors | Mgmt | For | For | No |

## DKSH Holding Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Designate Ernst Widmer as Independent Proxy | Mgmt | For | For | No |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## DNB Bank ASA

**Meeting Date:** 29/04/2025 **Country:** Norway

**Meeting ID:** 1924142

**Primary ISIN:** NO0010161896

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | No |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 4 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share | Mgmt | For | For | No |
| 5 | Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State | Mgmt | For | For | No |
| 6.a | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 6.b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 7 | Authorize Board to Raise Debt Capital | Mgmt | For | For | No |
| 8 | Approve Demerger Plan | Mgmt | For | For | No |
| 9 | Approve Remuneration Statement (Advisory) | Mgmt | For | For | No |
| 10 | Approve Company's Corporate Governance Statement | Mgmt | For | For | No |

## DNB Bank ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Elect Directors | Mgmt | For | For | No |
| 12 | Elect Members of Nominating Committee | Mgmt | For | For | No |
| 13 | Approve Remuneration of Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | No |

## DO & CO AG

**Meeting Date:** 10/07/2025 **Country:** Austria

**Meeting ID:** 1931248

**Primary ISIN:** AT0000818802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024/25 | Mgmt | For | Against | Yes |
| 5 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | No |
| 6 | Ratify Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025/26 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 9 | Approve Creation of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## DocuSign, Inc.

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1956884

**Primary ISIN:** US2561631068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Teresa Briggs | Mgmt | For | For | No |
| 1b | Elect Director Blake J. Irving | Mgmt | For | Against | Yes |
| 1c | Elect Director Anna Marrs | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Dollar General Corporation

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1952238

**Primary ISIN:** US2566771059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Warren F. Bryant | Mgmt | For | For | No |
| 1b | Elect Director Michael M. Calbert | Mgmt | For | For | No |
| 1c | Elect Director Ana M. Chadwick | Mgmt | For | For | No |
| 1d | Elect Director Timothy I. McGuire | Mgmt | For | For | No |
| 1e | Elect Director David P. Rowland | Mgmt | For | For | No |
| 1f | Elect Director Debra A. Sandler | Mgmt | For | For | No |

## Dollar General Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Ralph E. Santana | Mgmt | For | For | No |
| 1h | Elect Director Kathleen M. Scarlett | Mgmt | For | For | No |
| 1i | Elect Director Todd J. Vasos | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |
| 5 | Adopt a Comprehensive Human Rights Policy | SH | Against | For | Yes |
| 6 | Report on Food Waste Management and Targets to Reduce Food Waste | SH | Against | For | Yes |
| 7 | Report on Employee Access to Timely, Quality Healthcare | SH | Against | For | Yes |

## Dollar Tree, Inc.

**Meeting Date:** 19/06/2025 **Country:** USA

**Meeting ID:** 1968574

**Primary ISIN:** US2567461080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michael C. Creedon, Jr. | Mgmt | For | For | No |
| 1b | Elect Director William W. Douglas, III | Mgmt | For | For | No |
| 1c | Elect Director Cheryl W. Grise | Mgmt | For | For | No |
| 1d | Elect Director Daniel J. Heinrich | Mgmt | For | For | No |
| 1e | Elect Director Paul C. Hilal | Mgmt | For | For | No |
| 1f | Elect Director Timothy A. Johnson | Mgmt | For | For | No |

## Dollar Tree, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Edward J. Kelly, III | Mgmt | For | For | No |
| 1h | Elect Director Jeffrey G. Naylor | Mgmt | For | For | No |
| 1i | Elect Director Diane E. Randolph | Mgmt | For | For | No |
| 1j | Elect Director Bertram L. Scott | Mgmt | For | For | No |
| 1k | Elect Director Stephanie P. Stahl | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Dollarama Inc.

**Meeting Date:** 11/06/2025 **Country:** Canada

**Meeting ID:** 1943723

**Primary ISIN:** CA25675T1075

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Joshua Bekenstein | Mgmt | For | Against | Yes |
| 1B | Elect Director Gregory David | Mgmt | For | Against | Yes |
| 1C | Elect Director Elisa D. Garcia C. | Mgmt | For | For | No |
| 1D | Elect Director Stephen Gunn | Mgmt | For | Against | Yes |
| 1E | Elect Director Kristin Mugford | Mgmt | For | For | No |
| 1F | Elect Director Nicholas Nomicos | Mgmt | For | For | No |
| 1G | Elect Director Neil Rossy | Mgmt | For | For | No |
| 1H | Elect Director Samira Sakhia | Mgmt | For | For | No |

## Dollarama Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1I | Elect Director Thecla Sweeney | Mgmt | For | For | No |
| 1J | Elect Director Huw Thomas | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Yes |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste | SH | Against | For | Yes |
| 5 | SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct | SH | Against | Against | No |
| 6 | SP 3: Disclose Languages Mastered by Executives | SH | Against | Against | No |
| 7 | SP 4: Employee Language Skills Disclosure | SH | Against | Against | No |
| 8 | SP 5: Advisory Vote on Environmental Policies | SH | Against | For | Yes |
| 9 | SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | Yes |
| 10 | SP 7: Annual Review of Abstention of Votes Against Directors | SH | Against | Against | No |

## Dominion Energy, Inc.

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1946809

**Primary ISIN:** US25746U1097

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director James A. Bennett | Mgmt | For | For | No |
| 1B | Elect Director Robert M. Blue | Mgmt | For | For | No |

## Dominion Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1C | Elect Director Paul M. Dabbar | Mgmt | For | For | No |
| 1D | Elect Director D. Maybank Hagood | Mgmt | For | For | No |
| 1E | Elect Director Mark J. Kington | Mgmt | For | For | No |
| 1F | Elect Director Kristin G. Lovejoy | Mgmt | For | For | No |
| 1G | Elect Director Joseph M. Rigby | Mgmt | For | For | No |
| 1H | Elect Director Pamela J. Royal | Mgmt | For | For | No |
| 1I | Elect Director Robert H. Spilman, Jr. | Mgmt | For | For | No |
| 1J | Elect Director Susan N. Story | Mgmt | For | For | No |
| 1K | Elect Director Vanessa Allen Sutherland | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives | SH | Against | Against | No |

## Domino's Pizza, Inc.

**Meeting Date:** 23/04/2025 **Country:** USA

**Meeting ID:** 1940657

**Primary ISIN:** US25754A2015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director David A. Brandon | Mgmt | For | For | No |
| 1.2 | Elect Director C. Andrew Ballard | Mgmt | For | For | No |
| 1.3 | Elect Director Andrew B. Balson | Mgmt | For | For | No |

## Domino's Pizza, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.4 | Elect Director Corie S. Barry | Mgmt | For | For | No |
| 1.5 | Elect Director Diane L. Cafritz | Mgmt | For | For | No |
| 1.6 | Elect Director Richard L. Federico | Mgmt | For | For | No |
| 1.7 | Elect Director James A. Goldman | Mgmt | For | For | No |
| 1.8 | Elect Director Patricia E. Lopez | Mgmt | For | For | No |
| 1.9 | Elect Director Russell J. Weiner | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For | No |
| 6 | Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold | SH | Against | For | Yes |

## DoorDash, Inc.

**Meeting Date:** 24/06/2025 **Country:** USA

**Meeting ID:** 1966028

**Primary ISIN:** US25809K1051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jeffrey Blackburn | Mgmt | For | For | No |
| 1b | Elect Director L. John Doerr | Mgmt | For | For | No |
| 1c | Elect Director Andy Fang | Mgmt | For | Against | Yes |
| 1d | Elect Director Diego Piacentini | Mgmt | For | For | No |

## DoorDash, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | Against | Yes |

## Dover Corporation

**Meeting Date:** 02/05/2025 **Country:** USA

**Meeting ID:** 1942680

**Primary ISIN:** US2600031080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Deborah L. DeHaas | Mgmt | For | For | No |
| 1b | Elect Director H. John Gilbertson, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Kristiane C. Graham | Mgmt | For | For | No |
| 1d | Elect Director Marc A. Howze | Mgmt | For | For | No |
| 1e | Elect Director Michael Manley | Mgmt | For | For | No |
| 1f | Elect Director Danita K. Ostling | Mgmt | For | For | No |
| 1g | Elect Director Eric A. Spiegel | Mgmt | For | For | No |
| 1h | Elect Director Richard J. Tobin | Mgmt | For | For | No |
| 1i | Elect Director Keith E. Wandell | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |

## Dow Inc.

**Meeting Date:** 10/04/2025 **Country:** USA

**Meeting ID:** 1933641

**Primary ISIN:** US2605571031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Samuel R. Allen | Mgmt | For | For | No |
| 1b | Elect Director Gaurdie E. Banister, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Wesley G. Bush | Mgmt | For | For | No |
| 1d | Elect Director Richard K. Davis | Mgmt | For | For | No |
| 1e | Elect Director Jerri DeVard | Mgmt | For | For | No |
| 1f | Elect Director Debra L. Dial | Mgmt | For | For | No |
| 1g | Elect Director Jeff M. Fettig | Mgmt | For | For | No |
| 1h | Elect Director Jim Fitterling | Mgmt | For | For | No |
| 1i | Elect Director Jacqueline C. Hinman | Mgmt | For | For | No |
| 1j | Elect Director Rebecca B. Liebert | Mgmt | For | For | No |
| 1k | Elect Director Luis Alberto Moreno | Mgmt | For | For | No |
| 1l | Elect Director Jill S. Wyant | Mgmt | For | For | No |
| 1m | Elect Director Daniel W. Yohannes | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Dr. Reddy's Laboratories Limited

**Meeting Date:** 24/07/2025 **Country:** India

**Meeting ID:** 1989891

**Primary ISIN:** INE089A01031

## Dr. Reddy's Laboratories Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividend | Mgmt | For | For | No |
| 3 | Reelect G V Prasad as Director | Mgmt | For | For | No |
| 4 | Approve Reappointment and Remuneration of G V Prasad as Whole-Time Director designated as Co-Chairman and Managing Director | Mgmt | For | For | No |
| 5 | Approve Remuneration of Cost Auditors | Mgmt | For | For | No |
| 6 | Approve Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## DraftKings Inc.

**Meeting Date:** 19/05/2025 **Country:** USA

**Meeting ID:** 1945700

**Primary ISIN:** US26142V1052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jason D. Robins | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Harry Evans Sloan | Mgmt | For | For | No |
| 1.3 | Elect Director Matthew Kalish | Mgmt | For | For | No |
| 1.4 | Elect Director Paul Liberman | Mgmt | For | For | No |
| 1.5 | Elect Director Woodrow H. Levin | Mgmt | For | For | No |

## DraftKings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Jocelyn Moore | Mgmt | For | For | No |
| 1.7 | Elect Director Ryan R. Moore | Mgmt | For | For | No |
| 1.8 | Elect Director Valerie Mosley | Mgmt | For | For | No |
| 1.9 | Elect Director Steven J. Murray | Mgmt | For | For | No |
| 1.10 | Elect Director Marni M. Walden | Mgmt | For | For | No |
| 2 | Ratify BDO USA, P.C. as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Disclose Board Skills and Diversity Matrix | SH | Against | For | Yes |

## DSM-Firmenich AG

**Meeting Date:** 06/05/2025 **Country:** Switzerland

**Meeting ID:** 1947652

**Primary ISIN:** CH1216478797

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Sustainability Report | Mgmt | For | For | No |
| 1.3 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.50 per Share | Mgmt | For | For | No |
| 4.1.a | Reelect Thomas Leysen as Director and Board Chair | Mgmt | For | For | No |

# DSM-Firmenich AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.1.b | Reelect Patrick Firmenich as Director | Mgmt | For | Abstain | Yes |
| 4.1.c | Reelect Sze Cotte-Tan as Director | Mgmt | For | For | No |
| 4.1.d | Reelect Antoine Firmenich as Director | Mgmt | For | Against | Yes |
| 4.1.e | Reelect Erica Mann as Director | Mgmt | For | For | No |
| 4.1.f | Reelect Carla Mahieu as Director | Mgmt | For | For | No |
| 4.1.g | Reelect Frits van Paasschen as Director | Mgmt | For | For | No |
| 4.1.h | Reelect Andre Pometta as Director | Mgmt | For | For | No |
| 4.1.i | Reelect John Ramsay as Director | Mgmt | For | For | No |
| 4.1.j | Reelect Richard Ridinger as Director | Mgmt | For | For | No |
| 4.1.k | Reelect Corien Wortmann as Director | Mgmt | For | For | No |
| 4.2.1 | Reappoint Carla Mahieu as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.2 | Reappoint Thomas Leysen as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.3 | Reappoint Frits van Paasschen as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.4 | Reappoint Andre Pometta as Member of the Compensation Committee | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of EUR 3.7 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of EUR 44 Million | Mgmt | For | For | No |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | No |
| 7 | Designate Christian Hochstrasser as Independent Proxy | Mgmt | For | For | No |
| 8 | Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

# DSV A/S

**Meeting Date:** 20/03/2025 **Country:** Denmark

**Meeting ID:** 1924141

**Primary ISIN:** DK0060079531

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of DKK 7 Per Share | Mgmt | For | For | No |
| 4 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6.1 | Reelect Thomas Plenborg as Director | Mgmt | For | For | No |
| 6.2 | Reelect Jorgen Moller as Director | Mgmt | For | For | No |
| 6.3 | Reelect Beat Walti as Director | Mgmt | For | For | No |
| 6.4 | Reelect Tarek Sultan Al-Essa as Director | Mgmt | For | Abstain | Yes |
| 6.5 | Reelect Benedikte Leroy as Director | Mgmt | For | For | No |
| 6.6 | Elect Natalie Shaverdian Riise-Knudsen as New Director | Mgmt | For | For | No |
| 6.7 | Elect Sabine Bendiek as New Director | Mgmt | For | For | No |
| 7 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 8.1 | Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million | Mgmt | For | Against | Yes |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 8.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | No |
| 9 | Other Business | Mgmt | | | |

# DTE Energy Company

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1940125

**Primary ISIN:** US2333311072

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nicholas K. Akins | Mgmt | For | For | No |
| 1.2 | Elect Director David A. Brandon | Mgmt | For | For | No |
| 1.3 | Elect Director Deborah L. Byers | Mgmt | For | For | No |
| 1.4 | Elect Director Charles G. McClure, Jr. | Mgmt | For | For | No |
| 1.5 | Elect Director Gail J. McGovern | Mgmt | For | For | No |
| 1.6 | Elect Director Mark A. Murray | Mgmt | For | For | No |
| 1.7 | Elect Director Gerardo Norcia | Mgmt | For | For | No |
| 1.8 | Elect Director Cassandra Santos | Mgmt | For | For | No |
| 1.9 | Elect Director Robert C. Skaggs, Jr. | Mgmt | For | For | No |
| 1.10 | Elect Director David A. Thomas | Mgmt | For | For | No |
| 1.11 | Elect Director Gary H. Torgow | Mgmt | For | For | No |
| 1.12 | Elect Director Valerie M. Williams | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against | No |

# Duke Energy Corporation

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1940699

**Primary ISIN:** US26441C2044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Derrick Burks | Mgmt | For | For | No |
| 1b | Elect Director Annette K. Clayton | Mgmt | For | For | No |
| 1c | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Robert M. Davis | Mgmt | For | For | No |
| 1e | Elect Director Caroline Dorsa | Mgmt | For | For | No |
| 1f | Elect Director W. Roy Dunbar | Mgmt | For | For | No |
| 1g | Elect Director Nicholas C. Fanandakis | Mgmt | For | For | No |
| 1h | Elect Director John T. Herron | Mgmt | For | For | No |
| 1i | Elect Director Idalene F. Kesner | Mgmt | For | For | No |
| 1j | Elect Director E. Marie McKee | Mgmt | For | For | No |
| 1k | Elect Director Michael J. Pacilio | Mgmt | For | For | No |
| 1l | Elect Director Harry K. Sideris | Mgmt | For | For | No |
| 1m | Elect Director Thomas E. Skains | Mgmt | For | For | No |
| 1n | Elect Director William E. Webster, Jr. | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | For | For | No |
| 5 | Report on Net Zero Activities | SH | Against | Against | No |

## DuPont de Nemours, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1949975

**Primary ISIN:** US26614N1028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Amy G. Brady | Mgmt | For | For | No |
| 1b | Elect Director Edward D. Breen | Mgmt | For | For | No |
| 1c | Elect Director Ruby R. Chandy | Mgmt | For | For | No |
| 1d | Elect Director Terrence R. Curtin | Mgmt | For | For | No |
| 1e | Elect Director Alexander M. Cutler | Mgmt | For | For | No |
| 1f | Elect Director Eleuthere I. du Pont | Mgmt | For | For | No |
| 1g | Elect Director Kristina M. Johnson | Mgmt | For | For | No |
| 1h | Elect Director Luther C. Kissam, IV | Mgmt | For | For | No |
| 1i | Elect Director Lori D. Koch | Mgmt | For | For | No |
| 1j | Elect Director James A. Lico | Mgmt | For | For | No |
| 1k | Elect Director Frederick M. Lowery | Mgmt | For | For | No |
| 1l | Elect Director Kurt B. McMaken | Mgmt | For | For | No |
| 1m | Elect Director Steven M. Sterin | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## DWS Group GmbH & Co. KGaA

**Meeting Date:** 13/06/2025 **Country:** Germany

**Meeting ID:** 1926566

**Primary ISIN:** DE000DWS1007

## DWS Group GmbH & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2024 | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Ratify EY GmbH & Co. KG as Auditors for Review of Interim Financial Statements for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.3 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Elect Tomohiro Yao to the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 9 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 10 | Approve Remuneration of Members of Joint Committee | Mgmt | For | For | No |
| 11 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## Dynatrace, Inc.

**Meeting Date:** 20/08/2025 **Country:** USA

**Meeting ID:** 1991723

**Primary ISIN:** US2681501092

## Dynatrace, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Lisa Campbell | Mgmt | For | For | No |
| 1b | Elect Director Amol Kulkarni | Mgmt | For | For | No |
| 1c | Elect Director Steve Rowland | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Dynavox Group AB

**Meeting Date:** 05/05/2025 **Country:** Sweden

**Meeting ID:** 1925903

**Primary ISIN:** SE0017105620

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 7b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |

# Dynavox Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7c.1 | Approve Discharge of Gitte Pugholm Aabo | Mgmt | For | For | No |
| 7c.2 | Approve Discharge of Carl Bandhold | Mgmt | For | For | No |
| 7c.3 | Approve Discharge of Maarten Barmentlo | Mgmt | For | For | No |
| 7c.4 | Approve Discharge of Henrik Eskilsson | Mgmt | For | For | No |
| 7c.5 | Approve Discharge of Charlotta Falvin | Mgmt | For | For | No |
| 7c.6 | Approve Discharge of Caroline Ingre | Mgmt | For | For | No |
| 7c.7 | Approve Discharge of Asa Hedin | Mgmt | For | For | No |
| 7c.8 | Approve Discharge of CEO Fredrik Ruben | Mgmt | For | For | No |
| 8a | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 8b | Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | No |
| 9a | Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 9b | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 10a | Reelect Gitte Pugholm Aabo as Director | Mgmt | For | Against | Yes |
| 10b | Reelect Carl Bandhold as Director | Mgmt | For | For | No |
| 10c | Reelect Maarten Barmentlo as Director | Mgmt | For | For | No |
| 10d | Reelect Henrik Eskilsson as Director | Mgmt | For | For | No |
| 10e | Reelect Charlotta Falvin as Director | Mgmt | For | For | No |
| 10f | Reelect Caroline Ingre as Director | Mgmt | For | For | No |
| 11 | Reelect Gitte Pugholm Aabo as Board Chair | Mgmt | For | Against | Yes |
| 12 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 13 | Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | No |

## Dynavox Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 16a | Approve Long Term Incentive Program (Executive LTI 2025) | Mgmt | For | For | No |
| 16b | Approve Equity Plan Financing | Mgmt | For | For | No |
| 16c | Approve Alternative Equity Plan Financing | Mgmt | For | For | No |
| 17a | Approve Long Term Incentive Program LTIP 2025 for Key Employees | Mgmt | For | For | No |
| 17b | Approve Equity Plan Financing | Mgmt | For | For | No |
| 17c | Approve Alternative Equity Plan Financing | Mgmt | For | For | No |
| 18 | Approve Equity Plan Financing | Mgmt | For | For | No |
| 19 | Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 20 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |

## E Ink Holdings, Inc.

**Meeting Date:** 28/05/2025 **Country:** Taiwan

**Meeting ID:** 1930062

**Primary ISIN:** TW0008069006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements | Mgmt | For | For | No |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | No |

## E.ON SE

**Meeting Date:** 15/05/2025 **Country:** Germany

**Meeting ID:** 1925803

**Primary ISIN:** DE000ENAG999

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.55 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.a | Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026 | Mgmt | For | For | No |
| 5.b | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Management Board Remuneration Policy | Mgmt | For | For | No |
| 8 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 9.a | Elect Deborah Wilkens to the Supervisory Board | Mgmt | For | For | No |
| 9.b | Elect Rolf Schmitz to the Supervisory Board | Mgmt | For | For | No |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## East Japan Railway Co.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1975176

**Primary ISIN:** JP3783600004

## East Japan Railway Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 34 | Mgmt | For | For | No |
| 2.1 | Elect Director Fukasawa, Yuji | Mgmt | For | For | No |
| 2.2 | Elect Director Kise, Yoichi | Mgmt | For | For | No |
| 2.3 | Elect Director Watari, Chiharu | Mgmt | For | For | No |
| 2.4 | Elect Director Ito, Atsuko | Mgmt | For | For | No |
| 2.5 | Elect Director Ikeda, Hirohiko | Mgmt | For | For | No |
| 2.6 | Elect Director Nakagawa, Harumi | Mgmt | For | For | No |
| 2.7 | Elect Director Uchida, Hideji | Mgmt | For | For | No |
| 2.8 | Elect Director Kawamoto, Hiroko | Mgmt | For | For | No |
| 2.9 | Elect Director Iwamoto, Toshio | Mgmt | For | For | No |
| 2.10 | Elect Director Noda, Yumiko | Mgmt | For | For | No |
| 2.11 | Elect Director Ohashi, Hiroshi | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Kinoshita, Takashi | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Kawanobe, Osamu | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Mori, Kimitaka | Mgmt | For | Against | Yes |
| 3.4 | Elect Director and Audit Committee Member Koike, Hiroshi | Mgmt | For | For | No |

## East West Bancorp, Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1953587

**Primary ISIN:** US27579R1041

## East West Bancorp, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Manuel P. Alvarez | Mgmt | For | For | No |
| 1.2 | Elect Director Molly Campbell | Mgmt | For | For | No |
| 1.3 | Elect Director Archana Deskus | Mgmt | For | For | No |
| 1.4 | Elect Director Serge Dumont | Mgmt | For | For | No |
| 1.5 | Elect Director Mark Hutchins | Mgmt | For | For | No |
| 1.6 | Elect Director Paul H. Irving | Mgmt | For | For | No |
| 1.7 | Elect Director Sabrina Kay | Mgmt | For | For | No |
| 1.8 | Elect Director Jack C. Liu | Mgmt | For | For | No |
| 1.9 | Elect Director Dominic Ng | Mgmt | For | For | No |
| 1.10 | Elect Director Lester M. Sussman | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## EastGroup Properties, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1953816

**Primary ISIN:** US2772761019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director D. Pike Aloian | Mgmt | For | For | No |
| 1b | Elect Director H. Eric Bolton, Jr. | Mgmt | For | For | No |

## EastGroup Properties, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Donald F. Colleran | Mgmt | For | For | No |
| 1d | Elect Director David M. Fields | Mgmt | For | For | No |
| 1e | Elect Director Marshall A. Loeb | Mgmt | For | For | No |
| 1f | Elect Director Mary E. McCormick | Mgmt | For | For | No |
| 1g | Elect Director Katherine M. Sandstrom | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Eastman Chemical Company

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1943549

**Primary ISIN:** US2774321002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Humberto P. Alfonso | Mgmt | For | For | No |
| 1.2 | Elect Director Brett D. Begemann | Mgmt | For | For | No |
| 1.3 | Elect Director Eric L. Butler | Mgmt | For | For | No |
| 1.4 | Elect Director Mark J. Costa | Mgmt | For | For | No |
| 1.5 | Elect Director Linnie M. Haynesworth | Mgmt | For | For | No |
| 1.6 | Elect Director Julie F. Holder | Mgmt | For | For | No |
| 1.7 | Elect Director Renee J. Hornbaker | Mgmt | For | For | No |
| 1.8 | Elect Director Kim Ann Mink | Mgmt | For | For | No |
| 1.9 | Elect Director James J. O'Brien | Mgmt | For | For | No |

## Eastman Chemical Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.10 | Elect Director Donald W. Slager | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |

## EASY SOFTWARE AG

**Meeting Date:** 03/07/2025 **Country:** Germany

**Meeting ID:** 1977550

**Primary ISIN:** DE000A2YN991

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2.1 | Approve Discharge of Management Board Member Andreas Zipser for Fiscal Year 2024 | Mgmt | For | For | No |
| 2.2 | Approve Discharge of Management Board Member Heino Erdmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4 | Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.1 | Reelect Richard Wiegmann to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.2 | Reelect Zakary Ewen to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.3 | Reelect Robert Tabors to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.4 | Reelect Antonia Heiss to the Supervisory Board | Mgmt | For | Against | Yes |

# easyJet Plc

**Meeting Date:** 13/02/2025 **Country:** United Kingdom

**Meeting ID:** 1916208

**Primary ISIN:** GB00B7KR2P84

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Sir Stephen Hester as Director | Mgmt | For | For | No |
| 6 | Re-elect Kenton Jarvis as Director | Mgmt | For | For | No |
| 7 | Re-elect Sue Clark as Director | Mgmt | For | For | No |
| 8 | Re-elect Catherine Bradley as Director | Mgmt | For | For | No |
| 9 | Re-elect Ryanne van der Eijk as Director | Mgmt | For | For | No |
| 10 | Re-elect Harald Eisenacher as Director | Mgmt | For | For | No |
| 11 | Re-elect David Robbie as Director | Mgmt | For | For | No |
| 12 | Re-elect Detlef Trefzger as Director | Mgmt | For | For | No |
| 13 | Elect Jan De Raeymaeker as Director | Mgmt | For | For | No |
| 14 | Elect Julie Chakraverty as Director | Mgmt | For | For | No |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Approve UK Sharesave Plan and International Sharesave Plan | Mgmt | For | For | No |

## easyJet Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Approve Share Incentive Plan and International Share Incentive Plan | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Eaton Corporation plc

**Meeting Date:** 23/04/2025 **Country:** Ireland

**Meeting ID:** 1940904

**Primary ISIN:** IE00B8KQN827

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Craig Arnold | Mgmt | For | For | No |
| 1b | Elect Director Silvio Napoli | Mgmt | For | For | No |
| 1c | Elect Director Gregory R. Page | Mgmt | For | For | No |
| 1d | Elect Director Sandra Pianalto | Mgmt | For | For | No |
| 1e | Elect Director Robert V. Pragada | Mgmt | For | For | No |
| 1f | Elect Director Paulo Ruiz | Mgmt | For | For | No |
| 1g | Elect Director Lori J. Ryerkerk | Mgmt | For | For | No |
| 1h | Elect Director Andre Schulten | Mgmt | For | For | No |
| 1i | Elect Director Gerald B. Smith | Mgmt | For | For | No |
| 1j | Elect Director Karenann Terrell | Mgmt | For | For | No |
| 1k | Elect Director Dorothy C. Thompson | Mgmt | For | For | No |

## Eaton Corporation plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1l | Elect Director Darryl L. Wilson | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Authorize Issue of Equity with Pre-emptive Rights | Mgmt | For | For | No |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase of Issued Share Capital | Mgmt | For | For | No |

## eBay Inc.

**Meeting Date:** 25/06/2025 **Country:** USA

**Meeting ID:** 1967089

**Primary ISIN:** US2786421030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Adriane M. Brown | Mgmt | For | For | No |
| 1b | Elect Director Aparna Chennapragada | Mgmt | For | For | No |
| 1c | Elect Director Logan D. Green | Mgmt | For | For | No |
| 1d | Elect Director E. Carol Hayles | Mgmt | For | For | No |
| 1e | Elect Director Jamie J. Iannone | Mgmt | For | For | No |
| 1f | Elect Director Shripriya Mahesh | Mgmt | For | For | No |
| 1g | Elect Director William D. Nash | Mgmt | For | For | No |
| 1h | Elect Director Paul S. Pressler | Mgmt | For | For | No |
| 1i | Elect Director Zane Rowe | Mgmt | For | For | No |

## eBay Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Mohak Shroff | Mgmt | For | For | No |
| 1k | Elect Director Perry M. Traquina | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% | SH | Against | For | Yes |
| 6 | Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline | SH | Against | Against | No |

## Eckert & Ziegler SE

**Meeting Date:** 18/06/2025 **Country:** Germany

**Meeting ID:** 1926544

**Primary ISIN:** DE0005659700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.50 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5 | Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Discuss Remuneration Report (Non-Voting) | Mgmt | | | |

## Eckert & Ziegler SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 8 | Approve Creation of EUR 10.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Yes |
| 9 | Approve EUR 42.3 Million Capitalization of Reserves for a 1:2 Bonus Issue | Mgmt | For | For | No |

## Ecolab Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1944404

**Primary ISIN:** US2788651006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Judson B. Althoff | Mgmt | For | For | No |
| 1b | Elect Director Shari L. Ballard | Mgmt | For | For | No |
| 1c | Elect Director Christophe Beck | Mgmt | For | For | No |
| 1d | Elect Director Michel D. Doukeris | Mgmt | For | For | No |
| 1e | Elect Director Eric M. Green | Mgmt | For | For | No |
| 1f | Elect Director Marion K. Gross | Mgmt | For | For | No |
| 1g | Elect Director Michael Larson | Mgmt | For | For | No |
| 1h | Elect Director David W. MacLennan | Mgmt | For | For | No |
| 1i | Elect Director Tracy B. McKibben | Mgmt | For | For | No |
| 1j | Elect Director Lionel L. Nowell, III | Mgmt | For | For | No |
| 1k | Elect Director Victoria J. Reich | Mgmt | For | For | No |
| 1l | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | No |

## Ecolab Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1m | Elect Director John J. Zillmer | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |

## Edison International

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1940947

**Primary ISIN:** US2810201077

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | For | For | No |
| 1b | Elect Director Michael C. Camunez | Mgmt | For | For | No |
| 1c | Elect Director Jennifer M. Granholm | Mgmt | For | For | No |
| 1d | Elect Director James T. Morris | Mgmt | For | For | No |
| 1e | Elect Director Timothy T. O'Toole | Mgmt | For | For | No |
| 1f | Elect Director Pedro J. Pizarro | Mgmt | For | For | No |
| 1g | Elect Director Marcy L. Reed | Mgmt | For | For | No |
| 1h | Elect Director Carey A. Smith | Mgmt | For | For | No |
| 1i | Elect Director Linda G. Stuntz | Mgmt | For | For | No |
| 1j | Elect Director Peter J. Taylor | Mgmt | For | For | No |
| 1k | Elect Director Keith Trent | Mgmt | For | For | No |

## Edison International

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify PwC as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | No |

## EDP SA

**Meeting Date:** 10/04/2025 **Country:** Portugal

**Meeting ID:** 1940958

**Primary ISIN:** PTEDP0AM0009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | No |
| 2.1 | Approve Allocation of Income | Mgmt | For | For | No |
| 2.2 | Approve Dividends | Mgmt | For | For | No |
| 3.1 | Appraise Management of Company and Approve Vote of Confidence to Management Board | SH | None | For | No |
| 3.2 | Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board | SH | None | For | No |
| 3.3 | Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor | SH | None | For | No |
| 4 | Authorize Repurchase and Reissuance of Shares | Mgmt | For | For | No |
| 5 | Authorize Repurchase and Reissuance of Repurchased Debt Instruments | Mgmt | For | For | No |

## Edwards Lifesciences Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945685

**Primary ISIN:** US28176E1082

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Leslie C. Davis | Mgmt | For | For | No |
| 1.2 | Elect Director David T. Feinberg | Mgmt | For | For | No |
| 1.3 | Elect Director Kieran T. Gallahue | Mgmt | For | For | No |
| 1.4 | Elect Director Leslie S. Heisz | Mgmt | For | For | No |
| 1.5 | Elect Director Paul A. LaViolette | Mgmt | For | For | No |
| 1.6 | Elect Director Steven R. Loranger | Mgmt | For | For | No |
| 1.7 | Elect Director Ramona Sequeira | Mgmt | For | For | No |
| 1.8 | Elect Director Nicholas J. Valeriani | Mgmt | For | For | No |
| 1.9 | Elect Director Bernard J. Zovighian | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Eiffage SA

**Meeting Date:** 23/04/2025 **Country:** France

**Meeting ID:** 1940589

**Primary ISIN:** FR0000130452

# Eiffage SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 4.70 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Appoint Deloitte & Associes as Auditor | Mgmt | For | For | No |
| 6 | Renew Appointment of Forvis Mazars as Auditor | Mgmt | For | For | No |
| 7 | Appoint Deloitte & Associes as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 8 | Reelect Carol Xueref as Director | Mgmt | For | For | No |
| 9 | Reelect Philippe Vidal as Director | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 12 | Approve Compensation Report | Mgmt | For | For | No |
| 13 | Approve Compensation of Benoit De Ruffray, Chairman and CEO | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |

## Eiffage SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million | Mgmt | For | For | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | No |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19 | Mgmt | For | For | No |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 22 | Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million | Mgmt | For | For | No |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 24 | Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | No |
| 25 | Amend Article 23 of Bylaws Re: Participation to General Meetings | Mgmt | For | For | No |
| 26 | Amend Article 29 of Bylaws Re: General Meeting Broadcast | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Eisai Co., Ltd.

**Meeting Date:** 18/06/2025 **Country:** Japan

**Meeting ID:** 1974540

**Primary ISIN:** JP3160400002

## Eisai Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Make Technical Changes | Mgmt | For | For | No |
| 2.1 | Elect Director Naito, Haruo | Mgmt | For | For | No |
| 2.2 | Elect Director Ike, Fumihiko | Mgmt | For | For | No |
| 2.3 | Elect Director Miura, Ryota | Mgmt | For | For | No |
| 2.4 | Elect Director Kato, Hiroyuki | Mgmt | For | For | No |
| 2.5 | Elect Director Richard Thornley | Mgmt | For | For | No |
| 2.6 | Elect Director Moriyama, Toru | Mgmt | For | For | No |
| 2.7 | Elect Director Yasuda, Yuko | Mgmt | For | For | No |
| 2.8 | Elect Director Kanai, Takuji | Mgmt | For | For | No |
| 2.9 | Elect Director Takahashi, Kenta | Mgmt | For | For | No |
| 2.10 | Elect Director Okada, Yasushi | Mgmt | For | For | No |
| 2.11 | Elect Director Ueda, Ryoko | Mgmt | For | For | No |

## Electronic Arts Inc.

**Meeting Date:** 14/08/2025 **Country:** USA

**Meeting ID:** 1988954

**Primary ISIN:** US2855121099

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kofi A. Bruce | Mgmt | For | For | No |
| 1b | Elect Director Rachel A. Gonzalez | Mgmt | For | For | No |

## Electronic Arts Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Jeffrey T. Huber | Mgmt | For | For | No |
| 1d | Elect Director Talbott Roche | Mgmt | For | For | No |
| 1e | Elect Director Richard A. Simonson | Mgmt | For | For | No |
| 1f | Elect Director Luis A. Ubiñas | Mgmt | For | For | No |
| 1g | Elect Director Heidi J. Ueberroth | Mgmt | For | For | No |
| 1h | Elect Director Andrew Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Electronic Arts Inc.

**Meeting Date:** 22/12/2025 **Country:** USA

**Meeting ID:** 2024857

**Primary ISIN:** US2855121099

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Merger Agreement | Mgmt | For | For | No |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | No |
| 3 | Adjourn Meeting | Mgmt | For | For | No |

## Element Fleet Management Corp.

**Meeting Date:** 02/05/2025 **Country:** Canada

**Meeting ID:** 1929588

**Primary ISIN:** CA2861812014

## Element Fleet Management Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kathleen Taylor | Mgmt | For | For | No |
| 1.2 | Elect Director Virginia Addicott | Mgmt | For | For | No |
| 1.3 | Elect Director Laura Dottori-Attanasio | Mgmt | For | For | No |
| 1.4 | Elect Director Paolo Ferrari | Mgmt | For | For | No |
| 1.5 | Elect Director G. Keith Graham | Mgmt | For | For | No |
| 1.6 | Elect Director Joan Lamm-Tennant | Mgmt | For | For | No |
| 1.7 | Elect Director Rubin J. McDougal | Mgmt | For | For | No |
| 1.8 | Elect Director Tracey McVicar | Mgmt | For | For | No |
| 1.9 | Elect Director Andrea Rosen | Mgmt | For | For | No |
| 1.10 | Elect Director Luis Manuel Tellez Kuenzler | Mgmt | For | For | No |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Elevance Health, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1947697

**Primary ISIN:** US0367521038

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Susan D. DeVore | Mgmt | For | For | No |
| 1.2 | Elect Director Bahija Jallal | Mgmt | For | For | No |

## Elevance Health, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Ryan M. Schneider | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | Yes |

## Eli Lilly and Company

**Meeting Date:** 05/05/2025 **Country:** USA

**Meeting ID:** 1943886

**Primary ISIN:** US5324571083

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ralph Alvarez | Mgmt | For | For | No |
| 1b | Elect Director Mary Lynne Hedley | Mgmt | For | For | No |
| 1c | Elect Director Kimberly H. Johnson | Mgmt | For | For | No |
| 1d | Elect Director Juan R. Luciano | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |

## Elia Group SA/NV

**Meeting Date:** 14/03/2025 **Country:** Belgium

**Meeting ID:** 1926921

**Primary ISIN:** BE0003822393

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| 1 | Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in Line with the Belgian Electricity Act | Mgmt | For | For | No |

## Elia Group SA/NV

**Meeting Date:** 20/05/2025 **Country:** Belgium

**Meeting ID:** 1926922

**Primary ISIN:** BE0003822393

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual and Extraordinary Meeting Agenda | Mgmt | | | |
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5 | Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting) | Mgmt | | | |
| 6 | Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting) | Mgmt | | | |

## Elia Group SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting) | Mgmt | | | |
| 8 | Approve Discharge of Directors | Mgmt | For | For | No |
| 9 | Approve Discharge of Auditors | Mgmt | For | For | No |
| 10 | Elect Olivier Chapelle as Independent Director and Approve His Remuneration | Mgmt | For | For | No |
| 11 | Elect Michel Sirat as Independent Director and Approve His Remuneration | Mgmt | For | For | No |
| 12 | Elect Saskia Van Uffelen as Director and Approve Her Remuneration | Mgmt | For | For | No |
| 13 | Reelect Pascale Van Damme as Independent Director and Approve Her Remuneration | Mgmt | For | For | No |
| 14 | Approve the Amended Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 15 | Transact Other Business | Mgmt | | | |
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1.i | Receive Special Board Report and Auditor Report Re: Capital Increase in Cash with Cancellation of the Preferential Subscription Right | Mgmt | | | |
| 1.ii | Receive Special Board Report and Auditor Report Re: Amendment of the Rights Attached to Classes of Shares | Mgmt | | | |
| 2 | Authorize Double Increase in Share Capital Without Preemptive Rights | Mgmt | For | For | No |
| 3 | Grant Powers to the Board to Fix the Issue Price of the Double Capital Increase, Number of Shares to be Issued, Subscription Criteria and the Periods for Subscription | Mgmt | For | For | No |

## Elis SA

**Meeting Date:** 22/05/2025 **Country:** France

**Meeting ID:** 1954878

**Primary ISIN:** FR0012435121

# Elis SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.45 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Reelect Michel Plantevin as Supervisory Board Member | Mgmt | For | For | No |
| 6 | Reelect Anne-Laure Commault-Tingry as Supervisory Board Member | Mgmt | For | For | No |
| 7 | Elect BWSA as Supervisory Board Member | Mgmt | For | For | No |
| 8 | Elect Kelly Becker as Supervisory Board Member | Mgmt | For | For | No |
| 9 | Elect Isabelle Adelt as Supervisory Board Member | Mgmt | For | For | No |
| 10 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | No |
| 11 | Renew Appointment of Forvis-Mazars as Auditor | Mgmt | For | For | No |
| 12 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 13 | Renew Appointment of Mazars as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Chairman of the Supervisory Board | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | No |
| 16 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | Against | Yes |

## Elis SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Yes |
| 18 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 19 | Approve Compensation of Thierry Morin, Chairman of the Supervisory Board | Mgmt | For | For | No |
| 20 | Approve Compensation of Xavier Martiré, Chairman of the Management Board | Mgmt | For | For | No |
| 21 | Approve Compensation of Louis Guyot, Management Board Member | Mgmt | For | For | No |
| 22 | Approve Compensation of Matthieu Lecharny, Management Board Member | Mgmt | For | For | No |
| 23 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.1 Million | Mgmt | For | For | No |
| 24 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | Against | Yes |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Elisa Oyj

**Meeting Date:** 02/04/2025 **Country:** Finland

**Meeting ID:** 1924715

**Primary ISIN:** FI0009007884

# Elisa Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 2.35 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 89,000 for Vice Chair and the Chair of the Committees and EUR 73,000 for Other Directors; Approve Meeting Fees | Mgmt | For | For | No |
| 13 | Fix Number of Directors at Eight | Mgmt | For | For | No |
| 14 | Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice-Chair), Pia Kall, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Tuomas Hyyrylainen and Urs Schaeppi as New Directors | Mgmt | For | Abstain | Yes |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Ratify Ernst & Young Oy as Auditors | Mgmt | For | For | No |
| 17 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |

## Elisa Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Appoint Ernst & Young Oy as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 19 | Amend Articles Re: Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 21 | Approve Issuance of up to 15 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 22 | Close Meeting | Mgmt | | | |

## Emaar Properties PJSC

**Meeting Date:** 25/03/2025 **Country:** United Arab Emirates

**Meeting ID:** 1928046

**Primary ISIN:** AEE000301011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Board Report on Company Operations and Its Financial Position for FY 2024 | Mgmt | For | For | No |
| 2 | Approve Auditors' Report on Company Financial Statements for FY 2024 | Mgmt | For | For | No |
| 3 | Accept Financial Statements and Statutory Reports for FY 2024 | Mgmt | For | For | No |
| 4 | Approve Dividends of AED 1 per Share | Mgmt | For | For | No |
| 5 | Approve Remuneration of Directors | Mgmt | For | Against | Yes |
| 6 | Approve Discharge of Directors for FY 2024 | Mgmt | For | For | No |
| 7 | Approve Discharge of Auditors for FY 2024 | Mgmt | For | For | No |

## Emaar Properties PJSC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Appoint Auditors and Fix Their Remuneration for FY 2025 | Mgmt | For | Against | Yes |
| 9 | Allow Directors to Carry on Activities Included in the Objects of the Company | Mgmt | For | For | No |

## EMCOR Group, Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1960125

**Primary ISIN:** US29084Q1004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John W. Altmeyer | Mgmt | For | For | No |
| 1b | Elect Director Amy E. Dahl | Mgmt | For | For | No |
| 1c | Elect Director Anthony J. Guzzi | Mgmt | For | For | No |
| 1d | Elect Director Ronald L. Johnson | Mgmt | For | For | No |
| 1e | Elect Director Carol P. Lowe | Mgmt | For | For | No |
| 1f | Elect Director M. Kevin McEvoy | Mgmt | For | For | No |
| 1g | Elect Director William P. Reid | Mgmt | For | For | No |
| 1h | Elect Director Steven B. Schwarzwaelder | Mgmt | For | For | No |
| 1i | Elect Director Robin Walker-Lee | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Restricted Stock Plan | Mgmt | For | For | No |

## Emera Incorporated

**Meeting Date:** 22/05/2025 **Country:** Canada

**Meeting ID:** 1932040

**Primary ISIN:** CA2908761018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Scott C. Balfour | Mgmt | For | For | No |
| 1.2 | Elect Director James V. Bertram | Mgmt | For | For | No |
| 1.3 | Elect Director Henry E. Demone | Mgmt | For | For | No |
| 1.4 | Elect Director Paula Y. Gold-Williams | Mgmt | For | For | No |
| 1.5 | Elect Director Kent M. Harvey | Mgmt | For | For | No |
| 1.6 | Elect Director B. Lynn Loewen | Mgmt | For | For | No |
| 1.7 | Elect Director Brian J. Porter | Mgmt | For | For | No |
| 1.8 | Elect Director Ian E. Robertson | Mgmt | For | For | No |
| 1.9 | Elect Director M. Jacqueline Sheppard | Mgmt | For | For | No |
| 1.10 | Elect Director Karen H. Sheriff | Mgmt | For | For | No |
| 1.11 | Elect Director Jochen E. Tilk | Mgmt | For | For | No |
| 1.12 | Elect Director Carla M. Tully | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Emerson Electric Co.

**Meeting Date:** 04/02/2025 **Country:** USA

**Meeting ID:** 1917428

**Primary ISIN:** US2910111044

## Emerson Electric Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Joshua B. Bolten | Mgmt | For | For | No |
| 1b | Elect Director Calvin G. Butler, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Surendralal (Lal) L. Karsanbhai | Mgmt | For | For | No |
| 1d | Elect Director Lori M. Lee | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Declassify the Board of Directors | Mgmt | For | For | No |
| 4a | Reduce Supermajority Vote Requirement to Remove Directors | Mgmt | None | For | No |
| 4b | Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations | Mgmt | None | For | No |
| 4c | Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock | Mgmt | None | For | No |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 6 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Empire Company Limited

**Meeting Date:** 11/09/2025 **Country:** Canada

**Meeting ID:** 1989334

**Primary ISIN:** CA2918434077

## Empire Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Non-Voting Class A Shares | Mgmt | | | |
| 1 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## EMS-Chemie Holding AG

**Meeting Date:** 09/08/2025 **Country:** Switzerland

**Meeting ID:** 1988388

**Primary ISIN:** CH0016440353

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 3.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 3.3.1 | Approve Remuneration of Directors in the Amount of CHF 768,316 | Mgmt | For | For | No |
| 3.3.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million | Mgmt | For | Against | Yes |
| 4 | Approve Allocation of Income and Ordinary Dividends of CHF 13.95 per Share and a Special Dividend of CHF 3.30 per Share | Mgmt | For | For | No |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 6.1.1 | Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee | Mgmt | For | Against | Yes |
| 6.1.2 | Reelect Magdalena Martullo as Director | Mgmt | For | For | No |

## EMS-Chemie Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.1.3 | Reelect Rainer Roten as Director and Member of the Compensation Committee | Mgmt | For | For | No |
| 6.1.4 | Reelect Kaspar Kelterborn as Director and Member of the Compensation Committee | Mgmt | For | For | No |
| 6.2 | Ratify BDO AG as Auditors | Mgmt | For | For | No |
| 6.3 | Designate Robert Daeppen as Independent Proxy | Mgmt | For | For | No |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Enbridge Inc.

**Meeting Date:** 07/05/2025 **Country:** Canada

**Meeting ID:** 1927627

**Primary ISIN:** CA29250N1050

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mayank (Mike) M. Ashar | Mgmt | For | For | No |
| 1.2 | Elect Director Gaurdie E. Banister, Jr. | Mgmt | For | For | No |
| 1.3 | Elect Director Susan M. Cunningham | Mgmt | For | For | No |
| 1.4 | Elect Director Gregory L. Ebel | Mgmt | For | For | No |
| 1.5 | Elect Director Jason B. Few | Mgmt | For | For | No |
| 1.6 | Elect Director Douglas L. Foshee | Mgmt | For | For | No |
| 1.7 | Elect Director Theresa B.Y. Jang | Mgmt | For | For | No |
| 1.8 | Elect Director Teresa S. Madden | Mgmt | For | For | No |
| 1.9 | Elect Director Manjit Minhas | Mgmt | For | For | No |
| 1.10 | Elect Director Stephen S. Poloz | Mgmt | For | For | No |

## Enbridge Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.11 | Elect Director S. Jane Rowe | Mgmt | For | For | No |
| 1.12 | Elect Director Steven W. Williams | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Endesa SA

**Meeting Date:** 29/04/2025 **Country:** Spain

**Meeting ID:** 1945666

**Primary ISIN:** ES0130670112

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | No |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 4 | Approve Discharge of Board | Mgmt | For | For | No |
| 5 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | No |
| 6 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 7 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | For | No |
| 9 | Approve Strategic Incentive Plan | Mgmt | For | For | No |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

# Enel SpA

**Meeting Date:** 22/05/2025 **Country:** Italy

**Meeting ID:** 1926222

**Primary ISIN:** IT0003128367

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 4.1 | Slate 1 Submitted by Ministry of Economy and Finance | SH | None | For | No |
| 4.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | No |
| | Shareholder Proposal Submitted by Ministry of Economy and Finance | Mgmt | | | |
| 5 | Approve Internal Auditors' Remuneration | SH | None | For | No |
| | Management Proposals | Mgmt | | | |
| 6 | Approve Long Term Incentive Plan 2025 | Mgmt | For | For | No |
| 7.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 7.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1.a | Amend Company Bylaws Re: Article 5.1 | Mgmt | For | For | No |
| 1.b | Amend Company Bylaws Re: Article 16.2 | Mgmt | For | For | No |
| 1.c | Amend Company Bylaws Re: Article 25.4 | Mgmt | For | For | No |

## Enel SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | Mgmt | For | For | No |

## ENEOS Holdings, Inc.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1975752

**Primary ISIN:** JP3386450005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 13 | Mgmt | For | For | No |
| 2.1 | Elect Director Miyata, Tomohide | Mgmt | For | For | No |
| 2.2 | Elect Director Tanaka, Soichiro | Mgmt | For | For | No |
| 2.3 | Elect Director Tomita, Tetsuro | Mgmt | For | For | No |
| 2.4 | Elect Director Oka, Toshiko | Mgmt | For | For | No |
| 2.5 | Elect Director Kawasaki, Hiroko | Mgmt | For | For | No |
| 2.6 | Elect Director Makaya, Hisanori | Mgmt | For | For | No |
| 3 | Elect Director and Audit Committee Member Shiota, Tomo | Mgmt | For | For | No |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## engcon AB

**Meeting Date:** 15/05/2025 **Country:** Sweden

**Meeting ID:** 1925919

**Primary ISIN:** SE0017769847

# engcon AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Annika Baremo as Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9b | Approve Allocation of Income and Dividends of SEK 1.0 Per Share | Mgmt | For | For | No |
| 9c.A | Approve Discharge of Annika Baremo | Mgmt | For | For | No |
| 9c.B | Approve Discharge of Monica Engstrom | Mgmt | For | For | No |
| 9c.C | Approve Discharge of Stig Engstrom | Mgmt | For | For | No |
| 9c.D | Approve Discharge of Bob Persson | Mgmt | For | For | No |
| 9c.E | Approve Discharge of Peter Hofvenstam | Mgmt | For | For | No |
| 9c.F | Approve Discharge of Anna Stalenbring | Mgmt | For | For | No |
| 9c.G | Approve Discharge of Krister Blomgren | Mgmt | For | For | No |
| 10 | Approve Remuneration Report | Mgmt | For | For | No |
| 11.A | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 11.B | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |

## engcon AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12.A | Approve Remuneration of Directors in the Amount of SEK 546,000 to Chair and SEK 273,000 to Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 12.B | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 13.1A | Reelect Annika Baremo as Director | Mgmt | For | Against | Yes |
| 13.1B | Reelect Anna Stalenbring as Director | Mgmt | For | For | No |
| 13.1C | Reelect Monica Engstrom as Director | Mgmt | For | Against | Yes |
| 13.1D | Reelect Peter Hofvenstam as Director | Mgmt | For | For | No |
| 13.1E | Reelect Stig Engstrom as Director | Mgmt | For | For | No |
| 13.2 | Reelect Annika Baremo as Board Chair | Mgmt | For | Against | Yes |
| 13.3 | Ratify Deloitte AB as Auditor | Mgmt | For | For | No |
| 14 | Approve Issuance of Class B Shares without Preemptive Rights | Mgmt | For | For | No |
| 15.A | Approve Long-Term Incentive Program for Key Employees | Mgmt | For | For | No |
| 15.B | Approve Equity Plan Financing | Mgmt | For | For | No |
| 15.C | Approve Alternative Equity Plan Financing | Mgmt | For | For | No |
| 16 | Approve Distribution of Shares in Foreign Subsidiary 694,827 B to Shareholders | Mgmt | For | For | No |
| 17 | Close Meeting | Mgmt | | | |

## ENGIE SA

**Meeting Date:** 24/04/2025 **Country:** France

**Meeting ID:** 1933335

**Primary ISIN:** FR0010208488

# ENGIE SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.48 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 6 | Reelect Catherine MacGregor as Director | Mgmt | For | For | No |
| A | Elect Stefano Bassi as Representative of Employee Shareholders to the Board | Mgmt | Abstain | Against | Yes |
| 7 | Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board | Mgmt | For | For | No |
| 10 | Approve Compensation of Catherine MacGregor, CEO | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 14 | Approve Company's Climate Transition Plan | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |

## ENGIE SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 17 | Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board | Mgmt | For | For | No |
| 18 | Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes | Mgmt | For | For | No |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Eni SpA

**Meeting Date:** 14/05/2025 **Country:** Italy

**Meeting ID:** 1917126

**Primary ISIN:** IT0003132476

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Amend Long Term Incentive Plan 2023-2025 | Mgmt | For | For | No |
| 4 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 7 | Authorize Use of Available Reserves for Dividend Distribution | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |

## Eni SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution | Mgmt | For | For | No |
| 9 | Authorize Cancellation of Repurchased Shares without Reduction of Share Capital | Mgmt | For | For | No |

## Entegris, Inc.

**Meeting Date:** 23/04/2025 **Country:** USA

**Meeting ID:** 1941244

**Primary ISIN:** US29362U1043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rodney Clark | Mgmt | For | For | No |
| 1b | Elect Director James F. Gentilcore | Mgmt | For | For | No |
| 1c | Elect Director Yvette Kanouff | Mgmt | For | For | No |
| 1d | Elect Director James P. Lederer | Mgmt | For | For | No |
| 1e | Elect Director Bertrand Loy | Mgmt | For | For | No |
| 1f | Elect Director Mary Puma | Mgmt | For | For | No |
| 1g | Elect Director David Reeder | Mgmt | For | For | No |
| 1h | Elect Director Azita Saleki-Gerhardt | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | None | For | No |

## Entergy Corporation

**Meeting Date:** 02/05/2025 **Country:** USA

**Meeting ID:** 1943791

**Primary ISIN:** US29364G1031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Gina F. Adams | Mgmt | For | For | No |
| 1b | Elect Director John H. Black | Mgmt | For | For | No |
| 1c | Elect Director John R. Burbank | Mgmt | For | For | No |
| 1d | Elect Director Kirkland H. Donald | Mgmt | For | For | No |
| 1e | Elect Director Brian W. Ellis | Mgmt | For | For | No |
| 1f | Elect Director Philip L. Frederickson | Mgmt | For | For | No |
| 1g | Elect Director M. Elise Hyland | Mgmt | For | For | No |
| 1h | Elect Director Stuart L. Levenick | Mgmt | For | For | No |
| 1i | Elect Director Andrew S. Marsh | Mgmt | For | For | No |
| 1j | Elect Director Karen A. Puckett | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## EOG Resources, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1947345

**Primary ISIN:** US26875P1012

## EOG Resources, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Janet F. Clark | Mgmt | For | For | No |
| 1b | Elect Director Charles R. Crisp | Mgmt | For | For | No |
| 1c | Elect Director Robert P. Daniels | Mgmt | For | For | No |
| 1d | Elect Director Lynn A. Dugle | Mgmt | For | For | No |
| 1e | Elect Director C. Christopher Gaut | Mgmt | For | For | No |
| 1f | Elect Director Michael T. Kerr | Mgmt | For | For | No |
| 1g | Elect Director Julie J. Robertson | Mgmt | For | For | No |
| 1h | Elect Director Ezra Y. Yacob | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## EPAM Systems, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1952952

**Primary ISIN:** US29414B1044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Richard Michael Mayoras | Mgmt | For | For | No |
| 1b | Elect Director Karl Robb | Mgmt | For | For | No |
| 1c | Elect Director Helen Shan | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## EPAM Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Declassify the Board of Directors | Mgmt | For | For | No |
| 6 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 7 | Amend Certificate of Incorporation to Implement Section 203 Amendment | Mgmt | For | For | No |
| 8 | Amend Certificate of Incorporation to Exculpate Certain Officers | Mgmt | For | For | No |
| 9 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## EQT Corporation

**Meeting Date:** 16/04/2025 **Country:** USA

**Meeting ID:** 1934114

**Primary ISIN:** US26884L1098

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Vicky A. Bailey | Mgmt | For | For | No |
| 1b | Elect Director Lee M. Canaan | Mgmt | For | For | No |
| 1c | Elect Director Frank C. Hu | Mgmt | For | For | No |
| 1d | Elect Director Kathryn J. Jackson | Mgmt | For | For | No |
| 1e | Elect Director Thomas F. Karam | Mgmt | For | For | No |
| 1f | Elect Director John F. McCartney | Mgmt | For | For | No |
| 1g | Elect Director Daniel J. Rice, IV | Mgmt | For | For | No |
| 1h | Elect Director Toby Z. Rice | Mgmt | For | For | No |

## EQT Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director Robert F. Vagt | Mgmt | For | For | No |
| 1j | Elect Director Hallie A. Vanderhider | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Equasens

**Meeting Date:** 25/06/2025 **Country:** France

**Meeting ID:** 1974164

**Primary ISIN:** FR0012882389

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Discharge of Directors and Auditors | Mgmt | For | For | No |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of EUR 1.25 per Share | Mgmt | For | For | No |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 7 | Approve Compensation of Thierry Chapusot, Chairman of the Board | Mgmt | For | For | No |

## Equasens

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Compensation of Denis Supplisson, CEO | Mgmt | For | Against | Yes |
| 9 | Approve Compensation of Gregoire de Rotalier, Vice-CEO | Mgmt | For | Against | Yes |
| 10 | Approve Compensation of Damien Valicon, Vice-CEO from April 1, 2024 | Mgmt | For | Against | Yes |
| 11 | Approve Remuneration Policy of Thierry Chapusot, Chairman of the Board | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Denis Supplisson, CEO | Mgmt | For | Against | Yes |
| 13 | Approve Remuneration Policy of Gregoire de Rotalier, Vice-CEO | Mgmt | For | Against | Yes |
| 14 | Approve Remuneration Policy of Damien Valicon, Vice-CEO | Mgmt | For | Against | Yes |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 16 | Approve Remuneration of Directors in the Aggregate Amount of EUR 90,000 | Mgmt | For | For | No |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| 18 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Equifax Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1947299

**Primary ISIN:** US2944291051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark W. Begor | Mgmt | For | For | No |
| 1b | Elect Director Mark L. Feidler | Mgmt | For | For | No |

## Equifax Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Karen L. Fichuk | Mgmt | For | For | No |
| 1d | Elect Director G. Thomas Hough | Mgmt | For | For | No |
| 1e | Elect Director Barbara A. Larson | Mgmt | For | For | No |
| 1f | Elect Director Robert D. Marcus | Mgmt | For | For | No |
| 1g | Elect Director Scott A. McGregor | Mgmt | For | For | No |
| 1h | Elect Director John A. McKinley | Mgmt | For | For | No |
| 1i | Elect Director Melissa D. Smith | Mgmt | For | For | No |
| 1j | Elect Director Audrey Boone Tillman | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |

## Equinix, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1953740

**Primary ISIN:** US29444U7000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Nanci Caldwell | Mgmt | For | For | No |
| 1b | Elect Director Adaire Fox-Martin | Mgmt | For | For | No |
| 1c | Elect Director Gary Hromadko | Mgmt | For | For | No |
| 1d | Elect Director Charles Meyers | Mgmt | For | For | No |
| 1e | Elect Director Thomas Olinger | Mgmt | For | For | No |

## Equinix, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Christopher Paisley | Mgmt | For | For | No |
| 1g | Elect Director Sandra Rivera | Mgmt | For | For | No |
| 1h | Elect Director Fidelma Russo | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10% | SH | Against | For | Yes |

## Equinor ASA

**Meeting Date:** 14/05/2025 **Country:** Norway

**Meeting ID:** 1924137

**Primary ISIN:** NO0010096985

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 3 | Elect Chair of Meeting | Mgmt | For | For | No |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share | Mgmt | For | For | No |
| 7 | Authorize Board to Distribute Dividends | Mgmt | For | For | No |
| 8 | Approve Energy Transition Plan 2025 | Mgmt | For | For | No |

# Equinor ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Shareholder Proposal Submitted by Roald Skjoldheim | Mgmt | | | |
| 9 | Discontinue the Wind Power Business; Decommission All Wind Power Plants | SH | Against | Against | No |
| | Shareholder Proposal Submitted by Tom Jacob Dybwad | Mgmt | | | |
| 10 | Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses | SH | Against | Against | No |
| | Shareholder Proposal Submitted by Idar Herland | Mgmt | | | |
| 11 | Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified | SH | Against | Against | No |
| | Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke | Mgmt | | | |
| 12 | Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects | SH | Against | Against | No |
| | Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt | Mgmt | | | |
| 13 | Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure | SH | Against | Against | No |
| | Shareholder Proposals Submitted by Gro Nylander | Mgmt | | | |
| 14 | Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine | SH | Against | Against | No |
| | Shareholder Proposals Submitted by Ivar Saetre | Mgmt | | | |
| 15 | Gradual Divestment From All International Operations | SH | Against | Against | No |
| | Shareholder Proposals Submitted by Greenpeace | Mgmt | | | |
| 16 | Review Guidelines and Procedures for Human Rights Due Diligence Assessments | SH | Against | For | Yes |
| | Shareholder Proposal Submitted by WWF | Mgmt | | | |

# Equinor ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy | SH | Against | For | Yes |
| | Shareholder Proposals Submitted by ACCR, Sampension and Folksam | Mgmt | | | |
| 18 | Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations | SH | Against | For | Yes |
| | Management Proposals | Mgmt | | | |
| 19 | Approve Company's Corporate Governance Statement | Mgmt | For | For | No |
| 20 | Approve Remuneration Statement | Mgmt | For | For | No |
| 21 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 22 | Elect Berit L. Henriksen as New Member of Corporate Assembly | Mgmt | For | For | No |
| 23 | Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors | Mgmt | For | For | No |
| 24 | Elect Karl C. W. Mathisen as Member of Nominating Committee | Mgmt | For | For | No |
| 25 | Approve Remuneration of Nominating Committee | Mgmt | For | For | No |
| 26 | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs | Mgmt | For | For | No |
| 27 | Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State | Mgmt | For | For | No |
| 28 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | No |

# Equitable Holdings, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1951011

**Primary ISIN:** US29452E1010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Douglas Dachille | Mgmt | For | For | No |
| 1b | Elect Director Francis A. Hondal | Mgmt | For | For | No |
| 1c | Elect Director Arlene Isaacs-Lowe | Mgmt | For | For | No |
| 1d | Elect Director Daniel G. Kaye | Mgmt | For | For | No |
| 1e | Elect Director Joan Lamm-Tennant | Mgmt | For | For | No |
| 1f | Elect Director Craig MacKay | Mgmt | For | For | No |
| 1g | Elect Director Mark Pearson | Mgmt | For | For | No |
| 1h | Elect Director Bertram L. Scott | Mgmt | For | For | No |
| 1i | Elect Director George Stansfield | Mgmt | For | For | No |
| 1j | Elect Director Charles G.T. Stonehill | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 6 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |
| 7 | Provide Right to Call Special Meeting | Mgmt | For | For | No |
| 8 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

## Equity LifeStyle Properties, Inc.

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942041

**Primary ISIN:** US29472R1086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Andrew Berkenfield | Mgmt | For | For | No |
| 1.2 | Elect Director Derrick Burks | Mgmt | For | For | No |
| 1.3 | Elect Director Philip Calian | Mgmt | For | For | No |
| 1.4 | Elect Director David Contis | Mgmt | For | For | No |
| 1.5 | Elect Director Constance Freedman | Mgmt | For | For | No |
| 1.6 | Elect Director Thomas Heneghan | Mgmt | For | For | No |
| 1.7 | Elect Director Marguerite Nader | Mgmt | For | For | No |
| 1.8 | Elect Director Radhika Papandreou | Mgmt | For | For | No |
| 1.9 | Elect Director Scott Peppet | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Equity Residential

**Meeting Date:** 26/06/2025 **Country:** USA

**Meeting ID:** 1956204

**Primary ISIN:** US29476L1070

## Equity Residential

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Angela M. Aman | Mgmt | For | For | No |
| 1b | Elect Director Linda Walker Bynoe | Mgmt | For | For | No |
| 1c | Elect Director Mary Kay Haben | Mgmt | For | For | No |
| 1d | Elect Director Ann C. Hoff | Mgmt | For | For | No |
| 1e | Elect Director Tahsinul Zia Huque | Mgmt | For | For | No |
| 1f | Elect Director Nina P. Jones | Mgmt | For | For | No |
| 1g | Elect Director David J. Neithercut | Mgmt | For | For | No |
| 1h | Elect Director Mark J. Parrell | Mgmt | For | For | No |
| 1i | Elect Director Mark S. Shapiro | Mgmt | For | For | No |
| 1j | Elect Director Stephen E. Sterrett | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## ERG SpA

**Meeting Date:** 22/04/2025 **Country:** Italy

**Meeting ID:** 1917177

**Primary ISIN:** IT0001157020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |

## ERG SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.1.1 | Slate 1 Submitted by SQ Renewables SpA | SH | None | Against | No |
| 3.1.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| | Shareholder Proposal Submitted by SQ Renewables SpA | Mgmt | | | |
| 3.2 | Approve Internal Auditors' Remuneration | SH | None | For | No |
| | Management Proposals | Mgmt | | | |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 5.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |

## Erste Group Bank AG

**Meeting Date:** 21/05/2025 **Country:** Austria

**Meeting ID:** 1931214

**Primary ISIN:** AT0000652011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |

## Erste Group Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9.1 | Reelect Alois Flatz as Supervisory Board Member | Mgmt | For | For | No |
| 9.2 | Elect Gottfried Haber as Supervisory Board Member | Mgmt | For | For | No |
| 9.3 | Elect Gabriele Semmelrock-Werzer as Supervisory Board Member | Mgmt | For | For | No |
| 10 | Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes | Mgmt | For | Against | Yes |
| 11.1 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |
| 11.2 | Authorize Reissuance of Repurchased Shares without Preemptive Rights | Mgmt | For | Against | Yes |

## Essential Utilities, Inc.

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1945006

**Primary ISIN:** US29670G1022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Elizabeth B. Amato | Mgmt | For | For | No |
| 1.2 | Elect Director Christopher L. Bruner | Mgmt | For | For | No |

## Essential Utilities, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director David A. Ciesinski | Mgmt | For | For | No |
| 1.4 | Elect Director Christopher H. Franklin | Mgmt | For | For | No |
| 1.5 | Elect Director Daniel J. Hilferty | Mgmt | For | For | No |
| 1.6 | Elect Director W. Bryan Lewis | Mgmt | For | For | No |
| 1.7 | Elect Director Tamara L. Linde | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Essex Property Trust, Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1947317

**Primary ISIN:** US2971781057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John V. Arabia | Mgmt | For | For | No |
| 1b | Elect Director Keith R. Guericke | Mgmt | For | For | No |
| 1c | Elect Director Anne B. Gust | Mgmt | For | For | No |
| 1d | Elect Director Maria R. Hawthorne | Mgmt | For | For | No |
| 1e | Elect Director Amal M. Johnson | Mgmt | For | For | No |
| 1f | Elect Director Mary Kasaris | Mgmt | For | For | No |
| 1g | Elect Director Angela L. Kleiman | Mgmt | For | For | No |
| 1h | Elect Director Irving F. Lyons, III | Mgmt | For | For | No |
| 1i | Elect Director George M. Marcus | Mgmt | For | For | No |

## Essex Property Trust, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## EssilorLuxottica SA

**Meeting Date:** 30/04/2025 **Country:** France

**Meeting ID:** 1938870

**Primary ISIN:** FR0000121667

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.95 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Do Not Vote | No |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Do Not Vote | No |
| 6 | Approve Compensation of Francesco Milleri, Chairman and CEO | Mgmt | For | Do Not Vote | No |
| 7 | Approve Compensation of Paul du Saillant, Vice-CEO | Mgmt | For | Do Not Vote | No |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Do Not Vote | No |
| 10 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Do Not Vote | No |
| 11 | Renew Appointment of Forvis Mazars as Auditor | Mgmt | For | Do Not Vote | No |

## EssilorLuxottica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Appoint Ernst & Young Audit as Auditor | Mgmt | For | Do Not Vote | No |
| 13 | Appoint Ernst & Young Audit as Auditor for Sustainability Reporting | Mgmt | For | Do Not Vote | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | Do Not Vote | No |
| 16 | Amend Article 22 of Bylaws Re: Alternate Auditors | Mgmt | For | Do Not Vote | No |
| | Ordinary Business | Mgmt | | | |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.95 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Yes |
| 6 | Approve Compensation of Francesco Milleri, Chairman and CEO | Mgmt | For | For | No |
| 7 | Approve Compensation of Paul du Saillant, Vice-CEO | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Yes |

## EssilorLuxottica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Yes |
| 11 | Renew Appointment of Forvis Mazars as Auditor | Mgmt | For | For | No |
| 12 | Appoint Ernst & Young Audit as Auditor | Mgmt | For | For | No |
| 13 | Appoint Ernst & Young Audit as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Amend Article 22 of Bylaws Re: Alternate Auditors | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Essity AB

**Meeting Date:** 27/03/2025 **Country:** Sweden

**Meeting ID:** 1924818

**Primary ISIN:** SE0009922164

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | No |

# Essity AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President, Chair and Auditor Review | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8.b | Approve Allocation of Income and Dividends of SEK 8.25 Per Share | Mgmt | For | For | No |
| 8.c1 | Approve Discharge of Ewa Bjorling | Mgmt | For | For | No |
| 8.c2 | Approve Discharge of Par Boman | Mgmt | For | For | No |
| 8.c3 | Approve Discharge of Maria Carell | Mgmt | For | For | No |
| 8.c4 | Approve Discharge of Annemarie Gardshol | Mgmt | For | For | No |
| 8.c5 | Approve Discharge of Magnus Groth | Mgmt | For | For | No |
| 8.c6 | Approve Discharge of Jan Gurander | Mgmt | For | For | No |
| 8.c7 | Approve Discharge of Torbjorn Loof | Mgmt | For | For | No |
| 8.c8 | Approve Discharge of Bert Nordberg | Mgmt | For | For | No |
| 8.c9 | Approve Discharge of Barbara M. Thoralfsson | Mgmt | For | For | No |
| 8.c10 | Approve Discharge of Karl Aberg | Mgmt | For | For | No |
| 8.c11 | Approve Discharge of Sofia Lafqvist | Mgmt | For | For | No |
| 8.c12 | Approve Discharge of Andeas Larsson | Mgmt | For | For | No |
| 8.c13 | Approve Discharge of Suasanna Lind | Mgmt | For | For | No |
| 8.c14 | Approve Discharge of Orjan Svensson | Mgmt | For | For | No |
| 8.c15 | Approve Discharge of Niclas Thulin | Mgmt | For | For | No |
| 8.c16 | Approve Discharge of Magnus Groth (President) | Mgmt | For | For | No |
| 9 | Determine Number of Directors (10) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 10 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |

# Essity AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.a | Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.a | Reelect Maria Carell as Director | Mgmt | For | For | No |
| 12.b | Reelect Annemarie Gardshol as Director | Mgmt | For | For | No |
| 12.c | Reelect Magnus Groth as Director | Mgmt | For | For | No |
| 12.d | Reelect Jan Gurander as Director | Mgmt | For | For | No |
| 12.e | Reelect Torbjorn Loof as Director | Mgmt | For | For | No |
| 12.f | Reelect Bert Nordberg as Director | Mgmt | For | For | No |
| 12.g | Reelect Barbara M. Thoralfsson as Director | Mgmt | For | For | No |
| 12.h | Reelect Karl Aberg as Director | Mgmt | For | Against | Yes |
| 12.i | Elect Alexander Lacik as New Director | Mgmt | For | For | No |
| 12.j | Elect Katarina Martinson as New Director | Mgmt | For | Against | Yes |
| 13 | Reelect Jan Gurander as Board Chair | Mgmt | For | For | No |
| 14 | Ratify Ernst & Young as Auditor | Mgmt | For | For | No |
| 15 | Approve Remuneration Report | Mgmt | For | For | No |
| 16 | Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees | Mgmt | For | For | No |
| 17 | Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles | Mgmt | For | For | No |
| 18.a | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 18.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | No |

# Eurazeo SE

**Meeting Date:** 07/05/2025 **Country:** France

**Meeting ID:** 1947798

**Primary ISIN:** FR0000121121

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Treatment of Losses and Dividends of EUR 2.65 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares | Mgmt | For | For | No |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 5 | Reelect Olivier Merveilleux as Supervisory Board Member | Mgmt | For | Against | Yes |
| 6 | Reelect JCDecaux Holding SAS as Supervisory Board Member | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Yes |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Yes |
| 10 | Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board | Mgmt | For | For | No |
| 11 | Approve Compensation of Christophe Bavière, Management Board Member | Mgmt | For | For | No |
| 12 | Approve Compensation of William Kadouch-Chassaing, Management Board Member | Mgmt | For | For | No |
| 13 | Approve Compensation of Sophie Flak, Management Board Member | Mgmt | For | For | No |

## Eurazeo SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Approve Compensation and Termination Package of Olivier Millet, Management Board Member | Mgmt | For | For | No |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 16 | Appoint FORVIS MAZARS as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 17 | Ratify Change Location of Registered Office to 66, rue Pierre Charron, 75008 Paris | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 19 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 21 | Amend Article 13 of Bylaws Re: Board Deliberations | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Eurobank Ergasias Services & Holdings SA

**Meeting Date:** 30/04/2025 **Country:** Greece

**Meeting ID:** 1922166

**Primary ISIN:** GRS323003012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Approve Financial Statements, Statutory Reports and Income Allocation | Mgmt | For | For | No |

## Eurobank Ergasias Services & Holdings SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Management of Company and Grant Discharge to Auditors | Mgmt | For | For | No |
| 3 | Approve Auditors and Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Approve Dividends | Mgmt | For | For | No |
| 5 | Approve Profit Sharing Plan to Senior Management and Employees | Mgmt | For | Against | Yes |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 7 | Fix Maximum Variable Compensation Ratio | Mgmt | For | Against | Yes |
| 8 | Amend Remuneration Policy | Mgmt | For | Against | Yes |
| 9 | Approve Remuneration of Directors and Members of Committees | Mgmt | For | For | No |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Yes |
| 11 | Amend Article 12 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | For | No |
| 12 | Receive Audit Committee's Activity Report | Mgmt | | | |
| 13 | Receive Report of Independent Non-Executive Directors | Mgmt | | | |

## Eurobank Ergasias Services & Holdings SA

**Meeting Date:** 03/12/2025 **Country:** Greece

**Meeting ID:** 2017518

**Primary ISIN:** GRS323003012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Approve Merger by Absorption | Mgmt | For | For | No |

# Eurocommercial Properties NV

**Meeting Date:** 03/06/2025 **Country:** Netherlands

**Meeting ID:** 1955926

**Primary ISIN:** NL0015000K93

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4. | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 5. | Approve Dividends | Mgmt | For | For | No |
| 6. | Approve Discharge of Management Board | Mgmt | For | For | No |
| 7. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 8.a. | Approve Remuneration Policy of Management Board | Mgmt | For | For | No |
| 8.b. | Approve Remuneration Policy of Supervisory Board | Mgmt | For | For | No |
| 9. | Approve Remuneration Report | Mgmt | For | For | No |
| 10. | Approve Remuneration of Management Board | Mgmt | For | For | No |
| 11. | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 12. | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights | Mgmt | For | For | No |
| 13. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 14. | Approve Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 15. | Other Business (Non-Voting) | Mgmt | | | |
| 16. | Close Meeting | Mgmt | | | |

# Eurofins Scientific SE

**Meeting Date:** 24/04/2025 **Country:** Luxembourg

**Meeting ID:** 1943922

**Primary ISIN:** FR0014000MR3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive and Approve Board's Reports | Mgmt | For | For | No |
| 2 | Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established | Mgmt | For | For | No |
| 3 | Receive and Approve Auditor's Reports | Mgmt | For | For | No |
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 5 | Approve Financial Statements | Mgmt | For | For | No |
| 6 | Approve Allocation of Income | Mgmt | For | For | No |
| 7 | Approve Discharge of Directors | Mgmt | For | Against | Yes |
| 8 | Approve Discharge of Auditors | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 10 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 11 | Reelect Erica Monfardini as Non-Executive Director | Mgmt | For | For | No |
| 12 | Reelect Ivo Rauh Non-Executive as Director | Mgmt | For | Against | Yes |
| 13 | Elect Gavin Hill as Non-Executive Director | Mgmt | For | For | No |
| 14 | Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor | Mgmt | For | For | No |
| 15 | Approve Attendance Fees of Directors | Mgmt | For | For | No |
| 16 | Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program | Mgmt | For | For | No |

## Eurofins Scientific SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Approve Share Repurchase Program | Mgmt | For | For | No |
| 18 | Approve Purchase of Certain Real Estate Properties or Companies Currently Owned, Directly or Indirectly, by Analytical Bioventures SCA, and Leased to the Company and Its Subsidiaries as Related Party Transactions | Mgmt | For | For | No |
| 19 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | No |
| 2 | Amend Article 21 Re: Automatic Adjustment Mechanism in Relation to the Voting Rights Associated with the Profit Shares | Mgmt | For | For | No |
| 3 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Euronext NV

**Meeting Date:** 15/05/2025 **Country:** Netherlands

**Meeting ID:** 1928612

**Primary ISIN:** NL0006294274

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Presentation by CEO | Mgmt | | | |
| 3.a. | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.b. | Approve Remuneration Report | Mgmt | For | Against | Yes |

## Euronext NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.c. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3.d. | Approve Dividends | Mgmt | For | For | No |
| 3.e. | Approve Discharge of Management Board | Mgmt | For | For | No |
| 3.f. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 4.a. | Reelect Piero Novelli to Supervisory Board | Mgmt | For | Against | Yes |
| 4.b. | Reelect Olivier Sichel to Supervisory Board | Mgmt | For | For | No |
| 4.c. | Elect Francesca Scaglia to Supervisory Board | Mgmt | For | For | No |
| 5.a. | Reelect Delphine d'Amarzit to Management Board | Mgmt | For | For | No |
| 5.b. | Elect Rene van Vlerken to Management Board | Mgmt | For | For | No |
| 6. | Amend Remuneration Policy for Management Board | Mgmt | For | For | No |
| 7. | Amend Remuneration Policy for Supervisory Board | Mgmt | For | For | No |
| 8. | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | No |
| 9. | Approve Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 10.a. | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 10.b. | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 11. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 12. | Authorize Board to Grant Rights to French Beneficiaries to Receive Shares | Mgmt | For | For | No |
| 13. | Other Business (Non-Voting) | Mgmt | | | |
| 14. | Close Meeting | Mgmt | | | |

## Evercore Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1966112

**Primary ISIN:** US29977A1051

## Evercore Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Roger C. Altman | Mgmt | For | For | No |
| 1b | Elect Director Pamela G. Carlton | Mgmt | For | For | No |
| 1c | Elect Director Ellen V. Futter | Mgmt | For | For | No |
| 1d | Elect Director Gail B. Harris | Mgmt | For | For | No |
| 1e | Elect Director Robert B. Millard | Mgmt | For | For | No |
| 1f | Elect Director Willard J. Overlock, Jr. | Mgmt | For | For | No |
| 1g | Elect Director Simon M. Robertson | Mgmt | For | For | No |
| 1h | Elect Director John S. Weinberg | Mgmt | For | For | No |
| 1i | Elect Director William J. Wheeler | Mgmt | For | For | No |
| 1j | Elect Director Sarah K. Williamson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Everest Group, Ltd.

**Meeting Date:** 14/05/2025 **Country:** Bermuda

**Meeting ID:** 1954593

**Primary ISIN:** BMG3223R1088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director John J. Amore | Mgmt | For | Against | Yes |
| 1.2 | Elect Director William F. Galtney Jr. | Mgmt | For | For | No |

## Everest Group, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director John A. Graf | Mgmt | For | For | No |
| 1.4 | Elect Director Meryl Hartzband | Mgmt | For | For | No |
| 1.5 | Elect Director John Howard | Mgmt | For | For | No |
| 1.6 | Elect Director Gerri Losquadro | Mgmt | For | For | No |
| 1.7 | Elect Director Hazel McNeilage | Mgmt | For | For | No |
| 1.8 | Elect Director Roger M. Singer | Mgmt | For | For | No |
| 1.9 | Elect Director Jim Williamson | Mgmt | For | For | No |
| 2 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Amend Bye-Laws | Mgmt | For | For | No |

## Evergy, Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1946323

**Primary ISIN:** US30034W1062

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director David A. Campbell | Mgmt | For | For | No |
| 1b | Elect Director B. Anthony Isaac | Mgmt | For | For | No |
| 1c | Elect Director Paul M. Keglevic | Mgmt | For | For | No |
| 1d | Elect Director Mary L. Landrieu | Mgmt | For | For | No |

## Evergy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Sandra A.J. Lawrence | Mgmt | For | For | No |
| 1f | Elect Director Ann D. Murtlow | Mgmt | For | For | No |
| 1g | Elect Director Dean A. Newton | Mgmt | For | For | No |
| 1h | Elect Director Sandra J. Price | Mgmt | For | For | No |
| 1i | Elect Director Jonathan D. Rolph | Mgmt | For | For | No |
| 1j | Elect Director James Scarola | Mgmt | For | For | No |
| 1k | Elect Director Neal A. Sharma | Mgmt | For | For | No |
| 1l | Elect Director C. John Wilder | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Eversource Energy

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1943647

**Primary ISIN:** US30040W1080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Cotton M. Cleveland | Mgmt | For | For | No |
| 1.2 | Elect Director Linda Dorcena Forry | Mgmt | For | For | No |
| 1.3 | Elect Director Gregory M. Jones | Mgmt | For | For | No |
| 1.4 | Elect Director Loretta D. Keane | Mgmt | For | For | No |
| 1.5 | Elect Director John Y. Kim | Mgmt | For | For | No |

## Eversource Energy

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director David H. Long | Mgmt | For | For | No |
| 1.7 | Elect Director Joseph R. Nolan, Jr. | Mgmt | For | For | No |
| 1.8 | Elect Director Daniel J. Nova | Mgmt | For | For | No |
| 1.9 | Elect Director Frederica M. Williams | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings | Mgmt | For | For | No |
| 5 | Require Independent Board Chair | SH | Against | For | Yes |

## Evolution Mining Limited

**Meeting Date:** 20/11/2025 **Country:** Australia

**Meeting ID:** 2009184

**Primary ISIN:** AU000000EVN4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Remuneration Report | Mgmt | None | For | No |
| 2 | Elect Andrea Hall as Director | Mgmt | For | For | No |
| 3 | Elect Victoria (Vicky) Binns as Director | Mgmt | For | For | No |
| 4 | Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | No |
| 5 | Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway | Mgmt | For | For | No |
| 6 | Approve Issuance of Securities under the Non-Executive Director Equity Plan | Mgmt | For | For | No |

## Evonik Industries AG

**Meeting Date:** 28/05/2025 **Country:** Germany

**Meeting ID:** 1926120

**Primary ISIN:** DE000EVNK013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.17 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM | Mgmt | For | For | No |
| 5.2 | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Amend Articles Re: Dismissal of Supervisory Board Members | Mgmt | For | For | No |

## Exact Sciences Corporation

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1966043

**Primary ISIN:** US30063P1057

## Exact Sciences Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michael Barber | Mgmt | For | For | No |
| 1b | Elect Director Paul Clancy | Mgmt | For | For | No |
| 1c | Elect Director Daniel J. Levangie | Mgmt | For | For | No |
| 1d | Elect Director Kevin Conroy | Mgmt | For | For | No |
| 1e | Elect Director Shacey Petrovic | Mgmt | For | For | No |
| 1f | Elect Director Kimberly Popovits | Mgmt | For | For | No |
| 1g | Elect Director Katherine S. Zanotti | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 6 | Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline | SH | Against | Against | No |

## Exelon Corporation

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942473

**Primary ISIN:** US30161N1019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director W. Paul Bowers | Mgmt | For | For | No |

## Exelon Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Calvin G. Butler, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For | No |
| 1d | Elect Director David DeWalt | Mgmt | For | For | No |
| 1e | Elect Director Linda Jojo | Mgmt | For | For | No |
| 1f | Elect Director Charisse Lillie | Mgmt | For | For | No |
| 1g | Elect Director Anna Richo | Mgmt | For | For | No |
| 1h | Elect Director Matthew Rogers | Mgmt | For | For | No |
| 1i | Elect Director Bryan Segedi | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Exosens SAS

**Meeting Date:** 23/05/2025 **Country:** France

**Meeting ID:** 1957824

**Primary ISIN:** FR001400Q9V2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Treatment of Losses and Dividends of EUR 0.10 per Share | Mgmt | For | For | No |
| 4 | Approve Transaction Regarding Underwriting Agreement | Mgmt | For | For | No |

## Exosens SAS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Elect Bpifrance Investissement as Director | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy of Jérôme Cerisier, CEO | Mgmt | For | For | No |
| 8 | Approve Compensation of Jérôme Cerisier, CEO | Mgmt | For | For | No |
| 9 | Approve Compensation Report | Mgmt | For | For | No |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 11 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 12 | Authorize Capitalization of Reserves of Up to EUR 4.31 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 10.79 Million | Mgmt | For | For | No |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 4.31 Million | Mgmt | For | For | No |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.31 Million | Mgmt | For | Against | Yes |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.31 Million | Mgmt | For | Against | Yes |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Yes |
| 18 | Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Yes |
| 19 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |

## Exosens SAS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorize up to Aggregate Nominal Amount of EUR 108,800 for Use in Stock Option Plans | Mgmt | For | Against | Yes |
| 21 | Approve Issuance of Warrants (BSA) for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 108,800 | Mgmt | For | Against | Yes |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | Against | Yes |
| 24 | Amend Article 17 of Bylaws | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Expand Energy Corporation

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1962192

**Primary ISIN:** US1651677353

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Domenic J. "Nick" Dell'Osso, Jr. | Mgmt | For | For | No |
| 1b | Elect Director Timothy S. Duncan | Mgmt | For | For | No |
| 1c | Elect Director Benjamin C. Duster, IV | Mgmt | For | For | No |
| 1d | Elect Director Sarah A. Emerson | Mgmt | For | For | No |
| 1e | Elect Director Matthew M. Gallagher | Mgmt | For | For | No |
| 1f | Elect Director John D. Gass | Mgmt | For | For | No |

## Expand Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director S.P. "Chip" Johnson, IV | Mgmt | For | For | No |
| 1h | Elect Director Catherine A. Kehr | Mgmt | For | For | No |
| 1i | Elect Director Shameek Konar | Mgmt | For | For | No |
| 1j | Elect Director Brian Steck | Mgmt | For | For | No |
| 1k | Elect Director Michael A. Wichterich | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Expedia Group, Inc.

**Meeting Date:** 03/06/2025 **Country:** USA

**Meeting ID:** 1958911

**Primary ISIN:** US30212P3038

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Beverly Anderson | Mgmt | For | For | No |
| 1b | Elect Director M. Moina Banerjee | Mgmt | For | For | No |
| 1c | Elect Director Chelsea Clinton | Mgmt | For | For | No |
| 1d | Elect Director Barry Diller | Mgmt | For | Withhold | Yes |
| 1e | Elect Director Henrique Dubugras | Mgmt | For | For | No |
| 1f | Elect Director Ariane Gorin | Mgmt | For | For | No |
| 1g | Elect Director Craig Jacobson | Mgmt | For | For | No |
| 1h | Elect Director Dara Khosrowshahi | Mgmt | For | For | No |
| 1i | Elect Director Patricia Menendez Cambo | Mgmt | For | For | No |

## Expedia Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Alex von Furstenberg | Mgmt | For | For | No |
| 1k | Elect Director Alexandr Wang | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Expeditors International of Washington, Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1944913

**Primary ISIN:** US3021301094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Glenn M. Alger | Mgmt | For | For | No |
| 1.2 | Elect Director Robert "Bob" P. Carlile | Mgmt | For | For | No |
| 1.3 | Elect Director James "Jim" M. DuBois | Mgmt | For | For | No |
| 1.4 | Elect Director Mark A. Emmert | Mgmt | For | For | No |
| 1.5 | Elect Director Diane H. Gulyas | Mgmt | For | For | No |
| 1.6 | Elect Director Brandon S. Pedersen | Mgmt | For | Against | Yes |
| 1.7 | Elect Director Liane J. Pelletier | Mgmt | For | For | No |
| 1.8 | Elect Director Olivia D. Polius | Mgmt | For | For | No |
| 1.9 | Elect Director Daniel R. Wall | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

# Experian Plc

**Meeting Date:** 16/07/2025 **Country:** Jersey

**Meeting ID:** 1910900

**Primary ISIN:** GB00B19NLV48

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Elect Eduardo Vassimon as Director | Mgmt | For | For | No |
| 4 | Re-elect Alison Brittain as Director | Mgmt | For | For | No |
| 5 | Re-elect Brian Cassin as Director | Mgmt | For | For | No |
| 6 | Re-elect Kathleen DeRose as Director | Mgmt | For | For | No |
| 7 | Re-elect Caroline Donahue as Director | Mgmt | For | For | No |
| 8 | Re-elect Jonathan Howell as Director | Mgmt | For | For | No |
| 9 | Re-elect Esther Lee as Director | Mgmt | For | For | No |
| 10 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For | No |
| 11 | Re-elect Mike Rogers as Director | Mgmt | For | For | No |
| 12 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Approve Performance Share Plan | Mgmt | For | For | No |
| 16 | Approve Co-Investment Plan | Mgmt | For | For | No |
| 17 | Approve UK Tax-Qualified Sharesave Plan | Mgmt | For | For | No |
| 18 | Approve UK Tax-Qualified All-Employee Plan | Mgmt | For | For | No |
| 19 | Approve Employee Share Purchase Plan | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |

## Experian Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Extra Space Storage Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1948958

**Primary ISIN:** US30225T1025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kenneth M. Woolley | Mgmt | For | For | No |
| 1.2 | Elect Director Joseph D. Margolis | Mgmt | For | For | No |
| 1.3 | Elect Director Mark G. Barberio | Mgmt | For | For | No |
| 1.4 | Elect Director Joseph J. Bonner | Mgmt | For | For | No |
| 1.5 | Elect Director Gary L. Crittenden | Mgmt | For | For | No |
| 1.6 | Elect Director Susan Harnett | Mgmt | For | For | No |
| 1.7 | Elect Director Spencer F. Kirk | Mgmt | For | For | No |
| 1.8 | Elect Director Diane Olmstead | Mgmt | For | For | No |
| 1.9 | Elect Director Joseph V. Saffire | Mgmt | For | For | No |
| 1.10 | Elect Director Julia Vander Ploeg | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Exxon Mobil Corporation

**Meeting Date:** 28/05/2025 **Country:** USA

**Meeting ID:** 1951406

**Primary ISIN:** US30231G1022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Michael J. Angelakis | Mgmt | For | For | No |
| 1.2 | Elect Director Angela F. Braly | Mgmt | For | For | No |
| 1.3 | Elect Director Maria S. Dreyfus | Mgmt | For | For | No |
| 1.4 | Elect Director John D. Harris, II | Mgmt | For | For | No |
| 1.5 | Elect Director Kaisa H. Hietala | Mgmt | For | For | No |
| 1.6 | Elect Director Joseph L. Hooley | Mgmt | For | For | No |
| 1.7 | Elect Director Steven A. Kandarian | Mgmt | For | For | No |
| 1.8 | Elect Director Alexander A. Karsner | Mgmt | For | For | No |
| 1.9 | Elect Director Lawrence W. Kellner | Mgmt | For | For | No |
| 1.10 | Elect Director Dina Powell McCormick | Mgmt | For | For | No |
| 1.11 | Elect Director Jeffrey W. Ubben | Mgmt | For | For | No |
| 1.12 | Elect Director Darren W. Woods | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## FactSet Research Systems Inc.

**Meeting Date:** 18/12/2025 **Country:** USA

**Meeting ID:** 2018443

**Primary ISIN:** US3030751057

## FactSet Research Systems Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robin A. Abrams | Mgmt | For | For | No |
| 1b | Elect Director Siew Kai Choy | Mgmt | For | For | No |
| 1c | Elect Director Barak Eilam | Mgmt | For | For | No |
| 1d | Elect Director Malcolm Frank | Mgmt | For | For | No |
| 1e | Elect Director Laurie G. Hylton | Mgmt | For | For | No |
| 1f | Elect Director Lee Shavel | Mgmt | For | For | No |
| 1g | Elect Director Laurie Siegel | Mgmt | For | For | No |
| 1h | Elect Director Maria Teresa Tejada | Mgmt | For | For | No |
| 1i | Elect Director Sanoke Viswanathan | Mgmt | For | For | No |
| 1j | Elect Director Elisha Wiesel | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 6 | Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirement for Stockholder Action by Written Consent, and Implement Other Ministerial Changes | Mgmt | For | For | No |

## Fagron NV

**Meeting Date:** 12/05/2025 **Country:** Belgium

**Meeting ID:** 1927402

**Primary ISIN:** BE0003874915

# Fagron NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Adopt Financial Statements | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.35 per Share | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5 | Approve Remuneration Policy | Mgmt | For | For | No |
| 6 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 7 | Approve Discharge of Directors | Mgmt | For | For | No |
| 8 | Approve Discharge of Auditors | Mgmt | For | For | No |
| 9 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 10 | Approve Auditors' Remuneration for 2024 Financial Year | Mgmt | For | For | No |
| 11 | Appoint Deloitte as Auditor for Sustainability Reporting for 2024 Financial Year and Approve Their Remuneration | Mgmt | For | For | No |
| 12 | Ratify PwC as Auditors and Approve Auditors' Remuneration | Mgmt | For | Against | Yes |
| 13 | Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for 2025-2027 Financial Years and Approve Their Remuneration | Mgmt | For | For | No |
| 14 | Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement | Mgmt | For | For | No |
| 15 | Elect Ann Desender BV, Permanently Represented by Ann Desender, as Independent Director | Mgmt | For | For | No |

## Fagron NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | No |
| 17 | Transact Other Business | Mgmt | | | |

## Fairfax Financial Holdings Limited

**Meeting Date:** 10/04/2025 **Country:** Canada

**Meeting ID:** 1926293

**Primary ISIN:** CA3039011026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Robert J. Gunn | Mgmt | For | For | No |
| 1.2 | Elect Director David L. Johnston | Mgmt | For | For | No |
| 1.3 | Elect Director Karen L. Jurjevich | Mgmt | For | For | No |
| 1.4 | Elect Director Christine A. Magee | Mgmt | For | For | No |
| 1.5 | Elect Director R. William McFarland | Mgmt | For | For | No |
| 1.6 | Elect Director Christine N. McLean | Mgmt | For | For | No |
| 1.7 | Elect Director Brian J. Porter | Mgmt | For | For | No |
| 1.8 | Elect Director Timothy R. Price | Mgmt | For | For | No |
| 1.9 | Elect Director Lauren C. Templeton | Mgmt | For | For | No |
| 1.10 | Elect Director Benjamin P. Watsa | Mgmt | For | For | No |
| 1.11 | Elect Director V. Prem Watsa | Mgmt | For | For | No |
| 1.12 | Elect Director William C. Weldon | Mgmt | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Fairfax Financial Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Shareholder Proposal | Mgmt | | | |
| 3 | Financed Emissions Disclosure | SH | Against | For | Yes |

## FANUC Corp.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979703

**Primary ISIN:** JP3802400006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 49.88 | Mgmt | For | For | No |
| 2.1 | Elect Director Yamaguchi, Kenji | Mgmt | For | For | No |
| 2.2 | Elect Director Sasuga, Ryuji | Mgmt | For | For | No |
| 2.3 | Elect Director Michael J. Cicco | Mgmt | For | For | No |
| 2.4 | Elect Director Yamazaki, Naoko | Mgmt | For | For | No |
| 2.5 | Elect Director Uozumi, Hiroto | Mgmt | For | For | No |
| 2.6 | Elect Director Takeda, Yoko | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Okada, Toshiya | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Yokoi, Hidetoshi | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Tomita, Mieko | Mgmt | For | For | No |
| 3.4 | Elect Director and Audit Committee Member Igashima, Shigeo | Mgmt | For | For | No |

## Fast Retailing Co., Ltd.

**Meeting Date:** 27/11/2025 **Country:** Japan

**Meeting ID:** 2020834

**Primary ISIN:** JP3802300008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For | No |
| 2.1 | Elect Director Yanai, Tadashi | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Shintaku, Masaaki | Mgmt | For | For | No |
| 2.3 | Elect Director Ono, Naotake | Mgmt | For | For | No |
| 2.4 | Elect Director Kathy Mitsuko Koll | Mgmt | For | For | No |
| 2.5 | Elect Director Kurumado, Joji | Mgmt | For | For | No |
| 2.6 | Elect Director Kyoya, Yutaka | Mgmt | For | For | No |
| 2.7 | Elect Director Kunibe, Takeshi | Mgmt | For | For | No |
| 2.8 | Elect Director Okazaki, Takeshi | Mgmt | For | For | No |
| 2.9 | Elect Director Yanai, Kazumi | Mgmt | For | For | No |
| 2.10 | Elect Director Yanai, Koji | Mgmt | For | For | No |
| 2.11 | Elect Director Tsukagoshi, Daisuke | Mgmt | For | For | No |
| 3 | Approve Compensation Ceiling for Directors and Two Types of Deep Discount Stock Option Plans | Mgmt | For | For | No |
| 4 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | No |

## Fastenal Company

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1932064

**Primary ISIN:** US3119001044

## Fastenal Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Scott A. Satterlee | Mgmt | For | For | No |
| 1b | Elect Director Michael J. Ancius | Mgmt | For | For | No |
| 1c | Elect Director Stephen L. Eastman | Mgmt | For | For | No |
| 1d | Elect Director Brady D. Ericson | Mgmt | For | For | No |
| 1e | Elect Director Daniel L. Florness | Mgmt | For | For | No |
| 1f | Elect Director Rita J. Heise | Mgmt | For | For | No |
| 1g | Elect Director Hsenghung Sam Hsu | Mgmt | For | For | No |
| 1h | Elect Director Daniel L. Johnson | Mgmt | For | For | No |
| 1i | Elect Director Sarah N. Nielsen | Mgmt | For | For | No |
| 1j | Elect Director Irene A. Quarshie | Mgmt | For | For | No |
| 1k | Elect Director Reyne K. Wisecup | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## FDJ United

**Meeting Date:** 22/05/2025 **Country:** France

**Meeting ID:** 1956315

**Primary ISIN:** FR0013451333

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |

# FDJ United

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.05 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 5 | Elect Alix Boulnois as Director | Mgmt | For | For | No |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 7 | Approve Compensation of Stéphane Pallez, Chairwoman and CEO | Mgmt | For | For | No |
| 8 | Approve Compensation of Charles Lantieri, Vice-CEO | Mgmt | For | For | No |
| 9 | Approve Remuneration of Directors in the Aggregate Amount of EUR 770,000 | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | No |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital | Mgmt | For | For | No |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 14 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 15 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | No |
| 16 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |

## FDJ United

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers | Mgmt | For | For | No |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 20 | Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached | Mgmt | For | For | No |
| 21 | Authorize up to 0.01 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for International Shareholder Employee Plans | Mgmt | For | Against | Yes |
| 22 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 23 | Amend Corporate Purpose and Amend Bylaws Accordingly | Mgmt | For | For | No |
| 24 | Amend Article 3 of Bylaws Re: Company Name | Mgmt | For | For | No |
| 25 | Amend Articles of Bylaws Re: Directors Gender Equality | Mgmt | For | For | No |
| 26 | Amend Articles of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## FedEx Corporation

**Meeting Date:** 29/09/2025 **Country:** USA

**Meeting ID:** 1999931

**Primary ISIN:** US31428X1063

## FedEx Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Silvia Davila | Mgmt | For | For | No |
| 1b | Elect Director Marvin R. Ellison | Mgmt | For | For | No |
| 1c | Elect Director Stephen E. Gorman | Mgmt | For | For | No |
| 1d | Elect Director Susan Patricia Griffith | Mgmt | For | For | No |
| 1e | Elect Director Amy B. Lane | Mgmt | For | For | No |
| 1f | Elect Director R. Brad Martin | Mgmt | For | For | No |
| 1g | Elect Director Nancy A. Norton | Mgmt | For | For | No |
| 1h | Elect Director Frederick P. Perpall | Mgmt | For | For | No |
| 1i | Elect Director Joshua Cooper Ramo | Mgmt | For | For | No |
| 1j | Elect Director Susan C. Schwab | Mgmt | For | For | No |
| 1k | Elect Director Richard W. Smith | Mgmt | For | For | No |
| 1l | Elect Director Rajesh Subramaniam | Mgmt | For | For | No |
| 1m | Elect Director Paul S. Walsh | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Require Independent Board Chair | SH | Against | For | Yes |

## Ferguson Enterprises Inc.

**Meeting Date:** 03/12/2025 **Country:** USA

**Meeting ID:** 2014902

**Primary ISIN:** US31488V1070

## Ferguson Enterprises Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rekha Agrawal | Mgmt | For | For | No |
| 1b | Elect Director Kelly Baker | Mgmt | For | For | No |
| 1c | Elect Director Rick Beckwitt | Mgmt | For | For | No |
| 1d | Elect Director Bill Brundage | Mgmt | For | For | No |
| 1e | Elect Director Geoff Drabble | Mgmt | For | For | No |
| 1f | Elect Director Cathy Halligan | Mgmt | For | For | No |
| 1g | Elect Director Brian May | Mgmt | For | For | No |
| 1h | Elect Director James S. Metcalf | Mgmt | For | For | No |
| 1i | Elect Director Kevin Murphy | Mgmt | For | For | No |
| 1j | Elect Director Alan Murray | Mgmt | For | For | No |
| 1k | Elect Director Suzanne Wood | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Ferrari NV

**Meeting Date:** 16/04/2025 **Country:** Netherlands

**Meeting ID:** 1922516

**Primary ISIN:** NL0011585146

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |

# Ferrari NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Board Report (Non-Voting) | Mgmt | | | |
| 2b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2c | Approve Remuneration Report | Mgmt | For | For | No |
| 2d | Adopt Financial Statements | Mgmt | For | For | No |
| 2e | Approve Dividends | Mgmt | For | For | No |
| 2f | Approve Discharge of Directors | Mgmt | For | For | No |
| 3a | Reelect John Elkann as Executive Director | Mgmt | For | Against | Yes |
| 3b | Reelect Benedetto Vigna as Executive Director | Mgmt | For | For | No |
| 3c | Reelect Piero Ferrari as Non-Executive Director | Mgmt | For | Against | Yes |
| 3d | Reelect Delphine Arnault as Non-Executive Director | Mgmt | For | For | No |
| 3e | Reelect Francesca Bellettini as Non-Executive Director | Mgmt | For | For | No |
| 3f | Reelect Eduardo H. Cue as Non-Executive Director | Mgmt | For | For | No |
| 3g | Reelect Sergio Duca as Non-Executive Director | Mgmt | For | For | No |
| 3h | Reelect John Galantic as Non-Executive Director | Mgmt | For | For | No |
| 3i | Reelect Maria Patrizia Grieco as Non-Executive Director | Mgmt | For | For | No |
| 3j | Reelect Adam Keswick as Non-Executive Director | Mgmt | For | For | No |
| 3k | Reelect Michelangelo Volpi as Non-Executive Director | Mgmt | For | For | No |
| 3l | Elect Tommaso Ghidini as Non-Executive Director | Mgmt | For | For | No |
| 4.1 | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 4.2 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 5 | Authorize Repurchase Shares | Mgmt | For | For | No |
| 6 | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | No |

## Ferrari NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Awards to Executive Director | Mgmt | For | For | No |
| 8 | Close Meeting | Mgmt | | | |

## Fidelity National Financial, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1964458

**Primary ISIN:** US31620R3030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Halim Dhanidina | Mgmt | For | For | No |
| 1.2 | Elect Director Daniel D. (Ron) Lane | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Cary H. Thompson | Mgmt | For | Withhold | Yes |
| 2 | Change State of Incorporation from Delaware to Nevada | Mgmt | For | Against | Yes |
| 3 | Declassify the Board of Directors | SH | None | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Fidelity National Information Services, Inc.

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1964892

**Primary ISIN:** US31620M1062

## Fidelity National Information Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Nicole M. Anasenes | Mgmt | For | For | No |
| 1b | Elect Director Mark D. Benjamin | Mgmt | For | For | No |
| 1c | Elect Director Stephanie L. Ferris | Mgmt | For | For | No |
| 1d | Elect Director Kourtney K. Gibson | Mgmt | For | For | No |
| 1e | Elect Director Jeffrey A. Goldstein | Mgmt | For | For | No |
| 1f | Elect Director Lisa A. Hook | Mgmt | For | For | No |
| 1g | Elect Director Kenneth T. Lamneck | Mgmt | For | For | No |
| 1h | Elect Director Gary L. Lauer | Mgmt | For | For | No |
| 1i | Elect Director James B. Stallings, Jr. | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Fielmann Group AG

**Meeting Date:** 10/07/2025 **Country:** Germany

**Meeting ID:** 1926263

**Primary ISIN:** DE0005772206

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.15 per Share | Mgmt | For | For | No |

## Fielmann Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Elect Mark Binz, Christian Haub, Lara Kufferath, Carolina Muller-Moehl, Marie-Christine Ostermann, Pier Righi, Sarna Roeser and Georg Zeiss as Supervisory Board Members (Bundled) | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 9 | Approve Management Board Remuneration Policy | Mgmt | For | Against | Yes |
| 10 | Approve Supervisory Board Remuneration Policy | Mgmt | For | Against | Yes |

## Fifth Third Bancorp

**Meeting Date:** 15/04/2025 **Country:** USA

**Meeting ID:** 1935012

**Primary ISIN:** US3167731005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Nicholas K. Akins | Mgmt | For | For | No |
| 1b | Elect Director B. Evan Bayh, III | Mgmt | For | For | No |
| 1c | Elect Director Jorge L. Benitez | Mgmt | For | For | No |
| 1d | Elect Director Katherine B. Blackburn | Mgmt | For | For | No |
| 1e | Elect Director Linda W. Clement-Holmes | Mgmt | For | For | No |

## Fifth Third Bancorp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director C. Bryan Daniels | Mgmt | For | For | No |
| 1g | Elect Director Laurent Desmangles | Mgmt | For | For | No |
| 1h | Elect Director Mitchell S. Feiger | Mgmt | For | Against | Yes |
| 1i | Elect Director Thomas H. Harvey | Mgmt | For | For | No |
| 1j | Elect Director Gary R. Heminger | Mgmt | For | For | No |
| 1k | Elect Director Eileen A. Mallesch | Mgmt | For | For | No |
| 1l | Elect Director Kathleen A. Rogers | Mgmt | For | For | No |
| 1m | Elect Director Timothy N. Spence | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## FinecoBank SpA

**Meeting Date:** 29/04/2025 **Country:** Italy

**Meeting ID:** 1913955

**Primary ISIN:** IT0000072170

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Adjust Remuneration of Auditors | Mgmt | For | For | No |
| 4 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |

## FinecoBank SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve 2025 Incentive System for Employees | Mgmt | For | For | No |
| 7 | Approve 2025 Incentive System for Financial Advisors | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Board to Increase Capital to Service 2024 Incentive System for Employees | Mgmt | For | For | No |
| 2 | Authorize Board to Increase Capital to Service 2025 Incentive System | Mgmt | For | For | No |

## First Abu Dhabi Bank PJSC

**Meeting Date:** 11/03/2025 **Country:** United Arab Emirates

**Meeting ID:** 1925521

**Primary ISIN:** AEN000101016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Board Report on Company Operations and Its Financial Statement for FY 2024 | Mgmt | For | For | No |
| 2 | Approve Auditors' Report on Company Financial Statements for FY 2024 | Mgmt | For | For | No |
| 3 | Approve Internal Shariah Supervisory Committee Annual Report | Mgmt | For | For | No |
| 4 | Ratify Payable Zakat in Relation to the Bank's Islamic Activities for FY 2024 | Mgmt | For | For | No |
| 5 | Accept Financial Statements and Statutory Reports for FY 2024 | Mgmt | For | For | No |

## First Abu Dhabi Bank PJSC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Board Proposal Regarding the Provisions, Reserves and Allocation of Income and Dividends of AED 0.75 Per Share for FY 2024 | Mgmt | For | For | No |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 8 | Approve Discharge of Directors for FY 2024 | Mgmt | For | For | No |
| 9 | Approve Discharge of Auditors for FY 2024 | Mgmt | For | For | No |
| 10 | Appoint Auditors and Fix Their Remuneration for FY 2025 | Mgmt | For | For | No |
| 11 | Ratify the Appointment of Khalid Al Siyari as a Member of the Internal Shariah Supervisory Board | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 12.a | Authorize Issuance of Non-Convertible Bonds, Sukuk or Other Securities Up to USD 10 Billion Under a Programme or Standalone Basis, Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance | Mgmt | For | For | No |
| 12.b | Authorize Issuance of an Additional Tier 1 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance | Mgmt | For | For | No |
| 12.c | Authorize Issuance of Tier 2 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine the Terms of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance | Mgmt | For | For | No |

## First Citizens BancShares, Inc.

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942036

**Primary ISIN:** US31946M1036

## First Citizens BancShares, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ellen R. Alemany | Mgmt | For | For | No |
| 1.2 | Elect Director Victor E. Bell, III | Mgmt | For | For | No |
| 1.3 | Elect Director Peter M. Bristow | Mgmt | For | For | No |
| 1.4 | Elect Director Hope H. Bryant | Mgmt | For | For | No |
| 1.5 | Elect Director Eugene Flood, Jr. | Mgmt | For | For | No |
| 1.6 | Elect Director Frank B. Holding, Jr. | Mgmt | For | For | No |
| 1.7 | Elect Director Robert R. Hoppe | Mgmt | For | For | No |
| 1.8 | Elect Director David G. Leitch | Mgmt | For | For | No |
| 1.9 | Elect Director Robert E. Mason, IV | Mgmt | For | For | No |
| 1.10 | Elect Director Robert T. Newcomb | Mgmt | For | Withhold | Yes |
| 1.11 | Elect Director R. Mattox Snow, III | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## First Quantum Minerals Ltd.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1929589

**Primary ISIN:** CA3359341052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Fix Number of Directors at Ten | Mgmt | For | For | No |

## First Quantum Minerals Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Elect Director Alison C. Beckett | Mgmt | For | For | No |
| 2.2 | Elect Director Peter Buzzi | Mgmt | For | For | No |
| 2.3 | Elect Director Geoff Chater | Mgmt | For | For | No |
| 2.4 | Elect Director Kathleen A. Hogenson | Mgmt | For | For | No |
| 2.5 | Elect Director C. Kevin McArthur | Mgmt | For | For | No |
| 2.6 | Elect Director Juanita Montalvo | Mgmt | For | For | No |
| 2.7 | Elect Director Brian Nichols | Mgmt | For | For | No |
| 2.8 | Elect Director Anthony Tristan Pascall | Mgmt | For | For | No |
| 2.9 | Elect Director Simon J. Scott | Mgmt | For | For | No |
| 2.10 | Elect Director Hanjun (Kevin) Xia | Mgmt | For | For | No |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Amend Long Term Incentive Plan | Mgmt | For | For | No |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Yes |

## First Solar, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1950983

**Primary ISIN:** US3364331070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Michael J. Ahearn | Mgmt | For | For | No |
| 1.2 | Elect Director Anita Marangoly George | Mgmt | For | For | No |
| 1.3 | Elect Director Lisa A. Kro | Mgmt | For | For | No |

## First Solar, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.4 | Elect Director William J. Post | Mgmt | For | For | No |
| 1.5 | Elect Director Venkata "Murthy" Renduchintala | Mgmt | For | For | No |
| 1.6 | Elect Director Paul H. Stebbins | Mgmt | For | Against | Yes |
| 1.7 | Elect Director Michael Sweeney | Mgmt | For | For | No |
| 1.8 | Elect Director Mark R. Widmar | Mgmt | For | For | No |
| 1.9 | Elect Director Norman L. Wright | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## First Watch Restaurant Group, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1952219

**Primary ISIN:** US33748L1017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Michael Fleisher | Mgmt | For | For | No |
| 1.2 | Elect Director William Kussell | Mgmt | For | For | No |
| 1.3 | Elect Director Stephanie Lilak | Mgmt | For | For | No |
| 1.4 | Elect Director Jostein Solheim | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## FirstEnergy Corp.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1949996

**Primary ISIN:** US3379321074

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Heidi L. Boyd | Mgmt | For | For | No |
| 1.2 | Elect Director Jana T. Croom | Mgmt | For | For | No |
| 1.3 | Elect Director Steven J. Demetriou | Mgmt | For | For | No |
| 1.4 | Elect Director Lisa Winston Hicks | Mgmt | For | For | No |
| 1.5 | Elect Director Paul Kaleta | Mgmt | For | For | No |
| 1.6 | Elect Director James F. O'Neil, III | Mgmt | For | For | No |
| 1.7 | Elect Director John W. Somerhalder, II | Mgmt | For | For | No |
| 1.8 | Elect Director Brian X. Tierney | Mgmt | For | For | No |
| 1.9 | Elect Director Leslie M. Turner | Mgmt | For | For | No |
| 1.10 | Elect Director Melvin D. Williams | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Abstain | Yes |

## FirstService Corporation

**Meeting Date:** 02/04/2025 **Country:** Canada

**Meeting ID:** 1925019

**Primary ISIN:** CA33767E2024

## FirstService Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Yousry Bissada | Mgmt | For | For | No |
| 1B | Elect Director Elizabeth Carducci | Mgmt | For | For | No |
| 1C | Elect Director Steve H. Grimshaw | Mgmt | For | For | No |
| 1D | Elect Director Jay S. Hennick | Mgmt | For | For | No |
| 1E | Elect Director D. Scott Patterson | Mgmt | For | For | No |
| 1F | Elect Director Frederick F. Reichheld | Mgmt | For | For | No |
| 1G | Elect Director Joan Eloise Sproul | Mgmt | For | For | No |
| 1H | Elect Director Erin J. Wallace | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Fiserv, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1949642

**Primary ISIN:** US3377381088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Frank J. Bisignano *Withdrawn Resolution* | Mgmt | | | |
| 1.2 | Elect Director Stephanie E. Cohen | Mgmt | For | For | No |
| 1.3 | Elect Director Henrique de Castro | Mgmt | For | For | No |
| 1.4 | Elect Director Harry F. DiSimone | Mgmt | For | For | No |

## Fiserv, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.5 | Elect Director Lance M. Fritz | Mgmt | For | For | No |
| 1.6 | Elect Director Ajei S. Gopal | Mgmt | For | For | No |
| 1.7 | Elect Director Michael P. Lyons | Mgmt | For | For | No |
| 1.8 | Elect Director Wafaa Mamilli | Mgmt | For | For | No |
| 1.9 | Elect Director Doyle R. Simons | Mgmt | For | For | No |
| 1.10 | Elect Director Kevin M. Warren | Mgmt | For | For | No |
| 1.11 | Elect Director Charlotte B. Yarkoni | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Clawback Policy | SH | Against | Against | No |

## Fisher & Paykel Healthcare Corporation Limited

**Meeting Date:** 21/08/2025 **Country:** New Zealand

**Meeting ID:** 1978280

**Primary ISIN:** NZFAPE0001S2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Neville Mitchell as Director | Mgmt | For | For | No |
| 2 | Elect Lewis Gradon as Director | Mgmt | For | For | No |
| 3 | Elect Lisa McIntyre as Director | Mgmt | For | For | No |
| 4 | Elect Cather Simpson as Director | Mgmt | For | For | No |
| 5 | Elect Mark Cross as Director | Mgmt | For | For | No |
| 6 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |

## Fisher & Paykel Healthcare Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Grant of Discretionary Long Term Variable Remuneration Instruments to Lewis Gradon | Mgmt | For | For | No |

## Five9, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1951619

**Primary ISIN:** US3383071012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Susan (Sue) Barsamian | Mgmt | For | For | No |
| 1.2 | Elect Director Jonathan Mariner | Mgmt | For | For | No |
| 1.3 | Elect Director David S. Welsh | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## flatexDEGIRO AG

**Meeting Date:** 02/06/2025 **Country:** Germany

**Meeting ID:** 1926492

**Primary ISIN:** DE000FTG1111

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

# flatexDEGIRO AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 0.04 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Oliver Behrens (from Oct. 1, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Christiane Strubel for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Withhold Discharge of Management Board Member Frank Niehage (until April 30, 2024) for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.1 | Approve Discharge of Supervisory Board Member Martin Korbmacher (until March 27, 2025) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Stefan Mueller (from March 28, 2025) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Ayguel Oezkan (from March 28, 2025) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Britta Lehfeldt for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Bernd Foertsch (from June 4, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Herbert Seuling (until June 4, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements | Mgmt | For | For | No |
| 6 | Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |

## flatexDEGIRO AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9.1 | Reelect Stefan Mueller to the Supervisory Board | Mgmt | For | Against | Yes |
| 9.2 | Reelect Bernd Foertsch to the Supervisory Board | Mgmt | For | Against | Yes |
| 9.3 | Elect Hans-Hermann Lotter to the Supervisory Board | Mgmt | For | For | No |
| 9.4 | Elect Martina Pfeifer-Braks to the Supervisory Board | Mgmt | For | For | No |
| 9.5 | Elect Sarna Roeser to the Supervisory Board | Mgmt | For | For | No |
| 10 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 11 | Approve Creation of EUR 11 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 12 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 22 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 13 | Approve Acquisition of flatex Projektgesellschaft Alpha AG | Mgmt | For | For | No |
| 14.1 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 14.2 | Amend Articles Re: Electronic Securities | Mgmt | For | For | No |
| 14.3 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For | No |

## Flex Ltd.

**Meeting Date:** 06/08/2025 **Country:** Singapore

**Meeting ID:** 1988952

**Primary ISIN:** SG9999000020

## Flex Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Revathi Advaithi | Mgmt | For | For | No |
| 1b | Elect Director John D. Harris, II | Mgmt | For | For | No |
| 1c | Elect Director Michael E. Hurlston | Mgmt | For | For | No |
| 1d | Elect Director Erin L. McSweeney | Mgmt | For | For | No |
| 1e | Elect Director Charles K. Stevens, III | Mgmt | For | For | No |
| 1f | Elect Director Maryrose T. Sylvester | Mgmt | For | For | No |
| 1g | Elect Director Lay Koon Tan | Mgmt | For | For | No |
| 1h | Elect Director Patrick J. Ward | Mgmt | For | For | No |
| 1i | Elect Director William D. Watkins | Mgmt | For | For | No |
| 2 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Issuance of Shares without Preemptive Rights | Mgmt | For | For | No |
| 5 | Authorize Share Repurchase Program | Mgmt | For | Against | Yes |

## FLSmidth & Co. A/S

**Meeting Date:** 02/04/2025 **Country:** Denmark

**Meeting ID:** 1929468

**Primary ISIN:** DK0010234467

# FLSmidth & Co. A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3.a | Approve Remuneration of Directors for 2024 in the Aggregate Amount of DKK 7 Million | Mgmt | For | For | No |
| 3.b | Approve Remuneration of Directors for 2025 | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of DKK 8 Per Share | Mgmt | For | For | No |
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 6.a | Reelect Mads Nipper as Director | Mgmt | For | For | No |
| 6.b | Reelect Anne Louise Eberhard as Director | Mgmt | For | For | No |
| 6.c | Reelect Thrasyvoulos Moraitis as Director | Mgmt | For | Abstain | Yes |
| 6.d | Reelect Anna Kristiina Hyvonen as Director | Mgmt | For | For | No |
| 6.e | Elect Christian Bruch as New Director | Mgmt | For | For | No |
| 6.f | Elect Rune Wichmann as New Director | Mgmt | For | For | No |
| 6.g | Elect Lars Engstrom as New Director | Mgmt | For | For | No |
| 7 | Ratify Ernst & Young as Auditor; Ratify Ernst & Young as Auditors for Sustainability Reporting | Mgmt | For | For | No |
| 8.1 | Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million | Mgmt | For | For | No |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 9 | Other Business | Mgmt | | | |

# Flughafen Zuerich AG

**Meeting Date:** 14/04/2025 **Country:** Switzerland

**Meeting ID:** 1926243

**Primary ISIN:** CH0319416936

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Approve Non-Financial Report | Mgmt | For | For | No |
| 5 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Yes |
| 6 | Approve Discharge of Board of Directors | Mgmt | For | For | No |
| 7.1 | Approve Allocation of Income and Dividends of CHF 4.30 per Share | Mgmt | For | For | No |
| 7.2 | Approve Dividends of CHF 1.40 per Share from Capital Contribution Reserves | Mgmt | For | For | No |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | For | No |
| 8.2 | Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million | Mgmt | For | For | No |
| 9.1.a | Reelect Guglielmo Brentel as Director | Mgmt | For | For | No |
| 9.1.b | Reelect Josef Felder as Director | Mgmt | For | For | No |
| 9.1.c | Reelect Stephan Gemkow as Director | Mgmt | For | For | No |
| 9.1.d | Reelect Corine Mauch as Director | Mgmt | For | For | No |
| 9.1.e | Reelect Claudia Pletscher as Director | Mgmt | For | For | No |
| 9.2 | Reelect Josef Felder as Board Chair | Mgmt | For | For | No |
| 9.3.a | Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |

## Flughafen Zuerich AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.3.b | Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Yes |
| 9.3.c | Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 9.3.d | Appoint Beat Schwab as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 9.4 | Designate Marianne Sieger as Independent Proxy | Mgmt | For | For | No |
| 9.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 10.1 | Additional Voting Instructions - General Additions and Amendments | Mgmt | None | Against | No |
| 10.2 | Additional Voting Instructions - Convocation of an Extraordinary General Meeting | Mgmt | None | Against | No |
| 10.3 | Additional Voting Instructions - Execution of a Special Audit | Mgmt | None | Against | No |

## Flutter Entertainment plc

**Meeting Date:** 05/06/2025 **Country:** Ireland

**Meeting ID:** 1955918

**Primary ISIN:** IE00BWT6H894

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John A. Bryant | Mgmt | For | For | No |
| 1b | Elect Director Peter Jackson | Mgmt | For | For | No |
| 1c | Elect Director Robert (Dob) Bennett | Mgmt | For | For | No |
| 1d | Elect Director Nancy Cruickshank | Mgmt | For | For | No |
| 1e | Elect Director Nancy Dubuc | Mgmt | For | For | No |
| 1f | Elect Director Alfred F. Hurley, Jr. | Mgmt | For | For | No |

## Flutter Entertainment plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Holly Keller Koeppel | Mgmt | For | For | No |
| 1h | Elect Director Carolan Lennon | Mgmt | For | For | No |
| 1i | Elect Director Christine M. McCarthy | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 6 | Amend Sharesave Scheme | Mgmt | For | For | No |
| 7a | Ratify KPMG as Auditors | Mgmt | For | For | No |
| 7b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 8 | Authorize Board to Issue of Shares | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 10 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 11 | Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt | For | For | No |

## Fomento Economico Mexicano SAB de CV

**Meeting Date:** 11/04/2025 **Country:** Mexico

**Meeting ID:** 1934401

**Primary ISIN:** MXP320321310

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |

# Fomento Economico Mexicano SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Cash Dividends | Mgmt | For | For | No |
| 3 | Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase | Mgmt | For | For | No |
| 4 | Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital | Mgmt | For | For | No |
| | Election of Series B Directors | Mgmt | | | |
| 5.a | Elect Jose Antonio Fernandez Carbajal as Director | Mgmt | For | For | No |
| 5.b | Elect Eva Maria Garza Laguera Gonda as Director | Mgmt | For | For | No |
| 5.c | Elect Mariana Garza Laguera Gonda as Director | Mgmt | For | For | No |
| 5.d | Elect Francisco Jose Calderon Rojas as Director | Mgmt | For | For | No |
| 5.e | Elect Alfonso Garza Garza as Director | Mgmt | For | For | No |
| 5.f | Elect Bertha Paula Michel Gonzalez as Director | Mgmt | For | For | No |
| 5.g | Elect Alejandro Bailleres Gual as Director | Mgmt | For | Against | Yes |
| 5.h | Elect Barbara Garza Laguera Gonda as Director | Mgmt | For | For | No |
| 5.i | Elect Olga Gonzalez Aponte as Director | Mgmt | For | For | No |
| 5.j | Elect Michael Larson as Director | Mgmt | For | For | No |
| | Election of Series D Directors | Mgmt | | | |
| 5.k | Elect Ricardo E. Saldivar Escajadillo as Director | Mgmt | For | For | No |
| 5.l | Elect Victor Alberto Tiburcio Celorio as Director | Mgmt | For | For | No |
| 5.m | Elect Daniel Alegre as Director | Mgmt | For | For | No |
| 5.n | Elect Gibu Thomas as Director | Mgmt | For | For | No |
| 5.o | Elect Elane Stock as Director | Mgmt | For | For | No |
| | Election of Series D Alternate Directors | Mgmt | | | |
| 5.p | Elect Michael Kahn as Alternate Director | Mgmt | For | For | No |

## Fomento Economico Mexicano SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.q | Elect Francisco Zambrano Rodriguez as Alternate Director | Mgmt | For | For | No |
| 5.r | Elect Jaime A. El Koury as Alternate Director | Mgmt | For | For | No |
| 6 | Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification | Mgmt | For | For | No |
| 7 | Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration | Mgmt | For | For | No |
| 8 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 9 | Approve Minutes of Meeting | Mgmt | For | For | No |

## Ford Motor Company

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1946831

**Primary ISIN:** US3453708600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kimberly A. Casiano | Mgmt | For | For | No |
| 1b | Elect Director Adriana Cisneros | Mgmt | For | For | No |
| 1c | Elect Director Alexandra Ford English | Mgmt | For | For | No |
| 1d | Elect Director James D. Farley, Jr. | Mgmt | For | For | No |
| 1e | Elect Director Henry Ford, III | Mgmt | For | For | No |
| 1f | Elect Director William Clay Ford, Jr. | Mgmt | For | For | No |
| 1g | Elect Director William W. Helman, IV | Mgmt | For | For | No |
| 1h | Elect Director Jon M. Huntsman, Jr. | Mgmt | For | For | No |

## Ford Motor Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director William E. Kennard | Mgmt | For | For | No |
| 1j | Elect Director John C. May | Mgmt | For | For | No |
| 1k | Elect Director Beth E. Mooney | Mgmt | For | For | No |
| 1l | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For | No |
| 1m | Elect Director John L. Thornton | Mgmt | For | For | No |
| 1n | Elect Director John B. Veihmeyer | Mgmt | For | For | No |
| 1o | Elect Director John S. Weinberg | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Tax Benefits Preservation Plan | Mgmt | For | For | No |
| 5 | Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals | SH | Against | For | Yes |
| 6 | Disclose Research on DEI Strategy - Withdrawn Proposal | SH | | | |

## Fortescue Ltd.

**Meeting Date:** 31/10/2025 **Country:** Australia

**Meeting ID:** 2006527

**Primary ISIN:** AU000000FMG4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Remuneration Report | Mgmt | For | Abstain | Yes |
| 2 | Elect Elizabeth Gaines as Director | Mgmt | For | For | No |
| 3 | Elect Yifei Li as Director | Mgmt | For | For | No |

## Fortescue Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Noel Quinn as Director | Mgmt | For | For | No |
| 5 | Elect Yasmin Broughton as Director | Mgmt | For | For | No |
| 6 | Approve Grant of Performance Rights to Dino Otranto | Mgmt | For | Against | Yes |
| 7 | Approve Issuance of Performance Rights to Agustin Pichot | Mgmt | For | Against | Yes |
| 8 | Approve Renewal of Proportional Takeover Approval Provision | Mgmt | For | For | No |

## Fortinet, Inc.

**Meeting Date:** 13/06/2025 **Country:** USA

**Meeting ID:** 1962940

**Primary ISIN:** US34959E1091

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ken Xie | Mgmt | For | For | No |
| 1.2 | Elect Director Michael Xie | Mgmt | For | For | No |
| 1.3 | Elect Director Kenneth A. Goldman | Mgmt | For | For | No |
| 1.4 | Elect Director Ming Hsieh | Mgmt | For | For | No |
| 1.5 | Elect Director Jean Hu | Mgmt | For | For | No |
| 1.6 | Elect Director Janet Napolitano | Mgmt | For | For | No |
| 1.7 | Elect Director William H. Neukom | Mgmt | For | For | No |
| 1.8 | Elect Director Judith Sim | Mgmt | For | For | No |
| 1.9 | Elect Director James Stavridis | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Fortinet, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |

## Fortis Inc.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1930115

**Primary ISIN:** CA3495531079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Tracey C. Ball | Mgmt | For | For | No |
| 1.2 | Elect Director Pierre J. Blouin | Mgmt | For | For | No |
| 1.3 | Elect Director Lawrence T. Borgard | Mgmt | For | For | No |
| 1.4 | Elect Director Maura J. Clark | Mgmt | For | For | No |
| 1.5 | Elect Director Margarita K. Dilley | Mgmt | For | For | No |
| 1.6 | Elect Director Julie A. Dobson | Mgmt | For | For | No |
| 1.7 | Elect Director Lisa L. Durocher | Mgmt | For | For | No |
| 1.8 | Elect Director David G. Hutchens | Mgmt | For | For | No |
| 1.9 | Elect Director Gregory E. Knight | Mgmt | For | For | No |
| 1.10 | Elect Director Gianna M. Manes | Mgmt | For | For | No |
| 1.11 | Elect Director Donald R. Marchand | Mgmt | For | For | No |
| 1.12 | Elect Director Jo Mark Zurel | Mgmt | For | For | No |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Fortis Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Fortive Corporation

**Meeting Date:** 03/06/2025 **Country:** USA

**Meeting ID:** 1958909

**Primary ISIN:** US34959J1088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Eric Branderiz | Mgmt | For | For | No |
| 1b | Elect Director Daniel L. Comas | Mgmt | For | For | No |
| 1c | Elect Director Sharmistha Dubey | Mgmt | For | For | No |
| 1d | Elect Director Rejji P. Hayes | Mgmt | For | For | No |
| 1e | Elect Director Wright L. Lassiter, III | Mgmt | For | For | No |
| 1f | Elect Director James A. Lico | Mgmt | For | For | No |
| 1g | Elect Director Kate D. Mitchell | Mgmt | For | For | No |
| 1h | Elect Director Gregory J. Moore | Mgmt | For | For | No |
| 1i | Elect Director Jeannine P. Sargent | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

# Fortnox AB

**Meeting Date:** 10/04/2025 **Country:** Sweden

**Meeting ID:** 1927246

**Primary ISIN:** SE0017161243

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9b | Approve Allocation of Income and Dividends of SEK 0.25 Per Share | Mgmt | For | For | No |
| 9c.1 | Approve Discharge of Olof Hallrup | Mgmt | For | For | No |
| 9c.2 | Approve Discharge of Anna Frick | Mgmt | For | For | No |
| 9c.3 | Approve Discharge of Lena Glader | Mgmt | For | For | No |
| 9c.4 | Approve Discharge of Magnus Gudehn | Mgmt | For | For | No |
| 9c.5 | Approve Discharge of Per Bertland | Mgmt | For | For | No |
| 9c.6 | Approve Discharge of Cecilia Ardstrom | Mgmt | For | For | No |
| 9c.7 | Approve Discharge of Former CEO Tommy Eklund | Mgmt | For | For | No |
| 9c.8 | Approve Discharge of CEO Roger Hartelius | Mgmt | For | For | No |
| 10.1 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | No |

# Fortnox AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 785,000 for Chair and SEK 340,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.1 | Reelect Anna Frick as Director | Mgmt | For | For | No |
| 12.2 | Reelect Magnus Gudehn as Director | Mgmt | For | For | No |
| 12.3 | Reelect Olof Hallrup as Director | Mgmt | For | For | No |
| 12.4 | Reelect Olof Hallrup as Board Chair | Mgmt | For | For | No |
| 12.5 | Reelect Lena Glader as Director | Mgmt | For | For | No |
| 12.6 | Reelect Per Bertland as Director | Mgmt | For | For | No |
| 12.7 | Reelect Cecilia Ardstrom as Director | Mgmt | For | For | No |
| 12.8 | Ratify KPMG as Auditors | Mgmt | For | For | No |
| 13 | Authorize Chair of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 15 | Approve Remuneration Report | Mgmt | For | For | No |
| 16.A | Approve Share Savings Program 2025 | Mgmt | For | For | No |
| 16.B | Approve Equity Plan Financing Through Repurchase of Own Shares | Mgmt | For | For | No |
| 16.C | Approve Equity Plan Financing Through Transfer of Own Shares | Mgmt | For | For | No |
| 16.D | Approve Transfer of Own Shares | Mgmt | For | For | No |
| 16.E | Approve Third Party Swap Agreement as Alternative Equity Plan Financing | Mgmt | For | For | No |
| 17.A | Approve Performance Share Plan 2025 for Key Employees | Mgmt | For | For | No |

## Fortnox AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17.B | Approve Equity Plan Financing Through Repurchase of Own Shares | Mgmt | For | For | No |
| 17.C | Approve Equity Plan Financing Through Transfer of Own Shares | Mgmt | For | For | No |
| 17.D | Approve Transfer of Own Shares | Mgmt | For | For | No |
| 17.E | Approve Third Party Swap Agreement as Alternative Equity Plan Financing | Mgmt | For | For | No |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 19 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | No |
| 20 | Close Meeting | Mgmt | | | |

## Fortum Oyj

**Meeting Date:** 01/04/2025 **Country:** Finland

**Meeting ID:** 1924825

**Primary ISIN:** FI0009007132

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

## Fortum Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Allocation of Income and Dividends of EUR 1.40 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President and CEO | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | No |
| 13 | Fix Number of Directors at Nine | Mgmt | For | For | No |
| 14 | Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director; | Mgmt | For | Against | Yes |
| 15 | Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 16 | Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025 | Mgmt | For | For | No |
| 17 | Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026 | Mgmt | For | For | No |
| 18 | Authorize Charitable Donations | Mgmt | For | For | No |
| 19 | Close Meeting | Mgmt | | | |

## Fortune Brands Innovations, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1948301

**Primary ISIN:** US34964C1062

## Fortune Brands Innovations, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Amit Banati | Mgmt | For | For | No |
| 1b | Elect Director Irial Finan | Mgmt | For | For | No |
| 1c | Elect Director Susan S. Kilsby | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Eliminate Supermajority Vote Requirement | SH | None | For | No |

## Fortune Vietnam Joint Stock Commercial Bank

**Meeting Date:** 27/04/2025 **Country:** Vietnam

**Meeting ID:** 1921463

**Primary ISIN:** VN000000LPB7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Proxy Form 1 | Mgmt | | | |
| 1 | Approve Report of Board of Directors of Financial Year 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |
| 2 | Approve Report of Supervisory Board of Financial Year 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |
| 3 | Approve Auditors | Mgmt | For | Against | Yes |
| 4 | Approve Audited Financial Statements of Financial Year 2024 | Mgmt | For | For | No |
| 5 | Approve Income Allocation of Financial Year 2024 | Mgmt | For | For | No |

## Fortune Vietnam Joint Stock Commercial Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2025 | Mgmt | For | For | No |
| 7 | Approve Establishment of Asset Management Company Limited | Mgmt | For | For | No |
| 8 | Approve Remedial Plan in the Event of Early Intervention | Mgmt | For | For | No |
| 9 | Amend Articles of Association | Mgmt | For | For | No |
| 10 | Other Business | Mgmt | For | Against | Yes |
| 11 | Approve Election of Additional Directors | Mgmt | For | Against | Yes |
| | Proxy Form 2 | Mgmt | | | |
| 1 | Elect Directors | Mgmt | For | Abstain | Yes |

## Fortune Vietnam Joint Stock Commercial Bank

**Meeting Date:** 23/12/2025 **Country:** Vietnam

**Meeting ID:** 2020990

**Primary ISIN:** VN000000LPB7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles of Association and Corporate Governance Regulations | Mgmt | For | For | No |
| 2 | Approve Policy on Adjusting Maximum Foreign Ownership Ratio | Mgmt | For | For | No |
| 3 | Other Business | Mgmt | For | Against | Yes |

## Fox Corporation

**Meeting Date:** 14/11/2025 **Country:** USA

**Meeting ID:** 2011112

**Primary ISIN:** US35137L1052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Lachlan K. Murdoch | Mgmt | For | Against | Yes |
| 1b | Elect Director Tony Abbott | Mgmt | For | For | No |
| 1c | Elect Director William A. Burck | Mgmt | For | For | No |
| 1d | Elect Director Chase Carey | Mgmt | For | Against | Yes |
| 1e | Elect Director Roland A. Hernandez | Mgmt | For | Against | Yes |
| 1f | Elect Director Margaret "Peggy" L. Johnson | Mgmt | For | Against | Yes |
| 1g | Elect Director Paul D. Ryan | Mgmt | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 5 | Improve Executive Compensation Program | SH | Against | Against | No |
| 6 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## Franco-Nevada Corporation

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1925917

**Primary ISIN:** CA3518581051

## Franco-Nevada Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director David Harquail | Mgmt | For | For | No |
| 1.2 | Elect Director Paul Brink | Mgmt | For | For | No |
| 1.3 | Elect Director Tom Albanese | Mgmt | For | For | No |
| 1.4 | Elect Director Hugo Dryland | Mgmt | For | For | No |
| 1.5 | Elect Director Derek W. Evans | Mgmt | For | For | No |
| 1.6 | Elect Director Catharine Farrow | Mgmt | For | For | No |
| 1.7 | Elect Director Maureen Jensen | Mgmt | For | For | No |
| 1.8 | Elect Director Jennifer Maki | Mgmt | For | For | No |
| 1.9 | Elect Director Daniel Malchuk | Mgmt | For | For | No |
| 1.10 | Elect Director Jacques Perron | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Frasers Centrepoint Trust

**Meeting Date:** 14/01/2025 **Country:** Singapore

**Meeting ID:** 1918690

**Primary ISIN:** SG1T60930966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Trustee and Auditors' Reports | Mgmt | For | For | No |

## Frasers Centrepoint Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve KPMG LLP as Manager and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 4 | Approve Proposed Amendment to the Trust Deed in Relation to Repurchase And Redemption of Units | Mgmt | For | For | No |
| 5 | Approve Adoption of Unit Repurchase Mandate | Mgmt | For | For | No |

## Frasers Centrepoint Trust

**Meeting Date:** 23/05/2025 **Country:** Singapore

**Meeting ID:** 1969295

**Primary ISIN:** SG1T60930966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Acquisition | Mgmt | For | For | No |

## Frasers Logistics & Commercial Trust

**Meeting Date:** 15/01/2025 **Country:** Singapore

**Meeting ID:** 1918693

**Primary ISIN:** SG1CI9000006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Trustee and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | No |

## Frasers Logistics & Commercial Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 4 | Approve Proposed Amendment to the Trust Deed in Relation to Repurchase And Redemption of Units | Mgmt | For | For | No |
| 5 | Approve Adoption of Unit Repurchase Mandate | Mgmt | For | For | No |

## freenet AG

**Meeting Date:** 13/05/2025 **Country:** Germany

**Meeting ID:** 1926161

**Primary ISIN:** DE000A0Z2ZZ5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.97 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Nicole Engenhardt-Gille for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2024 | Mgmt | For | For | No |

# freenet AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Tobias Marx for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Frank Suwald for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Petra Winter for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 8 | Approve Creation of EUR 23.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## freenet AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 594.5 Million; Approve Creation of EUR 11.9 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |

## Fresenius Medical Care AG

**Meeting Date:** 22/05/2025 **Country:** Germany

**Meeting ID:** 1925862

**Primary ISIN:** DE0005785802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.44 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## Fresenius Medical Care AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 10 | Amend Articles Re: Minutes of Supervisory Board Meetings | Mgmt | For | For | No |

## Fresenius SE & Co. KGaA

**Meeting Date:** 23/05/2025 **Country:** Germany

**Meeting ID:** 1925830

**Primary ISIN:** DE0005785604

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2024 | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 8.1 | Elect Michael Diekmann to the Supervisory Board | Mgmt | For | For | No |

## Fresenius SE & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.2 | Elect Ralf Kiesslich to the Supervisory Board | Mgmt | For | For | No |
| 8.3 | Elect Wolfgang Kirsch to the Supervisory Board | Mgmt | For | Against | Yes |
| 8.4 | Elect Iris Loew-Friedrich to the Supervisory Board | Mgmt | For | For | No |
| 8.5 | Elect Susanne Zeidler to the Supervisory Board | Mgmt | For | For | No |
| 8.6 | Elect Christoph Zindel to the Supervisory Board | Mgmt | For | For | No |
| 9.1 | Elect Michael Diekmann as Member of the Joint Committee | Mgmt | For | For | No |
| 9.2 | Elect Susanne Zeidler as Member of the Joint Committee | Mgmt | For | For | No |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 11 | Amend Articles Re: Supervisory Board Meetings | Mgmt | For | For | No |

## Freshpet, Inc.

**Meeting Date:** 24/06/2025 **Country:** USA

**Meeting ID:** 1966751

**Primary ISIN:** US3580391056

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Olu Beck | Mgmt | For | For | No |
| 1b | Elect Director David B. Biegger | Mgmt | For | For | No |
| 1c | Elect Director Daryl G. Brewster | Mgmt | For | For | No |
| 1d | Elect Director William B. Cyr | Mgmt | For | For | No |
| 1e | Elect Director Walter N. George, III | Mgmt | For | For | No |
| 1f | Elect Director Jacki S. Kelley | Mgmt | For | For | No |

## Freshpet, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Lauri Kien Kotcher | Mgmt | For | For | No |
| 1h | Elect Director Timothy R. McLevish | Mgmt | For | For | No |
| 1i | Elect Director Leta D. Priest | Mgmt | For | For | No |
| 1j | Elect Director Joseph E. Scalzo | Mgmt | For | For | No |
| 1k | Elect Director Craig D. Steeneck | Mgmt | For | For | No |
| 1l | Elect Director David J. West | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |

## FTAI Aviation Ltd.

**Meeting Date:** 29/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1956885

**Primary ISIN:** KYG3730V1059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Paul R. Goodwin | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Ray M. Robinson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

# FUCHS SE

**Meeting Date:** 07/05/2025 **Country:** Germany

**Meeting ID:** 1926164

**Primary ISIN:** DE000A3E5D64

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8.1 | Elect Christoph Loos to the Supervisory Board | Mgmt | For | For | No |
| 8.2 | Elect Susanne Fuchs to the Supervisory Board | Mgmt | For | Against | Yes |
| 8.3 | Elect Ingeborg Neumann to the Supervisory Board | Mgmt | For | For | No |
| 8.4 | Elect Markus Steilemann to the Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| | Separate Resolution Only for Holders of Preferred Shares | Mgmt | | | |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | | | |

# FUCHS SE

**Meeting Date:** 07/05/2025 **Country:** Germany

**Meeting ID:** 1945571

**Primary ISIN:** DE000A3E5D64

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Preferred Shareholders | Mgmt | | | |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share | Mgmt | | | |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | | | |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | | | |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | | | |
| 6 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | | | |
| 7 | Approve Remuneration Report | Mgmt | | | |
| 8.1 | Elect Christoph Loos to the Supervisory Board | Mgmt | | | |
| 8.2 | Elect Susanne Fuchs to the Supervisory Board | Mgmt | | | |
| 8.3 | Elect Ingeborg Neumann to the Supervisory Board | Mgmt | | | |
| 8.4 | Elect Markus Steilemann to the Supervisory Board | Mgmt | | | |
| 9 | Approve Supervisory Board Remuneration Policy | Mgmt | | | |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | | | |
| | Separate Resolution Only for Holders of Preferred Shares | Mgmt | | | |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |

# Fugro NV

**Meeting Date:** 24/04/2025 **Country:** Netherlands

**Meeting ID:** 1927433

**Primary ISIN:** NL00150003E1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3a | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 3b | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Adopt Financial Statements | Mgmt | For | For | No |
| 5 | Approve Dividends | Mgmt | For | For | No |
| 6 | Approve Cancellation of Shares Acquired under the Q4 2024 SBB | Mgmt | For | For | No |
| 7a | Approve Discharge of Management Board | Mgmt | For | For | No |
| 7b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 8 | Reelect Barbara Geelen to Management Board | Mgmt | For | For | No |
| 9a | Reelect Marc J.C. de Jong to Supervisory Board | Mgmt | For | For | No |
| 9b | Elect Tuula Rytila to Supervisory Board | Mgmt | For | For | No |
| 10a | Ratify Deloitte as Auditors | Mgmt | For | For | No |
| 10b | Appoint Deloitte as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 11a | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 11b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 12 | Authorize Repurchase of Shares | Mgmt | For | For | No |

## Fugro NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Approve Cancellation of Ordinary Shares in Connection with the Repurchase Authorisation of Agenda Item 12 | Mgmt | For | For | No |
| 14 | Other Business (Non-Voting) | Mgmt | | | |
| 15 | Close Meeting | Mgmt | | | |

## Fuji Electric Co., Ltd.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1980941

**Primary ISIN:** JP3820000002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kitazawa, Michihiro | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Kondo, Shiro | Mgmt | For | Against | Yes |
| 1.3 | Elect Director Hosen, Toru | Mgmt | For | For | No |
| 1.4 | Elect Director Tetsutani, Hiroshi | Mgmt | For | For | No |
| 1.5 | Elect Director Kawano, Masashi | Mgmt | For | For | No |
| 1.6 | Elect Director Miyoshi, Yoshitada | Mgmt | For | For | No |
| 1.7 | Elect Director Tamba, Toshihito | Mgmt | For | For | No |
| 1.8 | Elect Director Tominaga, Yukari | Mgmt | For | For | No |
| 1.9 | Elect Director Tachifuji, Yukihiro | Mgmt | For | For | No |
| 1.10 | Elect Director Yashiro, Tomonari | Mgmt | For | For | No |

## FUJIFILM Holdings Corp.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979704

**Primary ISIN:** JP3814000000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | No |
| 2.1 | Elect Director Sukeno, Kenji | Mgmt | For | For | No |
| 2.2 | Elect Director Goto, Teiichi | Mgmt | For | For | No |
| 2.3 | Elect Director Higuchi, Masayuki | Mgmt | For | For | No |
| 2.4 | Elect Director Hama, Naoki | Mgmt | For | For | No |
| 2.5 | Elect Director Yoshizawa, Chisato | Mgmt | For | For | No |
| 2.6 | Elect Director Ito, Yoji | Mgmt | For | For | No |
| 2.7 | Elect Director Kitamura, Kunitaro | Mgmt | For | For | No |
| 2.8 | Elect Director Eda, Makiko | Mgmt | For | For | No |
| 2.9 | Elect Director Nagano, Tsuyoshi | Mgmt | For | For | No |
| 2.10 | Elect Director Sugawara, Ikuro | Mgmt | For | For | No |
| 2.11 | Elect Director Suzuki, Takako | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Kawasaki, Motoko | Mgmt | For | For | No |

## Fujikura Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1977260

**Primary ISIN:** JP3811000003

## Fujikura Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 66.5 | Mgmt | For | For | No |
| 2.1 | Elect Director Okada, Naoki | Mgmt | For | For | No |
| 2.2 | Elect Director Banno, Tatsuya | Mgmt | For | For | No |
| 2.3 | Elect Director Iijima, Kazuhito | Mgmt | For | For | No |
| 2.4 | Elect Director Yoshikawa, Keiji | Mgmt | For | For | No |
| 2.5 | Elect Director Koike, Toshikazu | Mgmt | For | For | No |
| 2.6 | Elect Director Yanase, Hideki | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Naruke, Koji | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Yamada, Yasuhiro | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Tanabe, Rumiko | Mgmt | For | For | No |
| 3.4 | Elect Director and Audit Committee Member Nakamura, Asuka | Mgmt | For | For | No |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## Fujitsu Ltd.

**Meeting Date:** 23/06/2025 **Country:** Japan

**Meeting ID:** 1979004

**Primary ISIN:** JP3818000006

## Fujitsu Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Furuta, Hidenori | Mgmt | For | For | No |
| 1.2 | Elect Director Tokita, Takahito | Mgmt | For | For | No |
| 1.3 | Elect Director Isobe, Takeshi | Mgmt | For | For | No |
| 1.4 | Elect Director Hiramatsu, Hiroki | Mgmt | For | For | No |
| 1.5 | Elect Director Kojo, Yoshiko | Mgmt | For | For | No |
| 1.6 | Elect Director Sasae, Kenichiro | Mgmt | For | For | No |
| 1.7 | Elect Director Byron Gill | Mgmt | For | For | No |
| 1.8 | Elect Director Hirano, Takuya | Mgmt | For | For | No |
| 1.9 | Elect Director Kobayashi, Izumi | Mgmt | For | For | No |
| 2 | Appoint Statutory Auditor Yuasa, Kazuo | Mgmt | For | For | No |

## Fuyao Glass Industry Group Co., Ltd.

**Meeting Date:** 17/04/2025 **Country:** China

**Meeting ID:** 1945106

**Primary ISIN:** CNE100001TR7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Work Report of the Board of Supervisors | Mgmt | For | For | No |
| 3 | Approve Final Financial Report | Mgmt | For | For | No |

## Fuyao Glass Industry Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Profit Distribution Plan | Mgmt | For | For | No |
| 5 | Approve Annual Report and Summary of Annual Report | Mgmt | For | For | No |
| 6 | Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Duty Report of Independent Directors | Mgmt | For | For | No |
| 9 | Approve Issuance of Medium-term Notes | Mgmt | For | For | No |
| 10 | Approve Issuance of Ultra Short-Term Financing Bonds | Mgmt | For | For | No |

## Fuyao Glass Industry Group Co., Ltd.

**Meeting Date:** 16/09/2025 **Country:** China

**Meeting ID:** 2002380

**Primary ISIN:** CNE100001TR7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Interim Profit Distribution Plan | Mgmt | For | For | No |
| 2 | Amend Articles of Association | Mgmt | For | For | No |
| 3 | Amend Rules of Procedure of Shareholders' Meetings | Mgmt | For | For | No |
| 4 | Amend Rules of Procedure for the Board of Directors | Mgmt | For | For | No |
| 5 | Amend Independent Directorship System | Mgmt | For | For | No |

## Fuyao Glass Industry Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Amend Independent Directors On-site Working System | Mgmt | For | For | No |
| 7 | Amend Implementation Rules of Online Voting at Shareholders' Meetings | Mgmt | For | For | No |
| 8 | Amend Management System of External Guarantees | Mgmt | For | For | No |
| 9 | Amend Management System of Related Party Transactions | Mgmt | For | For | No |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 10.01 | Elect Liu Xiaozhi as Director | Mgmt | For | For | No |
| 10.02 | Elect Cheng Yan as Director | Mgmt | For | For | No |

## Galaxy Entertainment Group Limited

**Meeting Date:** 08/05/2025 **Country:** Hong Kong

**Meeting ID:** 1953244

**Primary ISIN:** HK0027032686

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Paddy Tang Lui Wai Yu as Director | Mgmt | For | For | No |
| 4 | Elect William Yip Shue Lam as Director | Mgmt | For | Against | Yes |
| 5 | Elect Michael Victor Mecca as Director | Mgmt | For | For | No |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 7 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Galaxy Entertainment Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.1 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 8.2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 8.3 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Galderma Group AG

**Meeting Date:** 23/04/2025 **Country:** Switzerland

**Meeting ID:** 1921734

**Primary ISIN:** CH1335392721

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Yes |
| 2 | Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4.1.1 | Reelect Thomas Ebeling as Director and Board Chair | Mgmt | For | Abstain | Yes |
| 4.1.2 | Reelect Michael Bauer as Director | Mgmt | For | Against | Yes |
| 4.1.3 | Reelect Marcus Brennecke as Director | Mgmt | For | For | No |
| 4.1.4 | Reelect Daniel Browne as Director | Mgmt | For | For | No |
| 4.1.5 | Reelect Maria Hilado as Director | Mgmt | For | For | No |
| 4.1.6 | Reelect Karen Ling as Director | Mgmt | For | For | No |
| 4.1.7 | Reelect Sherilyn McCoy as Director | Mgmt | For | Against | Yes |

## Galderma Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.1.8 | Reelect Flemming Ornskov as Director | Mgmt | For | For | No |
| 4.2.1 | Elect Roberto Marques as Director | Mgmt | For | For | No |
| 4.3.1 | Reappoint Karen Ling as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3.2 | Reappoint Thomas Ebeling as Member of the Compensation Committee | Mgmt | For | Abstain | Yes |
| 4.4 | Appoint Roberto Marques as Member of the Compensation Committee | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.8 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million | Mgmt | For | Against | Yes |
| 6 | Designate Altenburger Ltd as Independent Proxy | Mgmt | For | For | No |
| 7 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Galenica AG

**Meeting Date:** 10/04/2025 **Country:** Switzerland

**Meeting ID:** 1921739

**Primary ISIN:** CH0360674466

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | No |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |

## Galenica AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.1 | Approve Allocation of Income and Dividends of CHF 1.15 from Retained Earnings | Mgmt | For | For | No |
| 3.2 | Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves | Mgmt | For | For | No |
| 4.1.1 | Reelect Markus Neuhaus as Director and Board Chair | Mgmt | For | For | No |
| 4.1.2 | Reelect Pascale Bruderer as Director | Mgmt | For | For | No |
| 4.1.3 | Reelect Bertrand Jungo as Director | Mgmt | For | For | No |
| 4.1.4 | Reelect Judith Meier as Director | Mgmt | For | For | No |
| 4.1.5 | Reelect Solange Peters as Director | Mgmt | For | For | No |
| 4.1.6 | Reelect Joerg Zulauf as Director | Mgmt | For | For | No |
| 4.1.7 | Elect Nadine Balkanyi-Nordmann as Director | Mgmt | For | For | No |
| 4.2.1 | Reappoint Bertrand Jungo as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.2 | Reappoint Pascale Bruderer as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.3 | Reappoint Solange Peters as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3 | Designate Walder Wyss AG as Independent Proxy | Mgmt | For | For | No |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | Against | Yes |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 9.5 | Mgmt | For | For | No |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Galp Energia SGPS SA

**Meeting Date:** 09/05/2025 **Country:** Portugal

**Meeting ID:** 1952188

**Primary ISIN:** PTGAL0AM0009

## Galp Energia SGPS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Ratify Co-option of Nuno Holbech Bastos as Director | Mgmt | For | For | No |
| 2 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income | Mgmt | For | For | No |
| 4 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | SH | None | For | No |
| 5 | Authorize Repurchase and Reissuance of Shares and Bonds | Mgmt | For | Against | Yes |
| 6 | Approve Reduction in Share Capital | Mgmt | For | For | No |
| 7 | Amend Remuneration Policy | Mgmt | For | For | No |

## Games Workshop Group Plc

**Meeting Date:** 15/05/2025 **Country:** United Kingdom

**Meeting ID:** 1957371

**Primary ISIN:** GB0003718474

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 2 | Approve Share Awards Plan | Mgmt | For | For | No |

## Games Workshop Group Plc

**Meeting Date:** 17/09/2025 **Country:** United Kingdom

**Meeting ID:** 1995798

**Primary ISIN:** GB0003718474

## Games Workshop Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Re-elect Kevin Rountree as Director | Mgmt | For | For | No |
| 3 | Re-elect Elizabeth Harrison as Director | Mgmt | For | For | No |
| 4 | Re-elect Mark Lam as Director | Mgmt | For | For | No |
| 5 | Re-elect Randal Casson as Director | Mgmt | For | For | No |
| 6 | Re-elect Kate Marsh as Director | Mgmt | For | For | No |
| 7 | Elect Eric Maugein as Director | Mgmt | For | For | No |
| 8 | Elect Neil Tomlinson as Director | Mgmt | For | For | No |
| 9 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 10 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 11 | Approve Remuneration Report | Mgmt | For | For | No |
| 12 | Approve Amendments to the Sharesave Plan | Mgmt | For | For | No |
| 13 | Authorise Issue of Equity | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 15 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Gaming and Leisure Properties, Inc.

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1965367

**Primary ISIN:** US36467J1088

## Gaming and Leisure Properties, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Peter M. Carlino | Mgmt | For | For | No |
| 1.2 | Elect Director Debra Martin Chase | Mgmt | For | For | No |
| 1.3 | Elect Director Carol "Lili" Lynton | Mgmt | For | For | No |
| 1.4 | Elect Director Joseph W. Marshall, III | Mgmt | For | For | No |
| 1.5 | Elect Director James B. Perry | Mgmt | For | For | No |
| 1.6 | Elect Director Earl C. Shanks | Mgmt | For | For | No |
| 1.7 | Elect Director E. Scott Urdang | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Gamuda Berhad

**Meeting Date:** 04/12/2025 **Country:** Malaysia

**Meeting ID:** 2020817

**Primary ISIN:** MYL5398OO002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Directors' Fees | Mgmt | For | For | No |
| 2 | Approve Directors' Remuneration (Excluding Directors' Fees) | Mgmt | For | For | No |
| 3 | Elect Lin Yun Ling as Director | Mgmt | For | For | No |

## Gamuda Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Chan Wai Yen as Director | Mgmt | For | Against | Yes |
| 5 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 7 | Approve Share Repurchase Program | Mgmt | For | For | No |
| 8 | Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan | Mgmt | For | For | No |

## Garmin Ltd.

**Meeting Date:** 06/06/2025 **Country:** Switzerland

**Meeting ID:** 1960211

**Primary ISIN:** CH0114405324

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Approve Dividends | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5a | Elect Director Susan M. Ball | Mgmt | For | For | No |
| 5b | Elect Director Jonathan C. Burrell | Mgmt | For | For | No |
| 5c | Elect Director Joseph J. Hartnett | Mgmt | For | For | No |
| 5d | Elect Director Min H. Kao | Mgmt | For | For | No |
| 5e | Elect Director Catherine A. Lewis | Mgmt | For | For | No |
| 5f | Elect Director Clifton A. Pemble | Mgmt | For | For | No |

## Garmin Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Elect Min H. Kao as Board Chair | Mgmt | For | For | No |
| 7a | Appoint Susan M. Ball as Member of the Compensation Committee | Mgmt | For | For | No |
| 7b | Appoint Jonathan C. Burrell as Member of the Compensation Committee | Mgmt | For | For | No |
| 7c | Appoint Joseph J. Hartnett as Member of the Compensation Committee | Mgmt | For | For | No |
| 7d | Appoint Catherine A. Lewis as Member of the Compensation Committee | Mgmt | For | For | No |
| 8 | Designate Wuersch & Gering LLP as Independent Proxy | Mgmt | For | For | No |
| 9 | Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor | Mgmt | For | For | No |
| 10 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 11 | Advisory Vote on the Swiss Statutory Compensation Report | Mgmt | For | Against | Yes |
| 12 | Approve Non-Financial Report | Mgmt | For | For | No |
| 13 | Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management | Mgmt | For | Against | Yes |
| 14 | Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM | Mgmt | For | For | No |
| 15 | Amend Articles to Reflect Changes in Capital | Mgmt | For | For | No |

## Gartner, Inc.

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1956215

**Primary ISIN:** US3666511072

## Gartner, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Peter E. Bisson | Mgmt | For | For | No |
| 1b | Elect Director Richard J. Bressler | Mgmt | For | For | No |
| 1c | Elect Director Raul E. Cesan | Mgmt | For | For | No |
| 1d | Elect Director Karen E. Dykstra | Mgmt | For | For | No |
| 1e | Elect Director Diana S. Ferguson | Mgmt | For | For | No |
| 1f | Elect Director Anne Sutherland Fuchs | Mgmt | For | Against | Yes |
| 1g | Elect Director William O. Grabe | Mgmt | For | Against | Yes |
| 1h | Elect Director José M. Gutiérrez | Mgmt | For | For | No |
| 1i | Elect Director Eugene A. Hall | Mgmt | For | For | No |
| 1j | Elect Director Stephen G. Pagliuca | Mgmt | For | Against | Yes |
| 1k | Elect Director Eileen M. Serra | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Gaztransport & Technigaz SA

**Meeting Date:** 11/06/2025 **Country:** France

**Meeting ID:** 1967974

**Primary ISIN:** FR0011726835

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |

# Gaztransport & Technigaz SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 7.50 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Ratify Appointment of Virginie Banet as Director | Mgmt | For | For | No |
| 6 | Reelect Domitille Doat Le Bigot as Director | Mgmt | For | For | No |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 8 | Approve Compensation of Philippe Berterottière, Chairman and CEO from January 1, 2024 until June 12, 2024 | Mgmt | For | For | No |
| 9 | Approve Compensation of Philippe Berterottière, Chairman of the Board from June 12, 2024 until December 31, 2024 | Mgmt | For | For | No |
| 10 | Approve Compensation of Jean-Baptiste Choimet, CEO from June 12, 2024 until December 31, 2024 | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Chairman of the Board from January 1, 2025 until February 9, 2025 | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of CEO from January 1, 2025 until February 9, 2025 | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Chairman and CEO from February 9, 2025 | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 15 | Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000 | Mgmt | For | For | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Gaztransport & Technigaz SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000 | Mgmt | For | For | No |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000 | Mgmt | For | For | No |
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000 | Mgmt | For | For | No |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20 | Mgmt | For | For | No |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 23 | Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 26 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 25 at EUR 141,500 | Mgmt | For | For | No |
| 27 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 28 | Amend Article 18 of Bylaws Re: Written Consultation | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## GE Aerospace

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1940156

**Primary ISIN:** US3696043013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Stephen Angel | Mgmt | For | For | No |
| 1b | Elect Director Sebastien Bazin | Mgmt | For | For | No |
| 1c | Elect Director Margaret Billson | Mgmt | For | For | No |
| 1d | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For | No |
| 1e | Elect Director Thomas Enders | Mgmt | For | For | No |
| 1f | Elect Director Edward Garden | Mgmt | For | For | No |
| 1g | Elect Director Isabella Goren | Mgmt | For | For | No |
| 1h | Elect Director Thomas Horton | Mgmt | For | For | No |
| 1i | Elect Director Catherine Lesjak | Mgmt | For | For | No |
| 1j | Elect Director Darren McDew | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | No |

## GE Healthcare Technologies, Inc.

**Meeting Date:** 28/05/2025 **Country:** USA

**Meeting ID:** 1953425

**Primary ISIN:** US36266G1076

## GE Healthcare Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Peter J. Arduini | Mgmt | For | For | No |
| 1b | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Rodney F. Hochman | Mgmt | For | For | No |
| 1d | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | For | No |
| 1e | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For | No |
| 1f | Elect Director Catherine Lesjak | Mgmt | For | For | No |
| 1g | Elect Director Anne T. Madden | Mgmt | For | For | No |
| 1h | Elect Director Tomislav Mihaljevic | Mgmt | For | For | No |
| 1i | Elect Director William J. Stromberg | Mgmt | For | For | No |
| 1j | Elect Director Phoebe L. Yang | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## GE Vernova, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1946828

**Primary ISIN:** US36828A1016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Steve Angel | Mgmt | For | For | No |

## GE Vernova, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Arnold W. Donald | Mgmt | For | For | No |
| 1c | Elect Director Jesus Malave | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## GEA Group AG

**Meeting Date:** 30/04/2025 **Country:** Germany

**Meeting ID:** 1926096

**Primary ISIN:** DE0006602006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.15 per Share | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 6.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8.1 | Elect Juergen Fleischer to the Supervisory Board | Mgmt | For | For | No |

## GEA Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.2 | Elect Annette Koehler to the Supervisory Board | Mgmt | For | For | No |
| 8.3 | Elect Holly Lei to the Supervisory Board | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |

## Geberit AG

**Meeting Date:** 16/04/2025 **Country:** Switzerland

**Meeting ID:** 1918938

**Primary ISIN:** CH0030170408

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 12.80 per Share | Mgmt | For | For | No |
| 3 | Approve Non-Financial Report | Mgmt | For | For | No |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | For | No |
| 5.1.1 | Reelect Albert Baehny as Director and Board Chair | Mgmt | For | For | No |
| 5.1.2 | Reelect Thomas Bachmann as Director | Mgmt | For | For | No |
| 5.1.3 | Reelect Felix Ehrat as Director | Mgmt | For | For | No |
| 5.1.4 | Reelect Werner Karlen as Director | Mgmt | For | For | No |
| 5.1.5 | Reelect Bernadette Koch as Director | Mgmt | For | For | No |
| 5.1.6 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | For | No |
| 5.2.1 | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |

## Geberit AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.2.2 | Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 5.2.3 | Reappoint Werner Karlen as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6 | Designate Roger Mueller as Independent Proxy | Mgmt | For | For | No |
| 7 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 8.1 | Approve Remuneration Report | Mgmt | For | For | No |
| 8.2 | Approve Remuneration of Directors in the Amount of CHF 2.4 Million | Mgmt | For | For | No |
| 8.3 | Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million | Mgmt | For | For | No |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Gen Digital Inc.

**Meeting Date:** 09/09/2025 **Country:** USA

**Meeting ID:** 1995664

**Primary ISIN:** US6687711084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Susan P. Barsamian | Mgmt | For | For | No |
| 1b | Elect Director Pavel Baudis | Mgmt | For | For | No |
| 1c | Elect Director Eric K. Brandt | Mgmt | For | For | No |
| 1d | Elect Director John C. Chrystal | Mgmt | For | For | No |
| 1e | Elect Director Nora M. Denzel | Mgmt | For | For | No |
| 1f | Elect Director Emily Heath | Mgmt | For | For | No |
| 1g | Elect Director Vincent Pilette | Mgmt | For | For | No |

## Gen Digital Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Sherrese M. Smith | Mgmt | For | For | No |
| 1i | Elect Director Ondrej Vlcek | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## General Mills, Inc.

**Meeting Date:** 30/09/2025 **Country:** USA

**Meeting ID:** 1998479

**Primary ISIN:** US3703341046

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Benno O. Dorer | Mgmt | For | For | No |
| 1b | Elect Director Jeffrey L. Harmening | Mgmt | For | For | No |
| 1c | Elect Director Maria G. Henry | Mgmt | For | For | No |
| 1d | Elect Director Jo Ann Jenkins | Mgmt | For | For | No |
| 1e | Elect Director Elizabeth C. Lempres | Mgmt | For | For | No |
| 1f | Elect Director John G. Morikis | Mgmt | For | For | No |
| 1g | Elect Director Diane L. Neal | Mgmt | For | For | No |
| 1h | Elect Director Steve Odland | Mgmt | For | For | No |
| 1i | Elect Director Maria A. Sastre | Mgmt | For | For | No |
| 1j | Elect Director Eric D. Sprunk | Mgmt | For | For | No |
| 1k | Elect Director Jorge A. Uribe | Mgmt | For | For | No |

## General Mills, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Disclose Regenerative Agriculture Practices Within Supply Chain | SH | Against | For | Yes |
| 5 | Adopt Mandatory Policy Separating the Roles of CEO and Board Chair | SH | Against | For | Yes |

## General Motors Company

**Meeting Date:** 03/06/2025 **Country:** USA

**Meeting ID:** 1959652

**Primary ISIN:** US37045V1008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mary T. Barra | Mgmt | For | For | No |
| 1b | Elect Director Wesley G. Bush | Mgmt | For | For | No |
| 1c | Elect Director Joanne C. Crevoiserat | Mgmt | For | For | No |
| 1d | Elect Director Joseph Jimenez | Mgmt | For | For | No |
| 1e | Elect Director Alfred F. Kelly, Jr. | Mgmt | For | For | No |
| 1f | Elect Director Jonathan McNeill | Mgmt | For | For | No |
| 1g | Elect Director Judith A. Miscik | Mgmt | For | For | No |
| 1h | Elect Director Patricia F. Russo | Mgmt | For | For | No |
| 1i | Elect Director Mark A. Tatum | Mgmt | For | For | No |
| 1j | Elect Director Jan E. Tighe | Mgmt | For | For | No |
| 1k | Elect Director Devin N. Wenig | Mgmt | For | For | No |

## General Motors Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |
| 5 | Report on Supply Chain GHG Emissions Reduction Strategies | SH | Against | For | Yes |

## Genmab A/S

**Meeting Date:** 12/03/2025 **Country:** Denmark

**Meeting ID:** 1924583

**Primary ISIN:** DK0010272202

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 5.a | Reelect Deirdre P. Connelly as Director | Mgmt | For | For | No |
| 5.b | Reelect Pernille Erenbjerg as Director | Mgmt | For | For | No |
| 5.c | Reelect Rolf Hoffmann as Director | Mgmt | For | For | No |
| 5.d | Reelect Elizabeth OFarrell as Director | Mgmt | For | For | No |
| 5.e | Reelect Paolo Paoletti as Director | Mgmt | For | For | No |
| 5.f | Reelect Anders Gersel Pedersen as Director | Mgmt | For | Abstain | Yes |

## Genmab A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Ratify Deloitte as Auditors | Mgmt | For | For | No |
| 7.a | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against | Yes |
| 7.b | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | Against | Yes |
| 7.c | Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | No |
| 7.d | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 7.e | Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000 | Mgmt | For | For | No |
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |
| 9 | Other Business | Mgmt | | | |

## Genovis AB

**Meeting Date:** 21/05/2025 **Country:** Sweden

**Meeting ID:** 1927194

**Primary ISIN:** SE0002485979

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |

## Genovis AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Speech by the CEO | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.b | Approve Allocation of Income | Mgmt | For | For | No |
| 9.c | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 230,000 for Other Directors | Mgmt | For | For | No |
| 12 | Reelect Torben Jorgensen (Chair), Mikael Lonn, Steve Jordan, Magnus Gustafsson and Lotta Ljungqvist as Directors | Mgmt | For | Against | Yes |
| 13 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 15 | Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | No |
| 16 | Approve Creation of SEK 1.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 17 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities | Mgmt | For | For | No |
| 18 | Close Meeting | Mgmt | | | |

## Genting Berhad

**Meeting Date:** 12/06/2025 **Country:** Malaysia

**Meeting ID:** 1961809

**Primary ISIN:** MYL3182OO002

## Genting Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Directors' Fees | Mgmt | For | For | No |
| 2 | Approve Directors' Benefits-in-kind | Mgmt | For | For | No |
| 3 | Elect Lim Kok Thay as Director | Mgmt | For | For | No |
| 4 | Elect Manharlal A/L Ratilal as Director | Mgmt | For | Abstain | Yes |
| 5 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 7 | Approve Share Repurchase Program | Mgmt | For | For | No |
| 8 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | No |

## Genting Singapore Limited

**Meeting Date:** 14/04/2025 **Country:** Singapore

**Meeting ID:** 1943878

**Primary ISIN:** SGXE21576413

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Lim Kok Thay as Director | Mgmt | For | For | No |
| 4 | Elect Wong Chien Chien as Director | Mgmt | For | For | No |
| 5(a) | Approve Directors' Fees | Mgmt | For | For | No |

## Genting Singapore Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5(b) | Approve Grant of Awards Under the Genting Singapore Performance Share Scheme | Mgmt | For | Against | Yes |
| 6 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| 7 | Approve Renewal Mandate for Transactions with Related Parties | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Genuine Parts Company

**Meeting Date:** 28/04/2025 **Country:** USA

**Meeting ID:** 1933466

**Primary ISIN:** US3724601055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Richard Cox, Jr. | Mgmt | For | For | No |
| 1b | Elect Director Paul D. Donahue | Mgmt | For | For | No |
| 1c | Elect Director P. Russell Hardin | Mgmt | For | For | No |
| 1d | Elect Director John R. Holder | Mgmt | For | For | No |
| 1e | Elect Director Donna W. Hyland | Mgmt | For | For | No |
| 1f | Elect Director Jean-Jacques Lafont | Mgmt | For | For | No |
| 1g | Elect Director Robert C. "Robin" Loudermilk, Jr. | Mgmt | For | Against | Yes |
| 1h | Elect Director Juliette W. Pryor | Mgmt | For | For | No |
| 1i | Elect Director Darren Rebelez | Mgmt | For | For | No |
| 1j | Elect Director Laurie Schupmann | Mgmt | For | For | No |
| 1k | Elect Director William P. Stengel, II | Mgmt | For | For | No |

## Genuine Parts Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1l | Elect Director Charles K. Stevens, III | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Articles of Incorporation | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 5 | Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics | SH | Against | For | Yes |

## Genuit Group Plc

**Meeting Date:** 19/05/2025 **Country:** United Kingdom

**Meeting ID:** 1938022

**Primary ISIN:** GB00BKRC5K31

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Joe Vorih as Director | Mgmt | For | For | No |
| 5 | Re-elect Tim Pullen as Director | Mgmt | For | For | No |
| 6 | Re-elect Kevin Boyd as Director | Mgmt | For | For | No |
| 7 | Re-elect Shatish Dasani as Director | Mgmt | For | For | No |
| 8 | Re-elect Lisa Scenna as Director | Mgmt | For | For | No |
| 9 | Re-elect Louise Brooke-Smith as Director | Mgmt | For | For | No |
| 10 | Re-elect Bronagh Kennedy as Director | Mgmt | For | For | No |

## Genuit Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 13 | Authorise Issue of Equity | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Genus Plc

**Meeting Date:** 19/11/2025 **Country:** United Kingdom

**Meeting ID:** 2013997

**Primary ISIN:** GB0002074580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Long Term Incentive Plan | Mgmt | For | For | No |
| 5 | Approve Deferred Bonus Plan | Mgmt | For | For | No |
| 6 | Approve Settlement of Restricted Share Award Granted to Andrew Russell through Issuance of New Shares or Transfer of Treasury Shares | Mgmt | For | For | No |
| 7 | Approve Final Dividend | Mgmt | For | For | No |

## Genus Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Elect Andrew Russell as Director | Mgmt | For | For | No |
| 9 | Re-elect Jorgen Kokke as Director | Mgmt | For | For | No |
| 10 | Re-elect Iain Ferguson as Director | Mgmt | For | For | No |
| 11 | Re-elect Ralph Heuser as Director | Mgmt | For | For | No |
| 12 | Re-elect Lysanne Gray as Director | Mgmt | For | For | No |
| 13 | Re-elect Lesley Knox as Director | Mgmt | For | For | No |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Georg Fischer AG

**Meeting Date:** 16/04/2025 **Country:** Switzerland

**Meeting ID:** 1918943

**Primary ISIN:** CH1169151003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |

# Georg Fischer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 1.35 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4.1 | Reelect Peter Hackel as Director | Mgmt | For | For | No |
| 4.2 | Reelect Annika Paasikivi as Director | Mgmt | For | For | No |
| 4.3 | Reelect Stefan Raebsamen as Director | Mgmt | For | For | No |
| 4.4 | Reelect Eveline Saupper as Director | Mgmt | For | For | No |
| 4.5 | Reelect Ayano Senaha as Director | Mgmt | For | For | No |
| 4.6 | Reelect Yves Serra as Director | Mgmt | For | For | No |
| 4.7 | Reelect Michelle Wen as Director | Mgmt | For | For | No |
| 5.1 | Reelect Yves Serra as Board Chair | Mgmt | For | For | No |
| 5.2.1 | Reappoint Annika Paasikivi as Member of the Compensation Committee | Mgmt | For | For | No |
| 5.2.2 | Reappoint Eveline Saupper as Member of the Compensation Committee | Mgmt | For | For | No |
| 5.2.3 | Reappoint Michelle Wen as Member of the Compensation Committee | Mgmt | For | For | No |
| 6 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For | No |
| 7 | Approve Remuneration of Executive Committee in the Amount of CHF 12.4 Million | Mgmt | For | For | No |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 9 | Designate Christoph Vaucher as Independent Proxy | Mgmt | For | For | No |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## George Weston Limited

**Meeting Date:** 06/05/2025 **Country:** Canada

**Meeting ID:** 1927607

**Primary ISIN:** CA9611485090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director M. Marianne Harris | Mgmt | For | For | No |
| 1.2 | Elect Director Nancy H.O. Lockhart | Mgmt | For | For | No |
| 1.3 | Elect Director Sarabjit S. Marwah | Mgmt | For | For | No |
| 1.4 | Elect Director Gordon M. Nixon | Mgmt | For | For | No |
| 1.5 | Elect Director Barbara G. Stymiest | Mgmt | For | For | No |
| 1.6 | Elect Director Galen G. Weston | Mgmt | For | For | No |
| 1.7 | Elect Director Cornell Wright | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Gerresheimer AG

**Meeting Date:** 05/06/2025 **Country:** Germany

**Meeting ID:** 1926156

**Primary ISIN:** DE000A0LD6E6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.25 per Share | Mgmt | For | For | No |

## Gerresheimer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 10 | Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 12 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |

## GFL Environmental Inc.

**Meeting Date:** 14/05/2025 **Country:** Canada

**Meeting ID:** 1934251

**Primary ISIN:** CA36168Q1046

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Subordinate Voting, Multiple Voting, Series A Convertible Preferred and Series B Convertible Preferred Shares | Mgmt | | | |

## GFL Environmental Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Patrick Dovigi | Mgmt | For | For | No |
| 1.2 | Elect Director Dino Chiesa | Mgmt | For | For | No |
| 1.3 | Elect Director Violet Konkle | Mgmt | For | For | No |
| 1.4 | Elect Director Arun Nayar | Mgmt | For | For | No |
| 1.5 | Elect Director Paolo Notarnicola | Mgmt | For | Withhold | Yes |
| 1.6 | Elect Director Ven Poole | Mgmt | For | For | No |
| 1.7 | Elect Director Jessica McDonald | Mgmt | For | For | No |
| 1.8 | Elect Director Sandra Levy | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Yes |

## Gildan Activewear Inc.

**Meeting Date:** 30/04/2025 **Country:** Canada

**Meeting ID:** 1930135

**Primary ISIN:** CA3759161035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 2.1 | Elect Director Glenn J. Chamandy | Mgmt | For | For | No |
| 2.2 | Elect Director Michener Chandlee | Mgmt | For | For | No |
| 2.3 | Elect Director Anne-Laure Descours | Mgmt | For | For | No |
| 2.4 | Elect Director Ghislain Houle | Mgmt | For | For | No |
| 2.5 | Elect Director Melanie Kau | Mgmt | For | For | No |

## Gildan Activewear Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.6 | Elect Director Michael Kneeland | Mgmt | For | For | No |
| 2.7 | Elect Director Peter Lee | Mgmt | For | For | No |
| 2.8 | Elect Director Karen Stuckey | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Gilead Sciences, Inc.

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1946413

**Primary ISIN:** US3755581036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jacqueline K. Barton | Mgmt | For | For | No |
| 1b | Elect Director Jeffrey A. Bluestone | Mgmt | For | For | No |
| 1c | Elect Director Sandra J. Horning | Mgmt | For | For | No |
| 1d | Elect Director Kelly A. Kramer | Mgmt | For | For | No |
| 1e | Elect Director Ted W. Love | Mgmt | For | For | No |
| 1f | Elect Director Harish M. Manwani | Mgmt | For | For | No |
| 1g | Elect Director Daniel P. O'Day | Mgmt | For | For | No |
| 1h | Elect Director Javier J. Rodriguez | Mgmt | For | For | No |
| 1i | Elect Director Anthony Welters | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on Pay Disparity | SH | Against | Against | No |

## Gilead Sciences, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Require Independent Board Chair | SH | Against | For | Yes |
| 6 | Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process | SH | Against | For | Yes |
| 7 | Report on the Risks of DEI Practices for Contractors | SH | Against | Against | No |

## GitLab Inc.

**Meeting Date:** 20/06/2025 **Country:** USA

**Meeting ID:** 1967502

**Primary ISIN:** US37637K1088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sytse Sijbrandij | Mgmt | For | For | No |
| 1.2 | Elect Director Matthew Jacobson | Mgmt | For | For | No |
| 1.3 | Elect Director David Henshall | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Givaudan SA

**Meeting Date:** 20/03/2025 **Country:** Switzerland

**Meeting ID:** 1913638

**Primary ISIN:** CH0010645932

# Givaudan SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of CHF 70.00 per Share | Mgmt | For | For | No |
| 5 | Approve Discharge of Board of Directors | Mgmt | For | For | No |
| 6.1.1 | Reelect Victor Balli as Director | Mgmt | For | For | No |
| 6.1.2 | Reelect Ingrid Deltenre as Director | Mgmt | For | For | No |
| 6.1.3 | Reelect Sophie Gasperment as Director | Mgmt | For | For | No |
| 6.1.4 | Reelect Calvin Grieder as Director and Board Chair | Mgmt | For | For | No |
| 6.1.5 | Reelect Roberto Guidetti as Director | Mgmt | For | For | No |
| 6.1.6 | Reelect Tom Knutzen as Director | Mgmt | For | For | No |
| 6.2.1 | Elect Melanie Maas-Brunner as Director | Mgmt | For | For | No |
| 6.2.2 | Elect Louie D'Amico as Director | Mgmt | For | For | No |
| 6.3.1 | Reappoint Victor Balli as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.3.2 | Reappoint Ingrid Deltenre as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.3.3 | Appoint Tom Knutzen as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.4 | Designate Manuel Isler as Independent Proxy | Mgmt | For | For | No |
| 6.5 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 3 Million | Mgmt | For | For | No |
| 7.2.1 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million | Mgmt | For | For | No |

## Givaudan SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.2.2 | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million | Mgmt | For | For | No |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Glanbia Plc

**Meeting Date:** 30/04/2025 **Country:** Ireland

**Meeting ID:** 1908422

**Primary ISIN:** IE0000669501

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Re-elect Donard Gaynor as Director | Mgmt | For | For | No |
| 3b | Re-elect Hugh McGuire as Director | Mgmt | For | For | No |
| 3c | Re-elect Mark Garvey as Director | Mgmt | For | For | No |
| 3d | Re-elect Roisin Brennan as Director | Mgmt | For | For | No |
| 3e | Re-elect Paul Duffy as Director | Mgmt | For | For | No |
| 3f | Re-elect Ilona Haaijer as Director | Mgmt | For | For | No |
| 3g | Re-elect Jane Lodge as Director | Mgmt | For | For | No |
| 3h | Re-elect John G Murphy as Director | Mgmt | For | For | No |
| 3i | Elect Gerard O'Brien as Director | Mgmt | For | For | No |
| 3j | Re-elect Gabriella Parisse as Director | Mgmt | For | For | No |
| 3k | Elect Thomas Phelan as Director | Mgmt | For | For | No |

## Glanbia Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3l | Re-elect Kimberly Underhill as Director | Mgmt | For | For | No |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 7 | Authorise Issue of Equity | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 10 | Authorise Market Purchase of Shares | Mgmt | For | For | No |
| 11 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | No |
| 12 | Approve Transfer of the Company's Category of Equity Share Listing from Equity Shares (Commercial Companies) Category to Equity Shares (International Commercial Companies Secondary Listing) Category | Mgmt | For | For | No |

## Glaukos Corporation

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1956207

**Primary ISIN:** US3773221029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mark J. Foley | Mgmt | For | For | No |
| 1.2 | Elect Director David F. Hoffmeister | Mgmt | For | For | No |
| 1.3 | Elect Director Gilbert H. Kliman | Mgmt | For | For | No |

## Glaukos Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Glencore Plc

**Meeting Date:** 28/05/2025 **Country:** Jersey

**Meeting ID:** 1917804

**Primary ISIN:** JE00B4T3BW64

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Reduction of Capital Contribution Reserves | Mgmt | For | For | No |
| 3 | Re-elect Kalidas Madhavpeddi as Director | Mgmt | For | For | No |
| 4 | Re-elect Gary Nagle as Director | Mgmt | For | For | No |
| 5 | Re-elect Martin Gilbert as Director | Mgmt | For | For | No |
| 6 | Re-elect Gill Marcus as Director | Mgmt | For | For | No |
| 7 | Re-elect Cynthia Carroll as Director | Mgmt | For | For | No |
| 8 | Re-elect Liz Hewitt as Director | Mgmt | For | For | No |
| 9 | Elect John Wallington as Director | Mgmt | For | For | No |
| 10 | Elect Maria Margarita Zuleta as Director | Mgmt | For | For | No |
| 11 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 13 | Approve Remuneration Report | Mgmt | For | For | No |

## Glencore Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Glencore Plc

**Meeting Date:** 05/08/2025 **Country:** Jersey

**Meeting ID:** 1993539

**Primary ISIN:** JE00B4T3BW64

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Global Payments Inc.

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1940150

**Primary ISIN:** US37940X1028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director F. Thaddeus Arroyo | Mgmt | For | For | No |
| 1b | Elect Director Robert H.B. Baldwin, Jr. | Mgmt | For | For | No |

## Global Payments Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Cameron M. Bready | Mgmt | For | For | No |
| 1d | Elect Director John G. Bruno | Mgmt | For | For | No |
| 1e | Elect Director Joia M. Johnson | Mgmt | For | For | No |
| 1f | Elect Director Kirsten M. Kliphouse | Mgmt | For | For | No |
| 1g | Elect Director Connie D. McDaniel | Mgmt | For | For | No |
| 1h | Elect Director Joseph H. Osnoss | Mgmt | For | For | No |
| 1i | Elect Director William B. Plummer | Mgmt | For | For | No |
| 1j | Elect Director M. Troy Woods | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Global-e Online Ltd.

**Meeting Date:** 19/06/2025 **Country:** Israel

**Meeting ID:** 1973653

**Primary ISIN:** IL0011741688

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Reelect Amir Schlachet as Director | Mgmt | For | For | No |
| 1b | Reelect Miguel Angel Parra as Director | Mgmt | For | For | No |
| 1c | Reelect Iris Epple-Righi as Director | Mgmt | For | For | No |

## Global-e Online Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |

## Globant SA

**Meeting Date:** 30/04/2025 **Country:** Luxembourg

**Meeting ID:** 1947323

**Primary ISIN:** LU0974299876

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Receive Board's and Auditor's Reports | Mgmt | | | |
| 2. | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3. | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4. | Approve Allocation of Income | Mgmt | For | For | No |
| 5. | Approve Discharge of Directors | Mgmt | For | For | No |
| 6. | Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025 | Mgmt | For | For | No |
| 7. | Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts | Mgmt | For | For | No |
| 8. | Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts | Mgmt | For | For | No |
| 9. | Reelect Maria Pinelli as Director | Mgmt | For | For | No |
| 10. | Reelect Andrea Mayumi Petroni Merhy as Director | Mgmt | For | For | No |
| 11. | Reelect Francisco Alvarez-Demalde as Director | Mgmt | For | For | No |

# GN Store Nord A/S

**Meeting Date:** 12/03/2025 **Country:** Denmark

**Meeting ID:** 1925211

**Primary ISIN:** DK0010272632

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Discharge of Management and Board | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Omission of Dividend | Mgmt | For | For | No |
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 6 | Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chair, DKK 1.09 Million for Vice Chair and DKK 545,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | No |
| 7.a | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 7.b.1 | Reelect Jukka Pekka Pertola as Director | Mgmt | For | For | No |
| 7.b.2 | Reelect Klaus Holse as Director | Mgmt | For | For | No |
| 7.b.3 | Reelect Helene Barnekow as Director | Mgmt | For | Abstain | Yes |
| 7.b.4 | Reelect Kim Vejlby Hansen as Director | Mgmt | For | For | No |
| 7.b.5 | Reelect Jorgen Bundgaard Hansen as Director | Mgmt | For | For | No |
| 7.b.6 | Elect Charlotte Johs as New Director | Mgmt | For | For | No |
| 7.b.7 | Elect Lise Skaarup Mortensen as New Director | Mgmt | For | For | No |
| 8 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 9.a | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 9.b | Approve Convening of General Meetings and Preparation of Material in Danish and/or English | Mgmt | For | For | No |

## GN Store Nord A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |
| 11 | Other Proposals from Shareholders (None Submitted) | Mgmt | | | |
| 12 | Other Business (Non-Voting) | Mgmt | | | |

## GoDaddy Inc.

**Meeting Date:** 04/06/2025 **Country:** USA

**Meeting ID:** 1961581

**Primary ISIN:** US3802371076

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Amanpal (Aman) Bhutani | Mgmt | For | For | No |
| 1b | Elect Director Herald Chen | Mgmt | For | For | No |
| 1c | Elect Director Caroline Donahue | Mgmt | For | For | No |
| 1d | Elect Director Mark Garrett | Mgmt | For | For | No |
| 1e | Elect Director Brian Sharples | Mgmt | For | For | No |
| 1f | Elect Director Graham Smith | Mgmt | For | For | No |
| 1g | Elect Director Leah Sweet | Mgmt | For | For | No |
| 1h | Elect Director Srinivas (Srini) Tallapragada | Mgmt | For | For | No |
| 1i | Elect Director Sigal Zarmi | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | No |

## GoDaddy Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Amend Certificate of Incorporation to Implement Miscellaneous Changes | Mgmt | For | For | No |

## Gold Fields Ltd.

**Meeting Date:** 28/05/2025 **Country:** South Africa

**Meeting ID:** 1946643

**Primary ISIN:** ZAE000018123

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Resolutions | Mgmt | | | |
| 1 | Reappoint PricewaterhouseCoopers Inc as Auditors of the Company | Mgmt | For | For | No |
| 2.1 | Elect Alex Dall as Director | Mgmt | For | For | No |
| 2.2 | Elect Zarina Bassa as Director | Mgmt | For | For | No |
| 2.3 | Elect Shannon McCrae as Director | Mgmt | For | For | No |
| 2.4 | Re-elect Cristina Bitar as Director | Mgmt | For | For | No |
| 2.5 | Re-elect Jacqueline McGill as Director | Mgmt | For | For | No |
| 2.6 | Re-elect Alhassan Andani as Director | Mgmt | For | For | No |
| 3.1 | Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee | Mgmt | For | For | No |
| 3.2 | Elect Zarina Bassa as Member of the Audit Committee | Mgmt | For | For | No |
| 3.3 | Re-elect Carel Smit as Member of the Audit Committee | Mgmt | For | For | No |
| 4.1 | Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |

# Gold Fields Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |
| 4.3 | Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |
| 4.4 | Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |
| 4.5 | Elect Carel Smit as Member of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |
| 5.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5.2 | Approve Remuneration Implementation Report | Mgmt | For | For | No |
| 6 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | No |
| | Special Resolutions | Mgmt | | | |
| 1 | Authorise Board to Issue Shares for Cash | Mgmt | For | For | No |
| 2.1 | Approve Remuneration of Chairperson of the Board | Mgmt | For | For | No |
| 2.2 | Approve Remuneration of Lead Independent Director of the Board | Mgmt | For | For | No |
| 2.3 | Approve Remuneration of Members of the Board | Mgmt | For | For | No |
| 2.4 | Approve Remuneration of Chairperson of the Audit Committee | Mgmt | For | For | No |
| 2.5 | Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee | Mgmt | For | For | No |
| 2.6 | Approve Remuneration of Members of the Audit Committee | Mgmt | For | For | No |
| 2.7 | Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee | Mgmt | For | For | No |
| 3 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | No |

## Gold Fields Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act | Mgmt | For | For | No |

## Gold Fields Ltd.

**Meeting Date:** 28/05/2025 **Country:** South Africa

**Meeting ID:** 1962330

**Primary ISIN:** ZAE000018123

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| | Ordinary Resolutions | Mgmt | | | |
| 1 | Reappoint PricewaterhouseCoopers Inc as Auditors of the Company | Mgmt | For | For | No |
| 2.1 | Elect Alex Dall as Director | Mgmt | For | For | No |
| 2.2 | Elect Zarina Bassa as Director | Mgmt | For | For | No |
| 2.3 | Elect Shannon McCrae as Director | Mgmt | For | For | No |
| 2.4 | Re-elect Cristina Bitar as Director | Mgmt | For | For | No |
| 2.5 | Re-elect Jacqueline McGill as Director | Mgmt | For | For | No |
| 2.6 | Re-elect Alhassan Andani as Director | Mgmt | For | For | No |
| 3.1 | Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee | Mgmt | For | For | No |
| 3.2 | Elect Zarina Bassa as Member of the Audit Committee | Mgmt | For | For | No |
| 3.3 | Re-elect Carel Smit as Member of the Audit Committee | Mgmt | For | For | No |
| 4.1 | Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |

# Gold Fields Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |
| 4.3 | Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |
| 4.4 | Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |
| 4.5 | Elect Carel Smit as Member of the Social, Ethics and Transformation Committee | Mgmt | For | For | No |
| 5.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5.2 | Approve Remuneration Implementation Report | Mgmt | For | For | No |
| 6 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | No |
| | Special Resolutions | Mgmt | | | |
| 1 | Authorise Board to Issue Shares for Cash | Mgmt | For | For | No |
| 2.1 | Approve Remuneration of Chairperson of the Board | Mgmt | For | For | No |
| 2.2 | Approve Remuneration of Lead Independent Director of the Board | Mgmt | For | For | No |
| 2.3 | Approve Remuneration of Members of the Board | Mgmt | For | For | No |
| 2.4 | Approve Remuneration of Chairperson of the Audit Committee | Mgmt | For | For | No |
| 2.5 | Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee | Mgmt | For | For | No |
| 2.6 | Approve Remuneration of Members of the Audit Committee | Mgmt | For | For | No |
| 2.7 | Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee | Mgmt | For | For | No |
| 3 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | No |

## Gold Fields Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act | Mgmt | For | For | No |

## Goodman Group

**Meeting Date:** 11/11/2025 **Country:** Australia

**Meeting ID:** 2008873

**Primary ISIN:** AU000000GMG2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Appoint KPMG as Auditor of Goodman Logistics (HK) Limited | Mgmt | For | Against | Yes |
| 2 | Elect Chris Green as Director | Mgmt | For | Against | Yes |
| 3 | Elect Vanessa Liu as Director | Mgmt | For | For | No |
| 4 | Elect Anthony Rozic as Director | Mgmt | For | For | No |
| 5 | Elect Hilary Spann as Director | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Issuance of Performance Rights under the Long Term Incentive Plan to Gregory Goodman | Mgmt | For | Against | Yes |
| 8 | Approve Issuance of Performance Rights under the Long Term Incentive Plan to Danny Peeters | Mgmt | For | Against | Yes |
| 9 | Approve Issuance of Performance Rights under the Long Term Incentive Plan to Anthony Rozic | Mgmt | For | Against | Yes |
| 10 | Approve the Spill Resolution | Mgmt | Against | Against | No |

## Graco Inc.

**Meeting Date:** 25/04/2025 **Country:** USA

**Meeting ID:** 1939062

**Primary ISIN:** US3841091040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Eric P. Etchart | Mgmt | For | For | No |
| 1b | Elect Director Jody H. Feragen | Mgmt | For | For | No |
| 1c | Elect Director J. Kevin Gilligan | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Grafton Group Plc

**Meeting Date:** 08/05/2025 **Country:** Ireland

**Meeting ID:** 1935923

**Primary ISIN:** IE00B00MZ448

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Re-elect Ian Tyler as Director | Mgmt | For | For | No |
| 3b | Re-elect Eric Born as Director | Mgmt | For | For | No |
| 3c | Re-elect David Arnold as Director | Mgmt | For | For | No |
| 3d | Re-elect Susan Murray as Director | Mgmt | For | For | No |

## Grafton Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3e | Re-elect Vincent Crowley as Director | Mgmt | For | For | No |
| 3f | Re-elect Rosheen McGuckian as Director | Mgmt | For | For | No |
| 3g | Re-elect Avis Darzins as Director | Mgmt | For | For | No |
| 3h | Re-elect Mark Robson as Director | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 10 | Authorise Market Purchase of Shares | Mgmt | For | For | No |
| 11 | Determine Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt | For | For | No |

## Grainger Plc

**Meeting Date:** 01/09/2025 **Country:** United Kingdom

**Meeting ID:** 1996059

**Primary ISIN:** GB00B04V1276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt New Articles of Association | Mgmt | For | For | No |

# Granges AB

**Meeting Date:** 12/05/2025 **Country:** Sweden

**Meeting ID:** 1941774

**Primary ISIN:** SE0006288015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive President's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8.b | Approve Allocation of Income and Dividends of SEK 3.20 Per Share | Mgmt | For | For | No |
| 8.c.A | Approve Discharge of Fredrik Arp | Mgmt | For | For | No |
| 8.c.B | Approve Discharge of Steven Armstrong | Mgmt | For | For | No |
| 8.c.C | Approve Discharge of Mats Backman | Mgmt | For | For | No |
| 8.c.D | Approve Discharge of Mikael Bratt | Mgmt | For | For | No |
| 8.c.E | Approve Discharge of Martina Buchhauser | Mgmt | For | For | No |
| 8.c.F | Approve Discharge of Peter Carlsson | Mgmt | For | For | No |
| 8.c.G | Approve Discharge of Cecilia Daun Wennborg | Mgmt | For | For | No |
| 8.c.H | Approve Discharge of Gunilla Saltin | Mgmt | For | For | No |
| 8.c.I | Approve Discharge of Emma Hansen Lamprecht | Mgmt | For | For | No |
| 8.c.J | Approve Discharge of Tobias Johansson | Mgmt | For | For | No |

# Granges AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.c.K | Approve Discharge of Hans Porat | Mgmt | For | For | No |
| 8.c.L | Approve Discharge of Katarina Lindstrom | Mgmt | For | For | No |
| 8.c.M | Approve Discharge of Emelie Gunnstedt | Mgmt | For | For | No |
| 8.c.N | Approve Discharge of CEO Jorgen Rosengren | Mgmt | For | For | No |
| 9 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 10.A | Approve Remuneration of Directors in the Amount of SEK 940,000 for Chair and SEK 395,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 10.B | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 11.A | Reelect Fredrik Arp (Chair) as Director | Mgmt | For | For | No |
| 11.B | Reelect Steven Armstrong as Director | Mgmt | For | For | No |
| 11.C | Reelect Mats Backman as Director | Mgmt | For | For | No |
| 11.D | Reelect Mikael Bratt as Director | Mgmt | For | For | No |
| 11.E | Reelect Martina Buchhauser as Director | Mgmt | For | For | No |
| 11.F | Reelect Cecilia Daun Wennborg as Director | Mgmt | For | For | No |
| 11.G | Reelect Gunilla Saltin as Director | Mgmt | For | For | No |
| 11.H | Reelect Fredrik Arp as Board Chair | Mgmt | For | For | No |
| 12 | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |
| 13 | Approve Remuneration Report | Mgmt | For | For | No |
| 14.a | Approve LTI 2025 for Key Employees | Mgmt | For | For | No |
| 14.b | Approve Long-Term Incentive Program 2025 for Management Team and Key Employees | Mgmt | For | For | No |
| 15 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | No |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 17 | Close Meeting | Mgmt | | | |

# Great-West Lifeco Inc.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1927955

**Primary ISIN:** CA39138C1068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Common and Various First Preferred Shares | Mgmt | | | |
| 1.1 | Elect Director Michael R. Amend | Mgmt | For | For | No |
| 1.2 | Elect Director Deborah J. Barrett | Mgmt | For | For | No |
| 1.3 | Elect Director Robin A. Bienfait | Mgmt | For | For | No |
| 1.4 | Elect Director Heather E. Conway | Mgmt | For | For | No |
| 1.5 | Elect Director Marcel R. Coutu | Mgmt | For | For | No |
| 1.6 | Elect Director Andre Desmarais | Mgmt | For | Against | Yes |
| 1.7 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Against | Yes |
| 1.8 | Elect Director Gary A. Doer | Mgmt | For | For | No |
| 1.9 | Elect Director Claude Genereux | Mgmt | For | For | No |
| 1.10 | Elect Director Jake P. Lawrence | Mgmt | For | For | No |
| 1.11 | Elect Director Paula B. Madoff | Mgmt | For | For | No |
| 1.12 | Elect Director Paul A. Mahon | Mgmt | For | For | No |
| 1.13 | Elect Director Susan J. McArthur | Mgmt | For | For | No |
| 1.14 | Elect Director R. Jeffrey Orr | Mgmt | For | For | No |
| 1.15 | Elect Director James P. O'Sullivan | Mgmt | For | For | No |
| 1.16 | Elect Director T. Timothy Ryan | Mgmt | For | For | No |
| 1.17 | Elect Director Dhvani D. Shah | Mgmt | For | For | No |
| 1.18 | Elect Director Siim A. Vanaselja | Mgmt | For | For | No |
| 1.19 | Elect Director Brian E. Walsh | Mgmt | For | For | No |

## Great-West Lifeco Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | No |
| 3 | Amend Articles Re: Common Share Dividend Provision Modernization | Mgmt | For | For | No |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 5 | Amend Stock Option Plan | Mgmt | For | For | No |
| | Shareholder Proposal | Mgmt | | | |
| 6 | Disclose Net Zero Target Achievement Via Specific Transition Plan Elements | SH | Against | For | Yes |

## Green Brick Partners, Inc.

**Meeting Date:** 10/06/2025 **Country:** USA

**Meeting ID:** 1967223

**Primary ISIN:** US3927091013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Elizabeth K. Blake | Mgmt | For | For | No |
| 1.2 | Elect Director Harry Brandler | Mgmt | For | For | No |
| 1.3 | Elect Director James R. Brickman | Mgmt | For | For | No |
| 1.4 | Elect Director David Einhorn | Mgmt | For | For | No |
| 1.5 | Elect Director Kathleen Olsen | Mgmt | For | For | No |
| 1.6 | Elect Director Richard S. Press | Mgmt | For | For | No |
| 1.7 | Elect Director Lila Manassa Murphy | Mgmt | For | For | No |
| 2 | Ratify RSM US LLP as Auditors | Mgmt | For | For | No |

# Grifols SA

**Meeting Date:** 04/06/2025 **Country:** Spain

**Meeting ID:** 1967728

**Primary ISIN:** ES0171996087

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Standalone Financial Statements and Treatment of Net Loss | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 4 | Approve Discharge of Board | Mgmt | For | For | No |
| 5 | Appoint Deloitte Auditores as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 6.1 | Receive Information on the Non Re-Election of Thomas Glanzmann as Director | Mgmt | | | |
| 6.2 | Fix Number of Directors at 12 | Mgmt | For | For | No |
| 6.3 | Reelect Victor Grifols Deu as Director | Mgmt | For | For | No |
| 6.4 | Ratify Appointment of and Elect Pascal Ravery as Director | Mgmt | For | For | No |
| 6.5 | Ratify Appointment of and Elect Paul S. Herendeen as Director | Mgmt | None | For | No |
| 7 | Amend Article 7 of General Meeting Regulations | Mgmt | For | Against | Yes |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy | Mgmt | For | For | No |
| 10 | Approve Long-Term Incentive Plan | Mgmt | For | For | No |
| 11 | Amend Grant of Options to the Executive Chairman and CEO | Mgmt | For | Against | Yes |
| 12 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | For | No |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Grifols SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Grupo Aeroportuario del Pacifico SAB de CV

**Meeting Date:** 24/04/2025 **Country:** Mexico

**Meeting ID:** 1936953

**Primary ISIN:** MX01GA000004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law | Mgmt | For | For | No |
| 2 | Approve Discharge of Directors and Officers | Mgmt | For | For | No |
| 3 | Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements | Mgmt | For | For | No |
| 4 | Approve Allocation of Income of MXN 8.28 Billion | Mgmt | For | For | No |
| 5 | Approve Dividends of MXN 16.84 Per Share | Mgmt | For | For | No |
| 6 | Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 25, 2024; Set Share Repurchase Maximum Amount of MXN 2.5 Billion | Mgmt | For | For | No |
| 7 | Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders | Mgmt | | | |
| 8 | Elect and/or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital | Mgmt | | | |
| 9.a | Ratify Carlos Cardenas Guzman as Director of Series B Shareholders | Mgmt | For | Against | Yes |
| 9.b | Ratify Angel Losada Moreno as Director of Series B Shareholders | Mgmt | For | For | No |

## Grupo Aeroportuario del Pacifico SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.c | Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders | Mgmt | For | Against | Yes |
| 9.d | Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders | Mgmt | For | For | No |
| 9.e | Ratify Luis Tellez Kuenzler as Director of Series B Shareholders | Mgmt | For | For | No |
| 9.f | Ratify Alejandra Palacios Prieto as Director of Series B Shareholders | Mgmt | For | For | No |
| 9.g | Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders | Mgmt | For | For | No |
| 10 | Ratify and/or Elect Board Chair | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors for Years 2024 and 2025 | Mgmt | For | For | No |
| 12 | Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee | Mgmt | For | For | No |
| 13 | Ratify and/or Elect Chair of Audit and Corporate Practices Committee | Mgmt | For | Against | Yes |
| 14 | Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million | Mgmt | | | |
| 15 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Grupo Financiero Banorte SAB de CV

**Meeting Date:** 23/04/2025 **Country:** Mexico

**Meeting ID:** 1943641

**Primary ISIN:** MXP370711014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.a | Approve CEO's Report on Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Grupo Financiero Banorte SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.b | Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information | Mgmt | For | For | No |
| 1.c | Approve Board's Report on Operations and Activities Undertaken by Board | Mgmt | For | For | No |
| 1.d | Approve Report on Activities of Audit and Corporate Practices Committee | Mgmt | For | For | No |
| 1.e | Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3.a | Approve Cash Dividends of MXN 9.99 Per Share | Mgmt | For | For | No |
| 3.b | Approve Cash Dividend to Be Paid on May 5, 2025 | Mgmt | For | For | No |
| 4 | Receive Auditor's Report on Tax Position of Company | Mgmt | | | |
| 5.a1 | Elect Carlos Hank Gonzalez as Board Chair | Mgmt | For | Against | Yes |
| 5.a2 | Elect Juan Antonio Gonzalez Moreno as Director | Mgmt | For | For | No |
| 5.a3 | Elect David Juan Villarreal Montemayor as Director | Mgmt | For | For | No |
| 5.a4 | Elect Jose Marcos Ramirez Miguel as Director | Mgmt | For | For | No |
| 5.a5 | Elect Carlos de la Isla Corry as Director | Mgmt | For | For | No |
| 5.a6 | Elect Alicia Alejandra Lebrija Hirschfeld as Director | Mgmt | For | For | No |
| 5.a7 | Elect Clemente Ismael Reyes Retana Valdes as Director | Mgmt | For | For | No |
| 5.a8 | Elect Mariana Banos Reynaud as Director | Mgmt | For | For | No |
| 5.a9 | Elect Federico Carlos Fernandez Senderos as Director | Mgmt | For | Against | Yes |
| 5.a10 | Elect David Penaloza Alanis as Director | Mgmt | For | For | No |
| 5.a11 | Elect Jose Antonio Chedraui Eguia as Director | Mgmt | For | For | No |
| 5.a12 | Elect Alfonso de Angoitia Noriega as Director | Mgmt | For | For | No |
| 5.a13 | Elect Thomas Stanley Heather Rodriguez as Director | Mgmt | For | For | No |

## Grupo Financiero Banorte SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.a14 | Elect Diana Munozcano Felix as Director | Mgmt | For | For | No |
| 5.a15 | Elect Graciela Gonzalez Moreno as Alternate Director | Mgmt | For | For | No |
| 5.a16 | Elect Juan Antonio Gonzalez Marcos as Alternate Director | Mgmt | For | For | No |
| 5.a17 | Elect Alberto Halabe Hamui as Alternate Director | Mgmt | For | For | No |
| 5.a18 | Elect Gerardo Salazar Viezca as Alternate Director | Mgmt | For | For | No |
| 5.a19 | Elect Rafael Victorio Arana de la Garza as Alternate Director | Mgmt | For | For | No |
| 5.a20 | Elect Roberto Kelleher Vales as Alternate Director | Mgmt | For | For | No |
| 5.a21 | Elect Cecilia Goya de Riviello Meade as Alternate Director | Mgmt | For | For | No |
| 5.a22 | Elect Jose Maria Garza Trevino as Alternate Director | Mgmt | For | For | No |
| 5.a23 | Elect Manuel Francisco Ruiz Camero as Alternate Director | Mgmt | For | For | No |
| 5.a24 | Elect Carlos Cesarman Kolteniuk as Alternate Director | Mgmt | For | For | No |
| 5.a25 | Elect Humberto Tafolla Nunez as Alternate Director | Mgmt | For | For | No |
| 5.a26 | Elect Carlos Phillips Margain as Alternate Director | Mgmt | For | For | No |
| 5.a27 | Elect Diego Martinez Rueda-Chapital as Alternate Director | Mgmt | For | For | No |
| 5.a28 | Elect Manuel Guillermo Munozcano Castro as Alternate Director | Mgmt | For | For | No |
| 5.b | Elect Hector Avila Flores (Non-Member) as Board Secretary | Mgmt | For | For | No |
| 5.c | Approve Directors Liability and Indemnification | Mgmt | For | For | No |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 7 | Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee | Mgmt | For | For | No |
| 8.1 | Approve Report on Share Repurchase | Mgmt | For | For | No |
| 8.2 | Set Aggregate Nominal Amount of Share Repurchase Reserve | Mgmt | For | For | No |

## Grupo Financiero Banorte SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.1 | Approve Stock Incentive and Retention Plans for Executives | Mgmt | For | For | No |
| 9.2 | Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve | Mgmt | For | For | No |
| 9.3 | Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan | Mgmt | For | For | No |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Grupo Financiero Banorte SAB de CV

**Meeting Date:** 01/12/2025 **Country:** Mexico

**Meeting ID:** 2020541

**Primary ISIN:** MXP370711014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Approve Special Cash Dividends of MXN 7 Per Share | Mgmt | For | For | No |
| 1.2 | Approve Special Cash Dividend to Be Paid on Dec. 9, 2025 | Mgmt | For | For | No |
| 2 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## GSK Plc

**Meeting Date:** 07/05/2025 **Country:** United Kingdom

**Meeting ID:** 1932545

**Primary ISIN:** GB00BN7SWP63

# GSK Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | Abstain | Yes |
| 4 | Elect Gavin Screaton as Director | Mgmt | For | For | No |
| 5 | Re-elect Sir Jonathan Symonds as Director | Mgmt | For | For | No |
| 6 | Re-elect Dame Emma Walmsley as Director | Mgmt | For | For | No |
| 7 | Re-elect Julie Brown as Director | Mgmt | For | For | No |
| 8 | Re-elect Elizabeth Anderson as Director | Mgmt | For | For | No |
| 9 | Re-elect Charles Bancroft as Director | Mgmt | For | For | No |
| 10 | Re-elect Hal Barron as Director | Mgmt | For | For | No |
| 11 | Re-elect Anne Beal as Director | Mgmt | For | For | No |
| 12 | Re-elect Wendy Becker as Director | Mgmt | For | For | No |
| 13 | Re-elect Harry Dietz as Director | Mgmt | For | For | No |
| 14 | Re-elect Jeannie Lee as Director | Mgmt | For | For | No |
| 15 | Re-elect Vishal Sikka as Director | Mgmt | For | For | No |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |

## GSK Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt | For | For | No |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 25 | Approve Share Value Plan | Mgmt | For | For | No |

## GT Capital Holdings, Inc.

**Meeting Date:** 14/05/2025 **Country:** Philippines

**Meeting ID:** 1941734

**Primary ISIN:** PHY290451046

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Minutes of Previous Annual Stockholders' Meeting | Mgmt | For | For | No |
| 2 | Ratify All Acts and Resolutions of the Board of Directors, Committees and Management | Mgmt | For | For | No |
| 3 | Appoint External Auditor | Mgmt | For | For | No |
| | Elect 11 Directors by Cumulative Voting | Mgmt | | | |
| 4.1 | Elect Francisco C. Sebastian as Director | Mgmt | For | For | No |
| 4.2 | Elect Alfred Vy Ty as Director | Mgmt | For | For | No |
| 4.3 | Elect Arthur Vy Ty as Director | Mgmt | For | For | No |
| 4.4 | Elect Carmelo Maria Luza Bautista as Director | Mgmt | For | For | No |
| 4.5 | Elect David T. Go as Director | Mgmt | For | For | No |
| 4.6 | Elect Regis V. Puno as Director | Mgmt | For | Withhold | Yes |
| 4.7 | Elect Peter B. Favila as Director | Mgmt | For | For | No |

## GT Capital Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.8 | Elect Rene J. Buenaventura as Director | Mgmt | For | Withhold | Yes |
| 4.9 | Elect Gil B. Genio as Director | Mgmt | For | For | No |
| 4.10 | Elect Consuelo D. Garcia as Director | Mgmt | For | For | No |
| 4.11 | Elect Carlos G. Dominguez III as Director | Mgmt | For | For | No |

## H World Group Limited

**Meeting Date:** 27/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1974361

**Primary ISIN:** KYG465871120

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 2 | Elect Director Jie Zheng | Mgmt | For | For | No |
| 3 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Haleon Plc

**Meeting Date:** 28/05/2025 **Country:** United Kingdom

**Meeting ID:** 1932612

**Primary ISIN:** GB00BMX86B70

# Haleon Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Sir Dave Lewis as Director | Mgmt | For | For | No |
| 5 | Re-elect Brian McNamara as Director | Mgmt | For | For | No |
| 6 | Elect Dawn Allen as Director | Mgmt | For | For | No |
| 7 | Re-elect Vindi Banga as Director | Mgmt | For | For | No |
| 8 | Elect Nancy Avila as Director | Mgmt | For | For | No |
| 9 | Re-elect Marie-Anne Aymerich as Director | Mgmt | For | For | No |
| 10 | Elect Blathnaid Bergin as Director | Mgmt | For | For | No |
| 11 | Re-elect Tracy Clarke as Director | Mgmt | For | For | No |
| 12 | Re-elect Dame Vivienne Cox as Director | Mgmt | For | For | No |
| 13 | Re-elect Asmita Dubey as Director | Mgmt | For | For | No |
| 14 | Elect Alan Stewart as Director | Mgmt | For | For | No |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |

## Haleon Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Halliburton Company

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1948610

**Primary ISIN:** US4062161017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Abdulaziz F. Al Khayyal | Mgmt | For | For | No |
| 1b | Elect Director William E. Albrecht | Mgmt | For | For | No |
| 1c | Elect Director M. Katherine Banks | Mgmt | For | For | No |
| 1d | Elect Director Alan M. Bennett | Mgmt | For | For | No |
| 1e | Elect Director Earl M. Cummings | Mgmt | For | For | No |
| 1f | Elect Director Murry S. Gerber | Mgmt | For | For | No |
| 1g | Elect Director Robert A. Malone | Mgmt | For | For | No |
| 1h | Elect Director Jeffrey A. Miller | Mgmt | For | For | No |
| 1i | Elect Director Maurice S. Smith | Mgmt | For | For | No |
| 1j | Elect Director Janet L. Weiss | Mgmt | For | For | No |
| 1k | Elect Director Tobi M. Edwards Young | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

# Halma Plc

**Meeting Date:** 24/07/2025 **Country:** United Kingdom

**Meeting ID:** 1986620

**Primary ISIN:** GB0004052071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Elect Hudson La Force as Director | Mgmt | For | For | No |
| 5 | Elect Barbara Thoralfsson as Director | Mgmt | For | For | No |
| 6 | Re-elect Dame Louise Makin as Director | Mgmt | For | For | No |
| 7 | Re-elect Marc Ronchetti as Director | Mgmt | For | For | No |
| 8 | Re-elect Carole Cran as Director | Mgmt | For | For | No |
| 9 | Re-elect Jennifer Ward as Director | Mgmt | For | For | No |
| 10 | Re-elect Jo Harlow as Director | Mgmt | For | For | No |
| 11 | Re-elect Dharmash Mistry as Director | Mgmt | For | For | No |
| 12 | Re-elect Sharmila Nebhrajani as Director | Mgmt | For | For | No |
| 13 | Re-elect Liam Condon as Director | Mgmt | For | For | No |
| 14 | Re-elect Giles Kerr as Director | Mgmt | For | For | No |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |

## Halma Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Halozyme Therapeutics, Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1942037

**Primary ISIN:** US40637H1095

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Jeffrey W. Henderson | Mgmt | For | For | No |
| 1B | Elect Director Helen I. Torley | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Hana Financial Group, Inc.

**Meeting Date:** 25/03/2025 **Country:** South Korea

**Meeting ID:** 1933271

**Primary ISIN:** KR7086790003

## Hana Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | No |
| 3.1 | Elect Park Dong-moon as Outside Director | Mgmt | For | For | No |
| 3.2 | Elect Lee Gang-won as Outside Director | Mgmt | For | For | No |
| 3.3 | Elect Lee Jun-seo as Outside Director | Mgmt | For | For | No |
| 3.4 | Elect Seo Young-suk as Outside Director | Mgmt | For | For | No |
| 3.5 | Elect Hahm Young-ju as Inside Director | Mgmt | For | For | No |
| 3.6 | Elect Lee Seung-yeol as Inside Director | Mgmt | For | For | No |
| 3.7 | Elect Kang Seong-muk as Inside Director | Mgmt | For | For | No |
| 4 | Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | No |
| 5.1 | Elect Park Dong-moon as a Member of Audit Committee | Mgmt | For | For | No |
| 5.2 | Elect Lee Jae-min as a Member of Audit Committee | Mgmt | For | For | No |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | No |

## Hang Seng Bank Limited

**Meeting Date:** 08/05/2025 **Country:** Hong Kong

**Meeting ID:** 1938579

**Primary ISIN:** HK0011000095

## Hang Seng Bank Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2a | Elect Diana Ferreira Cesar as Director | Mgmt | For | For | No |
| 2b | Elect Edward Cheng Wai Sun as Director | Mgmt | For | For | No |
| 2c | Elect Cordelia Chung as Director | Mgmt | For | For | No |
| 2d | Elect Clement Kwok King Man as Director | Mgmt | For | For | No |
| 2e | Elect David Liao Yi Chien as Director | Mgmt | For | For | No |
| 2f | Elect Wang Xiao Bin as Director | Mgmt | For | For | No |
| 2g | Elect Catherine Zhou Rong as Director | Mgmt | For | For | No |
| 3 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 6 | Adopt New Articles of Association | Mgmt | For | For | No |

## Hankyu Hanshin Holdings, Inc.

**Meeting Date:** 17/06/2025 **Country:** Japan

**Meeting ID:** 1976620

**Primary ISIN:** JP3774200004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | No |

## Hankyu Hanshin Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Elect Director Shimada, Yasuo | Mgmt | For | For | No |
| 2.2 | Elect Director Kusu, Yusuke | Mgmt | For | For | No |
| 2.3 | Elect Director Endo, Noriko | Mgmt | For | For | No |
| 2.4 | Elect Director Tsuru, Yuki | Mgmt | For | For | No |
| 2.5 | Elect Director Kobayashi, Mitsuyoshi | Mgmt | For | For | No |
| 2.6 | Elect Director Shimatani, Yoshishige | Mgmt | For | For | No |
| 2.7 | Elect Director Araki, Naoya | Mgmt | For | For | No |
| 2.8 | Elect Director Ueda, Yasushi | Mgmt | For | For | No |
| 2.9 | Elect Director Fukui, Yasuki | Mgmt | For | For | No |
| 2.10 | Elect Director Miyahara, Koichiro | Mgmt | For | For | No |
| 3 | Elect Alternate Director and Audit Committee Member Tsuru, Yuki | Mgmt | For | For | No |

## Hannover Rueck SE

**Meeting Date:** 07/05/2025 **Country:** Germany

**Meeting ID:** 1925872

**Primary ISIN:** DE0008402215

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024 | Mgmt | For | For | No |

# Hannover Rueck SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.7 | Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.8 | Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.9 | Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Natalie Ardalan (until May 6, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Frauke Heitmueller (until May 6, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |

# Hannover Rueck SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.8 | Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026 | Mgmt | For | For | No |
| 5.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Management Board Remuneration Policy | Mgmt | For | For | No |
| 8 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Abstain | Yes |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 11 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |
| 12 | Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH | Mgmt | For | For | No |

# Harmony Gold Mining Co. Ltd.

**Meeting Date:** 26/11/2025 **Country:** South Africa

**Meeting ID:** 2018413

**Primary ISIN:** ZAE000015228

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| | Ordinary Resolutions | Mgmt | | | |
| 1 | Elect Beyers Nel as Director | Mgmt | For | For | No |
| 2 | Elect Zanele Matlala as Director | Mgmt | For | Against | Yes |
| 3 | Elect Mametja Moshe as Director | Mgmt | For | For | No |
| 4 | Elect Mangisi Gule as Director | Mgmt | For | For | No |
| 5 | Elect Frans Lombard as Director | Mgmt | For | For | No |
| 6 | Re-elect Given Sibiya as Director | Mgmt | For | For | No |
| 7 | Re-elect Martin Prinsloo as Director | Mgmt | For | For | No |
| 8 | Re-elect Bongani Nqwababa as Director | Mgmt | For | For | No |
| 9 | Elect Zanele Matlala as Member of the Audit and Risk Committee | Mgmt | For | Against | Yes |
| 10 | Elect Mametja Moshe as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 11 | Elect Frans Lombard as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 12 | Re-elect Given Sibiya as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 13 | Re-elect Martin Prinsloo as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 14 | Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 15 | Elect Zanele Matlala as Member of the Social and Ethics Committee | Mgmt | For | For | No |

## Harmony Gold Mining Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Elect Mametja Moshe as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 17 | Elect Given Sibiya as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 18 | Elect Mavuso Msimang as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 19 | Elect Karabo Nondumo as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 20 | Reappoint Ernst & Young Incorporated as Auditors | Mgmt | For | For | No |
| 21 | Approve Remuneration Policy | Mgmt | For | For | No |
| 22 | Approve Implementation Report | Mgmt | For | Against | Yes |
| 23 | Authorise Board to Issue Shares for Cash | Mgmt | For | For | No |
| | Special Resolutions | Mgmt | | | |
| 1 | Approve Financial Assistance in Terms of Section 45 of the Companies Act | Mgmt | For | For | No |
| 2 | Approve Non-executive Directors' Remuneration | Mgmt | For | For | No |

## Harvia Oyj

**Meeting Date:** 08/04/2025 **Country:** Finland

**Meeting ID:** 1922616

**Primary ISIN:** FI4000306873

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |

# Harvia Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 0.75 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 12 | Amend Articles Re: Number of Board Members | Mgmt | For | For | No |
| 13 | Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chair, EUR 3,500 for Deputy Chair and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 14 | Fix Number of Directors at Seven | Mgmt | For | For | No |
| 15 | Reelect Heiner Olbrich (Chair), Catharina Stackelberg-Hammaren (Deputy Chair), Anders Holmen, Hille Korhonen, Markus Lengauer and Olli Liitola as Directors; Elect Petri Castren as New Director (Vote for All Candidates) | Mgmt | For | Against | Yes |
| 15.a | Reelect Heiner Olbrich (Chair) as Director | Mgmt | For | Against | Yes |
| 15.b | Reelect Catharina Stackelberg-Hammaren (Deputy Chair) as Director | Mgmt | For | For | No |
| 15.c | Reelect Anders Holmen as Director | Mgmt | For | For | No |
| 15.d | Reelect Hille Korhonen as Director | Mgmt | For | For | No |
| 15.e | Reelect Markus Lengauer as Director | Mgmt | For | For | No |
| 15.f | Reelect Olli Liitola as Director | Mgmt | For | For | No |
| 15.g | Elect Petri Castren as New Director | Mgmt | For | For | No |
| 16 | Approve Remuneration of Auditors | Mgmt | For | For | No |

## Harvia Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Ratify Deloitte Oy as Auditors | Mgmt | For | For | No |
| 18 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 19 | Appoint Deloitte Oy as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 21 | Approve Issuance of up to 1.9 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 22 | Close Meeting | Mgmt | | | |

## HCA Healthcare, Inc.

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1940960

**Primary ISIN:** US40412C1018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Thomas F. Frist, III | Mgmt | For | For | No |
| 1b | Elect Director Samuel N. Hazen | Mgmt | For | For | No |
| 1c | Elect Director Robert J. Dennis | Mgmt | For | For | No |
| 1d | Elect Director Nancy-Ann DeParle | Mgmt | For | Abstain | Yes |
| 1e | Elect Director William R. Frist | Mgmt | For | For | No |
| 1f | Elect Director Hugh F. Johnston | Mgmt | For | For | No |
| 1g | Elect Director Michael W. Michelson | Mgmt | For | For | No |
| 1h | Elect Director Wayne J. Riley | Mgmt | For | For | No |
| 1i | Elect Director Andrea B. Smith | Mgmt | For | For | No |

## HCA Healthcare, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |
| 6 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |
| 7 | Amend Patient Safety and Quality of Care Committee Charter | SH | Against | For | Yes |
| 8 | Report on Healthcare Consequences of Acquisition Strategy | SH | Against | For | Yes |

## HDFC Bank Limited

**Meeting Date:** 21/08/2025 **Country:** India

**Meeting ID:** 1994475

**Primary ISIN:** INE040A01034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association | Mgmt | For | For | No |
| 2 | Approve Issuance of Bonus Shares | Mgmt | For | For | No |

## HDFC Bank Ltd.

**Meeting Date:** 26/03/2025 **Country:** India

**Meeting ID:** 1930720

**Primary ISIN:** INE040A01034

## HDFC Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Material Related Party Transactions with HDB Financial Services Limited | Mgmt | For | For | No |
| 2 | Approve Material Related Party Transactions with HDFC Securities Limited | Mgmt | For | For | No |
| 3 | Approve Material Related Party Transactions with HDFC Life Insurance Company Limited | Mgmt | For | For | No |
| 4 | Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited | Mgmt | For | For | No |
| 5 | Approve Material Related Party Transactions with PayU Payments Private Limited | Mgmt | For | For | No |
| 6 | Approve Material Related Party Transactions with HCL Technologies Limited | Mgmt | For | For | No |

## HDFC Bank Ltd.

**Meeting Date:** 08/08/2025 **Country:** India

**Meeting ID:** 1988265

**Primary ISIN:** INE040A01034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Standalone Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Dividend | Mgmt | For | For | No |
| 4 | Reelect Kaizad Bharucha as Director | Mgmt | For | For | No |

## HDFC Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Reelect Renu Karnad as Director | Mgmt | For | For | No |
| 6 | Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode | Mgmt | For | For | No |
| 8 | Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Healthcare Realty Trust Incorporated

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1952262

**Primary ISIN:** US42226K1051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nancy H. Agee | Mgmt | For | For | No |
| 1.2 | Elect Director Thomas N. Bohjalian | Mgmt | For | For | No |
| 1.3 | Elect Director Ajay Gupta | Mgmt | For | For | No |
| 1.4 | Elect Director David B. Henry | Mgmt | For | For | No |
| 1.5 | Elect Director James J. Kilroy | Mgmt | For | For | No |
| 1.6 | Elect Director Jay P. Leupp | Mgmt | For | For | No |
| 1.7 | Elect Director Peter F. Lyle, Sr. | Mgmt | For | For | No |
| 1.8 | Elect Director Constance B. Moore | Mgmt | For | For | No |

## Healthcare Realty Trust Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director Glenn J. Rufrano | Mgmt | For | For | No |
| 1.10 | Elect Director Christann M. Vasquez | Mgmt | For | Abstain | Yes |
| 1.11 | Elect Director Donald C. Wood | Mgmt | For | For | No |
| 2 | Ratify BDO USA, P.C. as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## HealthEquity, Inc.

**Meeting Date:** 26/06/2025 **Country:** USA

**Meeting ID:** 1973096

**Primary ISIN:** US42226A1079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert Selander | Mgmt | For | For | No |
| 1b | Elect Director Scott Cutler | Mgmt | For | For | No |
| 1c | Elect Director Stephen Neeleman | Mgmt | For | For | No |
| 1d | Elect Director Adrian Dillon | Mgmt | For | For | No |
| 1e | Elect Director Evelyn Dilsaver | Mgmt | For | For | No |
| 1f | Elect Director Debra McCowan | Mgmt | For | For | No |
| 1g | Elect Director Rajesh Natarajan | Mgmt | For | For | No |
| 1h | Elect Director Stuart Parker | Mgmt | For | For | No |
| 1i | Elect Director Gayle Wellborn | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## HealthEquity, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Healthpeak Properties, Inc.

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1939289

**Primary ISIN:** US42250P1030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Scott M. Brinker | Mgmt | For | For | No |
| 1b | Elect Director Katherine M. Sandstrom | Mgmt | For | For | No |
| 1c | Elect Director John T. Thomas | Mgmt | For | For | No |
| 1d | Elect Director Brian G. Cartwright | Mgmt | For | For | No |
| 1e | Elect Director James B. Connor | Mgmt | For | For | No |
| 1f | Elect Director R. Kent Griffin, Jr. | Mgmt | For | For | No |
| 1g | Elect Director Pamela J. Kessler | Mgmt | For | For | No |
| 1h | Elect Director Sara G. Lewis | Mgmt | For | For | No |
| 1i | Elect Director Ava E. Lias-Booker | Mgmt | For | For | No |
| 1j | Elect Director Tommy G. Thompson | Mgmt | For | For | No |
| 1k | Elect Director Richard A. Weiss | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

# Heidelberg Materials AG

**Meeting Date:** 15/05/2025 **Country:** Germany

**Meeting ID:** 1925826

**Primary ISIN:** DE0006047004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.30 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.7 | Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.8 | Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.9 | Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.10 | Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.11 | Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024 | Mgmt | For | For | No |

# Heidelberg Materials AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |

## Heidelberg Materials AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 9 | Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 11 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |

## Heineken NV

**Meeting Date:** 17/04/2025 **Country:** Netherlands

**Meeting ID:** 1924210

**Primary ISIN:** NL0000009165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1.a | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 1.b | Approve Remuneration Report | Mgmt | For | For | No |
| 1.c | Adopt Financial Statements | Mgmt | For | For | No |
| 1.d | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 1.e | Approve Dividends | Mgmt | For | For | No |
| 1.f | Approve Discharge of Executive Board | Mgmt | For | For | No |
| 1.g | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 2.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |

## Heineken NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | No |
| 2.c | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 2.d | Authorize Cancellation of Ordinary Shares | Mgmt | For | For | No |
| 3 | Reelect H.P.J. van den Broek to Executive Board | Mgmt | For | For | No |
| 4.a | Reelect N. Paranjpe to Supervisory Board | Mgmt | For | For | No |
| 4.b | Elect A.A.C. de Carvalho to Supervisory Board | Mgmt | For | Against | Yes |
| 5.a | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | No |
| 5.b | Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025 | Mgmt | For | For | No |
| 5.c | Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026 | Mgmt | For | For | No |

## Hellenic Exchanges-Athens Stock Exchange SA

**Meeting Date:** 12/06/2025 **Country:** Greece

**Meeting ID:** 1922168

**Primary ISIN:** GRS395363005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | Do Not Vote | No |
| 3 | Receive Audit Committee's Activity Report | Mgmt | | | |
| 4 | Receive Report of Independent Non-Executive Directors | Mgmt | | | |

## Hellenic Exchanges-Athens Stock Exchange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Management of Company and Grant Discharge to Auditors | Mgmt | For | Do Not Vote | No |
| 6 | Approve Director Remuneration for 2024 | Mgmt | For | Do Not Vote | No |
| 7 | Pre-approve Director Remuneration for 2025 | Mgmt | For | Do Not Vote | No |
| 8 | Approve Auditors and Fix Their Remuneration | Mgmt | For | Do Not Vote | No |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | Do Not Vote | No |
| 10 | Approve Remuneration Policy | Mgmt | For | Do Not Vote | No |
| 11 | Authorize Board to Participate in Companies with Similar Business Interests | Mgmt | For | Do Not Vote | No |

## Hellenic Telecommunications Organization SA

**Meeting Date:** 23/06/2025 **Country:** Greece

**Meeting ID:** 1924841

**Primary ISIN:** GRS260333000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Approve Financial Statements, Statutory Reports and Income Allocation | Mgmt | For | For | No |
| 2 | Receive Audit Committee's Activity Report | Mgmt | | | |
| 3 | Approve Management of Company and Grant Discharge to Auditors | Mgmt | For | For | No |
| 4 | Ratify Auditors | Mgmt | For | For | No |
| 5 | Amend Article 9: Board-Related | Mgmt | For | For | No |
| 6 | Amend Remuneration Policy | Mgmt | For | Against | Yes |

## Hellenic Telecommunications Organization SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Remuneration of Directors and Members of Committees | Mgmt | For | For | No |
| 8 | Approve Remuneration of Executive Board Members | Mgmt | For | Against | Yes |
| 9 | Approve Profit Distribution to Company Executives | Mgmt | For | Against | Yes |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Yes |
| 11 | Approve Incentive Bonus Plan | Mgmt | For | Against | Yes |
| 12 | Approve Draft Demerger Plan and Related Formalities | Mgmt | For | For | No |
| 13 | Approve Director/Officer Liability and Indemnification | Mgmt | For | For | No |
| 14 | Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares | Mgmt | For | For | No |
| 15 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 16 | Receive Information on Related Party Transactions | Mgmt | | | |
| 17 | Receive Report of Independent Non-Executive Directors | Mgmt | | | |
| 18 | Other Business | Mgmt | | | |

## HelloFresh SE

**Meeting Date:** 06/06/2025 **Country:** Germany

**Meeting ID:** 1926213

**Primary ISIN:** DE000A161408

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |

## HelloFresh SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM | Mgmt | For | For | No |
| 5.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.1 | Elect John Rittenhouse to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.2 | Elect Michael Roth to the Supervisory Board | Mgmt | For | For | No |
| 6.3 | Elect Arjan Dijk to the Supervisory Board | Mgmt | For | For | No |
| 6.4 | Elect Florian Schuhbauer to the Supervisory Board | Mgmt | For | For | No |
| 6.5 | Elect Oliver Tant to the Supervisory Board | Mgmt | For | For | No |
| 7 | Approve Increase in Size of Board to Six Members | Mgmt | For | For | No |
| 8 | Elect Melissa Eamer to the Supervisory Board, if Item 7 is Approved | Mgmt | For | For | No |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 10 | Approve Remuneration Policy | Mgmt | For | For | No |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 12 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## Hemnet Group AB

**Meeting Date:** 06/05/2025 **Country:** Sweden

**Meeting ID:** 1927227

**Primary ISIN:** SE0015671995

# Hemnet Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4.1 | Designate Jonas Bergh as Inspector of Minutes of Meeting | Mgmt | For | For | No |
| 4.2 | Designate Andreas Haug as Inspector of Minutes of Meeting | Mgmt | For | For | No |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive President's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9 | Approve Remuneration Report | Mgmt | For | For | No |
| 10 | Approve Allocation of Income and Dividends of SEK 1.70 Per Share | Mgmt | For | For | No |
| 11.A | Approve Discharge of Anders Nilsson | Mgmt | For | For | No |
| 11.B | Approve Discharge of Anders Edmark | Mgmt | For | For | No |
| 11.C | Approve Discharge of Hakan Hellstrom | Mgmt | For | For | No |
| 11.D | Approve Discharge of Nick McKittrick | Mgmt | For | For | No |
| 11.E | Approve Discharge of Tracey Fellows | Mgmt | For | For | No |
| 11.F | Approve Discharge of Maria Redin | Mgmt | For | For | No |
| 11.G | Approve Discharge of Rasmus Jarborg | Mgmt | For | For | No |
| 11.H | Approve Discharge of Pierre Siri | Mgmt | For | For | No |
| 11.I | Approve Discharge of CEO Cecilia Beck-Friis | Mgmt | For | For | No |
| 12.A | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | No |

# Hemnet Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12.B | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 13.A | Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 13.B | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 14.A | Reelect Anders Nilsson as Director | Mgmt | For | For | No |
| 14.B | Reelect Anders Edmark as Director | Mgmt | For | For | No |
| 14.C | Reelect Hakan Hellstrom as Director | Mgmt | For | For | No |
| 14.D | Reelect Tracey Fellows as Director | Mgmt | For | For | No |
| 14.E | Reelect Nick McKittrick as Director | Mgmt | For | For | No |
| 14.F | Reelect Rasmus Jarborg as Director | Mgmt | For | For | No |
| 14.G | Elect Maria Hedengren as New Director | Mgmt | For | For | No |
| 14.H | Elect Sandra Gadd as New Director | Mgmt | For | For | No |
| 15 | Reelect Anders Nilsson as Board Chair | Mgmt | For | For | No |
| 16 | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |
| 17 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | No |
| 18 | Approve SEK 973,096.2 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 973,096.2 for a Bonus Issue | Mgmt | For | For | No |
| 19.A | Approve Performance Share Program 2025/2028 | Mgmt | For | For | No |
| 19.B | Approve Equity Plan Financing | Mgmt | For | For | No |
| 19.C | Approve Alternative Equity Plan Financing | Mgmt | For | For | No |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 21 | Close Meeting | Mgmt | | | |

## Henderson Land Development Company Limited

**Meeting Date:** 03/06/2025 **Country:** Hong Kong

**Meeting ID:** 1960830

**Primary ISIN:** HK0012000102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3.1 | Elect Lam Ko Yin, Colin as Director | Mgmt | For | For | No |
| 3.2 | Elect Kwok Ping Ho as Director | Mgmt | For | For | No |
| 3.3 | Elect Wong Ho Ming, Augustine as Director | Mgmt | For | For | No |
| 3.4 | Elect Kwong Che Keung, Gordon as Director | Mgmt | For | Against | Yes |
| 3.5 | Elect Wu King Cheong as Director | Mgmt | For | Against | Yes |
| 3.6 | Elect Au Siu Kee, Alexander as Director | Mgmt | For | Against | Yes |
| 4 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5A | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 5B | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 5C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## HENSOLDT AG

**Meeting Date:** 27/05/2025 **Country:** Germany

**Meeting ID:** 1926216

**Primary ISIN:** DE000HAG0005

# HENSOLDT AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.50 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.2 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Creation of EUR 23.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 23.1 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 11.a | Elect Reiner Winkler to the Supervisory Board | Mgmt | For | Against | Yes |
| 11.b | Elect Marco Fuchs to the Supervisory Board | Mgmt | For | Against | Yes |
| 11.c | Elect Giuseppe Panizzardi to the Supervisory Board | Mgmt | For | Against | Yes |
| 11.d | Elect Raffaella Luglini to the Supervisory Board | Mgmt | For | Against | Yes |
| 12 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 13 | Amend Articles Re: Right of Appointment | Mgmt | For | For | No |

## Hera SpA

**Meeting Date:** 30/04/2025 **Country:** Italy

**Meeting ID:** 1923560

**Primary ISIN:** IT0001250932

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Article 29 | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividend Distribution | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 5 | Adjust Remuneration of External Auditors | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |

## Hermes International SCA

**Meeting Date:** 30/04/2025 **Country:** France

**Meeting ID:** 1944058

**Primary ISIN:** FR0000052292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Hermes International SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Discharge of General Managers | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of EUR 26 per Share | Mgmt | For | For | No |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Yes |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Yes |
| 8 | Approve Compensation of Axel Dumas, General Manager | Mgmt | For | Against | Yes |
| 9 | Approve Compensation of Emile Hermes SAS, General Manager | Mgmt | For | Against | Yes |
| 10 | Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of General Managers | Mgmt | For | Against | Yes |
| 12 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | No |
| 13 | Reelect Charles-Eric Bauer as Supervisory Board Member | Mgmt | For | Against | Yes |
| 14 | Reelect Estelle Brachlianoff as Supervisory Board Member | Mgmt | For | For | No |
| 15 | Reelect Julie Guerrand as Supervisory Board Member | Mgmt | For | Against | Yes |
| 16 | Elect Cécile Béliot-Zind as Supervisory Board Member | Mgmt | For | For | No |
| 17 | Elect Jean-Laurent Bonnafé as Supervisory Board Member | Mgmt | For | For | No |
| 18 | Elect Bernard Emié as Supervisory Board Member | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Hermes International SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital | Mgmt | For | Against | Yes |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital | Mgmt | For | Against | Yes |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital | Mgmt | For | Against | Yes |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Yes |
| 26 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital | Mgmt | For | Against | Yes |
| 27 | Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition | Mgmt | For | Against | Yes |
| 28 | Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above | Mgmt | For | Against | Yes |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Hess Corporation

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1950992

**Primary ISIN:** US42809HAG20

## Hess Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Terrence J. Checki | Mgmt | For | For | No |
| 1b | Elect Director Leonard S. Coleman, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Lisa Glatch | Mgmt | For | For | No |
| 1d | Elect Director John B. Hess | Mgmt | For | For | No |
| 1e | Elect Director Edith E. Holiday | Mgmt | For | Against | Yes |
| 1f | Elect Director Marc S. Lipschultz | Mgmt | For | For | No |
| 1g | Elect Director Raymond J. McGuire | Mgmt | For | For | No |
| 1h | Elect Director David McManus | Mgmt | For | Against | Yes |
| 1i | Elect Director Kevin O. Meyers | Mgmt | For | Against | Yes |
| 1j | Elect Director Karyn F. Ovelmen | Mgmt | For | For | No |
| 1k | Elect Director James H. Quigley | Mgmt | For | For | No |
| 1l | Elect Director William G. Schrader | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Hewlett Packard Enterprise Company

**Meeting Date:** 02/04/2025 **Country:** USA

**Meeting ID:** 1922407

**Primary ISIN:** US42824C1099

## Hewlett Packard Enterprise Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Pamela L. Carter | Mgmt | For | For | No |
| 1b | Elect Director Frank A. D'Amelio | Mgmt | For | For | No |
| 1c | Elect Director Regina E. Dugan | Mgmt | For | For | No |
| 1d | Elect Director Jean M. Hobby | Mgmt | For | For | No |
| 1e | Elect Director Raymond J. Lane | Mgmt | For | For | No |
| 1f | Elect Director Ann M. Livermore | Mgmt | For | For | No |
| 1g | Elect Director Bethany J. Mayer | Mgmt | For | For | No |
| 1h | Elect Director Antonio F. Neri | Mgmt | For | For | No |
| 1i | Elect Director Charles H. Noski | Mgmt | For | For | No |
| 1j | Elect Director Raymond E. Ozzie | Mgmt | For | For | No |
| 1k | Elect Director Gary M. Reiner | Mgmt | For | For | No |
| 1l | Elect Director Patricia F. Russo | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | Yes |

## Hikari Tsushin, Inc.

**Meeting Date:** 28/06/2025 **Country:** Japan

**Meeting ID:** 1984276

**Primary ISIN:** JP3783420007

## Hikari Tsushin, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Shigeta, Yasumitsu | Mgmt | For | For | No |
| 1.2 | Elect Director Wada, Hideaki | Mgmt | For | For | No |
| 1.3 | Elect Director Takahashi, Masato | Mgmt | For | For | No |
| 1.4 | Elect Director Yada, Naoko | Mgmt | For | For | No |
| 1.5 | Elect Director Yagishita, Yuki | Mgmt | For | For | No |
| 2.1 | Elect Director and Audit Committee Member Watanabe, Masataka | Mgmt | For | For | No |
| 2.2 | Elect Director and Audit Committee Member Takano, Ichiro | Mgmt | For | For | No |
| 2.3 | Elect Director and Audit Committee Member Niimura, Ken | Mgmt | For | For | No |

## Hikma Pharmaceuticals Plc

**Meeting Date:** 24/04/2025 **Country:** United Kingdom

**Meeting ID:** 1931685

**Primary ISIN:** GB00B0LCW083

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Resolutions for All Shareholders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Reappoint PwC as Auditors | Mgmt | For | For | No |

# Hikma Pharmaceuticals Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Re-elect Said Darwazah as Director | Mgmt | For | For | No |
| 6 | Re-elect Riad Mishlawi as Director | Mgmt | For | For | No |
| 7 | Re-elect Mazen Darwazah as Director | Mgmt | For | For | No |
| 8 | Re-elect Victoria Hull as Director | Mgmt | For | For | No |
| 9 | Re-elect Ali Al-Husry as Director | Mgmt | For | For | No |
| 10 | Re-elect Nina Henderson as Director | Mgmt | For | For | No |
| 11 | Re-elect Cynthia Flowers as Director | Mgmt | For | For | No |
| 12 | Re-elect Douglas Hurt as Director | Mgmt | For | For | No |
| 13 | Re-elect Laura Balan as Director | Mgmt | For | For | No |
| 14 | Re-elect Deneen Vojta as Director | Mgmt | For | For | No |
| 15 | Approve Remuneration Report | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| | Resolutions for Independent Shareholders Only | Mgmt | | | |
| 21 | Approve Waiver of Rule 9 of the Takeover Code | Mgmt | For | For | No |
| 22 | Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant | Mgmt | For | For | No |

## Hilton Worldwide Holdings Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1950984

**Primary ISIN:** US43300A2033

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Christopher J. Nassetta | Mgmt | For | For | No |
| 1b | Elect Director Jonathan D. Gray | Mgmt | For | For | No |
| 1c | Elect Director Charlene T. Begley | Mgmt | For | For | No |
| 1d | Elect Director Chris Carr | Mgmt | For | For | No |
| 1e | Elect Director Melanie L. Healey | Mgmt | For | For | No |
| 1f | Elect Director Raymond E. Mabus, Jr. | Mgmt | For | For | No |
| 1g | Elect Director Marissa A. Mayer | Mgmt | For | For | No |
| 1h | Elect Director Elizabeth A. Smith | Mgmt | For | For | No |
| 1i | Elect Director Douglas M. Steenland | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |

## Hiscox Ltd.

**Meeting Date:** 15/05/2025 **Country:** Bermuda

**Meeting ID:** 1941279

**Primary ISIN:** BMG4593F1389

# Hiscox Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Increase in the Maximum Aggregate Fees Payable to Directors | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Approve Scrip Dividend Scheme | Mgmt | For | For | No |
| 6 | Authorise the Directors to Capitalise Sums in Connection with the Scrip Dividend Scheme | Mgmt | For | For | No |
| 7 | Elect Lynne Biggar as Director | Mgmt | For | For | No |
| 8 | Elect June Yee Felix as Director | Mgmt | For | For | No |
| 9 | Elect Jane Guyett as Director | Mgmt | For | For | No |
| 10 | Re-elect Beth Boucher as Director | Mgmt | For | For | No |
| 11 | Re-elect Paul Cooper as Director | Mgmt | For | For | No |
| 12 | Re-elect Donna DeMaio as Director | Mgmt | For | For | No |
| 13 | Re-elect Michael Goodwin as Director | Mgmt | For | For | No |
| 14 | Re-elect Thomas Huerlimann as Director | Mgmt | For | For | No |
| 15 | Re-elect Hamayou Akbar Hussain as Director | Mgmt | For | For | No |
| 16 | Re-elect Colin Keogh as Director | Mgmt | For | For | No |
| 17 | Re-elect Constantinos Miranthis as Director | Mgmt | For | For | No |
| 18 | Re-elect Joanne Musselle as Director | Mgmt | For | For | No |
| 19 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 20 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity | Mgmt | For | For | No |

## Hiscox Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Hitachi Ltd.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1979015

**Primary ISIN:** JP3788600009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ihara, Katsumi | Mgmt | For | For | No |
| 1.2 | Elect Director Ravi Venkatesan | Mgmt | For | For | No |
| 1.3 | Elect Director Sakurai, Eriko | Mgmt | For | For | No |
| 1.4 | Elect Director Sugawara, Ikuro | Mgmt | For | For | No |
| 1.5 | Elect Director Isabelle Deschamps | Mgmt | For | For | No |
| 1.6 | Elect Director Nishijima, Takashi | Mgmt | For | For | No |
| 1.7 | Elect Director Joe Harlan | Mgmt | For | For | No |
| 1.8 | Elect Director Yamamoto, Takatoshi | Mgmt | For | For | No |
| 1.9 | Elect Director Helmuth Ludwig | Mgmt | For | For | No |
| 1.10 | Elect Director Tokunaga, Toshiaki | Mgmt | For | For | No |
| 1.11 | Elect Director Nishiyama, Mitsuaki | Mgmt | For | For | No |
| 1.12 | Elect Director Higashihara, Toshiaki | Mgmt | For | For | No |

## HKT Trust and HKT Limited

**Meeting Date:** 15/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1949141

**Primary ISIN:** HK0000093390

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Distribution by HKT Trust and Final Dividend by the Company | Mgmt | For | For | No |
| 3a | Elect Li Tzar Kai, Richard as Director and Trustee-Manager | Mgmt | For | For | No |
| 3b | Elect Hui Hon Hing, Susanna as Director and Trustee-Manager | Mgmt | For | For | No |
| 3c | Elect Peter Anthony Allen as Director and Trustee-Manager | Mgmt | For | Against | Yes |
| 3d | Elect Zhao Xingfu as Director and Trustee-Manager | Mgmt | For | Against | Yes |
| 3e | Authorize Board and Trustee-Manager to Fix Remuneration of Directors | Mgmt | For | For | No |
| 4 | Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## HMS Networks AB

**Meeting Date:** 24/04/2025 **Country:** Sweden

**Meeting ID:** 1939646

**Primary ISIN:** SE0009997018

# HMS Networks AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 7.c | Receive Board's Proposition According to Items 14-17 | Mgmt | | | |
| 8 | Receive CEO's Report | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 9.c | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 340,000 for Other Directors; Approve Remuneration for Audit Committee Work; Approve Remuneration of Auditor | Mgmt | For | For | No |
| 12 | Reelect Charlotte Brogren (Chair), Anders Morck, Cecilia Wachtmeister, Niklas Edling, Anna Kleine and Johan Stakeberg as Directors | Mgmt | For | Against | Yes |
| 13 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Against | Yes |
| 14 | Approve Remuneration Report | Mgmt | For | For | No |

## HMS Networks AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 16 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | No |
| 17 | Approve Performance Share Matching Plan for Key Employees | Mgmt | For | For | No |
| 18 | Close Meeting | Mgmt | | | |

## Ho Chi Minh City Development Joint Stock Commercial Bank

**Meeting Date:** 26/08/2025 **Country:** Vietnam

**Meeting ID:** 1995176

**Primary ISIN:** VN000000HDB1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Change of Location of Headquarters | Mgmt | For | For | No |
| 2 | Amend Articles of Association | Mgmt | For | For | No |
| 3 | Approve Sale of Treasury Shares | Mgmt | For | For | No |
| 4 | Amend Plan to Issue Shares under Employee Stock Ownership Plan | Mgmt | For | Against | Yes |
| 5 | Approve Plan to Increase Charter Capital from the Issuance of Shares for the Conversion of Convertible Bonds | Mgmt | For | Against | Yes |

## Ho Chi Minh City Development Joint Stock Commercial Bank

**Meeting Date:** 17/11/2025 **Country:** Vietnam

**Meeting ID:** 2016574

**Primary ISIN:** VN000000HDB1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Deloitte Vietnam Audit Company Limited as Auditors | Mgmt | For | Against | Yes |
| 2 | Approve Dividend of Financial Year 2024 | Mgmt | For | For | No |
| 3 | Approve Issuance of Shares from Owner's Equity | Mgmt | For | For | No |
| 4 | Approve Increase in Charter Capital | Mgmt | For | For | No |
| 5 | Amend Articles of Association, Corporate Governance Regulations and Regulations on Operation of Board of Directors | Mgmt | For | For | No |

## Hoa Phat Group JSC

**Meeting Date:** 17/04/2025 **Country:** Vietnam

**Meeting ID:** 1928968

**Primary ISIN:** VN000000HPG4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Business Plan for Financial Year 2025 | Mgmt | For | For | No |
| 2 | Approve Report of Board of Directors | Mgmt | For | For | No |
| 3 | Approve Report of Supervisory Board | Mgmt | For | For | No |

## Hoa Phat Group JSC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Income Allocation in Financial Year 2024 and Proposed Appropriation to Reserves for Financial Year 2025 | Mgmt | For | For | No |
| 5 | Approve Dividend of Financial Year 2024 | Mgmt | For | For | No |
| 6 | Approve Expected Dividend for Financial Year 2025 | Mgmt | For | For | No |
| 7 | Approve Report on Payment of Remuneration of Board of Directors and Supervisory Board | Mgmt | For | For | No |
| 8 | Amend Business Lines | Mgmt | For | For | No |
| 9 | Amend Articles of Association | Mgmt | For | For | No |
| 10 | Approve Auditors | Mgmt | For | Against | Yes |
| 11 | Approve Audited Consolidated Financial Statements of Financial Year 2024 | Mgmt | For | For | No |
| 12 | Other Business | Mgmt | For | Against | Yes |

## Hochtief AG

**Meeting Date:** 29/04/2025 **Country:** Germany

**Meeting ID:** 1926212

**Primary ISIN:** DE0006070006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.23 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |

## Hochtief AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Abstain | Yes |
| 7 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |

## Holcim Ltd.

**Meeting Date:** 14/05/2025 **Country:** Switzerland

**Meeting ID:** 1921814

**Primary ISIN:** CH0012214059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | No |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | No |
| 1.4 | Approve Climate Report | Mgmt | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 3.1 | Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd | Mgmt | For | For | No |
| 3.2 | Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves | Mgmt | For | For | No |
| 4 | Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 5.1.1 | Reelect Kim Fausing as Director and Board Chair | Mgmt | For | For | No |
| 5.1.2 | Reelect Philippe Block as Director | Mgmt | For | For | No |
| 5.1.3 | Reelect Leanne Geale as Director | Mgmt | For | For | No |
| 5.1.4 | Reelect Catrin Hinkel as Director | Mgmt | For | For | No |

## Holcim Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.1.5 | Reelect Naina Lal Kidwai as Director | Mgmt | For | For | No |
| 5.1.6 | Reelect Ilias Laeber as Director | Mgmt | For | For | No |
| 5.1.7 | Reelect Michael McGarry as Director | Mgmt | For | For | No |
| 5.1.8 | Reelect Claudia Ramirez as Director | Mgmt | For | For | No |
| 5.2.1 | Elect Adolfo Orive as Director | Mgmt | For | For | No |
| 5.2.2 | Elect Sven Schneider as Director | Mgmt | For | For | No |
| 5.3.1 | Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | No |
| 5.3.2 | Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | No |
| 5.3.3 | Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | No |
| 5.4.1 | Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | No |
| 5.5.1 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 5.5.2 | Designate Sabine Burkhalter as Independent Proxy | Mgmt | For | For | No |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 4.5 Million | Mgmt | For | For | No |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 32 Million | Mgmt | For | For | No |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## HomeToGo SE

**Meeting Date:** 27/05/2025 **Country:** Luxembourg

**Meeting ID:** 1959727

**Primary ISIN:** LU2290523658

## HomeToGo SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Approve Renewal and Increase of the Authorized Share Capital of the Company and Amend Article 6.1 of the Articles of Association | Mgmt | For | Against | Yes |
| 2 | Approve Full Amendment and Restatement of the Articles of Association | Mgmt | For | Against | Yes |

## HomeToGo SE

**Meeting Date:** 27/05/2025 **Country:** Luxembourg

**Meeting ID:** 1959841

**Primary ISIN:** LU2290523658

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Management Board's Report | Mgmt | | | |
| 2 | Receive Auditor's Report | Mgmt | | | |
| 3 | Approve Financial Statements | Mgmt | For | For | No |
| 4 | Approve Allocation of Loss | Mgmt | For | For | No |
| 5 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Discharge of Christoph Schuh as Supervisory Board Member | Mgmt | For | For | No |
| 8 | Approve Discharge of Dirk Altenbeck as Supervisory Board Member | Mgmt | For | For | No |

## HomeToGo SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Discharge of Philipp Kloeckner as Supervisory Board Member | Mgmt | For | For | No |
| 10 | Approve Discharge of Martin Reiter as Supervisory Board Member | Mgmt | For | For | No |
| 11 | Approve Discharge of Susanne Sandler as Supervisory Board Member | Mgmt | For | For | No |
| 12 | Approve Discharge of Christina Smedley as Supervisory Board Member | Mgmt | For | For | No |
| 13 | Approve Discharge of Patrick Andrae as Management Board Member | Mgmt | For | For | No |
| 14 | Approve Discharge of Wolfgang Heigl as Management Board Member | Mgmt | For | For | No |
| 15 | Approve Discharge of Valentin Gruber as Management Board Member | Mgmt | For | For | No |
| 16 | Approve Discharge of Steffen Schneider as Management Board Member | Mgmt | For | For | No |
| 17 | Reelect Dirk Altenbeck as Supervisory Board Member | Mgmt | For | For | No |
| 18 | Reelect Philipp Kloeckner as Supervisory Board Member | Mgmt | For | For | No |
| 19 | Elect Florian Heinemann as Supervisory Board Member | Mgmt | For | For | No |
| 20 | Elect Florian Schuhbauer as Supervisory Board Member | Mgmt | For | Against | Yes |
| 21 | Renew Appointment of Ernst & Young Luxembourg, Represented by Partner Yves Even as Auditor | Mgmt | For | For | No |

## Hon Hai Precision Industry Co., Ltd.

**Meeting Date:** 29/05/2025 **Country:** Taiwan

**Meeting ID:** 1922661

**Primary ISIN:** TW0002317005

# Hon Hai Precision Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Business Report and Financial Statements | Mgmt | For | For | No |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| 4 | Amend Procedures for Lending Funds to Other Parties | Mgmt | For | For | No |
| 5 | Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and Procedures for Endorsement and Guarantees | Mgmt | For | For | No |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 6.1 | Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director | Mgmt | For | For | No |
| 6.2 | Elect CHANG CHING RAY with SHAREHOLDER NO.A129270XXX as Non-independent Director | Mgmt | For | For | No |
| 6.3 | Elect CHIANG SHANG YI, a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director | Mgmt | For | For | No |
| 6.4 | Elect Yee Ru Liu (Christina Yee-Ru Liu), a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director | Mgmt | For | For | No |
| 6.5 | Elect HWANG TSING YUAN with SHAREHOLDER NO.R101807XXX as Independent Director | Mgmt | For | For | No |
| 6.6 | Elect WANG KUO CHENG with SHAREHOLDER NO.F120591XXX as Independent Director | Mgmt | For | For | No |
| 6.7 | Elect LIU LEN YU with SHAREHOLDER NO.N120552XXX as Independent Director | Mgmt | For | For | No |
| 6.8 | Elect CHEN YUE MIN with SHAREHOLDER NO.A201846XXX as Independent Director | Mgmt | For | For | No |

## Hon Hai Precision Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.9 | Elect HSU TZU MEI with SHAREHOLDER NO.N220379XXX as Independent Director | Mgmt | For | For | No |
| 7 | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt | For | For | No |

## Honda Motor Co., Ltd.

**Meeting Date:** 19/06/2025 **Country:** Japan

**Meeting ID:** 1977751

**Primary ISIN:** JP3854600008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mibe, Toshihiro | Mgmt | For | For | No |
| 1.2 | Elect Director Kaihara, Noriya | Mgmt | For | For | No |
| 1.3 | Elect Director Inoue, Katsushi | Mgmt | For | For | No |
| 1.4 | Elect Director Fujimura, Eiji | Mgmt | For | For | No |
| 1.5 | Elect Director Suzuki, Asako | Mgmt | For | For | No |
| 1.6 | Elect Director Morisawa, Jiro | Mgmt | For | For | No |
| 1.7 | Elect Director Sakai, Kunihiko | Mgmt | For | For | No |
| 1.8 | Elect Director Kokubu, Fumiya | Mgmt | For | For | No |
| 1.9 | Elect Director Ogawa, Yoichiro | Mgmt | For | For | No |
| 1.10 | Elect Director Higashi, Kazuhiro | Mgmt | For | For | No |
| 1.11 | Elect Director Nagata, Ryoko | Mgmt | For | For | No |
| 1.12 | Elect Director Agatsuma, Mika | Mgmt | For | For | No |

## Hong Kong Exchanges and Clearing Limited

**Meeting Date:** 30/04/2025 **Country:** Hong Kong

**Meeting ID:** 1932283

**Primary ISIN:** HK0388045442

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Elect Peter Wilhelm Hubert Brien as Director | Mgmt | For | For | No |
| 3 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 6 | Adopt New Articles of Association | Mgmt | For | For | No |

## Hong Leong Bank Berhad

**Meeting Date:** 27/10/2025 **Country:** Malaysia

**Meeting ID:** 2011145

**Primary ISIN:** MYL5819OO007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Directors' Fees | Mgmt | For | For | No |
| 2 | Approve Directors' Other Benefits | Mgmt | For | For | No |
| 3 | Elect Tan Kong Khoon as Director | Mgmt | For | For | No |
| 4 | Elect Lau Souk Huan as Director | Mgmt | For | For | No |
| 5 | Elect Cheong Soo Ching as Director | Mgmt | For | For | No |

## Hong Leong Bank Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 8 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | No |

## Hongkong Land Holdings Ltd.

**Meeting Date:** 02/05/2025 **Country:** Bermuda

**Meeting ID:** 1936810

**Primary ISIN:** BMG4587L1090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Against | Yes |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Note the Retirement of Stuart Grant as Director | Mgmt | | | |
| 4 | Re-elect Lincoln Leong as Director | Mgmt | For | For | No |
| 5 | Elect Ming Mei as Director | Mgmt | For | For | No |
| 6 | Re-appoint Auditor and Authorise Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Directors' Fees | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity | Mgmt | For | For | No |
| 9 | Adopt New Bye-Laws | Mgmt | For | For | No |

## HORNBACH Baumarkt AG

**Meeting Date:** 10/07/2025 **Country:** Germany

**Meeting ID:** 1980769

**Primary ISIN:** DE0006084403

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024/25 | Mgmt | For | Against | Yes |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025/26 | Mgmt | For | For | No |
| 6 | Amend Articles Re: Supervisory Board Meetings | Mgmt | For | For | No |

## HORNBACH Holding AG & Co. KGaA

**Meeting Date:** 11/07/2025 **Country:** Germany

**Meeting ID:** 1926504

**Primary ISIN:** DE0006083405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of EUR 2.40 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2024/25 | Mgmt | For | For | No |

## HORNBACH Holding AG & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024/25 | Mgmt | For | Against | Yes |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Statements | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 8 | Amend Articles Re: Supervisory Board Meetings | Mgmt | For | For | No |
| 9 | Approve Creation of EUR 9.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## Host Hotels & Resorts, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1950044

**Primary ISIN:** US44107P1049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mary L. Baglivo | Mgmt | For | For | No |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | For | For | No |
| 1.3 | Elect Director Diana M. Laing | Mgmt | For | For | No |
| 1.4 | Elect Director Richard E. Marriott | Mgmt | For | For | No |
| 1.5 | Elect Director Mary Hogan Preusse | Mgmt | For | For | No |
| 1.6 | Elect Director Walter C. Rakowich | Mgmt | For | For | No |
| 1.7 | Elect Director James F. Risoleo | Mgmt | For | For | No |
| 1.8 | Elect Director Gordon H. Smith | Mgmt | For | For | No |

## Host Hotels & Resorts, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director A. William Stein | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Howden Joinery Group Plc

**Meeting Date:** 01/05/2025 **Country:** United Kingdom

**Meeting ID:** 1932376

**Primary ISIN:** GB0005576813

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Elect Roisin Currie as Director | Mgmt | For | For | No |
| 6 | Elect Tim Lodge as Director | Mgmt | For | For | No |
| 7 | Elect Suzy Neubert as Director | Mgmt | For | For | No |
| 8 | Re-elect Louis Eperjesi as Director | Mgmt | For | For | No |
| 9 | Re-elect Louise Fowler as Director | Mgmt | For | For | No |
| 10 | Re-elect Paul Hayes as Director | Mgmt | For | For | No |
| 11 | Re-elect Andrew Livingston as Director | Mgmt | For | For | No |
| 12 | Re-elect Vanda Murray as Director | Mgmt | For | For | No |
| 13 | Re-elect Peter Ventress as Director | Mgmt | For | For | No |

## Howden Joinery Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Howmet Aerospace Inc.

**Meeting Date:** 28/05/2025 **Country:** USA

**Meeting ID:** 1956902

**Primary ISIN:** US4432011082

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director James F. Albaugh | Mgmt | For | For | No |
| 1b | Elect Director Amy E. Alving | Mgmt | For | For | No |
| 1c | Elect Director Sharon R. Barner | Mgmt | For | For | No |
| 1d | Elect Director Joseph S. Cantie | Mgmt | For | For | No |
| 1e | Elect Director Robert F. Leduc | Mgmt | For | For | No |
| 1f | Elect Director David J. Miller *Withdrawn Resolution* | Mgmt | | | |
| 1g | Elect Director Jody G. Miller | Mgmt | For | For | No |
| 1h | Elect Director John C. Plant | Mgmt | For | For | No |
| 1i | Elect Director Ulrich R. Schmidt | Mgmt | For | For | No |

## Howmet Aerospace Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Gunner S. Smith | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## HOYA Corp.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1977239

**Primary ISIN:** JP3837800006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Yoshihara, Hiroaki | Mgmt | For | For | No |
| 1.2 | Elect Director Abe, Yasuyuki | Mgmt | For | For | No |
| 1.3 | Elect Director Hasegawa, Takayo | Mgmt | For | For | No |
| 1.4 | Elect Director Nishimura, Mika | Mgmt | For | For | No |
| 1.5 | Elect Director Sato, Mototsugu | Mgmt | For | For | No |
| 1.6 | Elect Director Ikeda, Eiichiro | Mgmt | For | For | No |
| 1.7 | Elect Director Hiroka, Ryo | Mgmt | For | For | No |

## HP Inc.

**Meeting Date:** 14/04/2025 **Country:** USA

**Meeting ID:** 1930739

**Primary ISIN:** US40434L1052

## HP Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Chip Bergh | Mgmt | For | For | No |
| 1b | Elect Director Bruce Broussard | Mgmt | For | For | No |
| 1c | Elect Director Stacy Brown-Philpot | Mgmt | For | For | No |
| 1d | Elect Director Stephanie A. Burns | Mgmt | For | For | No |
| 1e | Elect Director Mary Anne Citrino | Mgmt | For | For | No |
| 1f | Elect Director Richard L. Clemmer | Mgmt | For | For | No |
| 1g | Elect Director Fama Francisco | Mgmt | For | For | No |
| 1h | Elect Director Enrique J. Lores | Mgmt | For | For | No |
| 1i | Elect Director David Meline | Mgmt | For | For | No |
| 1j | Elect Director Judith "Jami" Miscik | Mgmt | For | For | No |
| 1k | Elect Director Gianluca Pettiti | Mgmt | For | For | No |
| 1l | Elect Director Kim K.W. Rucker | Mgmt | For | For | No |
| 1m | Elect Director Songyee Yoon | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## HSBC Holdings Plc

**Meeting Date:** 02/05/2025 **Country:** United Kingdom

**Meeting ID:** 1902629

**Primary ISIN:** GB0005405286

# HSBC Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4a | Elect Manveen Kaur as Director | Mgmt | For | For | No |
| 4b | Re-elect Geraldine Buckingham as Director | Mgmt | For | For | No |
| 4c | Re-elect Rachel Duan as Director | Mgmt | For | For | No |
| 4d | Re-elect Georges Elhedery as Director | Mgmt | For | For | No |
| 4e | Re-elect Dame Carolyn Fairbairn as Director | Mgmt | For | For | No |
| 4f | Re-elect James Forese as Director | Mgmt | For | For | No |
| 4g | Re-elect Ann Godbehere as Director | Mgmt | For | For | No |
| 4h | Re-elect Steven Guggenheimer as Director | Mgmt | For | For | No |
| 4i | Re-elect Jose Antonio Meade Kuribrena as Director | Mgmt | For | For | No |
| 4j | Re-elect Kalpana Morparia as Director | Mgmt | For | For | No |
| 4k | Re-elect Eileen Murray as Director | Mgmt | For | For | No |
| 4l | Re-elect Brendan Nelson as Director | Mgmt | For | For | No |
| 4m | Re-elect Swee Lian Teo as Director | Mgmt | For | For | No |
| 4n | Re-elect Sir Mark Tucker as Director | Mgmt | For | For | No |
| 5 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 6 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity | Mgmt | For | For | No |

## HSBC Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 11 | Authorise Directors to Allot Any Repurchased Shares | Mgmt | For | For | No |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 13 | Approve Share Repurchase Contract | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity in Relation to Contingent Convertible Securities | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities | Mgmt | For | For | No |
| 16 | Approve Scrip Dividend Alternative | Mgmt | For | For | No |
| 17 | Approve Amendment to the Rules of HSBC Share Plan 2011 | Mgmt | For | For | No |
| 18 | Approve Cancellation of Share Premium Account and Capital Redemption Reserve | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| | Shareholder Proposal | Mgmt | | | |
| 20 | To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023 | SH | Against | Against | No |

## Hubbell Incorporated

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1944375

**Primary ISIN:** US4435106079

## Hubbell Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Gerben W. Bakker | Mgmt | For | For | No |
| 1.2 | Elect Director Carlos M. Cardoso | Mgmt | For | For | No |
| 1.3 | Elect Director Debra L. Dial | Mgmt | For | For | No |
| 1.4 | Elect Director Anthony J. Guzzi | Mgmt | For | For | No |
| 1.5 | Elect Director Rhett A. Hernandez | Mgmt | For | For | No |
| 1.6 | Elect Director Neal J. Keating | Mgmt | For | For | No |
| 1.7 | Elect Director Bonnie C. Lind | Mgmt | For | For | No |
| 1.8 | Elect Director John F. Malloy | Mgmt | For | For | No |
| 1.9 | Elect Director Jennifer M. Pollino | Mgmt | For | For | No |
| 1.10 | Elect Director Garrick J. Rochow | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Adopt Majority Voting for Uncontested Election of Directors | Mgmt | For | For | No |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## HubSpot, Inc.

**Meeting Date:** 04/06/2025 **Country:** USA

**Meeting ID:** 1961510

**Primary ISIN:** US4435731009

## HubSpot, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Lorrie M. Norrington | Mgmt | For | For | No |
| 1b | Elect Director Andrew Anagnost | Mgmt | For | For | No |
| 1c | Elect Director Dharmesh Shah | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## Huhtamaki Oyj

**Meeting Date:** 24/04/2025 **Country:** Finland

**Meeting ID:** 1925205

**Primary ISIN:** FI0009000459

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |

# Huhtamaki Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 1.10 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of EUR 180,000 for Chair, EUR 84,000 for Vice Chair and EUR 69,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | No |
| 13 | Reelect Mercedes Alonso, Doug Baillie, Robert K. Beckler, Anja Korhonen, Pauline Lindwall, Kerttu Tuomas (Vice Chair) and Pekka Vauramo (Chair) as Directors; Elect Essimari Kairisto and Johann Christoph Michalski as New Directors | Mgmt | For | Abstain | Yes |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 15 | Ratify KPMG OY Ab as Auditor | Mgmt | For | For | No |
| 16 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 17 | Appoint KPMG Oy Ab as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 19 | Approve Issuance of up to 10 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 20 | Close Meeting | Mgmt | | | |

## Humana Inc.

**Meeting Date:** 17/04/2025 **Country:** USA

**Meeting ID:** 1936800

**Primary ISIN:** US4448591028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Raquel C. Bono | Mgmt | For | For | No |
| 1b | Elect Director Frank A. D'Amelio | Mgmt | For | For | No |
| 1c | Elect Director David T. Feinberg | Mgmt | For | For | No |
| 1d | Elect Director Wayne A. I. Frederick | Mgmt | For | For | No |
| 1e | Elect Director John W. Garratt | Mgmt | For | For | No |
| 1f | Elect Director Kurt J. Hilzinger | Mgmt | For | For | No |
| 1g | Elect Director Karen W. Katz | Mgmt | For | For | No |
| 1h | Elect Director Marcy S. Klevorn | Mgmt | For | For | No |
| 1i | Elect Director Jorge S. Mesquita | Mgmt | For | For | No |
| 1j | Elect Director James A. Rechtin | Mgmt | For | For | No |
| 1k | Elect Director Gordon Smith | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Huntington Bancshares Incorporated

**Meeting Date:** 16/04/2025 **Country:** USA

**Meeting ID:** 1936206

**Primary ISIN:** US4461501045

## Huntington Bancshares Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ann B. (Tanny) Crane | Mgmt | For | For | No |
| 1.2 | Elect Director Rafael Andres Diaz-Granados | Mgmt | For | For | No |
| 1.3 | Elect Director John C. (Chris) Inglis | Mgmt | For | For | No |
| 1.4 | Elect Director Katherine M. A. (Allie) Kline | Mgmt | For | For | No |
| 1.5 | Elect Director Richard W. Neu | Mgmt | For | For | No |
| 1.6 | Elect Director Kenneth J. Phelan | Mgmt | For | For | No |
| 1.7 | Elect Director David L. Porteous | Mgmt | For | For | No |
| 1.8 | Elect Director Teresa H. Shea | Mgmt | For | For | No |
| 1.9 | Elect Director Roger J. Sit | Mgmt | For | For | No |
| 1.10 | Elect Director Stephen D. Steinour | Mgmt | For | For | No |
| 1.11 | Elect Director Jeffrey L. Tate | Mgmt | For | For | No |
| 1.12 | Elect Director Gary Torgow | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Hyatt Hotels Corporation

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1949871

**Primary ISIN:** US4485791028

## Hyatt Hotels Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Paul D. Ballew | Mgmt | For | For | No |
| 1.2 | Elect Director Mark S. Hoplamazian | Mgmt | For | For | No |
| 1.3 | Elect Director Cary D. McMillan | Mgmt | For | For | No |
| 1.4 | Elect Director Tracey T. Travis | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Eliminate Multi-class Share Structure | SH | Against | For | Yes |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Hydro One Limited

**Meeting Date:** 24/06/2025 **Country:** Canada

**Meeting ID:** 1949505

**Primary ISIN:** CA4488112083

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Decrease in the Minimum Number of Directors from Ten to Eight | Mgmt | For | For | No |
| 2A | Elect Director David Hay | Mgmt | For | For | No |
| 2B | Elect Director David Lebeter | Mgmt | For | For | No |
| 2C | Elect Director Stacey Mowbray | Mgmt | For | For | No |
| 2D | Elect Director Mitch Panciuk | Mgmt | For | For | No |
| 2E | Elect Director Mark Podlasly | Mgmt | For | For | No |
| 2F | Elect Director Helga Reidel | Mgmt | For | For | No |

## Hydro One Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2G | Elect Director Melissa Sonberg | Mgmt | For | For | No |
| 2H | Elect Director Brian Vaasjo | Mgmt | For | For | No |
| 2I | Elect Director Susan Wolburgh Jenah | Mgmt | For | For | No |
| 3 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Hypoport SE

**Meeting Date:** 03/06/2025 **Country:** Germany

**Meeting ID:** 1960128

**Primary ISIN:** DE0005493365

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.2 | Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |

## Hypoport SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 280 Million; Approve Creation of EUR 687,216 Pool of Capital to Guarantee Conversion Rights | Mgmt | For | Against | Yes |

## iA Financial Corporation Inc.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1928066

**Primary ISIN:** CA45075E1043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director William F. Chinery | Mgmt | For | For | No |
| 1.2 | Elect Director Benoit Daignault | Mgmt | For | For | No |
| 1.3 | Elect Director Martin Gagnon | Mgmt | For | For | No |
| 1.4 | Elect Director Alka Gautam | Mgmt | For | For | No |
| 1.5 | Elect Director Emma K. Griffin | Mgmt | For | For | No |
| 1.6 | Elect Director Ginette Maille | Mgmt | For | For | No |
| 1.7 | Elect Director Jacques Martin | Mgmt | For | For | No |
| 1.8 | Elect Director Marc Poulin | Mgmt | For | For | No |
| 1.9 | Elect Director Suzanne Rancourt | Mgmt | For | For | No |
| 1.10 | Elect Director Denis Ricard | Mgmt | For | For | No |
| 1.11 | Elect Director Ouma Sananikone | Mgmt | For | For | No |

## iA Financial Corporation Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.12 | Elect Director Rebecca Schechter | Mgmt | For | For | No |
| 1.13 | Elect Director Ludwig W. Willisch | Mgmt | For | For | No |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | SP 1: Advisory Vote on Environmental Policies | SH | Against | For | Yes |
| 5 | SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix | SH | Against | Against | No |
| 6 | SP 3: Disclosure of Language Fluency of Employees | SH | Against | Against | No |

## IAC Inc.

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1968746

**Primary ISIN:** US44891N2080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Tor R. Braham | Mgmt | For | For | No |
| 1b | Elect Director Chelsea Clinton | Mgmt | For | For | No |
| 1c | Elect Director Barry Diller | Mgmt | For | Withhold | Yes |
| 1d | Elect Director Michael D. Eisner | Mgmt | For | Withhold | Yes |
| 1e | Elect Director Bonnie S. Hammer | Mgmt | For | For | No |
| 1f | Elect Director Victor A. Kaufman | Mgmt | For | For | No |
| 1g | Elect Director Bryan Lourd | Mgmt | For | For | No |
| 1h | Elect Director David Rosenblatt | Mgmt | For | For | No |
| 1i | Elect Director Maria Seferian | Mgmt | For | For | No |

## IAC Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Alan G. Spoon | Mgmt | For | For | No |
| 1k | Elect Director Alexander von Furstenberg | Mgmt | For | For | No |
| 1l | Elect Director Richard F. Zannino | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Iberdrola SA

**Meeting Date:** 30/05/2025 **Country:** Spain

**Meeting ID:** 1945042

**Primary ISIN:** ES0144580Y14

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | No |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 4 | Approve Discharge of Board | Mgmt | For | For | No |
| 5.1 | Amend Articles Re: Corporate Organization and Governance | Mgmt | For | For | No |
| 5.2 | Amend Articles Re: Technical Improvements and Update | Mgmt | For | For | No |
| 6.1 | Include Preamble in the General Meeting Regulations | Mgmt | For | For | No |
| 6.2 | Include Title I in the General Meeting Regulations | Mgmt | For | For | No |
| 6.3 | Include Title II in the General Meeting Regulations | Mgmt | For | For | No |
| 6.4 | Include Title III in the General Meeting Regulations | Mgmt | For | For | No |

## Iberdrola SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.5 | Include Titles IV and V in the General Meeting Regulations | Mgmt | For | For | No |
| 6.6 | Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations | Mgmt | For | For | No |
| 6.7 | Include Title XI in the General Meeting Regulations | Mgmt | For | For | No |
| 6.8 | Include Title XII in the General Meeting Regulations | Mgmt | For | For | No |
| 7 | Approve Engagement Dividend | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 9 | Approve Scrip Dividends | Mgmt | For | For | No |
| 10 | Approve Scrip Dividends | Mgmt | For | For | No |
| 11 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 12 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 13 | Reelect Angel Jesus Acebes Paniagua as Director | Mgmt | For | For | No |
| 14 | Reelect Juan Manuel Gonzalez Serna as Director | Mgmt | For | For | No |
| 15 | Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director | Mgmt | For | For | No |
| 16 | Fix Number of Directors at 14 | Mgmt | For | For | No |
| 17 | Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion | Mgmt | For | For | No |
| 18 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## ICICI Bank Limited

**Meeting Date:** 30/08/2025 **Country:** India

**Meeting ID:** 1989462

**Primary ISIN:** INE090A01021

# ICICI Bank Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividend | Mgmt | For | For | No |
| 3 | Reelect Sandeep Batra as Director | Mgmt | For | For | No |
| 4 | Approve Re-appointment of B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors | Mgmt | For | For | No |
| 5 | Approve Re-appointment of C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors | Mgmt | For | For | No |
| 6 | Approve Appointment of Parikh Parekh & Associates, Companies Secretaries as Secretarial Auditor | Mgmt | For | For | No |
| 7 | Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer | Mgmt | For | For | No |
| 8 | Approve Revision in Remuneration of Sandeep Batra as Executive Director | Mgmt | For | For | No |
| 9 | Approve Revision in Remuneration of Rakesh Jha as Executive Director | Mgmt | For | For | No |
| 10 | Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director | Mgmt | For | For | No |
| 11 | Approve Re-appointment and Remuneration of Sandeep Batra as Whole-time Director | Mgmt | For | For | No |
| 12 | Approve Modification of Earlier Approved Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions | Mgmt | For | For | No |
| 13 | Approve Material Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset Management Company Limited by the Bank | Mgmt | For | For | No |
| 14 | Approve Material Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2026 | Mgmt | For | For | No |

## ICICI Bank Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Approve Material Related Party Transactions for Investment in Securities Issued by Related Parties, Purchase/Sale of Securities from/to Related Parties in Secondary Market | Mgmt | For | For | No |
| 16 | Approve Material Related Party Transactions for Granting of Fund Based and/or Non-fund Based Credit Facilities by Bank to Related Party | Mgmt | For | For | No |
| 17 | Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to Related Party | Mgmt | For | For | No |
| 18 | Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-term Borrowing Transactions by the Bank | Mgmt | For | For | No |
| 19 | Approve Material Related Party Transactions for Undertaking Reverse Repurchase Transactions and Other Permitted Short-term Lending Transactions by the Bank | Mgmt | For | For | No |
| 20 | Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank | Mgmt | For | For | No |
| 21 | Approve Material Related Party Transactions for Availing Insurance Services by the Bank | Mgmt | For | For | No |
| 22 | Approve Material Related Party Transactions for Providing Grant by the Bank to Related Party for Undertaking Corporate Social Responsibility | Mgmt | For | For | No |
| 23 | Approve Material Related Party Transactions by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank | Mgmt | For | For | No |
| 24 | Approve Material Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank | Mgmt | For | For | No |

## ID Logistics Group

**Meeting Date:** 03/06/2025 **Country:** France

**Meeting ID:** 1963486

**Primary ISIN:** FR0010929125

# ID Logistics Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Yes |
| 5 | Reelect Eric Hemar as Director | Mgmt | For | Against | Yes |
| 6 | Reelect Comète as Director | Mgmt | For | Against | Yes |
| 7 | Reelect Christophe Satin as Director | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Yes |
| 9 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Yes |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Yes |
| 12 | Approve Compensation of Eric Hemar, Chairman and CEO | Mgmt | For | Against | Yes |
| 13 | Approve Compensation of Christophe Satin, Vice-CEO | Mgmt | For | Against | Yes |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |

# ID Logistics Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.6 Million | Mgmt | For | Against | Yes |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.6 Million | Mgmt | For | Against | Yes |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.6 Million | Mgmt | For | Against | Yes |
| 20 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.6 Million | Mgmt | For | Against | Yes |
| 21 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.6 Million | Mgmt | For | Against | Yes |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 21 | Mgmt | For | Against | Yes |
| 23 | Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Yes |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 25 | Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 370,000 | Mgmt | For | Against | Yes |
| 26 | Amend Article 15-2 of Bylaws Re: Written Consultation | Mgmt | For | For | No |
| 27 | Amend Article 15-3 of Bylaws Re: Participation to Board Meetings | Mgmt | For | For | No |
| 28 | Amend Article 15-1 and 17 of Bylaws Re: Age Limit of Chairman of the Board, CEO and Vice-CEO | Mgmt | For | Against | Yes |
| 29 | Amend Article 11 of Bylaws Re: Conventional Distribution of Voting Rights in the Event of Ownership Dismemberment | Mgmt | For | For | No |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## IDEAYA Biosciences, Inc.

**Meeting Date:** 24/06/2025 **Country:** USA

**Meeting ID:** 1966550

**Primary ISIN:** US45166A1025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.01 | Elect Director Jeffrey L. Stein | Mgmt | For | For | No |
| 1.02 | Elect Director Scott W. Morrison | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Idemitsu Kosan Co., Ltd.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1978266

**Primary ISIN:** JP3142500002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kito, Shunichi | Mgmt | For | For | No |
| 1.2 | Elect Director Sakai, Noriaki | Mgmt | For | For | No |
| 1.3 | Elect Director Hirano, Atsuhiko | Mgmt | For | For | No |
| 1.4 | Elect Director Sawa, Masahiko | Mgmt | For | For | No |
| 1.5 | Elect Director Idemitsu, Masakazu | Mgmt | For | For | No |
| 1.6 | Elect Director Kubohara, Kazunari | Mgmt | For | For | No |
| 1.7 | Elect Director Kikkawa, Takeo | Mgmt | For | For | No |

## Idemitsu Kosan Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.8 | Elect Director Suzuki, Jun | Mgmt | For | For | No |
| 1.9 | Elect Director Nagata, Shiori | Mgmt | For | For | No |
| 1.10 | Elect Director Kashiwamura, Mio | Mgmt | For | For | No |
| 2 | Appoint Statutory Auditor Kitamura, Nami | Mgmt | For | For | No |
| 3 | Appoint Alternate Statutory Auditor Kai, Junko | Mgmt | For | For | No |

## IDEX Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945288

**Primary ISIN:** US45167R1041

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Eric D. Ashleman | Mgmt | For | For | No |
| 1b | Elect Director Stephanie J. Disher | Mgmt | For | For | No |
| 1c | Elect Director Matthijs Glastra | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Company's Hiring Practices with Respect to Formerly Incarcerated People | SH | Against | For | Yes |

## IDEXX Laboratories, Inc.

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1947291

**Primary ISIN:** US45168D1046

## IDEXX Laboratories, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Stuart M. Essig | Mgmt | For | For | No |
| 1b | Elect Director Jonathan J. Mazelsky | Mgmt | For | For | No |
| 1c | Elect Director M. Anne Szostak | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Allow the Exculpation of Officers | Mgmt | For | For | No |
| 6 | Declassify the Board of Directors | SH | None | For | No |

## IG Group Holdings plc

**Meeting Date:** 29/05/2025 **Country:** United Kingdom

**Meeting ID:** 1972300

**Primary ISIN:** GB00B06QFB75

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Matters Relating to the Capital Reduction | Mgmt | For | For | No |

## IG Group Holdings plc

**Meeting Date:** 17/09/2025 **Country:** United Kingdom

**Meeting ID:** 1994911

**Primary ISIN:** GB00B06QFB75

# IG Group Holdings plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5 | Re-elect Mike McTighe as Director | Mgmt | For | For | No |
| 6 | Re-elect Breon Corcoran as Director | Mgmt | For | For | No |
| 7 | Re-elect Jonathan Moulds as Director | Mgmt | For | For | No |
| 8 | Re-elect Rakesh Bhasin as Director | Mgmt | For | For | No |
| 9 | Re-elect Andrew Didham as Director | Mgmt | For | For | No |
| 10 | Re-elect Marieke Flament as Director | Mgmt | For | For | No |
| 11 | Re-elect Wu Gang as Director | Mgmt | For | For | No |
| 12 | Re-elect Sally-Ann Hibberd as Director | Mgmt | For | For | No |
| 13 | Re-elect Susan Skerritt as Director | Mgmt | For | For | No |
| 14 | Re-elect Helen Stevenson as Director | Mgmt | For | For | No |
| 15 | Elect Clifford Abrahams as Director | Mgmt | For | For | No |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## IG Group Holdings plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## IGM Financial Inc.

**Meeting Date:** 09/05/2025 **Country:** Canada

**Meeting ID:** 1925921

**Primary ISIN:** CA4495861060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Marc A. Bibeau | Mgmt | For | For | No |
| 1.2 | Elect Director Andra Bolotin | Mgmt | For | For | No |
| 1.3 | Elect Director Betsey Chung | Mgmt | For | For | No |
| 1.4 | Elect Director Marcel R. Coutu | Mgmt | For | For | No |
| 1.5 | Elect Director Andre Desmarais | Mgmt | For | For | No |
| 1.6 | Elect Director Paul Desmarais, Jr. | Mgmt | For | For | No |
| 1.7 | Elect Director Gary Doer | Mgmt | For | Against | Yes |
| 1.8 | Elect Director Susan Doniz | Mgmt | For | For | No |
| 1.9 | Elect Director Claude Genereux | Mgmt | For | For | No |
| 1.10 | Elect Director Sharon Hodgson | Mgmt | For | For | No |
| 1.11 | Elect Director Jake Lawrence | Mgmt | For | For | No |
| 1.12 | Elect Director Sharon MacLeod | Mgmt | For | For | No |
| 1.13 | Elect Director Susan J. McArthur | Mgmt | For | For | No |
| 1.14 | Elect Director John McCallum | Mgmt | For | For | No |
| 1.15 | Elect Director R. Jeffrey Orr | Mgmt | For | For | No |

## IGM Financial Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.16 | Elect Director James O'Sullivan | Mgmt | For | For | No |
| 1.17 | Elect Director Beth Wilson | Mgmt | For | For | No |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## IHH Healthcare Berhad

**Meeting Date:** 28/05/2025 **Country:** Malaysia

**Meeting ID:** 1963643

**Primary ISIN:** MYL5225OO007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Mehmet Ali Aydinlar as Director | Mgmt | For | For | No |
| 2 | Elect Tomo Nagahiro as Director | Mgmt | For | For | No |
| 3 | Elect Lim Tsin-Lin as Director | Mgmt | For | For | No |
| 4 | Elect Nik Norzrul Thani Bin N. Hassan Thani as Director | Mgmt | For | For | No |
| 5 | Elect Chua Bin Hwee as Director | Mgmt | For | For | No |
| 6 | Approve Directors' Fees and Other Benefits | Mgmt | For | For | No |
| 7 | Approve Directors' Fees and Other Benefits by the Company's Subsidiaries | Mgmt | For | For | No |
| 8 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | No |

# IHI Corp.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1976727

**Primary ISIN:** JP3134800006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For | No |
| 2.1 | Elect Director Mitsuoka, Tsugio | Mgmt | For | For | No |
| 2.2 | Elect Director Ide, Hiroshi | Mgmt | For | For | No |
| 2.3 | Elect Director Morita, Hideo | Mgmt | For | For | No |
| 2.4 | Elect Director Kobayashi, Jun | Mgmt | For | For | No |
| 2.5 | Elect Director Seo, Akihiro | Mgmt | For | For | No |
| 2.6 | Elect Director Sato, Atsushi | Mgmt | For | For | No |
| 2.7 | Elect Director Nakanishi, Yoshiyuki | Mgmt | For | For | No |
| 2.8 | Elect Director Matsuda, Chieko | Mgmt | For | For | No |
| 2.9 | Elect Director Usui, Minoru | Mgmt | For | For | No |
| 2.10 | Elect Director Uchiyama, Toshihiro | Mgmt | For | For | No |
| 2.11 | Elect Director Tanaka, Yayoi | Mgmt | For | For | No |
| 2.12 | Elect Director Yoshida, Kenichiro | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Fukumoto, Yasuaki | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Waseda, Yumiko | Mgmt | For | For | No |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | No |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | No |

## IJM Corporation Berhad

**Meeting Date:** 28/08/2025 **Country:** Malaysia

**Meeting ID:** 1996034

**Primary ISIN:** MYL3336OO004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Lee Teck Yuen as Director | Mgmt | For | For | No |
| 2 | Elect Tan Gim Foo as Director | Mgmt | For | For | No |
| 3 | Elect Loh Lay Choon as Director | Mgmt | For | For | No |
| 4 | Elect Mazuki bin Abdullah @ Muhammad as Director | Mgmt | For | For | No |
| 5 | Elect Fatimah binti Merican as Director | Mgmt | For | For | No |
| 6 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Directors' Fees for the Period from August 29, 2025 until the Next Annual General Meeting | Mgmt | For | For | No |
| 8 | Approve Directors' Benefits | Mgmt | For | For | No |
| 9 | Approve Directors' Fees by the Subsidiaries for the Period from August 29, 2025 until the Next Annual General Meeting | Mgmt | For | For | No |
| 10 | Approve Directors' Meeting Allowance | Mgmt | For | For | No |
| 11 | Approve Share Repurchase Program | Mgmt | For | For | No |

## Illinois Tool Works Inc.

**Meeting Date:** 02/05/2025 **Country:** USA

**Meeting ID:** 1943441

**Primary ISIN:** US4523081093

## Illinois Tool Works Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For | No |
| 1b | Elect Director Susan Crown | Mgmt | For | For | No |
| 1c | Elect Director Darrell L. Ford | Mgmt | For | For | No |
| 1d | Elect Director Kelly J. Grier | Mgmt | For | For | No |
| 1e | Elect Director James W. Griffith | Mgmt | For | For | No |
| 1f | Elect Director Jay L. Henderson | Mgmt | For | For | No |
| 1g | Elect Director Jaime Irick | Mgmt | For | For | No |
| 1h | Elect Director Richard H. Lenny | Mgmt | For | For | No |
| 1i | Elect Director Christopher A. O'Herlihy | Mgmt | For | For | No |
| 1j | Elect Director E. Scott Santi | Mgmt | For | For | No |
| 1k | Elect Director David B. Smith, Jr. | Mgmt | For | For | No |
| 1l | Elect Director Pamela B. Strobel | Mgmt | For | Abstain | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## Illumina, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1951720

**Primary ISIN:** US4523271090

## Illumina, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Frances Arnold | Mgmt | For | For | No |
| 1B | Elect Director Caroline D. Dorsa | Mgmt | For | For | No |
| 1C | Elect Director Robert S. Epstein | Mgmt | For | For | No |
| 1D | Elect Director Scott Gottlieb | Mgmt | For | For | No |
| 1E | Elect Director Gary S. Guthart | Mgmt | For | For | No |
| 1F | Elect Director Keith A. Meister | Mgmt | For | For | No |
| 1G | Elect Director Anna Richo | Mgmt | For | For | No |
| 1H | Elect Director Philip W. Schiller | Mgmt | For | For | No |
| 1I | Elect Director Susan E. Siegel | Mgmt | For | For | No |
| 1J | Elect Director Jacob Thaysen | Mgmt | For | For | No |
| 1K | Elect Director Scott B. Ullem | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## IMCD NV

**Meeting Date:** 25/04/2025 **Country:** Netherlands

**Meeting ID:** 1928609

**Primary ISIN:** NL0010801007

## IMCD NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2b | Approve Remuneration Report | Mgmt | For | For | No |
| 3a | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 3b | Adopt Financial Statements | Mgmt | For | For | No |
| 3c | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3d | Approve Dividends | Mgmt | For | For | No |
| 4a | Approve Discharge of Management Board | Mgmt | For | For | No |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 5b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 5c | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 6 | Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 7 | Close Meeting | Mgmt | | | |

## IMI Plc

**Meeting Date:** 08/05/2025 **Country:** United Kingdom

**Meeting ID:** 1946826

**Primary ISIN:** GB00BGLP8L22

# IMI Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Elect Jamie Pike as Director | Mgmt | For | For | No |
| 5 | Elect Anne Thorburn as Director | Mgmt | For | For | No |
| 6 | Elect Victoria Hull as Director | Mgmt | For | For | No |
| 7 | Re-elect Jackie Callaway as Director | Mgmt | For | For | No |
| 8 | Re-elect Thomas Thune Andersen as Director | Mgmt | For | For | No |
| 9 | Re-elect Katie Jackson as Director | Mgmt | For | For | No |
| 10 | Re-elect Ajai Puri as Director | Mgmt | For | For | No |
| 11 | Re-elect Daniel Shook as Director | Mgmt | For | For | No |
| 12 | Re-elect Roy Twite as Director | Mgmt | For | For | No |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| A | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| B | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| C | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| D | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

# Imperial Brands Plc

**Meeting Date:** 29/01/2025 **Country:** United Kingdom

**Meeting ID:** 1916880

**Primary ISIN:** GB0004544929

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Therese Esperdy as Director | Mgmt | For | For | No |
| 5 | Re-elect Stefan Bomhard as Director | Mgmt | For | For | No |
| 6 | Re-elect Susan Clark as Director | Mgmt | For | For | No |
| 7 | Re-elect Ngozi Edozien as Director | Mgmt | For | For | No |
| 8 | Re-elect Andrew Gilchrist as Director | Mgmt | For | For | No |
| 9 | Re-elect Alan Johnson as Director | Mgmt | For | For | No |
| 10 | Re-elect Robert Kunze-Concewitz as Director | Mgmt | For | For | No |
| 11 | Re-elect Lukas Paravicini as Director | Mgmt | For | For | No |
| 12 | Re-elect Jonathan Stanton as Director | Mgmt | For | For | No |
| 13 | Elect Julie Hamilton as Director | Mgmt | For | For | No |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Imperial Brands Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Imperial Oil Limited

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1924854

**Primary ISIN:** CA4530384086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director D.W. (David) Cornhill | Mgmt | For | For | No |
| 1B | Elect Director S.R. (Sharon) Driscoll | Mgmt | For | For | No |
| 1C | Elect Director J.N. (John) Floren | Mgmt | For | For | No |
| 1D | Elect Director G.J. (Gary) Goldberg | Mgmt | For | For | No |
| 1E | Elect Director N.A. (Neil) Hansen | Mgmt | For | For | No |
| 1F | Elect Director M.C. (Miranda) Hubbs | Mgmt | For | Against | Yes |
| 1G | Elect Director J.R. (John) Whelan | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Amend By-Law No. 1 | Mgmt | For | Against | Yes |

## Inari Amertron Berhad

**Meeting Date:** 27/11/2025 **Country:** Malaysia

**Meeting ID:** 2017249

**Primary ISIN:** MYQ0166OO007

## Inari Amertron Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Directors' Fees | Mgmt | For | For | No |
| 2 | Approve Directors' Benefits | Mgmt | For | For | No |
| 3 | Elect Tan Seng Chuan as Director | Mgmt | For | For | No |
| 4 | Elect Ho Phon Guan as Director | Mgmt | For | For | No |
| 5 | Elect Mohamad Azmi Bin Ali as Director | Mgmt | For | For | No |
| 6 | Elect Mohamed Arsad Bin Sehan as Director | Mgmt | For | Abstain | Yes |
| 7 | Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 9 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | No |
| 10 | Approve Share Repurchase Program | Mgmt | For | For | No |

## Inchcape Plc

**Meeting Date:** 15/05/2025 **Country:** United Kingdom

**Meeting ID:** 1934650

**Primary ISIN:** GB00B61TVQ02

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 3 | Approve Final Dividend | Mgmt | For | For | No |

## Inchcape Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Re-elect Nayantara Bali as Director | Mgmt | For | For | No |
| 5 | Re-elect Jerry Buhlmann as Director | Mgmt | For | For | No |
| 6 | Re-elect Juan Pablo Del Rio Goudie as Director | Mgmt | For | For | No |
| 7 | Re-elect Byron Grote as Director | Mgmt | For | For | No |
| 8 | Re-elect Alex Jensen as Director | Mgmt | For | For | No |
| 9 | Re-elect Adrian Lewis as Director | Mgmt | For | For | No |
| 10 | Re-elect Alison Platt as Director | Mgmt | For | For | No |
| 11 | Re-elect Stuart Rowley as Director | Mgmt | For | For | No |
| 12 | Re-elect Duncan Tait as Director | Mgmt | For | For | No |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Inchcape Plc

**Meeting Date:** 26/08/2025 **Country:** United Kingdom

**Meeting ID:** 1996466

**Primary ISIN:** GB00B61TVQ02

## Inchcape Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Authorise the Regularisation of Certain Procedural Requirements in Connection with the Affected Share Buybacks | Mgmt | None | For | No |

## Incyte Corporation

**Meeting Date:** 10/06/2025 **Country:** USA

**Meeting ID:** 1966121

**Primary ISIN:** US45337C1027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Julian C. Baker | Mgmt | For | For | No |
| 1.2 | Elect Director Jean-Jacques Bienaimé | Mgmt | For | For | No |
| 1.3 | Elect Director Otis W. Brawley | Mgmt | For | For | No |
| 1.4 | Elect Director Paul J. Clancy | Mgmt | For | For | No |
| 1.5 | Elect Director Jacqualyn A. Fouse | Mgmt | For | For | No |
| 1.6 | Elect Director Edmund P. Harrigan | Mgmt | For | For | No |
| 1.7 | Elect Director Katherine A. High | Mgmt | For | For | No |
| 1.8 | Elect Director Hervé Hoppenot | Mgmt | For | For | No |
| 1.9 | Elect Director Susanne Schaffert | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Incyte Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Indra Sistemas SA

**Meeting Date:** 25/06/2025 **Country:** Spain

**Meeting ID:** 1975577

**Primary ISIN:** ES0118594417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 4 | Approve Discharge of Board | Mgmt | For | For | No |
| 5 | Renew Appointment of Deloitte as Auditor and Appoint Deloitte as Verifiers for Sustainability Reporting for FY 2025 | Mgmt | For | For | No |
| 6 | Appoint PricewaterhouseCoopers as Auditor and as Verifiers for Sustainability Reporting for FY 2026, 2027 and 2028 | Mgmt | For | For | No |
| 7.1 | Ratify Appointment of and Elect Angel Escribano Ruiz as Director | Mgmt | For | For | No |
| 7.2 | Elect Eva Maria Fernandez Gongora as Director | Mgmt | For | For | No |
| 7.3 | Elect Josep Oriol Pina Salomo as Director | Mgmt | For | For | No |
| 7.4 | Reelect Jokin Aperribay Bedialauneta as Director | Mgmt | For | For | No |
| 7.5 | Reelect Antonio Cuevas Delgado as Director | Mgmt | For | For | No |
| 7.6 | Reelect Miguel Sebastian Gascon as Director | Mgmt | For | Against | Yes |
| 8 | Authorize Company to Call EGM with 21 Days' Notice | Mgmt | For | For | No |

## Indra Sistemas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Amend Remuneration Policy | Mgmt | For | For | No |
| 10 | Amend Article 2 Re: Corporate Purpose | Mgmt | For | For | No |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 12 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 13 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 14 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

## Indra Sistemas SA

**Meeting Date:** 27/11/2025 **Country:** Spain

**Meeting ID:** 2020898

**Primary ISIN:** ES0118594417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Acquisition of 89.68 Percent of the Share Capital of Hispasat SA by Subsidiary Indra Space SLU | Mgmt | For | For | No |
| 2.1 | Reelect Maria Belen Amatriain Corbi as Director | Mgmt | For | For | No |
| 2.2 | Reelect Virginia Arce Peralta as Director | Mgmt | For | For | No |
| 2.3 | Reelect Bernardo Jose Villazan Gil as Director | Mgmt | For | For | No |
| 2.4 | Ratify Appointment of and Elect Maria Teresa Busto del Castillo as Director | Mgmt | For | For | No |
| 2.5 | Elect Monica Helena Espinosa Caldas as Director | Mgmt | For | For | No |
| 2.6 | Elect Maria Aranzazu Diaz-Llado Prado as Director | Mgmt | For | For | No |
| 2.7 | Reelect Juan Moscoso del Prado Hernandez as Director | Mgmt | For | Against | Yes |

## Indra Sistemas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 4 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

## Industria de Diseno Textil SA

**Meeting Date:** 15/07/2025 **Country:** Spain

**Meeting ID:** 1986393

**Primary ISIN:** ES0148396007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.a | Approve Standalone Financial Statements | Mgmt | For | For | No |
| 1.b | Approve Discharge of Board | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 5 | Elect Roberto Cibeira Moreiras as Director | Mgmt | For | For | No |
| 6 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | No |
| 7 | Approve Long-Term Incentive Plan | Mgmt | For | For | No |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 10 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

# Indutrade AB

**Meeting Date:** 03/04/2025 **Country:** Sweden

**Meeting ID:** 1924247

**Primary ISIN:** SE0001515552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Board's and Board Committee's Reports | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 10a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 10b | Approve Allocation of Income and Dividends of SEK 3.00 Per Share | Mgmt | For | For | No |
| 10c | Approve Record Date for Dividend Payment | Mgmt | For | For | No |
| 10d.1 | Approve Discharge of Bo Annvik (President) | Mgmt | For | For | No |
| 10d.2 | Approve Discharge of Pia Brantgarde Linder | Mgmt | For | For | No |
| 10d.3 | Approve Discharge of Susanna Campbell | Mgmt | For | For | No |
| 10d.4 | Approve Discharge of Anders Jernhall | Mgmt | For | For | No |
| 10d.5 | Approve Discharge of Kerstin Lindell | Mgmt | For | For | No |
| 10d.6 | Approve Discharge of Ulf Lundahl | Mgmt | For | For | No |
| 10d.7 | Approve Discharge of Katarina Martinson | Mgmt | For | For | No |

# Indutrade AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10d.8 | Approve Discharge of Krister Mellve | Mgmt | For | For | No |
| 10d.9 | Approve Discharge of Lars Pettersson | Mgmt | For | For | No |
| 11.1 | Determine Number of Directors (8) and Deputy Directors (0) of Board | Mgmt | For | For | No |
| 11.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 12.1 | Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 13.1a | Reelect Bo Annvik as Director | Mgmt | For | For | No |
| 13.1b | Reelect Pia Brantgarde Linder as Director | Mgmt | For | For | No |
| 13.1c | Reelect Anders Jernhall as Director | Mgmt | For | Against | Yes |
| 13.1d | Reelect Kerstin Lindell as Director | Mgmt | For | For | No |
| 13.1e | Reelect Ulf Lundahl as Director | Mgmt | For | Against | Yes |
| 13.1f | Reelect Katarina Martinson as Director | Mgmt | For | Against | Yes |
| 13.1g | Reelect Lars Pettersson as Director | Mgmt | For | Against | Yes |
| 13.1h | Elect Martin Lindqvist as New Director | Mgmt | For | For | No |
| 13.2 | Reelect Katarina Martinson as Board Chair | Mgmt | For | Against | Yes |
| 14 | Ratify KPMG AB as Auditors | Mgmt | For | For | No |
| 15 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 16.a | Approve Performance Share Incentive Plan LTIP 2025 for Key Employees | Mgmt | For | For | No |
| 16.b | Approve Equity Plan Financing | Mgmt | For | For | No |
| 17 | Close Meeting | Mgmt | | | |

# Inficon Holding AG

**Meeting Date:** 08/04/2025 **Country:** Switzerland

**Meeting ID:** 1915871

**Primary ISIN:** CH1431598916

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of CHF 21.00 per Share | Mgmt | For | For | No |
| 5.1 | Reelect Beat Luethi as Director and Board Chair | Mgmt | For | For | No |
| 5.2 | Reelect Vanessa Frey as Director | Mgmt | For | Against | Yes |
| 5.3 | Reelect Beat Siegrist as Director | Mgmt | For | Against | Yes |
| 5.4 | Reelect Reto Suter as Director | Mgmt | For | For | No |
| 5.5 | Reelect Lukas Winkler as Director | Mgmt | For | Against | Yes |
| 6.1 | Reappoint Beat Siegrist as Member of the Compensation and HR Committee | Mgmt | For | Against | Yes |
| 6.2 | Reappoint Reto Suter as Member of the Compensation and HR Committee | Mgmt | For | For | No |
| 6.3 | Reappoint Lukas Winkler as Member of the Compensation and HR Committee | Mgmt | For | Against | Yes |
| 7 | Designate Baur Huerlimann AG as Independent Proxy | Mgmt | For | For | No |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 9 | Approve Remuneration Report | Mgmt | For | For | No |
| 10 | Approve Remuneration of Directors in the Amount of CHF 800,000 | Mgmt | For | For | No |
| 11 | Approve Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2026 | Mgmt | For | For | No |

## Inficon Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Approve 1:10 Stock Split | Mgmt | For | For | No |
| 13 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Infineon Technologies AG

**Meeting Date:** 20/02/2025 **Country:** Germany

**Meeting ID:** 1921360

**Primary ISIN:** DE0006231004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.35 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024 | Mgmt | For | For | No |

# Infineon Technologies AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.3 | Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |

## Infineon Technologies AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7.1 | Elect Xiaoqun Clever-Steg to the Supervisory Board | Mgmt | For | For | No |
| 7.2 | Elect Friedrich Eichiner to the Supervisory Board | Mgmt | For | For | No |
| 7.3 | Elect Ulrich Spiesshofer to the Supervisory Board | Mgmt | For | For | No |
| 7.4 | Elect Margret Suckale to the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy | Mgmt | For | For | No |
| 11 | Approve Remuneration Report | Mgmt | For | For | No |

## Informa Plc

**Meeting Date:** 19/06/2025 **Country:** United Kingdom

**Meeting ID:** 1966937

**Primary ISIN:** GB00BMJ6DW54

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Maria Kyriacou as Director | Mgmt | For | For | No |
| 2 | Elect Catherine Levene as Director | Mgmt | For | For | No |
| 3 | Re-elect John Rishton as Director | Mgmt | For | For | No |
| 4 | Re-elect Stephen Carter as Director | Mgmt | For | For | No |
| 5 | Re-elect Louise Smalley as Director | Mgmt | For | For | No |
| 6 | Re-elect Gareth Wright as Director | Mgmt | For | For | No |

## Informa Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Re-elect Gill Whitehead as Director | Mgmt | For | For | No |
| 8 | Re-elect Patrick Martell as Director | Mgmt | For | For | No |
| 9 | Re-elect Joanne Wilson as Director | Mgmt | For | For | No |
| 10 | Re-elect Zheng Yin as Director | Mgmt | For | For | No |
| 11 | Re-elect Andy Ransom as Director | Mgmt | For | For | No |
| 12 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 13 | Approve Remuneration Report | Mgmt | For | For | No |
| 14 | Approve Final Dividend | Mgmt | For | For | No |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Infosys Limited

**Meeting Date:** 25/06/2025 **Country:** India

**Meeting ID:** 1957487

**Primary ISIN:** INE009A01021

## Infosys Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Reelect Salil Parekh as Director | Mgmt | For | For | No |
| 4 | Approve Material Related Party Transactions with Stater N.V. | Mgmt | For | For | No |
| 5 | Approve Material Related Party Transactions with Stater Nederland B.V. | Mgmt | For | For | No |
| 6 | Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Infosys Limited

**Meeting Date:** 25/06/2025 **Country:** India

**Meeting ID:** 1976587

**Primary ISIN:** INE009A01021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Reelect Salil Parekh as Director | Mgmt | For | For | No |
| 4 | Approve Material Related Party Transactions with Stater N.V. | Mgmt | For | For | No |
| 5 | Approve Material Related Party Transactions with Stater Nederland B.V. | Mgmt | For | For | No |

## Infosys Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Infosys Limited

**Meeting Date:** 04/11/2025 **Country:** India

**Meeting ID:** 2011506

**Primary ISIN:** INE009A01021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Buyback of Equity Shares | Mgmt | For | For | No |

## Infratil Limited

**Meeting Date:** 19/08/2025 **Country:** New Zealand

**Meeting ID:** 1983626

**Primary ISIN:** NZIFTE0003S3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Alison Gerry as Director | Mgmt | For | For | No |
| 2 | Elect Kirsty Mactaggart as Director | Mgmt | For | For | No |
| 3 | Elect Andrew Clark as Director | Mgmt | For | For | No |

## Infratil Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Payment of FY2024 Incentive Fee by Share Issue (2024 Scrip Option) to Morrison Infrastructure Management Limited | Mgmt | For | For | No |
| 5 | Approve Payment of FY2025 Incentive Fee by Share Issue (2025 Scrip Option) to Morrison Infrastructure Management Limited | Mgmt | For | For | No |
| 6 | Approve Increase in Maximum Aggregate Remuneration Pool of Non-Executive Directors | Mgmt | For | Against | Yes |
| 7 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |

## ING Groep NV

**Meeting Date:** 22/04/2025 **Country:** Netherlands

**Meeting ID:** 1923213

**Primary ISIN:** NL0011821202

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2A | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2B | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2C | Approve Remuneration Report | Mgmt | For | For | No |
| 2D | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3A | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3B | Approve Dividends | Mgmt | For | For | No |
| 4A | Approve Discharge of Executive Board | Mgmt | For | For | No |
| 4B | Approve Discharge of Supervisory Board | Mgmt | For | For | No |

## ING Groep NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting | Mgmt | For | For | No |
| 6A | Reelect Steven van Rijswijk to Executive Board | Mgmt | For | For | No |
| 6B | Reelect Ljiljana Cortan to Executive Board | Mgmt | For | For | No |
| 7A | Reelect Margarete Haase to Supervisory Board | Mgmt | For | For | No |
| 7B | Reelect Lodewijk Hijmans van den Bergh to Supervisory Board | Mgmt | For | For | No |
| 7C | Elect Petri Hofste to Supervisory Board | Mgmt | For | For | No |
| 7D | Elect Stuart Graham to Supervisory Board | Mgmt | For | For | No |
| 8A | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 8B | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 9 | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 10 | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 | Mgmt | For | For | No |

## Ingersoll Rand Inc.

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1962916

**Primary ISIN:** US45687V1061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Vicente Reynal | Mgmt | For | For | No |
| 1b | Elect Director William P. Donnelly | Mgmt | For | For | No |
| 1c | Elect Director Jennifer Hartsock | Mgmt | For | For | No |
| 1d | Elect Director John Humphrey | Mgmt | For | For | No |

## Ingersoll Rand Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Marc E. Jones | Mgmt | For | For | No |
| 1f | Elect Director JoAnna L. Sohovich | Mgmt | For | For | No |
| 1g | Elect Director Mark P. Stevenson | Mgmt | For | For | No |
| 1h | Elect Director Michelle Swanenburg | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Innovent Biologics, Inc.

**Meeting Date:** 25/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1980656

**Primary ISIN:** KYG4818G1010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2.1 | Elect De-Chao Michael Yu as Director | Mgmt | For | For | No |
| 2.2 | Elect Charles Leland Cooney as Director | Mgmt | For | For | No |
| 2.3 | Elect Gary Zieziula as Director | Mgmt | For | For | No |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Innovent Biologics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Grant of Restricted Shares to De-Chao Michael Yu | Mgmt | For | Against | Yes |

## Insmed Incorporated

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950814

**Primary ISIN:** US4576693075

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Leo Lee | Mgmt | For | For | No |
| 1.2 | Elect Director William H. Lewis | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Inspire Medical Systems, Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1942038

**Primary ISIN:** US4577301090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Cynthia B. Burks | Mgmt | For | For | No |

## Inspire Medical Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.2 | Elect Director Timothy P. Herbert | Mgmt | For | For | No |
| 1.3 | Elect Director Shawn T McCormick | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Installed Building Products, Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1951908

**Primary ISIN:** US45780R1014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jeffrey W. Edwards | Mgmt | For | For | No |
| 1.2 | Elect Director Lawrence A. Hilsheimer | Mgmt | For | For | No |
| 1.3 | Elect Director Janet E. Jackson | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Instone Real Estate Group SE

**Meeting Date:** 11/06/2025 **Country:** Germany

**Meeting ID:** 1927836

**Primary ISIN:** DE000A2NBX80

## Instone Real Estate Group SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.26 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 9 | Elect David Beardsell to the Supervisory Board | Mgmt | For | For | No |
| 10 | Approve Decrease in Size of Supervisory Board to Five Members | Mgmt | For | For | No |
| 11 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 12 | Approve Creation of EUR 8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 13 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Insulet Corporation

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1966031

**Primary ISIN:** US45784P1012

## Insulet Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jessica Hopfield | Mgmt | For | For | No |
| 1.2 | Elect Director Ashley A. McEvoy | Mgmt | For | For | No |
| 1.3 | Elect Director Elizabeth H. Weatherman | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | No |

## Insurance Australia Group Limited

**Meeting Date:** 23/10/2025 **Country:** Australia

**Meeting ID:** 1914435

**Primary ISIN:** AU000000IAG3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Tom Pockett as Director | Mgmt | For | For | No |
| 2b | Elect Helen Nugent as Director | Mgmt | For | For | No |
| 2c | Elect Scott Pickering as Director | Mgmt | For | For | No |
| 2d | Elect George Savvides as Director | Mgmt | For | For | No |
| 2e | Elect JoAnne Stephenson as Director | Mgmt | For | Against | Yes |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins | Mgmt | For | For | No |

## Insurance Australia Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Increase to the Independent Non-Executive Director Fee Pool | Mgmt | None | Against | No |

## Intact Financial Corporation

**Meeting Date:** 07/05/2025 **Country:** Canada

**Meeting ID:** 1928060

**Primary ISIN:** CA45823T1066

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Charles Brindamour | Mgmt | For | For | No |
| 1.2 | Elect Director Michael Katchen | Mgmt | For | For | No |
| 1.3 | Elect Director Stephani Kingsmill | Mgmt | For | For | No |
| 1.4 | Elect Director Jane E. Kinney | Mgmt | For | For | No |
| 1.5 | Elect Director Robert G. Leary | Mgmt | For | For | No |
| 1.6 | Elect Director T. Michael Miller | Mgmt | For | For | No |
| 1.7 | Elect Director Sylvie Paquette | Mgmt | For | For | No |
| 1.8 | Elect Director Stuart J. Russell | Mgmt | For | For | No |
| 1.9 | Elect Director Indira V. Samarasekera | Mgmt | For | For | No |
| 1.10 | Elect Director Frederick Singer | Mgmt | For | For | No |
| 1.11 | Elect Director Carolyn A. Wilkins | Mgmt | For | For | No |
| 1.12 | Elect Director William L. Young | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

# Intel Corporation

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1946055

**Primary ISIN:** US4581401001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director James J. Goetz | Mgmt | For | For | No |
| 1b | Elect Director Andrea J. Goldsmith | Mgmt | For | For | No |
| 1c | Elect Director Alyssa H. Henry | Mgmt | For | For | No |
| 1d | Elect Director Eric Meurice | Mgmt | For | For | No |
| 1e | Elect Director Barbara G. Novick | Mgmt | For | For | No |
| 1f | Elect Director Steve Sanghi | Mgmt | For | For | No |
| 1g | Elect Director Gregory D. Smith | Mgmt | For | For | No |
| 1h | Elect Director Stacy J. Smith | Mgmt | For | For | No |
| 1i | Elect Director Lip-Bu Tan | Mgmt | For | For | No |
| 1j | Elect Director Dion J. Weisler | Mgmt | For | For | No |
| 1k | Elect Director Frank D. Yeary | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Report on Ethical Impact Assessment | SH | Against | For | Yes |
| 6 | Report on Discrimination in Charitable Contributions | SH | Against | Against | No |
| 7 | Provide Right to Act by Written Consent | SH | Against | For | Yes |

## Intercontinental Exchange, Inc.

**Meeting Date:** 16/05/2025 **Country:** USA

**Meeting ID:** 1948319

**Primary ISIN:** US45866F1049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For | No |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For | No |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For | No |
| 1d | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For | No |
| 1e | Elect Director Mark F. Mulhern | Mgmt | For | For | No |
| 1f | Elect Director Thomas E. Noonan | Mgmt | For | For | No |
| 1g | Elect Director Caroline L. Silver | Mgmt | For | For | No |
| 1h | Elect Director Jeffrey C. Sprecher | Mgmt | For | For | No |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | For | No |
| 1j | Elect Director Martha A. Tirinnanzi | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Certificate of Incorporation to Extend Voting Limitations | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## InterContinental Hotels Group Plc

**Meeting Date:** 08/05/2025 **Country:** United Kingdom

**Meeting ID:** 1928566

**Primary ISIN:** GB00BHJYC057

# InterContinental Hotels Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 3 | Approve Remuneration Report | Mgmt | For | Abstain | Yes |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5a | Re-elect Graham Allan as Director | Mgmt | For | For | No |
| 5b | Re-elect Arthur de Haast as Director | Mgmt | For | For | No |
| 5c | Re-elect Duriya Farooqui as Director | Mgmt | For | For | No |
| 5d | Re-elect Michael Glover as Director | Mgmt | For | For | No |
| 5e | Re-elect Byron Grote as Director | Mgmt | For | For | No |
| 5f | Re-elect Sir Ron Kalifa as Director | Mgmt | For | For | No |
| 5g | Re-elect Elie Maalouf as Director | Mgmt | For | For | No |
| 5h | Re-elect Deanna Oppenheimer as Director | Mgmt | For | For | No |
| 5i | Re-elect Angie Risley as Director | Mgmt | For | For | No |
| 5j | Re-elect Sharon Rothstein as Director | Mgmt | For | For | No |
| 6 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 7 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 8 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity | Mgmt | For | For | No |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## InterContinental Hotels Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Intermediate Capital Group Plc

**Meeting Date:** 16/07/2025 **Country:** United Kingdom

**Meeting ID:** 1976310

**Primary ISIN:** GB00BYT1DJ19

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Approve Final Dividend | Mgmt | For | For | No |
| 6 | Re-elect William Rucker as Director | Mgmt | For | For | No |
| 7 | Elect Sonia Baxendale as Director | Mgmt | For | For | No |
| 8 | Re-elect David Bicarregui as Director | Mgmt | For | For | No |
| 9 | Re-elect Benoit Durteste as Director | Mgmt | For | For | No |
| 10 | Re-elect Antje Hensel-Roth as Director | Mgmt | For | For | No |
| 11 | Re-elect Virginia Holmes as Director | Mgmt | For | For | No |
| 12 | Re-elect Rosemary Leith as Director | Mgmt | For | For | No |
| 13 | Re-elect Matthew Lester as Director | Mgmt | For | For | No |
| 14 | Re-elect Andrew Sykes as Director | Mgmt | For | For | No |

## Intermediate Capital Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Re-elect Stephen Welton as Director | Mgmt | For | For | No |
| 16 | Approve Sharesave Plan | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 22 | Approve Change of Company Name to ICG PLC | Mgmt | For | For | No |

## International Business Machines Corporation

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1937756

**Primary ISIN:** US4592001014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Marianne C. Brown | Mgmt | For | For | No |
| 1b | Elect Director Thomas Buberl | Mgmt | For | For | No |
| 1c | Elect Director David N. Farr | Mgmt | For | For | No |
| 1d | Elect Director Alex Gorsky | Mgmt | For | For | No |
| 1e | Elect Director Michelle J. Howard | Mgmt | For | For | No |
| 1f | Elect Director Arvind Krishna | Mgmt | For | For | No |
| 1g | Elect Director Andrew N. Liveris | Mgmt | For | Against | Yes |

## International Business Machines Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Frederick William McNabb, III | Mgmt | For | For | No |
| 1i | Elect Director Michael Miebach | Mgmt | For | For | No |
| 1j | Elect Director Martha E. Pollack | Mgmt | For | For | No |
| 1k | Elect Director Peter R. Voser | Mgmt | For | For | No |
| 1l | Elect Director Frederick H. Waddell | Mgmt | For | For | No |
| 1m | Elect Director Alfred W. Zollar | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Abstain | Yes |
| 5 | Report on Risks of Discriminating Based on Religious and Political Views | SH | Against | Against | No |

## International Consolidated Airlines Group SA

**Meeting Date:** 18/06/2025 **Country:** Spain

**Meeting ID:** 1972027

**Primary ISIN:** ES0177542018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Non-Financial Information Statement and Sustainability Information Report | Mgmt | For | For | No |
| 3 | Approve Discharge of Board | Mgmt | For | For | No |
| 4 | Reappoint KPMG Auditores SL as Auditors | Mgmt | For | For | No |
| 5 | Approve Allocation of Income | Mgmt | For | For | No |

# International Consolidated Airlines Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Final Dividend | Mgmt | For | For | No |
| 7a | Re-elect Javier Ferran as Director | Mgmt | For | For | No |
| 7b | Re-elect Luis Gallego as Director | Mgmt | For | For | No |
| 7c | Re-elect Eva Castillo as Director | Mgmt | For | For | No |
| 7d | Re-elect Margaret Ewing as Director | Mgmt | For | For | No |
| 7e | Re-elect Maurice Lam as Director | Mgmt | For | For | No |
| 7f | Re-elect Bruno Matheu as Director | Mgmt | For | For | No |
| 7g | Re-elect Heather McSharry as Director | Mgmt | For | For | No |
| 7h | Re-elect Robin Phillips as Director | Mgmt | For | For | No |
| 7i | Re-elect Nicola Shaw as Director | Mgmt | For | For | No |
| 7j | Elect Simone Menne as Director | Mgmt | For | For | No |
| 7k | Elect Paivi Rekonen as Director | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy | Mgmt | For | Abstain | Yes |
| 10 | Approve Reduction in Share Capital via Cancellation of Shares | Mgmt | For | For | No |
| 11 | Authorise Market Purchase of Shares | Mgmt | For | For | No |
| 12 | Authorise Issue of Equity | Mgmt | For | For | No |
| 13 | Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities | Mgmt | For | For | No |
| 14a | Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights | Mgmt | For | For | No |
| 14b | Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For | No |
| 15 | Approve Purchase of 21 Airbus A330-900neo Family Aircraft and 32 Boeing 787-10 Family Aircraft | Mgmt | For | For | No |

## International Consolidated Airlines Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | No |

## International Container Terminal Services, Inc.

**Meeting Date:** 24/04/2025 **Country:** Philippines

**Meeting ID:** 1935295

**Primary ISIN:** PHY411571011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Minutes of the Annual Stockholders' Meeting | Mgmt | For | For | No |
| 2 | Approve Audited Financial Statements | Mgmt | For | For | No |
| 3 | Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting | Mgmt | For | For | No |
| | Elect 7 Directors by Cumulative Voting | Mgmt | | | |
| 4.1 | Elect Enrique K. Razon Jr. as Director | Mgmt | For | For | No |
| 4.2 | Elect Cesar A. Buenaventura as Director | Mgmt | For | Abstain | Yes |
| 4.3 | Elect Carlos C. Ejercito as Director | Mgmt | For | For | No |
| 4.4 | Elect Diosdado M. Peralta as Director | Mgmt | For | For | No |
| 4.5 | Elect Jose C. Ibazeta as Director | Mgmt | For | Abstain | Yes |
| 4.6 | Elect Stephen A. Paradies as Director | Mgmt | For | Abstain | Yes |
| 4.7 | Elect Andres Soriano III as Director | Mgmt | For | Abstain | Yes |
| 5 | Appoint External Auditors | Mgmt | For | For | No |

## International Flavors & Fragrances Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1941845

**Primary ISIN:** US4595061015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kathryn J. Boor | Mgmt | For | For | No |
| 1b | Elect Director Mark J. Costa | Mgmt | For | For | No |
| 1c | Elect Director John F. Ferraro | Mgmt | For | For | No |
| 1d | Elect Director J. Erik Fyrwald | Mgmt | For | For | No |
| 1e | Elect Director Vincent J. Intrieri | Mgmt | For | For | No |
| 1f | Elect Director Cynthia T. Jamison | Mgmt | For | For | No |
| 1g | Elect Director Mehmood Khan | Mgmt | For | For | No |
| 1h | Elect Director Kevin O'Byrne | Mgmt | For | For | No |
| 1i | Elect Director Margarita Palau-Hernandez | Mgmt | For | For | No |
| 1j | Elect Director Dawn C. Willoughby | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## International Paper Company

**Meeting Date:** 12/05/2025 **Country:** USA

**Meeting ID:** 1948718

**Primary ISIN:** US4601461035

## International Paper Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jamie A. Beggs | Mgmt | For | For | No |
| 1b | Elect Director Christopher M. Connor | Mgmt | For | For | No |
| 1c | Elect Director Ahmet C. Dorduncu | Mgmt | For | For | No |
| 1d | Elect Director Anders Gustafsson | Mgmt | For | For | No |
| 1e | Elect Director Jacqueline C. Hinman | Mgmt | For | For | No |
| 1f | Elect Director Clinton A. Lewis, Jr. | Mgmt | For | For | No |
| 1g | Elect Director David A. Robbie | Mgmt | For | For | No |
| 1h | Elect Director Andrew K. Silvernail | Mgmt | For | For | No |
| 1i | Elect Director Kathryn D. Sullivan | Mgmt | For | For | No |
| 1j | Elect Director Scott A. Tozier | Mgmt | For | For | No |
| 1k | Elect Director Anton V. Vincent | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on the Company's LGBTQ+ Equity and Inclusion Efforts | SH | Against | For | Yes |

## Interparfums

**Meeting Date:** 17/04/2025 **Country:** France

**Meeting ID:** 1938871

**Primary ISIN:** FR0004024222

# Interparfums

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.15 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning Ratification of One New Transaction | Mgmt | For | Against | Yes |
| 5 | Renew Appointment of Forvis Mazars SA as Auditor | Mgmt | For | Against | Yes |
| 6 | Appoint Grant Thornton as Auditor | Mgmt | For | For | No |
| 7 | Appoint Forvis Mazars SA as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 8 | Appoint Grant Thornton as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 9 | Acknowledge End of Mandate of Dominique Cyrot as Director and Decision Not to Renew and Replace | Mgmt | For | For | No |
| 10 | Acknowledge End of Mandate of Chantal Roos as Director and Decision Not to Renew and Replace | Mgmt | For | For | No |
| 11 | Approve Compensation of Philippe Benacin, Chairman and CEO | Mgmt | For | For | No |
| 12 | Approve Compensation Report | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Chairman and CEO and/or Executive Corporate Officers | Mgmt | For | Against | Yes |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 15 | Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |

## Interparfums

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 17 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Yes |
| 18 | Amend Article 14 of Bylaws Re: Virtual Participation | Mgmt | For | For | No |
| 19 | Amend Article 14 of Bylaws Re: Written Consultation | Mgmt | For | For | No |
| 20 | Amend Article 19 of Bylaws Re: Participation to General Meetings | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Interparfums

**Meeting Date:** 17/12/2025 **Country:** France

**Meeting ID:** 2021297

**Primary ISIN:** FR0004024222

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Merger by Absorption of Interparfums Holding by Interparfums | Mgmt | For | For | No |
| 2 | Approve Accounting Treatment of Merger by Absorption | Mgmt | For | For | No |
| 3 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares (received from Interparfums Holding) | Mgmt | For | For | No |
| 4 | Amend Article 6 of Bylaws Re: Share Capital | Mgmt | For | For | No |
| 5 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Interpump Group SpA

**Meeting Date:** 29/04/2025 **Country:** Italy

**Meeting ID:** 1923081

**Primary ISIN:** IT0001078911

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | Abstain | Yes |
| 5 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 6 | Approve 2025-2027 Incentive Plan | Mgmt | For | Against | Yes |
| 7 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |

## Interroll Holding AG

**Meeting Date:** 06/06/2025 **Country:** Switzerland

**Meeting ID:** 1913937

**Primary ISIN:** CH0006372897

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 32.00 per Share | Mgmt | For | For | No |

## Interroll Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4.1 | Amend Articles Re: Restriction on Share Transferability | Mgmt | For | For | No |
| 4.2 | Amend Corporate Purpose | Mgmt | For | For | No |
| 4.3 | Amend Articles of Association | Mgmt | For | For | No |
| 5.1 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | For | No |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million | Mgmt | For | For | No |
| 6.1 | Reelect Paul Zumbuehl as Director and Board Chair | Mgmt | For | For | No |
| 6.2 | Reelect Stefano Mercorio as Director | Mgmt | For | Against | Yes |
| 6.3 | Reelect Ingo Specht as Director | Mgmt | For | Against | Yes |
| 6.4 | Reelect Elena Cortona as Director | Mgmt | For | For | No |
| 6.5 | Reelect Susanne Schreiber as Director | Mgmt | For | For | No |
| 7.1 | Appoint Susanne Schreiber as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.2 | Reappoint Stefano Mercorio as Member of the Compensation Committee | Mgmt | For | Against | Yes |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | No |
| 9 | Designate Francesco Adami as Independent Proxy | Mgmt | For | For | No |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Intertek Group Plc

**Meeting Date:** 22/05/2025 **Country:** United Kingdom

**Meeting ID:** 1934867

**Primary ISIN:** GB0031638363

# Intertek Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Elect Hilde Merete Aasheim as Director | Mgmt | For | For | No |
| 6 | Elect Robin Freestone as Director | Mgmt | For | For | No |
| 7 | Elect Steve Mogford as Director | Mgmt | For | For | No |
| 8 | Re-elect Andrew Martin as Director | Mgmt | For | For | No |
| 9 | Re-elect Andre Lacroix as Director | Mgmt | For | For | No |
| 10 | Re-elect Colm Deasy as Director | Mgmt | For | For | No |
| 11 | Re-elect Graham Allan as Director | Mgmt | For | For | No |
| 12 | Re-elect Gurnek Bains as Director | Mgmt | For | For | No |
| 13 | Re-elect Tamara Ingram as Director | Mgmt | For | For | No |
| 14 | Re-elect Jez Maiden as Director | Mgmt | For | For | No |
| 15 | Re-elect Kawal Preet as Director | Mgmt | For | For | No |
| 16 | Re-elect Apurvi Sheth as Director | Mgmt | For | For | No |
| 17 | Re-elect Jean-Michel Valette as Director | Mgmt | For | For | No |
| 18 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 19 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity | Mgmt | For | For | No |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |

## Intertek Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 22 | Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees | Mgmt | For | For | No |
| 23 | Amend Long Term Incentive Plan | Mgmt | For | For | No |
| 24 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 25 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 26 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 27 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Intesa Sanpaolo SpA

**Meeting Date:** 29/04/2025 **Country:** Italy

**Meeting ID:** 1918490

**Primary ISIN:** IT0000072618

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1b | Approve Allocation of Income | Mgmt | For | For | No |
| | Shareholder Proposal Submitted by Banking Foundations | Mgmt | | | |
| 2a | Fix Number of Directors | SH | None | For | No |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2b.1 | Slate 1 Submitted by Banking Foundations | SH | None | For | No |

## Intesa Sanpaolo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2b.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | No |
| | Shareholder Proposal Submitted by Banking Foundations | Mgmt | | | |
| 2c | Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair | SH | None | For | No |
| | Management Proposal | Mgmt | | | |
| 3a | Approve Remuneration Policies in Respect of Board Members | Mgmt | For | For | No |
| | Shareholder Proposal Submitted by Banking Foundations | Mgmt | | | |
| 3b | Approve Remuneration of Directors | SH | None | For | No |
| | Management Proposals | Mgmt | | | |
| 3c | Approve Remuneration Policy | Mgmt | For | For | No |
| 3d | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 3e | Approve Annual Incentive Plan | Mgmt | For | For | No |
| 4a | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 4b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans | Mgmt | For | For | No |
| 4c | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5 | Mgmt | For | For | No |

## Intuit Inc.

**Meeting Date:** 23/01/2025 **Country:** USA

**Meeting ID:** 1913871

**Primary ISIN:** US4612021034

## Intuit Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Eve Burton | Mgmt | For | For | No |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For | No |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For | No |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For | No |
| 1e | Elect Director Deborah Liu | Mgmt | For | For | No |
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | For | No |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | For | No |
| 1h | Elect Director Forrest Norrod | Mgmt | For | For | No |
| 1i | Elect Director Vasant Prabhu | Mgmt | For | For | No |
| 1j | Elect Director Ryan Roslansky | Mgmt | For | For | No |
| 1k | Elect Director Thomas Szkutak | Mgmt | For | For | No |
| 1l | Elect Director Raul Vazquez | Mgmt | For | For | No |
| 1m | Elect Director Eric S. Yuan | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |

## Intuitive Surgical, Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1940980

**Primary ISIN:** US46120E6023

## Intuitive Surgical, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Craig H. Barratt | Mgmt | For | For | No |
| 1b | Elect Director Joseph C. Beery | Mgmt | For | For | No |
| 1c | Elect Director Lewis Chew | Mgmt | For | For | No |
| 1d | Elect Director Gary S. Guthart | Mgmt | For | For | No |
| 1e | Elect Director Amal M. Johnson | Mgmt | For | For | No |
| 1f | Elect Director Sreelakshmi Kolli | Mgmt | For | For | No |
| 1g | Elect Director Amy L. Ladd | Mgmt | For | For | No |
| 1h | Elect Director Keith R. Leonard, Jr. | Mgmt | For | For | No |
| 1i | Elect Director Jami Dover Nachtsheim | Mgmt | For | For | No |
| 1j | Elect Director Monica P. Reed | Mgmt | For | For | No |
| 1k | Elect Director David J. Rosa | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Improve Executive Compensation Program | SH | Against | Against | No |
| 6 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## Investec Plc

**Meeting Date:** 07/08/2025 **Country:** United Kingdom

**Meeting ID:** 1989812

**Primary ISIN:** GB00B17BBQ50

# Investec Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Common Business: Investec plc and Investec Limited | Mgmt | | | |
| 1 | Elect Vivek Ahuja as Director | Mgmt | For | For | No |
| 2 | Re-elect Henrietta Baldock as Director | Mgmt | For | For | No |
| 3 | Re-elect Philip Hourquebie as Director | Mgmt | For | For | No |
| 4 | Re-elect Stephen Koseff as Director | Mgmt | For | For | No |
| 5 | Re-elect Nicola Newton-King as Director | Mgmt | For | For | No |
| 6 | Re-elect Jasandra Nyker as Director | Mgmt | For | For | No |
| 7 | Re-elect Vanessa Olver as Director | Mgmt | For | For | No |
| 8 | Re-elect Diane Radley as Director | Mgmt | For | For | No |
| 9 | Re-elect Nishlan Samujh as Director | Mgmt | For | For | No |
| 10 | Re-elect Fani Titi as Director | Mgmt | For | For | No |
| 11 | Approve Remuneration Report including Implementation Report | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy | Mgmt | For | For | No |
| 13 | Elect DLC Social and Ethics Committee | Mgmt | For | For | No |
| 14 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | No |
| | Ordinary Business: Investec Limited | Mgmt | | | |
| 15 | Present Financial Statements and Statutory Reports for the Year Ended 31 March 2025 | Mgmt | | | |
| 16 | Sanction the Interim Dividend on the Ordinary Shares | Mgmt | For | For | No |
| 17 | Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share | Mgmt | For | For | No |

# Investec Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share | Mgmt | For | For | No |
| 19 | Reappoint PricewaterhouseCoopers Inc as Joint Auditors | Mgmt | For | For | No |
| 20 | Reappoint Deloitte & Touche as Joint Auditors | Mgmt | For | For | No |
| | Special Business: Investec Limited | Mgmt | | | |
| 21 | Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors | Mgmt | For | For | No |
| 22 | Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors | Mgmt | For | For | No |
| 23 | Authorise Repurchase of Issued Ordinary Shares | Mgmt | For | Against | Yes |
| 24 | Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares | Mgmt | For | Against | Yes |
| 25 | Approve Financial Assistance to Subsidiaries and Directors | Mgmt | For | For | No |
| 26 | Approve Non-executive Directors' Remuneration | Mgmt | For | For | No |
| | Ordinary Business: Investec plc | Mgmt | | | |
| 27 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 28 | Sanction the Interim Dividend on the Ordinary Shares | Mgmt | For | For | No |
| 29 | Approve Final Dividend on the Ordinary Shares | Mgmt | For | For | No |
| 30 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 31 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| | Special Business: Investec plc | Mgmt | | | |
| 32 | Authorise Issue of Equity | Mgmt | For | For | No |

## Investec Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 33 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 34 | Authorise Market Purchase of Preference Shares | Mgmt | For | For | No |

## INVISIO AB

**Meeting Date:** 06/05/2025 **Country:** Sweden

**Meeting ID:** 1926282

**Primary ISIN:** SE0001200015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 10 | Approve Allocation of Income and Dividends of SEK 2.30 Per Share | Mgmt | For | For | No |
| 11.1 | Approve Discharge of Annika Andersson | Mgmt | For | For | No |
| 11.2 | Approve Discharge of Martin Krupicka | Mgmt | For | For | No |
| 11.3 | Approve Discharge of Ulrika Hagdahl | Mgmt | For | For | No |
| 11.4 | Approve Discharge of Charlott Samuelsson | Mgmt | For | For | No |

# INVISIO AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.5 | Approve Discharge of Hannu Saastamoinen | Mgmt | For | For | No |
| 11.6 | Approve Discharge of Nicklas Hansen | Mgmt | For | For | No |
| 11.7 | Approve Discharge of CEO Lars Hojgard Hansen | Mgmt | For | For | No |
| 12 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 13.1 | Approve Remuneration of Directors in the Amount of SEK 790,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 13.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 14.1a | Reelect Annika Andersson as Director | Mgmt | For | Against | Yes |
| 14.1b | Reelect Martin Krupicka as Director | Mgmt | For | For | No |
| 14.1c | Reelect Ulrika Hagdahl as Director | Mgmt | For | For | No |
| 14.1d | Reelect Charlott Samuelsson as Director | Mgmt | For | For | No |
| 14.1e | Reelect Hannu Saastamoinen as Director | Mgmt | For | For | No |
| 14.1f | Reelect Nicklas Hansen as Director | Mgmt | For | For | No |
| 14.2 | Reelect Annika Andersson as Board Chair | Mgmt | For | Against | Yes |
| 15.1 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 15.2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 16 | Approve Remuneration Report | Mgmt | For | For | No |
| 17 | Approve Performance Share Plan for Key Employees / Approve Performance Share Matching Plan for Key Employees | Mgmt | For | For | No |
| 18 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | No |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 20 | Close Meeting | Mgmt | | | |

## Invitation Homes Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1949965

**Primary ISIN:** US46187W1071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Michael D. Fascitelli | Mgmt | For | For | No |
| 1.2 | Elect Director Dallas B. Tanner | Mgmt | For | For | No |
| 1.3 | Elect Director Jana Cohen Barbe | Mgmt | For | For | No |
| 1.4 | Elect Director H. Wyman Howard, III | Mgmt | For | For | No |
| 1.5 | Elect Director Jeffrey E. Kelter | Mgmt | For | For | No |
| 1.6 | Elect Director Kellyn Smith Kenny | Mgmt | For | For | No |
| 1.7 | Elect Director Joseph D. Margolis | Mgmt | For | For | No |
| 1.8 | Elect Director John B. Rhea | Mgmt | For | For | No |
| 1.9 | Elect Director Frances Aldrich Sevilla-Sacasa | Mgmt | For | For | No |
| 1.10 | Elect Director Keith D. Taylor | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |

## IOI Corporation Berhad

**Meeting Date:** 04/11/2025 **Country:** Malaysia

**Meeting ID:** 2013036

**Primary ISIN:** MYL1961OO001

## IOI Corporation Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Kong Sooi Lin as Director | Mgmt | For | For | No |
| 2 | Elect Abdul Wahid bin Omar as Director | Mgmt | For | For | No |
| 3 | Approve Directors' Fees (Inclusive of Board Committees' Fees) | Mgmt | For | For | No |
| 4 | Approve Directors' Benefits (Other than Directors' Fees) | Mgmt | For | For | No |
| 5 | Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 7 | Approve Share Repurchase Program | Mgmt | For | For | No |
| 8 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | No |

## IONOS Group SE

**Meeting Date:** 13/05/2025 **Country:** Germany

**Meeting ID:** 1926537

**Primary ISIN:** DE000A3E00M1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Supervisory Board Member Ralph Dommermuth for Fiscal Year 2024 | Mgmt | For | Against | Yes |

## IONOS Group SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Approve Discharge of Supervisory Board Member Rene Obermann for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Supervisory Board Member Vanessa Stuetzle for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Supervisory Board Member Martin Mildner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and the First Quarter of Fiscal Year 2026 | Mgmt | For | For | No |
| 4.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6 | Elect Carsten Theurer to the Supervisory Board | Mgmt | For | For | No |

## Ipsen SA

**Meeting Date:** 21/05/2025 **Country:** France

**Meeting ID:** 1953946

**Primary ISIN:** FR0010259150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Ipsen SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Allocation of Income and Dividends of EUR 1.40 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Reelect David Loew as Director | Mgmt | For | For | No |
| 6 | Reelect Antoine Flochel as Director | Mgmt | For | Against | Yes |
| 7 | Reelect Margaret Liu as Director | Mgmt | For | For | No |
| 8 | Reelect Karen Witts as Director | Mgmt | For | For | No |
| 9 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of CEO and Executive Corporate Officers | Mgmt | For | Against | Yes |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 14 | Approve Compensation of Marc de Garidel, Chairman of the Board | Mgmt | For | For | No |
| 15 | Approve Compensation of David Loew, CEO | Mgmt | For | For | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 17 | Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 19 | Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |

## Ipsen SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital | Mgmt | For | For | No |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| 22 | Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement | Mgmt | For | Against | Yes |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22 | Mgmt | For | Against | Yes |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 26 | Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against | Yes |
| 27 | Amend Article 16.2 of Bylaws Re: Written Consultation | Mgmt | For | For | No |
| 28 | Amend Article 16.3 of Bylaws Re: Virtual Participation | Mgmt | For | For | No |
| 29 | Amend Article 26.4 of Bylaws Re: General Meeting | Mgmt | For | For | No |
|  | Ordinary Business | Mgmt |  |  |  |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## IQVIA Holdings Inc.

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1933672

**Primary ISIN:** US46266C1053

## IQVIA Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ari Bousbib | Mgmt | For | For | No |
| 1b | Elect Director Carol J. Burt | Mgmt | For | For | No |
| 1c | Elect Director John G. Danhakl | Mgmt | For | For | No |
| 1d | Elect Director James A. Fasano | Mgmt | For | For | No |
| 1e | Elect Director Colleen A. Goggins | Mgmt | For | For | No |
| 1f | Elect Director John M. Leonard | Mgmt | For | For | No |
| 1g | Elect Director Leslie Wims Morris | Mgmt | For | For | No |
| 1h | Elect Director Todd B. Sisitsky | Mgmt | For | For | No |
| 1i | Elect Director Sheila A. Stamps | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## iRhythm Technologies, Inc.

**Meeting Date:** 28/05/2025 **Country:** USA

**Meeting ID:** 1956641

**Primary ISIN:** US4500561067

## iRhythm Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director C. Noel Bairey Merz | Mgmt | For | For | No |
| 1.2 | Elect Director Quentin Blackford | Mgmt | For | For | No |
| 1.3 | Elect Director Bruce Bodaken | Mgmt | For | Withhold | Yes |
| 1.4 | Elect Director Karen Ling | Mgmt | For | For | No |
| 1.5 | Elect Director Mark Rubash | Mgmt | For | For | No |
| 1.6 | Elect Director Ralph Snyderman | Mgmt | For | For | No |
| 1.7 | Elect Director Abhijit Talwalkar | Mgmt | For | For | No |
| 1.8 | Elect Director Brian Yoor | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Iron Mountain Incorporated

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1957919

**Primary ISIN:** US46284V1017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jennifer Allerton | Mgmt | For | For | No |
| 1b | Elect Director Pamela M. Arway | Mgmt | For | For | No |
| 1c | Elect Director Kent P. Dauten | Mgmt | For | For | No |
| 1d | Elect Director June Y. Felix | Mgmt | For | For | No |

## Iron Mountain Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Monte Ford | Mgmt | For | For | No |
| 1f | Elect Director Robin L. Matlock | Mgmt | For | For | No |
| 1g | Elect Director William L. Meaney | Mgmt | For | For | No |
| 1h | Elect Director Walter C. Rakowich | Mgmt | For | For | No |
| 1i | Elect Director Theodore R. Samuels | Mgmt | For | For | No |
| 1j | Elect Director Doyle R. Simons | Mgmt | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## iShares plc - iShares Core S&P 500 UCITS ETF USD (Dist)

**Meeting Date:** 18/08/2025 **Country:** Ireland

**Meeting ID:** 1978411

**Primary ISIN:** IE0031442068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Ratify Deloitte as Auditors | Mgmt | For | Do Not Vote | No |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | Do Not Vote | No |
| 4 | Re-elect Ros O'Shea as Director | Mgmt | For | Do Not Vote | No |
| 5 | Re-elect Padraig Kenny as Director | Mgmt | For | Do Not Vote | No |
| 6 | Re-elect Deirdre Somers as Director | Mgmt | For | Do Not Vote | No |
| 7 | Re-elect William McKechnie as Director | Mgmt | For | Do Not Vote | No |

## iShares plc - iShares Core S&P 500 UCITS ETF USD (Dist)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Elect Manuela Sperandeo as Director | Mgmt | For | Do Not Vote | No |

## iShares VII plc - iShares Core EURO STOXX 50 UCITS ETF

**Meeting Date:** 19/12/2025 **Country:** Ireland

**Meeting ID:** 2023252

**Primary ISIN:** IE00B53L3W79

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Ratify Deloitte as Auditors | Mgmt | For | Do Not Vote | No |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | Do Not Vote | No |
| 4 | Re-elect Ros O'Shea as Director | Mgmt | For | Do Not Vote | No |
| 5 | Re-elect Padraig Kenny as Director | Mgmt | For | Do Not Vote | No |
| 6 | Re-elect Deirdre Somers as Director | Mgmt | For | Do Not Vote | No |
| 7 | Re-elect William McKechnie as Director | Mgmt | For | Do Not Vote | No |
| 8 | Elect Manuela Sperandeo as Director | Mgmt | For | Do Not Vote | No |

## iShares VII plc - iShares Core S&P 500 UCITS ETF

**Meeting Date:** 19/12/2025 **Country:** Ireland

**Meeting ID:** 2023255

**Primary ISIN:** IE00B5BMR087

## iShares VII plc - iShares Core S&P 500 UCITS ETF

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Ratify Deloitte as Auditors | Mgmt | For | Do Not Vote | No |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | Do Not Vote | No |
| 4 | Re-elect Ros O'Shea as Director | Mgmt | For | Do Not Vote | No |
| 5 | Re-elect Padraig Kenny as Director | Mgmt | For | Do Not Vote | No |
| 6 | Re-elect Deirdre Somers as Director | Mgmt | For | Do Not Vote | No |
| 7 | Re-elect William McKechnie as Director | Mgmt | For | Do Not Vote | No |
| 8 | Elect Manuela Sperandeo as Director | Mgmt | For | Do Not Vote | No |

## Israel Discount Bank Ltd.

**Meeting Date:** 15/09/2025 **Country:** Israel

**Meeting ID:** 1998378

**Primary ISIN:** IL0006912120

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Report on Fees Paid to the Auditors | Mgmt | | | |
| | OUT OF TWO CANDIDATES ONE WILL BE ELECTED AS EXTERNAL DIRECTOR AS DEFINED IN COMPANIES LAW | Mgmt | | | |
| 3.1 | Elect Gur Nabel as External Director | Mgmt | For | Abstain | Yes |
| 3.2 | Elect Michal Arlosoroff as External Director | Mgmt | For | For | No |

## Israel Discount Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | OUT OF TWO CANDIDATES ONE WILL BE ELECTED/REELECTED AS DIRECTOR AS DEFINED IN DIRECTIVE 301 OF THE PROPER CONDUCT OF BANKING BUSINESS REGULATION | Mgmt | | | |
| 4.1 | Reelect Danny Yamin as Director | Mgmt | For | For | No |
| 4.2 | Elect Esti Peshin as Director | Mgmt | For | Abstain | Yes |
| 5 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | For | Against | Yes |
| 6 | Approve Grant of Options to Avraham Levi, CEO | Mgmt | For | Against | Yes |
| 7 | Approve Directors Option Plan | Mgmt | For | Against | Yes |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## ISS A/S

**Meeting Date:** 11/04/2025 **Country:** Denmark

**Meeting ID:** 1927232

**Primary ISIN:** DK0060542181

# ISS A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and of Dividends of DKK 3.1 Per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Management and Board | Mgmt | For | For | No |
| 5 | Authorize Share Repurchase Program | Mgmt | For | Against | Yes |
| 6 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 7 | Approve Remuneration of Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 8.a | Reelect Niels Smedegaard as Director | Mgmt | For | For | No |
| 8.b | Reelect Lars Petersson as Director | Mgmt | For | For | No |
| 8.c | Reelect Kelly L. Kuhn as Director | Mgmt | For | For | No |
| 8.d | Reelect Ben Stevens as Director | Mgmt | For | For | No |
| 8.e | Reelect Reshma Ramachandran as Director | Mgmt | For | For | No |
| 8.f | Reelect Henriette Hallberg Thygesen as Director | Mgmt | For | For | No |
| 8.g | Elect Henrik Lind as New Director | Mgmt | For | For | No |
| 8.h | Elect Jens Bjorn Andersen as New Director | Mgmt | For | For | No |
| 9 | Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting | Mgmt | For | For | No |
| 10.a | Approve Reduction in Share Capital via Share Cancellation | Mgmt | For | For | No |
| 11 | Other Business | Mgmt | | | |

## Isuzu Motors Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1980962

**Primary ISIN:** JP3137200006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 46 | Mgmt | For | For | No |
| 2.1 | Elect Director Katayama, Masanori | Mgmt | For | For | No |
| 2.2 | Elect Director Minami, Shinsuke | Mgmt | For | For | No |
| 2.3 | Elect Director Takahashi, Shinichi | Mgmt | For | For | No |
| 2.4 | Elect Director Yamaguchi, Naohiro | Mgmt | For | For | No |
| 2.5 | Elect Director Fujimori, Shun | Mgmt | For | For | No |
| 2.6 | Elect Director Shibata, Mitsuyoshi | Mgmt | For | For | No |
| 2.7 | Elect Director Miyai, Machiko | Mgmt | For | For | No |
| 2.8 | Elect Director Nakano, Tetsuya | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Watanabe, Masao | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Sakuragi, Kimie | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Kawanami, Masato | Mgmt | For | For | No |
| 3.4 | Elect Director and Audit Committee Member Abe, Hirotomo | Mgmt | For | For | No |
| 3.5 | Elect Director and Audit Committee Member Hosoi, Yumiko | Mgmt | For | For | No |

## Italgas SpA

**Meeting Date:** 10/04/2025 **Country:** Italy

**Meeting ID:** 1938930

**Primary ISIN:** IT0005211237

## Italgas SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Employee Share Ownership Plan 2025-2027 | Mgmt | For | For | No |
| 2 | Approve Stock Grant Plan | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Capital Increase with Preemptive Rights; Amend Company Bylaws Re: Article 5 | Mgmt | For | For | No |
| 2 | Authorize Board to Increase Capital to Service the Employee Share Ownership Plan 2025-2027; Amend Company Bylaws Re: Article 5 | Mgmt | For | For | No |
| 3 | Authorize Board to Increase Capital to Service the Stock Grant Plan; Amend Company Bylaws Re: Article 5 | Mgmt | For | For | No |

## Italgas SpA

**Meeting Date:** 13/05/2025 **Country:** Italy

**Meeting ID:** 1923019

**Primary ISIN:** IT0005211237

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3.1 | Approve Remuneration Policy | Mgmt | For | For | No |

## Italgas SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 4.1 | Fix Board Terms for Directors | Mgmt | For | For | No |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 4.2.1 | Slate Submitted by CDP Reti SpA and Snam SpA | SH | None | Against | No |
| 4.2.2 | Slate Submitted by Inarcassa | SH | None | For | No |
| 4.2.3 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | Against | No |
| | Shareholder Proposal Submitted by CDP Reti SpA and Snam SpA | Mgmt | | | |
| 4.3 | Elect Paolo Ciocca as Board Chair | SH | None | For | No |
| | Management Proposal | Mgmt | | | |
| 4.4 | Approve Remuneration of Directors | Mgmt | For | For | No |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 5.1.1 | Slate Submitted by CDP Reti SpA | SH | None | Against | No |
| 5.1.2 | Slate Submitted by Inarcassa | SH | None | For | No |
| 5.1.3 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | Against | No |
| 5.2 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | No |
| | Management Proposal | Mgmt | | | |
| 5.3 | Approve Internal Auditors' Remuneration | Mgmt | For | For | No |

## ITOCHU Corp.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1974554

**Primary ISIN:** JP3143600009

## ITOCHU Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For | No |
| 2.1 | Elect Director Okafuji, Masahiro | Mgmt | For | For | No |
| 2.2 | Elect Director Ishii, Keita | Mgmt | For | For | No |
| 2.3 | Elect Director Kobayashi, Fumihiko | Mgmt | For | For | No |
| 2.4 | Elect Director Hachimura, Tsuyoshi | Mgmt | For | For | No |
| 2.5 | Elect Director Tsubai, Hiroyuki | Mgmt | For | For | No |
| 2.6 | Elect Director Naka, Hiroyuki | Mgmt | For | For | No |
| 2.7 | Elect Director Kawana, Masatoshi | Mgmt | For | For | No |
| 2.8 | Elect Director Nakamori, Makiko | Mgmt | For | For | No |
| 2.9 | Elect Director Ishizuka, Kunio | Mgmt | For | For | No |
| 2.10 | Elect Director Ito, Akiko | Mgmt | For | For | No |
| 3 | Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan | Mgmt | For | For | No |

## ITV Plc

**Meeting Date:** 13/05/2025 **Country:** United Kingdom

**Meeting ID:** 1935952

**Primary ISIN:** GB0033986497

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

# ITV Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Dawn Allen as Director | Mgmt | For | For | No |
| 5 | Re-elect Edward Carter as Director | Mgmt | For | For | No |
| 6 | Re-elect Graham Cooke as Director | Mgmt | For | For | No |
| 7 | Re-elect Andrew Cosslett as Director | Mgmt | For | For | No |
| 8 | Re-elect Margaret Ewing as Director | Mgmt | For | For | No |
| 9 | Re-elect Marjorie Kaplan as Director | Mgmt | For | For | No |
| 10 | Re-elect Gidon Katz as Director | Mgmt | For | For | No |
| 11 | Re-elect Chris Kennedy as Director | Mgmt | For | For | No |
| 12 | Re-elect Carolyn McCall as Director | Mgmt | For | For | No |
| 13 | Re-elect Sharmila Nebhrajani as Director | Mgmt | For | For | No |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Ivanhoe Mines Ltd.

**Meeting Date:** 19/06/2025 **Country:** Canada

**Meeting ID:** 1944343

**Primary ISIN:** CA46579R1047

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Fix Number of Directors at Eleven | Mgmt | For | For | No |
| 2A | Elect Director Robert M. Friedland | Mgmt | For | For | No |
| 2B | Elect Director Weibao (Webber) Hao | Mgmt | For | For | No |
| 2C | Elect Director Tadeu Carneiro | Mgmt | For | For | No |
| 2D | Elect Director Manfu Ma | Mgmt | For | For | No |
| 2E | Elect Director Peter G. Meredith | Mgmt | For | For | No |
| 2F | Elect Director Kgalema P. Motlanthe | Mgmt | For | For | No |
| 2G | Elect Director Iman Naguib | Mgmt | For | For | No |
| 2H | Elect Director Phumzile Mlambo-Ngcuka | Mgmt | For | For | No |
| 2I | Elect Director Martie Janse van Rensburg | Mgmt | For | For | No |
| 2J | Elect Director Delphine Traore | Mgmt | For | Withhold | Yes |
| 2K | Elect Director Chun (James) Wang | Mgmt | For | For | No |
| 3 | Approve PricewaterhouseCoopers Incorporated as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Iveco Group NV

**Meeting Date:** 16/04/2025 **Country:** Netherlands

**Meeting ID:** 1914458

**Primary ISIN:** NL0015000LU4

# Iveco Group NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2b | Adopt Financial Statements | Mgmt | For | For | No |
| 2c | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2d | Approve Dividends | Mgmt | For | For | No |
| 2e | Approve Remuneration Report | Mgmt | For | For | No |
| 3a | Approve Discharge of Executive Directors | Mgmt | For | For | No |
| 3b | Approve Discharge of Non-Executive Directors | Mgmt | For | For | No |
| 4a | Reelect Suzanne Heywood as Executive Director | Mgmt | For | Against | Yes |
| 4b | Elect Olof Persson as an Executive Director | Mgmt | For | For | No |
| 4c | Reelect Judy Curran as a Non-Executive Director | Mgmt | For | For | No |
| 4d | Reelect Tufan Erginbilgic as a Non-Executive Director | Mgmt | For | Against | Yes |
| 4e | Elect Clara Fain as a Non-Executive Director | Mgmt | For | For | No |
| 4f | Reelect Essimari Kairisto as a Non-Executive Director | Mgmt | For | For | No |
| 4g | Reelect Linda Knoll as a Non-Executive Director | Mgmt | For | Against | Yes |
| 4h | Reelect Alessandro Nasi as a Non-Executive Director | Mgmt | For | Against | Yes |
| 4i | Reelect Lorenzo Simonelli as a Non-Executive Director | Mgmt | For | For | No |
| 5 | Reappoint Deloitte Accountants B.V. as Auditors | Mgmt | For | For | No |
| 6 | Amend Remuneration Policy | Mgmt | For | For | No |
| 7 | Approve Executive Incentive Bonus Plan | Mgmt | For | Against | Yes |

## Iveco Group NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Authorize Board to Repurchase Shares | Mgmt | For | For | No |
| 9 | Close Meeting | Mgmt | | | |

## J Sainsbury Plc

**Meeting Date:** 03/07/2025 **Country:** United Kingdom

**Meeting ID:** 1980776

**Primary ISIN:** GB00B019KW72

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Blathnaid Bergin as Director | Mgmt | For | For | No |
| 5 | Re-elect Jo Bertram as Director | Mgmt | For | For | No |
| 6 | Elect Katie Bickerstaffe as Director | Mgmt | For | For | No |
| 7 | Elect Steve Hare as Director | Mgmt | For | For | No |
| 8 | Re-elect Jo Harlow as Director | Mgmt | For | For | No |
| 9 | Re-elect Adrian Hennah as Director | Mgmt | For | For | No |
| 10 | Re-elect Tanuj Kapilashrami as Director | Mgmt | For | For | No |
| 11 | Re-elect Simon Roberts as Director | Mgmt | For | For | No |
| 12 | Re-elect Martin Scicluna as Director | Mgmt | For | For | No |
| 13 | Re-elect Keith Weed as Director | Mgmt | For | For | No |
| 14 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## J Sainsbury Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## J.B. Hunt Transport Services, Inc.

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1940909

**Primary ISIN:** US4456581077

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Brett Biggs | Mgmt | For | For | No |
| 1.2 | Elect Director Francesca M. Edwardson | Mgmt | For | For | No |
| 1.3 | Elect Director Sharilyn S. Gasaway | Mgmt | For | For | No |
| 1.4 | Elect Director Thad (John B., III) Hill | Mgmt | For | For | No |
| 1.5 | Elect Director Bryan Hunt | Mgmt | For | For | No |
| 1.6 | Elect Director Persio Lisboa | Mgmt | For | For | No |
| 1.7 | Elect Director John N. Roberts, III | Mgmt | For | For | No |
| 1.8 | Elect Director James L. Robo | Mgmt | For | For | No |

## J.B. Hunt Transport Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director Shelley Simpson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Jack Henry & Associates, Inc.

**Meeting Date:** 12/11/2025 **Country:** USA

**Meeting ID:** 2012779

**Primary ISIN:** US4262811015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director David B. Foss | Mgmt | For | For | No |
| 1.2 | Elect Director Matthew C. Flanigan | Mgmt | For | For | No |
| 1.3 | Elect Director Thomas H. Wilson, Jr. | Mgmt | For | For | No |
| 1.4 | Elect Director Thomas A. Wimsett | Mgmt | For | For | No |
| 1.5 | Elect Director Shruti S. Miyashiro | Mgmt | For | For | No |
| 1.6 | Elect Director Wesley A. Brown | Mgmt | For | For | No |
| 1.7 | Elect Director Curtis A. Campbell | Mgmt | For | For | No |
| 1.8 | Elect Director Tammy S. LoCascio | Mgmt | For | For | No |
| 1.9 | Elect Director Lisa M. Nelson | Mgmt | For | For | No |
| 1.10 | Elect Director Gregory R. Adelson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |

## Jack Henry & Associates, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% | SH | Against | For | Yes |

## Jacobs Solutions, Inc.

**Meeting Date:** 29/01/2025 **Country:** USA

**Meeting ID:** 1917748

**Primary ISIN:** US46982L1089

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert V. Pragada | Mgmt | For | For | No |
| 1b | Elect Director Louis V. Pinkham | Mgmt | For | For | No |
| 1c | Elect Director Priya Abani | Mgmt | For | For | No |
| 1d | Elect Director Michael M. Collins | Mgmt | For | For | No |
| 1e | Elect Director Manny Fernandez | Mgmt | For | For | No |
| 1f | Elect Director Mary M. Jackson | Mgmt | For | For | No |
| 1g | Elect Director Georgette D. Kiser | Mgmt | For | For | No |
| 1h | Elect Director Robert A. McNamara | Mgmt | For | For | No |
| 1i | Elect Director Peter J. Robertson | Mgmt | For | For | No |
| 1j | Elect Director Julie A. Sloat | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock | Mgmt | For | For | No |

## Jacobs Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Eliminate Supermajority Vote Requirement to Amend Bylaws | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement for Certain Significant Transactions | Mgmt | For | For | No |
| 6 | Eliminate Supermajority Vote Requirement to Amend Charter | Mgmt | For | For | No |
| 7 | Amend Charter to Remove Voluntary Reorganization Provision | Mgmt | For | For | No |
| 8 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## James Hardie Industries Plc

**Meeting Date:** 29/10/2025 **Country:** Ireland

**Meeting ID:** 2000331

**Primary ISIN:** AU000000JHX1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve the Remuneration Report | Mgmt | For | Against | Yes |
| 3a | Elect Gary Hendrickson as Director | Mgmt | For | Against | Yes |
| 3b | Elect Jesse Singh as Director | Mgmt | For | For | No |
| 3c | Elect Howard Heckes as Director | Mgmt | For | Against | Yes |
| 3d | Elect Peter John Davis as Director | Mgmt | For | Against | Yes |
| 3e | Elect Anne Lloyd as Director | Mgmt | For | Against | Yes |
| 3f | Elect Rada Rodriguez as Director | Mgmt | For | Against | Yes |
| 4 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |

## James Hardie Industries Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter | Mgmt | For | Against | Yes |
| 6 | Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter | Mgmt | For | For | No |
| 7 | Approve Issuance of Securities under the James Hardie 2020 Non-Executive Director Equity Plan | Mgmt | None | For | No |
| 8 | Approve Increase in Non-Executive Director Fee Pool | Mgmt | None | Against | No |

## Japan Exchange Group, Inc.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1976224

**Primary ISIN:** JP3183200009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kinoshita, Yasushi | Mgmt | For | For | No |
| 1.2 | Elect Director Yamaji, Hiromi | Mgmt | For | For | No |
| 1.3 | Elect Director Iwanaga, Moriyuki | Mgmt | For | For | No |
| 1.4 | Elect Director Philippe Avril | Mgmt | For | For | No |
| 1.5 | Elect Director Endo, Nobuhiro | Mgmt | For | For | No |
| 1.6 | Elect Director Ota, Hiroko | Mgmt | For | For | No |
| 1.7 | Elect Director Kama, Kazuaki | Mgmt | For | For | No |
| 1.8 | Elect Director Sumida, Sayaka | Mgmt | For | For | No |
| 1.9 | Elect Director Takeno, Yasuzo | Mgmt | For | For | No |
| 1.10 | Elect Director Tanaka, Yayoi | Mgmt | For | For | No |
| 1.11 | Elect Director Teshirogi, Isao | Mgmt | For | For | No |

## Japan Exchange Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.12 | Elect Director Matsumoto, Mitsuhiro | Mgmt | For | For | No |
| 1.13 | Elect Director Lin Kay | Mgmt | For | For | No |

## Japan Post Bank Co., Ltd.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1977769

**Primary ISIN:** JP3946750001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kasama, Takayuki | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Yano, Harumi | Mgmt | For | For | No |
| 1.3 | Elect Director Ogata, Kenji | Mgmt | For | For | No |
| 1.4 | Elect Director Negishi, Kazuyuki | Mgmt | For | For | No |
| 1.5 | Elect Director Ichiki, Miho | Mgmt | For | For | No |
| 1.6 | Elect Director Kaiwa, Makoto | Mgmt | For | For | No |
| 1.7 | Elect Director Kawamura, Hiroshi | Mgmt | For | For | No |
| 1.8 | Elect Director Yamamoto, Kenzo | Mgmt | For | For | No |
| 1.9 | Elect Director Nakazawa, Keiji | Mgmt | For | For | No |
| 1.10 | Elect Director Sato, Atsuko | Mgmt | For | For | No |
| 1.11 | Elect Director Amano, Reiko | Mgmt | For | For | No |
| 1.12 | Elect Director Kato, Akane | Mgmt | For | For | No |
| 1.13 | Elect Director Mori, Shigeki | Mgmt | For | For | No |
| 1.14 | Elect Director Moro, Junko | Mgmt | For | For | No |

## Japan Post Holdings Co., Ltd.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1978276

**Primary ISIN:** JP3752900005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Capital Reduction and Accounting Transfers | Mgmt | For | For | No |
| 2.1 | Elect Director Negishi, Kazuyuki | Mgmt | For | For | No |
| 2.2 | Elect Director Iizuka, Atsushi | Mgmt | For | For | No |
| 2.3 | Elect Director Tanigaki, Kunio | Mgmt | For | For | No |
| 2.4 | Elect Director Kasama, Takayuki | Mgmt | For | For | No |
| 2.5 | Elect Director Koike, Shinya | Mgmt | For | For | No |
| 2.6 | Elect Director Kaiami, Makoto | Mgmt | For | For | No |
| 2.7 | Elect Director Satake, Akira | Mgmt | For | For | No |
| 2.8 | Elect Director Suwa, Takako | Mgmt | For | For | No |
| 2.9 | Elect Director Ito, Yayoi | Mgmt | For | For | No |
| 2.10 | Elect Director Oeda, Hiroshi | Mgmt | For | For | No |
| 2.11 | Elect Director Kimura, Miyoko | Mgmt | For | For | No |
| 2.12 | Elect Director Shindo, Kosei | Mgmt | For | For | No |
| 2.13 | Elect Director Shiono, Noriko | Mgmt | For | For | No |

## JAPAN POST INSURANCE Co., Ltd.

**Meeting Date:** 18/06/2025 **Country:** Japan

**Meeting ID:** 1976218

**Primary ISIN:** JP3233250004

## JAPAN POST INSURANCE Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Tanigaki, Kunio | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Onishi, Toru | Mgmt | For | For | No |
| 1.3 | Elect Director Nara, Tomoaki | Mgmt | For | For | No |
| 1.4 | Elect Director Negishi, Kazuyuki | Mgmt | For | For | No |
| 1.5 | Elect Director Tonosu, Kaori | Mgmt | For | For | No |
| 1.6 | Elect Director Tomii, Satoshi | Mgmt | For | For | No |
| 1.7 | Elect Director Shingu, Yuki | Mgmt | For | For | No |
| 1.8 | Elect Director Omachi, Reiko | Mgmt | For | For | No |
| 1.9 | Elect Director Yamana, Shoei | Mgmt | For | For | No |
| 1.10 | Elect Director Hosoya, Kazuo | Mgmt | For | For | No |
| 1.11 | Elect Director Uno, Akiko | Mgmt | For | For | No |

## Jardine Matheson Holdings Ltd.

**Meeting Date:** 02/05/2025 **Country:** Bermuda

**Meeting ID:** 1937517

**Primary ISIN:** BMG507361001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Re-elect Stuart Gulliver as Director | Mgmt | For | For | No |

## Jardine Matheson Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Re-elect Michael Wu as Director | Mgmt | For | For | No |
| 5 | Elect Ming Lu as Director | Mgmt | For | For | No |
| 6 | Ratify Auditors and Authorise Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Directors' Fees | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity | Mgmt | For | For | No |
| 9 | Adopt New Bye-Laws | Mgmt | For | For | No |

## JDE Peet's NV

**Meeting Date:** 19/06/2025 **Country:** Netherlands

**Meeting ID:** 1933388

**Primary ISIN:** NL0014332678

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2.a. | Receive Board Report (Non-Voting) | Mgmt | | | |
| 2.b. | Approve Remuneration Report | Mgmt | For | For | No |
| 2.c. | Adopt Financial Statements | Mgmt | For | For | No |
| 3.a. | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.b. | Approve Dividends | Mgmt | For | For | No |
| 4.a. | Approve Discharge of Executive Directors | Mgmt | For | For | No |
| 4.b. | Approve Discharge of Non-Executive Directors | Mgmt | For | For | No |
| 5.a. | Elect Rafael de Oliveira Oliveira as Executive Director | Mgmt | For | For | No |

## JDE Peet's NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.b. | Elect Rob de Groot as Non-Executive Director | Mgmt | For | For | No |
| 5.c. | Reelect Creus as Non-Executive Director | Mgmt | For | For | No |
| 5.d. | Reelect Engelen as Non-Executive Director | Mgmt | For | Against | Yes |
| 6.a. | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 6.b. | Approve One-Off Option Grant to Rafael de Oliveira Oliveira | Mgmt | For | Against | Yes |
| 7.a. | Reappoint Deloitte Accountants B.V. as Auditors | Mgmt | For | For | No |
| 7.b. | Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 8.a. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 8.b. | Approve Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 8.c. | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For | No |
| 8.d. | Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For | No |
| 9. | Other Business (Non-Voting) | Mgmt | | | |
| 10. | Close Meeting | Mgmt | | | |

## Jenoptik AG

**Meeting Date:** 12/06/2025 **Country:** Germany

**Meeting ID:** 1926258

**Primary ISIN:** DE000A2NB601

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

## Jenoptik AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 0.38 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8.1 | Elect Elke Eckstein to the Supervisory Board | Mgmt | For | For | No |
| 8.2 | Elect Daniela Mattheus to the Supervisory Board | Mgmt | For | For | No |
| 8.3 | Elect Andreas Gerstenmayer to the Supervisory Board | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |
| 10 | Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## Jeronimo Martins SGPS SA

**Meeting Date:** 24/04/2025 **Country:** Portugal

**Meeting ID:** 1953129

**Primary ISIN:** PTJMT0AE0001

# Jeronimo Martins SGPS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Broadridge Only Meeting | Mgmt | | | |
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | SH | None | For | No |
| 4 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5 | Elect Corporate Bodies for 2025-2027 Term | SH | None | Against | No |
| | Shareholders Can Only Vote FOR on Any One of Resolutions 6.a to 6.d. To Vote Against on Both Alternatives, Vote FOR on Item 6.c and AGAINST on the Other Items. To Vote in Abstention on Both Alternatives, Vote FOR on Item 6.d and AGAINST on the Other Items | Mgmt | | | |
| 6.a | Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative A | Mgmt | For | For | No |
| 6.b | Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative B | Mgmt | None | Against | No |
| 6.c | To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B) | Mgmt | None | Against | No |
| 6.d | To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And B) | Mgmt | None | Against | No |
| 7 | Elect Remuneration Committee for 2025-2027 Term | SH | None | For | No |

## Jet2 Plc

**Meeting Date:** 04/09/2025 **Country:** United Kingdom

**Meeting ID:** 1991789

**Primary ISIN:** GB00B1722W11

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Re-elect Robin Terrell as Director | Mgmt | For | For | No |
| 4 | Re-elect Steve Heapy as Director | Mgmt | For | For | No |
| 5 | Re-elect Gary Brown as Director | Mgmt | For | For | No |
| 6 | Re-elect Simon Breakwell as Director | Mgmt | For | For | No |
| 7 | Re-elect Richard Green as Director | Mgmt | For | For | No |
| 8 | Re-elect Rachel Kentleton as Director | Mgmt | For | For | No |
| 9 | Re-elect Angela Luger as Director | Mgmt | For | For | No |
| 10 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 11 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 12 | Authorise Issue of Equity | Mgmt | For | For | No |
| 13 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 15 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## JFE Holdings, Inc.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1977827

**Primary ISIN:** JP3386030005

# JFE Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | No |
| 2 | Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | No |
| 3.1 | Elect Director Kitano, Yoshihisa | Mgmt | For | For | No |
| 3.2 | Elect Director Hirose, Masayuki | Mgmt | For | For | No |
| 3.3 | Elect Director Terahata, Masashi | Mgmt | For | For | No |
| 3.4 | Elect Director Fukuda, Kazuyoshi | Mgmt | For | For | No |
| 3.5 | Elect Director Ubagai, Yoshifumi | Mgmt | For | For | No |
| 3.6 | Elect Director Ando, Yoshiko | Mgmt | For | For | No |
| 3.7 | Elect Director Shimamura, Takuya | Mgmt | For | For | No |
| 3.8 | Elect Director Kobayashi, Keiichi | Mgmt | For | For | No |
| 4.1 | Elect Director and Audit Committee Member Hara, Nobuya | Mgmt | For | For | No |
| 4.2 | Elect Director and Audit Committee Member Akimoto, Nakaba | Mgmt | For | For | No |
| 4.3 | Elect Director and Audit Committee Member Numagami, Tsuyoshi | Mgmt | For | For | No |
| 4.4 | Elect Director and Audit Committee Member Suzuki, Yoshihisa | Mgmt | For | For | No |
| 4.5 | Elect Director and Audit Committee Member Nakamura, Naoto | Mgmt | For | For | No |
| 5 | Elect Alternate Director and Audit Committee Member Saiki, Isao | Mgmt | For | For | No |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |

## JFE Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | No |
| 8 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |
| 9 | Remove Incumbent Director Kitano, Yoshihisa | SH | Against | Against | No |

## Johnson & Johnson

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1939007

**Primary ISIN:** US4781601046

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For | No |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For | No |
| 1c | Elect Director Jennifer A. Doudna | Mgmt | For | For | No |
| 1d | Elect Director Joaquin Duato | Mgmt | For | For | No |
| 1e | Elect Director Marillyn A. Hewson | Mgmt | For | For | No |
| 1f | Elect Director Paula A. Johnson | Mgmt | For | For | No |
| 1g | Elect Director Hubert Joly | Mgmt | For | For | No |
| 1h | Elect Director Mark B. McClellan | Mgmt | For | For | No |
| 1i | Elect Director Mark A. Weinberger | Mgmt | For | For | No |
| 1j | Elect Director Nadja Y. West | Mgmt | For | For | No |
| 1k | Elect Director Eugene A. Woods | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | No |
| 5 | Oversee and Report Human Rights Impact Assessment | SH | Against | For | Yes |

## Johnson Controls International plc

**Meeting Date:** 12/03/2025 **Country:** Ireland

**Meeting ID:** 1922934

**Primary ISIN:** IE00BY7QL619

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Timothy M. Archer | Mgmt | For | For | No |
| 1b | Elect Director Jean Blackwell | Mgmt | For | For | No |
| 1c | Elect Director Pierre Cohade | Mgmt | For | For | No |
| 1d | Elect Director Patrick K. Decker | Mgmt | For | For | No |
| 1e | Elect Director W. Roy Dunbar | Mgmt | For | For | No |
| 1f | Elect Director Gretchen R. Haggerty | Mgmt | For | For | No |
| 1g | Elect Director Ayesha Khanna | Mgmt | For | For | No |
| 1h | Elect Director Seetarama (Swamy) Kotagiri | Mgmt | For | For | No |
| 1i | Elect Director George R. Oliver | Mgmt | For | For | No |
| 1j | Elect Director Jurgen Tinggren | Mgmt | For | For | No |
| 1k | Elect Director Mark Vergnano | Mgmt | For | For | No |
| 1l | Elect Director John D. Young | Mgmt | For | For | No |
| 2a | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Johnson Controls International plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 3 | Authorize Market Purchases of Company Shares | Mgmt | For | For | No |
| 4 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | No |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 6 | Approve the Directors' Authority to Allot Shares | Mgmt | For | For | No |
| 7 | Approve the Disapplication of Statutory Pre-Emption Rights | Mgmt | For | For | No |

## Joint Stock Commercial Bank for Foreign Trade of Vietnam

**Meeting Date:** 07/03/2025 **Country:** Vietnam

**Meeting ID:** 1921005

**Primary ISIN:** VN000000VCB4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Election of Director | Mgmt | For | Against | Yes |
| 2 | Dismiss Director | Mgmt | For | Against | Yes |
| 3 | Elect 01 Director | Mgmt | For | Abstain | Yes |
| 4 | Other Business | Mgmt | For | Against | Yes |

## Joint Stock Commercial Bank for Foreign Trade of Vietnam

**Meeting Date:** 26/04/2025 **Country:** Vietnam

**Meeting ID:** 1935890

**Primary ISIN:** VN000000VCB4

# Joint Stock Commercial Bank for Foreign Trade of Vietnam

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of Board of Directors for Financial Year Ended 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |
| 2 | Approve Report of Executive Board of Directors for the Financial Year 2024 and Orientation for the Financial Year 2025 | Mgmt | For | For | No |
| 3 | Approve Report of Supervisory Board for Financial Year 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |
| 4 | Approve Audited Financial Statements of Financial Year 2024 and Income Allocation of Financial Year 2024 | Mgmt | For | For | No |
| 5 | Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2025 | Mgmt | For | Against | Yes |
| 6 | Dismiss Directors | Mgmt | For | Against | Yes |
| 7 | Approve Election of Additional Directors for the Term 2023-2028 | Mgmt | For | Against | Yes |
| 8 | Dismiss Supervisory Board Member | Mgmt | For | Against | Yes |
| 9 | Approve Election of Additional Supervisory Board Members for the Term 2023-2028 | Mgmt | For | Against | Yes |
| 10 | Amend Articles of Association, Regulations on Operation of Board of Directors and Corporate Governance Regulations | Mgmt | For | Against | Yes |
| 11 | Approve Remedial Plan in the Event of Early Intervention | Mgmt | For | For | No |
| 12 | Approve Private Placement of Shares to Increase Charter Capital | Mgmt | For | For | No |
| 13 | Elect 2 Directors | Mgmt | For | Abstain | Yes |
| 14 | Elect Supervisory Board Member | Mgmt | For | Abstain | Yes |
| 15 | Other Business | Mgmt | For | Against | Yes |

# Jollibee Foods Corporation

**Meeting Date:** 27/06/2025 **Country:** Philippines

**Meeting ID:** 1973167

**Primary ISIN:** PHY4466S1007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Minutes of the Annual Stockholders' Meeting | Mgmt | For | For | No |
| 4 | Approve Annual Report and Audited Financial Statements | Mgmt | For | For | No |
| 5 | Ratify Actions by the Board of Directors and Officers of the Corporation Since the Last Annual Stockholders' Meeting | Mgmt | For | For | No |
| | Elect 9 Directors by Cumulative Voting | Mgmt | | | |
| 6a | Elect Tony Tan Caktiong as Director | Mgmt | For | For | No |
| 6b | Elect William Tan Untiong as Director | Mgmt | For | For | No |
| 6c | Elect Ernesto Tanmantiong as Director | Mgmt | For | For | No |
| 6d | Elect Antonio Chua Poe Eng as Director | Mgmt | For | Against | Yes |
| 6e | Elect Carl Brian Ang Tancaktiong as Director | Mgmt | For | For | No |
| 6f | Elect Artemio V. Panganiban as Director | Mgmt | For | Against | Yes |
| 6g | Elect Cesar V. Purisima as Director | Mgmt | For | For | No |
| 6h | Elect Kevin Goh as Director | Mgmt | For | For | No |
| 6i | Elect Ee Rong Chong as Director | Mgmt | For | For | No |
| 7 | Appoint External Auditors | Mgmt | For | Against | Yes |
| 8 | Approve Other Matters | Mgmt | For | Against | Yes |

# JPMorgan Chase & Co.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1951338

**Primary ISIN:** US46625H1005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Linda B. Bammann | Mgmt | For | For | No |
| 1b | Elect Director Michele G. Buck | Mgmt | For | For | No |
| 1c | Elect Director Stephen B. Burke | Mgmt | For | For | No |
| 1d | Elect Director Todd A. Combs | Mgmt | For | For | No |
| 1e | Elect Director Alicia Boler Davis | Mgmt | For | For | No |
| 1f | Elect Director James Dimon | Mgmt | For | For | No |
| 1g | Elect Director Alex Gorsky | Mgmt | For | For | No |
| 1h | Elect Director Mellody Hobson | Mgmt | For | For | No |
| 1i | Elect Director Phebe N. Novakovic | Mgmt | For | For | No |
| 1j | Elect Director Virginia M. Rometty | Mgmt | For | For | No |
| 1k | Elect Director Brad D. Smith | Mgmt | For | For | No |
| 1l | Elect Director Mark A. Weinberger | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |
| 5 | Report on Social Impacts of Climate Transition Finance | SH | Against | For | Yes |

# Judges Scientific Plc

**Meeting Date:** 22/05/2025 **Country:** United Kingdom

**Meeting ID:** 1918495

**Primary ISIN:** GB0032398678

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | Abstain | Yes |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Re-elect Ralph Elman as Director | Mgmt | For | Abstain | Yes |
| 5 | Re-elect David Cicurel as Director | Mgmt | For | For | No |
| 6 | Re-elect Bradley Ormsby as Director | Mgmt | For | For | No |
| 7 | Re-elect Tim Prestidge as Director | Mgmt | For | For | No |
| 8 | Re-elect Charles Holroyd as Director | Mgmt | For | Abstain | Yes |
| 9 | Re-elect Lushani Kodituwakku as Director | Mgmt | For | For | No |
| 10 | Re-elect Susan Nyman as Director | Mgmt | For | For | No |
| 11 | Elect Ian Wilcock as Director | Mgmt | For | For | No |
| 12 | Approve Final Dividend | Mgmt | For | For | No |
| 13 | Reappoint BDO UK LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Juniper Networks, Inc.

**Meeting Date:** 28/05/2025 **Country:** USA

**Meeting ID:** 1956879

**Primary ISIN:** US48203RAN44

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Anne DelSanto | Mgmt | For | For | No |
| 1b | Elect Director Kevin DeNuccio | Mgmt | For | For | No |
| 1c | Elect Director James Dolce | Mgmt | For | For | No |
| 1d | Elect Director Steven Fernandez | Mgmt | For | For | No |
| 1e | Elect Director Christine Gorjanc | Mgmt | For | For | No |
| 1f | Elect Director Janet Haugen | Mgmt | For | For | No |
| 1g | Elect Director Scott Kriens | Mgmt | For | For | No |
| 1h | Elect Director Rahul Merchant | Mgmt | For | For | No |
| 1i | Elect Director Rami Rahim | Mgmt | For | For | No |
| 1j | Elect Director William R. Stensrud | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Require More Director Nominations Than Open Seats | SH | Against | Against | No |

## Just Group Plc

**Meeting Date:** 08/05/2025 **Country:** United Kingdom

**Meeting ID:** 1922087

**Primary ISIN:** GB00BCRX1J15

# Just Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect James Brown as Director | Mgmt | For | For | No |
| 5 | Re-elect Michelle Cracknell as Director | Mgmt | For | For | No |
| 6 | Re-elect Mark Godson as Director | Mgmt | For | For | No |
| 7 | Re-elect John Hastings-Bass as Director | Mgmt | For | For | No |
| 8 | Re-elect Mary Kerrigan as Director | Mgmt | For | For | No |
| 9 | Re-elect Mary Phibbs as Director | Mgmt | For | For | No |
| 10 | Re-elect David Richardson as Director | Mgmt | For | For | No |
| 11 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 12 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 13 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities | Mgmt | For | For | No |

## Just Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 21 | Approve Share Incentive Plan | Mgmt | For | For | No |

## Kajima Corp.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1977246

**Primary ISIN:** JP3210200006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 59 | Mgmt | For | For | No |
| 2.1 | Elect Director Oshimi, Yoshikazu | Mgmt | For | For | No |
| 2.2 | Elect Director Amano, Hiromasa | Mgmt | For | For | No |
| 2.3 | Elect Director Koshijima, Keisuke | Mgmt | For | For | No |
| 2.4 | Elect Director Kazama, Masaru | Mgmt | For | For | No |
| 2.5 | Elect Director Ishikawa, Hiroshi | Mgmt | For | For | No |
| 2.6 | Elect Director Katsumi, Takeshi | Mgmt | For | For | No |
| 2.7 | Elect Director Kumano, Takashi | Mgmt | For | For | No |
| 2.8 | Elect Director Suzuki, Yoichi | Mgmt | For | For | No |
| 2.9 | Elect Director Saito, Tamotsu | Mgmt | For | For | No |
| 2.10 | Elect Director Iijima, Masami | Mgmt | For | For | No |
| 2.11 | Elect Director Terawaki, Kazumine | Mgmt | For | For | No |
| 2.12 | Elect Director Yasuda, Yuko | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Suzuki, Kazushi | Mgmt | For | For | No |

## Kanzhun Limited

**Meeting Date:** 27/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1978810

**Primary ISIN:** KYG5224V1032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Elect Director Yu Zhang | Mgmt | For | For | No |
| 3 | Elect Director Xu Chen | Mgmt | For | For | No |
| 4 | Elect Director Haiyang Yu | Mgmt | For | For | No |
| 5 | Elect Director Yonggang Sun | Mgmt | For | For | No |
| 6 | Elect Director Hongyu Liu | Mgmt | For | For | No |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 10 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 11 | Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |

## Kardex Holding AG

**Meeting Date:** 24/04/2025 **Country:** Switzerland

**Meeting ID:** 1922821

**Primary ISIN:** CH0100837282

# Kardex Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 1.3 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 6.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4.1.1 | Reelect Philipp Buhofer as Director | Mgmt | For | For | No |
| 4.1.2 | Reelect Eugen Elmiger as Director | Mgmt | For | For | No |
| 4.1.3 | Reelect Andreas Haeberli as Director | Mgmt | For | For | No |
| 4.1.4 | Reelect Jennifer Maag as Director | Mgmt | For | For | No |
| 4.1.5 | Reelect Maria Vacalli as Director | Mgmt | For | For | No |
| 4.1.6 | Reelect Felix Thoeni as Director | Mgmt | For | For | No |
| 4.2 | Reelect Felix Thoeni as Board Chair | Mgmt | For | For | No |
| 4.3.1 | Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee | Mgmt | For | For | No |
| 4.3.2 | Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee | Mgmt | For | Abstain | Yes |
| 4.3.3 | Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee | Mgmt | For | For | No |
| 4.4 | Designate Wenger Vieli AG as Independent Proxy | Mgmt | For | For | No |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3 Million | Mgmt | For | For | No |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Kawasaki Kisen Kaisha, Ltd.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1976646

**Primary ISIN:** JP3223800008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, With a Final Dividend of JPY 50 | Mgmt | For | For | No |
| 2.1 | Elect Director Myochin, Yukikazu | Mgmt | For | For | No |
| 2.2 | Elect Director Igarashi, Takenori | Mgmt | For | For | No |
| 2.3 | Elect Director Arai, Kunihiko | Mgmt | For | For | No |
| 2.4 | Elect Director Yamada, Keiji | Mgmt | For | For | No |
| 2.5 | Elect Director Uchida, Ryuhei | Mgmt | For | For | No |
| 2.6 | Elect Director Kotaka, Koji | Mgmt | For | For | No |
| 2.7 | Elect Director Maki, Hiroyuki | Mgmt | For | For | No |
| 2.8 | Elect Director Masai, Takako | Mgmt | For | For | No |
| 2.9 | Elect Director Harasawa, Atsumi | Mgmt | For | For | No |
| 2.10 | Elect Director Kubo, Shinsuke | Mgmt | For | For | No |

## KB Financial Group, Inc.

**Meeting Date:** 26/03/2025 **Country:** South Korea

**Meeting ID:** 1925367

**Primary ISIN:** KR7105560007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |

## KB Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Amend Articles of Incorporation | Mgmt | For | For | No |
| 3.1 | Elect Lee Hwan-ju as Non-Independent Non-Executive Director | Mgmt | For | For | No |
| 3.2 | Elect Yeo Jeong-seong as Outside Director | Mgmt | For | For | No |
| 3.3 | Elect Choi Jae-hong as Outside Director | Mgmt | For | For | No |
| 3.4 | Elect Kim Seong-yong as Outside Director | Mgmt | For | For | No |
| 3.5 | Elect Cha Eun-young as Outside Director | Mgmt | For | For | No |
| 4 | Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | No |
| 5 | Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | No |
| 6.1 | Elect Kim Seong-yong as a Member of Audit Committee | Mgmt | For | For | No |
| 6.2 | Elect Cha Eun-young as a Member of Audit Committee | Mgmt | For | For | No |
| 7 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | No |

## KBC Group SA/NV

**Meeting Date:** 30/04/2025 **Country:** Belgium

**Meeting ID:** 1899547

**Primary ISIN:** BE0003565737

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |

## KBC Group SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Receive Assurance Report on Sustainability Reporting of KBC Group NV | Mgmt | | | |
| 4 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 5 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Discharge of Directors | Mgmt | For | For | No |
| 8 | Approve Discharge of Auditors | Mgmt | For | For | No |
| 9 | Approve Auditors' Remuneration | Mgmt | For | For | No |
| 10 | Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors | Mgmt | For | For | No |
| 11 | Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration | Mgmt | For | For | No |
| 12.1 | Approve Co-optation of Bartel Puelinckx as Director | Mgmt | For | For | No |
| 12.2 | Elect Kristine Wolcott Braden as Independent Director | Mgmt | For | For | No |
| 12.3 | Elect Line Merethe Hestvik as Independent Director | Mgmt | For | For | No |
| 12.4 | Elect Michiel Allaerts as Director | Mgmt | For | For | No |
| 12.5 | Reelect Philippe Vlerick as Director | Mgmt | For | For | No |
| 13 | Transact Other Business | Mgmt | | | |

## KDDI Corp.

**Meeting Date:** 18/06/2025 **Country:** Japan

**Meeting ID:** 1975215

**Primary ISIN:** JP3496400007

## KDDI Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For | No |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | No |
| 3.1 | Elect Director Takahashi, Makoto | Mgmt | For | For | No |
| 3.2 | Elect Director Matsuda, Hiromichi | Mgmt | For | For | No |
| 3.3 | Elect Director Kuwahara, Yasuaki | Mgmt | For | For | No |
| 3.4 | Elect Director Saishoji, Nanae | Mgmt | For | For | No |
| 3.5 | Elect Director Takezawa, Hiroshi | Mgmt | For | For | No |
| 3.6 | Elect Director Katsuki, Tomohiko | Mgmt | For | For | No |
| 3.7 | Elect Director Yamaguchi, Goro | Mgmt | For | For | No |
| 3.8 | Elect Director Yamamoto, Keiji | Mgmt | For | For | No |
| 3.9 | Elect Director Tannowa, Tsutomu | Mgmt | For | For | No |
| 3.10 | Elect Director Okawa, Junko | Mgmt | For | For | No |
| 3.11 | Elect Director Okumiya, Kyoko | Mgmt | For | For | No |
| 3.12 | Elect Director Ando, Makoto | Mgmt | For | For | No |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## KE Holdings Inc.

**Meeting Date:** 27/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1961294

**Primary ISIN:** KYG5223Y1089

## KE Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2a.1 | Elect Director Jeffrey Zhaohui Li | Mgmt | For | For | No |
| 2a.2 | Elect Director Xiaohong Chen | Mgmt | For | For | No |
| 2b | Approve Remuneration of Directors | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 4 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 5 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 6 | Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |

## Kenvue Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1952963

**Primary ISIN:** US49177J1025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Richard E. Allison, Jr. | Mgmt | For | For | No |
| 1b | Elect Director Seemantini Godbole | Mgmt | For | For | No |
| 1c | Elect Director Melanie L. Healey | Mgmt | For | For | No |
| 1d | Elect Director Sarah Hofstetter | Mgmt | For | Against | Yes |

## Kenvue Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Betsy D. Holden | Mgmt | For | For | No |
| 1f | Elect Director Erica L. Mann | Mgmt | For | For | No |
| 1g | Elect Director Larry J. Merlo | Mgmt | For | For | No |
| 1h | Elect Director Thibaut Mongon | Mgmt | For | For | No |
| 1i | Elect Director Kathleen M. Pawlus | Mgmt | For | For | No |
| 1j | Elect Director Kirk L. Perry | Mgmt | For | For | No |
| 1k | Elect Director Vasant Prabhu | Mgmt | For | For | No |
| 1l | Elect Director Jeffrey C. Smith | Mgmt | For | For | No |
| 1m | Elect Director Michael E. Sneed | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## KEPPEL DC REIT

**Meeting Date:** 15/04/2025 **Country:** Singapore

**Meeting ID:** 1943877

**Primary ISIN:** SG1AF6000009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration | Mgmt | For | For | No |
| 3 | Elect Kenny Kwan as Director | Mgmt | For | Against | Yes |

## KEPPEL DC REIT

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Low Huan Ping as Director | Mgmt | For | For | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |

## Keppel Ltd.

**Meeting Date:** 21/04/2025 **Country:** Singapore

**Meeting ID:** 1946557

**Primary ISIN:** SG1U68934629

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Directors' Statement, Financial Statements and Directors' Report | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Loh Chin Hua as Director | Mgmt | For | For | No |
| 4 | Elect Tham Sai Choy as Director | Mgmt | For | For | No |
| 5 | Elect Shirish Apte as Director | Mgmt | For | For | No |
| 6 | Approve Directors' Fees | Mgmt | For | For | No |
| 7 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 10 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | No |

## Keppel REIT

**Meeting Date:** 16/04/2025 **Country:** Singapore

**Meeting ID:** 1944464

**Primary ISIN:** SG1T22929874

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1. | Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report | Mgmt | For | For | No |
| 2. | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | No |
| 3. | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 4. | Authorize Unit Repurchase Program | Mgmt | For | For | No |

## Kering SA

**Meeting Date:** 24/04/2025 **Country:** France

**Meeting ID:** 1929134

**Primary ISIN:** FR0000121485

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 6 per Share | Mgmt | For | For | No |
| 4 | Reelect François-Henri Pinault as Director | Mgmt | For | For | No |
| 5 | Reelect Financière Pinault as Director | Mgmt | For | Against | Yes |

# Kering SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Reelect Baudouin Prot as Director | Mgmt | For | For | No |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 8 | Approve Compensation of François-Henri Pinault, Chairman and CEO | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of Executive Corporate Officer | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million | Mgmt | For | For | No |
| 14 | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | No |
| 16 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | No |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16 | Mgmt | For | For | No |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | Against | Yes |

## Kering SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 21 | Amend Article 13 of Bylaws Re: Board Deliberations | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Kerry Group Plc

**Meeting Date:** 01/05/2025 **Country:** Ireland

**Meeting ID:** 1928420

**Primary ISIN:** IE0004906560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Re-elect Gerry Behan as Director | Mgmt | For | For | No |
| 3b | Re-elect Genevieve Berger as Director | Mgmt | For | For | No |
| 3c | Re-elect Fiona Dawson as Director | Mgmt | For | For | No |
| 3d | Re-elect Emer Gilvarry as Director | Mgmt | For | For | No |
| 3e | Re-elect Catherine Godson as Director | Mgmt | For | For | No |
| 3f | Re-elect Liz Hewitt as Director | Mgmt | For | For | No |
| 3g | Re-elect Michael Kerr as Director | Mgmt | For | For | No |
| 3h | Re-elect Marguerite Larkin as Director | Mgmt | For | For | No |
| 3i | Re-elect Tom Moran as Director | Mgmt | For | For | No |
| 3j | Re-elect Christopher Rogers as Director | Mgmt | For | For | No |
| 3k | Re-elect Patrick Rohan as Director | Mgmt | For | For | No |

## Kerry Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3l | Re-elect Edmond Scanlon as Director | Mgmt | For | For | No |
| 3m | Re-elect Jinlong Wang as Director | Mgmt | For | For | No |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6 | Authorise Issue of Equity | Mgmt | For | For | No |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 9 | Authorise Market Purchase of A Ordinary Shares | Mgmt | For | For | No |
| 10 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Keurig Dr Pepper Inc.

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1962864

**Primary ISIN:** US49271V1008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Timothy "Tim" Cofer | Mgmt | For | For | No |
| 1.2 | Elect Director Robert "Bob" Gamgort | Mgmt | For | For | No |
| 1.3 | Elect Director Oray B. Boston Jr. | Mgmt | For | For | No |
| 1.4 | Elect Director Juliette Hickman | Mgmt | For | For | No |
| 1.5 | Elect Director Pamela "Pam" Patsley | Mgmt | For | For | No |
| 1.6 | Elect Director Debra Sandler | Mgmt | For | For | No |

## Keurig Dr Pepper Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Robert "Bob" Singer | Mgmt | For | For | No |
| 1.8 | Elect Director Mike Van de Ven | Mgmt | For | For | No |
| 1.9 | Elect Director Lawson Whiting | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## KeyCorp

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1946798

**Primary ISIN:** US4932671088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jacqueline L. Allard | Mgmt | For | For | No |
| 1.2 | Elect Director Alexander M. Cutler | Mgmt | For | For | No |
| 1.3 | Elect Director H. James Dallas | Mgmt | For | For | No |
| 1.4 | Elect Director Elizabeth R. Gile | Mgmt | For | For | No |
| 1.5 | Elect Director Ruth Ann M. Gillis | Mgmt | For | For | No |
| 1.6 | Elect Director Christopher M. Gorman | Mgmt | For | For | No |
| 1.7 | Elect Director Robin N. Hayes | Mgmt | For | For | No |
| 1.8 | Elect Director Carlton L. Highsmith | Mgmt | For | For | No |
| 1.9 | Elect Director Richard J. Hipple | Mgmt | For | For | No |
| 1.10 | Elect Director Somesh Khanna | Mgmt | For | For | No |
| 1.11 | Elect Director Devina A. Rankin | Mgmt | For | For | No |

## KeyCorp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.12 | Elect Director Barbara R. Snyder | Mgmt | For | For | No |
| 1.13 | Elect Director Richard J. Tobin | Mgmt | For | For | No |
| 1.14 | Elect Director Todd J. Vasos | Mgmt | For | For | No |
| 1.15 | Elect Director David K. Wilson | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## KEYENCE Corp.

**Meeting Date:** 13/06/2025 **Country:** Japan

**Meeting ID:** 1976217

**Primary ISIN:** JP3236200006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 175 | Mgmt | For | Against | Yes |
| 2.1 | Elect Director Takizaki, Takemitsu | Mgmt | For | For | No |
| 2.2 | Elect Director Nakata, Yu | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Yamaguchi, Akiji | Mgmt | For | For | No |
| 2.4 | Elect Director Yamamoto, Hiroaki | Mgmt | For | For | No |
| 2.5 | Elect Director Nakano, Tetsuya | Mgmt | For | For | No |
| 2.6 | Elect Director Terada, Kazuhiko | Mgmt | For | For | No |
| 2.7 | Elect Director Taniguchi, Seiichi | Mgmt | For | For | No |
| 2.8 | Elect Director Suenaga, Kumiko | Mgmt | For | For | No |
| 2.9 | Elect Director Yoshioka, Michifumi | Mgmt | For | For | No |

## KEYENCE Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Appoint Statutory Auditor Hirayama, Shinyo | Mgmt | For | For | No |
| 4 | Appoint Alternate Statutory Auditor Yamamoto, Masaharu | Mgmt | For | For | No |

## Keyera Corp.

**Meeting Date:** 15/05/2025 **Country:** Canada

**Meeting ID:** 1933630

**Primary ISIN:** CA4932711001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jim Bertram | Mgmt | For | For | No |
| 1b | Elect Director Isabelle Brassard | Mgmt | For | For | No |
| 1c | Elect Director Michael Crothers | Mgmt | For | For | No |
| 1d | Elect Director Blair Goertzen | Mgmt | For | For | No |
| 1e | Elect Director T. Tim Kitchen | Mgmt | For | For | No |
| 1f | Elect Director Gianna Manes | Mgmt | For | For | No |
| 1g | Elect Director Thomas O'Connor | Mgmt | For | For | No |
| 1h | Elect Director Bob Pritchard | Mgmt | For | For | No |
| 1i | Elect Director Charlene Ripley | Mgmt | For | For | No |
| 1j | Elect Director Dean Setoguchi | Mgmt | For | For | No |
| 1k | Elect Director Janet Woodruff | Mgmt | For | For | No |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Re-approve Long-Term Incentive Plan | Mgmt | For | For | No |

## Keyera Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Kikkoman Corp.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1978269

**Primary ISIN:** JP3240400006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt | For | For | No |
| 2.1 | Elect Director Mogi, Yuzaburo | Mgmt | For | For | No |
| 2.2 | Elect Director Horikiri, Noriaki | Mgmt | For | For | No |
| 2.3 | Elect Director Nakano, Shozaburo | Mgmt | For | For | No |
| 2.4 | Elect Director Mogi, Osamu | Mgmt | For | For | No |
| 2.5 | Elect Director Shimada, Masanao | Mgmt | For | For | No |
| 2.6 | Elect Director Matsuyama, Asahi | Mgmt | For | For | No |
| 2.7 | Elect Director Fukui, Toshihiko | Mgmt | For | For | No |
| 2.8 | Elect Director Inokuchi, Takeo | Mgmt | For | For | No |
| 2.9 | Elect Director Iino, Masako | Mgmt | For | For | No |
| 2.10 | Elect Director Sugiyama, Shinsuke | Mgmt | For | For | No |
| 2.11 | Elect Director Endo, Nobuhiro | Mgmt | For | For | No |
| 2.12 | Elect Director Arthur M. Mitchell | Mgmt | For | For | No |
| 2.13 | Elect Director Kuniya, Hiroko | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Fukasawa, Haruhiko | Mgmt | For | For | No |

## Kikkoman Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Appoint Statutory Auditor Miyazaki, Yuko | Mgmt | For | For | No |
| 4 | Appoint Alternate Statutory Auditor Kambe, Kenichi | Mgmt | For | For | No |
| 5 | Appoint KPMG AZSA LLC as New External Audit Firm | Mgmt | For | For | No |
| 6 | Approve Compensation Ceilings for Directors and Statutory Auditors | Mgmt | For | For | No |
| 7 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | Against | Yes |

## Kimberly-Clark Corporation

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1937754

**Primary ISIN:** US4943681035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sylvia M. Burwell | Mgmt | For | For | No |
| 1.2 | Elect Director John W. Culver | Mgmt | For | For | No |
| 1.3 | Elect Director Michael D. Hsu | Mgmt | For | For | No |
| 1.4 | Elect Director Mae C. Jemison | Mgmt | For | For | No |
| 1.5 | Elect Director Deeptha Khanna | Mgmt | For | For | No |
| 1.6 | Elect Director S. Todd Maclin | Mgmt | For | For | No |
| 1.7 | Elect Director Deirdre A. Mahlan | Mgmt | For | For | No |
| 1.8 | Elect Director Sherilyn S. McCoy | Mgmt | For | For | No |
| 1.9 | Elect Director Christa S. Quarles | Mgmt | For | For | No |
| 1.10 | Elect Director Jaime A. Ramirez | Mgmt | For | For | No |
| 1.11 | Elect Director Joseph Romanelli | Mgmt | For | For | No |

## Kimberly-Clark Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.12 | Elect Director Dunia A. Shive | Mgmt | For | For | No |
| 1.13 | Elect Director Mark T. Smucker | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Kimco Realty Corporation

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942310

**Primary ISIN:** US49446R1095

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ross Cooper | Mgmt | For | For | No |
| 1b | Elect Director Philip E. Coviello | Mgmt | For | For | No |
| 1c | Elect Director Conor C. Flynn | Mgmt | For | For | No |
| 1d | Elect Director Nancy Lashine | Mgmt | For | For | No |
| 1e | Elect Director Frank Lourenso | Mgmt | For | For | No |
| 1f | Elect Director Henry Moniz | Mgmt | For | For | No |
| 1g | Elect Director Mary Hogan Preusse | Mgmt | For | For | No |
| 1h | Elect Director Valerie Richardson | Mgmt | For | For | No |
| 1i | Elect Director Richard B. Saltzman | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Kimco Realty Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |

## Kinder Morgan, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950902

**Primary ISIN:** US49456B1017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Richard D. Kinder | Mgmt | For | For | No |
| 1.2 | Elect Director Kimberly A. Dang | Mgmt | For | For | No |
| 1.3 | Elect Director Amy W. Chronis | Mgmt | For | For | No |
| 1.4 | Elect Director Ted A. Gardner | Mgmt | For | Against | Yes |
| 1.5 | Elect Director Anthony W. Hall, Jr. | Mgmt | For | For | No |
| 1.6 | Elect Director Steven J. Kean | Mgmt | For | Against | Yes |
| 1.7 | Elect Director Michael C. Morgan | Mgmt | For | Against | Yes |
| 1.8 | Elect Director Arthur C. Reichstetter | Mgmt | For | For | No |
| 1.9 | Elect Director C. Park Shaper | Mgmt | For | For | No |
| 1.10 | Elect Director William A. Smith | Mgmt | For | For | No |
| 1.11 | Elect Director Robert F. Vagt | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

# Kingfisher plc

**Meeting Date:** 23/06/2025 **Country:** United Kingdom

**Meeting ID:** 1944757

**Primary ISIN:** GB0033195214

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Elect Ian McLeod as Director | Mgmt | For | For | No |
| 6 | Elect Bhavesh Mistry as Director | Mgmt | For | For | No |
| 7 | Elect Lucinda Riches as Director | Mgmt | For | For | No |
| 8 | Re-elect Claudia Arney as Director | Mgmt | For | For | No |
| 9 | Re-elect Jeff Carr as Director | Mgmt | For | For | No |
| 10 | Re-elect Thierry Garnier as Director | Mgmt | For | For | No |
| 11 | Re-elect Sophie Gasperment as Director | Mgmt | For | For | No |
| 12 | Re-elect Bill Lennie as Director | Mgmt | For | For | No |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |

## Kingfisher plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Kingspan Group Plc

**Meeting Date:** 01/05/2025 **Country:** Ireland

**Meeting ID:** 1939159

**Primary ISIN:** IE0004927939

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Re-elect Jost Massenberg as Director | Mgmt | For | For | No |
| 3b | Re-elect Gene Murtagh as Director | Mgmt | For | For | No |
| 3c | Re-elect Geoff Doherty as Director | Mgmt | For | For | No |
| 3d | Re-elect Russell Shiels as Director | Mgmt | For | For | No |
| 3e | Re-elect Gilbert McCarthy as Director | Mgmt | For | For | No |
| 3f | Re-elect Anne Heraty as Director | Mgmt | For | For | No |
| 3g | Re-elect Eimear Moloney as Director | Mgmt | For | For | No |
| 3h | Re-elect Paul Murtagh as Director | Mgmt | For | For | No |
| 3i | Re-elect Senan Murphy as Director | Mgmt | For | For | No |
| 3j | Re-elect Louise Phelan as Director | Mgmt | For | For | No |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Approve Remuneration Policy | Mgmt | For | For | No |

## Kingspan Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 11 | Authorise Market Purchase of Shares | Mgmt | For | For | No |
| 12 | Authorise Reissuance of Treasury Shares | Mgmt | For | For | No |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 14 | Amend Performance Share Plan | Mgmt | For | For | No |
| 15 | Amend Articles of Association | Mgmt | For | For | No |

## Kinross Gold Corporation

**Meeting Date:** 07/05/2025 **Country:** Canada

**Meeting ID:** 1928047

**Primary ISIN:** CA4969024047

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director George V. Albino | Mgmt | For | For | No |
| 1.2 | Elect Director Kerry D. Dyte | Mgmt | For | For | No |
| 1.3 | Elect Director Glenn A. Ives | Mgmt | For | For | No |
| 1.4 | Elect Director Ave G. Lethbridge | Mgmt | For | For | No |
| 1.5 | Elect Director Michael A. Lewis | Mgmt | For | For | No |

## Kinross Gold Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Elizabeth D. McGregor | Mgmt | For | For | No |
| 1.7 | Elect Director Kelly J. Osborne | Mgmt | For | For | No |
| 1.8 | Elect Director George N. Paspalas | Mgmt | For | For | No |
| 1.9 | Elect Director J. Paul Rollinson | Mgmt | For | For | No |
| 1.10 | Elect Director David A. Scott | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## KION GROUP AG

**Meeting Date:** 27/05/2025 **Country:** Germany

**Meeting ID:** 1926154

**Primary ISIN:** DE000KGX8881

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.82 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2025 | Mgmt | For | For | No |

## KION GROUP AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 8.1 | Elect Mohsen Sohi to the Supervisory Board | Mgmt | For | Against | Yes |
| 8.2 | Elect Sherry Aaholm to the Supervisory Board | Mgmt | For | Against | Yes |
| 8.3 | Elect Xiaomei Zhang to the Supervisory Board | Mgmt | For | Against | Yes |
| 8.4 | Elect Jiang Kui to the Supervisory Board | Mgmt | For | Against | Yes |
| 8.5 | Elect Shaojun Sun to the Supervisory Board | Mgmt | For | For | No |
| 8.6 | Elect Peter Kameritsch to the Supervisory Board | Mgmt | For | For | No |

## KLA Corporation

**Meeting Date:** 05/11/2025 **Country:** USA

**Meeting ID:** 2010671

**Primary ISIN:** US4824801009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Robert Calderoni | Mgmt | For | For | No |
| 1.2 | Elect Director Jason Conley | Mgmt | For | For | No |
| 1.3 | Elect Director Tracy Embree | Mgmt | For | For | No |
| 1.4 | Elect Director Jeneanne Hanley | Mgmt | For | For | No |
| 1.5 | Elect Director Kevin Kennedy | Mgmt | For | For | No |
| 1.6 | Elect Director Michael McMullen | Mgmt | For | For | No |
| 1.7 | Elect Director Victor Peng | Mgmt | For | For | No |
| 1.8 | Elect Director Jamie Samath | Mgmt | For | For | No |

## KLA Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director Susan Taylor | Mgmt | For | For | No |
| 1.10 | Elect Director Richard P. Wallace | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Klaviyo, Inc.

**Meeting Date:** 10/06/2025 **Country:** USA

**Meeting ID:** 1960528

**Primary ISIN:** US49845K1016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ed Hallen | Mgmt | For | For | No |
| 1b | Elect Director Michael Medici | Mgmt | For | For | No |
| 1c | Elect Director Roxanne Oulman | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |

## Klepierre SA

**Meeting Date:** 24/04/2025 **Country:** France

**Meeting ID:** 1942207

**Primary ISIN:** FR0000121964

# Klepierre SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.85 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member | Mgmt | For | For | No |
| 6 | Ratify Appointment of Nadine Glicenstein as Supervisory Board Member | Mgmt | For | For | No |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 8 | Approve Compensation of David Simon, Chairman of the Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board | Mgmt | For | For | No |
| 10 | Approve Compensation of Stephane Tortajada, Management Board Member | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Chairman and Supervisory Board Members | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |

# Klepierre SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million | Mgmt | For | For | No |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564 | Mgmt | For | For | No |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564 | Mgmt | For | For | No |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt | For | For | No |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 21 | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 22 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million | Mgmt | For | For | No |
| 23 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 24 | Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation | Mgmt | For | For | No |
| 25 | Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation | Mgmt | For | For | No |
| 26 | Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date | Mgmt | For | For | No |
| 27 | Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings | Mgmt | For | For | No |
|  | Ordinary Business | Mgmt |  |  |  |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Knight-Swift Transportation Holdings Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1950237

**Primary ISIN:** US4990491049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Amy Boerger | Mgmt | For | For | No |
| 1b | Elect Director Douglas Col | Mgmt | For | For | No |
| 1c | Elect Director Reid Dove | Mgmt | For | For | No |
| 1d | Elect Director Michael Garnreiter | Mgmt | For | For | No |
| 1e | Elect Director Louis Hobson | Mgmt | For | For | No |
| 1f | Elect Director Gary Knight | Mgmt | For | For | No |
| 1g | Elect Director Kevin Knight | Mgmt | For | For | No |
| 1h | Elect Director Adam Miller | Mgmt | For | For | No |
| 1i | Elect Director Kathryn Munro | Mgmt | For | For | No |
| 1j | Elect Director Jessica Powell | Mgmt | For | For | No |
| 1k | Elect Director Roberta Roberts Shank | Mgmt | For | For | No |
| 1l | Elect Director David Vander Ploeg | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Political Contributions | SH | Against | For | Yes |

## Kojamo Oyj

**Meeting Date:** 13/03/2025 **Country:** Finland

**Meeting ID:** 1925900

**Primary ISIN:** FI4000312251

# Kojamo Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Yes |
| 11 | Approve Remuneration of Directors in the Amount of EUR 76,000 for Chair, EUR 45,000 for Vice Chair and EUR 38,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Seven | Mgmt | For | For | No |
| 13 | Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Koutonen, Mikko Mursula, Veronica Lindholm, Andreas Segal and Annica Anas as Directors | Mgmt | For | Against | Yes |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Ratify KPMG as Auditor | Mgmt | For | For | No |
| 16 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 17 | Appoint KPMG as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18.A | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Kojamo Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Shareholder Proposals Submitted by Brummer Multi-Manager Fund Limited and Brummer Multi-Strategy Cayman Master Ltd | Mgmt | | | |
| 18.B | Authorize Share Repurchase Program | SH | None | Against | No |
| | Management Proposals | Mgmt | | | |
| 19 | Approve Issuance of up to 24.7 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 20 | Close Meeting | Mgmt | | | |

## KONAMI Group Corp.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1979034

**Primary ISIN:** JP3300200007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kozuki, Kagemasa | Mgmt | For | For | No |
| 1.2 | Elect Director Higashio, Kimihiko | Mgmt | For | For | No |
| 1.3 | Elect Director Hayakawa, Hideki | Mgmt | For | For | No |
| 1.4 | Elect Director Okita, Katsunori | Mgmt | For | For | No |
| 1.5 | Elect Director Matsura, Yoshihiro | Mgmt | For | For | No |
| 1.6 | Elect Director Yoko Zetterlund | Mgmt | For | For | No |
| 2.1 | Elect Director and Audit Committee Member Yamaguchi, Kaori | Mgmt | For | For | No |
| 2.2 | Elect Director and Audit Committee Member Kubo, Kimito | Mgmt | For | For | No |
| 2.3 | Elect Director and Audit Committee Member Higuchi, Yasushi | Mgmt | For | For | No |

## KONAMI Group Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |

## Kone Oyj

**Meeting Date:** 05/03/2025 **Country:** Finland

**Meeting ID:** 1924144

**Primary ISIN:** FI0009013403

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | No |
| 13.a | Elect Banmali Agrawala as New Director | Mgmt | For | For | No |

## Kone Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13.b | Reelect Matti Alahuhta as Director | Mgmt | For | For | No |
| 13.c | Reelect Susan Duinhoven as Director | Mgmt | For | For | No |
| 13.d | Reelect Marika Fredriksson as Director | Mgmt | For | For | No |
| 13.e | Reelect Antti Herlin as Director | Mgmt | For | Against | Yes |
| 13.f | Reelect Iiris Herlin as Director | Mgmt | For | Against | Yes |
| 13.g | Reelect Jussi Herlin as Director | Mgmt | For | For | No |
| 13.h | Reelect Timo Ihamuotila as Director | Mgmt | For | For | No |
| 13.i | Reelect Krishna Mikkilineni as Director | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Fix Number of Auditors at One | Mgmt | For | For | No |
| 16 | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |
| 17 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18 | Appoint Ernst & Young as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 20 | Approve Issuance of Shares and Options without Preemptive Rights | Mgmt | For | Against | Yes |
| 21 | Close Meeting | Mgmt | | | |

## Konecranes Oyj

**Meeting Date:** 27/03/2025 **Country:** Finland

**Meeting ID:** 1925194

**Primary ISIN:** FI0009005870

# Konecranes Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 1.65 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 100,000 for Vice Chair and EUR 72,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | No |
| 13 | Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi, Paivi Rekonen, Thomas Schulz and Birgit Seeger as Directors | Mgmt | For | For | No |
| 14 | Amend Articles | Mgmt | For | For | No |
| 15 | Approve Remuneration of Auditors for the Terms of Office 2025 and 2026 | Mgmt | For | For | No |
| 16 | Ratify Ernst & Young as Auditor for the Term of Office 2025 | Mgmt | For | For | No |
| 17 | Ratify Deloitte as Auditor for the Term of Office 2026 | Mgmt | For | For | No |
| 18 | Approve Remuneration of Auditor for Sustainability Reporting for the Terms of Office 2025 and 2026 | Mgmt | For | For | No |

## Konecranes Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19 | Appoint Ernst & Young as Auditor for Sustainability Reporting for the Term of Office 2025 | Mgmt | For | For | No |
| 20 | Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2026 | Mgmt | For | For | No |
| 21 | Amend Charter of the Shareholders Nomination Board | Mgmt | For | For | No |
| 22 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 23 | Approve Issuance of up to 7.5 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 24 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 25 | Approve Equity Plan Financing | Mgmt | For | For | No |
| 26 | Approve Charitable Donations of up to EUR 400,000 | Mgmt | For | For | No |
| 27 | Close Meeting | Mgmt | | | |

## Kongsberg Gruppen ASA

**Meeting Date:** 07/05/2025 **Country:** Norway

**Meeting ID:** 1924838

**Primary ISIN:** NO0013536151

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | No |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 3 | Receive President's Report | Mgmt | | | |
| 4 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 5 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 6 | Approve Dividends of NOK 22 Per Share | Mgmt | For | For | No |

## Kongsberg Gruppen ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 8 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 9 | Approve Remuneration Statement | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Yes |
| 11 | Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates) | Mgmt | For | Abstain | Yes |
| 11.1 | Reelect Eivind Reiten as Director | Mgmt | For | Against | Yes |
| 11.2 | Reelect Per A. Sorlie as Director | Mgmt | For | For | No |
| 11.3 | Reelect Morten Henriksen as Director | Mgmt | For | For | No |
| 11.4 | Reelect Merete Hverven as Director | Mgmt | For | For | No |
| 11.5 | Reelect Kristin Faerovik as Director | Mgmt | For | For | No |
| 12 | Approve 5:1 Stock Split | Mgmt | For | For | No |
| 13 | Approve Equity Plan Financing | Mgmt | For | For | No |
| 14 | Approve Nomination Committee Procedures | Mgmt | For | For | No |

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 09/04/2025 **Country:** Netherlands

**Meeting ID:** 1922048

**Primary ISIN:** NL0011794037

# Koninklijke Ahold Delhaize NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.2 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.3 | Adopt Financial Statements | Mgmt | For | For | No |
| 2.4 | Approve Dividends | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Management Board | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5.1 | Reelect Jan Zijderveld to Supervisory Board | Mgmt | For | For | No |
| 5.2 | Elect Per Bank to Supervisory Board | Mgmt | For | For | No |
| 6.1 | Amend Remuneration Policy for Supervisory Board | Mgmt | For | For | No |
| 7.1 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | No |
| 7.2 | Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026 | Mgmt | For | For | No |
| 8 | Amend Articles of Association | Mgmt | For | For | No |
| 9.1 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 9.2 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 9.3 | Authorize Board to Acquire Common Shares | Mgmt | For | For | No |
| 9.4 | Approve Cancellation of Shares | Mgmt | For | For | No |

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 08/08/2025 **Country:** Netherlands

**Meeting ID:** 1987732

**Primary ISIN:** NL0011794037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Elect Wiebe Draijer to Supervisory Board | Mgmt | For | For | No |
| 3. | Close Meeting | Mgmt | | | |

## Koninklijke Philips NV

**Meeting Date:** 08/05/2025 **Country:** Netherlands

**Meeting ID:** 1927430

**Primary ISIN:** NL0000009538

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | President's Speech | Mgmt | | | |
| 3.a. | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.b. | Adopt Financial Statements | Mgmt | For | For | No |
| 3.c. | Approve Dividends | Mgmt | For | For | No |
| 3.d. | Approve Remuneration Report | Mgmt | For | For | No |

## Koninklijke Philips NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.e. | Approve Discharge of Management Board | Mgmt | For | For | No |
| 3.f. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 4. | Reelect M.J. van Ginneken to Management Board | Mgmt | For | For | No |
| 5.a. | Reelect S.K. Chua to Supervisory Board | Mgmt | For | For | No |
| 5.b. | Reelect I.K. Nooyi to Supervisory Board | Mgmt | For | For | No |
| 5.c. | Elect R.J. White to Supervisory Board | Mgmt | For | For | No |
| 6.a. | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 6.b. | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 7. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 8. | Approve Cancellation of Shares | Mgmt | For | For | No |
| 9. | Other Business (Non-Voting) | Mgmt | | | |
| 10. | Close Meeting | Mgmt | | | |

## KT Corp.

**Meeting Date:** 31/03/2025 **Country:** South Korea

**Meeting ID:** 1937434

**Primary ISIN:** KR7030200000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |
| 2.1 | Amend Articles of Incorporation (Record Date) | Mgmt | For | For | No |
| 2.2 | Amend Articles of Incorporation (Bond Issuance) | Mgmt | For | For | No |
| 3.1 | Elect Gwak Woo-young as Outside Director | Mgmt | For | For | No |

## KT Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Elect Kim Seong-cheol as Outside Director | Mgmt | For | For | No |
| 3.3 | Elect Lee Seung-hun as Outside Director | Mgmt | For | For | No |
| 3.4 | Elect Kim Yong-heon as Outside Director | Mgmt | For | Against | Yes |
| 4.1 | Elect Kim Seong-cheol as a Member of Audit Committee | Mgmt | For | For | No |
| 4.2 | Elect Lee Seung-hun as a Member of Audit Committee | Mgmt | For | For | No |
| 4.3 | Elect Kim Yong-heon as a Member of Audit Committee | Mgmt | For | Against | Yes |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | No |

## Kuala Lumpur Kepong Berhad

**Meeting Date:** 28/02/2025 **Country:** Malaysia

**Meeting ID:** 1919622

**Primary ISIN:** MYL2445OO004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Lee Hau Hian as Director | Mgmt | For | Against | Yes |
| 2 | Elect Anne Rodrigues as Director | Mgmt | For | For | No |
| 3 | Elect Cheryl Khor Hui Peng as Director | Mgmt | For | For | No |
| 4 | Approve Directors' Fees | Mgmt | For | For | No |
| 5 | Approve Directors' Benefits (other than Directors' fees) | Mgmt | For | For | No |
| 6 | Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Authorize Share Repurchase Program | Mgmt | For | Against | Yes |

## Kuala Lumpur Kepong Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt | For | For | No |
| 9 | Approve Renewal of Authority to Issue New Ordinary Shares Under the Dividend Reinvestment Plan | Mgmt | For | For | No |

## Kuros Biosciences Ltd.

**Meeting Date:** 15/04/2025 **Country:** Switzerland

**Meeting ID:** 1919045

**Primary ISIN:** CH0325814116

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4 | Approve Treatment of Net Loss | Mgmt | For | For | No |
| 5.a | Reelect Clemens van Blitterswijk as Director and Board Chair | Mgmt | For | For | No |
| 5.b | Reelect Albert Arp as Director | Mgmt | For | For | No |
| 5.c | Reelect Chris Fair as Director | Mgmt | For | For | No |
| 5.d | Reelect Joost de Bruijn as Director | Mgmt | For | For | No |
| 5.e | Reelect Oliver Walker as Director | Mgmt | For | For | No |
| 5.f | Elect Kimberley Elting as Director | Mgmt | For | For | No |
| 6 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Yes |
| 7.a | Approve Remuneration of Directors in the Amount of CHF 685,000 | Mgmt | For | For | No |

## Kuros Biosciences Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.b | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million | Mgmt | For | For | No |
| 7.c | Approve Variable Remuneration of Executive Committee in the Amount of CHF 900,000 | Mgmt | For | For | No |
| 7.d | Approve Equity-Based Remuneration of Executive Committee in the Amount of CHF 1.3 Million | Mgmt | For | For | No |
| 8.a | Reappoint Albert Arp as Member of the Compensation and Nomination Committee | Mgmt | For | For | No |
| 8.b | Reappoint Clemens van Blitterswijk as Member of the Compensation and Nomination Committee | Mgmt | For | For | No |
| 8.c | Reappoint Oliver Walker as Member of the Compensation and Nomination Committee | Mgmt | For | For | No |
| 9 | Designate Keller AG as Independent Proxy | Mgmt | For | For | No |
| 10a. | Approve Creation of CHF 467,206.60 Pool of Conditional Capital for Employee Equity Plans | Mgmt | For | Against | Yes |
| 10b. | Approve US Stock Option and Participation Incentive Plan 2025 | Mgmt | For | Against | Yes |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Kyocera Corp.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1979688

**Primary ISIN:** JP3249600002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | No |

## Kyocera Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings | Mgmt | For | For | No |
| 3.1 | Elect Director Yamaguchi, Goro | Mgmt | For | Against | Yes |
| 3.2 | Elect Director Tanimoto, Hideo | Mgmt | For | Against | Yes |
| 3.3 | Elect Director Ina, Norihiko | Mgmt | For | For | No |
| 3.4 | Elect Director Sakushima, Shiro | Mgmt | For | For | No |
| 3.5 | Elect Director Kano, Koichi | Mgmt | For | For | No |
| 3.6 | Elect Director Yamada, Michinori | Mgmt | For | For | No |
| 3.7 | Elect Director Chida, Hiroaki | Mgmt | For | For | No |
| 3.8 | Elect Director Kakiuchi, Eiji | Mgmt | For | For | No |
| 3.9 | Elect Director Maekawa, Shigenobu | Mgmt | For | For | No |
| 3.10 | Elect Director Sunaga, Junko | Mgmt | For | For | No |
| 3.11 | Elect Director Oi, Noriko | Mgmt | For | For | No |
| 4 | Appoint Statutory Auditor Aoki, Shoichi | Mgmt | For | For | No |
| 5 | Appoint Alternate Statutory Auditor Nakano, Yusuke | Mgmt | For | For | No |

## Labcorp Holdings Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950799

**Primary ISIN:** US5049221055

## Labcorp Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For | No |
| 1b | Elect Director Jeffrey A. Davis | Mgmt | For | For | No |
| 1c | Elect Director D. Gary Gilliland | Mgmt | For | For | No |
| 1d | Elect Director Kirsten M. Kliphouse | Mgmt | For | For | No |
| 1e | Elect Director Garheng Kong | Mgmt | For | For | No |
| 1f | Elect Director Peter M. Neupert | Mgmt | For | For | No |
| 1g | Elect Director Richelle P. Parham | Mgmt | For | For | No |
| 1h | Elect Director Paul B. Rothman | Mgmt | For | For | No |
| 1i | Elect Director Adam H. Schechter | Mgmt | For | For | No |
| 1j | Elect Director Kathryn E. Wengel | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Lagercrantz Group AB

**Meeting Date:** 26/08/2025 **Country:** Sweden

**Meeting ID:** 1994926

**Primary ISIN:** SE0014990966

# Lagercrantz Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.b | Approve Allocation of Income and Dividends of SEK 2.20 Per Share | Mgmt | For | For | No |
| 9.c1 | Approve Discharge of Board Chair Fredrik Borjesson | Mgmt | For | For | No |
| 9.c2 | Approve Discharge of Board Member Anna Almlof | Mgmt | For | For | No |
| 9.c3 | Approve Discharge of Board Member Anna Marsell | Mgmt | For | For | No |
| 9.c4 | Approve Discharge of Board Member Anders Claeson | Mgmt | For | For | No |
| 9.c5 | Approve Discharge of Board Member Malin Nordesjo | Mgmt | For | For | No |
| 9.c6 | Approve Discharge of Board Member and President Jorgen Wigh | Mgmt | For | For | No |
| 10 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 11 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 12.1 | Approve Remuneration of Directors in the Amount of SEK 1.45 Million for Chair and SEK 575,000 for Other Directors | Mgmt | For | For | No |

## Lagercrantz Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12.2 | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 13.1 | Reelect Fredrik Borjesson as Director | Mgmt | For | Against | Yes |
| 13.2 | Reelect Anna Almlof as Director | Mgmt | For | For | No |
| 13.3 | Reelect Anna Marsell as Director | Mgmt | For | For | No |
| 13.4 | Reelect Anders Claeson as Director | Mgmt | For | For | No |
| 13.5 | Reelect Malin Nordesjo as Director | Mgmt | For | Against | Yes |
| 13.6 | Reelect Jorgen Wigh as Director | Mgmt | For | For | No |
| 14 | Reelect Fredrik Borjesson as Board Chair | Mgmt | For | Against | Yes |
| 15 | Ratify Deloitte AB as Auditors | Mgmt | For | For | No |
| 16 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 17 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 18 | Approve Stock Option Plan | Mgmt | For | For | No |
| 19 | Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights | Mgmt | For | For | No |
| 20 | Other Business | Mgmt | | | |
| 21 | Close Meeting | Mgmt | | | |

## Lam Research Corporation

**Meeting Date:** 04/11/2025 **Country:** USA

**Meeting ID:** 2010877

**Primary ISIN:** US5128073062

## Lam Research Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Sohail U. Ahmed | Mgmt | For | For | No |
| 1b | Elect Director Timothy M. Archer | Mgmt | For | For | No |
| 1c | Elect Director Eric K. Brandt | Mgmt | For | For | No |
| 1d | Elect Director Ita M. Brennan | Mgmt | For | For | No |
| 1e | Elect Director Michael R. Cannon | Mgmt | For | For | No |
| 1f | Elect Director John M. Dineen | Mgmt | For | For | No |
| 1g | Elect Director Mark Fields | Mgmt | For | For | No |
| 1h | Elect Director Ho Kyu Kang | Mgmt | For | For | No |
| 1i | Elect Director Bethany J. Mayer | Mgmt | For | For | No |
| 1j | Elect Director Jyoti K. Mehra | Mgmt | For | For | No |
| 1k | Elect Director Abhijit Y. Talwalkar | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## Lantheus Holdings, Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1943663

**Primary ISIN:** US5165441032

## Lantheus Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mary Anne Heino | Mgmt | For | For | No |
| 1.2 | Elect Director Gérard Ber | Mgmt | For | For | No |
| 1.3 | Elect Director Julie Eastland | Mgmt | For | For | No |
| 1.4 | Elect Director Samuel Leno | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | SH | None | For | No |

## LANXESS AG

**Meeting Date:** 22/05/2025 **Country:** Germany

**Meeting ID:** 1926159

**Primary ISIN:** DE0005470405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.10 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |

## LANXESS AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.2 | Ratify KPMG AG as Auditors for Review of Interim Financial Statements for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Creation of EUR 8.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## Las Vegas Sands Corp.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950278

**Primary ISIN:** US5178341070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Robert G. Goldstein | Mgmt | For | For | No |
| 1.2 | Elect Director Patrick Dumont | Mgmt | For | For | No |
| 1.3 | Elect Director Mark Besca | Mgmt | For | For | No |
| 1.4 | Elect Director Irwin Chafetz | Mgmt | For | For | No |
| 1.5 | Elect Director Micheline Chau | Mgmt | For | Withhold | Yes |
| 1.6 | Elect Director Charles D. Forman | Mgmt | For | For | No |
| 1.7 | Elect Director Lewis Kramer | Mgmt | For | For | No |
| 1.8 | Elect Director Alain Li | Mgmt | For | Withhold | Yes |
| 1.9 | Elect Director Micky Pant | Mgmt | For | For | No |

## Las Vegas Sands Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Lasertec Corp.

**Meeting Date:** 26/09/2025 **Country:** Japan

**Meeting ID:** 2002871

**Primary ISIN:** JP3979200007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 214 | Mgmt | For | For | No |
| 2.1 | Elect Director Okabayashi, Osamu | Mgmt | For | For | No |
| 2.2 | Elect Director Kusunose, Haruhiko | Mgmt | For | For | No |
| 2.3 | Elect Director Sendoda, Tetsuya | Mgmt | For | For | No |
| 2.4 | Elect Director Tajima, Atsushi | Mgmt | For | For | No |
| 2.5 | Elect Director Mihara, Koji | Mgmt | For | For | No |
| 2.6 | Elect Director Iwata, Yoshiko | Mgmt | For | For | No |
| 2.7 | Elect Director Ishiguro, Miyuki | Mgmt | For | For | No |
| 2.8 | Elect Director Yuri, Takashi | Mgmt | For | For | No |
| 3 | Approve Annual Bonus | Mgmt | For | For | No |
| 4 | Approve Two Types of Restricted Stock Plans | Mgmt | For | For | No |

# LEG Immobilien SE

**Meeting Date:** 28/05/2025 **Country:** Germany

**Meeting ID:** 1926094

**Primary ISIN:** DE000LEG1110

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.70 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7.1 | Elect Sylvia Eichelberg to the Supervisory Board | Mgmt | For | For | No |
| 7.2 | Elect Claus Nolting to the Supervisory Board | Mgmt | For | For | No |
| 7.3 | Elect Katrin Suder to the Supervisory Board | Mgmt | For | For | No |
| 7.4 | Elect Martin Wiesmann to the Supervisory Board | Mgmt | For | For | No |
| 7.5 | Elect Michael Zimmer to the Supervisory Board | Mgmt | For | Abstain | Yes |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 10 | Approve Creation of EUR 29.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## LEG Immobilien SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## Legrand SA

**Meeting Date:** 27/05/2025 **Country:** France

**Meeting ID:** 1952436

**Primary ISIN:** FR0010307819

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | No |
| 4 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 5 | Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board | Mgmt | For | For | No |
| 6 | Approve Compensation of Benoît Coquart, CEO | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy of Chairwoman of the Board | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 10 | Elect Stéphane Pallez as Director | Mgmt | For | For | No |
| 11 | Reelect Patrick Koller as Director | Mgmt | For | For | No |
| 12 | Reelect Florent Menegaux as Director | Mgmt | For | For | No |

## Legrand SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 15 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 16 | Amend Article 9.5 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Leidos Holdings, Inc.

**Meeting Date:** 02/05/2025 **Country:** USA

**Meeting ID:** 1941584

**Primary ISIN:** US5253271028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Thomas A. Bell | Mgmt | For | For | No |
| 1b | Elect Director Gregory R. Dahlberg | Mgmt | For | For | No |
| 1c | Elect Director David G. Fubini | Mgmt | For | For | No |
| 1d | Elect Director Noel B. Geer | Mgmt | For | For | No |
| 1e | Elect Director Tina W. Jonas | Mgmt | For | For | No |
| 1f | Elect Director Harry M. J. Kraemer, Jr. | Mgmt | For | For | No |
| 1g | Elect Director Gary S. May | Mgmt | For | For | No |

## Leidos Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Nancy A. Norton | Mgmt | For | For | No |
| 1i | Elect Director Patrick M. Shanahan | Mgmt | For | For | No |
| 1j | Elect Director Robert S. Shapard | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | No |

## Lennar Corporation

**Meeting Date:** 09/04/2025 **Country:** USA

**Meeting ID:** 1932482

**Primary ISIN:** US5260571048

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Amy Banse | Mgmt | For | For | No |
| 1b | Elect Director Theron (Tig) Gilliam | Mgmt | For | For | No |
| 1c | Elect Director Sherrill W. Hudson | Mgmt | For | For | No |
| 1d | Elect Director Jonathan M. Jaffe | Mgmt | For | For | No |
| 1e | Elect Director Teri P. McClure | Mgmt | For | For | No |
| 1f | Elect Director Stuart Miller | Mgmt | For | Against | Yes |
| 1g | Elect Director Armando Olivera | Mgmt | For | For | No |
| 1h | Elect Director Dacona Smith | Mgmt | For | For | No |

## Lennar Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director Jeffrey Sonnenfeld | Mgmt | For | For | No |
| 1j | Elect Director Serena Wolfe | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |
| 5 | Disclose GHG Emissions Reductions Targets for Full Value Chain | SH | Against | For | Yes |
| 6 | Report on Diversity Equity and Inclusion Efforts | SH | Against | For | Yes |

## Lennox International Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1952933

**Primary ISIN:** US5261071071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Alok Maskara | Mgmt | For | For | No |
| 1.2 | Elect Director Sivasankaran ("Soma") Somasundaram | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Leonardo SpA

**Meeting Date:** 26/05/2025 **Country:** Italy

**Meeting ID:** 1917584

**Primary ISIN:** IT0003856405

## Leonardo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl | Mgmt | For | For | No |
| 2 | Accept Financial Statements and Statutory Reports of Leonardo SpA | Mgmt | For | For | No |
| 3 | Approve Allocation of Income | Mgmt | For | For | No |
| 4 | Amend 2024-2026 Long-Term Incentive Plan | Mgmt | For | For | No |
| 5 | Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1a | Amend Company Bylaws Re: Articles 22.3 and 5.1ter | Mgmt | For | For | No |
| 1b | Amend Company Bylaws Re: Article 34 | Mgmt | For | For | No |

## Li Auto Inc.

**Meeting Date:** 30/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1959709

**Primary ISIN:** KYG5479M1050

## Li Auto Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Elect Director Li Xiang | Mgmt | For | For | No |
| 3 | Elect Director Fan Zheng | Mgmt | For | For | No |
| 4 | Elect Director Xiao Xing | Mgmt | For | For | No |
| 5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 8 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 9 | Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |

## Lifull Co., Ltd.

**Meeting Date:** 23/12/2025 **Country:** Japan

**Meeting ID:** 2026607

**Primary ISIN:** JP3758140002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10.41 | Mgmt | For | For | No |

# Linde Plc

**Meeting Date:** 29/07/2025 **Country:** Ireland

**Meeting ID:** 1967006

**Primary ISIN:** IE000S9YS762

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Stephen F. Angel | Mgmt | For | For | No |
| 1b | Elect Director Sanjiv Lamba | Mgmt | For | For | No |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For | No |
| 1d | Elect Director Thomas Enders | Mgmt | For | For | No |
| 1e | Elect Director Hugh Grant | Mgmt | For | For | No |
| 1f | Elect Director Joe Kaeser | Mgmt | For | For | No |
| 1g | Elect Director Victoria E. Ossadnik | Mgmt | For | For | No |
| 1h | Elect Director Paula Rosput Reynolds | Mgmt | For | For | No |
| 1i | Elect Director Alberto Weisser | Mgmt | For | For | No |
| 1j | Elect Director Robert L. Wood | Mgmt | For | For | No |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 2b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 5 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | No |
| 6 | Report on Climate Lobbying | SH | Against | For | Yes |

## Link Real Estate Investment Trust

**Meeting Date:** 22/07/2025 **Country:** Hong Kong

**Meeting ID:** 1987236

**Primary ISIN:** HK0823032773

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.1 | Elect Christopher John Brooke as Director | Mgmt | For | For | No |
| 3.2 | Elect Melissa Wu Mao Chin as Director | Mgmt | For | For | No |
| 4.1 | Elect Jana Andonegui Sehnalova as Director | Mgmt | For | For | No |
| 4.2 | Elect Eng-Kwok Seat Moey as Director | Mgmt | For | For | No |
| 4.3 | Elect Ann Kung Yeung Yun Chi as Director | Mgmt | For | For | No |
| 5 | Authorize Repurchase of Issued Unit Capital | Mgmt | For | For | No |

## Live Nation Entertainment, Inc.

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1962151

**Primary ISIN:** US5380341090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Maverick Carter | Mgmt | For | For | No |
| 1.2 | Elect Director Ping Fu | Mgmt | For | For | No |
| 1.3 | Elect Director Jeffrey T. Hinson | Mgmt | For | For | No |
| 1.4 | Elect Director Chad Hollingsworth | Mgmt | For | For | No |
| 1.5 | Elect Director James Iovine | Mgmt | For | For | No |
| 1.6 | Elect Director James S. Kahan | Mgmt | For | For | No |

## Live Nation Entertainment, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Randall T. Mays | Mgmt | For | Against | Yes |
| 1.8 | Elect Director Richard A. Paul | Mgmt | For | For | No |
| 1.9 | Elect Director Michael Rapino | Mgmt | For | For | No |
| 1.10 | Elect Director Carl E. Vogel | Mgmt | For | For | No |
| 1.11 | Elect Director Latriece Watkins | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## LKQ Corporation

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1944810

**Primary ISIN:** US5018892084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Patrick Berard | Mgmt | For | For | No |
| 1b | Elect Director Andrew C. Clarke | Mgmt | For | For | No |
| 1c | Elect Director Meg A. Divitto | Mgmt | For | For | No |
| 1d | Elect Director Sue Gove | Mgmt | For | For | No |
| 1e | Elect Director Justin L. Jude | Mgmt | For | For | No |
| 1f | Elect Director John W. Mendel | Mgmt | For | For | No |
| 1g | Elect Director James S. Metcalf | Mgmt | For | For | No |
| 1h | Elect Director Jody G. Miller | Mgmt | For | For | No |
| 1i | Elect Director Michael S. Powell | Mgmt | For | For | No |

## LKQ Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Guhan Subramanian | Mgmt | For | For | No |
| 1k | Elect Director Xavier Urbain | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | None | For | No |

## Loblaw Companies Limited

**Meeting Date:** 06/05/2025 **Country:** Canada

**Meeting ID:** 1927608

**Primary ISIN:** CA5394811015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Scott B. Bonham | Mgmt | For | For | No |
| 1.2 | Elect Director Shelley G. Broader | Mgmt | For | For | No |
| 1.3 | Elect Director Christie J.B. Clark | Mgmt | For | For | No |
| 1.4 | Elect Director Daniel Debow | Mgmt | For | For | No |
| 1.5 | Elect Director William A. Downe | Mgmt | For | For | No |
| 1.6 | Elect Director Janice Fukakusa | Mgmt | For | For | No |
| 1.7 | Elect Director M. Marianne Harris | Mgmt | For | For | No |
| 1.8 | Elect Director Kevin Holt | Mgmt | For | For | No |
| 1.9 | Elect Director Claudia Kotchka | Mgmt | For | For | No |
| 1.10 | Elect Director Rima Qureshi | Mgmt | For | For | No |

## Loblaw Companies Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.11 | Elect Director Sarah Raiss | Mgmt | For | For | No |
| 1.12 | Elect Director Galen G. Weston | Mgmt | For | For | No |
| 1.13 | Elect Director Cornell Wright | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas | SH | Against | Against | No |
| 5 | SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills | SH | Against | For | Yes |
| 6 | SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings | SH | Against | For | Yes |

## Loews Corporation

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1949335

**Primary ISIN:** US5404241086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Ann E. Berman | Mgmt | For | For | No |
| 1B | Elect Director Charles D. Davidson | Mgmt | For | For | No |
| 1C | Elect Director Charles M. Diker | Mgmt | For | Against | Yes |
| 1D | Elect Director Paul J. Fribourg | Mgmt | For | Against | Yes |
| 1E | Elect Director Walter L. Harris | Mgmt | For | For | No |

## Loews Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1F | Elect Director Jonathan C. Locker | Mgmt | For | For | No |
| 1G | Elect Director Susan P. Peters | Mgmt | For | For | No |
| 1H | Elect Director Alexander H. Tisch | Mgmt | For | For | No |
| 1I | Elect Director Benjamin J. Tisch | Mgmt | For | For | No |
| 1J | Elect Director James S. Tisch | Mgmt | For | Against | Yes |
| 1K | Elect Director Anthony Welters | Mgmt | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |

## Logitech International S.A.

**Meeting Date:** 09/09/2025 **Country:** Switzerland

**Meeting ID:** 1990781

**Primary ISIN:** CH0025751329

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Non-Financial Report | Mgmt | For | For | No |
| 5 | Appropriation of Retained Earnings and Declaration of Dividend | Mgmt | For | For | No |
| 6 | Amend Articles Re: Renewal of the Capital Band | Mgmt | For | For | No |

# Logitech International S.A.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| | Elections to the Board of Directors | Mgmt | | | |
| 8.A | Elect Director Donald Allan | Mgmt | For | For | No |
| 8.B | Elect Director Edouard Bugnion | Mgmt | For | For | No |
| 8.C | Elect Director Johanna Hanneke Faber | Mgmt | For | For | No |
| 8.D | Elect Director Guy Gecht | Mgmt | For | For | No |
| 8.E | Elect Director Christopher Jones | Mgmt | For | For | No |
| 8.F | Elect Director Marjorie Lao | Mgmt | For | For | No |
| 8.G | Elect Director Owen Mahoney | Mgmt | For | For | No |
| 8.H | Elect Director Neela Montgomery | Mgmt | For | For | No |
| 8.I | Elect Director Kwok Wang Ng | Mgmt | For | For | No |
| 8.J | Elect Director Deborah Thomas | Mgmt | For | For | No |
| 8.K | Elect Director Sascha Zahnd | Mgmt | For | For | No |
| 9 | Elect Guy Gecht as Board Chair | Mgmt | For | For | No |
| | Elections to the Compensation Committee | Mgmt | | | |
| 10.A | Appoint Donald Allan as Member of the Compensation Committee | Mgmt | For | For | No |
| 10.B | Appoint Kwok Wang Ng as Member of the Compensation Committee | Mgmt | For | For | No |
| 10.C | Appoint Neela Montgomery as Member of the Compensation Committee | Mgmt | For | For | No |
| 10.D | Appoint Deborah Thomas as Member of the Compensation Committee | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of CHF 3,900,000 | Mgmt | For | For | No |
| 12 | Approve Remuneration of Executive Committee in the Amount of USD 28,302,000 | Mgmt | For | For | No |

## Logitech International S.A.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2026 | Mgmt | For | For | No |
| 14 | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy | Mgmt | For | For | No |

## London Stock Exchange Group plc

**Meeting Date:** 01/05/2025 **Country:** United Kingdom

**Meeting ID:** 1946123

**Primary ISIN:** GB00B0SWJX34

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Re-elect Dominic Blakemore as Director | Mgmt | For | For | No |
| 5 | Re-elect Martin Brand as Director | Mgmt | For | For | No |
| 6 | Re-elect Kathleen DeRose as Director | Mgmt | For | For | No |
| 7 | Re-elect Tsega Gebreyes as Director | Mgmt | For | For | No |
| 8 | Re-elect Scott Guthrie as Director | Mgmt | For | For | No |
| 9 | Re-elect Cressida Hogg as Director | Mgmt | For | For | No |
| 10 | Re-elect Michel-Alain Proch as Director | Mgmt | For | For | No |
| 11 | Re-elect Val Rahmani as Director | Mgmt | For | For | No |
| 12 | Re-elect Don Robert as Director | Mgmt | For | For | No |
| 13 | Re-elect David Schwimmer as Director | Mgmt | For | For | No |

## London Stock Exchange Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Re-elect William Vereker as Director | Mgmt | For | For | No |
| 15 | Elect Lloyd Pitchford as Director | Mgmt | For | For | No |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Lonza Group AG

**Meeting Date:** 09/05/2025 **Country:** Switzerland

**Meeting ID:** 1937070

**Primary ISIN:** CH0013841017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |

# Lonza Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Allocation of Income and Dividends of CHF 4.00 per Share | Mgmt | For | For | No |
| 6.1.1 | Reelect Marion Helmes as Director | Mgmt | For | For | No |
| 6.1.2 | Reelect Jean-Marc Huet as Director | Mgmt | For | For | No |
| 6.1.3 | Reelect Angelica Kohlmann as Director | Mgmt | For | For | No |
| 6.1.4 | Reelect Christoph Maeder as Director | Mgmt | For | For | No |
| 6.1.5 | Reelect Roger Nitsch as Director | Mgmt | For | For | No |
| 6.1.6 | Reelect Barbara Richmond as Director | Mgmt | For | For | No |
| 6.1.7 | Reelect Juergen Steinemann as Director | Mgmt | For | For | No |
| 6.2.1 | Elect Juan Andres as Director | Mgmt | For | For | No |
| 6.2.2 | Elect Eric Drape as Director (from May 14, 2025) | Mgmt | For | For | No |
| 6.2.3 | Elect David Meline as Director | Mgmt | For | For | No |
| 6.3 | Reelect Jean-Marc Huet as Board Chair | Mgmt | For | For | No |
| 6.4.1 | Reappoint Angelica Kohlmann as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.4.2 | Reappoint Christoph Maeder as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.4.3 | Reappoint Juergen Steinemann as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.4.4 | Appoint Eric Drape as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.4.5 | Appoint David Meline as Member of the Compensation Committee | Mgmt | For | For | No |
| 7 | Ratify Deloitte AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 8 | Designate Lenz Caemmerer as Independent Proxy | Mgmt | For | For | No |
| 9 | Approve Remuneration of Directors in the Amount of CHF 4.3 Million | Mgmt | For | For | No |
| 10.1 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million | Mgmt | For | For | No |

## Lonza Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.2 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million | Mgmt | For | For | No |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Loomis AB

**Meeting Date:** 06/05/2025 **Country:** Sweden

**Meeting ID:** 1925225

**Primary ISIN:** SE0014504817

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |
| 8a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9b | Approve Allocation of Income and Dividends of SEK 14.00 Per Share | Mgmt | For | For | No |
| 9c | Approve May 8, 2025 as Record Date for Dividend Payment | Mgmt | For | For | No |

# Loomis AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9d.1 | Approve Discharge of Alf Goransson | Mgmt | For | For | No |
| 9d.2 | Approve Discharge of Jeanette Almberg | Mgmt | For | For | No |
| 9d.3 | Approve Discharge of Lars Blecko | Mgmt | For | For | No |
| 9d.4 | Approve Discharge of Cecilia Daun Wennborg | Mgmt | For | For | No |
| 9d.5 | Approve Discharge of Johan Lundberg | Mgmt | For | For | No |
| 9d.6 | Approve Discharge of Liv Forhaug | Mgmt | For | For | No |
| 9d.7 | Approve Discharge of Santiago Galaz | Mgmt | For | For | No |
| 9d.8 | Approve Discharge of Marita Odelius | Mgmt | For | For | No |
| 9d.9 | Approve Discharge of Chalanja Henningsson | Mgmt | For | For | No |
| 9d.10 | Approve Discharge of CEO Aritz Larrea | Mgmt | For | For | No |
| 10 | Determine Number of Members (7) and Deputy Members of Board (0) | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of SEK 1.45 Million for Chair and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12 | Reelect Alf Goransson, Lars Blecko (Chair), Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg, Santiago Galaz and Marita Odelius as Directors | Mgmt | For | Against | Yes |
| 13 | Ratify Deloitte AB as Auditors | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 15 | Approve Remuneration Report | Mgmt | For | For | No |
| 16 | Approve Performance Share Matching Plan LTIP 2025 for Key Employees | Mgmt | For | For | No |
| 17 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 18 | Approve SEK 13.3 Million Reduction in Share Capital via Share Cancellation; Approve SEK 13.3 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares | Mgmt | For | For | No |

## Loomis AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19 | Close Meeting | Mgmt | | | |

## L'Oreal SA

**Meeting Date:** 29/04/2025 **Country:** France

**Meeting ID:** 1926527

**Primary ISIN:** FR0000120321

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares | Mgmt | For | For | No |
| 4 | Elect Téthys as Director | Mgmt | For | For | No |
| 5 | Elect Isabelle Seillier as Director | Mgmt | For | For | No |
| 6 | Elect Aurélie Jean as Director | Mgmt | For | For | No |
| 7 | Reelect Nicolas Hieronimus as Director | Mgmt | For | For | No |
| 8 | Reelect Paul Bulcke as Director | Mgmt | For | For | No |
| 9 | Reelect Alexandre Ricard as Director | Mgmt | For | For | No |
| 10 | Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million | Mgmt | For | For | No |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 12 | Approve Compensation of Jean-Paul Agon, Chairman of the Board | Mgmt | For | For | No |

## L'Oreal SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Approve Compensation of Nicolas Hieronimus, CEO | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88 | Mgmt | For | For | No |
| 19 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 20 | Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 23 | Amend Article 9 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| 24 | Amend Article 12 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Lowe's Companies, Inc.

**Meeting Date:** 30/05/2025 **Country:** USA

**Meeting ID:** 1957236

**Primary ISIN:** US5486611073

## Lowe's Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Raul Alvarez | Mgmt | For | For | No |
| 1.2 | Elect Director Scott H. Baxter | Mgmt | For | For | No |
| 1.3 | Elect Director Sandra B. Cochran | Mgmt | For | For | No |
| 1.4 | Elect Director Laurie Z. Douglas | Mgmt | For | For | No |
| 1.5 | Elect Director Richard W. Dreiling | Mgmt | For | For | No |
| 1.6 | Elect Director Marvin R. Ellison | Mgmt | For | For | No |
| 1.7 | Elect Director Navdeep Gupta | Mgmt | For | For | No |
| 1.8 | Elect Director Brian C. Rogers | Mgmt | For | For | No |
| 1.9 | Elect Director Bertram L. Scott | Mgmt | For | For | No |
| 1.10 | Elect Director Lawrence Simkins | Mgmt | For | For | No |
| 1.11 | Elect Director Colleen Taylor | Mgmt | For | For | No |
| 1.12 | Elect Director Mary Beth West | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## LPL Financial Holdings Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1945026

**Primary ISIN:** US50212V1008

## LPL Financial Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Richard Steinmeier | Mgmt | For | For | No |
| 1b | Elect Director Edward C. Bernard | Mgmt | For | For | No |
| 1c | Elect Director H. Paulett Eberhart | Mgmt | For | For | No |
| 1d | Elect Director William F. Glavin, Jr. | Mgmt | For | For | No |
| 1e | Elect Director Albert J. Ko | Mgmt | For | For | No |
| 1f | Elect Director Allison H. Mnookin | Mgmt | For | For | No |
| 1g | Elect Director Anne M. Mulcahy | Mgmt | For | For | No |
| 1h | Elect Director James S. Putnam | Mgmt | For | For | No |
| 1i | Elect Director Richard P. Schifter | Mgmt | For | For | No |
| 1j | Elect Director Corey E. Thomas | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## lululemon athletica inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1966046

**Primary ISIN:** US5500211090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kathryn Henry | Mgmt | For | For | No |
| 1b | Elect Director Alison Loehnis | Mgmt | For | For | No |

## lululemon athletica inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Jon McNeill | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on Discrimination in Charitable Contributions | SH | Against | Against | No |

## Lundin Mining Corporation

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1927609

**Primary ISIN:** CA5503721063

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Adam I. Lundin | Mgmt | For | For | No |
| 1B | Elect Director C. Ashley Heppenstall | Mgmt | For | For | No |
| 1C | Elect Director Donald K. Charter | Mgmt | For | For | No |
| 1D | Elect Director Jack O. A. Lundin | Mgmt | For | For | No |
| 1E | Elect Director Victoria J. McMillan | Mgmt | For | For | No |
| 1F | Elect Director Dale C. Peniuk | Mgmt | For | For | No |
| 1G | Elect Director Maria Olivia Recart | Mgmt | For | For | No |
| 1H | Elect Director Natasha N.D. Vaz | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

# LVMH Moet Hennessy Louis Vuitton SE

**Meeting Date:** 17/04/2025 **Country:** France

**Meeting ID:** 1925336

**Primary ISIN:** FR0000121014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of EUR 13 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Do Not Vote | No |
| 5 | Ratify Appointment of Wei Sun Christianson as Director | Mgmt | For | Do Not Vote | No |
| 6 | Reelect Bernard Arnault as Director | Mgmt | For | Do Not Vote | No |
| 7 | Reelect Sophie Chassat as Director | Mgmt | For | Do Not Vote | No |
| 8 | Reelect Clara Gaymard as Director | Mgmt | For | Do Not Vote | No |
| 9 | Reelect Hubert Védrine as Director | Mgmt | For | Do Not Vote | No |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | Do Not Vote | No |
| 11 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Do Not Vote | No |
| 12 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | Do Not Vote | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 14 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Do Not Vote | No |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |
| | Extraordinary Business | Mgmt | | | |

# LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | Do Not Vote | No |
| 17 | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value | Mgmt | For | Do Not Vote | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Do Not Vote | No |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Do Not Vote | No |
| 20 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Do Not Vote | No |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Do Not Vote | No |
| 22 | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers | Mgmt | For | Do Not Vote | No |
| 23 | Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Do Not Vote | No |
| 24 | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers | Mgmt | For | Do Not Vote | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Do Not Vote | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | Do Not Vote | No |
| 27 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million | Mgmt | For | Do Not Vote | No |
| 28 | Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO | Mgmt | For | Do Not Vote | No |
| 29 | Amend Articles of Bylaws to Incorporate Legal Changes | Mgmt | For | Do Not Vote | No |

# LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 13 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Against | Yes |
| 5 | Ratify Appointment of Wei Sun Christianson as Director | Mgmt | For | For | No |
| 6 | Reelect Bernard Arnault as Director | Mgmt | For | For | No |
| 7 | Reelect Sophie Chassat as Director | Mgmt | For | For | No |
| 8 | Reelect Clara Gaymard as Director | Mgmt | For | For | No |
| 9 | Reelect Hubert Védrine as Director | Mgmt | For | For | No |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 11 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | For | No |
| 12 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 17 | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |

## LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For | No |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Against | Yes |
| 20 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Against | Yes |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Yes |
| 22 | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers | Mgmt | For | Against | Yes |
| 23 | Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Yes |
| 24 | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 27 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million | Mgmt | For | For | No |
| 28 | Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO | Mgmt | For | For | No |
| 29 | Amend Articles of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |

## LY Corp.

**Meeting Date:** 19/06/2025 **Country:** Japan

**Meeting ID:** 1978231

**Primary ISIN:** JP3933800009

## LY Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kawabe, Kentaro | Mgmt | For | For | No |
| 1.2 | Elect Director Idezawa, Takeshi | Mgmt | For | For | No |
| 2 | Elect Director and Audit Committee Member Usumi, Yoshio | Mgmt | For | For | No |

## LyondellBasell Industries N.V.

**Meeting Date:** 23/05/2025 **Country:** Netherlands

**Meeting ID:** 1951713

**Primary ISIN:** NL0009434992

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jacques Aigrain | Mgmt | For | For | No |
| 1b | Elect Director Lincoln Benet | Mgmt | For | For | No |
| 1c | Elect Director Robin Buchanan | Mgmt | For | For | No |
| 1d | Elect Director Anthony Chase | Mgmt | For | For | No |
| 1e | Elect Director Robert Dudley | Mgmt | For | For | No |
| 1f | Elect Director Claire Farley | Mgmt | For | For | No |
| 1g | Elect Director Rita Griffin | Mgmt | For | For | No |
| 1h | Elect Director Michael Hanley | Mgmt | For | For | No |
| 1i | Elect Director Virginia Kamsky | Mgmt | For | For | No |
| 1j | Elect Director Bridget Karlin | Mgmt | For | For | No |
| 1k | Elect Director Albert Manifold | Mgmt | For | For | No |

## LyondellBasell Industries N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1l | Elect Director Peter Vanacker | Mgmt | For | For | No |
| 2 | Approve Discharge of Directors | Mgmt | For | For | No |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | No |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 8 | Approve Cancellation of Shares | Mgmt | For | For | No |

## M&T Bank Corporation

**Meeting Date:** 15/04/2025 **Country:** USA

**Meeting ID:** 1934815

**Primary ISIN:** US55261F1049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director John P. Barnes | Mgmt | For | For | No |
| 1.2 | Elect Director Carlton J. Charles | Mgmt | For | For | No |
| 1.3 | Elect Director Jane Chwick | Mgmt | For | For | No |
| 1.4 | Elect Director William F. Cruger, Jr. | Mgmt | For | For | No |
| 1.5 | Elect Director Gary N. Geisel | Mgmt | For | Against | Yes |
| 1.6 | Elect Director Leslie V. Godridge | Mgmt | For | For | No |
| 1.7 | Elect Director Rene F. Jones | Mgmt | For | For | No |

## M&T Bank Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.8 | Elect Director Richard H. Ledgett, Jr. | Mgmt | For | For | No |
| 1.9 | Elect Director Melinda R. Rich | Mgmt | For | For | No |
| 1.10 | Elect Director Robert E. Sadler, Jr. | Mgmt | For | For | No |
| 1.11 | Elect Director Denis J. Salamone | Mgmt | For | For | No |
| 1.12 | Elect Director Rudina Seseri | Mgmt | For | For | No |
| 1.13 | Elect Director Kirk W. Walters | Mgmt | For | For | No |
| 1.14 | Elect Director Herbert L. Washington | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## M3, Inc.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1980961

**Primary ISIN:** JP3435750009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Tanimura, Itaru | Mgmt | For | For | No |
| 1.2 | Elect Director Tomaru, Akihiko | Mgmt | For | For | No |
| 1.3 | Elect Director Tsuchiya, Eiji | Mgmt | For | For | No |
| 1.4 | Elect Director Nakamura, Rie | Mgmt | For | For | No |
| 1.5 | Elect Director Tanaka, Yoshinao | Mgmt | For | For | No |
| 1.6 | Elect Director Yamazaki, Satoshi | Mgmt | For | For | No |
| 1.7 | Elect Director Tsugawa, Yusuke | Mgmt | For | For | No |

## Macquarie Group Limited

**Meeting Date:** 24/07/2025 **Country:** Australia

**Meeting ID:** 1969799

**Primary ISIN:** AU000000MQG1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Jillian R Broadbent as Director | Mgmt | For | For | No |
| 2b | Elect Philip M Coffey as Director | Mgmt | For | For | No |
| 2c | Elect Michelle A Hinchliffe as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan (MEREP) | Mgmt | For | For | No |
| 5a | Approve the Amendments to the Company's Constitution | SH | Against | For | Yes |
| 5b | Approve the Climate Risk Exposure and Management Disclosures | SH | Against | For | Yes |

## Magna International Inc.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1930378

**Primary ISIN:** CA5592224011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Mary S. Chan | Mgmt | For | For | No |
| 1B | Elect Director V. Peter Harder | Mgmt | For | For | No |
| 1C | Elect Director Jan R. Hauser | Mgmt | For | For | No |

## Magna International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1D | Elect Director Seetarama S. Kotagiri | Mgmt | For | For | No |
| 1E | Elect Director Jay K. Kunkel | Mgmt | For | For | No |
| 1F | Elect Director Robert F. MacLellan | Mgmt | For | For | No |
| 1G | Elect Director Mary Lou Maher | Mgmt | For | For | No |
| 1H | Elect Director William A. Ruh | Mgmt | For | For | No |
| 1I | Elect Director Indira V. Samarasekera | Mgmt | For | For | No |
| 1J | Elect Director Peter Sklar | Mgmt | For | For | No |
| 1K | Elect Director Matthew Tsien | Mgmt | For | For | No |
| 1L | Elect Director Thomas Weber | Mgmt | For | For | No |
| 1M | Elect Director Lisa S. Westlake | Mgmt | For | For | No |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Stock Option Plan | Mgmt | For | For | No |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Yes |

## Mahindra & Mahindra Limited

**Meeting Date:** 31/07/2025 **Country:** India

**Meeting ID:** 1968321

**Primary ISIN:** INE101A01026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Standalone Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |

## Mahindra & Mahindra Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Dividend | Mgmt | For | For | No |
| 4 | Reelect Rajesh Jejurikar as Director | Mgmt | For | For | No |
| 5 | Reelect Anand G. Mahindra as Director | Mgmt | For | For | No |
| 6 | Approve Revision in Terms of Remuneration of Anand G. Mahindra as Non-Executive Chairman | Mgmt | For | For | No |
| 7 | Reelect Nisaba Godrej as Director | Mgmt | For | Against | Yes |
| 8 | Reelect Muthiah Murugappan as Director | Mgmt | For | For | No |
| 9 | Approve Remuneration of Cost Auditors | Mgmt | For | For | No |
| 10 | Approve Parikh & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 11 | Approve Material Related Party Transactions with Mahindra Electric Automobile Ordinary Ordinary Limited | Mgmt | For | For | No |
| 12 | Approve Material Related Party Transactions Pertaining to Subsidiaries of the Company | Mgmt | For | For | No |

## Mahindra & Mahindra Limited

**Meeting Date:** 26/11/2025 **Country:** India

**Meeting ID:** 2018522

**Primary ISIN:** INE101A01026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Elect Samina Hamied as Director | Mgmt | For | For | No |
| 2 | Elect Muthu Raju Paravasa Raju Vijay Kumar as Director | Mgmt | For | Against | Yes |

## MakeMyTrip Limited

**Meeting Date:** 11/09/2025 **Country:** Mauritius

**Meeting ID:** 1995006

**Primary ISIN:** MU0295S00016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Reelect Director Hashim Joomye | Mgmt | For | For | No |
| 4 | Reelect Director Savinilorna Payandi Pillay Ramen | Mgmt | For | Against | Yes |
| 5 | Reelect Director Vivek N. Gour | Mgmt | For | For | No |
| 6 | Reelect Director Mohit Kabra | Mgmt | For | For | No |

## Makita Corp.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1979026

**Primary ISIN:** JP3862400003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For | No |
| 2.1 | Elect Director Goto, Munetoshi | Mgmt | For | For | No |
| 2.2 | Elect Director Kaneko, Tetsuhisa | Mgmt | For | For | No |
| 2.3 | Elect Director Tsuchiya, Takashi | Mgmt | For | For | No |
| 2.4 | Elect Director Yoshida, Masaki | Mgmt | For | For | No |
| 2.5 | Elect Director Omote, Takashi | Mgmt | For | For | No |

## Makita Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.6 | Elect Director Otsu, Yukihiro | Mgmt | For | For | No |
| 2.7 | Elect Director Inuzuka, Yoshihisa | Mgmt | For | For | No |
| 2.8 | Elect Director Kawase, Hideyuki | Mgmt | For | For | No |
| 2.9 | Elect Director Iwase, Takahiro | Mgmt | For | For | No |
| 2.10 | Elect Director Ando, Takashi | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Tsuzuki, Koji | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Nishikawa, Koji | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Ujihara, Ayumi | Mgmt | For | For | No |
| 3.4 | Elect Director and Audit Committee Member Fukumoto, Minae | Mgmt | For | For | No |
| 4 | Approve Annual Bonus | Mgmt | For | For | No |

## Malayan Banking Berhad

**Meeting Date:** 24/04/2025 **Country:** Malaysia

**Meeting ID:** 1944679

**Primary ISIN:** MYL1155OO000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Fauziah Hisham as Director | Mgmt | For | For | No |
| 2 | Elect Shariffuddin Khalid as Director | Mgmt | For | For | No |
| 3 | Elect Shirley Goh as Director | Mgmt | For | For | No |
| 4 | Elect Chiam Sou Hong as Director | Mgmt | For | For | No |
| 5 | Elect Vittorio Furlan as Director | Mgmt | For | For | No |

## Malayan Banking Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Directors' Fees | Mgmt | For | For | No |
| 7 | Approve Directors' Benefits | Mgmt | For | For | No |
| 8 | Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan | Mgmt | For | For | No |

## Mandarin Oriental International Ltd.

**Meeting Date:** 02/05/2025 **Country:** Bermuda

**Meeting ID:** 1935551

**Primary ISIN:** BMG578481068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Re-elect Adam Keswick as Director | Mgmt | For | For | No |
| 4 | Re-elect Richard Solomons as Director | Mgmt | For | For | No |
| 5 | Elect Cristina Diezhandino as Director | Mgmt | For | For | No |
| 6 | Elect Fabrice Megarbane as Director | Mgmt | For | For | No |
| 7 | Elect Scott Woroch as Director | Mgmt | For | For | No |
| 8 | Ratify Auditors and Authorise Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Directors' Fees | Mgmt | For | For | No |
| 10 | Authorise Issue of Equity | Mgmt | For | For | No |
| 11 | Adopt New Bye-Laws | Mgmt | For | For | No |

## Manhattan Associates, Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1949623

**Primary ISIN:** US5627501092

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Thomas E. Noonan | Mgmt | For | For | No |
| 1b | Elect Director Kimberly A. Kuryea | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Manulife Financial Corporation

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1925950

**Primary ISIN:** CA56501R1064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nicole S. Arnaboldi | Mgmt | For | For | No |
| 1.2 | Elect Director Guy L.T. Bainbridge | Mgmt | For | For | No |
| 1.3 | Elect Director Nancy J. Carroll | Mgmt | For | For | No |
| 1.4 | Elect Director Julie E. Dickson | Mgmt | For | For | No |
| 1.5 | Elect Director J. Michael Durland | Mgmt | For | For | No |
| 1.6 | Elect Director Donald P. Kanak | Mgmt | For | For | No |
| 1.7 | Elect Director Donald R. Lindsay | Mgmt | For | For | No |

## Manulife Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.8 | Elect Director Anna Manning | Mgmt | For | For | No |
| 1.9 | Elect Director John S. Montalbano | Mgmt | For | For | No |
| 1.10 | Elect Director May Tan | Mgmt | For | For | No |
| 1.11 | Elect Director Leagh E. Turner | Mgmt | For | For | No |
| 1.12 | Elect Director Philip J. Witherington | Mgmt | For | For | No |
| 1.13 | Elect Director John W.P-K. Wong | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Mapletree Industrial Trust

**Meeting Date:** 25/07/2025 **Country:** Singapore

**Meeting ID:** 1988965

**Primary ISIN:** SG2C32962814

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditor's Report | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against | Yes |
| 4 | Authorize Unit Repurchase Program | Mgmt | For | For | No |

## Mapletree Logistics Trust

**Meeting Date:** 21/07/2025 **Country:** Singapore

**Meeting ID:** 1987995

**Primary ISIN:** SG1S03926213

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditor's Report | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against | Yes |
| 4 | Authorize Unit Repurchase Mandate | Mgmt | For | For | No |

## Mapletree Pan Asia Commercial Trust

**Meeting Date:** 29/07/2025 **Country:** Singapore

**Meeting ID:** 1989410

**Primary ISIN:** SG2D18969584

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against | Yes |
| 4 | Authorize Unit Repurchase Program | Mgmt | For | For | No |

## Marathon Petroleum Corporation

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1941625

**Primary ISIN:** US56585A1025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Evan Bayh | Mgmt | For | For | No |
| 1b | Elect Director Jeffrey C. Campbell | Mgmt | For | For | No |
| 1c | Elect Director Kimberly N. Ellison-Taylor | Mgmt | For | For | No |
| 1d | Elect Director Kim K.W. Rucker | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## Markel Group Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1950040

**Primary ISIN:** US5705351048

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark M. Besca | Mgmt | For | For | No |
| 1b | Elect Director Lawrence A. Cunningham | Mgmt | For | For | No |

## Markel Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Thomas S. Gayner | Mgmt | For | For | No |
| 1d | Elect Director Greta J. Harris | Mgmt | For | For | No |
| 1e | Elect Director Morgan E. Housel | Mgmt | For | For | No |
| 1f | Elect Director Diane Leopold | Mgmt | For | For | No |
| 1g | Elect Director Steven A. Markel | Mgmt | For | For | No |
| 1h | Elect Director Jonathan E. Michael | Mgmt | For | For | No |
| 1i | Elect Director Harold L. Morrison, Jr. | Mgmt | For | For | No |
| 1j | Elect Director Michael O'Reilly | Mgmt | For | For | No |
| 1k | Elect Director A. Lynne Puckett | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Disclose GHG Emissions from Underwriting, Insuring, and Investing | SH | Against | For | Yes |
| 5 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## Marks & Spencer Group Plc

**Meeting Date:** 01/07/2025 **Country:** United Kingdom

**Meeting ID:** 1980666

**Primary ISIN:** GB0031274896

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Marks & Spencer Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Archie Norman as Director | Mgmt | For | For | No |
| 5 | Re-elect Stuart Machin as Director | Mgmt | For | For | No |
| 6 | Re-elect Evelyn Bourke as Director | Mgmt | For | For | No |
| 7 | Re-elect Fiona Dawson as Director | Mgmt | For | For | No |
| 8 | Re-elect Ronan Dunne as Director | Mgmt | For | For | No |
| 9 | Re-elect Tamara Ingram as Director | Mgmt | For | For | No |
| 10 | Re-elect Justin King as Director | Mgmt | For | For | No |
| 11 | Re-elect Cheryl Potter as Director | Mgmt | For | For | No |
| 12 | Re-elect Sapna Sood as Director | Mgmt | For | For | No |
| 13 | Elect Alison Dolan as Director | Mgmt | For | For | No |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 22 | Approve Performance Share Plan | Mgmt | For | For | No |
| 23 | Approve Deferred Share Bonus Plan | Mgmt | For | For | No |
| 24 | Approve Restricted Share Plan | Mgmt | For | For | No |

## Marks & Spencer Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 25 | Approve Executive Share Option Plan | Mgmt | For | For | No |
| 26 | Approve Increase in the Maximum Aggregate Fees Payable to Directors | Mgmt | For | For | No |
| | Shareholder Proposal | Mgmt | | | |
| 27 | Oversee the Preparation of a Report to Provide Investors the Information Needed to Assess the Company's Approach to Human Capital Management | SH | Against | Against | No |

## Marriott International, Inc.

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1946210

**Primary ISIN:** US5719032022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Anthony G. Capuano | Mgmt | For | For | No |
| 1b | Elect Director Isabella D. Goren | Mgmt | For | For | No |
| 1c | Elect Director Deborah Marriott Harrison | Mgmt | For | For | No |
| 1d | Elect Director Frederick A. Henderson | Mgmt | For | For | No |
| 1e | Elect Director Lauren R. Hobart | Mgmt | For | For | No |
| 1f | Elect Director Debra L. Lee | Mgmt | For | For | No |
| 1g | Elect Director Aylwin B. Lewis | Mgmt | For | For | No |
| 1h | Elect Director David S. Marriott | Mgmt | For | For | No |
| 1i | Elect Director Margaret M. McCarthy | Mgmt | For | For | No |
| 1j | Elect Director Grant F. Reid | Mgmt | For | For | No |
| 1k | Elect Director Horacio D. Rozanski | Mgmt | For | For | No |

## Marriott International, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1l | Elect Director Susan C. Schwab | Mgmt | For | For | No |
| 1m | Elect Director Sean C. Tresvant | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1946838

**Primary ISIN:** US5717481023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Anthony K. Anderson | Mgmt | For | For | No |
| 1b | Elect Director John Q. Doyle | Mgmt | For | For | No |
| 1c | Elect Director H. Edward Hanway | Mgmt | For | For | No |
| 1d | Elect Director Judith Hartmann | Mgmt | For | For | No |
| 1e | Elect Director Deborah C. Hopkins | Mgmt | For | For | No |
| 1f | Elect Director Tamara Ingram | Mgmt | For | For | No |
| 1g | Elect Director Jane H. Lute | Mgmt | For | For | No |
| 1h | Elect Director Steven A. Mills | Mgmt | For | For | No |
| 1i | Elect Director Morton O. Schapiro | Mgmt | For | For | No |
| 1j | Elect Director Jan Siegmund | Mgmt | For | For | No |
| 1k | Elect Director Lloyd M. Yates | Mgmt | For | For | No |

## Marsh & McLennan Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Martin Marietta Materials, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1955970

**Primary ISIN:** US5732841060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | For | For | No |
| 1.2 | Elect Director Sue W. Cole | Mgmt | For | For | No |
| 1.3 | Elect Director Anthony R. Foxx | Mgmt | For | For | No |
| 1.4 | Elect Director John J. Koraleski | Mgmt | For | For | No |
| 1.5 | Elect Director Mary T. Mack | Mgmt | For | For | No |
| 1.6 | Elect Director C. Howard Nye | Mgmt | For | For | No |
| 1.7 | Elect Director Laree E. Perez | Mgmt | For | For | No |
| 1.8 | Elect Director Thomas H. Pike | Mgmt | For | For | No |
| 1.9 | Elect Director Donald W. Slager | Mgmt | For | For | No |
| 1.10 | Elect Director David C. Wajsgras | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Martin Marietta Materials, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Marubeni Corp.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1975702

**Primary ISIN:** JP3877600001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kakinoki, Masumi | Mgmt | For | For | No |
| 1.2 | Elect Director Omoto, Masayuki | Mgmt | For | For | No |
| 1.3 | Elect Director Oikawa, Kenichiro | Mgmt | For | For | No |
| 1.4 | Elect Director Furuya, Takayuki | Mgmt | For | For | No |
| 1.5 | Elect Director Okina, Yuri | Mgmt | For | For | No |
| 1.6 | Elect Director Ishizuka, Shigeki | Mgmt | For | For | No |
| 1.7 | Elect Director Ando, Hisayoshi | Mgmt | For | For | No |
| 1.8 | Elect Director Minami, Soichiro | Mgmt | For | For | No |
| 1.9 | Elect Director Kojima, Keiji | Mgmt | For | For | No |
| 1.10 | Elect Director Kajiwara, Yumiko | Mgmt | For | For | No |
| 1.11 | Elect Director Iwamura, Miki | Mgmt | For | For | No |
| 2.1 | Appoint Statutory Auditor Yokoshiki, Satoru | Mgmt | For | For | No |
| 2.2 | Appoint Statutory Auditor Fukami, Yasuo | Mgmt | For | For | No |

## Marvell Technology, Inc.

**Meeting Date:** 13/06/2025 **Country:** USA

**Meeting ID:** 1967400

**Primary ISIN:** US5738741041

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Sara Andrews | Mgmt | For | For | No |
| 1b | Elect Director W. Tudor Brown | Mgmt | For | For | No |
| 1c | Elect Director Brad W. Buss | Mgmt | For | For | No |
| 1d | Elect Director Daniel Durn | Mgmt | For | For | No |
| 1e | Elect Director Rebecca W. House | Mgmt | For | For | No |
| 1f | Elect Director Marachel L. Knight | Mgmt | For | For | No |
| 1g | Elect Director Matthew J. Murphy | Mgmt | For | For | No |
| 1h | Elect Director Richard P. Wallace | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |

## Masco Corporation

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1951635

**Primary ISIN:** US5745991068

## Masco Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jonathon J. Nudi | Mgmt | For | For | No |
| 1b | Elect Director Lisa A. Payne | Mgmt | For | For | No |
| 1c | Elect Director Sandeep Reddy | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Amend the Business Combination Provisions | Mgmt | For | For | No |
| 6 | Declassify the Board of Directors | Mgmt | For | For | No |

## Mastercard Incorporated

**Meeting Date:** 24/06/2025 **Country:** USA

**Meeting ID:** 1964486

**Primary ISIN:** US57636Q1040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For | No |
| 1b | Elect Director Candido Bracher | Mgmt | For | For | No |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For | No |
| 1d | Elect Director Julius Genachowski | Mgmt | For | For | No |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | For | No |

## Mastercard Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For | No |
| 1g | Elect Director Michael Miebach | Mgmt | For | For | No |
| 1h | Elect Director Youngme Moon | Mgmt | For | For | No |
| 1i | Elect Director Rima Qureshi | Mgmt | For | For | No |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For | No |
| 1k | Elect Director Harit Talwar | Mgmt | For | For | No |
| 1l | Elect Director Lance Uggla | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | No |
| 5 | Amend Articles of Incorporation to Remove Industry Director Concept | Mgmt | For | For | No |
| 6 | Amend Certificate of Incorporation | Mgmt | For | For | No |
| 7 | Oversee and Report on a Racial Equity Audit | SH | Against | For | Yes |
| 8 | Report on Discrimination Risks of Affirmative Action Initiatives | SH | Against | Against | No |

## MatsukiyoCocokara & Co.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1977213

**Primary ISIN:** JP3869010003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 23 | Mgmt | For | For | No |

## MatsukiyoCocokara & Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Elect Director Matsumoto, Namio | Mgmt | For | For | No |
| 2.2 | Elect Director Matsumoto, Kiyo | Mgmt | For | For | No |
| 2.3 | Elect Director Tsukamoto, Atsushi | Mgmt | For | For | No |
| 2.4 | Elect Director Matsumoto, Takashi | Mgmt | For | For | No |
| 2.5 | Elect Director Obe, Shingo | Mgmt | For | For | No |
| 2.6 | Elect Director Ishibashi, Akio | Mgmt | For | For | No |
| 2.7 | Elect Director Yamamoto, Tsuyoshi | Mgmt | For | For | No |
| 2.8 | Elect Director Matsuda, Takashi | Mgmt | For | For | No |
| 2.9 | Elect Director Omura, Hiro | Mgmt | For | For | No |
| 2.10 | Elect Director Kimura, Keiji | Mgmt | For | For | No |
| 2.11 | Elect Director Kawai, Junko | Mgmt | For | For | No |
| 2.12 | Elect Director Okiyama, Tomoko | Mgmt | For | For | No |
| 2.13 | Elect Director Shinada, Hideaki | Mgmt | For | For | No |
| 2.14 | Elect Director Yamamoto, Taeko | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Okumura, Yoko | Mgmt | For | For | No |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | No |

## Maxis Berhad

**Meeting Date:** 15/05/2025 **Country:** Malaysia

**Meeting ID:** 1955855

**Primary ISIN:** MYL6012OO008

# Maxis Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Johan bin Idris as Director | Mgmt | For | For | No |
| 2 | Elect Uthaya Kumar A/L K Vivekananda as Director | Mgmt | For | For | No |
| 3 | Elect Ooi Huey Tyng as Director | Mgmt | For | For | No |
| 4 | Elect Lim Ghee Keong as Director | Mgmt | For | For | No |
| 5 | Approve Directors' Fees and Benefits | Mgmt | For | For | No |
| 6 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Hamidah binti Naziadin to Continue Office as Independent Director | Mgmt | For | Abstain | Yes |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 9 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates | Mgmt | For | For | No |
| 10 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates | Mgmt | For | For | No |
| 11 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates | Mgmt | For | For | No |
| 12 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its Affiliates | Mgmt | For | For | No |
| 13 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates | Mgmt | For | For | No |
| 14 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd. | Mgmt | For | For | No |

## Maxis Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions Malaysian Landed Property Sdn. Bhd. and/or its Affiliates | Mgmt | For | For | No |
| 16 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd | Mgmt | For | For | No |
| 17 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Bumi Armada Automation International Sdn. Bhd. | Mgmt | For | For | No |

## McDonald's Corporation

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1951731

**Primary ISIN:** US5801351017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Anthony Capuano | Mgmt | For | For | No |
| 1b | Elect Director Kareem Daniel | Mgmt | For | For | No |
| 1c | Elect Director Lloyd Dean | Mgmt | For | For | No |
| 1d | Elect Director Catherine Engelbert | Mgmt | For | For | No |
| 1e | Elect Director Margaret Georgiadis | Mgmt | For | For | No |
| 1f | Elect Director Michael Hsu | Mgmt | For | For | No |
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | For | No |
| 1h | Elect Director Jennifer Taubert | Mgmt | For | For | No |
| 1i | Elect Director Paul Walsh | Mgmt | For | For | No |
| 1j | Elect Director Amy Weaver | Mgmt | For | For | No |

## McDonald's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1k | Elect Director Miles White | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views | SH | Against | Against | No |
| 5 | Disclose an Assessment of Current Climate Transition Plans | SH | Against | For | Yes |
| 6 | Consider Eliminating DEI Goals from Compensation Plan Incentives | SH | Against | Against | No |

## McKesson Corporation

**Meeting Date:** 30/07/2025 **Country:** USA

**Meeting ID:** 1988271

**Primary ISIN:** US58155Q1031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Dominic J. Caruso | Mgmt | For | For | No |
| 1b | Elect Director Lynne M. Doughtie | Mgmt | For | For | No |
| 1c | Elect Director W. Roy Dunbar | Mgmt | For | For | No |
| 1d | Elect Director Deborah Dunsire | Mgmt | For | For | No |
| 1e | Elect Director Julie L. Gerberding | Mgmt | For | For | No |
| 1f | Elect Director James H. Hinton | Mgmt | For | For | No |
| 1g | Elect Director Donald R. Knauss | Mgmt | For | For | No |
| 1h | Elect Director Bradley E. Lerman | Mgmt | For | For | No |
| 1i | Elect Director Maria N. Martinez | Mgmt | For | For | No |

## McKesson Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Kevin M. Ozan | Mgmt | For | For | No |
| 1k | Elect Director Brian S. Tyler | Mgmt | For | For | No |
| 1l | Elect Director Kathleen Wilson-Thompson | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Medacta Group SA

**Meeting Date:** 07/05/2025 **Country:** Switzerland

**Meeting ID:** 1921741

**Primary ISIN:** CH0468525222

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 1.3 | Approve Remuneration Report | Mgmt | For | For | No |
| 2.1 | Approve Allocation of Income and Dividends of CHF 0.345 per Share | Mgmt | For | For | No |
| 2.2 | Approve Dividends of CHF 0.345 per Share from Capital Contribution Reserves | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4.1 | Reelect Alberto Siccardi as Director | Mgmt | For | For | No |
| 4.2 | Reelect Maria Siccardi Tonolli as Director | Mgmt | For | Against | Yes |
| 4.3 | Reelect Victor Balli as Director | Mgmt | For | Against | Yes |
| 4.4 | Reelect Riccardo Braglia as Director | Mgmt | For | For | No |

## Medacta Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.5 | Reelect Philippe Weber as Director | Mgmt | For | For | No |
| 5 | Reelect Alberto Siccardi as Board Chair | Mgmt | For | For | No |
| 6.1 | Reappoint Philippe Weber as Member of the Human Resources and Remuneration Committee | Mgmt | For | For | No |
| 6.2 | Reappoint Riccardo Braglia as Member of the Human Resources and Remuneration Committee | Mgmt | For | For | No |
| 7 | Designate Fulvio Pelli as Independent Proxy | Mgmt | For | For | No |
| 8 | Ratify Deloitte SA as Auditors | Mgmt | For | For | No |
| 9.1.a | Approve Remuneration of Directors in the Amount of CHF 1.1 Million | Mgmt | For | For | No |
| 9.1.b | Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000 | Mgmt | For | Against | Yes |
| 9.2.a | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million | Mgmt | For | For | No |
| 9.2.b | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.8 Million | Mgmt | For | For | No |
| 9.2.c | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 1.5 Million | Mgmt | For | For | No |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## MediaTek, Inc.

**Meeting Date:** 29/05/2025 **Country:** Taiwan

**Meeting ID:** 1932627

**Primary ISIN:** TW0002454006

## MediaTek, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Business Report and Financial Statements | Mgmt | For | For | No |
| 2 | Approve Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| | ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING | Mgmt | | | |
| 4.1 | Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director | Mgmt | For | For | No |
| 5 | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt | For | For | No |

## Medibank Private Limited

**Meeting Date:** 19/11/2025 **Country:** Australia

**Meeting ID:** 1974490

**Primary ISIN:** AU000000MPL3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Elect Kathryn Fagg as Director | Mgmt | For | Against | Yes |
| 3 | Elect Peter Everingham as Director | Mgmt | For | For | No |
| 4 | Elect Lisa McIntyre as Director | Mgmt | For | For | No |
| 5 | Elect Jacqueline Hey as Director | Mgmt | For | Against | Yes |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Grant of Performance Rights to David Koczkar | Mgmt | For | Against | Yes |

# Medistim ASA

**Meeting Date:** 08/05/2025 **Country:** Norway

**Meeting ID:** 1951497

**Primary ISIN:** NO0010159684

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies | Mgmt | For | For | No |
| 2 | Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 3 | Accept Annual Report | Mgmt | For | For | No |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 5 | Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 6.00 Per Share | Mgmt | For | For | No |
| 6a | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Yes |
| 6b | Approve Remuneration Statement | Mgmt | For | For | No |
| 7 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 8a | Elect Oyvin Broymer (Chair) as Director | Mgmt | For | Against | Yes |
| 8b | Elect Anna Ahlberg as Director | Mgmt | For | For | No |
| 8c | Elect Rune Halvorsen as Director | Mgmt | For | For | No |
| 9 | Approve Remuneration of Directors in the Amount of NOK 517,500 for Chair and NOK 300,000 for Other Directors | Mgmt | For | For | No |
| 10a | Elect Bjorn Henrik Rasmussen as Member of Nominating Committee | Mgmt | For | For | No |
| 11 | Approve Remuneration of Nominating Committee | Mgmt | For | For | No |
| 12.a | Approve Remuneration of Remuneration Committee | Mgmt | For | For | No |
| 12.b | Approve Remuneration of Audit Committee | Mgmt | For | For | No |

## Medistim ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Approve Financial Assistance to Senior Executives in Connection with Purchase of Shares Under a Long-Term Incentive Agreement | Mgmt | For | For | No |
| 14 | Approve Creation of NOK 458,433.25 Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 15 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Medtronic plc

**Meeting Date:** 16/10/2025 **Country:** Ireland

**Meeting ID:** 2001792

**Primary ISIN:** IE00BTN1Y115

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Craig Arnold | Mgmt | For | Against | Yes |
| 1b | Elect Director Scott C. Donnelly | Mgmt | For | For | No |
| 1c | Elect Director Lidia L. Fonseca | Mgmt | For | For | No |
| 1d | Elect Director John P. Groetelaars | Mgmt | For | For | No |
| 1e | Elect Director Randall J. Hogan, III | Mgmt | For | For | No |
| 1f | Elect Director William R. Jellison | Mgmt | For | For | No |
| 1g | Elect Director Joon S. Lee | Mgmt | For | For | No |
| 1h | Elect Director Gregory P. Lewis | Mgmt | For | For | No |
| 1i | Elect Director Kevin E. Lofton | Mgmt | For | For | No |
| 1j | Elect Director Geoffrey S. Martha | Mgmt | For | For | No |
| 1k | Elect Director Elizabeth G. Nabel | Mgmt | For | For | No |
| 1l | Elect Director Kendall J. Powell | Mgmt | For | For | No |

## Medtronic plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | No |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | No |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For | No |
| 7 | Amend Articles of Association Re: Article 177 | Mgmt | For | For | No |
| 8 | Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law | Mgmt | For | For | No |
| 9 | Amend Advance Notice for Shareholder Proposals/Nominations | Mgmt | For | For | No |

## Meiji Holdings Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979711

**Primary ISIN:** JP3918000005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Matsuda, Katsunari | Mgmt | For | For | No |
| 1.2 | Elect Director Nagasato, Toshiaki | Mgmt | For | For | No |
| 1.3 | Elect Director Yao, Bunjiro | Mgmt | For | For | No |
| 1.4 | Elect Director Furuta, Jun | Mgmt | For | For | No |
| 1.5 | Elect Director Hishinuma, Jun | Mgmt | For | For | No |

## Meiji Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Matsumura, Mariko | Mgmt | For | For | No |
| 1.7 | Elect Director Kawata, Masaya | Mgmt | For | For | No |
| 1.8 | Elect Director Kuboyama, Michiko | Mgmt | For | For | No |
| 1.9 | Elect Director Peter D. Pedersen | Mgmt | For | For | No |
| 2.1 | Appoint Statutory Auditor Tamaki, Masayori | Mgmt | For | For | No |
| 2.2 | Appoint Statutory Auditor Watanabe, Yasushi | Mgmt | For | For | No |
| 2.3 | Appoint Statutory Auditor Ando, Makoto | Mgmt | For | For | No |
| 2.4 | Appoint Statutory Auditor Komatsu, Masakazu | Mgmt | For | For | No |
| 3 | Appoint Alternate Statutory Auditor Mikura, Kazumi | Mgmt | For | For | No |

## Meituan

**Meeting Date:** 09/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1974015

**Primary ISIN:** KYG596691041

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Elect Leng Xuesong as Director | Mgmt | For | For | No |
| 3 | Elect Shum Heung Yeung Harry as Director | Mgmt | For | For | No |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares | Mgmt | For | For | No |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## Meituan

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions | Mgmt | For | For | No |

## Melrose Industries Plc

**Meeting Date:** 30/04/2025 **Country:** United Kingdom

**Meeting ID:** 1948163

**Primary ISIN:** GB00BNGDN821

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | Abstain | Yes |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Peter Dilnot as Director | Mgmt | For | For | No |
| 5 | Re-elect Matthew Gregory as Director | Mgmt | For | For | No |
| 6 | Re-elect David Lis as Director | Mgmt | For | For | No |
| 7 | Re-elect Charlotte Twyning as Director | Mgmt | For | For | No |
| 8 | Re-elect Heather Lawrence as Director | Mgmt | For | For | No |
| 9 | Re-elect Gillian Elcock as Director | Mgmt | For | For | No |
| 10 | Elect Chris Grigg as Director | Mgmt | For | For | No |
| 11 | Elect Ian Barkshire as Director | Mgmt | For | For | No |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |

## Melrose Industries Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## MercadoLibre, Inc.

**Meeting Date:** 17/06/2025 **Country:** USA

**Meeting ID:** 1964472

**Primary ISIN:** US58733R1023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Stelleo Passos Tolda | Mgmt | For | Withhold | Yes |
| 1b | Elect Director Emiliano Calemzuk | Mgmt | For | Withhold | Yes |
| 1c | Elect Director Marcos Galperin | Mgmt | For | For | No |
| 1d | Elect Director Martin Lawson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors | Mgmt | For | For | No |
| 4 | Change State of Incorporation from Delaware to Texas *Withdrawn Resolution* | Mgmt | | | |

# Mercedes-Benz Group AG

**Meeting Date:** 07/05/2025 **Country:** Germany

**Meeting ID:** 1925783

**Primary ISIN:** DE0007100000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.30 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026 | Mgmt | For | For | No |
| 5.3 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7.1 | Elect Ben van Beurden to the Supervisory Board | Mgmt | For | For | No |
| 7.2 | Elect Elizabeth Centoni to the Supervisory Board | Mgmt | For | For | No |
| 7.3 | Elect Timotheus Hoettges to the Supervisory Board | Mgmt | For | For | No |
| 7.4 | Elect Olaf Koch to the Supervisory Board | Mgmt | For | For | No |
| 7.5 | Elect Helene Svahn to the Supervisory Board | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 9 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |

## Mercedes-Benz Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 11 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 12 | Approve Management Board Remuneration Policy | Mgmt | For | For | No |
| 13 | Amend Article Re: Location of Annual Meeting | Mgmt | For | For | No |
| 14 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 15 | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt | None | Against | No |

## Merck & Co., Inc.

**Meeting Date:** 27/05/2025 **Country:** USA

**Meeting ID:** 1952964

**Primary ISIN:** US58933Y1055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | No |
| 1b | Elect Director Mary Ellen Coe | Mgmt | For | For | No |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | For | No |
| 1d | Elect Director Robert M. Davis | Mgmt | For | For | No |
| 1e | Elect Director Thomas H. Glocer | Mgmt | For | For | No |
| 1f | Elect Director Surendralal "Lal" L. Karsanbhai | Mgmt | For | For | No |

## Merck & Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Risa J. Lavizzo-Mourey | Mgmt | For | For | No |
| 1h | Elect Director Stephen L. Mayo | Mgmt | For | For | No |
| 1i | Elect Director Paul B. Rothman | Mgmt | For | For | No |
| 1j | Elect Director Patricia F. Russo | Mgmt | For | For | No |
| 1k | Elect Director Christine E. Seidman | Mgmt | For | For | No |
| 1l | Elect Director Inge G. Thulin | Mgmt | For | For | No |
| 1m | Elect Director Kathy J. Warden | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on a Human Rights Impact Assessment | SH | Against | For | Yes |
| 5 | Publish Tax Transparency Report | SH | Against | For | Yes |
| 6 | Consider Eliminating DEI Goals from Compensation Plan Incentives | SH | Against | Against | No |
| 7 | Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views | SH | Against | Against | No |

## Merck KGaA

**Meeting Date:** 25/04/2025 **Country:** Germany

**Meeting ID:** 1925809

**Primary ISIN:** DE0006599905

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports for Fiscal Year 2024 | Mgmt | For | For | No |

## Merck KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Abstain | Yes |
| 6 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |

## Mercury Systems, Inc.

**Meeting Date:** 22/10/2025 **Country:** USA

**Meeting ID:** 2008502

**Primary ISIN:** US5893781089

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director William L. Ballhaus | Mgmt | For | For | No |
| 1.2 | Elect Director Lisa S. Disbrow | Mgmt | For | For | No |
| 1.3 | Elect Director Howard L. Lance | Mgmt | For | For | No |
| 1.4 | Elect Director Jean Bua | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |

## Mercury Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Meridian Energy Limited

**Meeting Date:** 21/10/2025 **Country:** New Zealand

**Meeting ID:** 1997703

**Primary ISIN:** NZMELE0002S7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Julia Hoare as Director | Mgmt | For | For | No |
| 2 | Elect Michelle Henderson as Director | Mgmt | For | For | No |
| 3 | Elect Nagaja Sanatkumar as Director | Mgmt | For | For | No |
| 4 | Elect Graham Cockroft as Director | Mgmt | For | For | No |

## Merlin Properties SOCIMI SA

**Meeting Date:** 29/04/2025 **Country:** Spain

**Meeting ID:** 1946910

**Primary ISIN:** ES0105025003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Approve Standalone Financial Statements | Mgmt | For | For | No |
| 1.2 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 1.3 | Approve Non-Financial Information Statement | Mgmt | For | For | No |

# Merlin Properties SOCIMI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 2.2 | Approve Distribution of Share Issuance Premium | Mgmt | For | For | No |
| 3 | Approve Discharge of Board | Mgmt | For | For | No |
| 4.1 | Fix Number of Directors at 14 | Mgmt | For | For | No |
| 4.2 | Ratify Appointment of and Elect Jose Luis de Mora Gil-Gallardo as Director | Mgmt | For | For | No |
| 4.3 | Reelect Juan Maria Aguirre Gonzalo as Director | Mgmt | For | For | No |
| 4.4 | Reelect Maria del Pilar Cavero Mestre as Director | Mgmt | For | For | No |
| 4.5 | Reelect Francisca Ortega Hernandez-Agero as Director | Mgmt | For | Against | Yes |
| 5 | Approve Remuneration Policy | Mgmt | For | For | No |
| 6 | Approve Long-Term Incentive Plan | Mgmt | For | For | No |
| 7 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 8 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 10.1 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | No |
| 10.2 | Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 7.5 Billion and Issuance of Notes up to EUR 750 Million | Mgmt | For | For | No |
| 11 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | For | No |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

# Meta Platforms, Inc.

**Meeting Date:** 28/05/2025 **Country:** USA

**Meeting ID:** 1957711

**Primary ISIN:** US30303M1027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Peggy Alford | Mgmt | For | For | No |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | For | No |
| 1.3 | Elect Director John Arnold | Mgmt | For | For | No |
| 1.4 | Elect Director Patrick Collison | Mgmt | For | For | No |
| 1.5 | Elect Director John Elkann | Mgmt | For | Withhold | Yes |
| 1.6 | Elect Director Andrew W. Houston | Mgmt | For | For | No |
| 1.7 | Elect Director Nancy Killefer | Mgmt | For | For | No |
| 1.8 | Elect Director Robert M. Kimmitt | Mgmt | For | Withhold | Yes |
| 1.9 | Elect Director Dina Powell McCormick | Mgmt | For | For | No |
| 1.10 | Elect Director Charles Songhurst | Mgmt | For | For | No |
| 1.11 | Elect Director Hock E. Tan | Mgmt | For | For | No |
| 1.12 | Elect Director Tracey T. Travis | Mgmt | For | For | No |
| 1.13 | Elect Director Dana White | Mgmt | For | For | No |
| 1.14 | Elect Director Tony Xu | Mgmt | For | For | No |
| 1.15 | Elect Director Mark Zuckerberg | Mgmt | For | Withhold | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year | Yes |

## Meta Platforms, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | Yes |
| 7 | Disclosure of Voting Results Based on Class of Shares | SH | Against | For | Yes |
| 8 | Report on Hate Targeting Marginalized Communities | SH | Against | For | Yes |
| 9 | Report on Child Safety and Harm Reduction | SH | Against | For | Yes |
| 10 | Report on Combatting Risks of Online Child Exploitation | SH | Against | For | Yes |
| 11 | Report on Risks of Unethical Use of External Data to Develop AI Products | SH | Against | For | Yes |
| 12 | Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity | SH | Against | For | Yes |
| 13 | Report on Investing in Bitcoin | SH | Against | Against | No |
| 14 | Report on Data Collection and Advertising Practices | SH | Against | For | Yes |

## Metlen Energy & Metals SA

**Meeting Date:** 03/06/2025 **Country:** Greece

**Meeting ID:** 1922170

**Primary ISIN:** GRS393503008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 4 | Amend Remuneration Policy | Mgmt | For | Against | Yes |

## Metlen Energy & Metals SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Receive Audit Committee's Report | Mgmt | | | |
| 6 | Receive Report of Independent Non-Executive Directors | Mgmt | | | |
| 7 | Approve Management of Company and Grant Discharge to Auditors | Mgmt | For | For | No |
| 8 | Approve Auditors and Fix Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Equity Plan Financing | Mgmt | For | For | No |
| 10 | Approve Special Reserve Account | Mgmt | For | For | No |
| 11 | Approve Director Remuneration | Mgmt | For | Against | Yes |
| 12 | Various Announcements | Mgmt | | | |

## MetLife, Inc.

**Meeting Date:** 17/06/2025 **Country:** USA

**Meeting ID:** 1966065

**Primary ISIN:** US59156R1086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Carlos M. Gutierrez | Mgmt | For | For | No |
| 1b | Elect Director Carla A. Harris | Mgmt | For | For | No |
| 1c | Elect Director Laura J. Hay | Mgmt | For | For | No |
| 1d | Elect Director R. Glenn Hubbard | Mgmt | For | For | No |
| 1e | Elect Director Jeh C. Johnson | Mgmt | For | For | No |
| 1f | Elect Director William E. Kennard | Mgmt | For | For | No |
| 1g | Elect Director Michel A. Khalaf | Mgmt | For | For | No |

## MetLife, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Diana L. McKenzie | Mgmt | For | For | No |
| 1i | Elect Director Denise M. Morrison | Mgmt | For | For | No |
| 1j | Elect Director Christian Mumenthaler | Mgmt | For | For | No |
| 1k | Elect Director Mark A. Weinberger | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Metropolitan Bank & Trust Company

**Meeting Date:** 23/04/2025 **Country:** Philippines

**Meeting ID:** 1922208

**Primary ISIN:** PHY6028G1361

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Minutes of the Annual Meeting | Mgmt | For | For | No |
| 2 | Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees | Mgmt | For | For | No |
| | Elect 12 Directors by Cumulative Voting | Mgmt | | | |
| 3.1 | Elect Arthur Ty as Director | Mgmt | For | For | No |
| 3.2 | Elect Francisco C. Sebastian as Director | Mgmt | For | For | No |
| 3.3 | Elect Fabian S. Dee as Director | Mgmt | For | For | No |
| 3.4 | Elect Alfred V. Ty as Director | Mgmt | For | For | No |
| 3.5 | Elect Vicente R. Cuna, Jr. as Director | Mgmt | For | For | No |
| 3.6 | Elect Solomon S. Cua as Director | Mgmt | For | Against | Yes |

## Metropolitan Bank & Trust Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.7 | Elect Jose Vicente L. Alde as Director | Mgmt | For | For | No |
| 3.8 | Elect Edgar O. Chua as Director | Mgmt | For | For | No |
| 3.9 | Elect Angelica H. Lavares as Director | Mgmt | For | For | No |
| 3.10 | Elect Philip G. Soliven as Director | Mgmt | For | For | No |
| 3.11 | Elect Marcelo C. Fernando, Jr. as Director | Mgmt | For | For | No |
| 3.12 | Elect Juan Miguel L. Escaler as Director | Mgmt | For | Abstain | Yes |
| 4 | Appoint Sycip Gorres Velayo & Co. as External Auditor | Mgmt | For | Against | Yes |

## Metso Corp.

**Meeting Date:** 24/04/2025 **Country:** Finland

**Meeting ID:** 1927538

**Primary ISIN:** FI0009014575

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 0.38 Per Share | Mgmt | For | For | No |

## Metso Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Abstain | Yes |
| 11 | Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | No |
| 13 | Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytsola, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 15 | Ratify Ernst & Young as Auditor | Mgmt | For | For | No |
| 16 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 17 | Appoint Ernst & Young as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18 | Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting | Mgmt | For | For | No |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 20 | Approve Issuance of up to 82 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 21 | Approve Charitable Donations of up to EUR 350,000 | Mgmt | For | For | No |
| 22 | Close Meeting | Mgmt | | | |

## Mettler-Toledo International Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1941287

**Primary ISIN:** US5926881054

## Mettler-Toledo International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Roland Diggelmann | Mgmt | For | For | No |
| 1.2 | Elect Director Domitille Doat-Le Bigot | Mgmt | For | For | No |
| 1.3 | Elect Director Elisha W. Finney | Mgmt | For | For | No |
| 1.4 | Elect Director Michael A. Kelly | Mgmt | For | For | No |
| 1.5 | Elect Director Thomas P. Salice | Mgmt | For | For | No |
| 1.6 | Elect Director Brian Shepherd | Mgmt | For | For | No |
| 1.7 | Elect Director Wolfgang Wienand | Mgmt | For | For | No |
| 1.8 | Elect Director Ingrid Zhang | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## MGM Resorts International

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1946821

**Primary ISIN:** US5529531015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Keith Barr | Mgmt | For | For | No |
| 1b | Elect Director Barry Diller | Mgmt | For | For | No |
| 1c | Elect Director Alexis M. Herman | Mgmt | For | For | No |
| 1d | Elect Director William J. Hornbuckle | Mgmt | For | For | No |

## MGM Resorts International

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Donna Langley | Mgmt | For | For | No |
| 1f | Elect Director Joey Levin | Mgmt | For | For | No |
| 1g | Elect Director Rose McKinney-James | Mgmt | For | For | No |
| 1h | Elect Director Keith A. Meister | Mgmt | For | For | No |
| 1i | Elect Director Paul Salem | Mgmt | For | For | No |
| 1j | Elect Director Jan G. Swartz | Mgmt | For | For | No |
| 1k | Elect Director Daniel J. Taylor | Mgmt | For | For | No |
| 1l | Elect Director Ben Winston | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Microchip Technology Incorporated

**Meeting Date:** 19/08/2025 **Country:** USA

**Meeting ID:** 1991447

**Primary ISIN:** US5950171042

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ellen L. Barker | Mgmt | For | For | No |
| 1b | Elect Director Rick Cassidy | Mgmt | For | For | No |
| 1c | Elect Director Matthew W. Chapman | Mgmt | For | For | No |
| 1d | Elect Director Victor Peng | Mgmt | For | For | No |
| 1e | Elect Director Karen M. Rapp | Mgmt | For | For | No |
| 1f | Elect Director Steve Sanghi | Mgmt | For | For | No |

## Microchip Technology Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Microsoft Corporation

**Meeting Date:** 05/12/2025 **Country:** USA

**Meeting ID:** 2017007

**Primary ISIN:** US5949181045

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Reid G. Hoffman | Mgmt | For | For | No |
| 1b | Elect Director Hugh F. Johnston | Mgmt | For | For | No |
| 1c | Elect Director Teri L. List | Mgmt | For | For | No |
| 1d | Elect Director Catherine MacGregor | Mgmt | For | For | No |
| 1e | Elect Director Mark A. L. Mason | Mgmt | For | For | No |
| 1f | Elect Director Satya Nadella | Mgmt | For | For | No |
| 1g | Elect Director Sandra E. Peterson | Mgmt | For | For | No |
| 1h | Elect Director Penny S. Pritzker | Mgmt | For | For | No |
| 1i | Elect Director John David Rainey | Mgmt | For | For | No |
| 1j | Elect Director Charles W. Scharf | Mgmt | For | For | No |
| 1k | Elect Director John W. Stanton | Mgmt | For | For | No |
| 1l | Elect Director Emma N. Walmsley | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech | SH | Against | Against | No |
| 6 | Report on Risks of Censorship in Generative Artificial Intelligence | SH | Against | Against | No |
| 7 | Report on AI Data Usage Oversight | SH | Against | Against | No |
| 8 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | Against | No |
| 9 | Human Rights Risk Assessment | SH | Against | For | Yes |
| 10 | Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production | SH | Against | For | Yes |

## MicroStrategy Incorporated

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1964541

**Primary ISIN:** US5949724083

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Michael J. Saylor | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Phong Q. Le | Mgmt | For | For | No |
| 1.3 | Elect Director Brian P. Brooks | Mgmt | For | For | No |
| 1.4 | Elect Director Jane A. Dietze | Mgmt | For | For | No |
| 1.5 | Elect Director Stephen X. Graham | Mgmt | For | For | No |
| 1.6 | Elect Director Jarrod M. Patten | Mgmt | For | For | No |

## MicroStrategy Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Carl J. Rickertsen | Mgmt | For | For | No |
| 1.8 | Elect Director Gregg J. Winiarski | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Mid-America Apartment Communities, Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1948567

**Primary ISIN:** US59522J1034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director H. Eric Bolton, Jr. | Mgmt | For | For | No |
| 1b | Elect Director Deborah H. Caplan | Mgmt | For | For | No |
| 1c | Elect Director John P. Case | Mgmt | For | For | No |
| 1d | Elect Director Tamara Fischer | Mgmt | For | For | No |
| 1e | Elect Director Alan B. Graf, Jr. | Mgmt | For | For | No |
| 1f | Elect Director Brad Hill | Mgmt | For | For | No |
| 1g | Elect Director Edith Kelly-Green | Mgmt | For | For | No |
| 1h | Elect Director Sheila K. McGrath | Mgmt | For | For | No |
| 1i | Elect Director Claude B. Nielsen | Mgmt | For | For | No |
| 1j | Elect Director Gary S. Shorb | Mgmt | For | For | No |
| 1k | Elect Director David P. Stockert | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

# Midea Group Co., Ltd.

**Meeting Date:** 30/05/2025 **Country:** China

**Meeting ID:** 1969311

**Primary ISIN:** CNE100006M58

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board | Mgmt | For | For | No |
| 2 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | No |
| 3 | Approve Final Accounts Report | Mgmt | For | For | No |
| 4 | Approve Annual Report and Summary of Annual Report | Mgmt | For | For | No |
| 5 | Approve Profit Distribution Proposal | Mgmt | For | For | No |
| 6 | Approve Shareholders' Return Plan for the Next Three Years | Mgmt | For | For | No |
| 7 | Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding | Mgmt | For | For | No |
| 8 | Approve Change of Use and Cancellation of the Repurchased A Shares | Mgmt | For | For | No |
| 9 | Approve General Mandate to Repurchase H Shares of the Company | Mgmt | For | For | No |
| 10 | Approve General Mandate to Issue Shares of the Company | Mgmt | For | Against | Yes |
| 11 | Approve 2025 A Share Ownership Plan (Draft) and Summary | Mgmt | For | Against | Yes |
| 12 | Approve Administrative Measures for 2025 A Share Ownership Plan | Mgmt | For | Against | Yes |
| 13 | Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan | Mgmt | For | Against | Yes |
| 14 | Adopt (H Share) Share Award Scheme | Mgmt | For | Against | Yes |

# Midea Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Approve Provision of Guarantees for Controlled Subsidiaries | Mgmt | For | For | No |
| 16 | Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries | Mgmt | For | For | No |
| 17 | Approve Launch of Foreign Exchange Derivatives Business | Mgmt | For | For | No |
| 18 | Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| 19 | Amend Articles of Association | Mgmt | For | For | No |
| 20 | Amend Rules of Procedure of the Shareholders' General Meeting | Mgmt | For | For | No |
| 21 | Amend Rules of Procedure of the Board of Directors | Mgmt | For | For | No |
| 22 | Amend Work System of Independent Directors | Mgmt | For | For | No |
| 23 | Amend Management System of Related-Party Transactions | Mgmt | For | For | No |
| 24 | Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management | Mgmt | For | For | No |
| 25 | Amend Management Measures for Proceeds | Mgmt | For | For | No |
| 26 | Amend System of Making Decisions on External Guarantees | Mgmt | For | For | No |
| 27 | Approve Compliance of the Spin-Off with the Relevant Laws and Regulations | Mgmt | For | For | No |
| 28 | Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange | Mgmt | For | For | No |
| 29 | Approve Proposal on the Spin-Off | Mgmt | For | For | No |
| 30 | Approve Compliance of the Spin-Off with the Spin-Off Rules | Mgmt | For | For | No |
| 31 | Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors | Mgmt | For | For | No |

## Midea Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 32 | Approve Company's Ability to Maintain Independence and Sustainable Operation | Mgmt | For | For | No |
| 33 | Approve Capability of Annto to Implement Regulated Operation | Mgmt | For | For | No |
| 34 | Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted | Mgmt | For | For | No |
| 35 | Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off | Mgmt | For | For | No |
| 36 | Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off | Mgmt | For | Against | Yes |
| 37 | Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off | Mgmt | For | For | No |
| 38 | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme | Mgmt | For | For | No |
| 39 | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme | Mgmt | For | For | No |
| 40 | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme | Mgmt | For | For | No |
| 41 | Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market | Mgmt | For | For | No |

## Midea Group Co., Ltd.

**Meeting Date:** 24/09/2025 **Country:** China

**Meeting ID:** 2007405

**Primary ISIN:** CNE100006M58

## Midea Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme | Mgmt | For | For | No |
| 2 | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme Resolved at the Ninth Meeting of the Fifth Session of the Board of Directors | Mgmt | For | For | No |
| 3 | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme Resolved at the Eleventh Meeting of the Fifth Session of the Board of Directors | Mgmt | For | For | No |
| 4 | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme Resolved at the Ninth Meeting of the Fifth Session of the Board of Directors | Mgmt | For | For | No |
| 5 | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme Resolved at the Eleventh Meeting of the Fifth Session of the Board of Directors | Mgmt | For | For | No |
| 6 | Approve Provision of Guarantees | Mgmt | For | Against | Yes |
| 7 | Approve General Mandate to Issue Onshore and Offshore Debt Financing Instruments | Mgmt | For | Against | Yes |
| 8 | Amend Articles of Association | Mgmt | For | For | No |
| 9 | Approve Interim Profit Distribution Proposal | Mgmt | For | For | No |

## Minebea Mitsumi, Inc.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1978324

**Primary ISIN:** JP3906000009

## Minebea Mitsumi, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | No |
| 2.1 | Elect Director Kainuma, Yoshihisa | Mgmt | For | For | No |
| 2.2 | Elect Director Moribe, Shigeru | Mgmt | For | For | No |
| 2.3 | Elect Director Yoshida, Katsuhiko | Mgmt | For | For | No |
| 2.4 | Elect Director Iwaya, Ryozo | Mgmt | For | For | No |
| 2.5 | Elect Director Mizuma, Satoshi | Mgmt | For | For | No |
| 2.6 | Elect Director Suzuki, Katsutoshi | Mgmt | For | For | No |
| 2.7 | Elect Director Matsuoka, Takashi | Mgmt | For | For | No |
| 2.8 | Elect Director Miyazaki, Yuko | Mgmt | For | For | No |
| 2.9 | Elect Director Matsumura, Atsuko | Mgmt | For | For | No |
| 2.10 | Elect Director Haga, Yuko | Mgmt | For | For | No |
| 2.11 | Elect Director Katase, Hirofumi | Mgmt | For | For | No |

## Mips AB

**Meeting Date:** 07/05/2025 **Country:** Sweden

**Meeting ID:** 1927251

**Primary ISIN:** SE0009216278

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |

# Mips AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive Board Chair Report | Mgmt | | | |
| 9 | Receive CEO's Report | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 11 | Approve Allocation of Income and Dividends of SEK 6.50 Per Share | Mgmt | For | For | No |
| 12(a) | Approve Discharge of Magnus Welander | Mgmt | For | For | No |
| 12(b) | Approve Discharge of Thomas Brautigam | Mgmt | For | For | No |
| 12(c) | Approve Discharge of Maria Hedengren | Mgmt | For | For | No |
| 12(d) | Approve Discharge of Anna Hallov | Mgmt | For | For | No |
| 12(e) | Approve Discharge of Jonas Rahmn | Mgmt | For | For | No |
| 12(f) | Approve Discharge of Jenny Rosberg | Mgmt | For | For | No |
| 12(g) | Approve Discharge of CEO Max Strandwitz | Mgmt | For | For | No |
| 13 | Approve Remuneration Report | Mgmt | For | For | No |
| 14 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 15(a) | Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 15(b) | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 16.1a | Reelect Magnus Welander as Director | Mgmt | For | Against | Yes |
| 16.1b | Reelect Thomas Brautigam as Director | Mgmt | For | For | No |

## Mips AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16.1c | Reelect Maria Hedengren as Director | Mgmt | For | For | No |
| 16.1d | Reelect Anna Hallov as Director | Mgmt | For | For | No |
| 16.1e | Reelect Jonas Rahmn as Director | Mgmt | For | For | No |
| 16.1f | Reelect Jenny Rosberg as Director | Mgmt | For | For | No |
| 16.2 | Reelect Magnus Welander as Board Chair | Mgmt | For | Against | Yes |
| 17 | Ratify KPMG AB as Auditors | Mgmt | For | For | No |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 19 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 21 | Close Meeting | Mgmt | | | |

## MISC Berhad

**Meeting Date:** 14/05/2025 **Country:** Malaysia

**Meeting ID:** 1955069

**Primary ISIN:** MYL3816OO005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Zahid Osman as Director | Mgmt | For | For | No |
| 2 | Elect Adif Zulkifli as Director | Mgmt | For | For | No |
| 3 | Elect Norazah Mohamed Razali as Director | Mgmt | For | For | No |
| 4 | Elect Mohammad Suhaimi Mohd Yasin as Director | Mgmt | For | For | No |
| 5 | Approve Directors' Fees (Inclusive of Benefits-in-Kind) | Mgmt | For | For | No |

## MISC Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Share Repurchase Program | Mgmt | For | For | No |

## Mitsubishi Chemical Group Corp.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1977801

**Primary ISIN:** JP3897700005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Sale of Mitsubishi Tanabe Pharma Corporation Shares to Bain Capital Private Equity, LP | Mgmt | For | For | No |
| 2.1 | Elect Director Fukuda, Nobuo | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Chikumoto, Manabu | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Kikuchi, Kiyomi | Mgmt | For | For | No |
| 2.4 | Elect Director Yamada, Tatsumi | Mgmt | For | For | No |
| 2.5 | Elect Director Eto, Akihiro | Mgmt | For | For | No |
| 2.6 | Elect Director Sakamoto, Shuichi | Mgmt | For | For | No |
| 2.7 | Elect Director Geoffrey Coates | Mgmt | For | For | No |
| 2.8 | Elect Director Kuraishi, Seiji | Mgmt | For | For | No |

## Mitsubishi Corp.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1974583

**Primary ISIN:** JP3898400001

## Mitsubishi Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | No |
| 2.1 | Elect Director Kakiuchi, Takehiko | Mgmt | For | For | No |
| 2.2 | Elect Director Nakanishi, Katsuya | Mgmt | For | For | No |
| 2.3 | Elect Director Tsukamoto, Kotaro | Mgmt | For | For | No |
| 2.4 | Elect Director Kashiwagi, Yutaka | Mgmt | For | For | No |
| 2.5 | Elect Director Nochi, Yuzo | Mgmt | For | For | No |
| 2.6 | Elect Director Nojima, Yoshiyuki | Mgmt | For | For | No |
| 2.7 | Elect Director Miyanaga, Shunichi | Mgmt | For | For | No |
| 2.8 | Elect Director Akiyama, Sakie | Mgmt | For | For | No |
| 2.9 | Elect Director Sagiya, Mari | Mgmt | For | For | No |
| 2.10 | Elect Director Kogiso, Mari | Mgmt | For | For | No |
| 3 | Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |
| 5 | Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee | SH | Against | Against | No |
| 6 | Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement | SH | Against | For | Yes |

## Mitsubishi Electric Corp.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1979042

**Primary ISIN:** JP3902400005

## Mitsubishi Electric Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Amend Provisions on Executive Officer Titles | Mgmt | For | For | No |
| 2.1 | Elect Director Kosaka, Tatsuro | Mgmt | For | For | No |
| 2.2 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For | No |
| 2.3 | Elect Director Egawa, Masako | Mgmt | For | For | No |
| 2.4 | Elect Director Matsuyama, Haruka | Mgmt | For | For | No |
| 2.5 | Elect Director Minakawa, Kunihito | Mgmt | For | For | No |
| 2.6 | Elect Director Peter D. Pedersen | Mgmt | For | For | No |
| 2.7 | Elect Director Uruma, Kei | Mgmt | For | For | No |
| 2.8 | Elect Director Yabu, Atsuhiro | Mgmt | For | For | No |
| 2.9 | Elect Director Takazawa, Noriyuki | Mgmt | For | For | No |
| 2.10 | Elect Director Fujimoto, Kenichiro | Mgmt | For | For | No |

## Mitsubishi Estate Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979057

**Primary ISIN:** JP3899600005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | No |
| 2.1 | Elect Director Yoshida, Junichi | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Nakajima, Atsushi | Mgmt | For | Against | Yes |

## Mitsubishi Estate Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.3 | Elect Director Yotsuzuka, Yutaro | Mgmt | For | For | No |
| 2.4 | Elect Director Umeda, Naoki | Mgmt | For | For | No |
| 2.5 | Elect Director Hirai, Mikihito | Mgmt | For | For | No |
| 2.6 | Elect Director Katayama, Hiroshi | Mgmt | For | For | No |
| 2.7 | Elect Director Kimura, Toru | Mgmt | For | For | No |
| 2.8 | Elect Director Shirakawa, Masaaki | Mgmt | For | For | No |
| 2.9 | Elect Director Narukawa, Tetsuo | Mgmt | For | Against | Yes |
| 2.10 | Elect Director Okamoto, Tsuyoshi | Mgmt | For | For | No |
| 2.11 | Elect Director Melanie Brock | Mgmt | For | For | No |
| 2.12 | Elect Director Sueyoshi, Wataru | Mgmt | For | For | No |
| 2.13 | Elect Director Sonoda, Ayako | Mgmt | For | For | No |
| 2.14 | Elect Director Oda, Naosuke | Mgmt | For | For | No |

## Mitsubishi HC Capital Inc.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1976719

**Primary ISIN:** JP3499800005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Yanai, Takahiro | Mgmt | For | For | No |
| 1.2 | Elect Director Hisai, Taiju | Mgmt | For | For | No |
| 1.3 | Elect Director Matsunaga, Aiichiro | Mgmt | For | For | No |
| 1.4 | Elect Director Anei, Kazumi | Mgmt | For | For | No |

## Mitsubishi HC Capital Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.5 | Elect Director Sato, Haruhiko | Mgmt | For | For | No |
| 1.6 | Elect Director Sasaki, Yuri | Mgmt | For | For | No |
| 1.7 | Elect Director Kawamura, Kayoko | Mgmt | For | For | No |
| 1.8 | Elect Director Kondo, Shota | Mgmt | For | For | No |

## Mitsubishi Heavy Industries, Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979056

**Primary ISIN:** JP3900000005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 12 | Mgmt | For | For | No |
| 2.1 | Elect Director Izumisawa, Seiji | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Ito, Eisaku | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Suematsu, Masayuki | Mgmt | For | For | No |
| 2.4 | Elect Director Nishio, Hiroshi | Mgmt | For | For | No |
| 2.5 | Elect Director Kobayashi, Ken | Mgmt | For | Against | Yes |
| 2.6 | Elect Director Hirano, Nobuyuki | Mgmt | For | Against | Yes |
| 2.7 | Elect Director Furusawa, Mitsuhiro | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Kozawa, Hisato | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Unora, Hiro | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Morikawa, Noriko | Mgmt | For | For | No |

## Mitsubishi Heavy Industries, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.4 | Elect Director and Audit Committee Member Ii, Masako | Mgmt | For | Against | Yes |
| 4 | Elect Alternate Director and Audit Committee Member Oka, Nobuhiro | Mgmt | For | For | No |

## Mitsubishi UFJ Financial Group, Inc.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1980282

**Primary ISIN:** JP3902900004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 39 | Mgmt | For | For | No |
| 2.1 | Elect Director Honda, Keiko | Mgmt | For | For | No |
| 2.2 | Elect Director Kuwabara, Satoko | Mgmt | For | For | No |
| 2.3 | Elect Director Nomoto, Hirofumi | Mgmt | For | Against | Yes |
| 2.4 | Elect Director Mari Elka Pangestu | Mgmt | For | For | No |
| 2.5 | Elect Director Shimizu, Hiroshi | Mgmt | For | Against | Yes |
| 2.6 | Elect Director David Sneider | Mgmt | For | For | No |
| 2.7 | Elect Director Suzuki, Miyuki | Mgmt | For | For | No |
| 2.8 | Elect Director Tsuji, Koichi | Mgmt | For | For | No |
| 2.9 | Elect Director Ueda, Teruhisa | Mgmt | For | Against | Yes |
| 2.10 | Elect Director Shinke, Ryoichi | Mgmt | For | For | No |
| 2.11 | Elect Director Yasuda, Takayuki | Mgmt | For | For | No |
| 2.12 | Elect Director Mike, Kanetsugu | Mgmt | For | Against | Yes |

## Mitsubishi UFJ Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.13 | Elect Director Kamezawa, Hironori | Mgmt | For | Against | Yes |
| 2.14 | Elect Director Hanzawa, Junichi | Mgmt | For | Against | Yes |
| 2.15 | Elect Director Kobayashi, Makoto | Mgmt | For | Against | Yes |
| 2.16 | Elect Director Kubota, Hiroshi | Mgmt | For | For | No |
| 3 | Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee | SH | Against | Against | No |
| 4 | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans | SH | Against | For | Yes |
| 5 | Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets | SH | Against | Against | No |
| 6 | Amend Articles to Change Company Name | SH | Against | Against | No |
| 7 | Amend Articles to Add Provision on Compliance and Etiquette | SH | Against | Against | No |
| 8 | Initiate Share Repurchase Program (with Trigger Setting) | SH | Against | Against | No |
| 9.1 | Appoint Shareholder Director Nominee Horie, Takafumi | SH | Against | Against | No |
| 9.2 | Appoint Shareholder Director Nominee Tachibana, Takashi | SH | Against | Against | No |
| 9.3 | Appoint Shareholder Director Nominee Misaki, Yuta | SH | Against | Against | No |

## Mitsui & Co., Ltd.

**Meeting Date:** 18/06/2025 **Country:** Japan

**Meeting ID:** 1974313

**Primary ISIN:** JP3893600001

## Mitsui & Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | No |
| 2.1 | Elect Director Yasunaga, Tatsuo | Mgmt | For | For | No |
| 2.2 | Elect Director Hori, Kenichi | Mgmt | For | For | No |
| 2.3 | Elect Director Takemasu, Yoshiaki | Mgmt | For | For | No |
| 2.4 | Elect Director Shigeta, Tetsuya | Mgmt | For | For | No |
| 2.5 | Elect Director Nakai, Kazumasa | Mgmt | For | For | No |
| 2.6 | Elect Director Fukuda, Tetsuya | Mgmt | For | For | No |
| 2.7 | Elect Director Samuel Walsh | Mgmt | For | For | No |
| 2.8 | Elect Director Uchiyamada, Takeshi | Mgmt | For | For | No |
| 2.9 | Elect Director Egawa, Masako | Mgmt | For | For | No |
| 2.10 | Elect Director Ishiguro, Fujiyo | Mgmt | For | For | No |
| 2.11 | Elect Director Sarah L. Casanova | Mgmt | For | For | No |
| 2.12 | Elect Director Jessica Tan Soon Neo | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Takanami, Hiroyuki | Mgmt | For | For | No |
| 4 | Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board | SH | Against | Against | No |
| 5 | Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement | SH | Against | For | Yes |

## Mitsui Fudosan Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1974569

**Primary ISIN:** JP3893200000

## Mitsui Fudosan Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | No |
| 2.1 | Elect Director Komoda, Masanobu | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Ueda, Takashi | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Yamamoto, Takashi | Mgmt | For | For | No |
| 2.4 | Elect Director Suzuki, Shingo | Mgmt | For | For | No |
| 2.5 | Elect Director Tokuda, Makoto | Mgmt | For | For | No |
| 2.6 | Elect Director Saito, Yutaka | Mgmt | For | For | No |
| 2.7 | Elect Director Mochimaru, Nobuhiko | Mgmt | For | For | No |
| 2.8 | Elect Director Kaito, Akiko | Mgmt | For | For | No |
| 2.9 | Elect Director Nakayama, Tsunehiro | Mgmt | For | Against | Yes |
| 2.10 | Elect Director Kawai, Eriko | Mgmt | For | For | No |
| 2.11 | Elect Director Indo, Mami | Mgmt | For | For | No |
| 2.12 | Elect Director Hibino, Takashi | Mgmt | For | For | No |
| 2.13 | Elect Director Homma, Yo | Mgmt | For | For | No |
| 3 | Approve Annual Bonus | Mgmt | For | For | No |
| 4 | Approve Two Types of Restricted Stock Plans | Mgmt | For | For | No |

## Mitsui O.S.K. Lines, Ltd.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1977242

**Primary ISIN:** JP3362700001

## Mitsui O.S.K. Lines, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 180 | Mgmt | For | For | No |
| 2.1 | Elect Director Ikeda, Junichiro | Mgmt | For | For | No |
| 2.2 | Elect Director Hashimoto, Takeshi | Mgmt | For | For | No |
| 2.3 | Elect Director Shinoda, Toshinobu | Mgmt | For | For | No |
| 2.4 | Elect Director Hamazaki, Kazuya | Mgmt | For | For | No |
| 2.5 | Elect Director Moro, Junko | Mgmt | For | For | No |
| 2.6 | Elect Director Toyonaga, Atsushi | Mgmt | For | For | No |
| 2.7 | Elect Director Yamaguchi, Yumi | Mgmt | For | For | No |
| 2.8 | Elect Director Hashimoto, Eiji | Mgmt | For | For | No |
| 2.9 | Elect Director Hyodo, Masayuki | Mgmt | For | For | No |
| 2.10 | Elect Director Tanaka, Keiko | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Ichikawa, Kayo | Mgmt | For | For | No |
| 4 | Appoint Alternate Statutory Auditor Sugiyama, Hiroshi | Mgmt | For | For | No |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | No |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | No |
| 7 | Approve Restricted Stock Plan | Mgmt | For | Against | Yes |

## Mizrahi Tefahot Bank Ltd.

**Meeting Date:** 03/03/2025 **Country:** Israel

**Meeting ID:** 1922252

**Primary ISIN:** IL0006954379

## Mizrahi Tefahot Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Reelect Gilad Rabinovich as External Director | Mgmt | For | For | No |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## Mizrahi Tefahot Bank Ltd.

**Meeting Date:** 11/08/2025 **Country:** Israel

**Meeting ID:** 1990730

**Primary ISIN:** IL0006954379

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Reelect Joseph Fellus as External Director | Mgmt | For | For | No |

## Mizrahi Tefahot Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## Mizrahi Tefahot Bank Ltd.

**Meeting Date:** 15/12/2025 **Country:** Israel

**Meeting ID:** 2021597

**Primary ISIN:** IL0006954379

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor | Mgmt | For | Against | Yes |
| 3.1 | Reelect Avraham Zeldman as Director | Mgmt | For | For | No |
| 3.2 | Reelect Ron Gazit as Director | Mgmt | For | Against | Yes |

## Mizrahi Tefahot Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.3 | Reelect Jonathan Kaplan as Director | Mgmt | For | Against | Yes |
| 3.4 | Reelect Ilan Kremer as Director | Mgmt | For | Against | Yes |
| 3.5 | Reelect Eli Alroy as Director | Mgmt | For | Against | Yes |
| 3.6 | Elect Hedva Ber as Director | Mgmt | For | Against | Yes |

## Mizuho Financial Group, Inc.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1978323

**Primary ISIN:** JP3885780001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kobayashi, Yoshimitsu | Mgmt | For | For | No |
| 1.2 | Elect Director Tsukioka, Takashi | Mgmt | For | For | No |
| 1.3 | Elect Director Ono, Kotaro | Mgmt | For | For | No |
| 1.4 | Elect Director Shinohara, Hiromichi | Mgmt | For | For | No |
| 1.5 | Elect Director Noda, Yumiko | Mgmt | For | For | No |
| 1.6 | Elect Director Uchida, Takakazu | Mgmt | For | Against | Yes |
| 1.7 | Elect Director Tezuka, Masahiko | Mgmt | For | For | No |
| 1.8 | Elect Director Ikuno, Yuki | Mgmt | For | For | No |
| 1.9 | Elect Director Imai, Seiji | Mgmt | For | For | No |
| 1.10 | Elect Director Hirama, Hisaaki | Mgmt | For | For | No |
| 1.11 | Elect Director Kihara, Masahiro | Mgmt | For | For | No |
| 1.12 | Elect Director Take, Hidekatsu | Mgmt | For | For | No |

## Mizuho Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.13 | Elect Director Kanazawa, Mitsuhiro | Mgmt | For | For | No |
| 1.14 | Elect Director Yonezawa, Takefumi | Mgmt | For | For | No |
| 2 | Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee | SH | Against | Against | No |
| 3 | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans | SH | Against | For | Yes |

## Moderna, Inc.

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1938524

**Primary ISIN:** US60770K1079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Noubar B. Afeyan | Mgmt | For | For | No |
| 1b | Elect Director Stéphane Bancel | Mgmt | For | For | No |
| 1c | Elect Director François Nader | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Molina Healthcare, Inc.

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1941576

**Primary ISIN:** US60855R1005

## Molina Healthcare, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Barbara L. Brasier | Mgmt | For | For | No |
| 1b | Elect Director Leo P. Grohowski | Mgmt | For | For | No |
| 1c | Elect Director Stephen H. Lockhart | Mgmt | For | For | No |
| 1d | Elect Director Steven J. Orlando | Mgmt | For | For | No |
| 1e | Elect Director Ronna E. Romney | Mgmt | For | Abstain | Yes |
| 1f | Elect Director Richard M. Schapiro | Mgmt | For | For | No |
| 1g | Elect Director Dale B. Wolf | Mgmt | For | For | No |
| 1h | Elect Director Richard C. Zoretic | Mgmt | For | For | No |
| 1i | Elect Director Joseph M. Zubretsky | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

## Molson Coors Beverage Company

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1949481

**Primary ISIN:** US60871R2094

## Molson Coors Beverage Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Christian "Chris" P. Cocks | Mgmt | For | For | No |
| 1.2 | Elect Director Roger G. Eaton | Mgmt | For | For | No |
| 1.3 | Elect Director Charles M. Herington | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Moltiply Group SpA

**Meeting Date:** 23/04/2025 **Country:** Italy

**Meeting ID:** 1926227

**Primary ISIN:** IT0004195308

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1. | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2. | Approve Allocation of Income | Mgmt | For | For | No |
| 3. | Approve Distribution of Profit Reserves | Mgmt | For | For | No |
| 4.a | Approve Remuneration Policy | Mgmt | For | For | No |
| 4.b | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 5. | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

# Momentum Group AB

**Meeting Date:** 07/05/2025 **Country:** Sweden

**Meeting ID:** 1926600

**Primary ISIN:** SE0017562523

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive President's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8a).1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8a).2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8b) | Approve Allocation of Income and Dividends of SEK 1.30 Per Share | Mgmt | For | For | No |
| 8c).1 | Approve Discharge of Johan Sjo | Mgmt | For | For | No |
| 8c).2 | Approve Discharge of Anders Claeson | Mgmt | For | For | No |
| 8c).3 | Approve Discharge of Ylva Ersvik | Mgmt | For | For | No |
| 8c).4 | Approve Discharge of Stefan Hedelius | Mgmt | For | For | No |
| 8c).5 | Approve Discharge of Gunilla Spongh | Mgmt | For | For | No |
| 8c).6 | Approve Discharge of CEO Ulf Lilius | Mgmt | For | For | No |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 10 | Receive Nominating Committee's Report | Mgmt | | | |
| 11 | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | No |

# Momentum Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12.1 | Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and SEK 290,000 for Other Directors | Mgmt | For | For | No |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 13.1 | Reelect Johan Sjo as Director | Mgmt | For | For | No |
| 13.2 | Reelect Anders Claeson as Director | Mgmt | For | For | No |
| 13.3 | Reelect Stefan Hedelius as Director | Mgmt | For | For | No |
| 13.4 | Reelect Gunilla Spongh as Director | Mgmt | For | For | No |
| 13.5 | Elect Jimmy Renstrom as New Director | Mgmt | For | For | No |
| 13.6 | Reelect Johan Sjo as Board Chair | Mgmt | For | For | No |
| 14 | Ratify Ernst & Young AB as Auditors | Mgmt | For | For | No |
| 15.1 | Elect Peter Hofvenstam as Member of Nominating Committee | Mgmt | For | For | No |
| 15.2 | Elect Stefan Hedelius as Member of Nominating Committee | Mgmt | For | Against | Yes |
| 15.3 | Elect Emerson Moore as Member of Nominating Committee | Mgmt | For | For | No |
| 15.4 | Elect Clas Murander as Member of Nominating Committee | Mgmt | For | For | No |
| 15.5 | Elect Peter Hofvenstam as Chair of Nominating Committee | Mgmt | For | For | No |
| 16 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 17 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 18 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | No |
| 19 | Approve Long-Term Performance Incentive Plan (LTIP 2025) for Key Employees | Mgmt | For | For | No |
| 20 | Close Meeting | Mgmt | | | |

## monday.com Ltd.

**Meeting Date:** 31/07/2025 **Country:** Israel

**Meeting ID:** 1989265

**Primary ISIN:** IL0011762130

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a. | Reelect Roy Mann as Director | Mgmt | For | For | No |
| 1b. | Reelect Gili Iohan as Director | Mgmt | For | For | No |
| 1c. | Reelect Ronen Faier as Director | Mgmt | For | For | No |
| 2 | Reappoint Brightman Almagor Zohar & Co., a member firm of Deloitte Touche Tohmatsu Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Mondelez International, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1951012

**Primary ISIN:** US6092071058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ertharin Cousin | Mgmt | For | For | No |
| 1.2 | Elect Director Cees 't Hart | Mgmt | For | For | No |
| 1.3 | Elect Director Nancy McKinstry | Mgmt | For | For | No |
| 1.4 | Elect Director Brian J. McNamara | Mgmt | For | For | No |
| 1.5 | Elect Director Jorge S. Mesquita | Mgmt | For | For | No |
| 1.6 | Elect Director Jane Hamilton Nielsen | Mgmt | For | For | No |

## Mondelez International, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Paula A. Price | Mgmt | For | For | No |
| 1.8 | Elect Director Patrick T. Siewert | Mgmt | For | For | No |
| 1.9 | Elect Director Michael A. Todman | Mgmt | For | For | No |
| 1.10 | Elect Director Dirk Van de Put | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 5 | Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining | SH | Against | Against | No |
| 6 | Report on Sustainable Packaging Policies for Flexible Plastics | SH | Against | Against | No |
| 7 | Report on Climate Lobbying | SH | Against | Against | No |
| 8 | Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas | SH | Against | Against | No |
| 9 | Report on Recycled Content Claims of Plastic Packaging | SH | Against | Against | No |

## MongoDB, Inc.

**Meeting Date:** 30/06/2025 **Country:** USA

**Meeting ID:** 1975660

**Primary ISIN:** US60937P1066

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Francisco D'Souza | Mgmt | For | For | No |

## MongoDB, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.2 | Elect Director Charles M. Hazard, Jr. | Mgmt | For | For | No |
| 1.3 | Elect Director Tom Killalea | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |

## Monolithic Power Systems, Inc.

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1966986

**Primary ISIN:** US6098391054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Herbert Chang | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Michael Hsing | Mgmt | For | For | No |
| 1.3 | Elect Director Carintia Martinez | Mgmt | For | Withhold | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## Monster Beverage Corporation

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1962931

**Primary ISIN:** US61174X1090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rodney C. Sacks | Mgmt | For | For | No |
| 1b | Elect Director Hilton H. Schlosberg | Mgmt | For | For | No |
| 1c | Elect Director Mark J. Hall | Mgmt | For | For | No |
| 1d | Elect Director Ana Demel | Mgmt | For | For | No |
| 1e | Elect Director James L. Dinkins | Mgmt | For | For | No |
| 1f | Elect Director William "Bill" W. Douglas, III | Mgmt | For | For | No |
| 1g | Elect Director Tiffany M. Hall | Mgmt | For | For | No |
| 1h | Elect Director Jeanne P. Jackson | Mgmt | For | For | No |
| 1i | Elect Director Steven G. Pizula | Mgmt | For | For | No |
| 1j | Elect Director Mark S. Vidergauz | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Montage Technology Co., Ltd.

**Meeting Date:** 26/12/2025 **Country:** China

**Meeting ID:** 2029114

**Primary ISIN:** CNE100003MN7

## Montage Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Assistance Provision | Mgmt | For | Against | Yes |
| 2 | Approve Appointment of Financial Auditor and Internal Control Auditor | Mgmt | For | For | No |
| 3 | Approve Draft and Summary of Board of Directors Core Executive Incentive Plan | Mgmt | For | Against | Yes |

## MONY Group Plc

**Meeting Date:** 08/05/2025 **Country:** United Kingdom

**Meeting ID:** 1928209

**Primary ISIN:** GB00B1ZBKY84

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Peter Duffy as Director | Mgmt | For | For | No |
| 5 | Re-elect Sarah Warby as Director | Mgmt | For | For | No |
| 6 | Re-elect Caroline Britton as Director | Mgmt | For | For | No |
| 7 | Re-elect Lesley Jones as Director | Mgmt | For | For | No |
| 8 | Re-elect Rakesh Sharma as Director | Mgmt | For | For | No |
| 9 | Re-elect Niall McBride as Director | Mgmt | For | For | No |
| 10 | Re-elect Mary Christie as Director | Mgmt | For | For | No |

## MONY Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Elect Jonathan Bewes as Director | Mgmt | For | For | No |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Moody's Corporation

**Meeting Date:** 15/04/2025 **Country:** USA

**Meeting ID:** 1935645

**Primary ISIN:** US6153691059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jorge A. Bermudez | Mgmt | For | For | No |
| 1b | Elect Director Therese Esperdy | Mgmt | For | For | No |
| 1c | Elect Director Robert Fauber | Mgmt | For | For | No |
| 1d | Elect Director Vincent A. Forlenza | Mgmt | For | For | No |
| 1e | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | For | No |
| 1f | Elect Director Jose M. Minaya | Mgmt | For | For | No |

## Moody's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Leslie F. Seidman | Mgmt | For | For | No |
| 1h | Elect Director Zig Serafin | Mgmt | For | For | No |
| 1i | Elect Director Bruce Van Saun | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | No |

## Morgan Stanley

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1951071

**Primary ISIN:** US6174464486

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Megan Butler | Mgmt | For | For | No |
| 1b | Elect Director Thomas H. Glocer | Mgmt | For | For | No |
| 1c | Elect Director Robert H. Herz | Mgmt | For | For | No |
| 1d | Elect Director Erika H. James | Mgmt | For | For | No |
| 1e | Elect Director Hironori Kamezawa | Mgmt | For | For | No |
| 1f | Elect Director Shelley B. Leibowitz | Mgmt | For | For | No |
| 1g | Elect Director Jami Miscik | Mgmt | For | For | No |
| 1h | Elect Director Masato Miyachi | Mgmt | For | For | No |
| 1i | Elect Director Dennis M. Nally | Mgmt | For | For | No |
| 1j | Elect Director Douglas L. Peterson | Mgmt | For | For | No |

## Morgan Stanley

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1k | Elect Director Edward Pick | Mgmt | For | For | No |
| 1l | Elect Director Mary L. Schapiro | Mgmt | For | For | No |
| 1m | Elect Director Perry M. Traquina | Mgmt | For | For | No |
| 1n | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 5 | Report Annually on Energy Supply Ratio | SH | Against | For | Yes |

## Motorola Solutions, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1946072

**Primary ISIN:** US6200763075

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Gregory Q. Brown | Mgmt | For | For | No |
| 1b | Elect Director Nicole Anasenes | Mgmt | For | For | No |
| 1c | Elect Director Kenneth D. Denman | Mgmt | For | For | No |
| 1d | Elect Director Ayanna M. Howard | Mgmt | For | For | No |
| 1e | Elect Director Elizabeth D. Mann | Mgmt | For | For | No |
| 1f | Elect Director Gregory K. Mondre | Mgmt | For | For | No |
| 1g | Elect Director Joseph M. Tucci | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Motorola Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## MR. D.I.Y. Group (M) Bhd.

**Meeting Date:** 05/06/2025 **Country:** Malaysia

**Meeting ID:** 1961780

**Primary ISIN:** MYL5296OO008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Ong Chu Jin Adrian as Director | Mgmt | For | For | No |
| 2 | Elect Hamidah binti Naziadin as Director | Mgmt | For | For | No |
| 3 | Elect Tan Shie Haur as Director | Mgmt | For | For | No |
| 4 | Approve Directors' Fees and Benefits | Mgmt | For | For | No |
| 5 | Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions for Provision of Procurement Services, Consultancy Services and Ad-hoc Services | Mgmt | For | For | No |
| 7 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions for Sale of Goods by Mr D.I.Y. Trading Sdn. Bhd. to Mr D.I.Y. Trading (Singapore) Pte. Ltd. | Mgmt | For | For | No |
| 8 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions for Rental of Working Space and Associated Amenities by the Company and/or its Subsidiaries to Mr D.I.Y. International Sdn. Bhd. and/or MDIH Group | Mgmt | For | For | No |

# MS&AD Insurance Group Holdings, Inc.

**Meeting Date:** 23/06/2025 **Country:** Japan

**Meeting ID:** 1976272

**Primary ISIN:** JP3890310000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 72.5 | Mgmt | For | For | No |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors | Mgmt | For | For | No |
| 3.1 | Elect Director Hara, Noriyuki | Mgmt | For | For | No |
| 3.2 | Elect Director Kanasugi, Yasuzo | Mgmt | For | For | No |
| 3.3 | Elect Director Funabiki, Shinichiro | Mgmt | For | For | No |
| 3.4 | Elect Director Kudo, Shigeo | Mgmt | For | For | No |
| 3.5 | Elect Director Niiro, Keisuke | Mgmt | For | For | No |
| 3.6 | Elect Director Tobimatsu, Junichi | Mgmt | For | For | No |
| 3.7 | Elect Director Rochelle Kopp | Mgmt | For | For | No |
| 3.8 | Elect Director Ishiwata, Akemi | Mgmt | For | For | No |
| 3.9 | Elect Director Suzuki, Jun | Mgmt | For | For | No |
| 3.10 | Elect Director Okajima, Atsuko | Mgmt | For | For | No |
| 4.1 | Elect Director and Audit Committee Member Kawatsu, Hideki | Mgmt | For | For | No |
| 4.2 | Elect Director and Audit Committee Member Kunii, Taisei | Mgmt | For | For | No |
| 4.3 | Elect Director and Audit Committee Member Murayama, Yukari | Mgmt | For | For | No |
| 5.1 | Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi | Mgmt | For | For | No |

## MS&AD Insurance Group Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.2 | Elect Alternate Director and Audit Committee Member Chiya, Eizo | Mgmt | For | For | No |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | No |
| 8 | Approve Restricted Stock Plan | Mgmt | For | For | No |

## MSCI Inc.

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1939150

**Primary ISIN:** US55354G1004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert G. Ashe | Mgmt | For | For | No |
| 1b | Elect Director Henry A. Fernandez | Mgmt | For | For | No |
| 1c | Elect Director Robin L. Matlock | Mgmt | For | For | No |
| 1d | Elect Director Jacques P. Perold | Mgmt | For | For | No |
| 1e | Elect Director C.D. Baer Pettit | Mgmt | For | For | No |
| 1f | Elect Director Sandy C. Rattray | Mgmt | For | For | No |
| 1g | Elect Director Linda H. Riefler | Mgmt | For | For | No |
| 1h | Elect Director Michelle Seitz | Mgmt | For | For | No |
| 1i | Elect Director Marcus L. Smith | Mgmt | For | For | No |
| 1j | Elect Director Rajat Taneja | Mgmt | For | For | No |
| 1k | Elect Director Paula Volent | Mgmt | For | For | No |

## MSCI Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1l | Elect Director June Yang | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## msg life AG

**Meeting Date:** 16/07/2025 **Country:** Germany

**Meeting ID:** 1983970

**Primary ISIN:** DE0005130108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.04 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | Against | Yes |
| 6.a | Elect Juergen Zehetmaier to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.b | Elect Aristid Neuburger to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.c | Elect Thomas Noth to the Supervisory Board | Mgmt | For | Against | Yes |

## MTR Corporation Limited

**Meeting Date:** 21/05/2025 **Country:** Hong Kong

**Meeting ID:** 1953324

**Primary ISIN:** HK0066009694

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Rex Auyeung Pak-kuen as Director | Mgmt | For | For | No |
| 3b | Elect Jacob Kam Chak-pui as Director | Mgmt | For | For | No |
| 3c | Elect Cheng Yan-kee as Director | Mgmt | For | For | No |
| 3d | Elect Sunny Lee Wai-kwong as Director | Mgmt | For | For | No |
| 3e | Elect Jimmy Ng Wing-ka as Director | Mgmt | For | For | No |
| 3f | Elect Carlson Tong as Director | Mgmt | For | For | No |
| 4 | Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director | Mgmt | For | For | No |
| 5 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## MTU Aero Engines AG

**Meeting Date:** 08/05/2025 **Country:** Germany

**Meeting ID:** 1946203

**Primary ISIN:** DE000A0D9PT0

## MTU Aero Engines AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7.1 | Elect Rainer Martens to the Supervisory Board | Mgmt | For | For | No |
| 7.2 | Elect Peter Weckesser to the Supervisory Board | Mgmt | For | For | No |
| 7.3 | Elect Detlef Kayser to the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |

## Muenchener Rueckversicherungs-Gesellschaft AG

**Meeting Date:** 30/04/2025 **Country:** Germany

**Meeting ID:** 1925780

**Primary ISIN:** DE0008430026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 20.00 per Share | Mgmt | For | Do Not Vote | No |
| 3.1 | Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.2 | Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.3 | Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.4 | Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.5 | Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.6 | Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.7 | Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.8 | Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.9 | Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3.10 | Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.1 | Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.2 | Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.3 | Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.4 | Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.5 | Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.6 | Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.7 | Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.8 | Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.9 | Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.10 | Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.11 | Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.12 | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.13 | Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.14 | Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.15 | Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.16 | Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.17 | Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.18 | Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.19 | Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.20 | Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.21 | Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.22 | Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.23 | Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.24 | Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.25 | Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.26 | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.27 | Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.28 | Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.29 | Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.30 | Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4.31 | Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 5.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | Do Not Vote | No |
| 5.2 | Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | Do Not Vote | No |
| 5.3 | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026 | Mgmt | For | Do Not Vote | No |
| 6 | Approve Remuneration Report | Mgmt | For | Do Not Vote | No |
| 7 | Approve Remuneration Policy | Mgmt | For | Do Not Vote | No |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Do Not Vote | No |
| 9.1 | Amend Articles Re: Share Transfer Restriction | Mgmt | For | Do Not Vote | No |
| 9.2 | Amend Articles Re: Third-Party Ownership Entries in the Share Register | Mgmt | For | Do Not Vote | No |
| 9.3 | Amend Articles Re: Third-Party Ownership Voting Rights | Mgmt | For | Do Not Vote | No |
| 9.4 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote | No |

## Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.5 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote | No |
| 9.6 | Amend Articles Re: Sequence of Agenda Items | Mgmt | For | Do Not Vote | No |
| 10 | Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Do Not Vote | No |
| 11 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 20.00 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.7 | Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.8 | Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024 | Mgmt | For | For | No |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.9 | Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.10 | Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024 | Mgmt | For | For | No |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.16 | Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.19 | Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.20 | Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.21 | Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.22 | Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.23 | Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.24 | Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.25 | Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.26 | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.27 | Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.28 | Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.29 | Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.30 | Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.31 | Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |

## Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.2 | Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.3 | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 9.1 | Amend Articles Re: Share Transfer Restriction | Mgmt | For | For | No |
| 9.2 | Amend Articles Re: Third-Party Ownership Entries in the Share Register | Mgmt | For | For | No |
| 9.3 | Amend Articles Re: Third-Party Ownership Voting Rights | Mgmt | For | For | No |
| 9.4 | Amend Articles Re: Editorial Changes | Mgmt | For | For | No |
| 9.5 | Amend Articles Re: Editorial Changes | Mgmt | For | For | No |
| 9.6 | Amend Articles Re: Sequence of Agenda Items | Mgmt | For | For | No |
| 10 | Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |

## Murata Manufacturing Co. Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1978327

**Primary ISIN:** JP3914400001

## Murata Manufacturing Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | No |
| 2.1 | Elect Director Nakajima, Norio | Mgmt | For | For | No |
| 2.2 | Elect Director Iwatsubo, Hiroshi | Mgmt | For | For | No |
| 2.3 | Elect Director Minamide, Masanori | Mgmt | For | For | No |
| 2.4 | Elect Director Izumitani, Hiroshi | Mgmt | For | For | No |
| 2.5 | Elect Director Murata, Takaki | Mgmt | For | For | No |
| 2.6 | Elect Director Yasuda, Yuko | Mgmt | For | For | No |
| 2.7 | Elect Director Nishijima, Takashi | Mgmt | For | For | No |
| 2.8 | Elect Director Ina, Hiroyuki | Mgmt | For | For | No |
| 3 | Approve Performance Share Plan | Mgmt | For | For | No |

## Mycronic AB

**Meeting Date:** 07/05/2025 **Country:** Sweden

**Meeting ID:** 1927242

**Primary ISIN:** SE0000375115

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Patrik Tigerschiold as Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4.1 | Designate Patrik Jonsson as Inspector of Minutes of Meeting | Mgmt | For | For | No |

# Mycronic AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of SEK 7.50 Per Share | Mgmt | For | For | No |
| 9.1 | Approve Discharge of Patrik Tigerschiold | Mgmt | For | For | No |
| 9.2 | Approve Discharge of Arun Bansal | Mgmt | For | For | No |
| 9.3 | Approve Discharge of Anna Belfrage | Mgmt | For | For | No |
| 9.4 | Approve Discharge of Katarina Bonde | Mgmt | For | For | No |
| 9.5 | Approve Discharge of Staffan Dahlstrom | Mgmt | For | For | No |
| 9.6 | Approve Discharge of Bo Risberg | Mgmt | For | For | No |
| 9.7 | Approve Discharge of Jens Hinrichsen | Mgmt | For | For | No |
| 9.8 | Approve Discharge of CEO Anders Lindqvist | Mgmt | For | For | No |
| 10 | Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chair and SEK 420,000 for Other Directors; Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.1 | Reelect Patrik Tigerschiold as Director | Mgmt | For | Against | Yes |
| 12.2 | Reelect Arun Bansal as Director | Mgmt | For | For | No |
| 12.3 | Reelect Anna Belfrage as Director | Mgmt | For | Against | Yes |
| 12.4 | Reelect Katarina Bondel as Director | Mgmt | For | For | No |
| 12.5 | Reelect Staffan Dahlstrom as Director | Mgmt | For | For | No |
| 12.6 | Reelect Bo Risberg as Director | Mgmt | For | For | No |
| 12.7 | Reelect Jens Hinrichsen as Director | Mgmt | For | For | No |
| 12.8 | Reelect Patrik Tigerschiold as Board Chair | Mgmt | For | Against | Yes |

## Mycronic AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13.1 | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 16 | Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | No |
| 17 | Approve 2:1 Stock Split; Amend Articles | Mgmt | For | For | No |
| 18 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 20.A | Approve Performance Based Share Plan LTIP 2025 | Mgmt | For | For | No |
| 20.B | Approve Equity Plan Financing | Mgmt | For | For | No |

## NARI Technology Co., Ltd.

**Meeting Date:** 27/05/2025 **Country:** China

**Meeting ID:** 1964870

**Primary ISIN:** CNE000001G38

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements | Mgmt | For | For | No |
| 2 | Approve Report of the Independent Directors | Mgmt | For | For | No |
| 3 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 4 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 5 | Approve Financial Budget | Mgmt | For | For | No |
| 6 | Approve Investment Plan | Mgmt | For | For | No |

## NARI Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Related Party Transaction | Mgmt | For | For | No |
| 8 | Approve Financial Business Services Agreement | Mgmt | For | Against | Yes |
| 9 | Approve Profit Distribution and Interim Profit Distribution Plan | Mgmt | For | For | No |
| 10 | Approve Annual Report and Summary | Mgmt | For | For | No |

## Nasdaq, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1964579

**Primary ISIN:** US6311031081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Melissa M. Arnoldi | Mgmt | For | For | No |
| 1b | Elect Director Charlene T. Begley | Mgmt | For | For | No |
| 1c | Elect Director Adena T. Friedman | Mgmt | For | For | No |
| 1d | Elect Director Essa Kazim | Mgmt | For | For | No |
| 1e | Elect Director Thomas A. Kloet | Mgmt | For | For | No |
| 1f | Elect Director Kathryn A. Koch | Mgmt | For | For | No |
| 1g | Elect Director Holden Spaht | Mgmt | For | For | No |
| 1h | Elect Director Michael R. Splinter | Mgmt | For | For | No |
| 1i | Elect Director Johan Torgeby | Mgmt | For | For | No |
| 1j | Elect Director Toni Townes-Whitley | Mgmt | For | For | No |
| 1k | Elect Director Jeffery W. Yabuki | Mgmt | For | For | No |
| 1l | Elect Director Alfred W. Zollar | Mgmt | For | For | No |

## Nasdaq, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |

## Naspers Ltd.

**Meeting Date:** 21/08/2025 **Country:** South Africa

**Meeting ID:** 1988399

**Primary ISIN:** ZAE000325783

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Resolutions | Mgmt | | | |
| 1 | Approve Dividends for N Ordinary and A Ordinary Shares | Mgmt | For | For | No |
| 2 | Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor | Mgmt | For | For | No |
| 3 | Elect Nico Marais as Director | Mgmt | For | For | No |
| 4 | Elect Phuthi Mahanyele-Dabengwa as Director | Mgmt | For | For | No |
| 5.1 | Re-elect Koos Bekker as Director | Mgmt | For | Against | Yes |
| 5.2 | Re-elect Sharmistha Dubey as Director | Mgmt | For | For | No |
| 5.3 | Re-elect Debra Meyer as Director | Mgmt | For | For | No |
| 5.4 | Re-elect Steve Pacak as Director | Mgmt | For | Against | Yes |
| 6.1 | Re-elect Sharmistha Dubey as Member of the Audit Committee | Mgmt | For | For | No |
| 6.2 | Re-elect Manisha Girotra as Member of the Audit Committee | Mgmt | For | For | No |

## Naspers Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.3 | Re-elect Angelien Kemna as Member of the Audit Committee | Mgmt | For | For | No |
| 6.4 | Re-elect Steve Pacak as Chairman of the Audit Committee | Mgmt | For | Against | Yes |
| 7.1 | Elect Debra Meyer as Chairman of the Social, Ethics and Sustainability Committee | Mgmt | For | For | No |
| 7.2 | Elect Rachel Jafta as Member of the Social, Ethics and Sustainability Committee | Mgmt | For | Against | Yes |
| 7.3 | Elect Ying Xu as Member of the Social, Ethics and Sustainability Committee | Mgmt | For | For | No |
| 7.4 | Elect Phuthi Mahanyele-Dabengwa as Member of the Social, Ethics and Sustainability Committee | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 9 | Approve Implementation Report of the Remuneration Report | Mgmt | For | Against | Yes |
| 10 | Place Authorised but Unissued Shares under Control of Directors | Mgmt | For | Against | Yes |
| 11 | Authorise Board to Issue Shares for Cash | Mgmt | For | Against | Yes |
| 12 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | No |
| | Special Resolutions | Mgmt | | | |
| 1.1 | Approve Remuneration of Board Chairman | Mgmt | For | For | No |
| 1.2 | Approve Remuneration of Board Member | Mgmt | For | For | No |
| 1.3 | Approve Remuneration of Audit Committee Chairman | Mgmt | For | For | No |
| 1.4 | Approve Remuneration of Audit Committee Member | Mgmt | For | For | No |
| 1.5 | Approve Remuneration of Risk Committee Chairman | Mgmt | For | For | No |
| 1.6 | Approve Remuneration of Risk Committee Member | Mgmt | For | For | No |
| 1.7 | Approve Remuneration of Human Resources and Remuneration Committee Chairman | Mgmt | For | For | No |
| 1.8 | Approve Remuneration of Human Resources and Remuneration Committee Member | Mgmt | For | For | No |

## Naspers Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Approve Remuneration of Nominations Committee Chairman | Mgmt | For | For | No |
| 1.10 | Approve Remuneration of Nominations Committee Member | Mgmt | For | For | No |
| 1.11 | Approve Remuneration of Social, Ethics and Sustainability Committee Chairman | Mgmt | For | For | No |
| 1.12 | Approve Remuneration of Social, Ethics and Sustainability Committee Member | Mgmt | For | For | No |
| 1.13 | Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds | Mgmt | For | For | No |
| 2 | Approve Financial Assistance in Terms of Section 44 of the Companies Act | Mgmt | For | Against | Yes |
| 3 | Approve Financial Assistance in Terms of Section 45 of the Companies Act | Mgmt | For | For | No |
| 4 | Authorise Repurchase of N Ordinary Shares | Mgmt | For | For | No |
| 5 | Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share | Mgmt | For | Against | Yes |
| 6 | Authorise Repurchase of A Ordinary Shares | Mgmt | For | Against | Yes |
| 7 | Approve Share Subdivision and Amend Memorandum of Incorporation | Mgmt | For | For | No |

## Natera, Inc.

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1961570

**Primary ISIN:** US6323071042

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Roy Baynes | Mgmt | For | For | No |
| 1.2 | Elect Director Gail Marcus | Mgmt | For | For | No |

## Natera, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Ruth Williams-Brinkley | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## National Australia Bank Limited

**Meeting Date:** 12/12/2025 **Country:** Australia

**Meeting ID:** 2013793

**Primary ISIN:** AU000000NAB4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Philip Chronican as Director | Mgmt | For | For | No |
| 1b | Elect Kathryn Fagg as Director | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3a | Approve Grant of Deferred Rights to Andrew Irvine | Mgmt | For | For | No |
| 3b | Approve Grant of Performance Rights to Andrew Irvine | Mgmt | For | For | No |
| 4 | Consideration of Financial Report, Directors' Report and Auditor's Report | Mgmt | | | |
| 5a | Amend the Company's Constitution | SH | Against | Against | No |
| 5b | Approve Disclosure of Financed Deforestation | SH | Against | Against | No |
| 5c | Approve Strategy to Eliminate Financed Deforestation | SH | Against | Against | No |
| 5d | ***Withdrawn Resolution*** Approve Customer Transition Plan Approach and Climate Commitments | SH | | | |

# National Bank of Canada

**Meeting Date:** 24/04/2025 **Country:** Canada

**Meeting ID:** 1924668

**Primary ISIN:** CA6330671034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Pierre Blouin | Mgmt | For | For | No |
| 1.2 | Elect Director Pierre Boivin | Mgmt | For | For | No |
| 1.3 | Elect Director Scott Burrows | Mgmt | For | For | No |
| 1.4 | Elect Director Yvon Charest | Mgmt | For | For | No |
| 1.5 | Elect Director Patricia Curadeau-Grou | Mgmt | For | For | No |
| 1.6 | Elect Director Laurent Ferreira | Mgmt | For | For | No |
| 1.7 | Elect Director Annick Guerard | Mgmt | For | For | No |
| 1.8 | Elect Director Karen Kinsley | Mgmt | For | For | No |
| 1.9 | Elect Director Lynn Loewen | Mgmt | For | For | No |
| 1.10 | Elect Director Rebecca McKillican | Mgmt | For | For | No |
| 1.11 | Elect Director Arielle Meloul-Wechsler | Mgmt | For | For | No |
| 1.12 | Elect Director Sarah Morgan-Silvester | Mgmt | For | For | No |
| 1.13 | Elect Director Robert Pare | Mgmt | For | For | No |
| 1.14 | Elect Director Pierre Pomerleau | Mgmt | For | For | No |
| 1.15 | Elect Director Irfhan Rawji | Mgmt | For | For | No |
| 1.16 | Elect Director Macky Tall | Mgmt | For | For | No |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 3 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | No |
| 4.1 | SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | No |

## National Bank of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | SP 2: Advisory Vote on Environmental Policies | SH | Against | For | Yes |
| 4.3 | SP 3: Report on Forced Labor and Child Labor in Lending Profiles | SH | Against | For | Yes |
| 4.4 | SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct | SH | Against | Against | No |
| 4.5 | SP 5: Employee Language Skills Disclosure | SH | Against | Against | No |

## National Bank of Greece SA

**Meeting Date:** 30/05/2025 **Country:** Greece

**Meeting ID:** 1928746

**Primary ISIN:** GRS003003035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Receive Audit Committee's Activity Report | Mgmt | | | |
| 3 | Approve Management of Company and Grant Discharge to Auditors | Mgmt | For | For | No |
| 4 | Approve Auditors and Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 7 | Amend Company Articles | Mgmt | For | For | No |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 9 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | No |
| 10 | Approve Director Remuneration | Mgmt | For | For | No |

## National Bank of Greece SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Receive Report of Independent Non-Executive Directors | Mgmt | | | |

## National Grid Plc

**Meeting Date:** 09/07/2025 **Country:** United Kingdom

**Meeting ID:** 1973895

**Primary ISIN:** GB00BDR05C01

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Re-elect Paula Reynolds as Director | Mgmt | For | For | No |
| 4 | Re-elect John Pettigrew as Director | Mgmt | For | For | No |
| 5 | Re-elect Andy Agg as Director | Mgmt | For | For | No |
| 6 | Re-elect Jacqui Ferguson as Director | Mgmt | For | For | No |
| 7 | Re-elect Ian Livingston as Director | Mgmt | For | For | No |
| 8 | Re-elect Iain Mackay as Director | Mgmt | For | For | No |
| 9 | Re-elect Anne Robinson as Director | Mgmt | For | For | No |
| 10 | Re-elect Earl Shipp as Director | Mgmt | For | For | No |
| 11 | Re-elect Jonathan Silver as Director | Mgmt | For | For | No |
| 12 | Re-elect Tony Wood as Director | Mgmt | For | For | No |
| 13 | Re-elect Martha Wyrsch as Director | Mgmt | For | For | No |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |

## National Grid Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Approve Remuneration Policy | Mgmt | For | For | No |
| 17 | Approve Remuneration Report | Mgmt | For | For | No |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 19 | Approve Increase in Borrowing Limit | Mgmt | For | For | No |
| 20 | Approve Scrip Dividend Scheme | Mgmt | For | For | No |
| 21 | Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity | Mgmt | For | For | No |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## National Storage REIT

**Meeting Date:** 22/10/2025 **Country:** Australia

**Meeting ID:** 2000497

**Primary ISIN:** AU000000NSR2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Resolutions for National Storage Holdings Limited (Company) Only | Mgmt | | | |

## National Storage REIT

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Elect Anthony Keane as Director | Mgmt | For | Against | Yes |
| 4 | Elect Scott Smith as Director | Mgmt | For | For | No |
| | Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT) | Mgmt | | | |
| 5 | Approve Issuance of Stapled Securities to Andrew Catsoulis | Mgmt | For | For | No |
| 6 | Approve Issuance of FY28 Performance Rights to Andrew Catsoulis | Mgmt | For | For | No |
| 7 | Approve Issuance of FY28 GRIP Performance Rights to Andrew Catsoulis | Mgmt | For | Against | Yes |
| | Resolution for National Storage Holdings Limited (Company) Only | Mgmt | | | |
| 8 | Approve Proportionate Takeover Defence | Mgmt | For | For | No |

## Naturgy Energy Group SA

**Meeting Date:** 25/03/2025 **Country:** Spain

**Meeting ID:** 1930232

**Primary ISIN:** ES0116870314

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 3 | Approve Consolidated Non-Financial Information Statement | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |

# Naturgy Energy Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Discharge of Board | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 7 | Ratify Amendment of Long-Term Incentive Plan for CEO | Mgmt | For | For | No |
| 8 | Approve Long-Term Incentive Plan | Mgmt | For | Against | Yes |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Yes |
| 10 | Amend Article 7 Re: Increase in Board Size | Mgmt | For | Against | Yes |
| 11 | Fix Number of Directors at 16 | Mgmt | For | Against | Yes |
| 12.1 | Reelect Helena Herrero Starkie as Director | Mgmt | For | For | No |
| 12.2 | Reelect Isabel Estape Tous as Director | Mgmt | For | Against | Yes |
| 12.3 | Reelect Rajaram Rao as Director | Mgmt | For | Against | Yes |
| 12.4 | Reelect Lucy Chadwick as Director | Mgmt | For | Against | Yes |
| 12.5 | Elect Javier de Jaime Guijarro as Director | Mgmt | For | Against | Yes |
| 12.6 | Elect Nicolas Villen as Director | Mgmt | For | Against | Yes |
| 12.7 | Elect Marta Martinez Alonso as Director | Mgmt | For | Against | Yes |
| 12.8 | Elect Isabel Gabarro Miquel as Director | Mgmt | For | Against | Yes |
| 12.9 | Elect Martin Catchpole as Director | Mgmt | For | Against | Yes |
| 13 | Renew Appointment of KPMG Auditores as Auditors | Mgmt | For | For | No |
| 14 | Authorize Share Repurchase Program | Mgmt | For | Against | Yes |
| 15 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | Against | Yes |
| 16 | Approve Public Offer to Repurchase Shares | Mgmt | For | For | No |
| 17 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | For | No |
| 18 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

## Naturgy Energy Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19.1 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 19.2 | Authorize Board Chairman and Secretary to Sign as Many Private Documents as May Be and Execute Before a Notary of His Choice as Many Public Documents as May Be Necessary | Mgmt | For | For | No |

## NatWest Group Plc

**Meeting Date:** 23/04/2025 **Country:** United Kingdom

**Meeting ID:** 1927784

**Primary ISIN:** GB00BM8PJY71

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Rick Haythornthwaite as Director | Mgmt | For | For | No |
| 6 | Re-elect Paul Thwaite as Director | Mgmt | For | For | No |
| 7 | Re-elect Katie Murray as Director | Mgmt | For | For | No |
| 8 | Re-elect Frank Dangeard as Director | Mgmt | For | Abstain | Yes |
| 9 | Re-elect Roisin Donnelly as Director | Mgmt | For | For | No |
| 10 | Re-elect Patrick Flynn as Director | Mgmt | For | For | No |
| 11 | Elect Geeta Gopalan as Director | Mgmt | For | For | No |
| 12 | Re-elect Yasmin Jetha as Director | Mgmt | For | For | No |

## NatWest Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Re-elect Stuart Lewis as Director | Mgmt | For | For | No |
| 14 | Elect Gill Whitehead as Director | Mgmt | For | For | No |
| 15 | Re-elect Lena Wilson as Director | Mgmt | For | For | No |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity in Connection with Equity Convertible Notes | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 24 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 26 | Authorise Off-Market Purchase of Ordinary Shares from HM Treasury | Mgmt | For | For | No |
| 27 | Authorise Off-Market Purchase of Preference Shares | Mgmt | For | For | No |

## NCAB Group AB

**Meeting Date:** 08/05/2025 **Country:** Sweden

**Meeting ID:** 1926280

**Primary ISIN:** SE0017160773

# NCAB Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.(a) | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.(b) | Approve Allocation of Income and Dividends of SEK 1.10 Per Share | Mgmt | For | For | No |
| 9.c1 | Approve Discharge of Christian Salamon | Mgmt | For | For | No |
| 9.c2 | Approve Discharge of Sarah Eccelston | Mgmt | For | For | No |
| 9.c3 | Approve Discharge of Peter Kruk | Mgmt | For | For | No |
| 9.c4 | Approve Discharge of Anders Lindqvist | Mgmt | For | For | No |
| 9.c5 | Approve Discharge of Magdalena Persson | Mgmt | For | For | No |
| 9.c6 | Approve Discharge of Hans Ramel | Mgmt | For | For | No |
| 9.c7 | Approve Discharge of Gunilla Rudebjer | Mgmt | For | For | No |
| 9.c8 | Approve Discharge of Hans Stahl | Mgmt | For | For | No |
| 9.c9 | Approve Discharge of CEO Peter Kruk | Mgmt | For | For | No |
| 10 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | No |

# NCAB Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11(a) | Approve Remuneration of Directors in the Amount of SEK 772,000 for Chair and SEK 384,000 for Other Directors | Mgmt | For | For | No |
| 11(b) | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.1 | Reelect Christian Salamon as Director | Mgmt | For | Against | Yes |
| 12.2 | Reelect Sarah Eccleston as Director | Mgmt | For | For | No |
| 12.3 | Reelect Anders Lindqvist as Director | Mgmt | For | For | No |
| 12.4 | Reelect Hans Ramel as Director | Mgmt | For | For | No |
| 12.5 | Reelect Gunilla Rudebjer as Director | Mgmt | For | For | No |
| 12.6 | Reelect Hans Stahl as Director | Mgmt | For | For | No |
| 12.7 | Elect Marlene Forsel as New Director | Mgmt | For | For | No |
| 12.8 | Elect Helen Blomqvist as New Director | Mgmt | For | For | No |
| 12.9 | Elect Christian Salamon as Board Chair | Mgmt | For | Against | Yes |
| 13 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 14 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | No |
| 15 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 16(a) | Approve Incentive Plan LTIP 2025/2028 for Key Employees | Mgmt | For | Against | Yes |
| 16(b) | Approve Equity Plan Financing Through Issuance of Warrants | Mgmt | For | Against | Yes |
| 16(c) | Approve Transfer of Warrants to Participants of LTIP 2025/2028 | Mgmt | For | Against | Yes |
| 16(d) | Approve Acquisition of Treasury Shares in Connection with LTIP 2025/2028 | Mgmt | For | Against | Yes |
| 16(e) | Approve Transfer of Treasury Shares to Participants of LTIP 2025/2028 | Mgmt | For | Against | Yes |
| 17 | Approve Remuneration Report | Mgmt | For | For | No |
| 18 | Close Meeting | Mgmt | | | |

## NEC Corp.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1977754

**Primary ISIN:** JP3733000008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Oka, Masashi | Mgmt | For | For | No |
| 1.2 | Elect Director Mochizuki, Harufumi | Mgmt | For | For | No |
| 1.3 | Elect Director Okada, Joji | Mgmt | For | For | No |
| 1.4 | Elect Director Yamada, Yoshihito | Mgmt | For | For | No |
| 1.5 | Elect Director Sato, Shinjiro | Mgmt | For | For | No |
| 1.6 | Elect Director Nagata, Shiori | Mgmt | For | For | No |
| 1.7 | Elect Director Nishimura, Mika | Mgmt | For | For | No |
| 1.8 | Elect Director Yatsu, Tomomi | Mgmt | For | For | No |
| 1.9 | Elect Director Niino, Takashi | Mgmt | For | For | No |
| 1.10 | Elect Director Morita, Takayuki | Mgmt | For | For | No |
| 1.11 | Elect Director Fujikawa, Osamu | Mgmt | For | For | No |

## Neinor Homes SA

**Meeting Date:** 20/10/2025 **Country:** Spain

**Meeting ID:** 2011254

**Primary ISIN:** ES0105251005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Acquisition of Aedas Homes SA | Mgmt | For | For | No |

## Neinor Homes SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 4 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Nemetschek SE

**Meeting Date:** 20/05/2025 **Country:** Germany

**Meeting ID:** 1926098

**Primary ISIN:** DE0006452907

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.55 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.2 | Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024 | Mgmt | For | For | No |

## Nemetschek SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 8 | Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 10 | Approve Affiliation Agreement with Graphisoft Germany GmbH | Mgmt | For | For | No |

## Nestle SA

**Meeting Date:** 16/04/2025 **Country:** Switzerland

**Meeting ID:** 1922819

**Primary ISIN:** CH0038863350

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | No |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 3.05 per Share | Mgmt | For | For | No |

# Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.1.a | Reelect Paul Bulcke as Director and Board Chair | Mgmt | For | Against | Yes |
| 4.1.b | Reelect Pablo Isla as Director | Mgmt | For | Abstain | Yes |
| 4.1.c | Reelect Renato Fassbind as Director | Mgmt | For | For | No |
| 4.1.d | Reelect Hanne Jimenez de Mora as Director | Mgmt | For | For | No |
| 4.1.e | Reelect Dick Boer as Director | Mgmt | For | For | No |
| 4.1.f | Reelect Patrick Aebischer as Director | Mgmt | For | For | No |
| 4.1.g | Reelect Dinesh Paliwal as Director | Mgmt | For | For | No |
| 4.1.h | Reelect Lindiwe Sibanda as Director | Mgmt | For | For | No |
| 4.1.i | Reelect Chris Leong as Director | Mgmt | For | For | No |
| 4.1.j | Reelect Luca Maestri as Director | Mgmt | For | For | No |
| 4.1.k | Reelect Rainer Blair as Director | Mgmt | For | For | No |
| 4.1.l | Reelect Marie-Gabrielle Ineichen-Fleisch as Director | Mgmt | For | For | No |
| 4.1.m | Reelect Geraldine Matchett as Director | Mgmt | For | For | No |
| 4.2 | Elect Laurent Freixe as Director | Mgmt | For | For | No |
| 4.3.1 | Reappoint Dick Boer as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3.2 | Reappoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3.3 | Reappoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | Abstain | Yes |
| 4.3.4 | Reappoint Dinesh Paliwal as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 70 Million | Mgmt | For | For | No |

## Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 7 | Transact Other Business (Voting) | Mgmt | Against | Against | No |

## NetApp, Inc.

**Meeting Date:** 10/09/2025 **Country:** USA

**Meeting ID:** 1995435

**Primary ISIN:** US64110D1046

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director T. Michael Nevens | Mgmt | For | For | No |
| 1b | Elect Director Deepak Ahuja | Mgmt | For | For | No |
| 1c | Elect Director Anders Gustafsson | Mgmt | For | For | No |
| 1d | Elect Director Gerald Held | Mgmt | For | For | No |
| 1e | Elect Director Deborah L. Kerr | Mgmt | For | For | No |
| 1f | Elect Director George Kurian | Mgmt | For | For | No |
| 1g | Elect Director Carrie Palin | Mgmt | For | For | No |
| 1h | Elect Director Frank Pelzer | Mgmt | For | For | No |
| 1i | Elect Director June Yang | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## NetApp, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## Netcompany Group A/S

**Meeting Date:** 04/03/2025 **Country:** Denmark

**Meeting ID:** 1924791

**Primary ISIN:** DK0060952919

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Yes |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chair, DKK 945,000 for Vice Chair and DKK 472,500 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 6.a | Reelect Bo Rygaard (Chair) as Director | Mgmt | For | For | No |
| 6.b | Reelect Juha Christensen (Vice Chair) as Director | Mgmt | For | Abstain | Yes |
| 6.c | Reelect Asa Riisberg as Director | Mgmt | For | For | No |
| 6.d | Reelect Susan Cooklin as Director | Mgmt | For | For | No |
| 6.e | Reelect Bart Walterus as Director | Mgmt | For | For | No |
| 7 | Ratify Ernst & Young as Auditor | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program | Mgmt | | | |
| 9.a | Approve Revised Remuneration Policy | Mgmt | For | Against | Yes |

## Netcompany Group A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.b | Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | No |
| 10 | Other Business | Mgmt | | | |

## NetEase, Inc.

**Meeting Date:** 25/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1956983

**Primary ISIN:** KYG6427A1022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect William Lei Ding as Director | Mgmt | For | For | No |
| 1b | Elect Alice Yu-Fen Cheng as Director | Mgmt | For | Against | Yes |
| 1c | Elect Grace Hui Tang as Director | Mgmt | For | For | No |
| 1d | Elect Joseph Tze Kay Tong as Director | Mgmt | For | Against | Yes |
| 1e | Elect Michael Man Kit Leung as Director | Mgmt | For | Against | Yes |
| 2 | Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors | Mgmt | For | Against | Yes |

## Netflix, Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1957705

**Primary ISIN:** US64110L1061

# Netflix, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Richard N. Barton | Mgmt | For | For | No |
| 1b | Elect Director Mathias Dopfner | Mgmt | For | For | No |
| 1c | Elect Director Reed Hastings | Mgmt | For | For | No |
| 1d | Elect Director Jay C. Hoag | Mgmt | For | Against | Yes |
| 1e | Elect Director Leslie Kilgore | Mgmt | For | For | No |
| 1f | Elect Director Strive Masiyiwa | Mgmt | For | For | No |
| 1g | Elect Director Ann Mather | Mgmt | For | For | No |
| 1h | Elect Director Greg Peters | Mgmt | For | For | No |
| 1i | Elect Director Susan E. Rice | Mgmt | For | For | No |
| 1j | Elect Director Ted Sarandos | Mgmt | For | For | No |
| 1k | Elect Director Bradford L. Smith | Mgmt | For | For | No |
| 1l | Elect Director Anne M. Sweeney | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Issue a Climate Transition Plan | SH | Against | For | Yes |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |
| 6 | Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection | SH | Against | For | Yes |
| 7 | Report on Discrimination Risks of Affirmative Action Initiatives | SH | Against | Against | No |
| 8 | Report on Discrimination in Charitable Giving | SH | Against | Against | No |

## NetLink NBN Trust

**Meeting Date:** 22/07/2025 **Country:** Singapore

**Meeting ID:** 1988633

**Primary ISIN:** SG1DH9000006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of NetLink NBN Trust | Mgmt | | | |
| 1 | Adopt Report of the Trustee-Manager, Statement by the Trustee-Manager, and Audited Financial Statements and Auditors' Report | Mgmt | For | For | No |
| 2 | Approve Deloitte & Touche LLP Auditors and Authorize Directors of the Trustee-Manager to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |

## NetLink NBN Trust

**Meeting Date:** 22/07/2025 **Country:** Singapore

**Meeting ID:** 1988634

**Primary ISIN:** SG1DH9000006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Singapore NBN Trust | Mgmt | | | |
| 1 | Adopt Directors' Statement, Audited Financial Statements of the Trustee-Manager, and Independent Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Directors' Fees | Mgmt | For | For | No |
| 3 | Approve Deloitte & Touche LLP as Auditors of the Trustee-Manager and Authorize Directors of the Trustee-Manager to Fix Their Remuneration | Mgmt | For | For | No |

## NetLink NBN Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Chaly Mah Chee Kheong as Director | Mgmt | For | For | No |
| 5 | Elect William Woo Siew Wing as Director | Mgmt | For | For | No |
| 6 | Elect Tong Yew Heng as Director | Mgmt | For | For | No |

## Neurocrine Biosciences, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1952957

**Primary ISIN:** US64125C1099

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kyle W. Gano | Mgmt | For | For | No |
| 1.2 | Elect Director Richard F. Pops | Mgmt | For | For | No |
| 1.3 | Elect Director Shalini Sharp | Mgmt | For | For | No |
| 1.4 | Elect Director Stephen A. Sherwin | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Newmont Corporation

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1940945

**Primary ISIN:** US6516391066

## Newmont Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Gregory H. Boyce | Mgmt | For | For | No |
| 1.2 | Elect Director Bruce R. Brook | Mgmt | For | For | No |
| 1.3 | Elect Director Maura J. Clark | Mgmt | For | For | No |
| 1.4 | Elect Director Harry M. (Red) Conger, IV | Mgmt | For | For | No |
| 1.5 | Elect Director Emma FitzGerald | Mgmt | For | For | No |
| 1.6 | Elect Director Sally-Anne Layman | Mgmt | For | For | No |
| 1.7 | Elect Director José Manuel Madero | Mgmt | For | For | No |
| 1.8 | Elect Director René Médori | Mgmt | For | For | No |
| 1.9 | Elect Director Jane Nelson | Mgmt | For | For | No |
| 1.10 | Elect Director Tom Palmer | Mgmt | For | For | No |
| 1.11 | Elect Director Julio M. Quintana | Mgmt | For | For | No |
| 1.12 | Elect Director David T. Seaton | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Newmont Corporation

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1941825

**Primary ISIN:** US6516391066

## Newmont Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for CDI Holders | Mgmt | | | |
| 1.1 | Elect Director Gregory H. Boyce | Mgmt | For | For | No |
| 1.2 | Elect Director Bruce R. Brook | Mgmt | For | For | No |
| 1.3 | Elect Director Maura J. Clark | Mgmt | For | For | No |
| 1.4 | Elect Director Harry M. (Red) Conger, IV | Mgmt | For | For | No |
| 1.5 | Elect Director Emma FitzGerald | Mgmt | For | For | No |
| 1.6 | Elect Director Sally-Anne Layman | Mgmt | For | For | No |
| 1.7 | Elect Director José Manuel Madero | Mgmt | For | For | No |
| 1.8 | Elect Director René Médori | Mgmt | For | For | No |
| 1.9 | Elect Director Jane Nelson | Mgmt | For | For | No |
| 1.10 | Elect Director Tom Palmer | Mgmt | For | For | No |
| 1.11 | Elect Director Julio M. Quintana | Mgmt | For | For | No |
| 1.12 | Elect Director David T. Seaton | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Nexans SA

**Meeting Date:** 15/05/2025 **Country:** France

**Meeting ID:** 1949109

**Primary ISIN:** FR0000044448

# Nexans SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.60 per Share | Mgmt | For | For | No |
| 4 | Reelect Marc Grynberg as Director | Mgmt | For | For | No |
| 5 | Reelect Francisco Perez Mackenna as Director | Mgmt | For | For | No |
| 6 | Elect Gwenaël Gilbert as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| A | Elect Bruno Daguet as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | No |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 8 | Approve Compensation of Jean Mouton, Chairman of the Board | Mgmt | For | For | No |
| 9 | Approve Compensation of Christopher Guérin, CEO | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 13 | Approve Transaction with Bpifrance Participations | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Nexans SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million | Mgmt | For | For | No |
| 17 | Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330 | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330 | Mgmt | For | For | No |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18, 19, and 21 | Mgmt | For | For | No |
| 21 | Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind | Mgmt | For | For | No |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees | Mgmt | For | For | No |
| 24 | Authorize Up to EUR 330,000 for Use in Restricted Stock Plan With Performance Conditions Attached | Mgmt | For | For | No |
| 25 | Authorize Up to EUR 50,000 for Use in Restricted Stock Plan | Mgmt | For | For | No |
| 26 | Amend Article 13 of Bylaws Re: Written Consultation | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## NextEra Energy, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1948959

**Primary ISIN:** US65339F1012

## NextEra Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Nicole S. Arnaboldi | Mgmt | For | For | No |
| 1b | Elect Director James L. Camaren | Mgmt | For | For | No |
| 1c | Elect Director Naren K. Gursahaney | Mgmt | For | For | No |
| 1d | Elect Director Kirk S. Hachigian | Mgmt | For | For | No |
| 1e | Elect Director Maria G. Henry | Mgmt | For | For | No |
| 1f | Elect Director John W. Ketchum | Mgmt | For | For | No |
| 1g | Elect Director Amy B. Lane | Mgmt | For | For | No |
| 1h | Elect Director Geoffrey S. Martha | Mgmt | For | For | No |
| 1i | Elect Director David L. Porges | Mgmt | For | For | No |
| 1j | Elect Director Deborah L. "Dev" Stahlkopf | Mgmt | For | For | No |
| 1k | Elect Director John A. Stall | Mgmt | For | For | No |
| 1l | Elect Director Darryl L. Wilson | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## NICE Ltd. (Israel)

**Meeting Date:** 30/09/2025 **Country:** Israel

**Meeting ID:** 2000664

**Primary ISIN:** IL0002730112

# NICE Ltd. (Israel)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.A | Reelect David Kostman as Director | Mgmt | For | Against | Yes |
| 1.B | Reelect Rimon Ben-Shaoul as Director | Mgmt | For | Against | Yes |
| 1.C | Reelect Leo Apotheker as Director | Mgmt | For | Against | Yes |
| 1.D | Reelect Joseph (Joe) Cowan as Director | Mgmt | For | Against | Yes |
| 1.E | Elect Caroline Tsay as Director | Mgmt | For | For | No |
| 2.A | Reelect Dan Falk as External Director | Mgmt | For | Against | Yes |
| 2.B | Reelect Yocheved Dvir as External Director | Mgmt | For | Against | Yes |
| 3 | Amend Articles of Association | Mgmt | For | For | No |
| 4 | Approve Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| 6 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | No |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | No |

## NICE Ltd. (Israel)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | No |

## NIDEC Corp.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1979608

**Primary ISIN:** JP3734800000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nagamori, Shigenobu | Mgmt | For | For | No |
| 1.2 | Elect Director Kishida, Mitsuya | Mgmt | For | For | No |
| 1.3 | Elect Director Kobe, Hiroshi | Mgmt | For | For | No |
| 1.4 | Elect Director Sato, Shinichi | Mgmt | For | For | No |
| 1.5 | Elect Director Komatsu, Yayoi | Mgmt | For | For | No |
| 1.6 | Elect Director Sakai, Takako | Mgmt | For | For | No |
| 2.1 | Elect Director and Audit Committee Member Yoshii, Hiroshi | Mgmt | For | For | No |
| 2.2 | Elect Director and Audit Committee Member Toyoshima, Hiroe | Mgmt | For | For | No |

## NIKE, Inc.

**Meeting Date:** 09/09/2025 **Country:** USA

**Meeting ID:** 1993684

**Primary ISIN:** US6541061031

## NIKE, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mónica Gil | Mgmt | For | For | No |
| 1b | Elect Director John Rogers, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Robert Swan | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Nintendo Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1980993

**Primary ISIN:** JP3756600007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 85 | Mgmt | For | For | No |
| 2.1 | Elect Director Furukawa, Shuntaro | Mgmt | For | For | No |
| 2.2 | Elect Director Miyamoto, Shigeru | Mgmt | For | For | No |
| 2.3 | Elect Director Takahashi, Shinya | Mgmt | For | For | No |
| 2.4 | Elect Director Shibata, Satoru | Mgmt | For | For | No |
| 2.5 | Elect Director Shiota, Ko | Mgmt | For | For | No |
| 2.6 | Elect Director Beppu, Yusuke | Mgmt | For | For | No |
| 2.7 | Elect Director Chris Meledandri | Mgmt | For | For | No |

## Nintendo Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.8 | Elect Director Miyoko Demay | Mgmt | For | For | No |
| 2.9 | Elect Director Hachiya, Kazuhiko | Mgmt | For | For | No |

## Nippon Sanso Holdings Corp.

**Meeting Date:** 18/06/2025 **Country:** Japan

**Meeting ID:** 1977749

**Primary ISIN:** JP3711600001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 27 | Mgmt | For | For | No |
| 2.1 | Elect Director Hamada, Toshihiko | Mgmt | For | For | No |
| 2.2 | Elect Director Nagata, Kenji | Mgmt | For | For | No |
| 2.3 | Elect Director Raoul Giudici | Mgmt | For | For | No |
| 2.4 | Elect Director Hara, Miri | Mgmt | For | For | No |
| 2.5 | Elect Director Nagasawa, Katsumi | Mgmt | For | For | No |
| 2.6 | Elect Director Miyatake, Masako | Mgmt | For | For | No |
| 2.7 | Elect Director Nakajima, Hideo | Mgmt | For | For | No |
| 2.8 | Elect Director Yamaji, Katsuhito | Mgmt | For | For | No |
| 2.9 | Elect Director Yabe, Naoto | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Shibata, Riki | Mgmt | For | Against | Yes |

## NIPPON STEEL CORP.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1975753

**Primary ISIN:** JP3381000003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | No |
| 2.1 | Elect Director Hashimoto, Eiji | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Imai, Tadashi | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Mori, Takahiro | Mgmt | For | For | No |
| 2.4 | Elect Director Sato, Naoki | Mgmt | For | For | No |
| 2.5 | Elect Director Hirose, Takashi | Mgmt | For | For | No |
| 2.6 | Elect Director Funakoshi, Hirofumi | Mgmt | For | For | No |
| 2.7 | Elect Director Minato, Hiroyuki | Mgmt | For | For | No |
| 2.8 | Elect Director Fujita, Nobuhiro | Mgmt | For | For | No |
| 2.9 | Elect Director Tomita, Tetsuro | Mgmt | For | Against | Yes |
| 2.10 | Elect Director Urano, Kuniko | Mgmt | For | For | No |
| 3 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |
| 4 | Amend Articles to Add Provision on Subsidiary Management | SH | Against | Against | No |
| 5 | Approve Restricted Stock Plan | SH | Against | Against | No |
| 6 | Introduce Clawback Provision for Representative Directors' Performance-based Compensation Scheme | SH | Against | Against | No |

## Nippon Telegraph & Telephone Corp.

**Meeting Date:** 19/06/2025 **Country:** Japan

**Meeting ID:** 1974545

**Primary ISIN:** JP3735400008

# Nippon Telegraph & Telephone Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 2.6 | Mgmt | For | For | No |
| 2 | Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation | Mgmt | For | Against | Yes |
| 3.1 | Elect Director Sawada, Jun | Mgmt | For | For | No |
| 3.2 | Elect Director Shimada, Akira | Mgmt | For | For | No |
| 3.3 | Elect Director Hiroi, Takashi | Mgmt | For | For | No |
| 3.4 | Elect Director Hoshino, Riaki | Mgmt | For | For | No |
| 3.5 | Elect Director Onishi, Sachiko | Mgmt | For | For | No |
| 3.6 | Elect Director Patrizio, Mapelli | Mgmt | For | For | No |
| 3.7 | Elect Director Sakamura, Ken | Mgmt | For | For | No |
| 3.8 | Elect Director Uchinaga, Yukako | Mgmt | For | For | No |
| 3.9 | Elect Director Watanabe, Koichiro | Mgmt | For | For | No |
| 3.10 | Elect Director Endo, Noriko | Mgmt | For | For | No |
| 3.11 | Elect Director Takei, Natsuko | Mgmt | For | For | No |
| 4.1 | Elect Director and Audit Committee Member Yanagi, Keiichiro | Mgmt | For | For | No |
| 4.2 | Elect Director and Audit Committee Member Takahashi, Kanae | Mgmt | For | For | No |
| 4.3 | Elect Director and Audit Committee Member Koshiyama, Kensuke | Mgmt | For | For | No |
| 4.4 | Elect Director and Audit Committee Member Kanda, Hideki | Mgmt | For | For | No |
| 4.5 | Elect Director and Audit Committee Member Kashima, Kaoru | Mgmt | For | For | No |

# Nippon Telegraph & Telephone Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Elect Alternate Director and Audit Committee Member Takei, Natsuko | Mgmt | For | For | No |
| 6 | Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association | Mgmt | For | For | No |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | No |
| 8 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |
| 9 | Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors | SH | Against | Against | No |
| 10 | Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials | SH | Against | For | Yes |
| 11 | Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements | SH | Against | For | Yes |
| 12 | Amend Articles to Add Provisions on Corporate Philosophy | SH | Against | Against | No |
| 13 | Amend Articles to Add Provisions on Disclosure concerning Capital Policy | SH | Against | Against | No |
| 14 | Amend Articles to Add Provisions on Nationality Requirement for Directors | SH | Against | Against | No |
| 15 | Amend Articles to Add Provisions on Judgement Standard for Board Resolutions | SH | Against | Against | No |
| 16 | Approve Additional Special Dividend of JPY 10 | SH | Against | Against | No |
| 17 | Approve Stock Option Plan | SH | Against | Against | No |
| 18 | Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials | SH | Against | Against | No |

# Nippon Yusen KK

**Meeting Date:** 18/06/2025 **Country:** Japan

**Meeting ID:** 1975216

**Primary ISIN:** JP3753000003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 195 | Mgmt | For | For | No |
| 2.1 | Elect Director Nagasawa, Hitoshi | Mgmt | For | For | No |
| 2.2 | Elect Director Soga, Takaya | Mgmt | For | For | No |
| 2.3 | Elect Director Kono, Akira | Mgmt | For | For | No |
| 2.4 | Elect Director Suzuki, Yasunobu | Mgmt | For | For | No |
| 2.5 | Elect Director Tanabe, Eiichi | Mgmt | For | For | No |
| 2.6 | Elect Director Shisai, Satoko | Mgmt | For | For | No |
| 2.7 | Elect Director Kuwabara, Satoko | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Kosugi, Keiko | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Higurashi, Yutaka | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Nakaso, Hiroshi | Mgmt | For | For | No |
| 3.4 | Elect Director and Audit Committee Member Ii, Motoyuki | Mgmt | For | For | No |
| 3.5 | Elect Director and Audit Committee Member Nonomiya, Ritsuko | Mgmt | For | For | No |
| 4 | Elect Alternate Director and Audit Committee Member Tanabe, Eiichi | Mgmt | For | Against | Yes |
| 5 | Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## NiSource Inc.

**Meeting Date:** 12/05/2025 **Country:** USA

**Meeting ID:** 1948069

**Primary ISIN:** US65473P1057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Peter A. Altabef | Mgmt | For | For | No |
| 1b | Elect Director Sondra L. Barbour | Mgmt | For | For | No |
| 1c | Elect Director Theodore H. Bunting, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Eric L. Butler | Mgmt | For | For | No |
| 1e | Elect Director Deborah A. Henretta | Mgmt | For | For | No |
| 1f | Elect Director Deborah A. P. Hersman | Mgmt | For | For | No |
| 1g | Elect Director Michael E. Jesanis | Mgmt | For | For | No |
| 1h | Elect Director William D. Johnson | Mgmt | For | For | No |
| 1i | Elect Director Kevin T. Kabat | Mgmt | For | For | No |
| 1j | Elect Director Cassandra S. Lee | Mgmt | For | For | No |
| 1k | Elect Director John McAvoy | Mgmt | For | For | No |
| 1l | Elect Director Lloyd M. Yates | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## Nissan Motor Co., Ltd.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1977832

**Primary ISIN:** JP3672400003

# Nissan Motor Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Amend Business Lines | Mgmt | For | For | No |
| 2.1 | Elect Director Kimura, Yasushi | Mgmt | For | For | No |
| 2.2 | Elect Director Bernard Delmas | Mgmt | For | For | No |
| 2.3 | Elect Director Ihara, Keiko | Mgmt | For | For | No |
| 2.4 | Elect Director Nagai, Moto | Mgmt | For | For | No |
| 2.5 | Elect Director Andrew House | Mgmt | For | For | No |
| 2.6 | Elect Director Brenda Harvey | Mgmt | For | For | No |
| 2.7 | Elect Director Asada, Teruo | Mgmt | For | For | No |
| 2.8 | Elect Director Tokuno, Mariko | Mgmt | For | For | No |
| 2.9 | Elect Director Valerie Landon | Mgmt | For | For | No |
| 2.10 | Elect Director Timothy Ryan | Mgmt | For | For | No |
| 2.11 | Elect Director Ivan Espinosa | Mgmt | For | For | No |
| 2.12 | Elect Director Akashi, Eiichi | Mgmt | For | For | No |
| 3 | Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries | SH | Against | Against | No |
| 4 | Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries which Faces Delisting Risk | SH | Against | Against | No |
| 5 | Amend Articles to Establish New Post to Ensure Appropriate Shareholder Meetings | SH | Against | Against | No |
| 6 | Amend Articles to Add Provision on Stock Price Linked Director Compensation | SH | Against | Against | No |
| 7 | Approve Alternate Final Dividend of JPY 20 per Share | SH | Against | Against | No |

## Nissin Foods Holdings Co., Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1978304

**Primary ISIN:** JP3675600005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For | No |
| 2 | Approve Allocation of Income, With a Final Dividend of JPY 35 | Mgmt | For | For | No |
| 3.1 | Elect Director Ando, Koki | Mgmt | For | For | No |
| 3.2 | Elect Director Ando, Noritaka | Mgmt | For | For | No |
| 3.3 | Elect Director Tanaka, Mitsuru | Mgmt | For | For | No |
| 3.4 | Elect Director Kobayashi, Ken | Mgmt | For | For | No |
| 3.5 | Elect Director Okafuji, Masahiro | Mgmt | For | For | No |
| 3.6 | Elect Director Mizuno, Masato | Mgmt | For | For | No |
| 3.7 | Elect Director Sakuraba, Eietsu | Mgmt | For | For | No |
| 3.8 | Elect Director Ogasawara, Yuka | Mgmt | For | For | No |
| 3.9 | Elect Director Yamaguchi, Keiko | Mgmt | For | For | No |
| 3.10 | Elect Director Shimamoto, Kumiko | Mgmt | For | For | No |
| 4 | Appoint Statutory Auditor Hashimoto, Akihiro | Mgmt | For | Against | Yes |
| 5 | Appoint Alternate Statutory Auditor Sugiura, Tetsuro | Mgmt | For | Against | Yes |

## Nitori Holdings Co., Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1978292

**Primary ISIN:** JP3756100008

## Nitori Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nitori, Akio | Mgmt | For | For | No |
| 1.2 | Elect Director Shirai, Toshiyuki | Mgmt | For | For | No |
| 1.3 | Elect Director Takeda, Masanori | Mgmt | For | For | No |
| 1.4 | Elect Director Abiko, Hiromi | Mgmt | For | For | No |
| 1.5 | Elect Director Miyauchi, Yoshihiko | Mgmt | For | For | No |
| 1.6 | Elect Director Yoshizawa, Naoko | Mgmt | For | For | No |
| 2 | Elect Director and Audit Committee Member Kanetaka, Masahito | Mgmt | For | For | No |

## Nitto Denko Corp.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1977208

**Primary ISIN:** JP3684000007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 28 | Mgmt | For | For | No |
| 2.1 | Elect Director Takasaki, Hideo | Mgmt | For | For | No |
| 2.2 | Elect Director Miki, Yosuke | Mgmt | For | For | No |
| 2.3 | Elect Director Iseyama, Yasuhiro | Mgmt | For | For | No |
| 2.4 | Elect Director Owaki, Yasuhito | Mgmt | For | For | No |
| 2.5 | Elect Director Akagi, Tatsuya | Mgmt | For | For | No |
| 2.6 | Elect Director Furuse, Yoichiro | Mgmt | For | For | No |

## Nitto Denko Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.7 | Elect Director Wong Lai Yong | Mgmt | For | For | No |
| 2.8 | Elect Director Sawada, Michitaka | Mgmt | For | For | No |
| 2.9 | Elect Director Yamada, Yasuhiro | Mgmt | For | For | No |
| 2.10 | Elect Director Eto, Mariko | Mgmt | For | For | No |

## NKT A/S

**Meeting Date:** 19/03/2025 **Country:** Denmark

**Meeting ID:** 1925212

**Primary ISIN:** DK0010287663

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Receive Annual Report | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 6 | Approve Discharge of Management and Board | Mgmt | For | For | No |
| 7 | Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chair, DKK 750,000 for Deputy Chair and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 8.a | Reelect Jens Due Olsen as Director | Mgmt | For | For | No |
| 8.b | Reelect Rene Svendsen-Tune as Director | Mgmt | For | Abstain | Yes |
| 8.c | Reelect Nebahat Albayrak as Director | Mgmt | For | For | No |

## NKT A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.d | Reelect Karla Marianne Lindahl as Director | Mgmt | For | For | No |
| 8.e | Reelect Andreas Nauen as Director | Mgmt | For | For | No |
| 8.f | Reelect Anne Vedel as Director | Mgmt | For | For | No |
| 9.1 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 9.2 | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor | Mgmt | For | For | No |
| 10 | Other Proposals from Board or Shareholders | Mgmt | | | |
| 11 | Other Business | Mgmt | | | |

## NN Group NV

**Meeting Date:** 15/05/2025 **Country:** Netherlands

**Meeting ID:** 1931146

**Primary ISIN:** NL0010773842

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Receive Annual Report | Mgmt | | | |
| 3. | Receive Explanation on Sustainability | Mgmt | | | |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5.A. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 5.B. | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 5.C. | Approve Dividends | Mgmt | For | For | No |
| 6.A. | Approve Discharge of Executive Board | Mgmt | For | For | No |

## NN Group NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.B. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 7.A. | Reelect Inga Beale to Supervisory Board | Mgmt | For | For | No |
| 7.B. | Reelect Rob Lelieveld to Supervisory Board | Mgmt | For | For | No |
| 7.C. | Reelect Cecilia Reyes to Supervisory Board | Mgmt | For | For | No |
| 8. | Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board | Mgmt | For | For | No |
| 9.A. | Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025 | Mgmt | For | For | No |
| 9.B. | Ratify EY Accountants B.V. as Auditors | Mgmt | For | For | No |
| 9.C. | Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029 | Mgmt | For | For | No |
| 10Ai | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 10Aii | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 10.B. | Grant Board Authority to Issue Shares in Connection with a Rights Issue | Mgmt | For | For | No |
| 11. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 12. | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | No |
| 13. | Close Meeting | Mgmt | | | |

## Nokia Oyj

**Meeting Date:** 29/04/2025 **Country:** Finland

**Meeting ID:** 1924132

**Primary ISIN:** FI0009000681

# Nokia Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 0.14 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Yes |
| 12 | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | No |
| 13 | Fix Number of Directors at Ten | Mgmt | For | For | No |
| 14.1 | Reelect Timo Ahopelto as Director | Mgmt | For | For | No |
| 14.2 | Reelect Sari Baldauf (Chair) as Director | Mgmt | For | For | No |
| 14.3 | Reelect Elizabeth Crain as Director | Mgmt | For | For | No |
| 14.4 | Reelect Thomas Dannenfeldt as Director | Mgmt | For | Abstain | Yes |
| 14.5 | Elect Pernille Erenbjerg as New Director | Mgmt | For | For | No |
| 14.6 | Reelect Lisa Hook as Director | Mgmt | For | For | No |

## Nokia Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14.7 | Elect Timo Ihamuotila (Vice Chair) as New Director | Mgmt | For | For | No |
| 14.8 | Reelect Mike McNamara as Director | Mgmt | For | For | No |
| 14.9 | Reelect Thomas Saueressig as Director | Mgmt | For | For | No |
| 14.10 | Reelect Kai Oistamo as Director | Mgmt | For | For | No |
| 15 | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 16 | Ratify Deloitte as Auditor | Mgmt | For | For | No |
| 17 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18 | Appoint Deloitte as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 20 | Approve Issuance of up to 530 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 21 | Close Meeting | Mgmt | | | |

## Nomad Foods Limited

**Meeting Date:** 10/07/2025 **Country:** Virgin Isl (UK)

**Meeting ID:** 1978601

**Primary ISIN:** VGG6564A1057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Martin Ellis Franklin | Mgmt | For | For | No |
| 1.2 | Elect Director Noam Gottesman | Mgmt | For | For | No |
| 1.3 | Elect Director Ian G.H. Ashken | Mgmt | For | Against | Yes |
| 1.4 | Elect Director Ruben Baldew | Mgmt | For | For | No |

## Nomad Foods Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.5 | Elect Director Stefan Descheemaeker | Mgmt | For | For | No |
| 1.6 | Elect Director James E. Lillie | Mgmt | For | For | No |
| 1.7 | Elect Director Stuart M. MacFarlane | Mgmt | For | For | No |
| 1.8 | Elect Director Victoria Parry | Mgmt | For | For | No |
| 1.9 | Elect Director Amit Pilowsky | Mgmt | For | For | No |
| 1.10 | Elect Director Melanie Stack | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Nomura Holdings, Inc.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1976756

**Primary ISIN:** JP3762600009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nagai, Koji | Mgmt | For | For | No |
| 1.2 | Elect Director Okuda, Kentaro | Mgmt | For | For | No |
| 1.3 | Elect Director Nakajima, Yutaka | Mgmt | For | For | No |
| 1.4 | Elect Director Ogawa, Shoji | Mgmt | For | For | No |
| 1.5 | Elect Director Victor Chu | Mgmt | For | For | No |
| 1.6 | Elect Director J. Christopher Giancarlo | Mgmt | For | For | No |
| 1.7 | Elect Director Patricia Mosser | Mgmt | For | For | No |
| 1.8 | Elect Director Takahara, Takahisa | Mgmt | For | For | No |
| 1.9 | Elect Director Ishiguro, Miyuki | Mgmt | For | For | No |

## Nomura Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.10 | Elect Director Ishizuka, Masahiro | Mgmt | For | For | No |
| 1.11 | Elect Director Oshima, Taku | Mgmt | For | For | No |
| 1.12 | Elect Director Nellie Liang | Mgmt | For | For | No |
| 2 | Amend Articles to Change Company Name | SH | Against | Against | No |

## Nomura Research Institute Ltd.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1976700

**Primary ISIN:** JP3762800005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | No |
| 2.1 | Elect Director Konomoto, Shingo | Mgmt | For | For | No |
| 2.2 | Elect Director Akatsuka, Yo | Mgmt | For | For | No |
| 2.3 | Elect Director Yanagisawa, Kaga | Mgmt | For | For | No |
| 2.4 | Elect Director Ebato, Ken | Mgmt | For | For | No |
| 2.5 | Elect Director Sagano, Fumihiko | Mgmt | For | For | No |
| 2.6 | Elect Director Yamazaki, Masaaki | Mgmt | For | For | No |
| 2.7 | Elect Director Ohashi, Tetsuji | Mgmt | For | For | No |
| 2.8 | Elect Director Kobori, Hideki | Mgmt | For | For | No |
| 2.9 | Elect Director Asai, Eriko | Mgmt | For | For | No |

## Nomura Research Institute Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.1 | Elect Director and Audit Committee Member Inada, Yoichi | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Hihara, Takeshi | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Kosakai, Kenkichi | Mgmt | For | For | No |
| 3.4 | Elect Director and Audit Committee Member Kawasaki, Hiroko | Mgmt | For | For | No |
| 3.5 | Elect Director and Audit Committee Member Nakagawa, Takayuki | Mgmt | For | For | No |
| 4 | Elect Alternate Director and Audit Committee Member Asai, Eriko | Mgmt | For | For | No |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan | Mgmt | For | For | No |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | No |

## Nongfu Spring Co., Ltd.

**Meeting Date:** 20/05/2025 **Country:** China

**Meeting ID:** 1962175

**Primary ISIN:** CNE100004272

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Gu Zhaoyang as Director | Mgmt | For | For | No |
| 2.1 | Elect Wang Yuan as Supervisor | Mgmt | For | For | No |
| 2.2 | Elect Fan Jinghan as Supervisor | Mgmt | For | For | No |
| 3 | Approve Report of the Board | Mgmt | For | For | No |
| 4 | Approve Report of the Supervisory Committee | Mgmt | For | For | No |

## Nongfu Spring Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Consolidated Financial Statements and Report of the Auditor | Mgmt | For | For | No |
| 6 | Approve of Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst &Young as Overseas Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Final Dividend | Mgmt | For | For | No |
| 8 | Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board | Mgmt | For | For | No |
| 9 | Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries | Mgmt | For | For | No |
| 10 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 11 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## Nordea Bank Abp

**Meeting Date:** 20/03/2025 **Country:** Finland

**Meeting ID:** 1924134

**Primary ISIN:** FI4000297767

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |

# Nordea Bank Abp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Receive Financial Statements and Statutory Reports; Receive President Review | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 0.94 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees | Mgmt | For | For | No |
| 12 | Fix Number of Directors (10) and Deputy Directors (1) | Mgmt | For | For | No |
| 13.a | Reelect Sir Stephen Hester (Chair) as Director | Mgmt | For | For | No |
| 13.b | Reelect Petra van Hoeken as Director | Mgmt | For | For | No |
| 13.c | Reelect John Maltby as Director | Mgmt | For | For | No |
| 13.d | Reelect Risto Murto as Director | Mgmt | For | For | No |
| 13.e | Reelect Lars Rohde as Director | Mgmt | For | For | No |
| 13.f | Reelect Lene Skole as Director | Mgmt | For | For | No |
| 13.g | Reelect Per Stromberg as Director | Mgmt | For | For | No |
| 13.h | Reelect Jonas Synnergren as Director | Mgmt | For | For | No |
| 13.i | Reelect Arja Talma as Director | Mgmt | For | For | No |
| 13.j | Reelect Kjersti Wiklund as Director | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 16 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |

## Nordea Bank Abp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18 | Amend Charter for the Shareholders Nomination Board | Mgmt | For | For | No |
| 19 | Approve Issuance of Convertible Instruments without Preemptive Rights | Mgmt | For | For | No |
| 20 | Authorize Share Repurchase Program in the Securities Trading Business | Mgmt | For | For | No |
| 21 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 22 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 23 | Approve Issuance of up to 30 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark | Mgmt | | | |
| 24 | Approve Business Activities in Line with the Paris Agreement | SH | Against | Against | No |
| 25 | Close Meeting | Mgmt | | | |

## Nordnet AB

**Meeting Date:** 28/04/2025 **Country:** Sweden

**Meeting ID:** 1940577

**Primary ISIN:** SE0015192067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |

# Nordnet AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 7 | Receive Chair's Report | Mgmt | | | |
| 8 | Receive CEO's Report | Mgmt | | | |
| 9 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 11 | Approve Allocation of Income and Dividends of SEK 8.10 Per Share | Mgmt | For | For | No |
| 12.a | Approve Discharge of Anna Back | Mgmt | For | For | No |
| 12.b | Approve Discharge of Charlotta Nilsson | Mgmt | For | For | No |
| 12.c | Approve Discharge of Tom Dinkelspiel | Mgmt | For | For | No |
| 12.d | Approve Discharge of Karitha Ericson | Mgmt | For | For | No |
| 12.e | Approve Discharge of Therese Hillman | Mgmt | For | For | No |
| 12.f | Approve Discharge of Fredrik Bergstrom | Mgmt | For | For | No |
| 12.g | Approve Discharge of Henrik Rattzen | Mgmt | For | For | No |
| 12.h | Approve Discharge of Johan Akerblom | Mgmt | For | For | No |
| 12.i | Approve Discharge of Gustaf Unger | Mgmt | For | For | No |
| 12.j | Approve Discharge of Lars-Ake Norling (CEO) | Mgmt | For | For | No |
| 13.a | Determine Number of Members (8) and Deputy Members of Board (0) | Mgmt | For | For | No |
| 13.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 14.a1 | Approve Remuneration of Chair of Board in the Amount of SEK 1.03 Million | Mgmt | For | For | No |
| 14.a2 | Approve Remuneration for Each Other Director in the Amount of SEK 515,000 | Mgmt | For | For | No |

# Nordnet AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14.a3 | Approve Remuneration for the Risk and Compliance Committee | Mgmt | For | For | No |
| 14.a4 | Approve Remuneration for the Audit Committee | Mgmt | For | For | No |
| 14.a5 | Approve Remuneration for the IT committee | Mgmt | For | For | No |
| 14.a6 | Approve Remuneration for the Remuneration Committee | Mgmt | For | For | No |
| 14.b | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15.a1 | Reelect Tom Dinkelspiel as Director | Mgmt | For | For | No |
| 15.a2 | Reelect Fredrik Bergstrom as Director | Mgmt | For | For | No |
| 15.a3 | Reelect Anna Back as Director | Mgmt | For | For | No |
| 15.a4 | Reelect Karitha Ericson as Director | Mgmt | For | For | No |
| 15.a5 | Reelect Charlotta Nilsson as Director | Mgmt | For | For | No |
| 15.a6 | Reelect Henrik Rattzen as Director | Mgmt | For | For | No |
| 15.a7 | Reelect Therese Hillman as Director | Mgmt | For | For | No |
| 15.a8 | Reelect Johan Akerblom as Director | Mgmt | For | For | No |
| 15.b | Reelect Tom Dinkelspiel as Board Chair | Mgmt | For | For | No |
| 15.c | Ratify Deloitte AB as Auditors | Mgmt | For | For | No |
| 16 | Approve Remuneration Report | Mgmt | For | For | No |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Yes |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 19 | Approve SEK 12,578.015 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 12,578.015 for a Bonus Issue | Mgmt | For | For | No |
| 20 | Approve Repurchase of Warrants; Approve Issuance of Shares | Mgmt | For | For | No |
| 21 | Approve Warrant Plan for Key Employees | Mgmt | For | For | No |
| 22 | Close Meeting | Mgmt | | | |

## Norfolk Southern Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1947268

**Primary ISIN:** US6558441084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For | No |
| 1b | Elect Director William Clyburn, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Philip S. Davidson | Mgmt | For | For | No |
| 1d | Elect Director Francesca A. DeBiase | Mgmt | For | For | No |
| 1e | Elect Director Marcela E. Donadio | Mgmt | For | For | No |
| 1f | Elect Director Sameh Fahmy | Mgmt | For | For | No |
| 1g | Elect Director Mark R. George | Mgmt | For | For | No |
| 1h | Elect Director Mary Kathryn "Heidi" Heitkamp | Mgmt | For | For | No |
| 1i | Elect Director John C. Huffard, Jr. | Mgmt | For | For | No |
| 1j | Elect Director Christopher T. Jones | Mgmt | For | For | No |
| 1k | Elect Director Gilbert H. Lamphere | Mgmt | For | For | No |
| 1l | Elect Director Claude Mongeau | Mgmt | For | For | No |
| 1m | Elect Director Lori J. Ryerkerk | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Norfolk Southern Corporation

**Meeting Date:** 14/11/2025 **Country:** USA

**Meeting ID:** 2012521

**Primary ISIN:** US6558441084

## Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Merger Agreement | Mgmt | For | For | No |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | No |
| 3 | Adjourn Meeting | Mgmt | For | For | No |

## Norsk Hydro ASA

**Meeting Date:** 09/05/2025 **Country:** Norway

**Meeting ID:** 1954850

**Primary ISIN:** NO0005052605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | No |
| 5 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share | Mgmt | For | For | No |
| 6 | Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | No |
| 7 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 8 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 9 | Approve Remuneration Statement | Mgmt | For | For | No |
| 10.1 | Elect Kim Wahl as New Director | Mgmt | For | For | No |

## Norsk Hydro ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.1 | Elect Susanne Munch Thore (Chair) as Member of Nominating Committee | Mgmt | For | For | No |
| 11.2 | Elect Muriel Bjorseth Hansen as Member of Nominating Committee | Mgmt | For | For | No |
| 11.3 | Elect Karl Mathisen as Member of Nominating Committee | Mgmt | For | For | No |
| 11.4 | Elect Harald Serc-Hanssen as Member of Nominating Committee | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees | Mgmt | For | For | No |
| 13 | Approve Remuneration of Members of Nomination Committe | Mgmt | For | For | No |
| | Shareholder Proposal Submitted by Ivar Saetre | Mgmt | | | |
| 14 | Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk | SH | Against | Against | No |
| | Shareholder Proposal Submitted by Albert Berveling | Mgmt | | | |
| 15 | Approve Proposal to Investigate Involvement in Nuclear Power | SH | Against | Against | No |

## Northern Data AG

**Meeting Date:** 21/05/2025 **Country:** Germany

**Meeting ID:** 1954353

**Primary ISIN:** DE000A0SMU87

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

## Northern Data AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4 | Ratify Liebhart & Kollegen PartG mbB as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |

## Northern Star Resources Limited

**Meeting Date:** 18/11/2025 **Country:** Australia

**Meeting ID:** 2007929

**Primary ISIN:** AU000000NST8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 2 | Approve Issuance of FY26 LTI Performance Rights to Stuart Tonkin | Mgmt | For | Against | Yes |
| 3 | Approve Issuance of FY26 STI Performance Rights to Stuart Tonkin | Mgmt | For | Against | Yes |
| 4 | Elect Nicholas (Nick) Cernotta as Director | Mgmt | For | For | No |

## Northern Trust Corporation

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1939305

**Primary ISIN:** US6658591044

## Northern Trust Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Susan Crown | Mgmt | For | For | No |
| 1b | Elect Director Chandra Dhandapani | Mgmt | For | For | No |
| 1c | Elect Director Dean M. Harrison | Mgmt | For | For | No |
| 1d | Elect Director Jay L. Henderson | Mgmt | For | For | No |
| 1e | Elect Director Marcy S. Klevorn | Mgmt | For | For | No |
| 1f | Elect Director Siddharth N. "Bobby" Mehta | Mgmt | For | For | No |
| 1g | Elect Director Robert E. Moritz | Mgmt | For | For | No |
| 1h | Elect Director Michael G. O'Grady | Mgmt | For | For | No |
| 1i | Elect Director Richard M. Petrino | Mgmt | For | For | No |
| 1j | Elect Director Martin P. Slark | Mgmt | For | For | No |
| 1k | Elect Director David H. B. Smith, Jr. | Mgmt | For | For | No |
| 1l | Elect Director Donald Thompson | Mgmt | For | For | No |
| 1m | Elect Director Charles A. Tribbett, III | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Novanta Inc.

**Meeting Date:** 29/05/2025 **Country:** Canada

**Meeting ID:** 1943535

**Primary ISIN:** CA67000B1040

## Novanta Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Lonny J. Carpenter | Mgmt | For | For | No |
| 1B | Elect Director Matthijs Glastra | Mgmt | For | For | No |
| 1C | Elect Director Barbara B. Hulit | Mgmt | For | For | No |
| 1D | Elect Director R. Matthew Johnson | Mgmt | For | For | No |
| 1E | Elect Director Mary Kay Ladone | Mgmt | For | For | No |
| 1F | Elect Director Maxine L. Mauricio | Mgmt | For | For | No |
| 1G | Elect Director Thomas N. Secor | Mgmt | For | For | No |
| 1H | Elect Director Darlene J.S. Solomon | Mgmt | For | For | No |
| 1I | Elect Director Frank A. Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Novartis AG

**Meeting Date:** 07/03/2025 **Country:** Switzerland

**Meeting ID:** 1915379

**Primary ISIN:** CH0012005267

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |

# Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 3.50 per Share | Mgmt | For | For | No |
| 4 | Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 5 | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital | Mgmt | For | For | No |
| 6 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | For | No |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 8.2 Million | Mgmt | For | For | No |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 95 Million | Mgmt | For | For | No |
| 7.3 | Approve Remuneration Report | Mgmt | For | For | No |
| 8.1 | Elect Giovanni Caforio as Director and Board Chair | Mgmt | For | For | No |
| 8.2 | Reelect Nancy Andrews as Director | Mgmt | For | For | No |
| 8.3 | Reelect Ton Buechner as Director | Mgmt | For | For | No |
| 8.4 | Reelect Patrice Bula as Director | Mgmt | For | For | No |
| 8.5 | Reelect Elizabeth Doherty as Director | Mgmt | For | For | No |
| 8.6 | Reelect Bridgette Heller as Director | Mgmt | For | For | No |
| 8.7 | Reelect Daniel Hochstrasser as Director | Mgmt | For | For | No |
| 8.8 | Reelect Frans van Houten as Director | Mgmt | For | For | No |
| 8.9 | Reelect Simon Moroney as Director | Mgmt | For | For | No |
| 8.10 | Reelect Ana de Pro Gonzalo as Director | Mgmt | For | For | No |
| 8.11 | Reelect John Young as Director | Mgmt | For | For | No |
| 8.12 | Elect Elizabeth McNally as Director | Mgmt | For | For | No |
| 9.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | For | No |
| 9.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | For | No |

## Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.3 | Reappoint Simon Moroney as Member of the Compensation Committee | Mgmt | For | For | No |
| 9.4 | Appoint John Young as Member of the Compensation Committee | Mgmt | For | For | No |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 11 | Designate Peter Zahn as Independent Proxy | Mgmt | For | For | No |
| 12 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Novo Nordisk A/S

**Meeting Date:** 27/03/2025 **Country:** Denmark

**Meeting ID:** 1924131

**Primary ISIN:** DK0062498333

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of DKK 7.9 Per Share | Mgmt | For | For | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors for 2024 | Mgmt | For | For | No |
| 5.2 | Approve Remuneration Level of Directors for 2025 | Mgmt | For | For | No |
| 6.1 | Reelect Helge Lund (Chair) as Director | Mgmt | For | For | No |
| 6.2 | Reelect Henrik Poulsen (Vice Chair) as Director | Mgmt | For | For | No |
| 6.3a | Reelect Laurence Debroux as Director | Mgmt | For | For | No |
| 6.3b | Reelect Andreas Fibig as Director | Mgmt | For | For | No |

## Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.3c | Reelect Sylvie Gregoire as Director | Mgmt | For | For | No |
| 6.3d | Reelect Kasim Kutay as Director | Mgmt | For | For | No |
| 6.3e | Reelect Christina Law as Director | Mgmt | For | For | No |
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | For | No |
| 7 | Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting | Mgmt | For | For | No |
| 8.1 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 8.2 | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Kritiske Aktionaerer | Mgmt | | | |
| 8.3 | Approve Proposal Regarding Regulated Working Conditions at Construction Sites | SH | Against | Against | No |
| | Management Proposals | Mgmt | | | |
| 9 | Other Business | Mgmt | | | |

## Novo Nordisk A/S

**Meeting Date:** 14/11/2025 **Country:** Denmark

**Meeting ID:** 2016846

**Primary ISIN:** DK0062498333

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S | Mgmt | | | |
| 1.1 | Elect Lars Rebien Sorensen (Chair) as New Director | SH | None | For | No |

## Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.2 | Elect Cees de Jong (Vice Chair) as New Director | SH | None | For | No |
| 1.3.1 | Elect Britt Meelby Jensen as New Director | SH | None | For | No |
| 1.3.2 | Elect Mikael Dolsten as New Director | SH | None | For | No |
| 1.3.3 | Elect Stephan Engels as New Director | SH | None | For | No |

## Novonesis A/S

**Meeting Date:** 03/04/2025 **Country:** Denmark

**Meeting ID:** 1924140

**Primary ISIN:** DK0060336014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of DKK 4.2 Per Share | Mgmt | For | For | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; ApproveRemuneration for Committee Work | Mgmt | For | For | No |
| 6.a | Reelect Cornelis (Cees) de Jong (Chair) as Director | Mgmt | For | For | No |
| 7.a | Reelect Heine Dalsgaard (Vice Chair) as Director | Mgmt | For | For | No |
| 8.a | Reelect Lise Kaae as Director | Mgmt | For | For | No |
| 8.b | Reelect Kasim Kutay as Director | Mgmt | For | For | No |
| 8.c | Reelect Kevin Lane as Director | Mgmt | For | For | No |

## Novonesis A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.d | Reelect Morten Otto Alexander Sommer as Director | Mgmt | For | For | No |
| 8.e | Reelect Kim Stratton as Director | Mgmt | For | For | No |
| 8.f | Elect Monila Kothari as New Director | Mgmt | For | For | No |
| 9.a | Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting | Mgmt | For | For | No |
| 10.a | Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights | Mgmt | For | For | No |
| 10.b | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 10.c | Authorize Board to Decide on the Distribution of Extraordinary Dividends | Mgmt | For | For | No |
| 11 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |
| 12 | Other Business | Mgmt | | | |

## NRG Energy, Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1942486

**Primary ISIN:** US6293775085

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director E. Spencer Abraham | Mgmt | For | For | No |
| 1b | Elect Director Antonio Carrillo | Mgmt | For | For | No |
| 1c | Elect Director Matthew Carter, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Lawrence S. Coben | Mgmt | For | For | No |

## NRG Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Heather Cox | Mgmt | For | For | No |
| 1f | Elect Director Elisabeth B. Donohue | Mgmt | For | For | No |
| 1g | Elect Director Marwan Fawaz | Mgmt | For | For | No |
| 1h | Elect Director Kevin T. Howell | Mgmt | For | For | No |
| 1i | Elect Director Alexander Pourbaix | Mgmt | For | For | No |
| 1j | Elect Director Alexandra Pruner | Mgmt | For | For | No |
| 1k | Elect Director Marcie C. Zlotnik | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References | Mgmt | For | For | No |

## NTT DATA Group Corp.

**Meeting Date:** 16/06/2025 **Country:** Japan

**Meeting ID:** 1974549

**Primary ISIN:** JP3165700000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 12.5 | Mgmt | For | For | No |
| 2.1 | Elect Director Sasaki, Yutaka | Mgmt | For | For | No |
| 2.2 | Elect Director Nakayama, Kazuhiko | Mgmt | For | For | No |
| 2.3 | Elect Director Toyoda, Asako | Mgmt | For | For | No |
| 2.4 | Elect Director Nishimura, Tadaoki | Mgmt | For | For | No |

## NTT DATA Group Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.5 | Elect Director Fujii, Mariko | Mgmt | For | For | No |
| 2.6 | Elect Director Ike, Fumihiko | Mgmt | For | For | No |
| 2.7 | Elect Director Ishiguro, Shigenao | Mgmt | For | For | No |
| 2.8 | Elect Director Eric Lamarre | Mgmt | For | For | No |

## Nu Holdings Ltd.

**Meeting Date:** 08/09/2025 **Country:** Cayman Islands

**Meeting ID:** 1998413

**Primary ISIN:** KYG6683N1034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors | Mgmt | For | Against | Yes |

## Nucor Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1944148

**Primary ISIN:** US6703461052

## Nucor Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Norma B. Clayton | Mgmt | For | For | No |
| 1.2 | Elect Director Patrick J. Dempsey | Mgmt | For | For | No |
| 1.3 | Elect Director Nicholas C. Gangestad | Mgmt | For | For | No |
| 1.4 | Elect Director Christopher J. Kearney | Mgmt | For | For | No |
| 1.5 | Elect Director Laurette T. Koellner | Mgmt | For | For | No |
| 1.6 | Elect Director Michael W. Lamach | Mgmt | For | For | No |
| 1.7 | Elect Director Leon J. Topalian | Mgmt | For | For | No |
| 1.8 | Elect Director Nadja Y. West | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |

## Nutanix, Inc.

**Meeting Date:** 12/12/2025 **Country:** USA

**Meeting ID:** 2017229

**Primary ISIN:** US67059N1081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Eric K. Brandt | Mgmt | For | For | No |
| 1b | Elect Director Craig Conway | Mgmt | For | For | No |
| 1c | Elect Director Max de Groen | Mgmt | For | For | No |

## Nutanix, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1d | Elect Director Virginia Gambale | Mgmt | For | Abstain | Yes |
| 1e | Elect Director Steven J. Gomo | Mgmt | For | For | No |
| 1f | Elect Director Greg Lavender | Mgmt | For | For | No |
| 1g | Elect Director Rajiv Ramaswami | Mgmt | For | For | No |
| 1h | Elect Director Gayle Sheppard | Mgmt | For | For | No |
| 1i | Elect Director Mark Templeton | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Nutrien Ltd.

**Meeting Date:** 07/05/2025 **Country:** Canada

**Meeting ID:** 1930219

**Primary ISIN:** CA67077M1086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Christopher M. Burley | Mgmt | For | For | No |
| 1.2 | Elect Director Maura J. Clark | Mgmt | For | For | No |
| 1.3 | Elect Director Russell K. Girling | Mgmt | For | For | No |
| 1.4 | Elect Director Michael J. Hennigan | Mgmt | For | For | No |
| 1.5 | Elect Director Miranda C. Hubbs | Mgmt | For | For | No |
| 1.6 | Elect Director Raj S. Kushwaha | Mgmt | For | For | No |
| 1.7 | Elect Director Julie A. Lagacy | Mgmt | For | For | No |

## Nutrien Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.8 | Elect Director Consuelo E. Madere | Mgmt | For | For | No |
| 1.9 | Elect Director Keith G. Martell | Mgmt | For | For | No |
| 1.10 | Elect Director Aaron W. Regent | Mgmt | For | For | No |
| 1.11 | Elect Director Ken A. Seitz | Mgmt | For | For | No |
| 1.12 | Elect Director Nelson L. C. Silva | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## NVIDIA Corporation

**Meeting Date:** 25/06/2025 **Country:** USA

**Meeting ID:** 1973102

**Primary ISIN:** US67066G1040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert K. Burgess | Mgmt | For | For | No |
| 1b | Elect Director Tench Coxe | Mgmt | For | For | No |
| 1c | Elect Director John O. Dabiri | Mgmt | For | For | No |
| 1d | Elect Director Persis S. Drell | Mgmt | For | For | No |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | For | For | No |
| 1f | Elect Director Dawn Hudson | Mgmt | For | For | No |
| 1g | Elect Director Harvey C. Jones | Mgmt | For | For | No |
| 1h | Elect Director Melissa B. Lora | Mgmt | For | For | No |
| 1i | Elect Director Stephen C. Neal | Mgmt | For | For | No |

## NVIDIA Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Ellen Ochoa | Mgmt | For | For | No |
| 1k | Elect Director A. Brooke Seawell | Mgmt | For | For | No |
| 1l | Elect Director Aarti Shah | Mgmt | For | For | No |
| 1m | Elect Director Mark A. Stevens | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | No |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against | No |
| 6 | Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline | SH | Against | Against | No |
| 7 | Enhance Workforce Data Reporting | SH | Against | For | Yes |

## NVR, Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1941973

**Primary ISIN:** US62944T1051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Paul C. Saville | Mgmt | For | For | No |
| 1b | Elect Director C. E. Andrews | Mgmt | For | Against | Yes |
| 1c | Elect Director Sallie B. Bailey | Mgmt | For | For | No |
| 1d | Elect Director Alfred E. Festa | Mgmt | For | Against | Yes |
| 1e | Elect Director Alexandra A. Jung | Mgmt | For | For | No |

## NVR, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Mel Martinez | Mgmt | For | For | No |
| 1g | Elect Director David A. Preiser | Mgmt | For | Against | Yes |
| 1h | Elect Director W. Grady Rosier | Mgmt | For | For | No |
| 1i | Elect Director Susan Williamson Ross | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## NXP Semiconductors N.V.

**Meeting Date:** 11/06/2025 **Country:** Netherlands

**Meeting ID:** 1965985

**Primary ISIN:** NL0009538784

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Discharge of Board Members | Mgmt | For | For | No |
| 3a | Reelect Kurt Sievers as Executive Director | Mgmt | For | For | No |
| 3b | Reelect Annette Clayton as Non-Executive Director | Mgmt | For | For | No |
| 3c | Reelect Anthony Foxx as Non-Executive Director | Mgmt | For | For | No |
| 3d | Reelect Moshe Gavrielov as Non-Executive Director | Mgmt | For | For | No |
| 3e | Reelect Chunyuan Gu as Non-Executive Director | Mgmt | For | For | No |
| 3f | Reelect Lena Olving as Non-Executive Director | Mgmt | For | For | No |

## NXP Semiconductors N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3g | Reelect Julie Southern as Non-Executive Director | Mgmt | For | For | No |
| 3h | Reelect Jasmin Staiblin as Non-Executive Director | Mgmt | For | For | No |
| 3i | Reelect Gregory Summe as Non-Executive Director | Mgmt | For | For | No |
| 3j | Reelect Karl-Henrik Sundstrom as Non-Executive Director | Mgmt | For | For | No |
| 4 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | No |
| 5 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 7 | Approve Cancellation of Ordinary Shares | Mgmt | For | For | No |
| 8 | Ratify EY Accountants B.V. as Auditors | Mgmt | For | For | No |
| 9 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Obayashi Corp.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1978298

**Primary ISIN:** JP3190000004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 41 | Mgmt | For | For | No |
| 2.1 | Elect Director Obayashi, Takeo | Mgmt | For | For | No |
| 2.2 | Elect Director Sato, Toshimi | Mgmt | For | For | No |
| 2.3 | Elect Director Sasagawa, Atsushi | Mgmt | For | For | No |
| 2.4 | Elect Director Sasaki, Yoshihito | Mgmt | For | For | No |

## Obayashi Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.5 | Elect Director Orii, Masako | Mgmt | For | For | No |
| 2.6 | Elect Director Kato, Hiroyuki | Mgmt | For | For | No |
| 2.7 | Elect Director Kuroda, Yukiko | Mgmt | For | For | No |
| 2.8 | Elect Director Shime, Hiroyuki | Mgmt | For | For | No |
| 2.9 | Elect Director Ikegawa, Yoshihiro | Mgmt | For | For | No |

## OBIC Co. Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1981585

**Primary ISIN:** JP3173400007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 38 | Mgmt | For | For | No |
| 2.1 | Elect Director Noda, Masahiro | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Tachibana, Shoichi | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Fujimoto, Takao | Mgmt | For | For | No |
| 2.4 | Elect Director Okada, Takeshi | Mgmt | For | For | No |
| 2.5 | Elect Director Hanada, Yuta | Mgmt | For | For | No |
| 2.6 | Elect Director Gomi, Yasumasa | Mgmt | For | Against | Yes |
| 2.7 | Elect Director Ejiri, Takashi | Mgmt | For | For | No |
| 2.8 | Elect Director Egami, Mime | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Kanotani, Masatsugu | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Tanaka, Takeo | Mgmt | For | For | No |

## OBIC Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.3 | Appoint Statutory Auditor Yamada, Shigetsugu | Mgmt | For | For | No |

## Occidental Petroleum Corporation

**Meeting Date:** 02/05/2025 **Country:** USA

**Meeting ID:** 1942952

**Primary ISIN:** US6745991058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Vicky A. Bailey | Mgmt | For | For | No |
| 1b | Elect Director Andrew Gould | Mgmt | For | For | No |
| 1c | Elect Director Carlos M. Gutierrez | Mgmt | For | For | No |
| 1d | Elect Director Vicki Hollub | Mgmt | For | For | No |
| 1e | Elect Director William R. Klesse | Mgmt | For | For | No |
| 1f | Elect Director Jack B. Moore | Mgmt | For | For | No |
| 1g | Elect Director Claire O'Neill | Mgmt | For | For | No |
| 1h | Elect Director Avedick B. Poladian | Mgmt | For | For | No |
| 1i | Elect Director Kenneth B. Robinson | Mgmt | For | For | No |
| 1j | Elect Director Robert M. Shearer | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

# OEM International AB

**Meeting Date:** 24/04/2025 **Country:** Sweden

**Meeting ID:** 1932593

**Primary ISIN:** SE0017766843

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 7.1 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.2 | Receive President's Report | Mgmt | | | |
| 7.3 | Allow Questions | Mgmt | | | |
| 8 | Presentation of the Work of the Board of Directors | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 10 | Approve Allocation of Income and Dividends of SEK 1.75 Per Share | Mgmt | For | For | No |
| 11 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 12 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 13 | Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 400,000 for Other Directors; Approve Remuneration of Auditor | Mgmt | For | For | No |
| 14 | Reelect Jorgen Rosengren as Director; Elect Christopher Norbye,Thijs Bakker, Martin Gaarn Thomsen, Matthias Wittkowski and Albert Gustafsson as New Directors | Mgmt | For | Abstain | Yes |
| 15 | Elect Christopher Norbye as Board Chair | Mgmt | For | Against | Yes |

## OEM International AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Ratify KPMG AB as Auditors | Mgmt | For | Against | Yes |
| 17 | Approve Remuneration Report | Mgmt | For | For | No |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 19 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 20 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | No |
| 21 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 22 | Approve Stock Option Plan for Key Employees | Mgmt | For | For | No |
| 23 | Amend Articles Re: The Right for Persons not Being Shareholders to Attend a General Meeting | Mgmt | For | For | No |
| 24 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities | Mgmt | For | For | No |
| 25 | Close Meeting | Mgmt | | | |

## Okta, Inc.

**Meeting Date:** 24/06/2025 **Country:** USA

**Meeting ID:** 1969753

**Primary ISIN:** US6792951054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jeff Epstein | Mgmt | For | For | No |
| 1.2 | Elect Director J. Frederic Kerrest | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Okta, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |

## Old Dominion Freight Line, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1958564

**Primary ISIN:** US6795801009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sherry A. Aaholm | Mgmt | For | For | No |
| 1.2 | Elect Director David S. Congdon | Mgmt | For | For | No |
| 1.3 | Elect Director John R. Congdon, Jr. | Mgmt | For | For | No |
| 1.4 | Elect Director Andrew S. Davis | Mgmt | For | For | No |
| 1.5 | Elect Director Kevin M. Freeman | Mgmt | For | For | No |
| 1.6 | Elect Director Bradley R. Gabosch | Mgmt | For | For | No |
| 1.7 | Elect Director Greg C. Gantt | Mgmt | For | For | No |
| 1.8 | Elect Director John D. Kasarda | Mgmt | For | For | No |
| 1.9 | Elect Director Debra S. King | Mgmt | For | For | No |
| 1.10 | Elect Director Cheryl S. Miller | Mgmt | For | For | No |
| 1.11 | Elect Director Wendy T. Stallings | Mgmt | For | For | No |
| 1.12 | Elect Director Thomas A. Stith, III | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Old Dominion Freight Line, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 5 | Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals | SH | Against | For | Yes |

## Olympus Corp.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1979666

**Primary ISIN:** JP3201200007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Iwasaki, Masato | Mgmt | For | For | No |
| 1.2 | Elect Director David Robert Hale | Mgmt | For | For | No |
| 1.3 | Elect Director Jimmy C. Beasley | Mgmt | For | For | No |
| 1.4 | Elect Director Ichikawa, Sachiko | Mgmt | For | For | No |
| 1.5 | Elect Director Kan, Kohei | Mgmt | For | For | No |
| 1.6 | Elect Director Gary John Pruden | Mgmt | For | For | No |
| 1.7 | Elect Director Luann Marie Pendy | Mgmt | For | For | No |
| 1.8 | Elect Director Ishino, Hiroshi | Mgmt | For | For | No |
| 1.9 | Elect Director Takeuchi, Yasuo | Mgmt | For | For | No |
| 1.10 | Elect Director Bob White | Mgmt | For | For | No |
| 1.11 | Elect Director Okubo, Toshihiko | Mgmt | For | For | No |

## Omnicom Group Inc.

**Meeting Date:** 18/03/2025 **Country:** USA

**Meeting ID:** 1924692

**Primary ISIN:** US6819191064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | No |
| 2 | Adjourn Meeting | Mgmt | For | For | No |

## Omnicom Group Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1946584

**Primary ISIN:** US6819191064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John D. Wren | Mgmt | For | For | No |
| 1b | Elect Director Mary C. Choksi | Mgmt | For | Against | Yes |
| 1c | Elect Director Leonard S. Coleman, Jr. | Mgmt | For | Against | Yes |
| 1d | Elect Director Mark D. Gerstein | Mgmt | For | For | No |
| 1e | Elect Director Ronnie S. Hawkins | Mgmt | For | For | No |
| 1f | Elect Director Deborah J. Kissire | Mgmt | For | For | No |
| 1g | Elect Director Gracia C. Martore | Mgmt | For | For | No |
| 1h | Elect Director Patricia Salas Pineda | Mgmt | For | For | No |
| 1i | Elect Director Linda Johnson Rice | Mgmt | For | Against | Yes |
| 1j | Elect Director Cassandra Santos | Mgmt | For | For | No |

## Omnicom Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1k | Elect Director Valerie M. Williams | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |

## OMRON Corp.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1976258

**Primary ISIN:** JP3197800000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 52 | Mgmt | For | For | No |
| 2 | Amend Articles to Allow Virtual Only Shareholder Meetings | Mgmt | For | For | No |
| 3.1 | Elect Director Yamada, Yoshihito | Mgmt | For | Against | Yes |
| 3.2 | Elect Director Tsujinaga, Junta | Mgmt | For | Against | Yes |
| 3.3 | Elect Director Miyata, Kiichiro | Mgmt | For | For | No |
| 3.4 | Elect Director Tomita, Masahiko | Mgmt | For | For | No |
| 3.5 | Elect Director Yukumoto, Shizuto | Mgmt | For | For | No |
| 3.6 | Elect Director Kamigama, Takehiro | Mgmt | For | For | No |
| 3.7 | Elect Director Kobayashi, Izumi | Mgmt | For | For | No |
| 3.8 | Elect Director Suzuki, Yoshihisa | Mgmt | For | For | No |
| 4.1 | Appoint Statutory Auditor Iwasa, Hiroto | Mgmt | For | For | No |

## OMRON Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | Appoint Statutory Auditor Ichige, Yumiko | Mgmt | For | For | No |
| 5 | Appoint Alternate Statutory Auditor Watanabe, Toru | Mgmt | For | For | No |
| 6 | Approve Performance-Based Cash Compensation Ceiling for Directors | Mgmt | For | For | No |
| 7 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## OMV AG

**Meeting Date:** 27/05/2025 **Country:** Austria

**Meeting ID:** 1931217

**Primary ISIN:** AT0000743059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2.a) | Approve Allocation of Income and Dividends of EUR 3.05 per Share | Mgmt | For | For | No |
| 2.b) | Approve Special Dividends of EUR 1.70 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | No |
| 8.a) | Reelect Elisabeth Stadler as Supervisory Board Member | Mgmt | For | Against | Yes |

## OMV AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.b) | Elect Hans Mueller as Supervisory Board Member | Mgmt | For | For | No |
| 8.c) | Reelect Jean-Baptiste Renard as Supervisory Board Member | Mgmt | For | For | No |
| 8.d) | Reelect Robert Stajic as Supervisory Board Member | Mgmt | For | Against | Yes |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |
| 10 | Authorize Reissuance of Repurchased Shares without Preemptive Rights | Mgmt | For | Against | Yes |

## ON Semiconductor Corporation

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950200

**Primary ISIN:** US6821891057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Alan Campbell | Mgmt | For | For | No |
| 1b | Elect Director Susan K. Carter | Mgmt | For | For | No |
| 1c | Elect Director Thomas L. Deitrich | Mgmt | For | For | No |
| 1d | Elect Director Hassane El-Khoury | Mgmt | For | For | No |
| 1e | Elect Director Bruce E. Kiddoo | Mgmt | For | For | No |
| 1f | Elect Director Paul A. Mascarenas | Mgmt | For | For | No |
| 1g | Elect Director Gregory L. Waters | Mgmt | For | For | No |
| 1h | Elect Director Christine Y. Yan | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## ONEOK, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1949342

**Primary ISIN:** US6826801036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Brian L. Derksen | Mgmt | For | For | No |
| 1.2 | Elect Director Julie H. Edwards | Mgmt | For | For | No |
| 1.3 | Elect Director Lori A. Gobillot | Mgmt | For | For | No |
| 1.4 | Elect Director Mark W. Helderman | Mgmt | For | For | No |
| 1.5 | Elect Director Randall J. Larson | Mgmt | For | For | No |
| 1.6 | Elect Director Pattye L. Moore | Mgmt | For | For | No |
| 1.7 | Elect Director Pierce H. Norton, II | Mgmt | For | For | No |
| 1.8 | Elect Director Eduardo A. Rodriguez | Mgmt | For | For | No |
| 1.9 | Elect Director Gerald D. Smith | Mgmt | For | For | No |
| 1.10 | Elect Director Wayne T. Smith | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | No |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## ONEX Corporation

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1930096

**Primary ISIN:** CA68272K1030

## ONEX Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Robert M. Le Blanc | Mgmt | For | For | No |
| 1B | Elect Director Sarabjit S. Marwah | Mgmt | For | For | No |
| 1C | Elect Director Robert J. Shanfield | Mgmt | For | For | No |
| 1D | Elect Director Sara Wechter | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Ono Pharmaceutical Co., Ltd.

**Meeting Date:** 19/06/2025 **Country:** Japan

**Meeting ID:** 1976213

**Primary ISIN:** JP3197600004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | No |
| 2.1 | Elect Director Sagara, Gyo | Mgmt | For | For | No |
| 2.2 | Elect Director Takino, Toichi | Mgmt | For | For | No |
| 2.3 | Elect Director Tsujinaka, Toshihiro | Mgmt | For | For | No |
| 2.4 | Elect Director Nomura, Masao | Mgmt | For | For | No |
| 2.5 | Elect Director Okuno, Akiko | Mgmt | For | For | No |
| 2.6 | Elect Director Nagae, Shusaku | Mgmt | For | For | No |

## Open Text Corporation

**Meeting Date:** 09/12/2025 **Country:** Canada

**Meeting ID:** 2012932

**Primary ISIN:** CA6837151068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director P. Thomas Jenkins | Mgmt | For | For | No |
| 1.2 | Elect Director Randy Fowlie | Mgmt | For | For | No |
| 1.3 | Elect Director David Fraser | Mgmt | For | For | No |
| 1.4 | Elect Director John Hastings | Mgmt | For | For | No |
| 1.5 | Elect Director Robert Hau | Mgmt | For | For | No |
| 1.6 | Elect Director Goldy Hyder | Mgmt | For | For | No |
| 1.7 | Elect Director Kristen Ludgate | Mgmt | For | For | No |
| 1.8 | Elect Director Fletcher Previn | Mgmt | For | For | No |
| 1.9 | Elect Director Annette Rippert | Mgmt | For | For | No |
| 1.10 | Elect Director George Schindler | Mgmt | For | For | No |
| 1.11 | Elect Director Margaret Stuart | Mgmt | For | For | No |
| 1.12 | Elect Director Deborah Weinstein | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Re-approve Shareholder Rights Plan | Mgmt | For | Against | Yes |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Oracle Corp Japan

**Meeting Date:** 22/08/2025 **Country:** Japan

**Meeting ID:** 1996010

**Primary ISIN:** JP3689500001

## Oracle Corp Japan

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Misawa, Toshimitsu | Mgmt | For | For | No |
| 1.2 | Elect Director S. Krishna Kumar | Mgmt | For | For | No |
| 1.3 | Elect Director Garrett Ilg | Mgmt | For | For | No |
| 1.4 | Elect Director Vincent S. Grelli | Mgmt | For | For | No |
| 1.5 | Elect Director Kimberly Woolley | Mgmt | For | For | No |
| 1.6 | Elect Director Fujimori, Yoshiaki | Mgmt | For | For | No |
| 1.7 | Elect Director John L. Hall | Mgmt | For | Against | Yes |
| 1.8 | Elect Director Natsuno, Takeshi | Mgmt | For | For | No |
| 1.9 | Elect Director Kuroda, Yukiko | Mgmt | For | For | No |

## Oracle Corporation

**Meeting Date:** 18/11/2025 **Country:** USA

**Meeting ID:** 2011425

**Primary ISIN:** US68389X1054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Awo Ablo | Mgmt | For | For | No |
| 1.2 | Elect Director Jeffrey S. Berg | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Michael J. Boskin | Mgmt | For | Withhold | Yes |
| 1.4 | Elect Director Safra A. Catz | Mgmt | For | For | No |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | For | Withhold | Yes |

## Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director George H. Conrades | Mgmt | For | For | No |
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | For | For | No |
| 1.8 | Elect Director Rona A. Fairhead | Mgmt | For | Withhold | Yes |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | For | For | No |
| 1.10 | Elect Director Clayton M. Magouyrk | Mgmt | For | For | No |
| 1.11 | Elect Director Charles W. Moorman | Mgmt | For | For | No |
| 1.12 | Elect Director Naomi O. Seligman | Mgmt | For | For | No |
| 1.13 | Elect Director Michael D. Sicilia | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Orange SA

**Meeting Date:** 21/05/2025 **Country:** France

**Meeting ID:** 1930493

**Primary ISIN:** FR0000133308

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.75 per Share | Mgmt | For | For | No |

# Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| 6 | Reelect Bpifrance Participations as Director | Mgmt | For | For | No |
| 7 | Approve Compensation Report | Mgmt | For | For | No |
| 8 | Approve Compensation of Christel Heydemann, CEO | Mgmt | For | For | No |
| 9 | Approve Compensation of Jacques Aschenbroich, Chairman of the Board | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 14 | Amend Article 15 of Bylaws to Comply with Legal Changes | Mgmt | For | For | No |
| 15 | Amend Article 21 of Bylaws to Comply with Legal Changes | Mgmt | For | For | No |
| 16 | Amend Article 20 of Bylaws Re: Alternate Auditors | Mgmt | For | For | No |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion | Mgmt | For | For | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion | Mgmt | For | For | No |

## Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | No |
| 21 | Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers | Mgmt | For | For | No |
| 22 | Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind | Mgmt | For | For | No |
| 23 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion | Mgmt | For | For | No |
| 24 | Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 26 | Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 27 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |
|  | Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions | Mgmt |  |  |  |
| A | Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans | SH | Against | Against | No |
| B | Limitation on the Accumulation of Mandates of the Chairman of the Board | SH | Against | Against | No |

## O'Reilly Automotive, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1948383

**Primary ISIN:** US67103H1077

## O'Reilly Automotive, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Greg Henslee | Mgmt | For | For | No |
| 1b | Elect Director David O'Reilly | Mgmt | For | For | No |
| 1c | Elect Director Thomas T. Hendrickson | Mgmt | For | For | No |
| 1d | Elect Director Kimberly A. deBeers | Mgmt | For | For | No |
| 1e | Elect Director Gregory D. Johnson | Mgmt | For | For | No |
| 1f | Elect Director John R. Murphy | Mgmt | For | For | No |
| 1g | Elect Director Dana M. Perlman | Mgmt | For | For | No |
| 1h | Elect Director Maria A. Sastre | Mgmt | For | For | No |
| 1i | Elect Director Fred Whitfield | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Increase Authorized Common Stock | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 5 | Amend Clawback Policy | SH | Against | Against | No |

## Oriental Land Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979055

**Primary ISIN:** JP3198900007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 7 | Mgmt | For | For | No |

## Oriental Land Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Elect Director Kagami, Toshio | Mgmt | For | For | No |
| 2.2 | Elect Director Takano, Yumiko | Mgmt | For | For | No |
| 2.3 | Elect Director Takahashi, Wataru | Mgmt | For | For | No |
| 2.4 | Elect Director Kaneki, Yuichi | Mgmt | For | For | No |
| 2.5 | Elect Director Hanada, Tsutomu | Mgmt | For | For | No |
| 2.6 | Elect Director Mogi, Yuzaburo | Mgmt | For | For | No |
| 2.7 | Elect Director Tajiri, Kunio | Mgmt | For | For | No |
| 2.8 | Elect Director Kikuchi, Misao | Mgmt | For | For | No |
| 2.9 | Elect Director Watanabe, Koichiro | Mgmt | For | For | No |

## Origin Energy Limited

**Meeting Date:** 15/10/2025 **Country:** Australia

**Meeting ID:** 1997952

**Primary ISIN:** AU000000ORG5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Elect Fiona Hick as Director | Mgmt | For | For | No |
| 3 | Elect Stephen Mikkelsen as Director | Mgmt | For | For | No |
| 4 | Elect Greg Lalicker as Director | Mgmt | For | For | No |
| 5 | Elect Nora Scheinkestel as Director | Mgmt | For | Against | Yes |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Grant of Performance Rights and Restricted Rights to Frank Calabria | Mgmt | For | For | No |
| 8 | Approve Non-Executive Director Share Plan | Mgmt | None | For | No |

## Origin Energy Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Increase in Aggregate Cap of Non-Executive Directors' Remuneration | Mgmt | None | For | No |
| 10 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For | No |
| 11 | Adopt 2025 Climate Transition Action Plan | Mgmt | For | For | No |

## Orion Oyj

**Meeting Date:** 03/04/2025 **Country:** Finland

**Meeting ID:** 1924845

**Primary ISIN:** FI0009014377

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000 | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President and CEO | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Yes |

## Orion Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | No |
| 13 | Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stenqvist and Karen Lykke Sorensen as Directors | Mgmt | For | Against | Yes |
| 14 | Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 15 | Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 16 | Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights | Mgmt | For | For | No |
| 17 | Close Meeting | Mgmt | | | |

## ORIX Corp.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1977782

**Primary ISIN:** JP3200450009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Inoue, Makoto | Mgmt | For | For | No |
| 1.2 | Elect Director Takahashi, Hidetake | Mgmt | For | For | No |
| 1.3 | Elect Director Matsuzaki, Satoru | Mgmt | For | For | No |
| 1.4 | Elect Director Stan Koyanagi | Mgmt | For | For | No |
| 1.5 | Elect Director Mikami, Yasuaki | Mgmt | For | For | No |

## ORIX Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Watanabe, Hiroshi | Mgmt | For | For | No |
| 1.7 | Elect Director Sekine, Aiko | Mgmt | For | For | No |
| 1.8 | Elect Director Hodo, Chikatomo | Mgmt | For | For | No |
| 1.9 | Elect Director Yanagawa, Noriyuki | Mgmt | For | For | No |
| 1.10 | Elect Director Yunoki, Mami | Mgmt | For | For | No |
| 1.11 | Elect Director Seki, Miwa | Mgmt | For | For | No |

## Orkla ASA

**Meeting Date:** 24/04/2025 **Country:** Norway

**Meeting ID:** 1924833

**Primary ISIN:** NO0003733800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share | Mgmt | For | For | No |
| 3 | Approve Remuneration Statement (Advisory Vote) | Mgmt | For | For | No |
| 4 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 5.1 | Authorize Repurchase of Shares for Use in Employee Incentive Programs | Mgmt | For | For | No |
| 5.2 | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 6.1 | Reelect Stein Erik Hagen as Director | Mgmt | For | For | No |
| 6.2 | Reelect Liselott Kilaas as Director | Mgmt | For | For | No |
| 6.3 | Reelect Peter Agnefjall as Director | Mgmt | For | For | No |

## Orkla ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.4 | Reelect Christina Fagerberg as Director | Mgmt | For | For | No |
| 6.5 | Reelect Rolv Erik Ryssdal as Director | Mgmt | For | For | No |
| 6.6 | Reelect Caroline Hagen Kjos as Director | Mgmt | For | For | No |
| 6.7 | Reelect Bengt Rem as Director | Mgmt | For | For | No |
| 7 | Reelect Stein Erik Hagen as Board Chair | Mgmt | For | For | No |
| 8 | Reelect Nils-Henrik Pettersson as Member of Nominating Committee | Mgmt | For | For | No |
| 9 | Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 10 | Approve Remuneration of Nominating Committee | Mgmt | For | For | No |
| 11 | Approve Remuneration of Auditors | Mgmt | For | For | No |

## Osaka Gas Co., Ltd.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1977227

**Primary ISIN:** JP3180400008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Honjo, Takehiro | Mgmt | For | For | No |
| 1.2 | Elect Director Fujiwara, Masataka | Mgmt | For | For | No |
| 1.3 | Elect Director Tasaka, Takayuki | Mgmt | For | For | No |
| 1.4 | Elect Director Takemori, Keiji | Mgmt | For | For | No |
| 1.5 | Elect Director Sakanashi, Ko | Mgmt | For | For | No |

## Osaka Gas Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Imai, Toshiyuki | Mgmt | For | For | No |
| 1.7 | Elect Director Murao, Kazutoshi | Mgmt | For | For | No |
| 1.8 | Elect Director Kijima, Tatsuo | Mgmt | For | For | No |
| 1.9 | Elect Director Sato, Yumiko | Mgmt | For | For | No |
| 1.10 | Elect Director Niizeki, Mikiyo | Mgmt | For | For | No |

## Otis Worldwide Corporation

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1951022

**Primary ISIN:** US68902V1070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Thomas A. Bartlett | Mgmt | For | For | No |
| 1b | Elect Director Jeffrey H. Black | Mgmt | For | For | No |
| 1c | Elect Director Jill C. Brannon | Mgmt | For | For | No |
| 1d | Elect Director Nelda J. Connors | Mgmt | For | For | No |
| 1e | Elect Director Kathy Hopinkah Hannan | Mgmt | For | For | No |
| 1f | Elect Director Shailesh G. Jejurikar | Mgmt | For | For | No |
| 1g | Elect Director Christopher J. Kearney | Mgmt | For | For | No |
| 1h | Elect Director Judith F. Marks | Mgmt | For | For | No |
| 1i | Elect Director Margaret M. V. Preston | Mgmt | For | For | No |
| 1j | Elect Director Shelley Stewart, Jr. | Mgmt | For | For | No |
| 1k | Elect Director John H. Walker | Mgmt | For | For | No |

## Otis Worldwide Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Political Contributions and Expenditures | SH | Against | For | Yes |

## OTP Bank Nyrt

**Meeting Date:** 25/04/2025 **Country:** Hungary

**Meeting ID:** 1944623

**Primary ISIN:** HU0000061726

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Standalone and Consolidated Financial Statements, Statutory Reports, and Allocation of Income and Dividends HUF 964.29 per Share | Mgmt | For | For | No |
| 2 | Approve Company's Corporate Governance Statement | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board | Mgmt | For | For | No |
| 4.1 | Ratify Ernst & Young Ltd. as Auditor and Fix Its Remuneration | Mgmt | For | For | No |
| 4.2 | Ratify Ernst & Young Ltd. as Auditor for Sustainability Reporting and Fix Its Remuneration | Mgmt | For | For | No |
| 5.1 | Amend Bylaws by Joint Votes with Regard to Each Section | Mgmt | For | For | No |
| 5.2 | Amend Bylaws | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details | Mgmt | For | Against | Yes |
| 7 | Elect Catherine Granger-Ponchon as Supervisory Board Member | Mgmt | For | For | No |

## OTP Bank Nyrt

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Elect Catherine Granger-Ponchon as Audit Committee Member | Mgmt | For | For | No |
| 9 | Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members | Mgmt | For | For | No |
| 10 | Receive Report on Share Repurchase Program and Authorize Share Repurchase Program | Mgmt | For | Against | Yes |

## Oversea-Chinese Banking Corporation Limited

**Meeting Date:** 17/04/2025 **Country:** Singapore

**Meeting ID:** 1945094

**Primary ISIN:** SG1S04926220

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2(a) | Elect Chong Chuan Neo as Director | Mgmt | For | For | No |
| 2(b) | Elect Chua Kim Chiu as Director | Mgmt | For | For | No |
| 2(c) | Elect Helen Wong Pik Kuen as Director | Mgmt | For | For | No |
| 3 | Elect Lian Wee Cheow as Director | Mgmt | For | For | No |
| 4 | Approve Final Dividend and Special Dividend | Mgmt | For | For | No |
| 5(a) | Approve Directors' Remuneration | Mgmt | For | For | No |
| 5(b) | Approve Allotment and Issuance of Remuneration Shares to the Directors | Mgmt | For | For | No |
| 6 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |

## Oversea-Chinese Banking Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Ovintiv Inc.

**Meeting Date:** 01/05/2025 **Country:** USA

**Meeting ID:** 1942833

**Primary ISIN:** US69047Q1022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Peter A. Dea | Mgmt | For | For | No |
| 1b | Elect Director Sippy Chhina | Mgmt | For | For | No |
| 1c | Elect Director Meg A. Gentle | Mgmt | For | For | No |
| 1d | Elect Director Ralph Izzo | Mgmt | For | For | No |
| 1e | Elect Director Terri G. King | Mgmt | For | For | No |
| 1f | Elect Director Howard J. Mayson | Mgmt | For | For | No |
| 1g | Elect Director Brendan M. McCracken | Mgmt | For | For | No |
| 1h | Elect Director Steven W. Nance | Mgmt | For | For | No |
| 1i | Elect Director George L. Pita | Mgmt | For | For | No |
| 1j | Elect Director Thomas G. Ricks | Mgmt | For | For | No |
| 1k | Elect Director Brian G. Shaw | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Ovintiv Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Owens Corning

**Meeting Date:** 15/04/2025 **Country:** USA

**Meeting ID:** 1940722

**Primary ISIN:** US6907421019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Brian D. Chambers | Mgmt | For | For | No |
| 1b | Elect Director Michelle T. Collins | Mgmt | For | For | No |
| 1c | Elect Director Eduardo E. Cordeiro | Mgmt | For | For | No |
| 1d | Elect Director Adrienne D. Elsner | Mgmt | For | For | No |
| 1e | Elect Director Alfred E. Festa | Mgmt | For | For | No |
| 1f | Elect Director Edward F. Lonergan | Mgmt | For | For | No |
| 1g | Elect Director Maryann T. Mannen | Mgmt | For | For | No |
| 1h | Elect Director Paul E. Martin | Mgmt | For | For | No |
| 1i | Elect Director Suzanne P. Nimocks | Mgmt | For | For | No |
| 1j | Elect Director John D. Williams | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## PACCAR Inc

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942487

**Primary ISIN:** US6937181088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mark C. Pigott | Mgmt | For | For | No |
| 1.2 | Elect Director Pierre R. Breber | Mgmt | For | For | No |
| 1.3 | Elect Director Dame Alison J. Carnwath | Mgmt | For | For | No |
| 1.4 | Elect Director R. Preston Feight | Mgmt | For | For | No |
| 1.5 | Elect Director Kirk S. Hachigian | Mgmt | For | For | No |
| 1.6 | Elect Director Brice A. Hill | Mgmt | For | For | No |
| 1.7 | Elect Director Barbara B. Hulit | Mgmt | For | For | No |
| 1.8 | Elect Director Cynthia A. Niekamp | Mgmt | For | For | No |
| 1.9 | Elect Director John M. Pigott | Mgmt | For | For | No |
| 1.10 | Elect Director Luiz A. S. Pretti | Mgmt | For | For | No |
| 1.11 | Elect Director Ganesh Ramaswamy | Mgmt | For | For | No |
| 1.12 | Elect Director Mark A. Schulz | Mgmt | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## Packaging Corporation of America

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1945989

**Primary ISIN:** US6951561090

## Packaging Corporation of America

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Cheryl K. Beebe | Mgmt | For | For | No |
| 1.2 | Elect Director Duane C. Farrington | Mgmt | For | For | No |
| 1.3 | Elect Director Karen E. Gowland | Mgmt | For | For | No |
| 1.4 | Elect Director Donna A. Harman | Mgmt | For | For | No |
| 1.5 | Elect Director Mark W. Kowlzan | Mgmt | For | For | No |
| 1.6 | Elect Director Robert C. Lyons | Mgmt | For | For | No |
| 1.7 | Elect Director Samuel M. Mencoff | Mgmt | For | For | No |
| 1.8 | Elect Director Roger B. Porter | Mgmt | For | For | No |
| 1.9 | Elect Director Thomas S. Souleles | Mgmt | For | For | No |
| 1.10 | Elect Director Paul T. Stecko | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Palantir Technologies, Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1962060

**Primary ISIN:** US69608A1088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Alexander Karp | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Stephen Cohen | Mgmt | For | Withhold | Yes |

## Palantir Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Peter Thiel | Mgmt | For | Withhold | Yes |
| 1.4 | Elect Director Alexander Moore | Mgmt | For | For | No |
| 1.5 | Elect Director Alexandra Schiff | Mgmt | For | For | No |
| 1.6 | Elect Director Lauren Friedman Stat | Mgmt | For | For | No |
| 1.7 | Elect Director Eric Woersching | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Palo Alto Networks, Inc.

**Meeting Date:** 09/12/2025 **Country:** USA

**Meeting ID:** 2021557

**Primary ISIN:** US6974351057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John M. Donovan | Mgmt | For | For | No |
| 1b | Elect Director James J. Goetz | Mgmt | For | For | No |
| 1c | Elect Director Helle Thorning-Schmidt | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Adjust Executive Compensation Metrics for Share Buybacks | SH | Against | Against | No |
| 6 | Declassify the Board of Directors | SH | Against | For | Yes |

## Pan American Silver Corp.

**Meeting Date:** 07/05/2025 **Country:** Canada

**Meeting ID:** 1926392

**Primary ISIN:** CA6979001089

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Fix Number of Directors at Nine | Mgmt | For | For | No |
| 2.1 | Elect Director John Begeman | Mgmt | For | For | No |
| 2.2 | Elect Director Neil de Gelder | Mgmt | For | For | No |
| 2.3 | Elect Director Chantal Gosselin | Mgmt | For | For | No |
| 2.4 | Elect Director Charles Jeannes | Mgmt | For | For | No |
| 2.5 | Elect Director Kimberly Keating | Mgmt | For | For | No |
| 2.6 | Elect Director Jennifer Maki | Mgmt | For | For | No |
| 2.7 | Elect Director Kathleen Sendall | Mgmt | For | For | No |
| 2.8 | Elect Director Michael Steinmann | Mgmt | For | For | No |
| 2.9 | Elect Director Gillian Winckler | Mgmt | For | For | No |
| 3 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Pan Pacific International Holdings Corp.

**Meeting Date:** 26/09/2025 **Country:** Japan

**Meeting ID:** 2005926

**Primary ISIN:** JP3639650005

## Pan Pacific International Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 26 | Mgmt | For | For | No |
| 2.1 | Elect Director Moriya, Hideki | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Suzuki, Kosuke | Mgmt | For | For | No |
| 2.3 | Elect Director Sakakibara, Ken | Mgmt | For | For | No |
| 2.4 | Elect Director Ishii, Yuji | Mgmt | For | For | No |
| 2.5 | Elect Director Nakashima, Satoshi | Mgmt | For | For | No |
| 2.6 | Elect Director Ninomiya, Hitomi | Mgmt | For | For | No |
| 2.7 | Elect Director Kubo, Isao | Mgmt | For | Against | Yes |
| 2.8 | Elect Director Yasuda, Takao | Mgmt | For | For | No |
| 2.9 | Elect Director Yasuda, Yusaku | Mgmt | For | For | No |
| 2.10 | Elect Director Yoshida, Naoki | Mgmt | For | For | No |
| 3 | Elect Director and Audit Committee Member Nishitani, Jumpei | Mgmt | For | For | No |

## Panasonic Holdings Corp.

**Meeting Date:** 23/06/2025 **Country:** Japan

**Meeting ID:** 1979801

**Primary ISIN:** JP3866800000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors | Mgmt | For | For | No |

## Panasonic Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Elect Director Kusumi, Yuki | Mgmt | For | For | No |
| 2.2 | Elect Director Homma, Tetsuro | Mgmt | For | For | No |
| 2.3 | Elect Director Shotoku, Ayako | Mgmt | For | For | No |
| 2.4 | Elect Director Matsui, Shinobu | Mgmt | For | For | No |
| 2.5 | Elect Director Nishiyama, Keita | Mgmt | For | For | No |
| 2.6 | Elect Director Sawada, Michitaka | Mgmt | For | For | No |
| 2.7 | Elect Director Shigetomi, Ryusuke | Mgmt | For | For | No |
| 2.8 | Elect Director Tamaoki, Hajime | Mgmt | For | For | No |
| 2.9 | Elect Director Sumida, Kazuyo | Mgmt | For | For | No |
| 2.10 | Elect Director Waniko, Akira | Mgmt | For | For | No |
| 2.11 | Elect Director Matsuo, Yutaka | Mgmt | For | For | No |
| 2.12 | Elect Director Nakamura, Kuniharu | Mgmt | For | For | No |
| 2.13 | Elect Director Seto, Junko | Mgmt | For | For | No |
| 3 | Approve Compensation Ceiling for Directors | Mgmt | For | For | No |

## Pandora AS

**Meeting Date:** 12/03/2025 **Country:** Denmark

**Meeting ID:** 1924600

**Primary ISIN:** DK0060252690

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

## Pandora AS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Yes |
| 4 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 5 | Approve Allocation of Income and Dividends of DKK 20.00 Per Share | Mgmt | For | For | No |
| 6.1 | Reelect Peter A. Ruzicka as Director | Mgmt | For | Abstain | Yes |
| 6.2 | Reelect Christian Frigast as Director | Mgmt | For | For | No |
| 6.3 | Reelect Lilian Fossum Biner as Director | Mgmt | For | For | No |
| 6.4 | Reelect Birgitta Stymne Goransson as Director | Mgmt | For | For | No |
| 6.5 | Reelect Marianne Kirkegaard as Director | Mgmt | For | Abstain | Yes |
| 6.6 | Reelect Catherine Spindler as Director | Mgmt | For | For | No |
| 6.7 | Reelect Jan Zijderveld as Director | Mgmt | For | For | No |
| 7 | Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 8 | Approve Discharge of Management and Board | Mgmt | For | For | No |
| 9.1 | Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly | Mgmt | For | For | No |
| 9.2 | Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights | Mgmt | For | For | No |
| 9.3 | Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 9.4 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 9.5 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |
| 10 | Other Business | Mgmt | | | |

## Pandora AS

**Meeting Date:** 14/08/2025 **Country:** Denmark

**Meeting ID:** 1992687

**Primary ISIN:** DK0060252690

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Lars Sandahl Sorensen as New Director | Mgmt | For | For | No |
| 2 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |

## Paradox Interactive AB

**Meeting Date:** 14/05/2025 **Country:** Sweden

**Meeting ID:** 1926262

**Primary ISIN:** SE0008294953

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Paradox Interactive AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.b | Approve Allocation of Income and Dividends of SEK 3.00 Per Share; Approve Extra Dividends of SEK 2.00 Per Share | Mgmt | For | For | No |
| 8.c.1 | Approve Discharge of Hakan Sjunnesson | Mgmt | For | For | No |
| 8.c.2 | Approve Discharge of Fredrik Wester | Mgmt | For | For | No |
| 8.c.3 | Approve Discharge of Mathias Hermansson | Mgmt | For | For | No |
| 8.c.4 | Approve Discharge of Linda Hoglund | Mgmt | For | For | No |
| 8.c.5 | Approve Discharge of Andras Vajlok | Mgmt | For | For | No |
| 9 | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 10.a | Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and SEK 400,000 for Other Directors | Mgmt | For | For | No |
| 10.b | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 11.a | Reelect Hakan Sjunnesson as Director | Mgmt | For | Against | Yes |
| 11.b | Reelect Fredrik Wester as Director | Mgmt | For | For | No |
| 11.c | Reelect Mathias Hermansson as Director | Mgmt | For | For | No |
| 11.d | Reelect Linda Hoglund as Director | Mgmt | For | For | No |
| 11.e | Reelect Andras Vajlok as Director | Mgmt | For | For | No |
| 11.f | Reelect Hakan Sjunnesson as Board Chairman | Mgmt | For | Against | Yes |
| 12 | Ratify PricewaterhouseCoopers AB as Auditors | Mgmt | For | For | No |
| 13 | Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 14 | Approve Stock Option Plan 2025/2029 for Key Employees | Mgmt | For | For | No |
| 15 | Close Meeting | Mgmt | | | |

## Parker-Hannifin Corporation

**Meeting Date:** 22/10/2025 **Country:** USA

**Meeting ID:** 2010137

**Primary ISIN:** US7010941042

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Denise Russell Fleming | Mgmt | For | For | No |
| 1b | Elect Director Lance M. Fritz | Mgmt | For | For | No |
| 1c | Elect Director Linda A. Harty | Mgmt | For | For | No |
| 1d | Elect Director Kevin A. Lobo | Mgmt | For | For | No |
| 1e | Elect Director Jennifer A. Parmentier | Mgmt | For | For | No |
| 1f | Elect Director E. Jean Savage | Mgmt | For | For | No |
| 1g | Elect Director Laura K. Thompson | Mgmt | For | For | No |
| 1h | Elect Director James R. Verrier | Mgmt | For | For | No |
| 1i | Elect Director James L. Wainscott | Mgmt | For | For | No |
| 1j | Elect Director Beth A. Wozniak | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Partners Group Holding AG

**Meeting Date:** 21/05/2025 **Country:** Switzerland

**Meeting ID:** 1951212

**Primary ISIN:** CH0024608827

# Partners Group Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 42.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million | Mgmt | For | For | No |
| 5.2 | Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million | Mgmt | For | For | No |
| 5.3 | Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million | Mgmt | For | For | No |
| 5.4 | Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million | Mgmt | For | For | No |
| 5.5 | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million | Mgmt | For | For | No |
| 5.6 | Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000 | Mgmt | For | For | No |
| 6.1.1 | Reelect Steffen Meister as Director and Board Chair | Mgmt | For | For | No |
| 6.1.2 | Elect Urban Angehrn as Director | Mgmt | For | For | No |
| 6.1.3 | Reelect Marcel Erni as Director | Mgmt | For | For | No |
| 6.1.4 | Reelect Alfred Gantner as Director | Mgmt | For | For | No |
| 6.1.5 | Reelect Anne Lester as Director | Mgmt | For | For | No |
| 6.1.6 | Reelect Gaelle Olivier as Director | Mgmt | For | For | No |
| 6.1.7 | Reelect Urs Wietlisbach as Director | Mgmt | For | For | No |
| 6.1.8 | Reelect Flora Zhao as Director | Mgmt | For | For | No |

## Partners Group Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.2.1 | Reappoint Flora Zhao as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6.2.2 | Reappoint Anne Lester as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6.2.3 | Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6.3 | Designate HotzGoldmann Advokatur/Notariat as Independent Proxy | Mgmt | For | For | No |
| 6.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | No |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Paychex, Inc.

**Meeting Date:** 09/10/2025 **Country:** USA

**Meeting ID:** 2003813

**Primary ISIN:** US7043261079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Martin Mucci | Mgmt | For | For | No |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | For | For | No |
| 1c | Elect Director Joseph G. Doody | Mgmt | For | For | No |
| 1d | Elect Director John B. Gibson | Mgmt | For | For | No |
| 1e | Elect Director Pamela A. Joseph | Mgmt | For | For | No |
| 1f | Elect Director Theresa M. Payton | Mgmt | For | For | No |
| 1g | Elect Director Kevin A. Price | Mgmt | For | For | No |
| 1h | Elect Director Joseph M. Tucci | Mgmt | For | For | No |
| 1i | Elect Director Joseph M. Velli | Mgmt | For | For | No |

## Paychex, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Kara Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Paycom Software, Inc.

**Meeting Date:** 05/05/2025 **Country:** USA

**Meeting ID:** 1950285

**Primary ISIN:** US70432V1026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Henry C. Duques | Mgmt | For | For | No |
| 1.2 | Elect Director Chad Richison | Mgmt | For | For | No |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## PayPal Holdings, Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1958976

**Primary ISIN:** US70450Y1038

## PayPal Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Joy Chik | Mgmt | For | For | No |
| 1b | Elect Director Alex Chriss | Mgmt | For | For | No |
| 1c | Elect Director Jonathan Christodoro | Mgmt | For | For | No |
| 1d | Elect Director Carmine Di Sibio | Mgmt | For | For | No |
| 1e | Elect Director David W. Dorman | Mgmt | For | For | No |
| 1f | Elect Director Enrique J. Lores | Mgmt | For | For | No |
| 1g | Elect Director Gail J. McGovern | Mgmt | For | For | No |
| 1h | Elect Director Deborah M. Messemer | Mgmt | For | For | No |
| 1i | Elect Director David M. Moffett | Mgmt | For | For | No |
| 1j | Elect Director Ann M. Sarnoff | Mgmt | For | For | No |
| 1k | Elect Director Frank D. Yeary | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 5 | Report on Discrimination in Charitable Contributions | SH | Against | Against | No |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% | SH | Against | For | Yes |

## PB Fintech Ltd.

**Meeting Date:** 16/03/2025 **Country:** India

**Meeting ID:** 1928010

**Primary ISIN:** INE417T01026

## PB Fintech Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Alteration in the Objects of the Initial Public Offer | Mgmt | For | For | No |
| 2 | Approve Extension of the Time Limit for the Utilization of Funds Raised in the Initial Public Offer | Mgmt | For | For | No |

## PB Fintech Ltd.

**Meeting Date:** 13/04/2025 **Country:** India

**Meeting ID:** 1940109

**Primary ISIN:** INE417T01026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Material Related Party Transaction(s) with PB Healthcare Services Private Limited | Mgmt | For | For | No |
| 2 | Approve Yashish Dahiya, Chairman, Executive Director and Chief Executive Officer to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited | Mgmt | For | For | No |
| 3 | Approve Alok Bansal, Executive Vice Chairman and Whole-time Director to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited | Mgmt | For | For | No |
| 4 | Approve Other Key Managerial Personnel (KMP) to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited | Mgmt | For | For | No |

## PB Fintech Ltd.

**Meeting Date:** 26/09/2025 **Country:** India

**Meeting ID:** 2006242

**Primary ISIN:** INE417T01026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Reelect Yashish Dahiya as Director | Mgmt | For | For | No |
| 3 | Approve Dhananjay Shukla & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Approve Reappointment and Remuneration of Yashish Dahiya as Chairman, Executive Director and Chief Executive Officer | Mgmt | For | For | No |
| 5 | Approve Reappointment and Remuneration of Alok Bansal as Executive Vice Chairman and Whole Time Director | Mgmt | For | For | No |
| 6 | Approve Payment of Remuneration to Sarbvir Singh as Executive Director and Joint Group CEO | Mgmt | For | For | No |

## PDD Holdings Inc.

**Meeting Date:** 19/12/2025 **Country:** Cayman Islands

**Meeting ID:** 2024375

**Primary ISIN:** US7223041028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Elect Director Lei Chen | Mgmt | For | For | No |
| 2 | Elect Director Jiazhen Zhao | Mgmt | For | For | No |

## PDD Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Elect Director Anthony Kam Ping Leung | Mgmt | For | For | No |
| 4 | Elect Director Haifeng Lin | Mgmt | For | For | No |
| 5 | Elect Director Ivonne M.C.M. Rietjens | Mgmt | For | For | No |
| 6 | Elect Director George Yong-Boon Yeo | Mgmt | For | Against | Yes |

## Pearson Plc

**Meeting Date:** 02/05/2025 **Country:** United Kingdom

**Meeting ID:** 1940671

**Primary ISIN:** GB0006776081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Re-elect Omar Abbosh as Director | Mgmt | For | For | No |
| 4 | Re-elect Sherry Coutu as Director | Mgmt | For | For | No |
| 5 | Re-elect Alison Dolan as Director | Mgmt | For | For | No |
| 6 | Re-elect Alex Hardiman as Director | Mgmt | For | For | No |
| 7 | Re-elect Sally Johnson as Director | Mgmt | For | For | No |
| 8 | Re-elect Omid Kordestani as Director | Mgmt | For | For | No |
| 9 | Re-elect Esther Lee as Director | Mgmt | For | For | No |
| 10 | Re-elect Graeme Pitkethly as Director | Mgmt | For | For | No |
| 11 | Re-elect Annette Thomas as Director | Mgmt | For | For | No |
| 12 | Re-elect Lincoln Wallen as Director | Mgmt | For | For | No |

## Pearson Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Approve Remuneration Report | Mgmt | For | For | No |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Pembina Pipeline Corporation

**Meeting Date:** 09/05/2025 **Country:** Canada

**Meeting ID:** 1927610

**Primary ISIN:** CA7063271034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Anne-Marie N. Ainsworth | Mgmt | For | For | No |
| 1.2 | Elect Director J. Scott Burrows | Mgmt | For | For | No |
| 1.3 | Elect Director Cynthia Carroll | Mgmt | For | For | No |
| 1.4 | Elect Director Alister Cowan | Mgmt | For | For | No |
| 1.5 | Elect Director Ana Dutra | Mgmt | For | For | No |
| 1.6 | Elect Director Maureen E. Howe | Mgmt | For | For | No |
| 1.7 | Elect Director David M.B. LeGresley | Mgmt | For | For | No |

## Pembina Pipeline Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.8 | Elect Director Andy J. Mah | Mgmt | For | For | No |
| 1.9 | Elect Director Leslie A. O'Donoghue | Mgmt | For | For | No |
| 1.10 | Elect Director Bruce D. Rubin | Mgmt | For | For | No |
| 1.11 | Elect Director Henry W. Sykes | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Re-approve Shareholder Rights Plan | Mgmt | For | Against | Yes |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Pentair plc

**Meeting Date:** 06/05/2025 **Country:** Ireland

**Meeting ID:** 1943655

**Primary ISIN:** IE00BLS09M33

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mona Abutaleb Stephenson | Mgmt | For | For | No |
| 1b | Elect Director Melissa Barra | Mgmt | For | For | No |
| 1c | Elect Director Tracey C. Doi | Mgmt | For | For | No |
| 1d | Elect Director T. Michael Glenn | Mgmt | For | For | No |
| 1e | Elect Director Theodore L. Harris | Mgmt | For | For | No |
| 1f | Elect Director David A. Jones | Mgmt | For | For | No |
| 1g | Elect Director Gregory E. Knight | Mgmt | For | For | No |
| 1h | Elect Director Michael T. Speetzen | Mgmt | For | For | No |
| 1i | Elect Director John L. Stauch | Mgmt | For | For | No |

## Pentair plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Billie I. Williamson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | No |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law | Mgmt | For | For | No |
| 6 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | No |

## Pentixapharm Holding AG

**Meeting Date:** 27/05/2025 **Country:** Germany

**Meeting ID:** 1957285

**Primary ISIN:** DE000A40AEG0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Short Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Short Fiscal Year 2024 | Mgmt | For | For | No |
| 3 | Approve Discharge of Supervisory Board for Short Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Ratify MSW GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | Against | Yes |
| 5.a | Elect Harald Hasselmann to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.b | Elect Marcus Quinkler to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.c | Elect Ken Herrmann to the Supervisory Board | Mgmt | For | Against | Yes |

## Pentixapharm Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.d | Elect Andreas Eckert to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.e | Elect Paola Eckert-Palvarini as Alternate Supervisory Board Member | Mgmt | For | Against | Yes |
| 5.f | Elect Helmut Grothe as Alternate Supervisory Board Member | Mgmt | For | Against | Yes |
| 5.g | Elect Juergen Allerkamp as Alternate Supervisory Board Member | Mgmt | For | Against | Yes |
| 5.h | Elect Harald Pinger as Alternate Supervisory Board Member | Mgmt | For | Against | Yes |
| 6 | Approve Creation of EUR 3.9 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 9 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 10 | Approve Creation of EUR 12.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Yes |
| 11 | Amend Articles Re: Management Board Resolutions | Mgmt | For | For | No |

## Penumbra, Inc.

**Meeting Date:** 28/05/2025 **Country:** USA

**Meeting ID:** 1956896

**Primary ISIN:** US70975L1070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Janet Leeds | Mgmt | For | For | No |
| 1.2 | Elect Director Thomas Wilder | Mgmt | For | For | No |

## Penumbra, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Declassify the Board of Directors | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | No |

## PepsiCo, Inc.

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1947319

**Primary ISIN:** US7134481081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Segun Agbaje | Mgmt | For | For | No |
| 1b | Elect Director Jennifer Bailey | Mgmt | For | For | No |
| 1c | Elect Director Cesar Conde | Mgmt | For | For | No |
| 1d | Elect Director Ian Cook | Mgmt | For | For | No |
| 1e | Elect Director Edith W. Cooper | Mgmt | For | For | No |
| 1f | Elect Director Susan M. Diamond | Mgmt | For | For | No |
| 1g | Elect Director Dina Dublon | Mgmt | For | For | No |
| 1h | Elect Director Michelle Gass | Mgmt | For | For | No |
| 1i | Elect Director Ramon L. Laguarta | Mgmt | For | For | No |
| 1j | Elect Director Dave J. Lewis | Mgmt | For | For | No |
| 1k | Elect Director David C. Page | Mgmt | For | For | No |
| 1l | Elect Director Robert C. Pohlad | Mgmt | For | For | No |

## PepsiCo, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1m | Elect Director Daniel Vasella | Mgmt | For | For | No |
| 1n | Elect Director Darren Walker | Mgmt | For | For | No |
| 1o | Elect Director Alberto Weisser | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | SH | Against | For | Yes |
| 5 | Report on Third-Party Racial Equity Audit | SH | Against | For | Yes |
| 6 | Report on Risks Related to Biodiversity and Nature Loss | SH | Against | For | Yes |
| 7 | Report on Plastic Packaging | SH | Against | For | Yes |

## Performance Food Group Company

**Meeting Date:** 19/11/2025 **Country:** USA

**Meeting ID:** 2014207

**Primary ISIN:** US71377A1034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Barbara J. Beck | Mgmt | For | For | No |
| 1b | Elect Director Danielle M. Brown | Mgmt | For | For | No |
| 1c | Elect Director William F. Dawson, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Scott D. Ferguson | Mgmt | For | For | No |
| 1e | Elect Director Manuel A. Fernandez | Mgmt | For | For | No |
| 1f | Elect Director Laura Flanagan | Mgmt | For | For | No |

## Performance Food Group Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Matthew C. Flanigan | Mgmt | For | For | No |
| 1h | Elect Director Kimberly S. Grant | Mgmt | For | For | No |
| 1i | Elect Director George L. Holm | Mgmt | For | For | No |
| 1j | Elect Director Jeffrey M. Overly | Mgmt | For | For | No |
| 1k | Elect Director David V. Singer | Mgmt | For | For | No |
| 1l | Elect Director Randall N. Spratt | Mgmt | For | For | No |
| 1m | Elect Director Warren M. Thompson | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Pernod Ricard SA

**Meeting Date:** 27/10/2025 **Country:** France

**Meeting ID:** 2010087

**Primary ISIN:** FR0000120693

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 4.70 per Share | Mgmt | For | For | No |
| 4 | Reelect Anne Lange as Director | Mgmt | For | For | No |
| 5 | Reelect Paul Ricard as Director | Mgmt | For | For | No |

# Pernod Ricard SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Reelect Veronica Vargas as Director | Mgmt | For | For | No |
| 7 | Elect Albert Baladi as Director | Mgmt | For | For | No |
| 8 | Elect Jean Lemierre as Director | Mgmt | For | For | No |
| 9 | Approve Compensation of Alexandre Ricard, Chairman and CEO | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO | Mgmt | For | For | No |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 13 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 129 Million | Mgmt | For | For | No |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million | Mgmt | For | For | No |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million | Mgmt | For | For | No |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 21 | Authorize Capitalization of Reserves of Up to EUR 129 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |

## Pernod Ricard SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | No |
| 24 | Amend Articles 21 and 33 of Bylaws | Mgmt | For | For | No |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Petroleo Brasileiro SA

**Meeting Date:** 16/04/2025 **Country:** Brazil

**Meeting ID:** 1941004

**Primary ISIN:** BRPETRACNPR6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| | Annual General Meeting Agenda | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024 | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Elect Directors | Mgmt | For | Against | Yes |
| 4 | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? | Mgmt | None | Against | No |
| 7 | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt | None | For | No |

# Petroleo Brasileiro SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting. | Mgmt | | | |
| 8 | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? | Mgmt | None | For | No |
| 9.1 | Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director | Mgmt | None | Abstain | No |
| 9.2 | Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director | Mgmt | None | Abstain | No |
| 9.3 | Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director | Mgmt | None | Abstain | No |
| 9.4 | Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director | Mgmt | None | Abstain | No |
| 9.5 | Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director | Mgmt | None | Abstain | No |
| 9.6 | Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director | Mgmt | None | Abstain | No |
| 9.7 | Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director | Mgmt | None | Abstain | No |
| 9.8 | Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director | Mgmt | None | Abstain | No |
| 9.9 | Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director | SH | None | For | No |
| 9.10 | Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director | SH | None | For | No |
| 9.11 | Percentage of Votes to Be Assigned - Elect Thales Kroth de Souza as Independent Director | SH | None | Abstain | No |
| 10 | Approve Classification of Renato Campos Galuppo as Independent Director | Mgmt | For | For | No |
| 11 | Approve Classification of Rafael Ramalho Dubeux as Independent Director | Mgmt | For | Against | Yes |
| 12 | Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director | Mgmt | For | For | No |

## Petroleo Brasileiro SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Approve Classification of Jose Fernando Coura as Independent Director | Mgmt | For | For | No |
| 14 | Approve Classification of Jose Joao Abdalla Filho as Independent Director | Mgmt | For | For | No |
| 15 | Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director | Mgmt | For | For | No |
| 16 | Approve Classification of Thales Kroth de Souza as Independent Director | Mgmt | For | For | No |
| 17 | Elect Pietro Adamo Sampaio Mendes as Board Chair | Mgmt | For | Against | Yes |
| 18 | Fix Number of Fiscal Council Members at Five | Mgmt | For | For | No |
| 19 | Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder | SH | None | For | No |
| 21 | Elect Fiscal Council Members | Mgmt | For | Abstain | Yes |
| 22 | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt | None | Against | No |
| 23 | Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees | Mgmt | For | Against | Yes |
| | Extraordinary General Meeting Agenda | Mgmt | | | |
| 1 | Amend Articles and Consolidate Bylaws | Mgmt | For | For | No |
| 2 | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? | Mgmt | None | For | No |

## PETRONAS Chemicals Group Berhad

**Meeting Date:** 22/04/2025 **Country:** Malaysia

**Meeting ID:** 1942655

**Primary ISIN:** MYL5183OO008

## PETRONAS Chemicals Group Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Farehana Hanapiah as Director | Mgmt | For | Against | Yes |
| 2 | Elect Yusuf Abang Puteh as Director | Mgmt | For | Against | Yes |
| 3 | Approve Increase in Directors' Fees | Mgmt | For | For | No |
| 4 | Approve Directors' Fees and Allowances | Mgmt | For | For | No |
| 5 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## PETRONAS Gas Berhad

**Meeting Date:** 23/04/2025 **Country:** Malaysia

**Meeting ID:** 1942660

**Primary ISIN:** MYL6033OO004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Adif Zulkifli as Director | Mgmt | For | Against | Yes |
| 2 | Elect Farina Farikhullah Khan as Director | Mgmt | For | For | No |
| 3 | Approve Increase of Directors' Fees | Mgmt | For | For | No |
| 4 | Approve Directors' Fees and Allowances | Mgmt | For | For | No |
| 5 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

# Pfeiffer Vacuum Technology AG

**Meeting Date:** 02/07/2025 **Country:** Germany

**Meeting ID:** 1926716

**Primary ISIN:** DE0006916604

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2.1 | Approve Discharge of Management Board Member Wolfgang Ehrk for Fiscal Year 2024 | Mgmt | For | For | No |
| 2.2 | Approve Discharge of Management Board Member Thilo Rau for Fiscal Year 2024 | Mgmt | For | For | No |
| 2.3 | Approve Discharge of Management Board Member Britta Giesen for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Supervisory Board Member Ayla Busch for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Supervisory Board Member Goetz Timmerbeil for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Supervisory Board Member Minja Lohrer for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Supervisory Board Member Henrik Newerla for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Supervisory Board Member Timo Birkenstock for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Supervisory Board Member Stefan Roeser for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5 | Appoint Dehmer audit & tax GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7.1 | Elect Ayla Busch to the Supervisory Board | Mgmt | For | Against | Yes |
| 7.2 | Elect Goetz Timmerbeil to the Supervisory Board | Mgmt | For | Against | Yes |

## Pfeiffer Vacuum Technology AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.3 | Elect Minja Lohrer to the Supervisory Board | Mgmt | For | For | No |
| 7.4 | Elect Henrik Newerla to the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |

## Pfizer Inc.

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1940116

**Primary ISIN:** US7170811035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ronald E. Blaylock | Mgmt | For | For | No |
| 1.2 | Elect Director Albert Bourla | Mgmt | For | For | No |
| 1.3 | Elect Director Mortimer J. Buckley | Mgmt | For | For | No |
| 1.4 | Elect Director Susan Desmond-Hellmann | Mgmt | For | For | No |
| 1.5 | Elect Director Joseph J. Echevarria | Mgmt | For | Against | Yes |
| 1.6 | Elect Director Scott Gottlieb | Mgmt | For | For | No |
| 1.7 | Elect Director Susan Hockfield | Mgmt | For | For | No |
| 1.8 | Elect Director Dan R. Littman | Mgmt | For | For | No |
| 1.9 | Elect Director Shantanu Narayen | Mgmt | For | For | No |
| 1.10 | Elect Director Suzanne Nora Johnson | Mgmt | For | For | No |
| 1.11 | Elect Director James Quincey | Mgmt | For | For | No |
| 1.12 | Elect Director James C. Smith | Mgmt | For | For | No |
| 1.13 | Elect Director Cyrus Taraporevala | Mgmt | For | For | No |

## Pfizer Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | No |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | No |

## PG&E Corporation

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1953744

**Primary ISIN:** US69331C1080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rajat Bahri | Mgmt | For | For | No |
| 1b | Elect Director Cheryl F. Campbell | Mgmt | For | For | No |
| 1c | Elect Director Edward G. Cannizzaro | Mgmt | For | For | No |
| 1d | Elect Director Kerry W. Cooper | Mgmt | For | For | No |
| 1e | Elect Director Leo P. Denault | Mgmt | For | For | No |
| 1f | Elect Director Jessica L. Denecour | Mgmt | For | For | No |
| 1g | Elect Director Mark E. Ferguson, III | Mgmt | For | For | No |
| 1h | Elect Director W. Craig Fugate | Mgmt | For | For | No |
| 1i | Elect Director Arno L. Harris | Mgmt | For | For | No |
| 1j | Elect Director Carlos M. Hernandez | Mgmt | For | For | No |
| 1k | Elect Director John O. Larsen | Mgmt | For | For | No |

## PG&E Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1l | Elect Director Patricia K. Poppe | Mgmt | For | For | No |
| 1m | Elect Director William L. Smith | Mgmt | For | For | No |
| 1n | Elect Director Benjamin F. Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte and Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Pharmanutra SpA

**Meeting Date:** 16/04/2025 **Country:** Italy

**Meeting ID:** 1917986

**Primary ISIN:** IT0005274094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | No |
| 2.1 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.1.1 | Slate 1 Submitted by ALH Srl | SH | None | Against | No |
| 3.1.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| | Shareholder Proposals Submitted by ALH Srl | Mgmt | | | |

## Pharmanutra SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | No |
| 3.3 | Approve Internal Auditors' Remuneration | SH | None | For | No |
| | Management Proposals | Mgmt | | | |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 5 | Appoint BDO Italia SpA as Auditor for Sustainability Reporting and Approve Their Remuneration | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Articles 9, 10, 16 and 22 | Mgmt | For | Against | Yes |

## Phillips 66

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1950300

**Primary ISIN:** US7185461040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Universal Proxy (White Proxy Card) | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 4 Directors | Mgmt | | | |
| 1a | Elect Management Nominee Director A. Nigel Hearne | Mgmt | For | Do Not Vote | No |
| 1b | Elect Management Nominee Director John E. Lowe | Mgmt | For | Do Not Vote | No |
| 1c | Elect Management Nominee Director Robert W. Pease | Mgmt | For | Do Not Vote | No |
| 1d | Elect Management Nominee Director Howard I. Ungerleider | Mgmt | For | Do Not Vote | No |
| 1e | Elect Dissident Nominee Director Brian S. Coffman | SH | Withhold | Do Not Vote | No |

# Phillips 66

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Dissident Nominee Director Sigmund L. Cornelius | SH | Withhold | Do Not Vote | No |
| 1g | Elect Dissident Nominee Director Michael A. Heim | SH | Withhold | Do Not Vote | No |
| 1h | Elect Dissident Nominee Director Stacy D. Nieuwoudt | SH | Withhold | Do Not Vote | No |
| 2 | Declassify the Board of Directors | Mgmt | For | Do Not Vote | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Do Not Vote | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Do Not Vote | No |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Do Not Vote | No |
| 6 | Adopt Policy Requiring Annual Director Resignations | SH | Against | Do Not Vote | No |
| | Dissident Universal Proxy (Gold Proxy Card) | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 4 Directors | Mgmt | | | |
| | ELLIOTT NOMINEES | Mgmt | | | |
| 1a | Elect Dissident Nominee Director Brian S. Coffman | SH | For | For | No |
| 1b | Elect Dissident Nominee Director Sigmund L. Cornelius | SH | For | For | No |
| 1c | Elect Dissident Nominee Director Michael A. Heim | SH | For | For | No |
| 1d | Elect Dissident Nominee Director Stacy D. Nieuwoudt | SH | For | For | No |
| | COMPANY NOMINEES OPPOSED BY ELLIOTT | Mgmt | | | |
| 1a | Elect Management Nominee Director A. Nigel Hearne | Mgmt | Withhold | Withhold | No |
| 1b | Elect Management Nominee Director John E. Lowe | Mgmt | Withhold | Withhold | No |
| 1c | Elect Management Nominee Director Robert W. Pease | Mgmt | Withhold | Withhold | No |
| 1d | Elect Management Nominee Director Howard I. Ungerleider | Mgmt | Withhold | Withhold | No |
| 2 | Declassify the Board of Directors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | None | For | No |

## Phillips 66

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | None | One Year | No |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | None | For | No |
| 6 | Adopt Policy Requiring Annual Director Resignations | SH | For | Against | Yes |

## Phoenix Group Holdings Plc

**Meeting Date:** 13/05/2025 **Country:** United Kingdom

**Meeting ID:** 1942025

**Primary ISIN:** GB00BGXQNP29

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Andy Briggs as Director | Mgmt | For | For | No |
| 5 | Re-elect Eleanor Bucks as Director | Mgmt | For | For | No |
| 6 | Elect Sherry Coutu as Director | Mgmt | For | For | No |
| 7 | Re-elect Karen Green as Director | Mgmt | For | For | No |
| 8 | Re-elect Mark Gregory as Director | Mgmt | For | For | No |
| 9 | Re-elect Hiroyuki Iioka as Director | Mgmt | For | For | No |
| 10 | Re-elect Sir Nicholas Lyons as Director | Mgmt | For | For | No |
| 11 | Re-elect Katie Murray as Director | Mgmt | For | For | No |
| 12 | Elect Nicolaos Nicandrou as Director | Mgmt | For | For | No |
| 13 | Re-elect Belinda Richards as Director | Mgmt | For | For | No |

## Phoenix Group Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Re-elect David Scott as Director | Mgmt | For | For | No |
| 15 | Re-elect Maggie Semple as Director | Mgmt | For | For | No |
| 16 | Re-elect Nicholas Shott as Director | Mgmt | For | For | No |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 18 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 25 | Adopt New Articles of Association | Mgmt | For | For | No |

## PICC Property and Casualty Company Limited

**Meeting Date:** 27/06/2025 **Country:** China

**Meeting ID:** 1978549

**Primary ISIN:** CNE100000593

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | No |
| 3 | Approve Auditor's Report and Audited Financial Statements | Mgmt | For | For | No |

## PICC Property and Casualty Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Profit Distribution Plan | Mgmt | For | For | No |
| 5 | Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Approve Capital Planning Outline | Mgmt | For | For | No |
| 7 | Approve Amendments to Articles of Association and Related Transactions | Mgmt | For | Against | Yes |
| 8 | Approve Amendments to Procedural Rules for Shareholders' General Meeting and Related Transactions | Mgmt | For | For | No |
| 9 | Approve Amendments to Procedural Rules for the Board of Directors and Related Transactions | Mgmt | For | For | No |

## PICC Property and Casualty Company Limited

**Meeting Date:** 27/08/2025 **Country:** China

**Meeting ID:** 1997447

**Primary ISIN:** CNE100000593

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Core Equipment Procurement Project (First Batch) for the Year 2025 | Mgmt | For | For | No |

## PICC Property and Casualty Company Limited

**Meeting Date:** 30/10/2025 **Country:** China

**Meeting ID:** 2013810

**Primary ISIN:** CNE100000593

## PICC Property and Casualty Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve 2025 Interim Profit Distribution Plan | Mgmt | For | For | No |
| 2 | Approve Scrapping of Information Technology Equipment for 2024-2025 | Mgmt | For | For | No |

## Pinterest, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1952969

**Primary ISIN:** US72352L1061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Leslie Kilgore | Mgmt | For | For | No |
| 1b | Elect Director Bill Ready | Mgmt | For | For | No |
| 1c | Elect Director Benjamin W. Silbermann | Mgmt | For | For | No |
| 1d | Elect Director Salaam Coleman Smith | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | Against | Yes |

## Piraeus Financial Holdings SA

**Meeting Date:** 14/04/2025 **Country:** Greece

**Meeting ID:** 1930735

**Primary ISIN:** GRS014003032

# Piraeus Financial Holdings SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2.1 | Authorize Capitalization of Reserves for Bonus Issue | Mgmt | For | For | No |
| 2.2 | Approve Share Capital Reduction via Decrease in Par Value | Mgmt | For | For | No |
| 2.3 | Approve Non-Distribution of Minimum Dividend | Mgmt | For | For | No |
| 3 | Approve Management of Company and Grant Discharge to Auditors | Mgmt | For | For | No |
| 4 | Approve Auditors and Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Receive Audit Committee's Activity Report | Mgmt | | | |
| 6 | Receive Report of Independent Non-Executive Directors | Mgmt | | | |
| 7 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Yes |
| 8 | Approve Director Remuneration | Mgmt | For | For | No |
| 9 | Approve Distribution of Discretionary Reserves to Company Personnel | Mgmt | For | For | No |
| 10 | Amend Remuneration Policy | Mgmt | For | For | No |
| 11 | Approve Severance Policy | Mgmt | For | For | No |
| 12 | Approve Share Plan Grant | Mgmt | For | Against | Yes |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 14 | Fix Maximum Variable Compensation Ratio for Executives of the Company | Mgmt | For | Against | Yes |
| 15 | Fix Maximum Variable Compensation Ratio for the CEO | Mgmt | For | Against | Yes |
| 16 | Elect Directors (Bundled) | Mgmt | For | Against | Yes |

## Piraeus Financial Holdings SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Authorize Board to Participate in Companies with Similar Business Interests | Mgmt | For | For | No |
| 18 | Various Announcements | Mgmt | | | |

## Piraeus Financial Holdings SA

**Meeting Date:** 23/09/2025 **Country:** Greece

**Meeting ID:** 2004004

**Primary ISIN:** GRS014003032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Share Repurchase Program | Mgmt | For | For | No |
| 2 | Approve Abolishment of Stock Option Plan | Mgmt | For | For | No |

## Piraeus Financial Holdings SA

**Meeting Date:** 05/12/2025 **Country:** Greece

**Meeting ID:** 2023437

**Primary ISIN:** GRS014003032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Merger by Absorption | Mgmt | For | For | No |

# PKO Bank Polski SA

**Meeting Date:** 13/06/2025 **Country:** Poland

**Meeting ID:** 1974499

**Primary ISIN:** PLPKO0000016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | No |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Receive Financial Statements and Management Board Proposal on Allocation of Income | Mgmt | | | |
| 6 | Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports | Mgmt | | | |
| 7 | Receive Supervisory Board Report | Mgmt | | | |
| 8 | Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles | Mgmt | | | |
| 9.a | Approve Financial Statements | Mgmt | For | For | No |
| 9.b | Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services | Mgmt | For | For | No |
| 9.c | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 9.d | Approve Supervisory Board Report | Mgmt | For | For | No |
| 9.e | Resolve Not to Allocate Income from Previous Years | Mgmt | For | For | No |
| 9.f | Approve Allocation of Income and Dividends of PLN 5.48 per Share | Mgmt | For | For | No |

# PKO Bank Polski SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 11.1 | Approve Discharge of Szymon Midera (CEO) | Mgmt | For | For | No |
| 11.2 | Approve Discharge of Krzysztof Dresler (Deputy CEO) | Mgmt | For | For | No |
| 11.3 | Approve Discharge of Falak-Cyniak (Deputy CEO) | Mgmt | For | For | No |
| 11.4 | Approve Discharge of Piotr Mazur (Deputy CEO) | Mgmt | For | For | No |
| 11.5 | Approve Discharge of Marek Radzikowski (Deputy CEO) | Mgmt | For | For | No |
| 11.6 | Approve Discharge of Michal Sobolewski (Deputy CEO) | Mgmt | For | For | No |
| 11.7 | Approve Discharge of Mariusz Zarzycki (Deputy CEO) | Mgmt | For | For | No |
| 11.8 | Approve Discharge of Dariusz Szwed (CEO) | Mgmt | Against | Against | No |
| 11.9 | Approve Discharge of Andrzej Kopyrski (Deputy CEO) | Mgmt | For | For | No |
| 11.10 | Approve Discharge of Pawel Gruza (Deputy CEO) | Mgmt | Against | Against | No |
| 11.11 | Approve Discharge of Maciej Brzozowski (Deputy CEO) | Mgmt | Against | Against | No |
| 11.12 | Approve Discharge of Marcin Eckert (Deputy CEO) | Mgmt | Against | Against | No |
| 11.13 | Approve Discharge of Wojciech Iwanicki (Deputy CEO) | Mgmt | Against | Against | No |
| 11.14 | Approve Discharge of Artur Kurcweil (Deputy CEO) | Mgmt | Against | Against | No |
| 12.1 | Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Chairwoman) | Mgmt | For | For | No |
| 12.2 | Approve Discharge of Pawel Waniowski (Supervisory Board Deputy Chairman) | Mgmt | For | For | No |
| 12.3 | Approve Discharge of Marek Panfil (Supervisory Board Secretary) | Mgmt | For | For | No |
| 12.4 | Approve Discharge of Maciej Cieslukowski (Supervisory Board Member) | Mgmt | For | For | No |
| 12.5 | Approve Discharge of Jerzy Kalinowski (Supervisory Board Member) | Mgmt | For | For | No |

# PKO Bank Polski SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12.6 | Approve Discharge of Hanna Kuzinska (Supervisory Board Member) | Mgmt | For | For | No |
| 12.7 | Approve Discharge of Andrzej Oslizlo (Supervisory Board Member) | Mgmt | For | For | No |
| 12.8 | Approve Discharge of Jerzy Sledziewski (Supervisory Board Member) | Mgmt | For | For | No |
| 12.9 | Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member) | Mgmt | For | For | No |
| 12.10 | Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman) | Mgmt | For | For | No |
| 12.11 | Approve Discharge of Dominik Kaczmarski (Supervisory Board Secretary) | Mgmt | For | For | No |
| 12.12 | Approve Discharge of Rafal Kos (Supervisory Board Member) | Mgmt | For | For | No |
| 12.13 | Approve Discharge of Tomasz Kuczur (Supervisory Board Member) | Mgmt | For | For | No |
| 12.14 | Approve Discharge of Maciej Lopinski (Supervisory Board Member) | Mgmt | For | For | No |
| 12.15 | Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman) | Mgmt | For | For | No |
| 12.16 | Approve Discharge of Bogdan Szafranski (Supervisory Board Member) | Mgmt | For | For | No |
| 12.17 | Approve Discharge of Szymon Midera (Supervisory Board Member) | Mgmt | For | For | No |
| 12.18 | Approve Discharge of Marek Radzikowski (Supervisory Board Member) | Mgmt | For | For | No |
| 12.19 | Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member) | Mgmt | For | For | No |
| 12.20 | Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member) | Mgmt | For | For | No |
| 13 | Approve Assessment of Suitability of Regulations on Supervisory Board | Mgmt | For | For | No |
| 14 | Approve Policy on Assessment of Suitability of Supervisory Board Members | Mgmt | For | For | No |

## PKO Bank Polski SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Approve Supervisory Board Report on Execution of Remuneration Policy | Mgmt | For | For | No |
| 16 | Approve Individual Suitability of Supervisory Board Member | Mgmt | For | For | No |
| 17 | Approve Collective Suitability of Supervisory Board Members | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by State Treasury | Mgmt | | | |
| 18 | Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members | SH | None | Against | No |
| 19 | Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Supervisory Board Members | SH | None | Against | No |
| | Management Proposals | Mgmt | | | |
| 20 | Close Meeting | Mgmt | | | |

## PKO Bank Polski SA

**Meeting Date:** 25/08/2025 **Country:** Poland

**Meeting ID:** 1994221

**Primary ISIN:** PLPKO0000016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | No |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |

## PKO Bank Polski SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Shareholder Proposals Submitted by the State Treasury | Mgmt | | | |
| 5.1 | Recall Supervisory Board Member | SH | None | Against | No |
| 5.2 | Elect Supervisory Board Member | SH | None | Against | No |
| 6 | Approve Collective Suitability Assessment of Supervisory Board Members | SH | None | Against | No |
| 7 | Approve Decision on Covering Costs of Convocation of EGM | SH | None | Against | No |
| | Management Proposals | Mgmt | | | |
| 8 | Close Meeting | Mgmt | | | |

## Planet Fitness, Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1945701

**Primary ISIN:** US72703H1014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Craig Benson | Mgmt | For | For | No |
| 1.2 | Elect Director Cammie Dunaway | Mgmt | For | For | No |
| 1.3 | Elect Director Christopher Tanco | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 6 | Amend Charter to Remove Obsolete Provisions | Mgmt | For | For | No |

## Planet Fitness, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |
| 8 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | None | For | No |

## Planisware SA

**Meeting Date:** 19/06/2025 **Country:** France

**Meeting ID:** 1972328

**Primary ISIN:** FR001400PFU4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.31 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Amend Length of Term of Laurianne Le Chalony | Mgmt | For | For | No |
| 6 | Reelect Laurianne Le Chalony as Director | Mgmt | For | For | No |
| 7 | Amend Length of Term of Deborah Choate | Mgmt | For | For | No |
| 8 | Reelect Deborah Choate as Director | Mgmt | For | For | No |
| 9 | Amend Length of Term of Meriem Riadi | Mgmt | For | For | No |
| 10 | Amend Length of Term of Yves Humblot | Mgmt | For | For | No |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |

# Planisware SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Approve Compensation of Pierre Demonsant, Chairman of the Board | Mgmt | For | For | No |
| 13 | Approve Compensation of Loïc Sautour, CEO | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Yes |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Million | Mgmt | For | For | No |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.7 Million | Mgmt | For | Against | Yes |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.7 Million | Mgmt | For | Against | Yes |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Yes |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 24 | Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |

## Planisware SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 27 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 28 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 25-27 at EUR 2 Million | Mgmt | For | For | No |
| 29 | Amend Article 15.2 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## PLDT Inc.

**Meeting Date:** 10/06/2025 **Country:** Philippines

**Meeting ID:** 1932255

**Primary ISIN:** PHY7072Q1032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Audited Financial Statements Contained in the Company's Annual Report | Mgmt | For | For | No |
| | Elect 13 Directors by Cumulative Voting | Mgmt | | | |
| 2.1 | Elect Bernido H. Liu as Director | Mgmt | For | For | No |
| 2.2 | Elect Artemio V. Panganiban as Director | Mgmt | For | Withhold | Yes |
| 2.3 | Elect Bernadine T. Siy as Director | Mgmt | For | For | No |
| 2.4 | Elect Marilyn A. Victorio-Aquino as Director | Mgmt | For | Withhold | Yes |
| 2.5 | Elect Robert Joseph M. de Claro as Director | Mgmt | For | Withhold | Yes |
| 2.6 | Elect Helen Y. Dee as Director | Mgmt | For | Withhold | Yes |
| 2.7 | Elect Ray C. Espinosa as Director | Mgmt | For | Withhold | Yes |

## PLDT Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.8 | Elect James L. Go as Director | Mgmt | For | Withhold | Yes |
| 2.9 | Elect Menardo G. Jimenez, Jr. as Director | Mgmt | For | Withhold | Yes |
| 2.10 | Elect Kazuyuki Kozu as Director | Mgmt | For | Withhold | Yes |
| 2.11 | Elect Manuel V. Pangilinan as Director | Mgmt | For | For | No |
| 2.12 | Elect Alfredo S. Panlilio as Director | Mgmt | For | Withhold | Yes |
| 2.13 | Elect Kazutoshi Shimizu as Director | Mgmt | For | Withhold | Yes |

## Pool Corporation

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1946278

**Primary ISIN:** US73278L1052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Peter D. Arvan | Mgmt | For | For | No |
| 1b | Elect Director Martha S. Gervasi | Mgmt | For | For | No |
| 1c | Elect Director James D. Hope | Mgmt | For | For | No |
| 1d | Elect Director Kevin M. Murphy | Mgmt | For | For | No |
| 1e | Elect Director Debra S. Oler | Mgmt | For | For | No |
| 1f | Elect Director Manuel J. Perez de la Mesa | Mgmt | For | For | No |
| 1g | Elect Director Carlos A. Sabater | Mgmt | For | For | No |
| 1h | Elect Director John E. Stokely | Mgmt | For | For | No |
| 1i | Elect Director David G. Whalen | Mgmt | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Pool Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Poste Italiane SpA

**Meeting Date:** 30/05/2025 **Country:** Italy

**Meeting ID:** 1922097

**Primary ISIN:** IT0003796171

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividend Distribution | Mgmt | For | For | No |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.1 | Slate 1 Submitted by Ministry of Economy and Finance | SH | None | Against | No |
| 3.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| | Shareholder Proposal Submitted by Ministry of Economy and Finance | Mgmt | | | |
| 4 | Approve Internal Auditors' Remuneration | SH | None | For | No |
| | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | | |
| 5 | Elect Alessandro Marchesini as Director | SH | For | For | No |
| | Management Proposals | Mgmt | | | |

## Poste Italiane SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Remuneration Policy | Mgmt | For | For | No |
| 7 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 8 | Approve Equity-Based Incentive Plans | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans | Mgmt | For | For | No |

## Powell Industries, Inc.

**Meeting Date:** 19/02/2025 **Country:** USA

**Meeting ID:** 1920688

**Primary ISIN:** US7391281067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Brett A. Cope | Mgmt | For | For | No |
| 1.2 | Elect Director John G. Stacey | Mgmt | For | For | No |
| 1.3 | Elect Director Richard E. Williams | Mgmt | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | No |

## Power Assets Holdings Limited

**Meeting Date:** 21/05/2025 **Country:** Hong Kong

**Meeting ID:** 1959109

**Primary ISIN:** HK0006000050

## Power Assets Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Chan Loi Shun as Director | Mgmt | For | For | No |
| 3b | Elect Ip Yuk-keung, Albert as Director | Mgmt | For | Against | Yes |
| 3c | Elect Koh Poh Wah as Director | Mgmt | For | For | No |
| 3d | Elect Leung Hong Shun, Alexander as Director | Mgmt | For | For | No |
| 4 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 7 | Amend Articles of Association | Mgmt | For | For | No |

## Power Corporation of Canada

**Meeting Date:** 14/05/2025 **Country:** Canada

**Meeting ID:** 1930118

**Primary ISIN:** CA7392391016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Participating Preferred and Subordinate Voting Shares | Mgmt | | | |
| 1.1 | Elect Director Marcel R. Coutu | Mgmt | For | For | No |
| 1.2 | Elect Director Andre Desmarais | Mgmt | For | Against | Yes |

## Power Corporation of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Against | Yes |
| 1.4 | Elect Director Gary A. Doer | Mgmt | For | For | No |
| 1.5 | Elect Director Segolene Gallienne-Frere | Mgmt | For | For | No |
| 1.6 | Elect Director Anthony R. Graham | Mgmt | For | Against | Yes |
| 1.7 | Elect Director Sharon MacLeod | Mgmt | For | For | No |
| 1.8 | Elect Director Paula B. Madoff | Mgmt | For | For | No |
| 1.9 | Elect Director Isabelle Marcoux | Mgmt | For | For | No |
| 1.10 | Elect Director R. Jeffrey Orr | Mgmt | For | For | No |
| 1.11 | Elect Director T. Timothy Ryan, Jr. | Mgmt | For | For | No |
| 1.12 | Elect Director Siim A. Vanaselja | Mgmt | For | For | No |
| 1.13 | Elect Director Elizabeth D. Wilson | Mgmt | For | For | No |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | Approve Power Performance Restricted Share Unit Plan | Mgmt | For | For | No |
| | Shareholder Proposals | Mgmt | | | |
| 5 | SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct | SH | Against | Against | No |
| 6 | SP 2: Disclosure of Language Fluency of Employees | SH | Against | Against | No |
| 7 | SP 3: Advisory Vote on Environmental Policies | SH | Against | For | Yes |

## Power Grid Corporation of India Limited

**Meeting Date:** 26/08/2025 **Country:** India

**Meeting ID:** 1996825

**Primary ISIN:** INE752E01010

## Power Grid Corporation of India Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Confirm 1st and 2nd Interim Dividend, and Declare Final Dividend | Mgmt | For | For | No |
| 3 | Reelect Yatindra Dwivedi as Director | Mgmt | For | For | No |
| 4 | Reelect Naveen Srivastava as Director | Mgmt | For | For | No |
| 5 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6 | Approve Appointment and Remuneration of Vamsi Ramamohan Burra as Whole-Time Director | Mgmt | For | For | No |
| 7 | Elect Abhay Bakre as Director | Mgmt | For | For | No |
| 8 | Elect Shiv Tapasya Paswan as Director | Mgmt | For | Against | Yes |
| 9 | Elect Rohit Vaswani as Director | Mgmt | For | For | No |
| 10 | Elect Sajal Jha as Director | Mgmt | For | Against | Yes |
| 11 | Approve A. K. Rastogi & Associates, Company Secretaries, as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 12 | Approve Remuneration of Cost Auditors | Mgmt | For | For | No |
| 13 | Approve Enhancement of Borrowing Limit | Mgmt | For | For | No |
| 14 | Approve to Raise Funds through Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-Free Debentures/Bonds under Private Placement | Mgmt | For | For | No |

## Power Integrations, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1948293

**Primary ISIN:** US7392761034

## Power Integrations, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Wendy Arienzo | Mgmt | For | For | No |
| 1.2 | Elect Director Balu Balakrishnan | Mgmt | For | For | No |
| 1.3 | Elect Director Nicholas E. Brathwaite | Mgmt | For | For | No |
| 1.4 | Elect Director Anita Ganti | Mgmt | For | For | No |
| 1.5 | Elect Director Nancy Gioia | Mgmt | For | For | No |
| 1.6 | Elect Director Balakrishnan S. Iyer | Mgmt | For | For | No |
| 1.7 | Elect Director Gregg Lowe | Mgmt | For | For | No |
| 1.8 | Elect Director Ravi Vig | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Amend Restricted Stock Plan | Mgmt | For | For | No |
| 6 | Require Independent Board Chair | SH | Against | For | Yes |

## Powszechny Zaklad Ubezpieczen SA

**Meeting Date:** 25/06/2025 **Country:** Poland

**Meeting ID:** 1979323

**Primary ISIN:** PLPZU0000011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |

# Powszechny Zaklad Ubezpieczen SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | No |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Receive Financial Statements | Mgmt | | | |
| 6 | Receive Consolidated Financial Statements | Mgmt | | | |
| 7 | Receive Management Board Report on Company's and Group's Operations | Mgmt | | | |
| 8 | Receive Supervisory Board Report | Mgmt | | | |
| 9 | Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services | Mgmt | For | For | No |
| 10 | Approve Financial Statements | Mgmt | For | For | No |
| 11 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 12 | Approve Management Board Report on Company's and Group's Operations | Mgmt | For | For | No |
| 13 | Approve Supervisory Board Report | Mgmt | For | For | No |
| 14 | Approve Allocation of Income and Dividends of PLN 4.47 per Share | Mgmt | For | For | No |
| 15.1 | Approve Discharge of Ernest Bejda (Management Board Member) | Mgmt | None | Against | No |
| 15.2 | Approve Discharge of Maciej Fedyna (Management Board Member) | Mgmt | For | For | No |
| 15.3 | Approve Discharge of Bartosz Grzeskowiak (Management Board Member) | Mgmt | For | For | No |
| 15.4 | Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member) | Mgmt | For | For | No |
| 15.5 | Approve Discharge of Malgorzata Kot (Management Board Member) | Mgmt | For | For | No |

## Powszechny Zaklad Ubezpieczen SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15.6 | Approve Discharge of Beata Kozlowska-Chyla (Management Board Member) | Mgmt | Against | Against | No |
| 15.7 | Approve Discharge of Krzysztof Kozlowski (Management Board Member) | Mgmt | For | For | No |
| 15.8 | Approve Discharge of Tomasz Kulik (Management Board Member) | Mgmt | For | For | No |
| 15.9 | Approve Discharge of Piotr Nowak (Management Board Member) | Mgmt | For | For | No |
| 15.10 | Approve Discharge of Artur Olech (Management Board Member) | Mgmt | For | For | No |
| 15.11 | Approve Discharge of Maciej Rapkiewicz (Management Board Member) | Mgmt | For | For | No |
| 15.12 | Approve Discharge of Malgorzata Sadurska (Management Board Member) | Mgmt | For | For | No |
| 15.13 | Approve Discharge of Tomasz Tarkowski (Management Board Member) | Mgmt | For | For | No |
| 15.14 | Approve Discharge of Jan Zimowicz (Management Board Member) | Mgmt | For | For | No |
| 16.1 | Approve Discharge of Michal Bernaczyk (Supervisory Board Member) | Mgmt | For | For | No |
| 16.2 | Approve Discharge of Michal Bernaczyk (Management Board Member) | Mgmt | For | For | No |
| 16.3 | Approve Discharge of Marcin Chludzinski (Supervisory Board Member) | Mgmt | For | For | No |
| 16.4 | Approve Discharge of Anita Elzanowska (Supervisory Board Member) | Mgmt | For | For | No |
| 16.5 | Approve Discharge of Anita Elzanowska (CEO) | Mgmt | For | For | No |
| 16.6 | Approve Discharge of Filip Gorczyca (Supervisory Board Member) | Mgmt | For | For | No |
| 16.7 | Approve Discharge of Pawel Gorecki (Supervisory Board Member) | Mgmt | For | For | No |
| 16.8 | Approve Discharge of Agata Gornicka (Supervisory Board Member) | Mgmt | For | For | No |
| 16.9 | Approve Discharge of Robert Jastrzebski (Supervisory Board Member) | Mgmt | For | For | No |

# Powszechny Zaklad Ubezpieczen SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16.10 | Approve Discharge of Michal Jonczynski (Supervisory Board Member and Secretary) | Mgmt | For | For | No |
| 16.11 | Approve Discharge of Andrzej Kaleta (Supervisory Board Member) | Mgmt | For | For | No |
| 16.12 | Approve Discharge of Marcin Kubicza (Supervisory Board Member) | Mgmt | For | For | No |
| 16.13 | Approve Discharge of Malgorzata Kurzynoga (Supervisory Board Member) | Mgmt | For | For | No |
| 16.14 | Approve Discharge of Anna Machnikowska (Supervisory Board Member) | Mgmt | For | For | No |
| 16.15 | Approve Discharge of Wojciech Olejniczak (Supervisory Board Member) | Mgmt | For | For | No |
| 16.16 | Approve Discharge of Wojciech Olejniczak (Management Board Member) | Mgmt | For | For | No |
| 16.17 | Approve Discharge of Krzysztof Opolski (Supervisory Board Member) | Mgmt | For | For | No |
| 16.18 | Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member) | Mgmt | For | For | No |
| 16.19 | Approve Discharge of Adam Uszpolewicz (Supervisory Board Member) | Mgmt | For | For | No |
| 16.20 | Approve Discharge of Jozef Wierzbowski (Supervisory Board Member) | Mgmt | For | For | No |
| 16.21 | Approve Discharge of Maciej Zaborowski (Supervisory Board Member) | Mgmt | For | For | No |
| 17.1 | Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member) | Mgmt | For | For | No |
| 17.2 | Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member) | Mgmt | For | For | No |
| 17.3 | Approve Individual Suitability of Filip Gorczyca (Supervisory Board Secretary) | Mgmt | For | For | No |
| 17.4 | Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member) | Mgmt | For | For | No |
| 17.5 | Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member) | Mgmt | For | For | No |

## Powszechny Zaklad Ubezpieczen SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17.6 | Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman) | Mgmt | For | For | No |
| 17.7 | Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman) | Mgmt | For | For | No |
| 17.8 | Approve Individual Suitability of Anna Machnikowska (Supervisory Board Member) | Mgmt | For | For | No |
| 17.9 | Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member) | Mgmt | For | For | No |
| 18 | Amend Statute | Mgmt | For | Against | Yes |
| 19 | Approve Diversity Policy | Mgmt | For | For | No |
| 20 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| | Shareholder Proposals Submitted by the State Treasury | Mgmt | | | |
| 21 | Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Management Board | SH | None | Against | No |
| 22 | Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Supervisory Board | SH | None | Against | No |
| 23.1 | Recall Supervisory Board Member | SH | None | Against | No |
| 23.2 | Elect Supervisory Board Member | SH | None | Against | No |
| 23.3 | Approve Collective Suitability Assessment of Supervisory Board Members | SH | None | Against | No |
| | Management Proposals | Mgmt | | | |
| 24 | Close Meeting | Mgmt | | | |

## Powszechny Zaklad Ubezpieczen SA

**Meeting Date:** 23/12/2025 **Country:** Poland

**Meeting ID:** 2025982

**Primary ISIN:** PLPZU0000011

## Powszechny Zaklad Ubezpieczen SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | No |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by State Treasury | Mgmt | | | |
| 5 | Approve Claims for Damages Caused by Beata Kozlowska-Chyla (Former Management Board Member) | SH | None | For | No |
| 6.1 | Recall Supervisory Board Member | SH | None | Against | No |
| 6.2 | Elect Supervisory Board Member | SH | None | Against | No |
| 7 | Approve Collective Suitability of Supervisory Board Members | SH | None | Against | No |
| 8 | Approve Decision on Covering Costs of Convocation of EGM | SH | None | Against | No |
| | Management Proposal | Mgmt | | | |
| 9 | Close Meeting | Mgmt | | | |

## PPB Group Berhad

**Meeting Date:** 15/05/2025 **Country:** Malaysia

**Meeting ID:** 1956949

**Primary ISIN:** MYL4065OO008

## PPB Group Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Final Dividend | Mgmt | For | For | No |
| 2 | Approve Directors' Fees | Mgmt | For | For | No |
| 3 | Approve Directors' Benefits | Mgmt | For | For | No |
| 4 | Elect Ahmad Sufian @ Qurnain bin Abdul Rashid as Director | Mgmt | For | For | No |
| 5 | Elect Nurul Azian binti Tengku Shahriman as Director | Mgmt | For | For | No |
| 6 | Elect Wee Lay Hua as Director | Mgmt | For | For | No |
| 7 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Ahmad Riza bin Basir to Continue Office as Independent Director | Mgmt | For | Abstain | Yes |
| 9 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 10 | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with PGEO Group Sdn Bhd | Mgmt | For | For | No |
| 11 | Approve Share Repurchase Program | Mgmt | For | For | No |

## PPG Industries, Inc.

**Meeting Date:** 17/04/2025 **Country:** USA

**Meeting ID:** 1936280

**Primary ISIN:** US6935061076

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kathy L. Fortmann | Mgmt | For | For | No |

## PPG Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Melanie L. Healey | Mgmt | For | For | No |
| 1c | Elect Director Gary R. Heminger | Mgmt | For | For | No |
| 1d | Elect Director Timothy M. Knavish | Mgmt | For | For | No |
| 1e | Elect Director Michael W. Lamach | Mgmt | For | For | No |
| 1f | Elect Director Kathleen A. Ligocki | Mgmt | For | For | No |
| 1g | Elect Director Michael T. Nally | Mgmt | For | For | No |
| 1h | Elect Director Guillermo Novo | Mgmt | For | For | No |
| 1i | Elect Director Christopher N. Roberts, III | Mgmt | For | For | No |
| 1j | Elect Director Catherine R. Smith | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | No |

## PPL Corporation

**Meeting Date:** 16/05/2025 **Country:** USA

**Meeting ID:** 1949583

**Primary ISIN:** US69351T1060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Arthur P. Beattie | Mgmt | For | For | No |
| 1b | Elect Director Raja Rajamannar | Mgmt | For | For | No |
| 1c | Elect Director Heather B. Redman | Mgmt | For | For | No |
| 1d | Elect Director Craig A. Rogerson | Mgmt | For | For | No |

## PPL Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Vincent Sorgi | Mgmt | For | For | No |
| 1f | Elect Director Linda G. Sullivan | Mgmt | For | For | No |
| 1g | Elect Director Natica von Althann | Mgmt | For | For | No |
| 1h | Elect Director Keith H. Williamson | Mgmt | For | For | No |
| 1i | Elect Director Phoebe A. Wood | Mgmt | For | For | No |
| 1j | Elect Director Armando Zagalo de Lima | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals | SH | Against | For | Yes |

## Premier Foods Plc

**Meeting Date:** 17/07/2025 **Country:** United Kingdom

**Meeting ID:** 1973891

**Primary ISIN:** GB00B7N0K053

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Colin Day as Director | Mgmt | For | For | No |
| 5 | Re-elect Alex Whitehouse as Director | Mgmt | For | For | No |
| 6 | Re-elect Duncan Leggett as Director | Mgmt | For | For | No |

## Premier Foods Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Re-elect Roisin Donnelly as Director | Mgmt | For | For | No |
| 8 | Re-elect Tim Elliott as Director | Mgmt | For | For | No |
| 9 | Re-elect Tania Howarth as Director | Mgmt | For | For | No |
| 10 | Re-elect Helen Jones as Director | Mgmt | For | For | No |
| 11 | Re-elect Yuichiro Kogo as Director | Mgmt | For | For | No |
| 12 | Re-elect Lorna Tilbian as Director | Mgmt | For | For | No |
| 13 | Re-elect Malcolm Waugh as Director | Mgmt | For | For | No |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Press Metal Aluminium Holdings Berhad

**Meeting Date:** 26/06/2025 **Country:** Malaysia

**Meeting ID:** 1965060

**Primary ISIN:** MYL8869OO009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Directors' Fees | Mgmt | For | For | No |

## Press Metal Aluminium Holdings Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Directors' Benefits | Mgmt | For | For | No |
| 3 | Elect Koon Poh Ming as Director | Mgmt | For | For | No |
| 4 | Elect Koon Poh Keong as Director | Mgmt | For | For | No |
| 5 | Elect Lim Hun Soon @ David Lim as Director | Mgmt | For | For | No |
| 6 | Elect Chong Kin Leong as Director | Mgmt | For | For | No |
| 7 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 9 | Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions and Proposal for New Shareholders' Mandate for Additional RRPT | Mgmt | For | For | No |
| 10 | Approve Share Repurchase Program | Mgmt | For | For | No |

## Primerica, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1948618

**Primary ISIN:** US74164M1080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John A. Addison, Jr. | Mgmt | For | For | No |
| 1b | Elect Director Joel M. Babbit | Mgmt | For | For | No |
| 1c | Elect Director Amber L. Cottle | Mgmt | For | For | No |
| 1d | Elect Director Gary L. Crittenden | Mgmt | For | For | No |
| 1e | Elect Director Cynthia N. Day | Mgmt | For | For | No |

## Primerica, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Sanjeev Dheer | Mgmt | For | For | No |
| 1g | Elect Director Beatriz R. Perez | Mgmt | For | For | No |
| 1h | Elect Director D. Richard Williams | Mgmt | For | For | No |
| 1i | Elect Director Glenn J. Williams | Mgmt | For | For | No |
| 1j | Elect Director Darryl L. Wilson | Mgmt | For | For | No |
| 1k | Elect Director Barbara A. Yastine | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Principal Financial Group, Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1951647

**Primary ISIN:** US74251V1026

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Blair C. Pickerell | Mgmt | For | For | No |
| 1.2 | Elect Director Clare S. Richer | Mgmt | For | For | No |
| 1.3 | Elect Director H. Elizabeth Mitchell | Mgmt | For | For | No |
| 1.4 | Elect Director Deanna D. Strable-Soethout | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Pro Medicus Limited

**Meeting Date:** 24/11/2025 **Country:** Australia

**Meeting ID:** 2010727

**Primary ISIN:** AU000000PME8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 3.1 | Elect Anthony Glenning as Director | Mgmt | For | Against | Yes |
| 3.2 | Elect Sam Hupert as Director | Mgmt | For | For | No |
| 4 | Approve Increase the Maximum Total Aggregate Remuneration of Non-Executive Directors | Mgmt | For | For | No |

## ProCredit Holding AG

**Meeting Date:** 04/06/2025 **Country:** Germany

**Meeting ID:** 1929528

**Primary ISIN:** DE0006223407

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.59 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5 | Ratify BDO AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |

## ProCredit Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 9 | Approve Issuance of Participation Certificates up to Aggregate Nominal Amount of EUR 200 Million | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |

## Prologis, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1947698

**Primary ISIN:** US74340W1036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Hamid R. Moghadam | Mgmt | For | For | No |
| 1b | Elect Director Cristina G. Bita | Mgmt | For | For | No |
| 1c | Elect Director James B. Connor | Mgmt | For | For | No |
| 1d | Elect Director George L. Fotiades | Mgmt | For | For | No |
| 1e | Elect Director Lydia H. Kennard | Mgmt | For | For | No |
| 1f | Elect Director Daniel S. Letter | Mgmt | For | For | No |
| 1g | Elect Director Irving F. Lyons, III | Mgmt | For | For | No |
| 1h | Elect Director Guy A. Metcalfe | Mgmt | For | For | No |
| 1i | Elect Director Avid Modjtabai | Mgmt | For | For | No |
| 1j | Elect Director David P. O'Connor | Mgmt | For | For | No |

## Prologis, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1k | Elect Director Olivier Piani | Mgmt | For | For | No |
| 1l | Elect Director Sarah A. Slusser | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## Property for Industry Ltd.

**Meeting Date:** 21/10/2025 **Country:** New Zealand

**Meeting ID:** 1995774

**Primary ISIN:** NZPFIE0001S5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Angela Bull as Director | Mgmt | For | For | No |
| 2 | Elect Carolyn Steele as Director | Mgmt | For | For | No |
| 3 | Elect Dean Bracewell as Director | Mgmt | For | For | No |
| 4 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |
| 5 | Approve Adjustment in Remuneration of Directors | Mgmt | For | For | No |

## Prosus NV

**Meeting Date:** 20/08/2025 **Country:** Netherlands

**Meeting ID:** 1974627

**Primary ISIN:** NL0013654783

# Prosus NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Receive Annual Report (Non-Voting) | Mgmt | | | |
| 2. | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 3. | Adopt Financial Statements | Mgmt | For | For | No |
| 4. | Approve Allocation of Income | Mgmt | For | For | No |
| 5. | Approve Discharge of Executive Directors | Mgmt | For | For | No |
| 6. | Approve Discharge of Non-Executive Directors | Mgmt | For | For | No |
| 7. | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 8. | Approve Remuneration of Non-Executive Directors | Mgmt | For | For | No |
| 9. | Elect Phuthi Mahanyele-Dabengwa as Executive Director | Mgmt | For | For | No |
| 10. | Elect Nico Marais as Executive Director | Mgmt | For | For | No |
| 11.1. | Reelect Koos Bekker as Director | Mgmt | For | Against | Yes |
| 11.2. | Reelect Sharmistha Dubey as Director | Mgmt | For | For | No |
| 11.3. | Reelect Debra Meyer as Director | Mgmt | For | For | No |
| 11.4 | Reelect Steve Pacak as Director | Mgmt | For | Against | Yes |
| 12. | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | No |
| 13. | Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 14. | Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights | Mgmt | For | For | No |
| 15. | Authorize Repurchase of Shares | Mgmt | For | Against | Yes |
| 16. | Approve Reduction in Share Capital Through Cancellation of Shares | Mgmt | For | For | No |
| 17. | Discuss Voting Results | Mgmt | | | |

## Prosus NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18. | Close Meeting | Mgmt | | | |

## Prudential Financial, Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1946581

**Primary ISIN:** US7443201022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Gilbert F. Casellas | Mgmt | For | For | No |
| 1.2 | Elect Director Carmine Di Sibio | Mgmt | For | For | No |
| 1.3 | Elect Director Martina Hund-Mejean | Mgmt | For | For | No |
| 1.4 | Elect Director Wendy E. Jones | Mgmt | For | For | No |
| 1.5 | Elect Director Charles F. Lowrey | Mgmt | For | For | No |
| 1.6 | Elect Director Sandra Pianalto | Mgmt | For | For | No |
| 1.7 | Elect Director Christine A. Poon | Mgmt | For | For | No |
| 1.8 | Elect Director Andrew F. Sullivan | Mgmt | For | For | No |
| 1.9 | Elect Director Michael A. Todman | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |

## Prysmian SpA

**Meeting Date:** 16/04/2025 **Country:** Italy

**Meeting ID:** 1909318

**Primary ISIN:** IT0004176001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| | Appoint Internal Statutory Auditors (Slate Election) | Mgmt | | | |
| 3 | Slate 1 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| 4 | Approve Internal Auditors' Remuneration | Mgmt | For | For | No |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 6 | Approve Employee Share Purchase Plan | Mgmt | For | For | No |
| 7 | Approve Employee Share Grant Plan | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6 | Mgmt | For | For | No |
| 2 | Approve Capital Increase to Service Share-Based Plans | Mgmt | For | For | No |

## PSP Swiss Property AG

**Meeting Date:** 03/04/2025 **Country:** Switzerland

**Meeting ID:** 1915381

**Primary ISIN:** CH0018294154

# PSP Swiss Property AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 3.90 per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5.1 | Reelect Luciano Gabriel as Director | Mgmt | For | For | No |
| 5.2 | Reelect Henrik Saxborn as Director | Mgmt | For | Abstain | Yes |
| 5.3 | Reelect Mark Abramson as Director | Mgmt | For | For | No |
| 5.4 | Reelect Corinne Denzler as Director | Mgmt | For | For | No |
| 5.5 | Reelect Adrian Dudle as Director | Mgmt | For | For | No |
| 5.6 | Reelect Katharina Lichtner as Director | Mgmt | For | For | No |
| 6 | Reelect Luciano Gabriel as Board Chair | Mgmt | For | For | No |
| 7.1 | Reappoint Henrik Saxborn as Member of the Compensation Committee | Mgmt | For | Abstain | Yes |
| 7.2 | Reappoint Corinne Denzler as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.3 | Reappoint Adrian Dudle as Member of the Compensation Committee | Mgmt | For | For | No |
| 8 | Approve Remuneration of Directors in the Amount of CHF 900,000 | Mgmt | For | For | No |
| 9 | Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt | For | For | No |
| 10 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 11 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | No |
| 12.1 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against | Yes |

## PSP Swiss Property AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12.2 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | None | Against | No |

## PT Alamtri Resources Indonesia Tbk

**Meeting Date:** 02/06/2025 **Country:** Indonesia

**Meeting ID:** 1951933

**Primary ISIN:** ID1000111305

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Rintis, Jumadi, Rianto dan Rekan and Firman Sababalat as Auditors | Mgmt | For | For | No |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |
| 5 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Yes |
| 6 | Amend Article 3 of the Articles of Association | Mgmt | For | For | No |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 8 | Amend Article 4 Paragraph 2 of the Articles of the Association on the Reduction of Issued and Paid-Up Capital for the Conversion of Shares from Share Buyback | Mgmt | For | For | No |

## PT Amman Mineral Internasional Tbk

**Meeting Date:** 16/06/2025 **Country:** Indonesia

**Meeting ID:** 1958433

**Primary ISIN:** ID1000191109

## PT Amman Mineral Internasional Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Auditors | Mgmt | For | For | No |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |
| 5 | Amend Article 23 Paragraph 6 of the Articles of Association | Mgmt | For | For | No |
| 6 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Yes |
| 7 | Accept Report on the Use of Proceeds | Mgmt | | | |

## PT Astra International Tbk

**Meeting Date:** 08/05/2025 **Country:** Indonesia

**Meeting ID:** 1945819

**Primary ISIN:** ID1000122807

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividend | Mgmt | For | For | No |
| 3 | Approve Changes in the Boards of the Company | SH | None | For | No |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |
| 5 | Approve Rintis, Jumadi, Rianto & Rekan and Buntoro Rianto as Auditors | Mgmt | For | For | No |

## PT Astra International Tbk

**Meeting Date:** 19/11/2025 **Country:** Indonesia

**Meeting ID:** 2014422

**Primary ISIN:** ID1000122807

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Changes in the Boards of the Company | SH | None | For | No |

## PT Bank Central Asia Tbk

**Meeting Date:** 12/03/2025 **Country:** Indonesia

**Meeting ID:** 1923427

**Primary ISIN:** ID1000109507

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Approve Changes in the Boards of the Company | Mgmt | For | For | No |
| 4 | Approve Remuneration and Tantiem of Directors and Commissioners | Mgmt | For | For | No |
| 5 | Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors | Mgmt | For | For | No |
| 6 | Approve Payment of Interim Dividends | Mgmt | For | For | No |
| 7 | Approve Revised Recovery Plan | Mgmt | For | For | No |

## PT Bank Mandiri (Persero) Tbk

**Meeting Date:** 25/03/2025 **Country:** Indonesia

**Meeting ID:** 1924964

**Primary ISIN:** ID1000095003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Remuneration and Tantiem of Directors and Commissioners | Mgmt | For | For | No |
| 4 | Appoint Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Business Funding Program (PUMK) | Mgmt | For | For | No |
| 5 | Approve Company's Recovery Plan Update | Mgmt | For | For | No |
| 6 | Amend Articles of Association | Mgmt | For | Against | Yes |
| 7 | Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock | Mgmt | For | Against | Yes |
| 8 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Yes |

## PT Bank Mandiri (Persero) Tbk

**Meeting Date:** 04/08/2025 **Country:** Indonesia

**Meeting ID:** 1989850

**Primary ISIN:** ID1000095003

## PT Bank Mandiri (Persero) Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Yes |

## PT Bank Mandiri (Persero) Tbk

**Meeting Date:** 19/12/2025 **Country:** Indonesia

**Meeting ID:** 2022679

**Primary ISIN:** ID1000095003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles of Association | SH | None | For | No |
| 2 | Approve Delegation of Authority for Approval of the 2026 Company Work Plan and Budget | SH | None | For | No |
| 3 | Approve Changes in the Boards of the Company | SH | None | Against | No |

## PT Bank Negara Indonesia (Persero) Tbk

**Meeting Date:** 26/03/2025 **Country:** Indonesia

**Meeting ID:** 1925100

**Primary ISIN:** ID1000096605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners | Mgmt | For | For | No |

## PT Bank Negara Indonesia (Persero) Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Approve Remuneration and Tantiem of Directors and Commissioners | Mgmt | For | For | No |
| 4 | Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK) | Mgmt | For | For | No |
| 5 | Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock | Mgmt | For | Against | Yes |
| 6 | Amend Articles of Association | SH | None | Against | No |
| 7 | Approve Changes in the Boards of the Company | SH | None | Against | No |

## PT Bank Negara Indonesia (Persero) Tbk

**Meeting Date:** 15/12/2025 **Country:** Indonesia

**Meeting ID:** 2021057

**Primary ISIN:** ID1000096605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles of Association | SH | None | For | No |
| 2 | Approve Delegation of Authority for Approval of the Company's Work Plan and Budget for the Year 2026 | SH | None | For | No |
| 3 | Approve Update Resolution of the Recovery Plan Document for the Year 2025/2026 | Mgmt | For | For | No |
| 4 | Dismiss Suminto as Commissioner | Mgmt | For | For | No |

## PT Bank Rakyat Indonesia (Persero) Tbk

**Meeting Date:** 24/03/2025 **Country:** Indonesia

**Meeting ID:** 1924788

**Primary ISIN:** ID1000118201

## PT Bank Rakyat Indonesia (Persero) Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Remuneration and Tantiem of Directors and Commissioners | Mgmt | For | For | No |
| 4 | Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024 | Mgmt | | | |
| 6 | Approve Update to the BRI Recovery Action Plan | Mgmt | For | For | No |
| 7 | Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock | Mgmt | For | For | No |
| 9 | Amend Articles of Association | Mgmt | For | For | No |
| 10 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Yes |

## PT Bank Rakyat Indonesia (Persero) Tbk

**Meeting Date:** 17/12/2025 **Country:** Indonesia

**Meeting ID:** 2021883

**Primary ISIN:** ID1000118201

## PT Bank Rakyat Indonesia (Persero) Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles of Association | Mgmt | For | For | No |
| 2 | Approve Delegation of Authority to Approve the 2026 Corporate Work Plan and Budget (RKAP) | SH | None | For | No |
| 3 | Approve Changes in the Boards of the Company | SH | None | Against | No |

## PT Chandra Asri Pacific Tbk

**Meeting Date:** 11/06/2025 **Country:** Indonesia

**Meeting ID:** 1968160

**Primary ISIN:** ID1000090301

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |
| 3 | Approve Auditors | Mgmt | For | For | No |
| 4 | Approve Changes in the Determination of the Use of the Company's Income | Mgmt | For | Against | Yes |
| 5 | Approve Changes in the Boards of the Company | SH | None | Against | No |
| 6 | Approve Report on the Use of Proceeds | Mgmt | For | For | No |

## PT Dian Swastatika Sentosa Tbk

**Meeting Date:** 18/06/2025 **Country:** Indonesia

**Meeting ID:** 1971915

**Primary ISIN:** ID1000113400

## PT Dian Swastatika Sentosa Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Changes in the Boards of the Company | Mgmt | For | For | No |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |
| 5 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Approve Report on the Use of Proceeds from the Shelf Registration Public Offering, which consists of Shelf Registration Bonds I, II, III and Dian Swastatika Sentosa Phase I, II, III Year 2024 | Mgmt | For | For | No |
| 7 | Approve Report on the Use of Proceeds from the Shelf Registration Public Offering, which consists of Shelf Registration Sukuk Mudharabah I and Dian Swastatika Sentosa Phase I, II, III Year 2024 | Mgmt | For | For | No |

## PT Dian Swastatika Sentosa Tbk

**Meeting Date:** 18/06/2025 **Country:** Indonesia

**Meeting ID:** 1972112

**Primary ISIN:** ID1000113400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Pledging of Assets for Debt | Mgmt | For | Against | Yes |

## PT GoTo Gojek Tokopedia Tbk

**Meeting Date:** 18/06/2025 **Country:** Indonesia

**Meeting ID:** 1972093

**Primary ISIN:** ID1000166903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |
| 3 | Approve Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Accept Report on the Use of Proceeds | Mgmt | | | |
| 5 | Accept Report on Share Buyback | Mgmt | | | |
| 6 | Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares Based on the Share Ownership Program | Mgmt | For | Against | Yes |
| 7 | Amend Articles of Association | Mgmt | For | Against | Yes |

## PT GoTo Gojek Tokopedia Tbk

**Meeting Date:** 18/06/2025 **Country:** Indonesia

**Meeting ID:** 1972108

**Primary ISIN:** ID1000166903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Changes in the Use of Proceeds from the Initial Public Offering | Mgmt | For | For | No |
| 2 | Approve Resignation of Garibaldi Thohir as Commissioner | Mgmt | For | For | No |

## PT GoTo Gojek Tokopedia Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Resignation of Nila Marita Indreswari as Director | Mgmt | For | For | No |
| 4 | Approve Resignation of Thomas Kristian Husted as Vice President Director | Mgmt | For | For | No |
| 5 | Approve Resignation of Pablo Malay as Director | Mgmt | For | For | No |
| 6 | Elect Pablo Malay as Commissioner | Mgmt | For | For | No |
| 7 | Elect Sudhanshu Raheja as Director | Mgmt | For | For | No |
| 8 | Elect R.A. Koesoemohadiani as Director | Mgmt | For | For | No |
| 9 | Elect Wuzhen (William) Xiong as Director | Mgmt | For | For | No |
| 10 | Elect Monica Lynn Mulyanto as Director | Mgmt | For | For | No |
| 11 | Elect Ade Mulyana as Director | Mgmt | For | For | No |
| 12 | Approve Change of Duties and Authorities of Catherine Hindra Sutjahyo from Director to Vice President Director | Mgmt | For | For | No |
| 13 | Approve Transfer of Shares Resulting from the Buyback by Implementing the Share Ownership Program | Mgmt | For | Against | Yes |
| 14 | Approve Share Repurchase Program | Mgmt | For | For | No |
| 15 | Approve Cancellation of Capital Increase without Preemptive Rights | Mgmt | For | Against | Yes |

## PT GoTo Gojek Tokopedia Tbk

**Meeting Date:** 17/12/2025 **Country:** Indonesia

**Meeting ID:** 2021823

**Primary ISIN:** ID1000166903

## PT GoTo Gojek Tokopedia Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Resignation of Pablo Malay as Commissioner | Mgmt | For | For | No |
| 2 | Approve Resignation of Winato Kartono as Commissioner | Mgmt | For | For | No |
| 3 | Approve Resignation of Sugito Walujo as President Director | Mgmt | For | For | No |
| 4 | Approve Resignation of Ade Mulyana as Director | Mgmt | For | For | No |
| 5 | Elect Andre Soelistyo as Commissioner | Mgmt | For | For | No |
| 6 | Elect Santoso Kartono as Commissioner | Mgmt | For | For | No |
| 7 | Elect Hans Patuwo as President Director | Mgmt | For | For | No |

## PT Indofood Sukses Makmur Tbk

**Meeting Date:** 20/06/2025 **Country:** Indonesia

**Meeting ID:** 1972934

**Primary ISIN:** ID1000057003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report | Mgmt | For | For | No |
| 2 | Approve Financial Statements | Mgmt | For | For | No |
| 3 | Approve Allocation of Income | Mgmt | For | For | No |
| 4 | Approve Changes in the Board of Commissioners | Mgmt | For | For | No |
| 5 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |

## PT Indofood Sukses Makmur Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |

## PT Merdeka Copper Gold Tbk

**Meeting Date:** 10/06/2025 **Country:** Indonesia

**Meeting ID:** 1968047

**Primary ISIN:** ID1000134406

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Auditors | Mgmt | For | For | No |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |
| 5 | Approve Changes in the Boards of the Company | Mgmt | For | For | No |
| 6 | Approve Determination of the Company's Controller | Mgmt | For | Against | Yes |
| 7 | Approve Extension of Delegation of Authority to the Board of Commissioners to Implement the Capital Increase without Granting Pre-Emptive Rights III (PMTHMETD III) | Mgmt | For | For | No |
| 8 | Approve Amendment to the Transfer of Treasury Shares through the Company's Long-Term Incentive Program | Mgmt | For | Against | Yes |
| 9 | Accept Report on the Implementation of the Company's Long-Term Incentive Program | Mgmt | | | |
| 10 | Accept Report on the Use of Proceeds | Mgmt | | | |

## PT Sumber Alfaria Trijaya Tbk

**Meeting Date:** 22/05/2025 **Country:** Indonesia

**Meeting ID:** 1955662

**Primary ISIN:** ID1000128705

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Benekditio Salim and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |

## PT Telkom Indonesia (Persero) Tbk

**Meeting Date:** 27/05/2025 **Country:** Indonesia

**Meeting ID:** 1956985

**Primary ISIN:** ID1000129000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantiem for the Financial Year 2024 | Mgmt | For | For | No |

## PT Telkom Indonesia (Persero) Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Appoint Auditors of the Company and the Micro and Small Business Funding Program | Mgmt | For | For | No |
| 5 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 6 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Yes |

## PT Telkom Indonesia (Persero) Tbk

**Meeting Date:** 16/09/2025 **Country:** Indonesia

**Meeting ID:** 1995579

**Primary ISIN:** ID1000129000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Changes in the Boards of the Company | Mgmt | For | Against | Yes |

## PT Telkom Indonesia (Persero) Tbk

**Meeting Date:** 12/12/2025 **Country:** Indonesia

**Meeting ID:** 2016799

**Primary ISIN:** ID1000129000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Partial Spin-Off of the Wholesale Fiber Connectivity Business and Assets | Mgmt | For | For | No |
| 2 | Amend Articles of Association | Mgmt | For | For | No |
| 3 | Approve Delegation of Authority for Approval of the Company's Work Plan and Budget (RKAP) for 2026, including Amendments | Mgmt | For | For | No |

## PT Telkom Indonesia (Persero) Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Special Assignments from the Central Government to Provide Temporary National Data Center Services (PDNS) During the Transition Period | Mgmt | For | For | No |
| 5 | Approve Changes in the Boards of the Company | Mgmt | For | For | No |

## PT United Tractors Tbk

**Meeting Date:** 25/04/2025 **Country:** Indonesia

**Meeting ID:** 1939015

**Primary ISIN:** ID1000058407

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Annual Report, Financial Statements, and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Elect Directors and Commissioners | Mgmt | For | Against | Yes |
| 4 | Approve Remuneration of Directors and Commissioners | Mgmt | For | For | No |
| 5 | Approve Auditors | Mgmt | For | For | No |

## PT United Tractors Tbk

**Meeting Date:** 25/04/2025 **Country:** Indonesia

**Meeting ID:** 1946454

**Primary ISIN:** ID1000058407

## PT United Tractors Tbk

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Article 3 of the Articles of Association Regarding the Purpose and Objectives as well as Business Activities Including the Discussion of the Feasibility Study of the Additional Business Activities | Mgmt | For | For | No |

## Public Bank Berhad

**Meeting Date:** 08/05/2025 **Country:** Malaysia

**Meeting ID:** 1951918

**Primary ISIN:** MYL1295OO004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Tay Ah Lek as Director | Mgmt | For | For | No |
| 2 | Elect Cheah Kim Ling as Director | Mgmt | For | For | No |
| 3 | Elect Tham Chai Fhong as Director | Mgmt | For | For | No |
| 4 | Approve Directors' Fees, Board Committees Members' Fees, and Allowances | Mgmt | For | For | No |
| 5 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Public Service Enterprise Group Incorporated

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1940170

**Primary ISIN:** US7445731067

## Public Service Enterprise Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ralph A. LaRossa | Mgmt | For | For | No |
| 1b | Elect Director Susan Tomasky | Mgmt | For | For | No |
| 1c | Elect Director Willie A. Deese | Mgmt | For | For | No |
| 1d | Elect Director Jamie M. Gentoso | Mgmt | For | For | No |
| 1e | Elect Director Barry H. Ostrowsky | Mgmt | For | For | No |
| 1f | Elect Director Ricardo G. Pérez | Mgmt | For | For | No |
| 1g | Elect Director Valerie A. Smith | Mgmt | For | For | No |
| 1h | Elect Director Scott G. Stephenson | Mgmt | For | For | No |
| 1i | Elect Director Laura A. Sugg | Mgmt | For | For | No |
| 1j | Elect Director John P. Surma | Mgmt | For | For | No |
| 1k | Elect Director Kenneth Y. Tanji | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3a | Eliminate Supermajority Vote Requirement for Certain Business Combinations | Mgmt | For | For | No |
| 3b | Eliminate Supermajority Vote Requirements to Remove a Director Without Cause | Mgmt | For | For | No |
| 3c | Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws | Mgmt | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Public Storage

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1947292

**Primary ISIN:** US74460D1090

## Public Storage

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ronald L. Havner, Jr. | Mgmt | For | For | No |
| 1b | Elect Director Tamara Hughes Gustavson | Mgmt | For | For | No |
| 1c | Elect Director Maria R. Hawthorne | Mgmt | For | For | No |
| 1d | Elect Director Shankh S. Mitra | Mgmt | For | For | No |
| 1e | Elect Director Rebecca Owen | Mgmt | For | For | No |
| 1f | Elect Director Kristy M. Pipes | Mgmt | For | For | No |
| 1g | Elect Director Avedick B. Poladian | Mgmt | For | For | No |
| 1h | Elect Director John Reyes | Mgmt | For | For | No |
| 1i | Elect Director Joseph D. Russell, Jr. | Mgmt | For | For | No |
| 1j | Elect Director Tariq M. Shaukat | Mgmt | For | For | No |
| 1k | Elect Director Ronald P. Spogli | Mgmt | For | For | No |
| 1l | Elect Director Paul S. Williams | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Publicis Groupe SA

**Meeting Date:** 27/05/2025 **Country:** France

**Meeting ID:** 1952437

**Primary ISIN:** FR0000130577

# Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.60 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction | Mgmt | For | For | No |
| 5 | Appoint PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | No |
| 6 | Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 7 | Appoint KPMG S.A as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024 | Mgmt | For | For | No |
| 10 | Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024 | Mgmt | For | For | No |
| 11 | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024 | Mgmt | For | For | No |
| 12 | Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024 | Mgmt | For | For | No |
| 13 | Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024 | Mgmt | For | For | No |
| 14 | Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024 | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 16 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |

## Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 19 | Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | No |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 22 | Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## PulteGroup, Inc.

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1940995

**Primary ISIN:** US7458671010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kristen Actis-Grande | Mgmt | For | For | No |
| 1b | Elect Director Brian P. Anderson | Mgmt | For | For | No |
| 1c | Elect Director Bryce Blair | Mgmt | For | For | No |
| 1d | Elect Director Thomas J. Folliard | Mgmt | For | For | No |

## PulteGroup, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Cheryl W. Grisé | Mgmt | For | For | No |
| 1f | Elect Director André J. Hawaux | Mgmt | For | For | No |
| 1g | Elect Director Ryan R. Marshall | Mgmt | For | For | No |
| 1h | Elect Director John R. Peshkin | Mgmt | For | For | No |
| 1i | Elect Director Scott F. Powers | Mgmt | For | For | No |
| 1j | Elect Director Lila Snyder | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Clawback Policy | SH | Against | Against | No |
| 5 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | For | Yes |

## Pure Storage, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1968009

**Primary ISIN:** US74624M1027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Scott Dietzen | Mgmt | For | For | No |
| 1.2 | Elect Director Charles Giancarlo | Mgmt | For | For | No |
| 1.3 | Elect Director John Murphy | Mgmt | For | For | No |
| 1.4 | Elect Director Greg Tomb | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Pure Storage, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Qantas Airways Limited

**Meeting Date:** 07/11/2025 **Country:** Australia

**Meeting ID:** 1947706

**Primary ISIN:** AU000000QAN2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Dion Weisler as Director | Mgmt | For | For | No |
| 2b | Elect Heather Smith as Director | Mgmt | For | For | No |
| 2c | Elect Doug Parker as Director | Mgmt | For | For | No |
| 3 | Approve Participation of Vanessa Hudson in the Long Term Incentive Plan | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |

## QBE Insurance Group Limited

**Meeting Date:** 09/05/2025 **Country:** Australia

**Meeting ID:** 1906341

**Primary ISIN:** AU000000QBE9

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |

## QBE Insurance Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton | Mgmt | For | For | No |
| 4a | Elect Yasmin Allen as Director | Mgmt | For | Against | Yes |
| 4b | Elect Neil Maidment as Director | Mgmt | For | For | No |
| 5 | Approve the Amendments to the Company's Constitution | Mgmt | For | For | No |
| 6 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For | No |

## QIAGEN NV

**Meeting Date:** 26/06/2025 **Country:** Netherlands

**Meeting ID:** 1971953

**Primary ISIN:** NL0015002CX3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3. | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 4. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 5. | Approve Remuneration Report | Mgmt | For | For | No |
| 6. | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 7. | Approve Dividends | Mgmt | For | For | No |
| 8. | Approve Discharge of Management Board | Mgmt | For | For | No |
| 9. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |

## QIAGEN NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.a. | Reelect Metin Colpan to Supervisory Board | Mgmt | For | For | No |
| 10.b. | Reelect Toralf Haag to Supervisory Board | Mgmt | For | For | No |
| 10.c. | Reelect Ross L. Levine to Supervisory Board | Mgmt | For | For | No |
| 10.d. | Reelect Eva Pisa to Supervisory Board | Mgmt | For | For | No |
| 10.e. | Reelect Stephen H. Rusckowski to Supervisory Board | Mgmt | For | Abstain | Yes |
| 10.f. | Reelect Elizabeth E. Tallett to Supervisory Board | Mgmt | For | Against | Yes |
| 10.g. | Reelect Bert van Meurs to Supervisory Board | Mgmt | For | For | No |
| 10.h. | Reelect Eva van Pelt to Supervisory Board | Mgmt | For | For | No |
| 11.a. | Reelect Thierry Bernard to Management Board | Mgmt | For | For | No |
| 11.b. | Reelect Roland Sackers to Management Board | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy | Mgmt | For | For | No |
| 13.a. | Grant Supervisory Board Authority to Issue Shares | Mgmt | For | For | No |
| 13.b. | Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 14. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 15. | Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase | Mgmt | For | For | No |
| 16. | Approve Cancellation of Shares | Mgmt | For | For | No |
| 17. | Allow Questions | Mgmt | | | |
| 18. | Close Meeting | Mgmt | | | |

## Qifu Technology, Inc.

**Meeting Date:** 30/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1973640

**Primary ISIN:** KYG8851G1001

## Qifu Technology, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Change Company Name to Qfin Holdings, Inc. | Mgmt | For | For | No |
| 2 | Amend Memorandum and Articles of Association | Mgmt | For | For | No |
| 3 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Elect Director Xiangge Liu | Mgmt | For | For | No |

## Qt Group Plc

**Meeting Date:** 09/04/2025 **Country:** Finland

**Meeting ID:** 1929933

**Primary ISIN:** FI4000198031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive CEO report | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

## Qt Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chair, EUR 4,000 to Vice Chair and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Five | Mgmt | For | For | No |
| 13 | Reelect Elina Anckar, Marika Auramo, Matti Heikkonen, Robert Ingman and Mikko Marsio as Directors | Mgmt | For | Abstain | Yes |
| 14 | Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 15 | Ratify KPMG Oy Ab as Auditors; Appoint KPMG Oy Ab as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 17 | Approve Issuance of up to 2 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 18 | Close Meeting | Mgmt | | | |

## Quanta Services, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1954108

**Primary ISIN:** US74762E1029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Earl C. (Duke) Austin, Jr. | Mgmt | For | For | No |

## Quanta Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.2 | Elect Director Warner L. Baxter | Mgmt | For | For | No |
| 1.3 | Elect Director Doyle N. Beneby | Mgmt | For | For | No |
| 1.4 | Elect Director Bernard Fried | Mgmt | For | For | No |
| 1.5 | Elect Director Worthing F. Jackman | Mgmt | For | For | No |
| 1.6 | Elect Director Holli C. Ladhani | Mgmt | For | For | No |
| 1.7 | Elect Director Jo-ann M. dePass Olsovsky | Mgmt | For | For | No |
| 1.8 | Elect Director R. Scott Rowe | Mgmt | For | For | No |
| 1.9 | Elect Director Raul J. Valentin | Mgmt | For | For | No |
| 1.10 | Elect Director Martha B. Wyrsch | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Quebecor Inc.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1951748

**Primary ISIN:** CA7481932084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Class B Subordinate Voting Shares | Mgmt | | | |
| 1.1 | Elect Director Chantal Belanger | Mgmt | For | For | No |
| 1.2 | Elect Director Frantz Saintellemy | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Quebecor Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Quest Diagnostics Incorporated

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950503

**Primary ISIN:** US74834L1008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Robert B. Carter | Mgmt | For | For | No |
| 1.2 | Elect Director James E. Davis | Mgmt | For | For | No |
| 1.3 | Elect Director Luis A. Diaz, Jr. | Mgmt | For | For | No |
| 1.4 | Elect Director Tracey C. Doi | Mgmt | For | For | No |
| 1.5 | Elect Director Vicky B. Gregg | Mgmt | For | For | No |
| 1.6 | Elect Director Wright L. Lassiter, III | Mgmt | For | For | No |
| 1.7 | Elect Director Timothy L. Main | Mgmt | For | For | No |
| 1.8 | Elect Director Denise M. Morrison | Mgmt | For | For | No |
| 1.9 | Elect Director Gary M. Pfeiffer | Mgmt | For | For | No |
| 1.10 | Elect Director Timothy M. Ring | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## RadNet, Inc.

**Meeting Date:** 10/06/2025 **Country:** USA

**Meeting ID:** 1963738

**Primary ISIN:** US7504911022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Howard G. Berger | Mgmt | For | For | No |
| 1.2 | Elect Director A. Gregory Sorensen | Mgmt | For | For | No |
| 1.3 | Elect Director Laura P. Jacobs | Mgmt | For | Withhold | Yes |
| 1.4 | Elect Director Lawrence L. Levitt | Mgmt | For | Withhold | Yes |
| 1.5 | Elect Director Gregory E. Spurlock | Mgmt | For | For | No |
| 1.6 | Elect Director David L. Swartz | Mgmt | For | Withhold | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Rambus Inc.

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1937048

**Primary ISIN:** US7509171069

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Emiko Higashi | Mgmt | For | For | No |
| 1b | Elect Director Steven Laub | Mgmt | For | For | No |
| 1c | Elect Director Eric Stang | Mgmt | For | For | No |

## Rambus Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Randstad NV

**Meeting Date:** 26/03/2025 **Country:** Netherlands

**Meeting ID:** 1926955

**Primary ISIN:** NL0000379121

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Reports of Executive Board and Supervisory Board (Non-Voting) | Mgmt | | | |
| 2b | Approve Remuneration Report | Mgmt | For | For | No |
| 2c | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2e | Approve Dividend | Mgmt | For | For | No |
| 3a | Approve Discharge of Executive Board | Mgmt | For | For | No |
| 3b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 4a | Amend Remuneration Policy of Executive Board | Mgmt | For | For | No |
| 4b | Approve Remuneration Policy of Supervisory Board | Mgmt | For | For | No |
| 5 | Elect Jesus Echevarria to Executive Board | Mgmt | For | For | No |

## Randstad NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights | Mgmt | For | For | No |
| 6b | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 6c | Approve Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 7a | Appoint Jos Beerepoot as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad | Mgmt | For | For | No |
| 7b | Proposal to Reappoint PricewaterhouseCoopers Accountants NV as External Auditor to Audit the Financial Statements 2026 | Mgmt | For | For | No |
| 7c | Proposal to Appoint PricewaterhouseCoopers Accountants NV as External Auditor to Perform a Limited Assurance Engagement on the Sustainability Statements 2025 and 2026 | Mgmt | For | For | No |
| 8 | Other Business (Non-Voting) | Mgmt | | | |
| 9 | Close Meeting | Mgmt | | | |

## Raspberry Pi Holdings Plc

**Meeting Date:** 20/05/2025 **Country:** United Kingdom

**Meeting ID:** 1957247

**Primary ISIN:** GB00BS3DYQ52

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Elect Martin Hellawell as Director | Mgmt | For | For | No |

## Raspberry Pi Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Elect Eben Upton as Director | Mgmt | For | For | No |
| 6 | Elect Richard Boult as Director | Mgmt | For | For | No |
| 7 | Elect Sherry Coutu as Director | Mgmt | For | For | No |
| 8 | Elect David Gammon as Director | Mgmt | For | For | No |
| 9 | Elect Rachel Izzard as Director | Mgmt | For | For | No |
| 10 | Elect Christopher Mairs as Director | Mgmt | For | For | No |
| 11 | Elect Daniel Labbad as Director | Mgmt | For | For | No |
| 12 | Appoint Grant Thornton UK LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Rational AG

**Meeting Date:** 14/05/2025 **Country:** Germany

**Meeting ID:** 1926132

**Primary ISIN:** DE0007010803

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

## Rational AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 15.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 6 | Approve Management Board Remuneration Policy | Mgmt | For | Against | Yes |
| 7 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 8 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 9 | Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |

## RaySearch Laboratories AB

**Meeting Date:** 22/05/2025 **Country:** Sweden

**Meeting ID:** 1925886

**Primary ISIN:** SE0000135485

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |

# RaySearch Laboratories AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9b | Approve Allocation of Income and Dividends of SEK 3.00 Per Share | Mgmt | For | For | No |
| 9c.1 | Approve Discharge of Carl Filip Bergendal | Mgmt | For | For | No |
| 9c.2 | Approve Discharge of Johan Lof | Mgmt | For | For | No |
| 9c.3 | Approve Discharge of Gunther Marder | Mgmt | For | For | No |
| 9c.4 | Approve Discharge of Britta Wallgren | Mgmt | For | For | No |
| 9c.5 | Approve Discharge of Hans Wigzell | Mgmt | For | For | No |
| 9c.6 | Approve Discharge of CEO Johan Lof | Mgmt | For | For | No |
| 10 | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 840,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.a | Reelect Carl Filip Bergendal as Director | Mgmt | For | For | No |
| 12.b | Reelect Johan Lof as Director | Mgmt | For | For | No |
| 12.c | Reelect Gunther Marder as Director | Mgmt | For | For | No |
| 12.d | Reelect Britta Wallgren as Director | Mgmt | For | For | No |
| 12.e | Reelect Hans Wigzell as Director | Mgmt | For | For | No |
| 12.f | Reelect Hans Wigzell as Board Chair | Mgmt | For | Against | Yes |
| 13 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 14 | Ratify Deloitte AB as Auditors | Mgmt | For | For | No |
| 15 | Approve Remuneration Report | Mgmt | For | For | No |

## RaySearch Laboratories AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 17 | Close Meeting | Mgmt | | | |

## RB Global, Inc.

**Meeting Date:** 05/05/2025 **Country:** Canada

**Meeting ID:** 1937785

**Primary ISIN:** CA74935Q1072

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert George Elton | Mgmt | For | For | No |
| 1b | Elect Director Jim Kessler | Mgmt | For | For | No |
| 1c | Elect Director Brian Bales | Mgmt | For | For | No |
| 1d | Elect Director Adam DeWitt | Mgmt | For | For | No |
| 1e | Elect Director Gregory B. Morrison | Mgmt | For | For | No |
| 1f | Elect Director Timothy O'Day | Mgmt | For | For | No |
| 1g | Elect Director Sarah Raiss | Mgmt | For | For | No |
| 1h | Elect Director Michael Sieger | Mgmt | For | For | No |
| 1i | Elect Director Debbie Stein | Mgmt | For | For | No |
| 1j | Elect Director Carol M. Stephenson | Mgmt | For | For | No |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Shareholder Rights Plan | Mgmt | For | Against | Yes |

## REA Group Ltd

**Meeting Date:** 09/10/2025 **Country:** Australia

**Meeting ID:** 1995512

**Primary ISIN:** AU000000REA9

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3a | Elect Kelly Bayer Rosmarin as Director | Mgmt | For | Against | Yes |
| 3b | Elect Michael Miller as Director | Mgmt | For | For | No |
| 3c | Elect Tracey Fellows as Director | Mgmt | For | For | No |
| 3d | Elect Richard Freudenstein as Director | Mgmt | For | Against | Yes |
| 4 | Approve Grant of Performance Rights to Cameron McIntyre | Mgmt | For | For | No |

## Realty Income Corporation

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1945702

**Primary ISIN:** US7561091049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Priscilla Almodovar | Mgmt | For | For | No |
| 1b | Elect Director A. Larry Chapman | Mgmt | For | For | No |
| 1c | Elect Director Reginald H. Gilyard | Mgmt | For | For | No |
| 1d | Elect Director Mary Hogan Preusse | Mgmt | For | For | No |
| 1e | Elect Director Priya Cherian Huskins | Mgmt | For | For | No |

## Realty Income Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Jeff A. Jacobson | Mgmt | For | For | No |
| 1g | Elect Director Gerardo I. Lopez | Mgmt | For | For | No |
| 1h | Elect Director Michael D. McKee | Mgmt | For | For | No |
| 1i | Elect Director Gregory T. McLaughlin | Mgmt | For | For | No |
| 1j | Elect Director Sumit Roy | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Reckitt Benckiser Group Plc

**Meeting Date:** 08/05/2025 **Country:** United Kingdom

**Meeting ID:** 1935910

**Primary ISIN:** GB00B24CGK77

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Andrew Bonfield as Director | Mgmt | For | For | No |
| 6 | Re-elect Margherita Della Valle as Director | Mgmt | For | For | No |
| 7 | Re-elect Mehmood Khan as Director | Mgmt | For | For | No |
| 8 | Re-elect Elane Stock as Director | Mgmt | For | For | No |

## Reckitt Benckiser Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Re-elect Sir Jeremy Darroch as Director | Mgmt | For | For | No |
| 10 | Re-elect Tamara Ingram as Director | Mgmt | For | For | No |
| 11 | Re-elect Kris Licht as Director | Mgmt | For | For | No |
| 12 | Re-elect Shannon Eisenhardt as Director | Mgmt | For | For | No |
| 13 | Re-elect Marybeth Hays as Director | Mgmt | For | For | No |
| 14 | Elect Fiona Dawson as Director | Mgmt | For | For | No |
| 15 | Elect Stefan Oschmann as Director | Mgmt | For | For | No |
| 16 | Elect Mahesh Madhavan as Director | Mgmt | For | For | No |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 20 | Approve Long-Term Incentive Plan | Mgmt | For | For | No |
| 21 | Approve Sharesave Plan | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity | Mgmt | For | For | No |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Recordati SpA

**Meeting Date:** 29/04/2025 **Country:** Italy

**Meeting ID:** 1924218

**Primary ISIN:** IT0003828271

## Recordati SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.b | Approve Allocation of Income | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Rossini Sarl | Mgmt | | | |
| 2.a | Fix Number of Directors | SH | None | For | No |
| 2.b | Fix Board Terms for Directors | SH | None | For | No |
| | Appoint Directors (Slate Election) | Mgmt | | | |
| 2.c | Slate Submitted by Rossini Sarl | SH | None | Against | No |
| | Management Proposals | Mgmt | | | |
| 2.d | Approve Remuneration of Directors | Mgmt | For | For | No |
| 2.e | Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies | Mgmt | For | Against | Yes |
| 3.a | Approve Remuneration Policy | Mgmt | For | For | No |
| 3.b | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |

## Recruit Holdings Co., Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1974039

**Primary ISIN:** JP3970300004

## Recruit Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Minegishi, Masumi | Mgmt | For | For | No |
| 1.2 | Elect Director Idekoba, Hisayuki | Mgmt | For | For | No |
| 1.3 | Elect Director Senaha, Ayano | Mgmt | For | For | No |
| 1.4 | Elect Director Rony Kahan | Mgmt | For | For | No |
| 1.5 | Elect Director Izumiya, Naoki | Mgmt | For | For | No |
| 1.6 | Elect Director Kodera, Tsuyoshi | Mgmt | For | For | No |
| 1.7 | Elect Director Honda, Keiko | Mgmt | For | For | No |
| 1.8 | Elect Director Katrina Lake | Mgmt | For | For | No |
| 2 | Appoint Alternate Statutory Auditor Tanaka, Miho | Mgmt | For | For | No |

## Redcare Pharmacy NV

**Meeting Date:** 15/05/2025 **Country:** Netherlands

**Meeting ID:** 1922809

**Primary ISIN:** NL0012044747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2.a. | Receive Report of Management Board | Mgmt | For | For | No |
| 2.b. | Approve Remuneration Report | Mgmt | For | For | No |
| 3. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |

## Redcare Pharmacy NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.a. | Approve Discharge of Management Board | Mgmt | For | For | No |
| 4.b. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5.a. | Ratify Mazars Accountants N.V. as Auditors | Mgmt | For | For | No |
| 5.b. | Appoint Mazars Accountants N.V. as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 6.a. | Reelect Jerome Cochet to Supervisory Board | Mgmt | For | For | No |
| 6.b. | Elect Michael Kohler to Supervisory Board | Mgmt | For | For | No |
| 6.c. | Elect Stephan Weber to Supervisory Board | Mgmt | For | For | No |
| 7. | Grant Management Board Authority to Issue Shares in Connection with the 2019 ESOP | Mgmt | For | For | No |
| 8. | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 9. | Amend Articles of Association | Mgmt | For | For | No |
| 10 | Allow Questions | Mgmt | | | |
| 11 | Close Meeting | Mgmt | | | |

## Reddit, Inc.

**Meeting Date:** 09/06/2025 **Country:** USA

**Meeting ID:** 1964597

**Primary ISIN:** US75734B1008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Steven L. Huffman | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Sarah Farrell | Mgmt | For | For | No |
| 1.3 | Elect Director Patricia Fili-Krushel | Mgmt | For | For | No |

## Reddit, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.4 | Elect Director Porter Gale | Mgmt | For | For | No |
| 1.5 | Elect Director David Habiger | Mgmt | For | For | No |
| 1.6 | Elect Director Steven O. Newhouse | Mgmt | For | For | No |
| 1.7 | Elect Director Robert A. Sauerberg | Mgmt | For | For | No |
| 1.8 | Elect Director Michael Seibel | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |

## Redeia Corporacion SA

**Meeting Date:** 30/06/2025 **Country:** Spain

**Meeting ID:** 1978109

**Primary ISIN:** ES0173093024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 4 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 5 | Approve Discharge of Board | Mgmt | For | For | No |
| 6.1 | Reelect Jose Maria Abad Hernandez as Director | Mgmt | For | For | No |
| 6.2 | Elect Natalia Fabra Portela as Director | Mgmt | For | For | No |
| 6.3 | Elect Albert Castellanos Maduell as Director | Mgmt | For | For | No |

## Redeia Corporacion SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.4 | Elect Maria Aranzazu Gonzalez Laya as Director | Mgmt | For | For | No |
| 7.1 | Approve Remuneration Report | Mgmt | For | For | No |
| 7.2 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 8 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | No |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 10 | Receive Corporate Governance Report | Mgmt | | | |
| 11 | Receive Sustainability Report for FY 2024 | Mgmt | | | |
| 12 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

## Regal Rexnord Corporation

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942491

**Primary ISIN:** US7587501039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Gerben W. Bakker | Mgmt | For | For | No |
| 1b | Elect Director Jan A. Bertsch | Mgmt | For | For | No |
| 1c | Elect Director Stephen M. Burt | Mgmt | For | For | No |
| 1d | Elect Director Theodore D. Crandall | Mgmt | For | For | No |
| 1e | Elect Director Michael P. Doss | Mgmt | For | For | No |
| 1f | Elect Director Rashida A. Hodge | Mgmt | For | For | No |
| 1g | Elect Director Michael F. Hilton | Mgmt | For | For | No |

## Regal Rexnord Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Louis V. Pinkham | Mgmt | For | For | No |
| 1i | Elect Director Rakesh Sachdev | Mgmt | For | For | No |
| 1j | Elect Director Curtis W. Stoelting | Mgmt | For | For | No |
| 1k | Elect Director Robin A. Walker-Lee | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Regency Centers Corporation

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1945408

**Primary ISIN:** US7588491032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Martin E. Stein, Jr. | Mgmt | For | For | No |
| 1b | Elect Director Gary E. Anderson | Mgmt | For | For | No |
| 1c | Elect Director Bryce Blair | Mgmt | For | For | No |
| 1d | Elect Director C. Ronald Blankenship | Mgmt | For | For | No |
| 1e | Elect Director Kristin A. Campbell | Mgmt | For | For | No |
| 1f | Elect Director Deirdre J. Evens | Mgmt | For | For | No |
| 1g | Elect Director Thomas W. Furphy | Mgmt | For | For | No |
| 1h | Elect Director Karin M. Klein | Mgmt | For | For | No |
| 1i | Elect Director Peter D. Linneman | Mgmt | For | For | No |
| 1j | Elect Director Lisa Palmer | Mgmt | For | For | No |

## Regency Centers Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1k | Elect Director James H. Simmons, III | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Regeneron Pharmaceuticals, Inc.

**Meeting Date:** 13/06/2025 **Country:** USA

**Meeting ID:** 1965370

**Primary ISIN:** US75886F1075

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Bonnie L. Bassler | Mgmt | For | Against | Yes |
| 1b | Elect Director Michael S. Brown | Mgmt | For | Against | Yes |
| 1c | Elect Director Leonard S. Schleifer | Mgmt | For | For | No |
| 1d | Elect Director George D. Yancopoulos | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | For | For | No |
| 5a | Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation | Mgmt | For | For | No |
| 5b | Eliminate Supermajority Vote Requirements of Article VI of Incorporation | Mgmt | For | For | No |

# Regions Financial Corporation

**Meeting Date:** 16/04/2025 **Country:** USA

**Meeting ID:** 1934359

**Primary ISIN:** US7591EP1005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark A. Crosswhite | Mgmt | For | For | No |
| 1b | Elect Director Noopur Davis | Mgmt | For | For | No |
| 1c | Elect Director Zhanna Golodryga | Mgmt | For | For | No |
| 1d | Elect Director J. Thomas Hill | Mgmt | For | For | No |
| 1e | Elect Director Roger W. Jenkins | Mgmt | For | For | No |
| 1f | Elect Director Joia M. Johnson | Mgmt | For | For | No |
| 1g | Elect Director Ruth Ann Marshall | Mgmt | For | Against | Yes |
| 1h | Elect Director James T. Prokopanko | Mgmt | For | For | No |
| 1i | Elect Director Alison S. Rand | Mgmt | For | For | No |
| 1j | Elect Director William C. Rhodes, III | Mgmt | For | For | No |
| 1k | Elect Director Lee J. Styslinger, III | Mgmt | For | For | No |
| 1l | Elect Director Jose S. Suquet | Mgmt | For | For | No |
| 1m | Elect Director John M. Turner, Jr. | Mgmt | For | For | No |
| 1n | Elect Director Timothy Vines | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | None | For | No |

## Reinsurance Group of America, Incorporated

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1953746

**Primary ISIN:** US7593516047

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Pina Albo | Mgmt | For | For | No |
| 1b | Elect Director Michele Bang | Mgmt | For | For | No |
| 1c | Elect Director Tony Cheng | Mgmt | For | For | No |
| 1d | Elect Director John J. Gauthier | Mgmt | For | For | No |
| 1e | Elect Director Patricia L. Guinn | Mgmt | For | For | No |
| 1f | Elect Director Hazel M. McNeilage | Mgmt | For | For | No |
| 1g | Elect Director Stephen T. O'Hearn | Mgmt | For | For | No |
| 1h | Elect Director Alison Rand | Mgmt | For | For | No |
| 1i | Elect Director Shundrawn Thomas | Mgmt | For | For | No |
| 1j | Elect Director Khanh T. Tran | Mgmt | For | For | No |
| 1k | Elect Director Steven C. Van Wyk | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Amend Non-Employee Director Stock Awards in Lieu of Cash | Mgmt | For | For | No |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Reliance Industries Ltd.

**Meeting Date:** 29/07/2025 **Country:** India

**Meeting ID:** 1989708

**Primary ISIN:** INE002A01018

## Reliance Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Appointment and Remuneration of Anant M. Ambani as Whole-Time Director, designated as an Executive Director | Mgmt | For | For | No |
| 2 | Approve Reappointment and Remuneration of Hital R. Meswani as Whole-Time Director, designated as an Executive Director | Mgmt | For | For | No |
| 3 | Elect Dinesh Kanabar as Director | Mgmt | For | Against | Yes |

## Reliance Industries Ltd.

**Meeting Date:** 29/08/2025 **Country:** India

**Meeting ID:** 1996800

**Primary ISIN:** INE002A01018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividend | Mgmt | For | For | No |
| 3 | Elect Nikhil R. Meswani as Director | Mgmt | For | Against | Yes |
| 4 | Elect Isha M. Ambani as Director | Mgmt | For | For | No |
| 5 | Approve Remuneration of Cost Auditors | Mgmt | For | For | No |
| 6 | Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Material Related Party Transactions of the Company | Mgmt | For | For | No |

## Reliance Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Material Related Party Transactions of Subsidiaries | Mgmt | For | For | No |

## Reliance, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1950324

**Primary ISIN:** US7595091023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Lisa L. Baldwin | Mgmt | For | For | No |
| 1b | Elect Director Karen W. Colonias | Mgmt | For | For | No |
| 1c | Elect Director Frank J. Dellaquila | Mgmt | For | For | No |
| 1d | Elect Director James K. Kamsickas | Mgmt | For | For | No |
| 1e | Elect Director Karla R. Lewis | Mgmt | For | For | No |
| 1f | Elect Director Robert A. McEvoy | Mgmt | For | For | No |
| 1g | Elect Director David W. Seeger | Mgmt | For | For | No |
| 1h | Elect Director Douglas W. Stotlar | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## RELX Plc

**Meeting Date:** 24/04/2025 **Country:** United Kingdom

**Meeting ID:** 1927589

**Primary ISIN:** GB00B2B0DG97

# RELX Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6 | Elect Andy Halford as Director | Mgmt | For | For | No |
| 7 | Re-elect Paul Walker as Director | Mgmt | For | For | No |
| 8 | Re-elect Erik Engstrom as Director | Mgmt | For | For | No |
| 9 | Re-elect Nick Luff as Director | Mgmt | For | For | No |
| 10 | Re-elect Alistair Cox as Director | Mgmt | For | For | No |
| 11 | Re-elect June Felix as Director | Mgmt | For | For | No |
| 12 | Re-elect Charlotte Hogg as Director | Mgmt | For | For | No |
| 13 | Re-elect Andrew Sukawaty as Director | Mgmt | For | For | No |
| 14 | Re-elect Bianca Tetteroo as Director | Mgmt | For | For | No |
| 15 | Re-elect Suzanne Wood as Director | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## RenaissanceRe Holdings Ltd.

**Meeting Date:** 06/05/2025 **Country:** Bermuda

**Meeting ID:** 1942983

**Primary ISIN:** BMG7496G1033

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Loretta J. Mester | Mgmt | For | For | No |
| 1b | Elect Director Henry Klehm, III | Mgmt | For | For | No |
| 1c | Elect Director Valerie Rahmani | Mgmt | For | For | No |
| 1d | Elect Director Carol P. Sanders | Mgmt | For | For | No |
| 1e | Elect Director Cynthia Trudell | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Renault SA

**Meeting Date:** 30/04/2025 **Country:** France

**Meeting ID:** 1930494

**Primary ISIN:** FR0000131906

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Renault SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | No |
| 4 | Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares | Mgmt | For | For | No |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 6 | Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares | Mgmt | For | For | No |
| 7 | Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares | Mgmt | For | For | No |
| 8 | Reelect Miriem Bensalah-Chaqroun as Director | Mgmt | For | For | No |
| 9 | Reelect Bernard Delpit as Director | Mgmt | For | For | No |
| 10 | Reelect Noel Desgrippes as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| 11 | Elect Anne-Laure de Chammard as Director | Mgmt | For | For | No |
| 12 | Elect Armelle de Madre as Director | Mgmt | For | For | No |
| 13 | Elect Constance Marechal-Dereu as Director | Mgmt | For | For | No |
| 14 | Elect Michelle Baron as Director | Mgmt | For | For | No |
| 15 | Elect Pierre Loing as Director | Mgmt | For | For | No |
| 16 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 17 | Approve Compensation of Jean-Dominique Senard, Chairman of the Board | Mgmt | For | For | No |
| 18 | Approve Compensation of Luca de Meo, CEO | Mgmt | For | For | No |
| 19 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 20 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 21 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
|  | Extraordinary Business | Mgmt |  |  |  |

## Renault SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Renesas Electronics Corp.

**Meeting Date:** 26/03/2025 **Country:** Japan

**Meeting ID:** 1932894

**Primary ISIN:** JP3164720009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 28 | Mgmt | For | For | No |
| 2.1 | Elect Director Shibata, Hidetoshi | Mgmt | For | For | No |
| 2.2 | Elect Director Iwasaki, Jiro | Mgmt | For | For | No |
| 2.3 | Elect Director Selena Loh Lacroix | Mgmt | For | For | No |
| 2.4 | Elect Director Yamamoto, Noboru | Mgmt | For | For | No |
| 2.5 | Elect Director Hirano, Takuya | Mgmt | For | For | No |
| 2.6 | Elect Director Mizuno, Tomoko | Mgmt | For | For | No |

## RENK Group AG

**Meeting Date:** 04/06/2025 **Country:** Germany

**Meeting ID:** 1926548

**Primary ISIN:** DE000RENK730

## RENK Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.42 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5a | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 5b | Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Affiliation Agreement with RENK GmbH | Mgmt | For | For | No |

## Repligen Corporation

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1951009

**Primary ISIN:** US7599161095

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Olivier Loeillot | Mgmt | For | For | No |
| 1b | Elect Director Tony J. Hunt | Mgmt | For | For | No |
| 1c | Elect Director Karen A. Dawes | Mgmt | For | For | No |

## Repligen Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1d | Elect Director Nicolas M. Barthelemy | Mgmt | For | For | No |
| 1e | Elect Director Carrie Eglinton Manner | Mgmt | For | For | No |
| 1f | Elect Director Konstantin Konstantinov | Mgmt | For | For | No |
| 1g | Elect Director Martin D. Madaus | Mgmt | For | For | No |
| 1h | Elect Director Rohin Mhatre | Mgmt | For | For | No |
| 1i | Elect Director Glenn P. Muir | Mgmt | For | For | No |
| 1j | Elect Director Margaret A. Pax | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |

## Reply SpA

**Meeting Date:** 23/04/2025 **Country:** Italy

**Meeting ID:** 1922140

**Primary ISIN:** IT0005282865

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1b | Approve Allocation of Income | Mgmt | For | For | No |
| 2 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 3 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |

# Repsol SA

**Meeting Date:** 29/05/2025 **Country:** Spain

**Meeting ID:** 1947556

**Primary ISIN:** ES0173516115

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 4 | Approve Discharge of Board | Mgmt | For | For | No |
| 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 6 | Approve Dividends Charged Against Reserves | Mgmt | For | For | No |
| 7 | Approve Dividends Charged Against Reserves | Mgmt | For | For | No |
| 8 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 9 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 10 | Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | Against | Yes |
| 11 | Reelect Aurora Cata Sala as Director | Mgmt | For | For | No |
| 12 | Reelect Isabel Torremocha Ferrezuelo as Director | Mgmt | For | For | No |
| 13 | Reelect Mariano Marzo Carpio as Director | Mgmt | For | For | No |
| 14 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy | Mgmt | For | For | No |
| 16 | Amend Long-Term Incentive Plan | Mgmt | For | For | No |
| 17 | Amend Long-Term Incentive Plan | Mgmt | For | For | No |

## Repsol SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Republic Services, Inc.

**Meeting Date:** 19/05/2025 **Country:** USA

**Meeting ID:** 1951734

**Primary ISIN:** US7607591002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Manny Kadre | Mgmt | For | For | No |
| 1b | Elect Director Michael A. Duffy | Mgmt | For | For | No |
| 1c | Elect Director Thomas W. Handley | Mgmt | For | For | No |
| 1d | Elect Director Jennifer M. Kirk | Mgmt | For | For | No |
| 1e | Elect Director Michael Larson | Mgmt | For | For | No |
| 1f | Elect Director Norman Thomas Linebarger | Mgmt | For | For | No |
| 1g | Elect Director Meg Reynolds | Mgmt | For | For | No |
| 1h | Elect Director James P. Snee | Mgmt | For | For | No |
| 1i | Elect Director Brian S. Tyler | Mgmt | For | For | No |
| 1j | Elect Director Jon Vander Ark | Mgmt | For | For | No |
| 1k | Elect Director Sandra M. Volpe | Mgmt | For | For | No |
| 1l | Elect Director Katharine B. Weymouth | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## ResMed Inc.

**Meeting Date:** 19/11/2025 **Country:** USA

**Meeting ID:** 2000284

**Primary ISIN:** US7611521078

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Carol Burt | Mgmt | For | For | No |
| 1b | Elect Director Christopher DelOrefice | Mgmt | For | For | No |
| 1c | Elect Director Jan De Witte | Mgmt | For | For | No |
| 1d | Elect Director Karen Drexler | Mgmt | For | For | No |
| 1e | Elect Director Michael "Mick" Farrell | Mgmt | For | For | No |
| 1f | Elect Director Peter Farrell | Mgmt | For | For | No |
| 1g | Elect Director Harjit Gill | Mgmt | For | For | No |
| 1h | Elect Director John Hernandez | Mgmt | For | For | No |
| 1i | Elect Director Nicole Mowad-Nassar | Mgmt | For | For | No |
| 1j | Elect Director Desney Tan | Mgmt | For | For | No |
| 1k | Elect Director Ronald "Ron" Taylor | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Resona Holdings, Inc.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1979020

**Primary ISIN:** JP3500610005

## Resona Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Minami, Masahiro | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Ishida, Shigeki | Mgmt | For | For | No |
| 1.3 | Elect Director Murao, Yukinobu | Mgmt | For | For | No |
| 1.4 | Elect Director Iwata, Kimie | Mgmt | For | For | No |
| 1.5 | Elect Director Ike, Fumihiko | Mgmt | For | For | No |
| 1.6 | Elect Director Nohara, Sawako | Mgmt | For | For | No |
| 1.7 | Elect Director Yamauchi, Masaki | Mgmt | For | For | No |
| 1.8 | Elect Director Tanaka, Katsuyuki | Mgmt | For | For | No |
| 1.9 | Elect Director Seguchi, Jiro | Mgmt | For | For | No |
| 1.10 | Elect Director Shie Lundberg | Mgmt | For | For | No |

## Restaurant Brands International Inc.

**Meeting Date:** 03/06/2025 **Country:** Canada

**Meeting ID:** 1939988

**Primary ISIN:** CA76131D1033

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Alexandre Behring | Mgmt | For | For | No |
| 1.2 | Elect Director Maximilien de Limburg Stirum | Mgmt | For | For | No |
| 1.3 | Elect Director J. Patrick Doyle | Mgmt | For | For | No |
| 1.4 | Elect Director Cristina Farjallat | Mgmt | For | For | No |

## Restaurant Brands International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.5 | Elect Director Jordana Fribourg | Mgmt | For | For | No |
| 1.6 | Elect Director Ali Hedayat | Mgmt | For | For | No |
| 1.7 | Elect Director Marc Lemann | Mgmt | For | For | No |
| 1.8 | Elect Director Jason Melbourne | Mgmt | For | For | No |
| 1.9 | Elect Director Daniel S. Schwartz | Mgmt | For | For | No |
| 1.10 | Elect Director Thecla Sweeney | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | For | Yes |
| 5 | Report on Food Waste Management and Targets to Reduce Food Waste | SH | Against | For | Yes |
| 6 | Adopt a Policy Defining Director Independence | SH | Against | Against | No |
| 7 | Commission a Third Party Audit on Working Conditions *Withdrawn Resolution* | SH | | | |

## Revenio Group Oyj

**Meeting Date:** 10/04/2025 **Country:** Finland

**Meeting ID:** 1926241

**Primary ISIN:** FI0009010912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |

# Revenio Group Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 0.40 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Yes |
| 11 | Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair, EUR 45,000 for Vice Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Seven | Mgmt | For | For | No |
| 13 | Reelect Arne Boye Nielsen, Bill Ostman, Pekka Tammela, Ann-Christine Sundell and Riad Sherif as Directors; Elect Anat Loewenstein and Heli Lindfors as New Directors | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Ratify Deloitte as Auditor | Mgmt | For | For | No |
| 16 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 17 | Appoint Deloitte as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 19 | Approve Issuance of up to 2.7 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 20 | Close Meeting | Mgmt | | | |

## Revolution Medicines, Inc.

**Meeting Date:** 26/06/2025 **Country:** USA

**Meeting ID:** 1966123

**Primary ISIN:** US76155X1000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Frank K. Clyburn, Jr. | Mgmt | For | For | No |
| 1.2 | Elect Director Sandra J. Horning | Mgmt | For | For | No |
| 1.3 | Elect Director Sushil Patel | Mgmt | For | For | No |
| 1.4 | Elect Director Thilo Schroeder | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Revvity, Inc.

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1939031

**Primary ISIN:** US7140461093

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Peter Barrett | Mgmt | For | For | No |
| 1b | Elect Director Samuel R. Chapin | Mgmt | For | For | No |
| 1c | Elect Director Michael A. Klobuchar | Mgmt | For | For | No |
| 1d | Elect Director Michelle McMurry-Heath | Mgmt | For | For | No |
| 1e | Elect Director Alexis P. Michas | Mgmt | For | For | No |

## Revvity, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Prahlad R. Singh | Mgmt | For | For | No |
| 1g | Elect Director Sophie V. Vandebroek | Mgmt | For | For | No |
| 1h | Elect Director Michel Vounatsos | Mgmt | For | For | No |
| 1i | Elect Director Frank Witney | Mgmt | For | For | No |
| 1j | Elect Director Pascale Witz | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## Rexel SA

**Meeting Date:** 29/04/2025 **Country:** France

**Meeting ID:** 1943122

**Primary ISIN:** FR0010451203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.20 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |

# Rexel SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Compensation of Agnès Touraine, Chairman of the Board | Mgmt | For | For | No |
| 10 | Approve Compensation of Guillaume Texier, CEO | Mgmt | For | For | No |
| 11 | Reelect Marcus Alexanderson as Director | Mgmt | For | For | No |
| 12 | Reelect Guillaume Texier as Director | Mgmt | For | For | No |
| 13 | Reelect Agnès Touraine as Director | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million | Mgmt | For | For | No |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million | Mgmt | For | For | No |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million | Mgmt | For | For | No |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt | For | For | No |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |

## Rexel SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees | Mgmt | For | For | No |
| 23 | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 24 | Amend Article 17 of Bylaws Re: Board Deliberation | Mgmt | For | For | No |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Rexford Industrial Realty, Inc.

**Meeting Date:** 03/06/2025 **Country:** USA

**Meeting ID:** 1955512

**Primary ISIN:** US76169C1009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Robert L. Antin | Mgmt | For | For | No |
| 1.2 | Elect Director Michael S. Frankel | Mgmt | For | For | No |
| 1.3 | Elect Director Diana J. Ingram | Mgmt | For | For | No |
| 1.4 | Elect Director Angela L. Kleiman | Mgmt | For | For | No |
| 1.5 | Elect Director Debra L. Morris | Mgmt | For | For | No |
| 1.6 | Elect Director Tyler H. Rose | Mgmt | For | For | No |
| 1.7 | Elect Director Howard Schwimmer | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## RH

**Meeting Date:** 26/06/2025 **Country:** USA

**Meeting ID:** 1980239

**Primary ISIN:** US74967X1037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Eri Chaya | Mgmt | For | For | No |
| 1.2 | Elect Director Mark Demilio | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Leonard Schlesinger | Mgmt | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## RHB Bank Berhad

**Meeting Date:** 08/05/2025 **Country:** Malaysia

**Meeting ID:** 1952613

**Primary ISIN:** MYL1066OO009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Ong Leong Huat @ Wong Joo Hwa as Director | Mgmt | For | For | No |
| 2 | Elect Mohamad Nasir Ab Latif as Director | Mgmt | For | Against | Yes |
| 3 | Elect Donald Joshua Jaganathan as Director | Mgmt | For | For | No |
| 4 | Elect Mohd Rashid Mohamad as Director | Mgmt | For | For | No |
| 5 | Approve Directors' Fees and Board Committees' Allowances | Mgmt | For | For | No |
| 6 | Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances) | Mgmt | For | For | No |

## RHB Bank Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |

## Rheinmetall AG

**Meeting Date:** 13/05/2025 **Country:** Germany

**Meeting ID:** 1925837

**Primary ISIN:** DE0007030009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 8.10 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.1 | Elect Ulrich Grillo to the Supervisory Board | Mgmt | For | For | No |
| 6.2 | Elect Marc Tuengler to the Supervisory Board | Mgmt | For | For | No |
| 6.3 | Elect Andreas Georgi to the Supervisory Board | Mgmt | For | For | No |
| 6.4 | Elect Sigmar Gabriel to the Supervisory Board | Mgmt | For | For | No |
| 6.5 | Elect Sabina Jeschke to the Supervisory Board | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |

## Rheinmetall AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2028 | Mgmt | For | For | No |
| 10 | Approve Affiliation Agreement with Rheinmetall Digital GmbH | Mgmt | For | For | No |

## Ricoh Co., Ltd.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1977243

**Primary ISIN:** JP3973400009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 19 | Mgmt | For | For | No |
| 2.1 | Elect Director Yamashita, Yoshinori | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Oyama, Akira | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Kawaguchi, Takashi | Mgmt | For | For | No |
| 2.4 | Elect Director Yoko, Keisuke | Mgmt | For | For | No |
| 2.5 | Elect Director Tani, Sadafumi | Mgmt | For | For | No |
| 2.6 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For | No |
| 2.7 | Elect Director Ishiguro, Shigenao | Mgmt | For | For | No |
| 2.8 | Elect Director Takeda, Yoko | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Sato, Shinji | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Ota, Yo | Mgmt | For | For | No |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | No |

## Ricoh Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | No |
| 6 | Approve Annual Bonus | Mgmt | For | For | No |

## Rightmove Plc

**Meeting Date:** 09/05/2025 **Country:** United Kingdom

**Meeting ID:** 1946982

**Primary ISIN:** GB00BGDT3G23

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6 | Elect Ruaridh Hook as Director | Mgmt | For | For | No |
| 7 | Re-elect Andrew Fisher as Director | Mgmt | For | For | No |
| 8 | Re-elect Johan Svanstrom as Director | Mgmt | For | For | No |
| 9 | Re-elect Jacqueline de Rojas as Director | Mgmt | For | For | No |
| 10 | Re-elect Andrew Findlay as Director | Mgmt | For | For | No |
| 11 | Re-elect Kriti Sharma as Director | Mgmt | For | For | No |
| 12 | Re-elect Amit Tiwari as Director | Mgmt | For | For | No |
| 13 | Re-elect Lorna Tilbian as Director | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |

## Rightmove Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Ringkjobing Landbobank A/S

**Meeting Date:** 05/03/2025 **Country:** Denmark

**Meeting ID:** 1924120

**Primary ISIN:** DK0060854669

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Chair of Meeting | Mgmt | | | |
| 2 | Approve Report of Board | Mgmt | For | For | No |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Approve Allocation of Income | Mgmt | For | For | No |
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8.a | Reelect Mette Bundgaard as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.b | Reelect Per Lykkegaard Christensen as Member of Committee of Representatives | Mgmt | For | For | No |

# Ringkjobing Landbobank A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.c | Reelect Ole Kirkegard Erlandsen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.d | Reelect Thomas Sindberg Hansen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.e | Reelect Tonny Hansen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.f | Reelect Kim Jacobsen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.g | Reelect Morten Jensen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.h | Reelect Kasper Lykke Kjeldsen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.i | Reelect Lotte Littau Kjaergaard as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.j | Reelect Niels Erik Burgdorf Madsen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.k | Reelect Martin Krogh Pedersen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.l | Reelect Poul Kjaer Poulsgaard as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.m | Reelect Kristian Skannerup as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.n | Reelect Allan Ostergaard Sorensen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.o | Reelect Jorgen Kolle Sorensen as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.p | Reelect Sten Uggerhoj as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.q | Reelect Lasse Svoldgaard Vesterby as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.r | Reelect Christina Orskov as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.s | Elect Rasmus Alstrup as Member of Committee of Representatives | Mgmt | For | For | No |

## Ringkjobing Landbobank A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.t | Elect Rikke Ahnfeldt Kjaer as Member of Committee of Representatives | Mgmt | For | For | No |
| 8.u | Elect Pia Stevnhoj Sommer as Member of Committee of Representatives | Mgmt | For | For | No |
| 9 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 11.a | Approve Creation of DKK 5.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.7 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 11.b | Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | No |
| 11.c | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Poul Aksel Andersen, Hobro | Mgmt | | | |
| 11.d | Approve Proposal Concerning the Composition of the Shareholders' Committee | SH | Against | Against | No |

## Rio Tinto Limited

**Meeting Date:** 01/05/2025 **Country:** Australia

**Meeting ID:** 1920234

**Primary ISIN:** AU000000RIO1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| | Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate | Mgmt | | | |

# Rio Tinto Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For | No |
| 3 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For | No |
| 4 | Elect Sharon Thorne as Director | Mgmt | For | For | No |
| 5 | Elect Dominic Barton as Director | Mgmt | For | For | No |
| 6 | Elect Peter Cunningham as Director | Mgmt | For | For | No |
| 7 | Elect Dean Dalla Valle as Director | Mgmt | For | For | No |
| 8 | Elect Simon Henry as Director | Mgmt | For | For | No |
| 9 | Elect Susan Lloyd-Hurwitz as Director | Mgmt | For | For | No |
| 10 | Elect Martina Merz as Director | Mgmt | For | For | No |
| 11 | Elect Jennifer Nason as Director | Mgmt | For | For | No |
| 12 | Elect Joc O'Rourke as Director | Mgmt | For | For | No |
| 13 | Elect Jakob Stausholm as Director | Mgmt | For | For | No |
| 14 | Elect Ngaire Woods as Director | Mgmt | For | For | No |
| 15 | Elect Ben Wyatt as Director | Mgmt | For | For | No |
| 16 | Appoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorize the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Approve Authority to Make Political Donations | Mgmt | For | For | No |
| 19 | Approve 2025 Climate Action Plan | Mgmt | For | For | No |
|  | Resolution 20 will be Voted on by Rio Tinto Limited's Shareholders Only | Mgmt |  |  |  |
| 20 | Approve Renewal of On-Market Share Buy-Back Authority | Mgmt | For | For | No |
|  | Shareholder Proposal | Mgmt |  |  |  |

## Rio Tinto Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 21 | Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review | SH | Against | Against | No |

## Rio Tinto Plc

**Meeting Date:** 03/04/2025 **Country:** United Kingdom

**Meeting ID:** 1920233

**Primary ISIN:** GB0007188757

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For | No |
| 3 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For | No |
| 4 | Elect Sharon Thorne as Director | Mgmt | For | For | No |
| 5 | Re-elect Dominic Barton as Director | Mgmt | For | For | No |
| 6 | Re-elect Peter Cunningham as Director | Mgmt | For | For | No |
| 7 | Re-elect Dean Dalla Valle as Director | Mgmt | For | For | No |
| 8 | Re-elect Simon Henry as Director | Mgmt | For | For | No |
| 9 | Re-elect Susan Lloyd-Hurwitz as Director | Mgmt | For | For | No |
| 10 | Re-elect Martina Merz as Director | Mgmt | For | For | No |

## Rio Tinto Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Re-elect Jennifer Nason as Director | Mgmt | For | For | No |
| 12 | Re-elect Joc O'Rourke as Director | Mgmt | For | For | No |
| 13 | Re-elect Jakob Stausholm as Director | Mgmt | For | For | No |
| 14 | Re-elect Ngaire Woods as Director | Mgmt | For | For | No |
| 15 | Re-elect Ben Wyatt as Director | Mgmt | For | For | No |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorise Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 19 | Approve Climate Action Plan | Mgmt | For | For | No |
| | Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only | Mgmt | | | |
| 20 | Authorise Issue of Equity | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| | Shareholder Proposal | Mgmt | | | |
| 24 | Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review | SH | Against | Against | No |

## Rivian Automotive, Inc.

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1966148

**Primary ISIN:** US76954A1034

## Rivian Automotive, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert J. Scaringe | Mgmt | For | For | No |
| 1b | Elect Director Peter Krawiec | Mgmt | For | For | No |
| 1c | Elect Director Sanford Schwartz | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Approve Issuance of Shares for a Private Placement | Mgmt | For | For | No |
| 5 | Increase Authorized Class A Common Stock | Mgmt | For | For | No |
| 6 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |
| 7 | Amend Certificate of Incorporation to Clarify Voting Standard to Amend Authorized Shares of Common Stock and Preferred Stock | Mgmt | For | For | No |
| 8 | Adjourn Meeting | Mgmt | For | For | No |

## Robertet SA

**Meeting Date:** 04/06/2025 **Country:** France

**Meeting ID:** 1963475

**Primary ISIN:** FR0000039091

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors, Executive Corporate Officers and Auditors | Mgmt | For | For | No |

# Robertet SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 10 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Yes |
| 5 | Elect Fonds Stratégique de Participations as Director | Mgmt | For | Against | Yes |
| 6 | Elect Peugeot Invest Assets as Director | Mgmt | For | Against | Yes |
| 7 | Elect Victoire Le Tourneur D'ison as Director | Mgmt | For | Against | Yes |
| 8 | Elect Georges Maubert as Director | Mgmt | For | Against | Yes |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 10 | Approve Compensation of Philippe Maubert, Chairman of the Board | Mgmt | For | Against | Yes |
| 11 | Approve Compensation of Jerome Bruhat, CEO | Mgmt | For | Against | Yes |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Yes |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 15 | Approve Remuneration of Directors in the Aggregate Amount of EUR 380,000 | Mgmt | For | For | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 17 | Amend Article 12 of Bylaws Re: Appointment of Directors | Mgmt | For | For | No |
| 18 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Yes |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |

## Robertet SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Receive Special Auditor's Report Regarding Restricted Stock Plans | Mgmt | For | For | No |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Robinhood Markets, Inc.

**Meeting Date:** 25/06/2025 **Country:** USA

**Meeting ID:** 1963167

**Primary ISIN:** US7707001027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Vladimir Tenev | Mgmt | For | For | No |
| 1.2 | Elect Director Baiju P. Bhatt | Mgmt | For | For | No |
| 1.3 | Elect Director John Hegeman | Mgmt | For | For | No |
| 1.4 | Elect Director Paula Loop | Mgmt | For | For | No |
| 1.5 | Elect Director Meyer Malka | Mgmt | For | For | No |
| 1.6 | Elect Director Christopher Payne | Mgmt | For | For | No |
| 1.7 | Elect Director Jonathan Rubinstein | Mgmt | For | For | No |
| 1.8 | Elect Director Susan Segal | Mgmt | For | For | No |
| 1.9 | Elect Director Dara Treseder | Mgmt | For | For | No |
| 1.10 | Elect Director Robert Zoellick | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Roblox Corporation

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1957676

**Primary ISIN:** US7710491033

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Christopher Carvalho | Mgmt | For | For | No |
| 1.2 | Elect Director Gina Mastantuono | Mgmt | For | For | No |
| 1.3 | Elect Director Jason Kilar | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Change State of Incorporation from Delaware to Nevada | Mgmt | For | Against | Yes |

## Rocket Internet SE

**Meeting Date:** 26/06/2025 **Country:** Germany

**Meeting ID:** 1975469

**Primary ISIN:** DE000A12UKK6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | Do Not Vote | No |

## Rocket Internet SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.1 | Elect Gregor Janknecht to the Supervisory Board | Mgmt | For | Do Not Vote | No |
| 5.2 | Elect Timo Klein to the Supervisory Board | Mgmt | For | Do Not Vote | No |
| 5.3 | Elect Soheil Mirpour to the Supervisory Board | Mgmt | For | Do Not Vote | No |
| 6 | Approve EUR 1.4 Billion Capitalization of Reserves | Mgmt | For | Do Not Vote | No |
| 7 | Approve EUR 1.4 Billion Reduction in Share Capital via Reduction of Par Value | Mgmt | For | Do Not Vote | No |

## Rocket Lab Corporation

**Meeting Date:** 27/08/2025 **Country:** USA

**Meeting ID:** 1992534

**Primary ISIN:** US7731211089

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jon Olson | Mgmt | For | For | No |
| 1.2 | Elect Director Merline Saintil | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Alex Slusky | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision | Mgmt | For | For | No |

## ROCKWOOL A/S

**Meeting Date:** 02/04/2025 **Country:** Denmark

**Meeting ID:** 1924843

**Primary ISIN:** DK0063855168

# ROCKWOOL A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Receive Annual Report and Auditor's Report | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Yes |
| 5 | Approve Remuneration of Directors for 2025/2026 | Mgmt | For | For | No |
| 6 | Approve Allocation of Income and Dividends of DKK 63 Per Share | Mgmt | For | For | No |
| 7.1 | Reelect Ilse Irene Henne as Director | Mgmt | For | For | No |
| 7.2 | Reelect Rebekka Glasser Herlofsen as Director | Mgmt | For | For | No |
| 7.3 | Reelect Carsten Kahler as Director | Mgmt | For | For | No |
| 7.4 | Reelect Thomas Kahler (Chair) as Director | Mgmt | For | Abstain | Yes |
| 7.5 | Reelect Jorgen Tang-Jensen (Deputy Chair) as Director | Mgmt | For | For | No |
| 7.6 | Elect Claes Westerlind as New Director | Mgmt | For | For | No |
| 8 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 9.a | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 9.b | Approve 1:10 Stock Split | Mgmt | For | For | No |
| 9.c | Approve Reduction in Share Capital via Share Cancellation | Mgmt | For | For | No |
| 9.d | Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction | Mgmt | For | For | No |
| 10 | Other Business | Mgmt | | | |

## Roku, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1963002

**Primary ISIN:** US77543R1023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jeffrey Blackburn | Mgmt | For | For | No |
| 1b | Elect Director Gina Luna | Mgmt | For | For | No |
| 1c | Elect Director Ray Rothrock | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Rollins, Inc.

**Meeting Date:** 22/04/2025 **Country:** USA

**Meeting ID:** 1940151

**Primary ISIN:** US7757111049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Susan R. Bell | Mgmt | For | For | No |
| 1.2 | Elect Director Donald P. Carson | Mgmt | For | For | No |
| 1.3 | Elect Director Paul D. Donahue | Mgmt | For | For | No |
| 1.4 | Elect Director Louise S. Sams | Mgmt | For | Withhold | Yes |
| 1.5 | Elect Director John F. Wilson | Mgmt | For | For | No |

## Rollins, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Rolls-Royce Holdings Plc

**Meeting Date:** 01/05/2025 **Country:** United Kingdom

**Meeting ID:** 1932389

**Primary ISIN:** GB00B63H8491

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Dame Anita Frew as Director | Mgmt | For | For | No |
| 6 | Re-elect Tufan Erginbilgic as Director | Mgmt | For | For | No |
| 7 | Re-elect Helen McCabe as Director | Mgmt | For | For | No |
| 8 | Re-elect George Culmer as Director | Mgmt | For | For | No |
| 9 | Re-elect Birgit Behrendt as Director | Mgmt | For | For | No |
| 10 | Re-elect Stuart Bradie as Director | Mgmt | For | For | No |
| 11 | Re-elect Paulo Silva as Director | Mgmt | For | For | No |
| 12 | Re-elect Lord Jitesh Gadhia as Director | Mgmt | For | For | No |
| 13 | Re-elect Beverly Goulet as Director | Mgmt | For | For | No |
| 14 | Re-elect Nick Luff as Director | Mgmt | For | For | No |
| 15 | Re-elect Wendy Mars as Director | Mgmt | For | For | No |

## Rolls-Royce Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | No |
| 17 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity | Mgmt | For | For | No |
| 21 | Approve Capitalisation of Merger Reserve | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 24 | Authorise Cancellation of Capital Reduction Share and the Reduction of Capital | Mgmt | For | For | No |

## Roper Technologies, Inc.

**Meeting Date:** 10/06/2025 **Country:** USA

**Meeting ID:** 1962796

**Primary ISIN:** US7766961061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Shellye L. Archambeau | Mgmt | For | For | No |
| 1.2 | Elect Director Amy Woods Brinkley | Mgmt | For | For | No |
| 1.3 | Elect Director Irene M. Esteves | Mgmt | For | For | No |
| 1.4 | Elect Director L. Neil Hunn | Mgmt | For | For | No |
| 1.5 | Elect Director Robert D. Johnson | Mgmt | For | For | No |
| 1.6 | Elect Director Thomas P. Joyce, Jr. | Mgmt | For | For | No |

## Roper Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director John F. Murphy | Mgmt | For | For | No |
| 1.8 | Elect Director Laura G. Thatcher | Mgmt | For | For | No |
| 1.9 | Elect Director Richard F. Wallman | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Ross Stores, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1951909

**Primary ISIN:** US7782961038

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michael Balmuth | Mgmt | For | For | No |
| 1b | Elect Director K. Gunnar Bjorklund | Mgmt | For | For | No |
| 1c | Elect Director Michael J. Bush | Mgmt | For | For | No |
| 1d | Elect Director Edward G. Cannizzaro | Mgmt | For | For | No |
| 1e | Elect Director James G. Conroy | Mgmt | For | For | No |
| 1f | Elect Director Sharon D. Garrett | Mgmt | For | For | No |
| 1g | Elect Director Michael J. Hartshorn | Mgmt | For | For | No |
| 1h | Elect Director Stephen D. Milligan | Mgmt | For | For | No |
| 1i | Elect Director Patricia H. Mueller | Mgmt | For | For | No |
| 1j | Elect Director George P. Orban | Mgmt | For | For | No |
| 1k | Elect Director Doniel N. Sutton | Mgmt | For | For | No |

## Ross Stores, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Rotork Plc

**Meeting Date:** 02/05/2025 **Country:** United Kingdom

**Meeting ID:** 1938182

**Primary ISIN:** GB00BVFNZH21

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Elect Svein Richard Brandtzaeg as Director | Mgmt | For | For | No |
| 5 | Re-elect Andrew Heath as Director | Mgmt | For | For | No |
| 6 | Re-elect Kiet Huynh as Director | Mgmt | For | For | No |
| 7 | Re-elect Karin Meurk-Harvey as Director | Mgmt | For | For | No |
| 8 | Re-elect Ben Peacock as Director | Mgmt | For | For | No |
| 9 | Elect Vanessa Simms as Director | Mgmt | For | For | No |
| 10 | Re-elect Janice Stipp as Director | Mgmt | For | For | No |
| 11 | Re-elect Dorothy Thompson as Director | Mgmt | For | For | No |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |

## Rotork Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Preference Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Royal Bank of Canada

**Meeting Date:** 10/04/2025 **Country:** Canada

**Meeting ID:** 1921568

**Primary ISIN:** CA7800871021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mirko Bibic | Mgmt | For | For | No |
| 1.2 | Elect Director Andrew A. Chisholm | Mgmt | For | For | No |
| 1.3 | Elect Director Jacynthe Cote | Mgmt | For | For | No |
| 1.4 | Elect Director Toos N. Daruvala | Mgmt | For | For | No |
| 1.5 | Elect Director Cynthia Devine | Mgmt | For | For | No |
| 1.6 | Elect Director Roberta L. Jamieson | Mgmt | For | For | No |
| 1.7 | Elect Director David McKay | Mgmt | For | For | No |
| 1.8 | Elect Director Amanda Norton | Mgmt | For | For | No |

## Royal Bank of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director Barry Perry | Mgmt | For | For | No |
| 1.10 | Elect Director Maryann Turcke | Mgmt | For | For | No |
| 1.11 | Elect Director Thierry Vandal | Mgmt | For | For | No |
| 1.12 | Elect Director Frank Vettese | Mgmt | For | For | No |
| 1.13 | Elect Director Jeffery Yabuki | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | Amend Stock Option Plan | Mgmt | For | For | No |
| 5 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 6 | SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation | SH | Against | Against | No |
| 7 | SP 2: Report on Forced Labor and Child Labor in Lending Portfolios | SH | Against | For | Yes |
| 8 | SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct | SH | Against | Against | No |
| 9 | SP 4: Employee Language Skills Disclosure | SH | Against | Against | No |
| 10 | SP 5: Advisory Vote on Environmental Policies | SH | Against | For | Yes |
| 11 | SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | No |
| 12 | SP 7: Report on Loans Made by the Bank in Support of the Circular Economy | SH | Against | For | Yes |
| 13 | SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements | SH | Against | For | Yes |

## Royal Caribbean Cruises Ltd.

**Meeting Date:** 28/05/2025 **Country:** Liberia

**Meeting ID:** 1958377

**Primary ISIN:** LR0008862868

## Royal Caribbean Cruises Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director John F. Brock | Mgmt | For | Against | Yes |
| 1b | Elect Director Richard D. Fain | Mgmt | For | Against | Yes |
| 1c | Elect Director Stephen R. Howe, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Michael O. Leavitt | Mgmt | For | For | No |
| 1e | Elect Director Jason T. Liberty | Mgmt | For | For | No |
| 1f | Elect Director Amy McPherson | Mgmt | For | For | No |
| 1g | Elect Director Maritza G. Montiel | Mgmt | For | For | No |
| 1h | Elect Director Ann S. Moore | Mgmt | For | For | No |
| 1i | Elect Director Eyal M. Ofer | Mgmt | For | Against | Yes |
| 1j | Elect Director Vagn O. Sørensen | Mgmt | For | For | No |
| 1k | Elect Director Donald Thompson | Mgmt | For | For | No |
| 1l | Elect Director Arne Alexander Wilhelmsen | Mgmt | For | For | No |
| 1m | Elect Director Rebecca Yeung | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Royal KPN NV

**Meeting Date:** 16/04/2025 **Country:** Netherlands

**Meeting ID:** 1928604

**Primary ISIN:** NL0000009082

# Royal KPN NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Adopt Financial Statements | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 6 | Approve Dividends | Mgmt | For | For | No |
| 7 | Approve Discharge of Management Board | Mgmt | For | For | No |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 9 | Amend Articles Re: Board Related | Mgmt | For | For | No |
| 10 | Opportunity to Make Recommendations | Mgmt | | | |
| 11 | Reelect G.J.A. van de Aast to Supervisory Board | Mgmt | For | For | No |
| 12 | Reelect J.C.M. Sap to Supervisory Board | Mgmt | For | For | No |
| 13 | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 15 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | No |
| 16 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 17 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 18 | Other Business (Non-Voting) | Mgmt | | | |
| 19 | Close Meeting | Mgmt | | | |

# Royal Unibrew A/S

**Meeting Date:** 29/04/2025 **Country:** Denmark

**Meeting ID:** 1927235

**Primary ISIN:** DK0060634707

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Discharge of Management and Board | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of DKK 15.00 Per Share | Mgmt | For | For | No |
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 6 | Approve Remuneration of Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 7.1 | Approve Creation of DKK 20.08 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.08 Million Pool of Capital without Preemptive Rights | Mgmt | For | Against | Yes |
| 7.2 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 8.a | Reelect Peter Ruzicka as Director | Mgmt | For | For | No |
| 8.b | Reelect Jais Valeur as Director | Mgmt | For | For | No |
| 8.c | Reelect Torben Carlsen as Director | Mgmt | For | For | No |
| 8.d | Reelect Catharina Stackelberg-Hammaren as Director | Mgmt | For | For | No |
| 8.e | Reelect Lise Mortensen as Director | Mgmt | For | For | No |
| 8.f | Elect Inge Plochaet as New Director | Mgmt | For | For | No |
| 9.a | Ratify Deloitte as Auditors | Mgmt | For | For | No |
| 10 | Other Business | Mgmt | | | |

# Royal Vopak NV

**Meeting Date:** 23/04/2025 **Country:** Netherlands

**Meeting ID:** 1923779

**Primary ISIN:** NL0009432491

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 5a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 5b | Approve Dividends | Mgmt | For | For | No |
| 6 | Approve Discharge of Executive Board | Mgmt | For | For | No |
| 7 | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 8 | Reelect R.M. Hookway to Supervisory Board | Mgmt | For | For | No |
| 9a | Amend Articles Re: Various Amendments to Dutch Laws and Regulations | Mgmt | For | Against | Yes |
| 9b | Amend Articles Re: Virtual-Only General Meetings | Mgmt | For | For | No |
| 10 | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 11 | Ratify PricewaterhouseCoopers Accountants N.V. as External Auditor and Assurance Researcher of the Sustainability Reporting | Mgmt | For | For | No |
| 12 | Approve Cancellation of Ordinary Shares | Mgmt | For | For | No |
| 13 | Other Business (Non-Voting) | Mgmt | | | |
| 14 | Close Meeting | Mgmt | | | |

# Royalty Pharma Plc

**Meeting Date:** 12/05/2025 **Country:** United Kingdom

**Meeting ID:** 1954320

**Primary ISIN:** GB00BMVP7Y09

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adjourn Meeting | Mgmt | For | For | No |
| 2 | Approve Acquisition | Mgmt | For | For | No |
| 3 | Advisory Vote on Golden Parachutes | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 6a | Elect Director Pablo Legorreta | Mgmt | For | For | No |
| 6b | Elect Director Henry Fernandez | Mgmt | For | For | No |
| 6c | Elect Director Bonnie Bassler | Mgmt | For | For | No |
| 6d | Elect Director Vlad Coric | Mgmt | For | For | No |
| 6e | Elect Director Errol De Souza | Mgmt | For | For | No |
| 6f | Elect Director Catherine Engelbert | Mgmt | For | For | No |
| 6g | Elect Director David Hodgson | Mgmt | For | For | No |
| 6h | Elect Director Ted Love | Mgmt | For | Against | Yes |
| 6i | Elect Director Gregory Norden | Mgmt | For | For | No |
| 7 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 8 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy | Mgmt | For | For | No |
| 11 | Approve Remuneration Report | Mgmt | For | For | No |

## Royalty Pharma Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Ratify Ernst & Young as U.K. Statutory Auditors | Mgmt | For | For | No |
| 13 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorize Issue of Equity | Mgmt | For | For | No |
| 15 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |

## RPM International Inc.

**Meeting Date:** 02/10/2025 **Country:** USA

**Meeting ID:** 2000785

**Primary ISIN:** US7496851038

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Julie A. Beck | Mgmt | For | For | No |
| 1.2 | Elect Director Bruce A. Carbonari | Mgmt | For | For | No |
| 1.3 | Elect Director Jenniffer D. Deckard | Mgmt | For | For | No |
| 1.4 | Elect Director Salvatore D. Fazzolari | Mgmt | For | For | No |
| 1.5 | Elect Director Christopher L. Mapes | Mgmt | For | For | No |
| 1.6 | Elect Director Craig S. Morford | Mgmt | For | For | No |
| 1.7 | Elect Director Ellen M. Pawlikowski | Mgmt | For | For | No |
| 1.8 | Elect Director Frank C. Sullivan | Mgmt | For | For | No |
| 1.9 | Elect Director Elizabeth F. Whited | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

# RS Group Plc

**Meeting Date:** 17/07/2025 **Country:** United Kingdom

**Meeting ID:** 1975769

**Primary ISIN:** GB0003096442

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Alex Baldock as Director | Mgmt | For | For | No |
| 6 | Re-elect Louisa Burdett as Director | Mgmt | For | For | No |
| 7 | Elect Carole Cran as Director | Mgmt | For | For | No |
| 8 | Re-elect Rona Fairhead as Director | Mgmt | For | For | No |
| 9 | Re-elect Bessie Lee as Director | Mgmt | For | For | No |
| 10 | Re-elect Simon Pryce as Director | Mgmt | For | For | No |
| 11 | Re-elect Kate Ringrose as Director | Mgmt | For | For | No |
| 12 | Elect Miles Roberts as Director | Mgmt | For | For | No |
| 13 | Re-elect David Sleath as Director | Mgmt | For | For | No |
| 14 | Re-elect Joan Wainwright as Director | Mgmt | For | For | No |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Approve Restricted Share Incentive Plan | Mgmt | For | For | No |

## RS Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Rubis SCA

**Meeting Date:** 12/06/2025 **Country:** France

**Meeting ID:** 1968120

**Primary ISIN:** FR0013269123

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.78 per Share | Mgmt | For | For | No |
| 4 | Subject to Approval of Items 17 and 33, Elect Jean-Christian Bergeron as General Manager | Mgmt | For | For | No |
| 5 | Subject to Approval of Items 17 and 33, Elect Marc Jacquot as General Manager | Mgmt | For | For | No |
| 6 | Reelect Marc-Olivier Laurent as Supervisory Board Member | Mgmt | For | For | No |
| 7 | Reelect Cécile Maisonneuve as Supervisory Board Member | Mgmt | For | For | No |

## Rubis SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Reelect Alberto Pedrosa as Supervisory Board Member | Mgmt | For | For | No |
| 9 | Reelect Carine Vinardi as Supervisory Board Member | Mgmt | For | For | No |
| 10 | Elect Suzana Nutu as Supervisory Board Member | Mgmt | For | For | No |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 12 | Approve Compensation of Gilles Gobin, General Manager | Mgmt | For | For | No |
| 13 | Approve Compensation of Sorgema SARL, General Manager | Mgmt | For | For | No |
| 14 | Approve Compensation of Agena SAS, General Manager | Mgmt | For | For | No |
| 15 | Approve Compensation of Christian Bergene, Chairman of the Supervisory Board | Mgmt | For | For | No |
| 16 | Subject to Approval of Item 33, Approve Remuneration Policy of Gilles Gobin, Sorgema SARL, Agena SAS, and GR Partenaires SCS | Mgmt | For | For | No |
| 17 | Subject to Approval of Items 4, 5, and 33, Approve Remuneration Policy of Jean-Christian Bergeron and Marc Jacquot | Mgmt | For | For | No |
| 18 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | No |
| 19 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 551,750 | Mgmt | For | For | No |
| 20 | Approve Transaction with Rubis Photosol SAS Re: Amendment to the Assistance Agreement | Mgmt | For | For | No |
| 21 | Approve Transaction with Rubis Photosol SAS Re: Renewal of the Assistance Agreement | Mgmt | For | For | No |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 24 | Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |

## Rubis SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 25 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million | Mgmt | For | For | No |
| 26 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 25 | Mgmt | For | For | No |
| 27 | Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind | Mgmt | For | For | No |
| 28 | Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers | Mgmt | For | For | No |
| 29 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 28 at 40 Percent of Issued Share Capital | Mgmt | For | For | No |
| 30 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Condition Attached | Mgmt | For | For | No |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 32 | Amend Article 28.2 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| 33 | Remove Article 54 of Bylaws | Mgmt | For | For | No |
| 34 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 35 | Ratify Appointment of Antoine Sautenet as Supervisory Board Member | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Compagnie Nationale de Navigation | Mgmt | | | |
| 36 | Elect Patrick Molis as Supervisory Board Member | SH | For | For | No |
| 37 | Elect Anne Lauvergeon as Supervisory Board Member | SH | For | For | No |

# RWE AG

**Meeting Date:** 30/04/2025 **Country:** Germany

**Meeting ID:** 1925877

**Primary ISIN:** DE0007037129

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.10 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024 | Mgmt | For | For | No |

# RWE AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.10 | Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.19 | Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.20 | Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.21 | Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.22 | Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.23 | Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.1 | Elect Hans Buenting to the Supervisory Board | Mgmt | For | For | No |
| 6.2 | Elect Monika Kircher to the Supervisory Board | Mgmt | For | For | No |

## RWE AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.3 | Elect Thomas Kufen to the Supervisory Board | Mgmt | For | For | No |
| 6.4 | Elect Stefan Schulte to the Supervisory Board | Mgmt | For | For | No |
| 6.5 | Elect Hauke Stars to the Supervisory Board | Mgmt | For | For | No |
| 6.6 | Elect Helle Valentin to the Supervisory Board | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Ryanair Holdings Plc

**Meeting Date:** 11/09/2025 **Country:** Ireland

**Meeting ID:** 1994956

**Primary ISIN:** IE00BYTBXV33

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4(a) | Re-elect Stan McCarthy as Director | Mgmt | For | For | No |
| 4(b) | Re-elect Eamonn Brennan as Director | Mgmt | For | For | No |
| 4(c) | Re-elect Roisin Brennan as Director | Mgmt | For | For | No |

## Ryanair Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4(d) | Re-elect Emer Daly as Director | Mgmt | For | Against | Yes |
| 4(e) | Re-elect Geoff Doherty as Director | Mgmt | For | For | No |
| 4(f) | Re-elect Bertrand Grabowski as Director | Mgmt | For | For | No |
| 4(g) | Re-elect Elisabeth Kostinger as Director | Mgmt | For | For | No |
| 4(h) | Re-elect Jinane Laghrari Laabi as Director | Mgmt | For | For | No |
| 4(i) | Re-elect Anne Nolan as Director | Mgmt | For | For | No |
| 4(j) | Re-elect Amber Rudd as Director | Mgmt | For | For | No |
| 4(k) | Re-elect Michael O'Leary as Director | Mgmt | For | For | No |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 6 | Authorise Issue of Equity | Mgmt | For | For | No |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 8 | Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Ryohin Keikaku Co., Ltd.

**Meeting Date:** 23/11/2025 **Country:** Japan

**Meeting ID:** 2019463

**Primary ISIN:** JP3976300008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 28 | Mgmt | For | For | No |
| 2.1 | Elect Director Shimizu, Satoshi | Mgmt | For | For | No |
| 2.2 | Elect Director Takahashi, Hirotaka | Mgmt | For | For | No |
| 2.3 | Elect Director Miyazawa, Takahiro | Mgmt | For | For | No |

## Ryohin Keikaku Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.4 | Elect Director Yokohama, Jun | Mgmt | For | For | No |
| 2.5 | Elect Director Yoshikawa, Atsushi | Mgmt | For | For | No |
| 2.6 | Elect Director Ito, Kumi | Mgmt | For | For | No |
| 2.7 | Elect Director Kato, Yuriko | Mgmt | For | For | No |
| 2.8 | Elect Director Yamazaki, Mayuka | Mgmt | For | For | No |
| 2.9 | Elect Director Higashi, Kazuhiro | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Suzuki, Kei | Mgmt | For | For | No |

## S&P Global Inc.

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1944773

**Primary ISIN:** US78409V1044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For | No |
| 1.2 | Elect Director Martina L. Cheung | Mgmt | For | For | No |
| 1.3 | Elect Director Jacques Esculier | Mgmt | For | For | No |
| 1.4 | Elect Director William D. Green | Mgmt | For | For | No |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For | No |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For | No |
| 1.7 | Elect Director Ian Paul Livingston | Mgmt | For | For | No |
| 1.8 | Elect Director Maria R. Morris | Mgmt | For | For | No |
| 1.9 | Elect Director Gregory Washington | Mgmt | For | For | No |

## S&P Global Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Clawback Policy | SH | Against | Against | No |

## Saab AB

**Meeting Date:** 10/04/2025 **Country:** Sweden

**Meeting ID:** 1924847

**Primary ISIN:** SE0021921269

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8.b | Approve Allocation of Income and Dividends of SEK 2.00 Per Share | Mgmt | For | For | No |
| 8.c1 | Approve Discharge of Lena Erixon | Mgmt | For | For | No |
| 8.c2 | Approve Discharge of Henrik Henriksson | Mgmt | For | For | No |
| 8.c3 | Approve Discharge of Micael Johansson | Mgmt | For | For | No |

# Saab AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.c4 | Approve Discharge of Danica Kragic Jensfelt | Mgmt | For | For | No |
| 8.c5 | Approve Discharge of Sara Mazur | Mgmt | For | For | No |
| 8.c6 | Approve Discharge of Johan Menckel | Mgmt | For | For | No |
| 8.c7 | Approve Discharge of Bert Nordberg | Mgmt | For | For | No |
| 8.c8 | Approve Discharge of Erika Soderberg Johnson | Mgmt | For | For | No |
| 8.c9 | Approve Discharge of Sebastian Tham | Mgmt | For | For | No |
| 8.c10 | Approve Discharge of Marcus Wallenberg | Mgmt | For | For | No |
| 8.c11 | Approve Discharge of Joakim Westh | Mgmt | For | For | No |
| 8.c12 | Approve Discharge of Anders Ynnerman | Mgmt | For | For | No |
| 8.c13 | Approve Discharge of Goran Andersson | Mgmt | For | For | No |
| 8.c14 | Approve Discharge of Stefan Andersson | Mgmt | For | For | No |
| 8.c15 | Approve Discharge of Magnus Gustafsson | Mgmt | For | For | No |
| 8.c16 | Approve Discharge of Robert Hellgren | Mgmt | For | For | No |
| 8.c17 | Approve Discharge of Tina Mikkelsen | Mgmt | For | For | No |
| 8.c18 | Approve Discharge of Lars Svensson | Mgmt | For | For | No |
| 8.c19 | Approve Discharge of CEO Micael Johansson | Mgmt | For | For | No |
| 9.1 | Determine Number of Members (11) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 9.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 10.1 | Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair and SEK 810,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 10.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 11.a | Reelect Lena Erixon as Director | Mgmt | For | For | No |
| 11.b | Reelect Henrik Henriksson as Director | Mgmt | For | For | No |

# Saab AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.c | Reelect Micael Johansson as Director | Mgmt | For | For | No |
| 11.d | Reelect Danica Kragic Jensfelt as Director | Mgmt | For | For | No |
| 11.e | Reelect Johan Menckel as Director | Mgmt | For | Against | Yes |
| 11.f | Reelect Bert Nordberg as Director | Mgmt | For | For | No |
| 11.g | Reelect Erika Soderberg Johnson as Director | Mgmt | For | For | No |
| 11.h | Reelect Sebastian Tham as Director | Mgmt | For | Against | Yes |
| 11.i | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Yes |
| 11.j | Reelect Joakim Westh as Director | Mgmt | For | For | No |
| 11.k | Reelect Anders Ynnerman as Director | Mgmt | For | For | No |
| 11.l | Reelect Marcus Wallenberg as Board Chair | Mgmt | For | Against | Yes |
| 12 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 13 | Approve Remuneration Report | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 15.a | Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan | Mgmt | For | For | No |
| 15.b | Approve Equity Plan Financing | Mgmt | For | For | No |
| 15.c | Approve Third Party Swap Agreement as Alternative Equity Plan Financing | Mgmt | For | For | No |
| 16.a | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 16.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 17 | Close Meeting | Mgmt | | | |

# Sagax AB

**Meeting Date:** 08/05/2025 **Country:** Sweden

**Meeting ID:** 1925202

**Primary ISIN:** SE0005127818

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.a) | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 7.b) | Approve Allocation of Income and Dividends of SEK 3.50 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share | Mgmt | For | For | No |
| 7.c)1 | Approve Discharge of Staffan Salen | Mgmt | For | For | No |
| 7.c)2 | Approve Discharge of Johan Cederlund | Mgmt | For | For | No |
| 7.c)3 | Approve Discharge of Filip Engelbert | Mgmt | For | For | No |
| 7.c)4 | Approve Discharge of David Mindus | Mgmt | For | For | No |
| 7.c)5 | Approve Discharge of Johan Thorell | Mgmt | For | For | No |
| 7.c)6 | Approve Discharge of Ulrika Werdelin | Mgmt | For | For | No |
| 7.c)7 | Approve Discharge of David Mindus | Mgmt | For | For | No |
| 8 | Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | No |

## Sagax AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and SEK 220,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor | Mgmt | For | For | No |
| 10.1 | Reelect Johan Cederlund as Director | Mgmt | For | Against | Yes |
| 10.2 | Reelect Filip Engelbert as Director | Mgmt | For | Against | Yes |
| 10.3 | Reelect David Mindus as Director | Mgmt | For | For | No |
| 10.4 | Reelect Staffan Salen as Director | Mgmt | For | Against | Yes |
| 10.5 | Reelect Johan Thorell as Director | Mgmt | For | Against | Yes |
| 10.6 | Reelect Ulrika Werdelin as Director | Mgmt | For | Against | Yes |
| 10.7 | Reelect Staffan Salen as Board Chair | Mgmt | For | Against | Yes |
| 10.8 | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |
| 11 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 12 | Approve Warrant Plan 2025/2028 for Key Employees | Mgmt | For | For | No |
| 13 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | Against | Yes |
| 14 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 15 | Close Meeting | Mgmt | | | |

## Saia, Inc.

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1941273

**Primary ISIN:** US78709Y1055

## Saia, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Di-Ann Eisnor | Mgmt | For | For | No |
| 1.2 | Elect Director Donna E. Epps | Mgmt | For | For | No |
| 1.3 | Elect Director John P. Gainor, Jr. | Mgmt | For | For | No |
| 1.4 | Elect Director Kevin A. Henry | Mgmt | For | For | No |
| 1.5 | Elect Director Frederick J. Holzgrefe, III | Mgmt | For | For | No |
| 1.6 | Elect Director Donald R. James | Mgmt | For | For | No |
| 1.7 | Elect Director Randolph W. Melville | Mgmt | For | For | No |
| 1.8 | Elect Director Richard D. O'Dell | Mgmt | For | For | No |
| 1.9 | Elect Director Jeffrey C. Ward | Mgmt | For | For | No |
| 1.10 | Elect Director Susan F. Ward | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Saigon Thuong Tin Commercial Joint Stock Bank

**Meeting Date:** 25/04/2025 **Country:** Vietnam

**Meeting ID:** 1929300

**Primary ISIN:** VN000000STB4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of Board of Directors for Financial Year 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |

## Saigon Thuong Tin Commercial Joint Stock Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Report of Executive Board on Business Performance of Financial Year 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |
| 3 | Approve Report of Supervisory Board for Financial Year 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |
| 4 | Approve Audited Separate and Consolidated Financial Statements of Financial Year 2024 | Mgmt | For | For | No |
| 5 | Approve Income Allocation of Financial Year 2024 and Expected Allocation of Income of Financial Year 2025 | Mgmt | For | For | No |
| 6 | Approve Proposed Remuneration of the Board of Directors and Supervisory Board in Financial Year 2025 | Mgmt | For | For | No |
| 7 | Approve Auditors | Mgmt | For | Against | Yes |
| 8 | Amend Regulations on Operation of Board of Directors | Mgmt | For | For | No |
| 9 | Approve Remedial Plan in the Event of Early Intervention | Mgmt | For | For | No |
| 10 | Approve Policy to Contribute Capital/Acquire Shares of Securities Company | Mgmt | For | Against | Yes |
| 11 | Approve Issuance of Shares to Increase Charter Capital | Mgmt | For | Against | Yes |
| 12 | Other Business | Mgmt | For | Against | Yes |

## Saigon Thuong Tin Commercial Joint Stock Bank

**Meeting Date:** 10/09/2025 **Country:** Vietnam

**Meeting ID:** 1997937

**Primary ISIN:** VN000000STB4

## Saigon Thuong Tin Commercial Joint Stock Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Amend Articles of Association | Mgmt | For | For | No |

## Saigon-Hanoi Commercial Joint Stock Bank

**Meeting Date:** 17/11/2025 **Country:** Vietnam

**Meeting ID:** 2012840

**Primary ISIN:** VN000000SHB9

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1.1 | Approve Issuance of Shares to Existing Shareholders | Mgmt | For | For | No |
| 1.2 | Approve Private Placement of Shares | Mgmt | For | For | No |
| 1.3 | Approve Issuance of Shares Under the SHB Employee Stock Option Plan (ESOP) | Mgmt | For | Against | Yes |
| 2 | Approve Auditors | Mgmt | For | Against | Yes |

## Saipem SpA

**Meeting Date:** 25/09/2025 **Country:** Italy

**Meeting ID:** 1994888

**Primary ISIN:** IT0005495657

## Saipem SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Merger by Incorporation of Subsea 7 SA into Saipem SpA | Mgmt | For | For | No |

## Salesforce, Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1961534

**Primary ISIN:** US79466L3024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Marc Benioff | Mgmt | For | For | No |
| 1b | Elect Director Laura Alber | Mgmt | For | For | No |
| 1c | Elect Director Craig Conway | Mgmt | For | For | No |
| 1d | Elect Director Arnold Donald | Mgmt | For | For | No |
| 1e | Elect Director Parker Harris | Mgmt | For | For | No |
| 1f | Elect Director Neelie Kroes | Mgmt | For | For | No |
| 1g | Elect Director Sachin Mehra | Mgmt | For | For | No |
| 1h | Elect Director G. Mason Morfit | Mgmt | For | For | No |
| 1i | Elect Director Oscar Munoz | Mgmt | For | For | No |
| 1j | Elect Director John V. Roos | Mgmt | For | For | No |
| 1k | Elect Director Robin Washington | Mgmt | For | For | No |
| 1l | Elect Director Maynard Webb | Mgmt | For | For | No |

## Salesforce, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Sampo Oyj

**Meeting Date:** 23/04/2025 **Country:** Finland

**Meeting ID:** 1916184

**Primary ISIN:** FI4000552500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Finnish Shares | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 0.34 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |

## Sampo Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | No |
| 13 | Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting | Mgmt | For | For | No |
| 15 | Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 17 | Close Meeting | Mgmt | | | |

## Samsara Inc.

**Meeting Date:** 29/07/2025 **Country:** USA

**Meeting ID:** 1980908

**Primary ISIN:** US79589L1061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sanjit Biswas | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director John Bicket | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Marc Andreessen | Mgmt | For | For | No |
| 1.4 | Elect Director Todd Bluedorn | Mgmt | For | For | No |
| 1.5 | Elect Director Sue Bostrom | Mgmt | For | For | No |

## Samsara Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Jonathan Chadwick | Mgmt | For | For | No |
| 1.7 | Elect Director Alyssa Henry | Mgmt | For | For | No |
| 1.8 | Elect Director Ann Livermore | Mgmt | For | For | No |
| 1.9 | Elect Director Sue Wagner | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## SAMSUNG BIOLOGICS Co., Ltd.

**Meeting Date:** 17/10/2025 **Country:** South Korea

**Meeting ID:** 2010326

**Primary ISIN:** KR7207940008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Spin-Off Agreement | Mgmt | For | For | No |

## Samsung Electronics Co., Ltd.

**Meeting Date:** 19/03/2025 **Country:** South Korea

**Meeting ID:** 1928483

**Primary ISIN:** KR7005930003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |

## Samsung Electronics Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1.1 | Elect Kim Jun-seong as Outside Director | Mgmt | For | For | No |
| 2.1.2 | Elect Heo Eun-nyeong as Outside Director | Mgmt | For | For | No |
| 2.1.3 | Elect Yoo Myeong-hui as Outside Director | Mgmt | For | For | No |
| 2.1.4 | Elect Lee Hyeok-jae as Outside Director | Mgmt | For | For | No |
| 2.2.1 | Elect Jeon Young-hyeon as Inside Director | Mgmt | For | For | No |
| 2.2.2 | Elect Noh Tae-moon as Inside Director | Mgmt | For | For | No |
| 2.2.3 | Elect Song Jae-hyeok as Inside Director | Mgmt | For | For | No |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | No |
| 4.1 | Elect Shin Je-yoon as a Member of Audit Committee | Mgmt | For | For | No |
| 4.2 | Elect Yoo Myeong-hui as a Member of Audit Committee | Mgmt | For | For | No |

## Samsung Fire & Marine Insurance Co., Ltd.

**Meeting Date:** 19/03/2025 **Country:** South Korea

**Meeting ID:** 1930010

**Primary ISIN:** KR7000810002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |
| 2.1 | Amend Articles of Incorporation (Board Committee) | Mgmt | For | For | No |
| 2.2 | Amend Articles of Incorporation (Model AOI) | Mgmt | For | For | No |
| 3.1 | Elect Park Seong-yeon as Outside Director | Mgmt | For | For | No |
| 3.2 | Elect Koo Young-min as Inside Director | Mgmt | For | For | No |

## Samsung Fire & Marine Insurance Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Park Seong-yeon as a Member of Audit Committee | Mgmt | For | For | No |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | No |

## Sandoz Group AG

**Meeting Date:** 15/04/2025 **Country:** Switzerland

**Meeting ID:** 1921733

**Primary ISIN:** CH1243598427

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 0.60 per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5.1 | Change Location of Registered Office/Headquarters to Basel, Switzerland | Mgmt | For | For | No |
| 5.2 | Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 5.3 | Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments | Mgmt | For | For | No |
| 5.4 | Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation | Mgmt | For | For | No |
| 5.5 | Amend Articles Re: Limitation of Subscription Rights | Mgmt | For | For | No |
| 6.1.a | Reelect Gilbert Ghostine as Director and Board Chair | Mgmt | For | For | No |

# Sandoz Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.1.b | Reelect Karen Huebscher as Director | Mgmt | For | For | No |
| 6.1.c | Reelect Shamiram Feinglass as Director | Mgmt | For | For | No |
| 6.1.d | Reelect Mathai Mammen as Director | Mgmt | For | For | No |
| 6.1.e | Reelect Graeme Pitkethly as Director | Mgmt | For | For | No |
| 6.1.f | Reelect Michael Rechsteiner as Director | Mgmt | For | For | No |
| 6.1.g | Reelect Urs Riedener as Director | Mgmt | For | For | No |
| 6.1.h | Reelect Aarti Shah as Director | Mgmt | For | For | No |
| 6.1.i | Reelect Ioannis Skoufalos as Director | Mgmt | For | For | No |
| 6.1.j | Reelect Maria Varsellona as Director | Mgmt | For | For | No |
| 6.2.1 | Reappoint Urs Riedener as Member of the Human Capital and ESG Committee | Mgmt | For | For | No |
| 6.2.2 | Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee | Mgmt | For | For | No |
| 6.2.3 | Reappoint Aarti Shah as Member of the Human Capital and ESG Committee | Mgmt | For | For | No |
| 6.2.4 | Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee | Mgmt | For | For | No |
| 6.2.5 | Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee | Mgmt | For | For | No |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For | No |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million | Mgmt | For | For | No |
| 7.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 9 | Designate Advoro Zurich AG as Independent Proxy | Mgmt | For | For | No |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Sands China Ltd.

**Meeting Date:** 22/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1945238

**Primary ISIN:** KYG7800X1079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Charles Daniel Forman as Director | Mgmt | For | Against | Yes |
| 3b | Elect Chiang Yun as Director | Mgmt | For | Against | Yes |
| 3c | Elect Kenneth Patrick Chung as Director | Mgmt | For | For | No |
| 3d | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Sanofi

**Meeting Date:** 30/04/2025 **Country:** France

**Meeting ID:** 1940642

**Primary ISIN:** FR0000120578

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |

# Sanofi

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.92 per Share | Mgmt | For | For | No |
| 4 | Approve Transaction with l'Oreal Re: Share Repurchase Agreement | Mgmt | For | For | No |
| 5 | Ratify Appointment of Jean-Paul Kress as Director | Mgmt | For | For | No |
| 6 | Reelect Carole Ferrand as Director | Mgmt | For | For | No |
| 7 | Reelect Barbara Lavernos as Director | Mgmt | For | For | No |
| 8 | Reelect Emile Voest as Director | Mgmt | For | For | No |
| 9 | Reelect Antoine Yver as Director | Mgmt | For | For | No |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 11 | Approve Compensation of Frederic Oudea, Chairman of the Board | Mgmt | For | For | No |
| 12 | Approve Compensation of Paul Hudson, CEO | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million | Mgmt | For | For | No |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million | Mgmt | For | For | No |

## Sanofi

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million | Mgmt | For | For | No |
| 21 | Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion | Mgmt | For | For | No |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20 | Mgmt | For | For | No |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 24 | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | No |
| 27 | Amend Articles 3 and 13 of Bylaws | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Santos Limited

**Meeting Date:** 10/04/2025 **Country:** Australia

**Meeting ID:** 1923453

**Primary ISIN:** AU000000STO6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Michael Utsler as Director | Mgmt | For | For | No |

## Santos Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2b | Elect Musje Werror as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Advisory Vote on Climate Transition Approach | Mgmt | For | For | No |
| 5 | Approve Grant of Share Acquisition Rights to Kevin Gallagher | Mgmt | For | For | No |

## SAP SE

**Meeting Date:** 13/05/2025 **Country:** Germany

**Meeting ID:** 1925771

**Primary ISIN:** DE0007164600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.35 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify BDO AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7.1 | Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights | Mgmt | For | For | No |
| 7.2 | Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## SAP SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |

## Saputo Inc.

**Meeting Date:** 08/08/2025 **Country:** Canada

**Meeting ID:** 1974389

**Primary ISIN:** CA8029121057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Emanuele (Lino) A. Saputo | Mgmt | For | For | No |
| 1.2 | Elect Director Victor L. Crawford | Mgmt | For | For | No |
| 1.3 | Elect Director Olu Fajemirokun-Beck | Mgmt | For | For | No |
| 1.4 | Elect Director Anthony M. Fata | Mgmt | For | For | No |
| 1.5 | Elect Director Annalisa King | Mgmt | For | For | No |
| 1.6 | Elect Director Karen Kinsley | Mgmt | For | For | No |
| 1.7 | Elect Director Diane Nyisztor | Mgmt | For | For | No |
| 1.8 | Elect Director Franziska Ruf | Mgmt | For | For | No |
| 1.9 | Elect Director Stanley H. Ryan | Mgmt | For | For | No |
| 1.10 | Elect Director Annette Verschuren | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | Approve Advance Notice Requirement | Mgmt | For | For | No |

## Sarepta Therapeutics, Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1959799

**Primary ISIN:** US8036071004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Richard J. Barry | Mgmt | For | For | No |
| 1.2 | Elect Director M. Kathleen Behrens | Mgmt | For | For | No |
| 1.3 | Elect Director Stephen L. Mayo | Mgmt | For | For | No |
| 1.4 | Elect Director Claude Nicaise | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Satellite Chemical Co., Ltd.

**Meeting Date:** 14/04/2025 **Country:** China

**Meeting ID:** 1944287

**Primary ISIN:** CNE100001B07

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 3 | Approve Financial Statements | Mgmt | For | For | No |

## Satellite Chemical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Annual Report and Summary | Mgmt | For | For | No |
| 5 | Approve Profit Distribution | Mgmt | For | For | No |
| 6 | Approve Foreign Exchange Hedging Business | Mgmt | For | For | No |
| 7 | Approve Commodity Derivatives Hedging Business | Mgmt | For | For | No |
| 8 | Approve Estimated Amount of External Guarantees | Mgmt | For | For | No |
| 9 | Approve Shareholder Return Plan | Mgmt | For | For | No |
| 10 | Approve Remuneration of Directors and Senior Management Members | Mgmt | For | For | No |
| 11 | Approve Remuneration of Supervisors | Mgmt | For | For | No |

## SATS Ltd.

**Meeting Date:** 25/07/2025 **Country:** Singapore

**Meeting ID:** 1989171

**Primary ISIN:** SG1I52882764

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Jessica Tan as Director | Mgmt | For | For | No |
| 4 | Elect Deborah Ong as Director | Mgmt | For | For | No |
| 5 | Elect Eng Aik Meng as Director | Mgmt | For | For | No |
| 6 | Approve Directors' Fees | Mgmt | For | For | No |
| 7 | Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## SATS Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 9 | Approve Grant of Awards and Issuance of Shares Under the SATS Performance Share Plan and/or the SATS Restricted Share Plan | Mgmt | For | Against | Yes |
| 10 | Approve Mandate for Interested Person Transactions | Mgmt | For | For | No |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## SBA Communications Corporation

**Meeting Date:** 23/05/2025 **Country:** USA

**Meeting ID:** 1951636

**Primary ISIN:** US78410G1040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kevin L. Beebe | Mgmt | For | For | No |
| 1.2 | Elect Director Jack Langer | Mgmt | For | Against | Yes |
| 1.3 | Elect Director Jeffrey A. Stoops | Mgmt | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## SBI Holdings, Inc.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1981615

**Primary ISIN:** JP3436120004

# SBI Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kitao, Yoshitaka | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Takamura, Masato | Mgmt | For | For | No |
| 1.3 | Elect Director Asakura, Tomoya | Mgmt | For | For | No |
| 1.4 | Elect Director Kusakabe, Satoe | Mgmt | For | For | No |
| 1.5 | Elect Director Matsui, Shinji | Mgmt | For | For | No |
| 1.6 | Elect Director Shiino, Motoaki | Mgmt | For | For | No |
| 1.7 | Elect Director Takenaka, Heizo | Mgmt | For | For | No |
| 1.8 | Elect Director Suzuki, Yasuhiro | Mgmt | For | For | No |
| 1.9 | Elect Director Ito, Hiroshi | Mgmt | For | For | No |
| 1.10 | Elect Director Takeuchi, Kanae | Mgmt | For | For | No |
| 1.11 | Elect Director Fukuda, Junichi | Mgmt | For | For | No |
| 1.12 | Elect Director Suematsu, Hiroyuki | Mgmt | For | For | No |
| 1.13 | Elect Director Okuyama, Masashi | Mgmt | For | For | No |
| 1.14 | Elect Director Nishikawa, Yasuo | Mgmt | For | For | No |
| 1.15 | Elect Director Ochi, Takao | Mgmt | For | For | No |
| 2.1 | Appoint Statutory Auditor Yamada, Masayuki | Mgmt | For | For | No |
| 2.2 | Appoint Statutory Auditor Wakatsuki, Tetsutaro | Mgmt | For | For | No |
| 3 | Appoint Alternate Statutory Auditor Sawada, Tadayuki | Mgmt | For | For | No |

## Scentre Group

**Meeting Date:** 09/04/2025 **Country:** Australia

**Meeting ID:** 1923204

**Primary ISIN:** AU000000SCG8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Elect Ilana Atlas as a Director as Director | Mgmt | For | For | No |
| 3 | Elect Catherine Brenner as Director | Mgmt | For | For | No |
| 4 | Elect Michael Ihlein as Director | Mgmt | For | Against | Yes |
| 5 | Elect Craig Mitchell as Director | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Grant of Performance Rights to Elliott Rusanow | Mgmt | For | For | No |
| 8 | Approve the Spill Resolution | Mgmt | Against | Against | No |

## Schaltbau Holding AG

**Meeting Date:** 29/08/2025 **Country:** Germany

**Meeting ID:** 1993838

**Primary ISIN:** DE000A2NBTL2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2.1 | Approve Discharge of Management Board Member Steffen Munz for Fiscal Year 2024 | Mgmt | For | For | No |
| 2.2 | Approve Discharge of Management Board Member Wilko Stark for Fiscal Year 2024 | Mgmt | For | For | No |

## Schaltbau Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Decrease in Size of Supervisory Board to Three Members | Mgmt | For | Against | Yes |

## Schlumberger N.V.

**Meeting Date:** 02/04/2025 **Country:** Curacao

**Meeting ID:** 1929654

**Primary ISIN:** AN8068571086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Peter Coleman | Mgmt | For | For | No |
| 1.2 | Elect Director Patrick de La Chevardiere | Mgmt | For | For | No |
| 1.3 | Elect Director Miguel Galuccio | Mgmt | For | For | No |
| 1.4 | Elect Director Jim Hackett | Mgmt | For | For | No |
| 1.5 | Elect Director Olivier Le Peuch | Mgmt | For | For | No |
| 1.6 | Elect Director Samuel Leupold | Mgmt | For | For | No |
| 1.7 | Elect Director Maria Moraeus Hanssen | Mgmt | For | For | No |
| 1.8 | Elect Director Vanitha Narayanan | Mgmt | For | Abstain | Yes |
| 1.9 | Elect Director Jeff Sheets | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Schlumberger N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Adopt and Approve Financials and Dividends | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Schlumberger N.V.

**Meeting Date:** 07/10/2025 **Country:** Curacao

**Meeting ID:** 2007578

**Primary ISIN:** AN8068571086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Change Company Name to SLB N.V. and Permit Use of SLB Limited and SLB Ltd. as Alternative Names Outside Curacao | Mgmt | For | For | No |

## Schneider Electric SE

**Meeting Date:** 07/05/2025 **Country:** France

**Meeting ID:** 1946710

**Primary ISIN:** FR0000121972

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |

# Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Allocation of Income and Dividends of EUR 3.90 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Do Not Vote | No |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Do Not Vote | No |
| 6 | Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024 | Mgmt | For | Do Not Vote | No |
| 7 | Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024 | Mgmt | For | Do Not Vote | No |
| 8 | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | Do Not Vote | No |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 12 | Reelect Jean-Pascal Tricoire as Director | Mgmt | For | Do Not Vote | No |
| 13 | Reelect Anna Ohlsson-Leijon as Director | Mgmt | For | Do Not Vote | No |
| 14 | Ratify Appointment of Clotilde Delbos as Director | Mgmt | For | Do Not Vote | No |
| 15 | Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board | Mgmt | For | Do Not Vote | No |
| A | Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board | Mgmt | Against | Do Not Vote | No |
| B | Elect François Durif as Representative of Employee Shareholders to the Board | Mgmt | Against | Do Not Vote | No |
| C | Elect Venkat Garimella as Representative of Employee Shareholders to the Board | Mgmt | Against | Do Not Vote | No |
| D | Elect Gérard Le Goueffec as Representative of Employee Shareholders to the Board | Mgmt | Against | Do Not Vote | No |
| E | Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board | Mgmt | Against | Do Not Vote | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |

# Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million | Mgmt | For | Do Not Vote | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | Do Not Vote | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | Do Not Vote | No |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19 | Mgmt | For | Do Not Vote | No |
| 21 | Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Do Not Vote | No |
| 22 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | Do Not Vote | No |
| 23 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | Do Not Vote | No |
| 24 | Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value | Mgmt | For | Do Not Vote | No |
| 25 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Do Not Vote | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Do Not Vote | No |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | Do Not Vote | No |
| 28 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | Do Not Vote | No |
| 29 | Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders | Mgmt | For | Do Not Vote | No |

## Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 30 | Amend Article 14.3 of Bylaws Re: Board Deliberations | Mgmt | For | Do Not Vote | No |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.90 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 6 | Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024 | Mgmt | For | For | No |
| 7 | Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024 | Mgmt | For | For | No |
| 8 | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 12 | Reelect Jean-Pascal Tricoire as Director | Mgmt | For | For | No |
| 13 | Reelect Anna Ohlsson-Leijon as Director | Mgmt | For | For | No |
| 14 | Ratify Appointment of Clotilde Delbos as Director | Mgmt | For | For | No |

# Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| A | Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | No |
| B | Elect François Durif as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | No |
| C | Elect Venkat Garimella as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | No |
| D | Elect Gérard Le Goueffiec as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | No |
| E | Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | No |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million | Mgmt | For | For | No |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | For | No |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19 | Mgmt | For | For | No |
| 21 | Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 22 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | For | No |
| 23 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | For | No |

## Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 24 | Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 25 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 28 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 29 | Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders | Mgmt | For | For | No |
| 30 | Amend Article 14.3 of Bylaws Re: Board Deliberations | Mgmt | For | For | No |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## SCOR SE

**Meeting Date:** 29/04/2025 **Country:** France

**Meeting ID:** 1943113

**Primary ISIN:** FR0010411983

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |

## SCOR SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Allocation of Income and Dividends of EUR 1.80 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 6 | Approve Compensation of Fabrice Brégier, Chairman of the Board | Mgmt | For | For | No |
| 7 | Approve Compensation of Thierry Léger, CEO | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of Directors and Censors | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 11 | Reelect Fabrice Brégier as Director | Mgmt | For | For | No |
| 12 | Reelect Martine Gerow as Director | Mgmt | For | For | No |
| 13 | Reelect Fields Wicker-Miurin as Director | Mgmt | For | For | No |
| 14 | Elect Diane Côté as Director | Mgmt | For | For | No |
| 15 | Elect Doina Palici-Chehab as Director | Mgmt | For | For | No |
| 16 | Appoint Jacques Aigrain as Censor | Mgmt | For | For | No |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 565,810,482 | Mgmt | For | For | No |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 282,905,241 | Mgmt | For | For | No |

## SCOR SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 22 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 141,452,621 | Mgmt | For | For | No |
| 23 | Authorize Capital Increase of Up to EUR 141,452,621 for Future Exchange Offers | Mgmt | For | For | No |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22 | Mgmt | For | For | No |
| 26 | Authorize Issuance of Warrants (Bons 2025 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital | Mgmt | For | For | No |
| 27 | Authorize Issuance of Warrants (AOF 2025) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund | Mgmt | For | For | No |
| 28 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 29 | Authorize up to 1 Million Shares for Use in Stock Option Plans | Mgmt | For | For | No |
| 30 | Authorize Issuance of up to 3.5 Million Shares for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 32 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-27, 29 and 31 at EUR 738,770,992 | Mgmt | For | For | No |
| 33 | Amend Article 11 of Bylaws Re: Board Deliberation | Mgmt | For | For | No |
| 34 | Amend Article 17 of Bylaws Re: Censors Length of Term | Mgmt | For | For | No |

## SCOR SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 35 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Scout24 SE

**Meeting Date:** 05/06/2025 **Country:** Germany

**Meeting ID:** 1926126

**Primary ISIN:** DE000A12DM80

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.32 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5a | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5b | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Elect Lutz Finger to the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |
| 10a | Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |

## Scout24 SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10b | Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## SCREEN Holdings Co., Ltd.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1977219

**Primary ISIN:** JP3494600004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 188 | Mgmt | For | For | No |
| 2.1 | Elect Director Hiroe, Toshio | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Goto, Masato | Mgmt | For | For | No |
| 2.3 | Elect Director Kondo, Yoichi | Mgmt | For | For | No |
| 2.4 | Elect Director Ishikawa, Yoshihisa | Mgmt | For | For | No |
| 2.5 | Elect Director Takasu, Hidemi | Mgmt | For | For | No |
| 2.6 | Elect Director Okudaira, Hiroko | Mgmt | For | For | No |
| 2.7 | Elect Director Narahara, Seiji | Mgmt | For | For | No |
| 2.8 | Elect Director Sato, Fumikazu | Mgmt | For | For | No |
| 3 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## SCSK Corp.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1978283

**Primary ISIN:** JP3400400002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Amend Business Lines | Mgmt | For | For | No |
| 2.1 | Elect Director Nakajima, Masaki | Mgmt | For | For | No |
| 2.2 | Elect Director Toma, Takaaki | Mgmt | For | For | No |
| 2.3 | Elect Director Takeshita, Takafumi | Mgmt | For | For | No |
| 2.4 | Elect Director Kato, Shinichi | Mgmt | For | For | No |
| 2.5 | Elect Director Kubo, Tetsuya | Mgmt | For | For | No |
| 2.6 | Elect Director Hirata, Sadayo | Mgmt | For | For | No |
| 2.7 | Elect Director Yamana, Shoei | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Jitsuno, Hiromichi | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Matsuishi, Hidetaka | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Waseda, Yumiko | Mgmt | For | For | No |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan | Mgmt | For | For | No |

## SD Guthrie Bhd.

**Meeting Date:** 26/05/2025 **Country:** Malaysia

**Meeting ID:** 1961745

**Primary ISIN:** MYL5285OO001

## SD Guthrie Bhd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Directors' Fees | Mgmt | For | For | No |
| 2 | Approve Directors' Benefits | Mgmt | For | For | No |
| 3 | Elect Mohd Zuki Ali as Director | Mgmt | For | For | No |
| 4 | Elect Norzrul Thani Nik Hassan Thani as Director | Mgmt | For | Against | Yes |
| 5 | Elect Mohamad Helmy Othman Basha as Director | Mgmt | For | For | No |
| 6 | Elect Mohd Nizam Zainordin as Director | Mgmt | For | Against | Yes |
| 7 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Seagate Technology Holdings plc

**Meeting Date:** 25/10/2025 **Country:** Ireland

**Meeting ID:** 2008230

**Primary ISIN:** IE00BKVD2N49

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark W. Adams | Mgmt | For | For | No |
| 1b | Elect Director Shankar Arumugavelu | Mgmt | For | For | No |
| 1c | Elect Director Prat S. Bhatt | Mgmt | For | For | No |
| 1d | Elect Director Michael R. Cannon | Mgmt | For | Against | Yes |
| 1e | Elect Director Richard L. Clemmer | Mgmt | For | For | No |
| 1f | Elect Director Yolanda L. Conyers | Mgmt | For | For | No |
| 1g | Elect Director Jay L. Geldmacher | Mgmt | For | For | No |

## Seagate Technology Holdings plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Dylan G. Haggart | Mgmt | For | For | No |
| 1i | Elect Director William D. Mosley | Mgmt | For | For | No |
| 1j | Elect Director Thomas A. Szlosek | Mgmt | For | For | No |
| 1k | Elect Director Stephanie Tilenius | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration | Mgmt | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 6 | Grant Board the Authority to Issue Shares Under Irish Law | Mgmt | For | For | No |
| 7 | Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law | Mgmt | For | For | No |
| 8 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | No |

## Seatrium Ltd.

**Meeting Date:** 23/04/2025 **Country:** Singapore

**Meeting ID:** 1942985

**Primary ISIN:** SGXE34184239

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Yap Chee Keong as Director | Mgmt | For | For | No |

## Seatrium Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Chris Ong as Director | Mgmt | For | For | No |
| 5 | Elect Jan Holm as Director | Mgmt | For | For | No |
| 6 | Elect Eng Aik Meng as Director | Mgmt | For | For | No |
| 7 | Approve Directors' Fees | Mgmt | For | For | No |
| 8 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 10 | Approve Share Plan Grant | Mgmt | For | Against | Yes |
| 11 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | No |
| 12 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## SEB SA

**Meeting Date:** 20/05/2025 **Country:** France

**Meeting ID:** 1940652

**Primary ISIN:** FR0000121709

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.8 per Share and an Extra of EUR 0.280 per Share to Long Term Registered Shares | Mgmt | For | For | No |
| 4 | Reelect Brigitte Forestier as Director | Mgmt | For | For | No |

## SEB SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Elect Eric Rondolat as Director | Mgmt | For | For | No |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 7 | Approve Compensation of Thierry de La Tour d Artaise, Chairman of the Board | Mgmt | For | Against | Yes |
| 8 | Approve Compensation of Stanislas de Gramont, CEO | Mgmt | For | Against | Yes |
| 9 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million | Mgmt | For | For | No |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize up to 240,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | No |
| 15 | Amend Article 17 of Bylaws Re: Directors Length of Term | Mgmt | For | For | No |
| 16 | Amend Article 20 of Bylaws Re: Written Consultation | Mgmt | For | For | No |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## SECOM Co., Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1980973

**Primary ISIN:** JP3421800008

## SECOM Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | No |
| 2.1 | Elect Director Yoshida, Yasuyuki | Mgmt | For | For | No |
| 2.2 | Elect Director Fuse, Tatsuro | Mgmt | For | For | No |
| 2.3 | Elect Director Yamanaka, Yoshinori | Mgmt | For | For | No |
| 2.4 | Elect Director Nagao, Seiya | Mgmt | For | For | No |
| 2.5 | Elect Director Nakada, Takashi | Mgmt | For | For | No |
| 2.6 | Elect Director Inaba, Makoto | Mgmt | For | For | No |
| 2.7 | Elect Director Watanabe, Hajime | Mgmt | For | For | No |
| 2.8 | Elect Director Hara, Miri | Mgmt | For | For | No |
| 2.9 | Elect Director Matsuzaki, Kosuke | Mgmt | For | For | No |
| 2.10 | Elect Director Suzuki, Yukari | Mgmt | For | For | No |
| 3 | Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered | SH | Against | Against | No |

## secunet Security Networks AG

**Meeting Date:** 28/05/2025 **Country:** Germany

**Meeting ID:** 1927813

**Primary ISIN:** DE0007276503

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

## secunet Security Networks AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 2.73 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5.1 | Ratify BDO AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Affiliation Agreement with SysEleven GmbH | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |

## Securitas AB

**Meeting Date:** 08/05/2025 **Country:** Sweden

**Meeting ID:** 1924842

**Primary ISIN:** SE0000163594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |

# Securitas AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 8.c | Receive Board's Proposal on Allocation of Income | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.b | Approve Allocation of Income and Dividends of SEK 4.50 Per Share | Mgmt | For | For | No |
| 9.c | Approve May 12, 2025 as Record Date for Dividend Payment | Mgmt | For | For | No |
| 9.d | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report | Mgmt | For | For | No |
| 11 | Determine Number of Directors (8) and Deputy Directors (0) of Board | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | No |
| 13 | Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Harry Klagsbrun, Johan Menckel and Sofia Schorling Hogberg as Directors; Elect Jill D. Smith and Massimo Grassi as New Directors | Mgmt | For | Against | Yes |
| 14 | Ratify Ernst & Young AB as Auditors | Mgmt | For | For | No |
| 15 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 16 | Approve Performance Share Program LTI 2025/2027 for Key Employees and Related Financing | Mgmt | For | For | No |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 18 | Close Meeting | Mgmt | | | |

# SEGRO PLC

**Meeting Date:** 30/04/2025 **Country:** United Kingdom

**Meeting ID:** 1927866

**Primary ISIN:** GB00B5ZN1N88

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5 | Re-elect Andy Harrison as Director | Mgmt | For | For | No |
| 6 | Re-elect Mary Barnard as Director | Mgmt | For | For | No |
| 7 | Re-elect Sue Clayton as Director | Mgmt | For | For | No |
| 8 | Re-elect Soumen Das as Director | Mgmt | For | For | No |
| 9 | Re-elect Carol Fairweather as Director | Mgmt | For | For | No |
| 10 | Re-elect Simon Fraser as Director | Mgmt | For | For | No |
| 11 | Re-elect David Sleath as Director | Mgmt | For | For | No |
| 12 | Re-elect Linda Yueh as Director | Mgmt | For | For | No |
| 13 | Elect Marcus Sperber as Director | Mgmt | For | For | No |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Amend Long Term Incentive Plan | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |

## SEGRO PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## SEI Investments Company

**Meeting Date:** 28/05/2025 **Country:** USA

**Meeting ID:** 1955525

**Primary ISIN:** US7841171033

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jonathan A. Brassington | Mgmt | For | Against | Yes |
| 1b | Elect Director William M. Doran | Mgmt | For | Against | Yes |
| 1c | Elect Director Alfred P. West, Jr. | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Seiko Epson Corp.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1976729

**Primary ISIN:** JP3414750004

## Seiko Epson Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 37 | Mgmt | For | For | No |
| 2.1 | Elect Director Ogawa, Yasunori | Mgmt | For | For | No |
| 2.2 | Elect Director Yoshida, Junkichi | Mgmt | For | For | No |
| 2.3 | Elect Director Yoshino, Yasunori | Mgmt | For | For | No |
| 2.4 | Elect Director Fukaishi, Akihiro | Mgmt | For | For | No |
| 2.5 | Elect Director Shimamoto, Tadashi | Mgmt | For | For | No |
| 2.6 | Elect Director Yamauchi, Masaki | Mgmt | For | For | No |
| 2.7 | Elect Director Miyake, Kahori | Mgmt | For | For | No |
| 3 | Approve Annual Bonus | Mgmt | For | For | No |

## Sekisui Chemical Co., Ltd.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1976703

**Primary ISIN:** JP3419400001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt | For | For | No |
| 2.1 | Elect Director Koge, Teiji | Mgmt | For | For | No |
| 2.2 | Elect Director Kato, Keita | Mgmt | For | For | No |
| 2.3 | Elect Director Shimizu, Ikusuke | Mgmt | For | For | No |
| 2.4 | Elect Director Hirai, Yoshiyuki | Mgmt | For | For | No |

## Sekisui Chemical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.5 | Elect Director Yoshida, Masahide | Mgmt | For | For | No |
| 2.6 | Elect Director Asano, Akira | Mgmt | For | For | No |
| 2.7 | Elect Director Murakami, Kazuya | Mgmt | For | For | No |
| 2.8 | Elect Director Oeda, Hiroshi | Mgmt | For | For | No |
| 2.9 | Elect Director Nozaki, Haruko | Mgmt | For | For | No |
| 2.10 | Elect Director Koezuka, Miharu | Mgmt | For | For | No |
| 2.11 | Elect Director Miyai, Machiko | Mgmt | For | For | No |
| 2.12 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Sakai, Michio | Mgmt | For | For | No |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## Sekisui House, Ltd.

**Meeting Date:** 23/04/2025 **Country:** Japan

**Meeting ID:** 1944444

**Primary ISIN:** JP3420600003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 71 | Mgmt | For | For | No |
| 2.1 | Elect Director Nakai, Yoshihiro | Mgmt | For | For | No |
| 2.2 | Elect Director Tanaka, Satoshi | Mgmt | For | For | No |
| 2.3 | Elect Director Ishii, Toru | Mgmt | For | For | No |
| 2.4 | Elect Director Shinozaki, Hiroshi | Mgmt | For | For | No |
| 2.5 | Elect Director Omura, Yasushi | Mgmt | For | For | No |

## Sekisui House, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.6 | Elect Director Yoshimaru, Yukiko | Mgmt | For | For | No |
| 2.7 | Elect Director Kitazawa, Toshifumi | Mgmt | For | For | No |
| 2.8 | Elect Director Nakajima, Yoshimi | Mgmt | For | For | No |
| 2.9 | Elect Director Abe, Shinichi | Mgmt | For | For | No |
| 2.10 | Elect Director Kuroda, Yukiko | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Minagawa, Osamu | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Tamai, Yuko | Mgmt | For | For | No |

## Sembcorp Industries Ltd.

**Meeting Date:** 25/04/2025 **Country:** Singapore

**Meeting ID:** 1948401

**Primary ISIN:** SG1R50925390

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Tow Heng Tan as Director | Mgmt | For | For | No |
| 4 | Elect Yap Chee Keong as Director | Mgmt | For | For | No |
| 5 | Elect Manu Bhaskaran as Director | Mgmt | For | For | No |
| 6 | Elect Uwe Krueger as Director | Mgmt | For | For | No |
| 7 | Approve Directors' Fees | Mgmt | For | For | No |
| 8 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |

## Sembcorp Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 10 | Authorize Directors to Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans | Mgmt | For | Against | Yes |
| 11 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | No |
| 12 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Sempra

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1947311

**Primary ISIN:** US8168511090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Andrés Conesa | Mgmt | For | For | No |
| 1b | Elect Director Pablo A. Ferrero | Mgmt | For | For | No |
| 1c | Elect Director Jennifer M. Kirk | Mgmt | For | For | No |
| 1d | Elect Director Richard J. Mark | Mgmt | For | For | No |
| 1e | Elect Director Jeffrey W. Martin | Mgmt | For | For | No |
| 1f | Elect Director Michael N. Mears | Mgmt | For | For | No |
| 1g | Elect Director Kevin C. Sagara | Mgmt | For | For | No |
| 1h | Elect Director Jack T. Taylor | Mgmt | For | For | No |
| 1i | Elect Director Cynthia J. (CJ) Warner | Mgmt | For | For | No |
| 1j | Elect Director Anya Weaving | Mgmt | For | For | No |
| 1k | Elect Director James C. Yardley | Mgmt | For | For | No |

## Sempra

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Semtech Corporation

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1961543

**Primary ISIN:** US8168501018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Martin S.J. Burvill | Mgmt | For | For | No |
| 1.2 | Elect Director Rodolpho C. Cardenuto | Mgmt | For | For | No |
| 1.3 | Elect Director Gregory M. Fischer | Mgmt | For | For | No |
| 1.4 | Elect Director Saar Gillai | Mgmt | For | For | No |
| 1.5 | Elect Director Hong Q. Hou | Mgmt | For | For | No |
| 1.6 | Elect Director Ye Jane Li | Mgmt | For | For | No |
| 1.7 | Elect Director Paula LuPriore | Mgmt | For | For | No |
| 1.8 | Elect Director Julie G. Ruehl | Mgmt | For | For | No |
| 1.9 | Elect Director Paul V. Walsh, Jr. | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

# ServiceNow, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1951075

**Primary ISIN:** US81762P1021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Susan L. Bostrom | Mgmt | For | For | No |
| 1b | Elect Director Teresa Briggs | Mgmt | For | For | No |
| 1c | Elect Director Jonathan C. Chadwick | Mgmt | For | For | No |
| 1d | Elect Director Paul E. Chamberlain | Mgmt | For | For | No |
| 1e | Elect Director Lawrence J. Jackson, Jr. | Mgmt | For | For | No |
| 1f | Elect Director Frederic B. Luddy | Mgmt | For | For | No |
| 1g | Elect Director William R. McDermott | Mgmt | For | For | No |
| 1h | Elect Director Joseph "Larry" Quinlan | Mgmt | For | For | No |
| 1i | Elect Director Anita M. Sands | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | No |
| 6 | Amend Bylaws Regarding Right to Cure Purported Nomination Defects | SH | Against | Against | No |
| 7 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## ServiceNow, Inc.

**Meeting Date:** 05/12/2025 **Country:** USA

**Meeting ID:** 2022924

**Primary ISIN:** US81762P1021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Stock Split | Mgmt | For | For | No |

## ServiceTitan, Inc.

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1968327

**Primary ISIN:** US81764X1037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Tim Cabral | Mgmt | For | For | No |
| 1.2 | Elect Director William Hsu | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director Ara Mahdessian | Mgmt | For | Withhold | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## SeSa SpA

**Meeting Date:** 27/08/2025 **Country:** Italy

**Meeting ID:** 1940804

**Primary ISIN:** IT0004729759

## SeSa SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | No |
| 2.1 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6 | Mgmt | For | For | No |

## Seven & i Holdings Co., Ltd.

**Meeting Date:** 27/05/2025 **Country:** Japan

**Meeting ID:** 1959739

**Primary ISIN:** JP3422950000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | No |
| 2 | Approve Accounting Transfers | Mgmt | For | For | No |
| 3 | Amend Articles to Clarify Director Authority on Shareholder Meetings | Mgmt | For | For | No |
| 4.1 | Elect Director Ito, Junro | Mgmt | For | For | No |
| 4.2 | Elect Director Stephen Hayes Dacus | Mgmt | For | For | No |

## Seven & i Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.3 | Elect Director Kimura, Shigeki | Mgmt | For | For | No |
| 4.4 | Elect Director Maruyama, Yoshimichi | Mgmt | For | For | No |
| 4.5 | Elect Director Wakita, Tamaki | Mgmt | For | For | No |
| 4.6 | Elect Director Hachiuma, Fuminao | Mgmt | For | For | No |
| 4.7 | Elect Director Izawa, Yoshiyuki | Mgmt | For | For | No |
| 4.8 | Elect Director Yamada, Meyumi | Mgmt | For | For | No |
| 4.9 | Elect Director Paul Yonamine | Mgmt | For | For | No |
| 4.10 | Elect Director Sawada, Takashi | Mgmt | For | For | No |
| 4.11 | Elect Director Akita, Masaki | Mgmt | For | For | No |
| 4.12 | Elect Director Terazawa, Tatsuya | Mgmt | For | For | No |
| 4.13 | Elect Director Christine Edman | Mgmt | For | For | No |
| 5 | Appoint Statutory Auditor Ishii, Shinya | Mgmt | For | For | No |
| 6 | Approve Compensation Ceiling for Directors | Mgmt | For | For | No |
| 7 | Approve Restricted Stock Plan | Mgmt | For | For | No |

## Severn Trent Plc

**Meeting Date:** 10/07/2025 **Country:** United Kingdom

**Meeting ID:** 1975768

**Primary ISIN:** GB00B1FH8J72

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |

# Severn Trent Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Net Zero Transition Plan | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Tom Delay as Director | Mgmt | For | For | No |
| 6 | Re-elect Olivia Garfield as Director | Mgmt | For | For | No |
| 7 | Elect Nick Hampton as Director | Mgmt | For | For | No |
| 8 | Re-elect Christine Hodgson as Director | Mgmt | For | For | No |
| 9 | Re-elect Sarah Legg as Director | Mgmt | For | For | No |
| 10 | Re-elect Helen Miles as Director | Mgmt | For | For | No |
| 11 | Re-elect Sharmila Nebhrajani as Director | Mgmt | For | For | No |
| 12 | Re-elect Richard Taylor as Director | Mgmt | For | For | No |
| 13 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Adopt New Articles of Association | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## SG Holdings Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1977267

**Primary ISIN:** JP3162770006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kuriwada, Eiichi | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Matsumoto, Hidekazu | Mgmt | For | Against | Yes |
| 1.3 | Elect Director Motomura, Masahide | Mgmt | For | For | No |
| 1.4 | Elect Director Takagaki, Koji | Mgmt | For | For | No |
| 1.5 | Elect Director Sasamori, Kimiaki | Mgmt | For | For | No |
| 1.6 | Elect Director Takaoka, Mika | Mgmt | For | For | No |
| 1.7 | Elect Director Sagisaka, Osami | Mgmt | For | For | No |
| 1.8 | Elect Director Akiyama, Masato | Mgmt | For | For | No |
| 2.1 | Appoint Statutory Auditor Tajima, Satoshi | Mgmt | For | For | No |
| 2.2 | Appoint Statutory Auditor Niimoto, Tomonari | Mgmt | For | For | No |
| 2.3 | Appoint Statutory Auditor Oshima, Yoshitaka | Mgmt | For | For | No |
| 2.4 | Appoint Statutory Auditor Tada, Tomoko | Mgmt | For | For | No |
| 3 | Approve Donation of Treasury Shares to SGH Disaster Prevention Support Foundation | Mgmt | For | Against | Yes |

## SGH Limited

**Meeting Date:** 13/11/2025 **Country:** Australia

**Meeting ID:** 1998896

**Primary ISIN:** AU0000364754

## SGH Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Elect Rachel Argaman (Herman) as Director | Mgmt | For | For | No |
| 3 | Elect Annabelle Chaplain as Director | Mgmt | For | Against | Yes |
| 4 | Elect Terry Davis as Director | Mgmt | For | Against | Yes |
| 5 | Elect Katherine Farrar as Director | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Grant of Deferred Share Rights to Ryan Stokes | Mgmt | For | Against | Yes |
| 8 | Approve Increase in Limit of Aggregate Non-Executive Directors' Fees | Mgmt | None | For | No |

## SGS SA

**Meeting Date:** 26/03/2025 **Country:** Switzerland

**Meeting ID:** 1915383

**Primary ISIN:** CH1256740924

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 3.1 | Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved | Mgmt | For | For | No |

# SGS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved | Mgmt | For | For | No |
| 4.1.1 | Reelect Calvin Grieder as Director | Mgmt | For | For | No |
| 4.1.2 | Reelect Sami Atiya as Director | Mgmt | For | For | No |
| 4.1.3 | Reelect Phyllis Cheung as Director | Mgmt | For | For | No |
| 4.1.4 | Reelect Ian Gallienne as Director | Mgmt | For | For | No |
| 4.1.5 | Reelect Tobias Hartmann as Director | Mgmt | For | For | No |
| 4.1.6 | Reelect Kory Sorenson as Director | Mgmt | For | For | No |
| 4.1.7 | Reelect Janet Vergis as Director | Mgmt | For | For | No |
| 4.1.8 | Elect Patrick Kron as Director | Mgmt | For | For | No |
| 4.1.9 | Elect Geraldine Picaud as Director | Mgmt | For | For | No |
| 4.2.1 | Reelect Calvin Grieder as Board Chair | Mgmt | For | For | No |
| 4.3.1 | Reappoint Sami Atiya as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3.2 | Reappoint Kory Sorenson as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3.3 | Appoint Patrick Kron as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.4 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For | No |
| 4.5 | Designate Notaires Carouge as Independent Proxy | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.7 Million | Mgmt | For | For | No |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million | Mgmt | For | For | No |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million | Mgmt | For | For | No |
| 5.4 | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026 | Mgmt | For | For | No |

## SGS SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland) | Mgmt | For | For | No |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Shaftesbury Capital Plc

**Meeting Date:** 22/05/2025 **Country:** United Kingdom

**Meeting ID:** 1932385

**Primary ISIN:** GB00B62G9D36

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Re-elect Jonathan Nicholls as Director | Mgmt | For | For | No |
| 5 | Re-elect Ian Hawksworth as Director | Mgmt | For | For | No |
| 6 | Re-elect Situl Jobanputra as Director | Mgmt | For | For | No |
| 7 | Re-elect Richard Akers as Director | Mgmt | For | For | No |
| 8 | Re-elect Ruth Anderson as Director | Mgmt | For | For | No |
| 9 | Elect Madeleine Cosgrave as Director | Mgmt | For | For | No |
| 10 | Elect Sian Westerman as Director | Mgmt | For | For | No |
| 11 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 13 | Authorise Issue of Equity | Mgmt | For | For | No |

## Shaftesbury Capital Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

**Meeting Date:** 29/05/2025 **Country:** China

**Meeting ID:** 1965848

**Primary ISIN:** CNE000000DH5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 3 | Approve Report of the Independent Directors | Mgmt | For | For | No |
| 4 | Approve Financial Statements | Mgmt | For | For | No |
| 5 | Approve Profit Distribution | Mgmt | For | For | No |
| 6 | Approve Annual Report and Summary | Mgmt | For | For | No |
| 7 | Approve Appointment of Auditor and Internal Control Auditor | Mgmt | For | For | No |
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 8.1 | Elect Wu Yuefei as Director | SH | For | For | No |
| 8.2 | Elect Wang Yan as Director | SH | For | For | No |

## Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.3 | Elect Zhi Zhe as Director | SH | For | For | No |

## SharkNinja, Inc.

**Meeting Date:** 20/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1972161

**Primary ISIN:** KYG8068L1086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark Barrocas | Mgmt | For | For | No |
| 1b | Elect Director Kathryn J. Barton | Mgmt | For | For | No |
| 1c | Elect Director Peter Feld | Mgmt | For | For | No |
| 1d | Elect Director Chi Kin Max Hui | Mgmt | For | For | No |
| 1e | Elect Director Dennis Paul | Mgmt | For | For | No |
| 1f | Elect Director Barney Tianhao Wang | Mgmt | For | For | No |
| 1g | Elect Director Timothy R. Warner | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Shell Plc

**Meeting Date:** 20/05/2025 **Country:** United Kingdom

**Meeting ID:** 1924510

**Primary ISIN:** GB00BP6MXD84

# Shell Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Re-elect Dick Boer as Director | Mgmt | For | For | No |
| 4 | Re-elect Neil Carson as Director | Mgmt | For | For | No |
| 5 | Re-elect Ann Godbehere as Director | Mgmt | For | For | No |
| 6 | Re-elect Sinead Gorman as Director | Mgmt | For | For | No |
| 7 | Re-elect Jane Lute as Director | Mgmt | For | For | No |
| 8 | Re-elect Catherine Hughes as Director | Mgmt | For | For | No |
| 9 | Re-elect Sir Andrew Mackenzie as Director | Mgmt | For | For | No |
| 10 | Re-elect Sir Charles Roxburgh as Director | Mgmt | For | For | No |
| 11 | Re-elect Wael Sawan as Director | Mgmt | For | For | No |
| 12 | Re-elect Abraham Schot as Director | Mgmt | For | For | No |
| 13 | Re-elect Leena Srivastava as Director | Mgmt | For | For | No |
| 14 | Re-elect Cyrus Taraporevala as Director | Mgmt | For | For | No |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |

## Shell Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Shareholder Proposal | Mgmt | | | |
| 22 | Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025 | SH | Against | For | Yes |

## Sheng Siong Group Ltd.

**Meeting Date:** 29/04/2025 **Country:** Singapore

**Meeting ID:** 1951133

**Primary ISIN:** SG2D54973185

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Lim Hock Eng as Director | Mgmt | For | For | No |
| 4 | Elect Lim Hock Leng as Director | Mgmt | For | For | No |
| 5 | Elect Ko Chuan Aun as Director | Mgmt | For | For | No |
| 6 | Elect Cheng Li Hui as Director | Mgmt | For | For | No |
| 7 | Approve Directors' Fees | Mgmt | For | For | No |
| 8 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against | Yes |

## Shenzhen Inovance Technology Co., Ltd.

**Meeting Date:** 23/05/2025 **Country:** China

**Meeting ID:** 1964243

**Primary ISIN:** CNE100000V46

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Annual Report and Summary | Mgmt | For | For | No |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 4 | Approve Profit Distribution | Mgmt | For | For | No |
| 5 | Approve to Appoint Auditor | Mgmt | For | For | No |
| 6 | Approve Remuneration of the Sixth Board of Directors | Mgmt | For | For | No |
| 7 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| | AMEND SOME OF THE COMPANY'S GOVERNANCE SYSTEMS | Mgmt | | | |
| 8.1 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | For | No |
| 8.2 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | For | No |
| 8.3 | Amend the Implementation Rules of Cumulative Voting System | Mgmt | For | For | No |
| 8.4 | Amend Remuneration Management System for Directors and Senior Management Members | Mgmt | For | For | No |
| 8.5 | Amend the Information Disclosure Management System | Mgmt | For | For | No |

## Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

**Meeting Date:** 20/05/2025 **Country:** China

**Meeting ID:** 1964384

**Primary ISIN:** CNE100003G67

# Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 3 | Approve Financial Statements | Mgmt | For | For | No |
| 4 | Approve 2024 Profit Distribution, 2025 First Interim Profit Distribution and Authorization for the Board of Directors to Formulate Other Interim Dividends Plan | Mgmt | For | For | No |
| 5 | Approve Shareholder Return Plan | Mgmt | For | For | No |
| 6 | Approve Annual Report and Summary | Mgmt | For | For | No |
| 7 | Approve Sustainability Report | Mgmt | For | For | No |
| 8 | Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital | Mgmt | For | For | No |
| 9 | Approve to Appoint Auditor | Mgmt | For | For | No |
|  | AMEND ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS | Mgmt |  |  |  |
| 10.1 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| 10.2 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | For | No |
| 10.3 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | For | No |
| 10.4 | Amend Decision-making System for Providing External Investments | Mgmt | For | For | No |
| 10.5 | Amend System for Providing External Guarantees | Mgmt | For | For | No |
| 10.6 | Amend Decision-making System for Related-Party Transaction | Mgmt | For | For | No |
| 10.7 | Amend Working System for Independent Directors | Mgmt | For | For | No |

## Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.8 | Amend Remuneration Management System for Directors, Supervisors and Senior Management Members | Mgmt | For | For | No |

## Shenzhou International Group Holdings Limited

**Meeting Date:** 27/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1960028

**Primary ISIN:** KYG8087W1015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Jianrong Ma as Director | Mgmt | For | For | No |
| 4 | Elect Cunbo Wang as Director | Mgmt | For | For | No |
| 5 | Elect Bingsheng Zhang as Director | Mgmt | For | For | No |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 7 | Approve Ernst &Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 9 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 10 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Shimadzu Corp.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1976243

**Primary ISIN:** JP3357200009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | No |
| 2.1 | Elect Director Ueda, Teruhisa | Mgmt | For | For | No |
| 2.2 | Elect Director Yamamoto, Yasunori | Mgmt | For | For | No |
| 2.3 | Elect Director Watanabe, Akira | Mgmt | For | For | No |
| 2.4 | Elect Director Hanai, Nobuo | Mgmt | For | For | No |
| 2.5 | Elect Director Nakanishi, Yoshiyuki | Mgmt | For | For | No |
| 2.6 | Elect Director Hamada, Nami | Mgmt | For | For | No |
| 2.7 | Elect Director Kitano, Mie | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Yamada, Yoichi | Mgmt | For | For | No |

## Shin-Etsu Chemical Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979054

**Primary ISIN:** JP3371200001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 53 | Mgmt | For | For | No |
| 2.1 | Elect Director Akiya, Fumio | Mgmt | For | For | No |
| 2.2 | Elect Director Saito, Yasuhiko | Mgmt | For | For | No |

## Shin-Etsu Chemical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.3 | Elect Director Ueno, Susumu | Mgmt | For | For | No |
| 2.4 | Elect Director Todoroki, Masahiko | Mgmt | For | For | No |
| 2.5 | Elect Director Komiyama, Hiroshi | Mgmt | For | For | No |
| 2.6 | Elect Director Nakamura, Kuniharu | Mgmt | For | For | No |
| 2.7 | Elect Director Michael H. McGarry | Mgmt | For | For | No |
| 2.8 | Elect Director Hasegawa, Mariko | Mgmt | For | For | No |
| 2.9 | Elect Director Hibino, Takashi | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Kagami, Mitsuko | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Takahashi, Yoshimitsu | Mgmt | For | For | No |
| 4 | Approve Stock Option Plan | Mgmt | For | For | No |

## Shionogi & Co., Ltd.

**Meeting Date:** 18/06/2025 **Country:** Japan

**Meeting ID:** 1975230

**Primary ISIN:** JP3347200002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | Mgmt | For | For | No |
| 2 | Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | No |
| 3.1 | Elect Director Teshirogi, Isao | Mgmt | For | For | No |
| 3.2 | Elect Director Ando, Keiichi | Mgmt | For | For | No |
| 3.3 | Elect Director Ozaki, Hiroshi | Mgmt | For | For | No |

## Shionogi & Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.4 | Elect Director Fujiwara, Takaoki | Mgmt | For | For | No |
| 3.5 | Elect Director John Keller | Mgmt | For | For | No |
| 3.6 | Elect Director Hirose, Kyoko | Mgmt | For | For | No |
| 4.1 | Elect Director and Audit Committee Member Kishida, Noriyuki | Mgmt | For | For | No |
| 4.2 | Elect Director and Audit Committee Member Hanasaki, Koji | Mgmt | For | For | No |
| 4.3 | Elect Director and Audit Committee Member Okuhara, Shuichi | Mgmt | For | For | No |
| 4.4 | Elect Director and Audit Committee Member Takatsuki, Fumi | Mgmt | For | For | No |
| 4.5 | Elect Director and Audit Committee Member Goto, Yoriko | Mgmt | For | For | No |
| 5 | Elect Alternate Director and Audit Committee Member Hirose, Kyoko | Mgmt | For | For | No |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | No |
| 8 | Approve Restricted Stock Plan | Mgmt | For | For | No |

## Shopify Inc.

**Meeting Date:** 17/06/2025 **Country:** Canada

**Meeting ID:** 1945716

**Primary ISIN:** CA82509L1076

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Tobias Lutke | Mgmt | For | For | No |

## Shopify Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1B | Elect Director Lulu Cheng Meservey | Mgmt | For | For | No |
| 1C | Elect Director Gail Goodman | Mgmt | For | For | No |
| 1D | Elect Director David Heinemeier Hansson | Mgmt | For | For | No |
| 1E | Elect Director Jeremy Levine | Mgmt | For | For | No |
| 1F | Elect Director Prashanth Mahendra-Rajah | Mgmt | For | For | No |
| 1G | Elect Director Joe Natale | Mgmt | For | For | No |
| 1H | Elect Director Kevin Scott | Mgmt | For | For | No |
| 1I | Elect Director Toby Shannan | Mgmt | For | For | No |
| 1J | Elect Director Fidji Simo | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Shoprite Holdings Ltd.

**Meeting Date:** 10/11/2025 **Country:** South Africa

**Meeting ID:** 2014391

**Primary ISIN:** ZAE000012084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Re-elect Linda de Beer as Director | Mgmt | For | For | No |
| 1.2 | Re-elect Hlengani Mathebula as Director | Mgmt | For | For | No |
| 1.3 | Re-elect Paul Norman as Director | Mgmt | For | For | No |
| 1.4 | Re-elect Christo Wiese as Director | Mgmt | For | Against | Yes |

# Shoprite Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Re-elect Linda de Beer as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 2.2 | Re-elect Graham Dempster as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 2.3 | Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 2.4 | Re-elect Sipho Maseko as Member of the Audit and Risk Committee | Mgmt | For | Against | Yes |
| 2.5 | Re-elect Eileen Wilton as Member of the Audit and Risk Committee | Mgmt | For | For | No |
| 3.1 | Elect Nonkululeko Gobodo as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 3.2 | Elect Wendy Lucas-Bull as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 3.3 | Elect Hlengani Mathebula as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 3.4 | Elect Dawn Marole as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 3.5 | Elect Paul Norman as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 3.6 | Elect Eileen Wilton as Member of the Social and Ethics Committee | Mgmt | For | For | No |
| 4 | Reappoint Ernst & Young Inc. as Auditors with Anthony Cadman as Lead Audit Partner | Mgmt | For | For | No |
| 5 | Place Authorised but Unissued Shares under Control of Directors | Mgmt | For | For | No |
| 6 | Authorise Board to Issue Shares for Cash | Mgmt | For | For | No |
| 7 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | No |
| 8.1 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 8.2 | Approve Implementation Report | Mgmt | For | For | No |
| 9.1 | Approve Remuneration Payable to the Chairman of the Board | Mgmt | For | For | No |

## Shoprite Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.2 | Approve Remuneration Payable to the Lead Independent Director | Mgmt | For | For | No |
| 9.3 | Approve Remuneration Payable to the Non-Executive Directors | Mgmt | For | For | No |
| 9.4 | Approve Remuneration Payable to the Chairman of the Audit and Risk Committee | Mgmt | For | For | No |
| 9.5 | Approve Remuneration Payable to the Members of the Audit and Risk Committee | Mgmt | For | For | No |
| 9.6 | Approve Remuneration Payable to the Chairman of the Remuneration Committee | Mgmt | For | For | No |
| 9.7 | Approve Remuneration Payable to the Members of the Remuneration Committee | Mgmt | For | For | No |
| 9.8 | Approve Remuneration Payable to the Chairman of the Nomination Committee | Mgmt | For | For | No |
| 9.9 | Approve Remuneration Payable to the Members of the Nomination Committee | Mgmt | For | For | No |
| 9.10 | Approve Remuneration Payable to the Chairman of the Social and Ethics Committee | Mgmt | For | For | No |
| 9.11 | Approve Remuneration Payable to the Members of the Social and Ethics Committee | Mgmt | For | For | No |
| 9.12 | Approve Remuneration Payable to the Chairman of the Investment and Finance Committee | Mgmt | For | For | No |
| 9.13 | Approve Remuneration Payable to the Members of the Investment and Finance Committee | Mgmt | For | For | No |
| 10 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 11 | Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities | Mgmt | For | For | No |

## Shurgard Self Storage Ltd.

**Meeting Date:** 14/05/2025 **Country:** Guernsey

**Meeting ID:** 1950270

**Primary ISIN:** GG00BQZCBZ44

# Shurgard Self Storage Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 3 | Adopt Financial Statements | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of EUR 0.59 per Share | Mgmt | For | For | No |
| 5 | Approve Discharge of Directors | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase Program | Mgmt | For | Against | Yes |
| 7i | Reelect Marc Oursin as Director | Mgmt | For | For | No |
| 7ii | Reelect Jamie Behar as Director | Mgmt | For | Against | Yes |
| 7iii | Reelect Candace Krol as Director | Mgmt | For | For | No |
| 7iv | Reelect Ian Marcus as Director | Mgmt | For | For | No |
| 7v | Reelect Padraig McCarthy as Director | Mgmt | For | For | No |
| 7vi | Reelect Lorna Brown as Director | Mgmt | For | For | No |
| 7vii | Reelect Paula Hay-Plumb as Director | Mgmt | For | For | No |
| 7viii | Reelect Thomas Boyle as Director | Mgmt | For | For | No |
| 8i | Elect Charlotte Webb as Director | Mgmt | For | For | No |
| 9 | Renew Mandate of PricewaterhouseCoopers CI LLP as Auditors | Mgmt | For | For | No |
| 10 | Appoint PwC as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 11 | Approve Remuneration Report | Mgmt | For | Against | Yes |

# Siegfried Holding AG

**Meeting Date:** 10/04/2025 **Country:** Switzerland

**Meeting ID:** 1917797

**Primary ISIN:** CH1429326825

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 2.1 | Approve Allocation of Income | Mgmt | For | For | No |
| 2.2 | Approve CHF 17.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.80 per Share | Mgmt | For | For | No |
| 2.3 | Approve Creation of Capital Band within the Upper Limit of CHF 35.8 Million and the Lower Limit of CHF 32.6 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 3 | Approve 1:10 Stock Split | Mgmt | For | For | No |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | For | No |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | For | No |
| 5.3.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million | Mgmt | For | For | No |
| 5.3.2 | Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.1 Million | Mgmt | For | For | No |
| 5.3.3 | Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million | Mgmt | For | For | No |
| 6.1.1 | Reelect Alexandra Brand as Director | Mgmt | For | For | No |
| 6.1.2 | Reelect Elodie Carr-Cingari as Director | Mgmt | For | For | No |
| 6.1.3 | Reelect Isabelle Welton as Director | Mgmt | For | For | No |

## Siegfried Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.1.4 | Reelect Wolfram Carius as Director | Mgmt | For | For | No |
| 6.1.5 | Reelect Andreas Casutt as Director | Mgmt | For | For | No |
| 6.1.6 | Reelect Martin Schmid as Director | Mgmt | For | For | No |
| 6.1.7 | Reelect Beat Walti as Director | Mgmt | For | For | No |
| 6.2 | Reelect Andreas Casutt as Board Chair | Mgmt | For | For | No |
| 6.3.1 | Reappoint Isabelle Welton as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.3.2 | Reappoint Martin Schmid as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.3.3 | Reappoint Beat Walti as Member of the Compensation Committee | Mgmt | For | For | No |
| 7 | Designate Rolf Freiermuth as Independent Proxy | Mgmt | For | For | No |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Yes |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Siemens AG

**Meeting Date:** 13/02/2025 **Country:** Germany

**Meeting ID:** 1916584

**Primary ISIN:** DE0007236101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.20 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24 | Mgmt | For | For | No |

# Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24 | Mgmt | For | For | No |

# Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.14 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.19 | Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.20 | Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.21 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7.1 | Elect Jim Snabe to the Supervisory Board | Mgmt | For | For | No |
| 7.2 | Elect Kasper Rorsted to the Supervisory Board | Mgmt | For | For | No |
| 7.3 | Elect Ulf Schneider to the Supervisory Board | Mgmt | For | For | No |
| 7.4 | Elect Grazia Vittadini to the Supervisory Board | Mgmt | For | For | No |
| 7.5 | Elect Werner Brandt to the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |
| 12 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |

## Siemens Energy AG

**Meeting Date:** 20/02/2025 **Country:** Germany

**Meeting ID:** 1918191

**Primary ISIN:** DE000ENER6Y0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24 | Mgmt | For | For | No |

# Siemens Energy AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.1 | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.2 | Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24 | Mgmt | For | For | No |

# Siemens Energy AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.17 | Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.19 | Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.20 | Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.21 | Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.22 | Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 4.23 | Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24 | Mgmt | For | For | No |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 5.2 | Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8.1 | Elect Anja-Isabel Dotzenrath to the Supervisory Board | Mgmt | For | For | No |
| 8.2 | Elect Sigmar Gabriel to the Supervisory Board | Mgmt | For | For | No |
| 8.3 | Elect Joe Kaeser to the Supervisory Board | Mgmt | For | For | No |
| 8.4 | Elect Hubert Lienhard to the Supervisory Board | Mgmt | For | For | No |
| 8.5 | Elect Laurence Mulliez to the Supervisory Board | Mgmt | For | For | No |
| 8.6 | Elect Matthias Rebellius to the Supervisory Board | Mgmt | For | For | No |
| 8.7 | Elect Geisha Williams to the Supervisory Board | Mgmt | For | For | No |
| 8.8 | Elect Feiyu Xu to the Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |

## Siemens Energy AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |

## Siemens Healthineers AG

**Meeting Date:** 18/02/2025 **Country:** Germany

**Meeting ID:** 1918018

**Primary ISIN:** DE000SHL1006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.95 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.2 | Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |

## Siemens Healthineers AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.5 | Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.6 | Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024 | Mgmt | For | For | No |

## Siemens Healthineers AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.19 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.20 | Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.21 | Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 8 | Approve Affiliation Agreement with Khnoton I GmbH | Mgmt | For | For | No |

## Sieyuan Electric Co., Ltd.

**Meeting Date:** 13/06/2025 **Country:** China

**Meeting ID:** 1974428

**Primary ISIN:** CNE000001KM8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 3 | Approve Financial Statements | Mgmt | For | For | No |
| 4 | Approve Profit Distribution | Mgmt | For | For | No |
| 5 | Approve Annual Report and Summary | Mgmt | For | For | No |
| 6 | Approve to Appoint Auditor | Mgmt | For | Against | Yes |

## Sieyuan Electric Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Amend Articles of Association | Mgmt | For | For | No |
| 8 | Approve Provision of Guarantee | Mgmt | For | For | No |
| | APPROVE SHARE REPURCHASE PLAN | Mgmt | | | |
| 9.1 | Approve Purpose of Share Repurchase | SH | For | For | No |
| 9.2 | Approve Type of Share Repurchase | SH | For | For | No |
| 9.3 | Approve Method of Share Repurchase | SH | For | For | No |
| 9.4 | Approve Implementation Period of Share Repurchase | SH | For | For | No |
| 9.5 | Approve Usage, Quantity, Proportion of the Company's Total Share Capital and Total Funds for the Repurchased Shares | SH | For | For | No |
| 9.6 | Approve Price or Price Range of the Repurchased Shares, Pricing Principles | SH | For | For | No |
| 9.7 | Approve Source of Funds for Share Repurchase | SH | For | For | No |
| 9.8 | Approve Authorization of Board to Handle All Related Matters | SH | For | For | No |

## Sieyuan Electric Co., Ltd.

**Meeting Date:** 31/12/2025 **Country:** China

**Meeting ID:** 2030098

**Primary ISIN:** CNE000001KM8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Abolition of the Supervisory Board and Amendments to Articles of Association | Mgmt | For | For | No |
| 2 | Approve Abolition of Rules and Procedures Regarding Meetings of Board of Supervisors | Mgmt | For | For | No |
| | APPROVE AMENDMENT AND FORMULATION OF CERTAIN CORPORATE GOVERNANCE SYSTEMS | Mgmt | | | |

## Sieyuan Electric Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.1 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | For | No |
| 3.2 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | For | No |
| 3.3 | Amend Working System for Independent Directors | Mgmt | For | For | No |
| 3.4 | Amend Remuneration and Performance Evaluation System for Senior Management Members | Mgmt | For | For | No |
| 3.5 | Amend Intra-Group Fund Transfer Management System | Mgmt | For | For | No |
| 3.6 | Amend Risk Investment Management System | Mgmt | For | For | No |
| 3.7 | Amend Related-Party Transaction Management System | Mgmt | For | For | No |
| 3.8 | Amend Management System for Raised Funds | Mgmt | For | For | No |
| 3.9 | Amend Investment and Financing Management System | Mgmt | For | For | No |
| 3.10 | Approve Formulation of Management System for Providing External Guarantees | Mgmt | For | For | No |
| 3.11 | Approve Formulation of Implementing Rules for Cumulative Voting System | Mgmt | For | For | No |
| 3.12 | Amend Securities Investment Control System | Mgmt | For | For | No |
| 3.13 | Approve Management System for Shareholding Held by Directors and Senior Management Members and Its Change | Mgmt | For | For | No |
| 3.14 | Approve Formulation of System for Selection and Recruitment of Accounting Firm | Mgmt | For | For | No |
| 4 | Approve Issuance of H-shares for Listing on the Main Board of the Stock Exchange of Hong Kong Limited and Conversion into an Overseas-listed Joint-stock Limited Company | Mgmt | For | For | No |
| 5 | Approve Issuance of H-shares for Listing on the Main Board of the Stock Exchange of Hong Kong Limited Plan | Mgmt | For | For | No |
| 6 | Approve Use of Raised Funds | Mgmt | For | For | No |

## Sieyuan Electric Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Authorization of Board to Handle All Related Matters | Mgmt | For | For | No |
| 8 | Approve Distribution Arrangement of Cumulative Earnings and Absorption of Losses | Mgmt | For | For | No |
| 9 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 10 | Approve Formulation of Confidentiality and Record Management System for Overseas Securities Issuance and Listing | Mgmt | For | For | No |
| 11 | Approve The Company Issued H-shares for Listing and Amendments to Articles of Association | Mgmt | For | For | No |
| 12 | Approve to Appointment of Auditing Firm for H-Share Issuance and Listing | Mgmt | For | For | No |

## SIG Group AG

**Meeting Date:** 08/04/2025 **Country:** Switzerland

**Meeting ID:** 1930961

**Primary ISIN:** CH0435377954

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4 | Approve Allocation of Income | Mgmt | For | For | No |
| 5 | Approve Dividends of CHF 0.49 per Share from Capital Contribution Reserves | Mgmt | For | For | No |
| 6.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 6.2 | Approve Remuneration of Directors in the Amount of CHF 2.8 Million | Mgmt | For | For | No |

## SIG Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.3 | Approve Remuneration of Executive Committee in the Amount of CHF 18 Million | Mgmt | For | For | No |
| 7.1.1 | Reelect Werner Bauer as Director | Mgmt | For | For | No |
| 7.1.2 | Reelect Thomas Dittrich as Director | Mgmt | For | For | No |
| 7.1.3 | Reelect Mariel Hoch as Director | Mgmt | For | For | No |
| 7.1.4 | Reelect Florence Jeantet as Director | Mgmt | For | For | No |
| 7.1.5 | Reelect Abdallah al Obeikan as Director | Mgmt | For | For | No |
| 7.1.6 | Reelect Martine Snels as Director | Mgmt | For | For | No |
| 7.2.1 | Elect Ola Rollen as Director | Mgmt | For | For | No |
| 7.2.2 | Elect Niren Chaudhary as Director | Mgmt | For | For | No |
| 7.2.3 | Elect Urs Riedener as Director | Mgmt | For | For | No |
| 7.3 | Elect Ola Rollen as Board Chair | Mgmt | For | For | No |
| 7.4.1 | Reappoint Werner Bauer as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.4.2 | Appoint Niren Chaudhary as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.4.3 | Appoint Urs Riedener as Member of the Compensation Committee | Mgmt | For | For | No |
| 8 | Designate Keller AG as Independent Proxy | Mgmt | For | For | No |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | No |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Sigma Healthcare Limited

**Meeting Date:** 22/10/2025 **Country:** Australia

**Meeting ID:** 1993253

**Primary ISIN:** AU000000SIG5

## Sigma Healthcare Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve First Remuneration Report | Mgmt | For | For | No |
| 2 | Approve Second Remuneration Report | Mgmt | For | For | No |
| 3 | Elect Neville Mitchell as Director | Mgmt | For | For | No |
| 4 | Elect Annette Carey as Director | Mgmt | For | For | No |
| 5 | Approve Grant of LTIP Rights to Vikesh Ramsunder | Mgmt | For | For | No |
| 6 | Approve Grant of STI Performance Shares to Vikesh Ramsunder | Mgmt | For | For | No |
| 7 | Approve Potential Termination Benefit to Vikesh Ramsunder | Mgmt | For | For | No |
| 8 | Approve Grant of LTIP Rights to Mario Verrocchi | Mgmt | For | For | No |
| 9 | Approve Potential Termination Benefit to Mario Verrocchi | Mgmt | For | For | No |
| 10 | Approve Grant of LTIP Rights to Danielle Di Pilla | Mgmt | For | For | No |
| 11 | Approve Potential Termination Benefit to Danielle Di Pilla | Mgmt | For | For | No |
| 12 | Appoint PricewaterhouseCoopers as Auditor of the Company | Mgmt | For | For | No |
| 13 | Approve Conditional Spill Resolution (First Remuneration Report) | Mgmt | None | Against | No |
| 14 | Approve Conditional Spill Resolution (Second Remuneration Report) | Mgmt | None | Against | No |

## Sigmaroc Plc

**Meeting Date:** 01/05/2025 **Country:** United Kingdom

**Meeting ID:** 1941157

**Primary ISIN:** GB00BYX5K988

## Sigmaroc Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Reappoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For | No |
| 3 | Re-elect David Barrett as Director | Mgmt | For | For | No |
| 4 | Re-elect Max Vermorken as Director | Mgmt | For | For | No |
| 5 | Elect Jan van Beek as Director | Mgmt | For | For | No |
| 6 | Re-elect Timothy Hall as Director | Mgmt | For | Against | Yes |
| 7 | Elect Peter Johnson as Director | Mgmt | For | Abstain | Yes |
| 8 | Elect Francesca Medda as Director | Mgmt | For | For | No |
| 9 | Approve Remuneration Committee Report | Mgmt | For | Abstain | Yes |
| 10 | Approve Long Term Incentive Plan | Mgmt | For | For | No |
| 11 | Authorise Issue of Equity | Mgmt | For | For | No |
| 12 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 13 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 14 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Signify NV

**Meeting Date:** 25/04/2025 **Country:** Netherlands

**Meeting ID:** 1923462

**Primary ISIN:** NL0011821392

## Signify NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Presentation by CEO | Mgmt | | | |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4 | Adopt Financial Statements | Mgmt | For | For | No |
| 5 | Approve Dividends | Mgmt | For | For | No |
| 6a | Approve Discharge of Management Board | Mgmt | For | For | No |
| 6b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 7 | Elect Zeljko Kosanovic to Management Board | Mgmt | For | For | No |
| 8 | Reelect Gerard Van De Aast to Supervisory Board | Mgmt | For | For | No |
| 9 | Appoint PricewaterhouseCoopers Accountants N.V. as Assurance Provider for Sustainability Reporting | Mgmt | For | For | No |
| 10a | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 10b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 11 | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 12 | Approve Cancellation of Shares | Mgmt | For | For | No |
| 13 | Other Business (Non-Voting) | Mgmt | | | |

## Signify NV

**Meeting Date:** 18/07/2025 **Country:** Netherlands

**Meeting ID:** 1981291

**Primary ISIN:** NL0011821392

## Signify NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Elect As Tempelman to Management Board | Mgmt | For | For | No |

## Sika AG

**Meeting Date:** 25/03/2025 **Country:** Switzerland

**Meeting ID:** 1915380

**Primary ISIN:** CH0418792922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2.1 | Approve Allocation of Income and Dividends of CHF 1.80 per Share | Mgmt | For | For | No |
| 2.2 | Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4.1.1 | Reelect Thierry Vanlancker as Director | Mgmt | For | For | No |
| 4.1.2 | Reelect Viktor Balli as Director | Mgmt | For | For | No |
| 4.1.3 | Reelect Lucrece Foufopoulos-De Ridder as Director | Mgmt | For | For | No |
| 4.1.4 | Reelect Justin Howell as Director | Mgmt | For | For | No |
| 4.1.5 | Reelect Gordana Landen as Director | Mgmt | For | For | No |
| 4.1.6 | Reelect Paul Schuler as Director | Mgmt | For | For | No |
| 4.1.7 | Reelect Thomas Aebischer as Director | Mgmt | For | For | No |

## Sika AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | Elect Kwok Wang Ng as Director | Mgmt | For | For | No |
| 4.3 | Elect Thierry Vanlancker as Board Chair | Mgmt | For | For | No |
| 4.4.1 | Reappoint Justin Howell as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 4.4.2 | Reappoint Gordana Landen as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 4.4.3 | Reappoint Paul Schuler as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 4.5 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 4.6 | Designate Jost Windlin as Independent Proxy | Mgmt | For | For | No |
| 5 | Approve Sustainability Report | Mgmt | For | For | No |
| 6.1 | Approve Remuneration Report | Mgmt | For | For | No |
| 6.2 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For | No |
| 6.3 | Approve Remuneration of Executive Committee in the Amount of CHF 26 Million | Mgmt | For | For | No |
| 7 | Amend Articles Re: Variable Remuneration of Executive Committee | Mgmt | For | For | No |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Siltronic AG

**Meeting Date:** 12/05/2025 **Country:** Germany

**Meeting ID:** 1926257

**Primary ISIN:** DE000WAF3001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

## Siltronic AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 0.20 per Share | Mgmt | Against | Against | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 7 | Approve Creation of EUR 36 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 12 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 9 | Elect Andreas Pecher to the Supervisory Board | Mgmt | For | For | No |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |

## Sime Darby Berhad

**Meeting Date:** 13/11/2025 **Country:** Malaysia

**Meeting ID:** 2014844

**Primary ISIN:** MYL4197OO009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Directors' Fees | Mgmt | For | For | No |
| 2 | Approve Directors' Benefits | Mgmt | For | For | No |

## Sime Darby Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Elect Hanizan Hood as Director | Mgmt | For | For | No |
| 4 | Elect Thayaparan Sangarapillai as Director | Mgmt | For | For | No |
| 5 | Elect Muhammad Shahrul Ikram Yaakob as Director | Mgmt | For | For | No |
| 6 | Elect Nirmala Menon as Director | Mgmt | For | For | No |
| 7 | Elect Jeffri Salim Davidson as Director | Mgmt | For | For | No |
| 8 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Share Repurchase Program | Mgmt | For | For | No |
| 10 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Toyota Motor Corporation | Mgmt | For | For | No |
| 11 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Toyota Tsusho Corporation | Mgmt | For | For | No |
| 12 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with KYB Corporation, Japan | Mgmt | For | For | No |
| 13 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Toyota Industries Corporation | Mgmt | For | For | No |
| 14 | Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions with Bermaz Auto Berhad (Bermaz) | Mgmt | For | For | No |

## Simon Property Group, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1948840

**Primary ISIN:** US8288061091

## Simon Property Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Glyn F. Aeppel | Mgmt | For | For | No |
| 1B | Elect Director Larry C. Glasscock | Mgmt | For | For | No |
| 1C | Elect Director Nina P. Jones | Mgmt | For | For | No |
| 1D | Elect Director Reuben S. Leibowitz | Mgmt | For | For | No |
| 1E | Elect Director Randall J. Lewis | Mgmt | For | For | No |
| 1F | Elect Director Gary M. Rodkin | Mgmt | For | For | No |
| 1G | Elect Director Peggy Fang Roe | Mgmt | For | For | No |
| 1H | Elect Director Stefan M. Selig | Mgmt | For | For | No |
| 1I | Elect Director Daniel C. Smith | Mgmt | For | For | No |
| 1J | Elect Director Marta R. Stewart | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Change State of Incorporation from Delaware to Indiana | Mgmt | For | For | No |

## Singapore Airlines Limited

**Meeting Date:** 25/07/2025 **Country:** Singapore

**Meeting ID:** 1988967

**Primary ISIN:** SG1V61937297

## Singapore Airlines Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Peter Seah Lim Huat as Director | Mgmt | For | For | No |
| 3b | Elect Goh Choon Phong as Director | Mgmt | For | For | No |
| 3c | Elect David John Gledhill as Director | Mgmt | For | For | No |
| 3d | Elect Yeoh Oon Jin as Director | Mgmt | For | For | No |
| 4 | Approve Directors' Emoluments | Mgmt | For | For | No |
| 5 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 7 | Approve Grant of Awards and Issuance of Shares Pursuant to the SIA Performance Share Plan 2024 and the SIA Restricted Share Plan 2024 | Mgmt | For | Against | Yes |
| 8 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | No |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Singapore Exchange Limited

**Meeting Date:** 09/10/2025 **Country:** Singapore

**Meeting ID:** 2009158

**Primary ISIN:** SG1J26887955

## Singapore Exchange Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Julie Gao as Director | Mgmt | For | For | No |
| 3b | Elect Lim Chin Hu as Director | Mgmt | For | For | No |
| 3c | Elect Loh Boon Chye as Director | Mgmt | For | For | No |
| 4 | Approve Directors' Fees to be Paid to the Chairman | Mgmt | For | For | No |
| 5 | Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer) | Mgmt | For | For | No |
| 6 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Elect Soh Shin Yann Susan as Director | Mgmt | For | For | No |
| 8 | Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme | Mgmt | For | For | No |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Singapore Technologies Engineering Ltd.

**Meeting Date:** 24/04/2025 **Country:** Singapore

**Meeting ID:** 1945096

**Primary ISIN:** SG1F60858221

## Singapore Technologies Engineering Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Teo Ming Kian as Director | Mgmt | For | For | No |
| 4 | Elect Kevin Kwok Khien as Director | Mgmt | For | For | No |
| 5 | Elect Song Su-Min as Director | Mgmt | For | Against | Yes |
| 6 | Elect Tan Peng Yam as Director | Mgmt | For | For | No |
| 7 | Elect Philip Lee Sooi Chuen as Director | Mgmt | For | For | No |
| 8 | Elect Lien Siaou-Sze as Director | Mgmt | For | For | No |
| 9 | Approve Directors' Remuneration | Mgmt | For | For | No |
| 10 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 11 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 12 | Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020 | Mgmt | For | Against | Yes |
| 13 | Approve Mandate for Transactions with Related Parties | Mgmt | For | For | No |
| 14 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Singapore Telecommunications Limited

**Meeting Date:** 29/07/2025 **Country:** Singapore

**Meeting ID:** 1989752

**Primary ISIN:** SG1T75931496

## Singapore Telecommunications Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect John Lindsay Arthur as Director | Mgmt | For | For | No |
| 4 | Elect Gail Patricia Kelly as Director | Mgmt | For | For | No |
| 5 | Elect Yong Hsin Yue as Director | Mgmt | For | For | No |
| 6 | Approve Directors' Remuneration | Mgmt | For | For | No |
| 7 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 9 | Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012 | Mgmt | For | Against | Yes |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Sino Land Company Limited

**Meeting Date:** 22/10/2025 **Country:** Hong Kong

**Meeting ID:** 2010986

**Primary ISIN:** HK0083000502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |

## Sino Land Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.1 | Elect Ringo Chan Wing Kwong as Director | Mgmt | For | For | No |
| 3.2 | Elect Gordon Lee Ching Keung as Director | Mgmt | For | For | No |
| 3.3 | Elect Victor Tin Sio Un as Director | Mgmt | For | For | No |
| 3.4 | Elect Rock Chen Chung-nin as Director | Mgmt | For | For | No |
| 3.5 | Elect Liu Yee Lei as Director | Mgmt | For | For | No |
| 3.6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 4 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5.1 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 5.2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 5.3 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 6 | Amend Articles of Association | Mgmt | For | For | No |

## SITC International Holdings Company Limited

**Meeting Date:** 29/04/2025 **Country:** Cayman Islands

**Meeting ID:** 1949333

**Primary ISIN:** KYG8187G1055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Xue Mingyuan as Director | Mgmt | For | For | No |
| 4 | Elect Lai Zhiyong as Director | Mgmt | For | For | No |

## SITC International Holdings Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Elect Yang Xin as Director | Mgmt | For | For | No |
| 6 | Elect Tse Siu Ngan as Director | Mgmt | For | For | No |
| 7 | Elect Liu Ka Ying, Rebecca as Director | Mgmt | For | For | No |
| 8 | Elect Hu Mantian (Mandy) as Director | Mgmt | For | For | No |
| 9 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 10 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 11 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 12 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 13 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## SiteOne Landscape Supply, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1949396

**Primary ISIN:** US82982L1035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Fred M. Diaz | Mgmt | For | For | No |
| 1.2 | Elect Director W. Roy Dunbar | Mgmt | For | For | No |
| 1.3 | Elect Director Larisa J. Drake | Mgmt | For | For | No |
| 2 | Declassify the Board of Directors | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

# Sixt SE

**Meeting Date:** 05/06/2025 **Country:** Germany

**Meeting ID:** 1926221

**Primary ISIN:** DE0007231326

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.70 per Ordinary Share and EUR 2.72 per Preferred Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.1 | Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.2 | Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements | Mgmt | For | For | No |
| 5.2 | Ratify Forvis Mazars GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7.1 | Elect Erich Sixt to the Supervisory Board | Mgmt | For | Against | Yes |
| 7.2 | Elect Daniel Terberger to the Supervisory Board | Mgmt | For | Against | Yes |
| 7.3 | Elect Anna Kamenetzky-Wetzel to the Supervisory Board | Mgmt | For | Against | Yes |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## Sixt SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Issuance of Participation Certificates and Profit Sharing Rights without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million | Mgmt | For | For | No |

## SK Telecom Co., Ltd.

**Meeting Date:** 26/03/2025 **Country:** South Korea

**Meeting ID:** 1932881

**Primary ISIN:** KR7017670001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | No |
| 3 | Elect Kang Dong-su as Non-Independent Non-Executive Director | Mgmt | For | For | No |
| 4 | Elect Kim Chang-bo as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | No |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | No |

## SKAN Group AG

**Meeting Date:** 07/05/2025 **Country:** Switzerland

**Meeting ID:** 1923318

**Primary ISIN:** CH0013396012

# SKAN Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of CHF 0.40 per Share | Mgmt | For | For | No |
| 5.1.1 | Reelect Beat Luethi as Director and Board Chair | Mgmt | For | For | No |
| 5.1.2 | Reelect Oliver Baumann as Director | Mgmt | For | For | No |
| 5.1.3 | Reelect Cornelia Gehrig as Director | Mgmt | For | For | No |
| 5.1.4 | Reelect Thomas Huber as Director | Mgmt | For | For | No |
| 5.1.5 | Reelect Gregor Plattner as Director | Mgmt | For | Against | Yes |
| 5.1.6 | Reelect Patrick Schaer as Director | Mgmt | For | Against | Yes |
| 6.1 | Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee | Mgmt | For | For | No |
| 6.2 | Reappoint Beat Luethi as Member of the Personnel and Compensation Committee | Mgmt | For | For | No |
| 6.3 | Reappoint Gregor Plattner as Member of the Personnel and Compensation Committee | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration of Directors in the Amount of CHF 700,000 | Mgmt | For | For | No |
| 9 | Approve Remuneration of Executive Committee in the Amount of CHF 7 Million | Mgmt | For | For | No |
| 10 | Ratify BDO AG as Auditors | Mgmt | For | For | No |
| 11 | Designate v.FISCHER Recht AG as Independent Proxy | Mgmt | For | For | No |
| 12 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

# SKF AB

**Meeting Date:** 01/04/2025 **Country:** Sweden

**Meeting ID:** 1924832

**Primary ISIN:** SE0000108227

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 10 | Approve Allocation of Income and Dividends of SEK 7.75 Per Share | Mgmt | For | For | No |
| 11.1 | Approve Discharge of Board Member Hans Straberg | Mgmt | For | For | No |
| 11.2 | Approve Discharge of Board Member Hock Goh | Mgmt | For | For | No |
| 11.3 | Approve Discharge of Board Member Geert Follens | Mgmt | For | For | No |
| 11.4 | Approve Discharge of Board Member Hakan Buskhe | Mgmt | For | For | No |
| 11.5 | Approve Discharge of Board Member Susanna Schneerberg | Mgmt | For | For | No |
| 11.6 | Approve Discharge of Board Member Rickard Gustafson | Mgmt | For | For | No |
| 11.7 | Approve Discharge of Board Member Beth Ferreira | Mgmt | For | For | No |
| 11.8 | Approve Discharge of Board Member Therese Friberg | Mgmt | For | For | No |
| 11.9 | Approve Discharge of Board Member Richard Nilsson | Mgmt | For | For | No |

# SKF AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.10 | Approve Discharge of Board Member Niko Pakalen | Mgmt | For | For | No |
| 11.11 | Approve Discharge of Board Member Jonny Hillber | Mgmt | For | For | No |
| 11.12 | Approve Discharge of Board Member Zarko Djurovic | Mgmt | For | For | No |
| 11.13 | Approve Discharge of Deputy Board Member Thomas Eliasson | Mgmt | For | For | No |
| 11.14 | Approve Discharge of Deputy Board Member Steve Norrman | Mgmt | For | For | No |
| 11.15 | Approve Discharge of President Rickard Gustafsson | Mgmt | For | For | No |
| 12 | Determine Number of Members (11) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 13 | Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 14.1 | Reelect Hans Straberg as Director | Mgmt | For | For | No |
| 14.2 | Reelect Hock Goh as Director | Mgmt | For | For | No |
| 14.3 | Reelect Geert Follens as Director | Mgmt | For | For | No |
| 14.4 | Reelect Hakan Buskhe as Director | Mgmt | For | Against | Yes |
| 14.5 | Reelect Susanna Schneeberger as Director | Mgmt | For | For | No |
| 14.6 | Reelect Rickard Gustafson as Director | Mgmt | For | For | No |
| 14.7 | Reelect Beth Ferreira as Director | Mgmt | For | For | No |
| 14.8 | Reelect Therese Friberg as Director | Mgmt | For | For | No |
| 14.9 | Reelect Richard Nilsson as Director | Mgmt | For | Against | Yes |
| 14.10 | Reelect Niko Pakalen as Director | Mgmt | For | For | No |
| 14.11 | Elect Mats Rahmstrom as New Director | Mgmt | For | For | No |
| 15 | Reelect Hans Straberg as Board Chair | Mgmt | For | Against | Yes |
| 16 | Amend Articles | Mgmt | For | For | No |

## SKF AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 18 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Ratify Deloitte AB as Auditors | Mgmt | For | For | No |
| 20 | Approve Remuneration Report | Mgmt | For | For | No |
| 21 | Approve Performance Share Plan for Key Employees | Mgmt | For | For | No |

## Skyworks Solutions, Inc.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1947322

**Primary ISIN:** US83088M1027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Christine King | Mgmt | For | For | No |
| 1b | Elect Director Alan S. Batey | Mgmt | For | For | No |
| 1c | Elect Director Kevin L. Beebe | Mgmt | For | For | No |
| 1d | Elect Director Philip G. Brace | Mgmt | For | For | No |
| 1e | Elect Director Eric J. Guerin | Mgmt | For | For | No |
| 1f | Elect Director Suzanne E. McBride | Mgmt | For | For | No |
| 1g | Elect Director David P. McGlade | Mgmt | For | For | No |
| 1h | Elect Director Robert A. Schriesheim | Mgmt | For | For | No |
| 1i | Elect Director Maryann Turcke | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Skyworks Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | None | For | No |
| 5 | Disclose All Material Scope 3 GHG Emissions | SH | Against | For | Yes |

## SM Investments Corporation

**Meeting Date:** 30/04/2025 **Country:** Philippines

**Meeting ID:** 1922973

**Primary ISIN:** PHY806761029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Minutes of Previous Annual Stockholders' Meeting | Mgmt | For | For | No |
| 2 | Approve Annual Report | Mgmt | For | For | No |
| 3 | Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Management | Mgmt | For | For | No |
| | Elect 9 Directors by Cumulative Voting | Mgmt | | | |
| 4.1 | Elect Amando M. Tetangco, Jr. as Director | Mgmt | For | For | No |
| 4.2 | Elect Teresita T. Sy as Director | Mgmt | For | For | No |
| 4.3 | Elect Henry T. Sy, Jr. as Director | Mgmt | For | Withhold | Yes |
| 4.4 | Elect Harley T. Sy as Director | Mgmt | For | For | No |
| 4.5 | Elect Frederic C. DyBuncio as Director | Mgmt | For | For | No |
| 4.6 | Elect Robert G. Vergara as Director | Mgmt | For | For | No |
| 4.7 | Elect Ramon M. Lopez as Director | Mgmt | For | For | No |
| 4.8 | Elect Lily K. Gruba as Director | Mgmt | For | For | No |

## SM Investments Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.9 | Elect Marife B. Zamora as Director | Mgmt | For | For | No |
| 5 | Appoint SyCip Gorres Velayo & Co. as External Auditor | Mgmt | For | For | No |
| 6 | Approve Other Matters | Mgmt | For | Against | Yes |

## SM Prime Holdings, Inc.

**Meeting Date:** 29/04/2025 **Country:** Philippines

**Meeting ID:** 1928175

**Primary ISIN:** PHY8076N1120

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Minutes of Previous Meeting | Mgmt | For | For | No |
| 2 | Approve Annual Report | Mgmt | For | For | No |
| 3 | Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting | Mgmt | For | For | No |
| | Elect 8 Directors by Cumulative Voting | Mgmt | | | |
| 4a | Elect Henry T. Sy, Jr. as Director | Mgmt | For | For | No |
| 4b | Elect Hans T. Sy as Director | Mgmt | For | For | No |
| 4c | Elect Herbert T. Sy as Director | Mgmt | For | For | No |
| 4d | Elect Jeffrey C. Lim as Director | Mgmt | For | For | No |
| 4e | Elect Jorge T. Mendiola as Director | Mgmt | For | Against | Yes |
| 4f | Elect Amando M. Tetangco, Jr. as Director | Mgmt | For | For | No |
| 4g | Elect J. Carlitos G. Cruz as Director | Mgmt | For | For | No |
| 4h | Elect Darlene Marie B. Berberabe as Director | Mgmt | For | Against | Yes |

## SM Prime Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Appoint Sycip Gorres Velayo & Co. as External Auditor | Mgmt | For | For | No |
| 6 | Approve Other Matters | Mgmt | For | Against | Yes |

## SMC Corp. (Japan)

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979058

**Primary ISIN:** JP3162600005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 500 | Mgmt | For | For | No |
| 2.1 | Elect Director Takada, Yoshiki | Mgmt | For | For | No |
| 2.2 | Elect Director Doi, Yoshitada | Mgmt | For | For | No |
| 2.3 | Elect Director Isoe, Toshio | Mgmt | For | For | No |
| 2.4 | Elect Director Ota, Masahiro | Mgmt | For | For | No |
| 2.5 | Elect Director Samuel Neff | Mgmt | For | For | No |
| 2.6 | Elect Director Ogura, Koji | Mgmt | For | For | No |
| 2.7 | Elect Director Kelley Stacy | Mgmt | For | For | No |
| 2.8 | Elect Director Hojo, Hidemi | Mgmt | For | For | No |
| 2.9 | Elect Director Kaizu, Masanobu | Mgmt | For | For | No |
| 2.10 | Elect Director Kagawa, Toshiharu | Mgmt | For | For | No |
| 2.11 | Elect Director Iwata, Yoshiko | Mgmt | For | For | No |
| 2.12 | Elect Director Miyazaki, Kyoichi | Mgmt | For | For | No |

# Smith & Nephew plc

**Meeting Date:** 30/04/2025 **Country:** United Kingdom

**Meeting ID:** 1937649

**Primary ISIN:** GB0009223206

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Elect Sybella Stanley as Director | Mgmt | For | For | No |
| 5 | Re-elect Rupert Soames as Director | Mgmt | For | For | No |
| 6 | Re-elect Jo Hallas as Director | Mgmt | For | For | No |
| 7 | Re-elect Simon Lowth as Director | Mgmt | For | For | No |
| 8 | Re-elect John Ma as Director | Mgmt | For | For | No |
| 9 | Re-elect Jeremy Maiden as Director | Mgmt | For | For | No |
| 10 | Re-elect Katarzyna Mazur-Hofsaess as Director | Mgmt | For | For | No |
| 11 | Re-elect Deepak Nath as Director | Mgmt | For | For | No |
| 12 | Re-elect Marc Owen as Director | Mgmt | For | For | No |
| 13 | Re-elect Angie Risley as Director | Mgmt | For | For | No |
| 14 | Re-elect John Rogers as Director | Mgmt | For | For | No |
| 15 | Re-elect Bob White as Director | Mgmt | For | For | No |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |

## Smith & Nephew plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Smiths Group Plc

**Meeting Date:** 19/11/2025 **Country:** United Kingdom

**Meeting ID:** 2013847

**Primary ISIN:** GB00B1WY2338

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Elect Julian Fagge as Director | Mgmt | For | For | No |
| 5 | Elect Simon Pryce as Director | Mgmt | For | For | No |
| 6 | Re-elect Roland Carter as Director | Mgmt | For | For | No |
| 7 | Re-elect Pam Cheng as Director | Mgmt | For | For | No |
| 8 | Re-elect Alister Cowan as Director | Mgmt | For | For | No |
| 9 | Re-elect Dame Ann Dowling as Director | Mgmt | For | For | No |
| 10 | Re-elect Richard Howes as Director | Mgmt | For | For | No |
| 11 | Re-elect Steve Williams as Director | Mgmt | For | For | No |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |

## Smiths Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Smurfit WestRock Plc

**Meeting Date:** 02/05/2025 **Country:** Ireland

**Meeting ID:** 1942259

**Primary ISIN:** IE00028FXN24

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Irial Finan | Mgmt | For | For | No |
| 1.2 | Elect Director Anthony Smurfit | Mgmt | For | For | No |
| 1.3 | Elect Director Ken Bowles | Mgmt | For | For | No |
| 1.4 | Elect Director Colleen F. Arnold | Mgmt | For | For | No |
| 1.5 | Elect Director Timothy J. Bernlohr | Mgmt | For | For | No |
| 1.6 | Elect Director Carole L. Brown | Mgmt | For | For | No |
| 1.7 | Elect Director Terrell K. Crews | Mgmt | For | For | No |
| 1.8 | Elect Director Carol Fairweather | Mgmt | For | For | No |

## Smurfit WestRock Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director Mary Lynn Ferguson-McHugh | Mgmt | For | For | No |
| 1.10 | Elect Director Suzan F. Harrison | Mgmt | For | For | No |
| 1.11 | Elect Director Kaisa Hietala | Mgmt | For | For | No |
| 1.12 | Elect Director Lourdes Melgar | Mgmt | For | For | No |
| 1.13 | Elect Director Jorgen Buhl Rasmussen | Mgmt | For | For | No |
| 1.14 | Elect Director Alan D. Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4a | Ratify KPMG as Auditors | Mgmt | For | For | No |
| 4b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Authorize Issue of Equity | Mgmt | For | For | No |
| 6 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 7 | Determine Price Range at which Company can Re-issue Treasury Shares | Mgmt | For | For | No |

## SNAM SpA

**Meeting Date:** 14/05/2025 **Country:** Italy

**Meeting ID:** 1916864

**Primary ISIN:** IT0003153415

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |

# SNAM SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividend Distribution | Mgmt | For | For | No |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 4 | Approve Employee Share Ownership Plan 2025-2027 | Mgmt | For | For | No |
| 5.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 6 | Fix Number of Directors | Mgmt | For | For | No |
| 7 | Fix Board Terms for Directors | Mgmt | For | For | No |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 8.1 | Slate Submitted by CDP Reti SpA | SH | None | Against | No |
| 8.2 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| | Shareholder Proposal Submitted by CDP Reti SpA | Mgmt | | | |
| 9 | Elect Alessandro Zehentner as Board Chair | SH | None | For | No |
| | Management Proposal | Mgmt | | | |
| 10 | Approve Remuneration of Directors | Mgmt | For | For | No |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 11.1 | Slate Submitted by CDP Reti SpA | SH | None | For | No |
| 11.2 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | Against | No |
| 12 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | No |
| | Management Proposal | Mgmt | | | |
| 13 | Approve Internal Auditors' Remuneration | Mgmt | For | For | No |

## Snap-on Incorporated

**Meeting Date:** 24/04/2025 **Country:** USA

**Meeting ID:** 1938979

**Primary ISIN:** US8330341012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director David C. Adams | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Karen L. Daniel | Mgmt | For | Against | Yes |
| 1.3 | Elect Director Ruth Ann M. Gillis | Mgmt | For | For | No |
| 1.4 | Elect Director James P. Holden | Mgmt | For | For | No |
| 1.5 | Elect Director Nathan J. Jones | Mgmt | For | For | No |
| 1.6 | Elect Director Henry W. Knueppel | Mgmt | For | For | No |
| 1.7 | Elect Director W. Dudley Lehman | Mgmt | For | Against | Yes |
| 1.8 | Elect Director Nicholas T. Pinchuk | Mgmt | For | For | No |
| 1.9 | Elect Director Gregg M. Sherrill | Mgmt | For | For | No |
| 1.10 | Elect Director Donald J. Stebbins | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Snowflake Inc.

**Meeting Date:** 02/07/2025 **Country:** USA

**Meeting ID:** 1976170

**Primary ISIN:** US8334451098

## Snowflake Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kelly A. Kramer | Mgmt | For | For | No |
| 1b | Elect Director Frank Slootman | Mgmt | For | For | No |
| 1c | Elect Director Michael L. Speiser | Mgmt | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Remove References to Class B Common Stock and to Rename Class A Common Stock to Common Stock | Mgmt | For | For | No |

## SNP Schneider-Neureither & Partner SE

**Meeting Date:** 30/06/2025 **Country:** Germany

**Meeting ID:** 1930025

**Primary ISIN:** DE0007203705

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |

## SNP Schneider-Neureither & Partner SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Appoint Roedl & Partner GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |
| 8.1 | Elect Michael Wand to the Supervisory Board | Mgmt | For | Against | Yes |
| 8.2 | Elect Willi Westenberger to the Supervisory Board | Mgmt | For | Against | Yes |
| 9 | Approve Remuneration Policy | Mgmt | For | For | No |
| 10 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 11 | Approve Virtual-Only Shareholder Meetings Until 2030 | Mgmt | For | Against | Yes |
| 12 | Approve Creation of EUR 3.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Yes |
| 13 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 14 | Approve Affiliation Agreement with Succession German Bidco GmbH | Mgmt | For | Against | Yes |

## Societe Generale SA

**Meeting Date:** 20/05/2025 **Country:** France

**Meeting ID:** 1938872

**Primary ISIN:** FR0000130809

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |

# Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.09 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Do Not Vote | No |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 6 | Approve Remuneration Policy of CEO and Vice-CEO | Mgmt | For | Do Not Vote | No |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | Do Not Vote | No |
| 9 | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board | Mgmt | For | Do Not Vote | No |
| 10 | Approve Compensation of Slawomir Krupa, CEO | Mgmt | For | Do Not Vote | No |
| 11 | Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024 | Mgmt | For | Do Not Vote | No |
| 12 | Approve Compensation of Pierre Palmieri, Vice-CEO | Mgmt | For | Do Not Vote | No |
| 13 | Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory) | Mgmt | For | Do Not Vote | No |
| 14 | Reelect William Connelly as Director | Mgmt | For | Do Not Vote | No |
| 15 | Reelect Henri Poupart-Lafarge as Director | Mgmt | For | Do Not Vote | No |
| 16 | Elect Olivier Klein as Director | Mgmt | For | Do Not Vote | No |
| 17 | Elect Ingrid-Helen Arnold as Director | Mgmt | For | Do Not Vote | No |
| 18 | Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board | Mgmt | For | Do Not Vote | No |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |
|  | Extraordinary Business | Mgmt |  |  |  |

## Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Do Not Vote | No |
| 21 | Amend Articles of Bylaws to Incorporate Legal Changes | Mgmt | For | Do Not Vote | No |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.09 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy of CEO and Vice-CEO | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board | Mgmt | For | For | No |
| 10 | Approve Compensation of Slawomir Krupa, CEO | Mgmt | For | For | No |
| 11 | Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024 | Mgmt | For | For | No |
| 12 | Approve Compensation of Pierre Palmieri, Vice-CEO | Mgmt | For | For | No |

## Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory) | Mgmt | For | For | No |
| 14 | Reelect William Connelly as Director | Mgmt | For | For | No |
| 15 | Reelect Henri Poupart-Lafarge as Director | Mgmt | For | Against | Yes |
| 16 | Elect Olivier Klein as Director | Mgmt | For | For | No |
| 17 | Elect Ingrid-Helen Arnold as Director | Mgmt | For | For | No |
| 18 | Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 21 | Amend Articles of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## SoftBank Corp.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1980476

**Primary ISIN:** JP3732000009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Imai, Yasuyuki | Mgmt | For | For | No |
| 1.2 | Elect Director Miyakawa, Junichi | Mgmt | For | For | No |

## SoftBank Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Shimba, Jun | Mgmt | For | For | No |
| 1.4 | Elect Director Fujihara, Kazuhiko | Mgmt | For | For | No |
| 1.5 | Elect Director Son, Masayoshi | Mgmt | For | For | No |
| 1.6 | Elect Director Horiba, Atsushi | Mgmt | For | For | No |
| 1.7 | Elect Director Koshi, Naomi | Mgmt | For | For | No |
| 1.8 | Elect Director Sakamoto, Maki | Mgmt | For | For | No |
| 1.9 | Elect Director Sasaki, Hiroko | Mgmt | For | For | No |
| 1.10 | Elect Director Karaki, Hideaki | Mgmt | For | For | No |
| 1.11 | Elect Director Nakajo, Akiko | Mgmt | For | For | No |
| 2 | Appoint Statutory Auditor Timothy Mackey | Mgmt | For | For | No |
| 3 | Appoint Alternate Statutory Auditor Nakajima, Yasuhiro | Mgmt | For | For | No |
| 4 | Approve Restricted Stock Plan | Mgmt | For | Against | Yes |

## SoftBank Group Corp.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1981000

**Primary ISIN:** JP3436100006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | No |
| 2.1 | Elect Director Son, Masayoshi | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Goto, Yoshimitsu | Mgmt | For | For | No |
| 2.3 | Elect Director Miyauchi, Ken | Mgmt | For | For | No |

## SoftBank Group Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.4 | Elect Director Rene Haas | Mgmt | For | For | No |
| 2.5 | Elect Director Iijima, Masami | Mgmt | For | For | No |
| 2.6 | Elect Director Matsuo, Yutaka | Mgmt | For | For | No |
| 2.7 | Elect Director Erikawa, Keiko | Mgmt | For | For | No |
| 2.8 | Elect Director Kenneth A. Siegel | Mgmt | For | For | No |
| 2.9 | Elect Director David Chao | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Nakata, Yuji | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Nishibashi, Kuniko | Mgmt | For | For | No |
| 3.3 | Appoint Statutory Auditor Kanamaru, Yuko | Mgmt | For | For | No |
| 4 | Approve Stock Option Plan and Deep Discount Stock Option Plan | Mgmt | For | Against | Yes |

## Softcat Plc

**Meeting Date:** 15/12/2025 **Country:** United Kingdom

**Meeting ID:** 2020901

**Primary ISIN:** GB00BYZDVK82

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Approve Special Dividend | Mgmt | For | For | No |
| 6 | Re-elect Graeme Watt as Director | Mgmt | For | For | No |

## Softcat Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Re-elect Graham Charlton as Director | Mgmt | For | For | No |
| 8 | Re-elect Katy Mecklenburgh as Director | Mgmt | For | For | No |
| 9 | Re-elect Jacqui Ferguson as Director | Mgmt | For | For | No |
| 10 | Re-elect Mayank Prakash as Director | Mgmt | For | For | No |
| 11 | Re-elect Lynne Weedall as Director | Mgmt | For | For | No |
| 12 | Re-elect Robyn Perriss as Director | Mgmt | For | For | No |
| 13 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Soitec SA

**Meeting Date:** 22/07/2025 **Country:** France

**Meeting ID:** 1986924

**Primary ISIN:** FR0013227113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |

# Soitec SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | No |
| 4 | Reelect Bpifrance Participations as Director | Mgmt | For | Against | Yes |
| 5 | Reelect CEA Investissement as Director | Mgmt | For | Against | Yes |
| 6 | Reelect Fonds Stratégique de Participations as Director | Mgmt | For | For | No |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 8 | Approve Compensation of Eric Meurice, Chairman of the Board until July 23, 2024 | Mgmt | For | For | No |
| 9 | Approve Compensation of Christophe Gégout, Acting Chairman of the Board from July 23, 2024 until February 28, 2025 | Mgmt | For | For | No |
| 10 | Approve Compensation of Frédéric Lissalde, Chairman of the Board since March 1, 2025 | Mgmt | For | For | No |
| 11 | Approve Compensation of Pierre Barnabé, CEO | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million | Mgmt | For | For | No |

## Soitec SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million | Mgmt | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7 Million | Mgmt | For | For | No |
| 20 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million | Mgmt | For | For | No |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-20 | Mgmt | For | For | No |
| 22 | Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 7 Million for Contributions in Kind | Mgmt | For | For | No |
| 23 | Authorize Capital Increase of Up to EUR 7 Million for Future Exchange Offers | Mgmt | For | For | No |
| 24 | Authorize Capitalization of Reserves of Up to EUR 35 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 26 | Amend Article 15 of Bylaws Re: Board Deliberations | Mgmt | For | For | No |
| 27 | Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | Against | Yes |
| 28 | Amend Articles 5, 15, 21, 23, 24, and 31 of Bylaws | Mgmt | For | For | No |

## SOL SpA

**Meeting Date:** 14/05/2025 **Country:** Italy

**Meeting ID:** 1922243

**Primary ISIN:** IT0001206769

# SOL SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividend Distribution | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |
| | Shareholder Proposal Submitted by Gas and Technologies World BV | Mgmt | | | |
| 5 | Fix Number of Directors | SH | None | For | No |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 6.1 | Slate Submitted by Gas and Technologies World BV | SH | None | Against | No |
| 6.2 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| | Shareholder Proposals Submitted by Gas and Technologies World BV | Mgmt | | | |
| 7 | Fix Board Terms for Directors | SH | None | For | No |
| 8 | Approve Remuneration of Directors | SH | None | For | No |
| | Extraordinary Business | Mgmt | | | |
| | Management Proposal | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Article 11 | Mgmt | For | For | No |

## Solventum Corp.

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1943648

**Primary ISIN:** US83444M1018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Glenn A. Eisenberg | Mgmt | For | For | No |
| 1b | Elect Director Elizabeth A. Mily | Mgmt | For | For | No |
| 1c | Elect Director John H. Weiland | Mgmt | For | For | No |
| 1d | Elect Director Amy A. Wendell | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Sompo Holdings, Inc.

**Meeting Date:** 23/06/2025 **Country:** Japan

**Meeting ID:** 1976799

**Primary ISIN:** JP3165000005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 76 | Mgmt | For | For | No |
| 2.1 | Elect Director Okumura, Mikio | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Hamada, Masahiro | Mgmt | For | For | No |
| 2.3 | Elect Director Hara, Shinichi | Mgmt | For | For | No |

## Sompo Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.4 | Elect Director Scott Trevor Davis | Mgmt | For | For | No |
| 2.5 | Elect Director Endo, Isao | Mgmt | For | For | No |
| 2.6 | Elect Director Higashi, Kazuhiro | Mgmt | For | For | No |
| 2.7 | Elect Director Shibata, Misuzu | Mgmt | For | For | No |
| 2.8 | Elect Director Nawa, Takashi | Mgmt | For | For | No |
| 2.9 | Elect Director Yamada, Meyumi | Mgmt | For | For | No |
| 2.10 | Elect Director Waga, Masayuki | Mgmt | For | For | No |
| 2.11 | Elect Director Kajikawa, Toru | Mgmt | For | For | No |
| 2.12 | Elect Director Kawauchi, Yuji | Mgmt | For | For | No |
| 2.13 | Elect Director Imamura, Shinobu | Mgmt | For | For | No |
| 3 | Amend Articles to Change Company Name | SH | Against | Against | No |
| 4 | Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness | SH | Against | Against | No |
| 5 | Amend Articles to Change Location of Head Office | SH | Against | Against | No |
| 6 | Amend Articles to Require Two-Thirds Majority Outsider Board | SH | Against | Against | No |
| 7 | Amend Articles to Limit Total Tenure of Directors to Five Terms | SH | Against | Against | No |
| 8 | Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair | SH | Against | Against | No |
| 9 | Amend Articles to Remove Provisions on Director and Executive Officer Indemnification | SH | Against | Against | No |
| 10 | Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million | SH | Against | For | Yes |
| 11 | Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms | SH | Against | Against | No |

## Sonic Healthcare Limited

**Meeting Date:** 20/11/2025 **Country:** Australia

**Meeting ID:** 2010069

**Primary ISIN:** AU000000SHL7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Christine Bennett as Director | Mgmt | For | For | No |
| 2 | Elect Katharine Giles as Director | Mgmt | For | For | No |
| 3 | Elect Nicola Wakefield Evans as Director | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5 | Approve the Issuance of LTI Options and Performance Rights to Jim Newcombe | Mgmt | For | For | No |
| 6 | Approve the Issuance of LTI Options and Performance Rights to Chris Wilks | Mgmt | For | For | No |

## Sonova Holding AG

**Meeting Date:** 10/06/2025 **Country:** Switzerland

**Meeting ID:** 1915382

**Primary ISIN:** CH0012549785

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 4.40 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |

## Sonova Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.1.1 | Reelect Gilbert Achermann as Director and Board Chair | Mgmt | For | For | No |
| 4.1.2 | Reelect Gregory Behar as Director | Mgmt | For | For | No |
| 4.1.3 | Reelect Lynn Bleil as Director | Mgmt | For | For | No |
| 4.1.4 | Reelect Roland Diggelmann as Director | Mgmt | For | For | No |
| 4.1.5 | Reelect Julie Tay as Director | Mgmt | For | For | No |
| 4.1.6 | Reelect Ronald van der Vis as Director | Mgmt | For | For | No |
| 4.1.7 | Reelect Adrian Widmer as Director | Mgmt | For | For | No |
| 4.2 | Elect Laura Stoltenberg as Director | Mgmt | For | For | No |
| 4.3.1 | Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 4.3.2 | Reappoint Julie Tay as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 4.4 | Appoint Gregory Behar as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 4.5 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 4.6 | Designate Keller AG as Independent Proxy | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.1 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million | Mgmt | For | For | No |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Sony Group Corp.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1976755

**Primary ISIN:** JP3435000009

## Sony Group Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Accounting Transfers | Mgmt | For | For | No |
| 2.1 | Elect Director Yoshida, Kenichiro | Mgmt | For | For | No |
| 2.2 | Elect Director Totoki, Hiroki | Mgmt | For | For | No |
| 2.3 | Elect Director Wendy Becker | Mgmt | For | For | No |
| 2.4 | Elect Director Kishigami, Keiko | Mgmt | For | For | No |
| 2.5 | Elect Director Joseph A. Kraft Jr | Mgmt | For | For | No |
| 2.6 | Elect Director Neil Hunt | Mgmt | For | For | No |
| 2.7 | Elect Director William Morrow | Mgmt | For | For | No |
| 2.8 | Elect Director Konomoto, Shingo | Mgmt | For | For | No |
| 2.9 | Elect Director Goto, Yoriko | Mgmt | For | For | No |
| 2.10 | Elect Director Nora Denzel | Mgmt | For | For | No |
| 2.11 | Elect Director Hyodo, Masayuki | Mgmt | For | For | No |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Sopra Steria Group SA

**Meeting Date:** 21/05/2025 **Country:** France

**Meeting ID:** 1941168

**Primary ISIN:** FR0000050809

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |

# Sopra Steria Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Discharge of Directors | Mgmt | For | Against | Yes |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of EUR 4.65 per Share | Mgmt | For | For | No |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 7 | Approve Compensation of Pierre Pasquier, Chairman of the Board | Mgmt | For | For | No |
| 8 | Approve Compensation of Cyril Malargé, CEO | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000 | Mgmt | For | For | No |
| 13 | Reelect Sonia Criseo as Director | Mgmt | For | For | No |
| 14 | Reelect Yves de Talhouët as Director | Mgmt | For | Against | Yes |
| 15 | Reelect Rémy Weber as Director | Mgmt | For | Against | Yes |
| 16 | Elect Charlotte Dennery as Director | Mgmt | For | For | No |
| 17 | Elect Astrid Anciaux as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers | Mgmt | For | For | No |

## Sopra Steria Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 21 | Amend Article 16 of Bylaws Re: Virtual Participation | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## South32 Ltd.

**Meeting Date:** 23/10/2025 **Country:** Australia

**Meeting ID:** 1924872

**Primary ISIN:** AU000000S320

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Stephen Pearce as Director | Mgmt | For | For | No |
| 2b | Elect Mandlesilo (Mandla) Msimang as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Grant of Rights to Graham Kerr | Mgmt | For | Against | Yes |
| 5 | Approve Grant of Sign-on Shares, Service Rights and LTI Rights to Matthew Daley | Mgmt | For | For | No |
| 6 | Approve Climate Change Action Plan 2025 | Mgmt | For | For | No |

## Southwest Airlines Co.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1950685

**Primary ISIN:** US8447411088

## Southwest Airlines Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Lisa M. Atherton | Mgmt | For | For | No |
| 1b | Elect Director Pierre R. Breber | Mgmt | For | For | No |
| 1c | Elect Director Douglas H. Brooks | Mgmt | For | For | No |
| 1d | Elect Director C. David Cush | Mgmt | For | For | No |
| 1e | Elect Director Sarah E. Feinberg | Mgmt | For | For | No |
| 1f | Elect Director Robert L. Fornaro | Mgmt | For | For | No |
| 1g | Elect Director Rakesh Gangwal | Mgmt | For | For | No |
| 1h | Elect Director David J. Grissen | Mgmt | For | For | No |
| 1i | Elect Director David P. Hess | Mgmt | For | For | No |
| 1j | Elect Director Robert E. Jordan | Mgmt | For | For | No |
| 1k | Elect Director Christopher P. Reynolds | Mgmt | For | For | No |
| 1l | Elect Director Gregg A. Saretsky | Mgmt | For | For | No |
| 1m | Elect Director Patricia A. Watson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Clawback Policy | SH | Against | Against | No |

## SP Group A/S

**Meeting Date:** 24/04/2025 **Country:** Denmark

**Meeting ID:** 1926301

**Primary ISIN:** DK0061027356

# SP Group A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Receive Report of Board | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Approve Discharge of Management and Board | Mgmt | For | For | No |
| 5 | Approve Allocation of Income and Dividends of DKK 4.00 Per Share | Mgmt | For | For | No |
| 6.a | Approve Remuneration of Directors in the Amount of DKK 700,000 for Chair, DKK 450,000 for Vice Chair and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 6.b | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 6.c | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |
| 7.1 | Reelect Hans Wilhelm Schur as Directors | Mgmt | For | Abstain | Yes |
| 7.2 | Reelect Erik Preben Holm as Director | Mgmt | For | Abstain | Yes |
| 7.3 | Reelect Hans-Henrik Horsted Eriksen as Director | Mgmt | For | Abstain | Yes |
| 7.4 | Reelect Bente Overgaard as Director | Mgmt | For | For | No |
| 7.5 | Reelect Marie Bakholdt Lund as Director | Mgmt | For | For | No |
| 8.a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 8.b | Ratify PricewaterhouseCoopers as Auditor for the Sustainability Reporting | Mgmt | For | For | No |
| 9 | Other Business | Mgmt | | | |

# Spectris Plc

**Meeting Date:** 22/05/2025 **Country:** United Kingdom

**Meeting ID:** 1933296

**Primary ISIN:** GB0003308607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Elect Nick Anderson as Director | Mgmt | For | For | No |
| 6 | Elect Angela Noon as Director | Mgmt | For | For | No |
| 7 | Re-elect Ravi Gopinath as Director | Mgmt | For | For | No |
| 8 | Re-elect Mandy Gradden as Director | Mgmt | For | For | No |
| 9 | Re-elect Derek Harding as Director | Mgmt | For | For | No |
| 10 | Re-elect Andrew Heath as Director | Mgmt | For | For | No |
| 11 | Re-elect Alison Henwood as Director | Mgmt | For | For | No |
| 12 | Re-elect Cathy Turner as Director | Mgmt | For | For | No |
| 13 | Re-elect Kjersti Wiklund as Director | Mgmt | For | For | No |
| 14 | Re-elect Mark Williamson as Director | Mgmt | For | For | No |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |

## Spectris Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Adopt New Articles of Association | Mgmt | For | For | No |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Spectris Plc

**Meeting Date:** 27/08/2025 **Country:** United Kingdom

**Meeting ID:** 1995794

**Primary ISIN:** GB0003308607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Matters Relating to the Recommended Cash Acquisition of Spectris plc by Project Aurora Bidco Limited | Mgmt | For | For | No |

## Spectris Plc

**Meeting Date:** 27/08/2025 **Country:** United Kingdom

**Meeting ID:** 1995921

**Primary ISIN:** GB0003308607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Court Meeting | Mgmt | | | |

## Spectris Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | No |

## SPIE SA

**Meeting Date:** 30/04/2025 **Country:** France

**Meeting ID:** 1944062

**Primary ISIN:** FR0012757854

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Reelect Sandrine Teran as Director | Mgmt | For | For | No |
| 6 | Reelect Patrick Jeantet as Director | Mgmt | For | For | No |
| 7 | Elect Carole Le Gall as Director | Mgmt | For | For | No |
| 8 | Elect Mariel Von Schumann as Director | Mgmt | For | For | No |
| 9 | Ratify Appointment of Bertrand Finet as Director | Mgmt | For | For | No |
| 10 | Approve Compensation of Chairman and CEO | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 12 | Approve Compensation Report | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |

## SPIE SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 18 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 19 | Amend Article 11 of Bylaws Re: Right and Obligations Attached to Shares | Mgmt | For | For | No |
| 20 | Amend Article 15.3 of Bylaws Re: Directors Length of Term | Mgmt | For | For | No |
| 21 | Amend Article 16 of Bylaws Re: Board Deliberation | Mgmt | For | For | No |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Spotify Technology SA

**Meeting Date:** 09/04/2025 **Country:** Luxembourg

**Meeting ID:** 1932815

**Primary ISIN:** LU1778762911

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Approve Financial Statements and Consolidated Financial Statements | Mgmt | For | For | No |

## Spotify Technology SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Discharge of Directors | Mgmt | For | For | No |
| 4a | Elect Daniel Ek as Director | Mgmt | For | Against | Yes |
| 4b | Elect Martin Lorentzon as Director | Mgmt | For | Against | Yes |
| 4c | Elect Shishir Samir Mehrotra as Director | Mgmt | For | For | No |
| 4d | Elect Christopher Marshall as Director | Mgmt | For | For | No |
| 4e | Elect Barry McCarthy as Director | Mgmt | For | For | No |
| 4f | Elect Heidi O'Neill as Director | Mgmt | For | For | No |
| 4g | Elect Ted Sarandos as Director | Mgmt | For | For | No |
| 4h | Elect Thomas Owen Staggs as Director | Mgmt | For | For | No |
| 4i | Elect Mona Sutphen as Director | Mgmt | For | For | No |
| 4j | Elect Padmasree Warrior as Director | Mgmt | For | For | No |
| 5 | Appoint Ernst & Young S.A. (Luxembourg) as Auditor | Mgmt | For | For | No |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 7 | Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws | Mgmt | For | For | No |

## Spotify Technology SA

**Meeting Date:** 10/12/2025 **Country:** Luxembourg

**Meeting ID:** 2021037

**Primary ISIN:** LU1778762911

## Spotify Technology SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1.a. | Elect Alex Norstrom as Director | Mgmt | For | For | No |
| 1.b. | Elect Gustav Soderstrom as Director | Mgmt | For | For | No |

## Springer Nature AG & Co. KGaA

**Meeting Date:** 05/06/2025 **Country:** Germany

**Meeting ID:** 1929446

**Primary ISIN:** DE000SPG1003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports for Fiscal Year 2024 | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.13 Per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Personally Liable Partner for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Approve Discharge of Supervisory Board Member Stefan von Holtzbrinck for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.2 | Approve Discharge of Supervisory Board Member Nikos Stathopoulos for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.3 | Approve Discharge of Supervisory Board Member Bettina Felten for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.4 | Approve Discharge of Supervisory Board Member Birgit Haderer for Fiscal Year 2024 | Mgmt | For | For | No |

## Springer Nature AG & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.5 | Approve Discharge of Supervisory Board Member Sabine Knauer for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.6 | Approve Discharge of Supervisory Board Member Stefan Oschmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.7 | Approve Discharge of Supervisory Board Member Bjoern Waldow for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.8 | Approve Discharge of Supervisory Board Member Ewald Walgenbach for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.9 | Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024 | Mgmt | For | For | No |
| 6.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.2 | Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 7.1 | Elect Bernd Hirsch to the Supervisory Board | Mgmt | For | For | No |
| 7.2 | Elect Thomas del Marmol to the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | For | No |
| 9 | Approve Management Board Remuneration Policy | Mgmt | For | For | No |
| 10 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |
| 11 | Approve Affiliation Agreement with Springer Nature One GmbH | Mgmt | For | For | No |

## SPS Commerce, Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1947033

**Primary ISIN:** US78463M1071

## SPS Commerce, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Chad Collins | Mgmt | For | For | No |
| 1b | Elect Director Razat Gaurav | Mgmt | For | For | No |
| 1c | Elect Director Marty Réaume | Mgmt | For | For | No |
| 1d | Elect Director Tami Reller | Mgmt | For | For | No |
| 1e | Elect Director Philip Soran | Mgmt | For | For | No |
| 1f | Elect Director Anne Sempowski Ward | Mgmt | For | For | No |
| 1g | Elect Director Sven Wehrwein | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | No |

## SS&C Technologies Holdings, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1950360

**Primary ISIN:** US78467J1007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Smita Conjeevaram | Mgmt | For | For | No |
| 1b | Elect Director William C. Stone | Mgmt | For | For | No |
| 1c | Elect Director Francesco Vanni d'Archirafi | Mgmt | For | For | No |

## SS&C Technologies Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## SSE Plc

**Meeting Date:** 17/07/2025 **Country:** United Kingdom

**Meeting ID:** 1947755

**Primary ISIN:** GB0007908733

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Amend Performance Share Plan | Mgmt | For | For | No |
| 5 | Approve Final Dividend | Mgmt | For | For | No |
| 6 | Re-elect Lady Elish Angiolini as Director | Mgmt | For | For | No |
| 7 | Re-elect John Bason as Director | Mgmt | For | For | No |
| 8 | Re-elect Tony Cocker as Director | Mgmt | For | For | No |
| 9 | Re-elect Debbie Crosbie as Director | Mgmt | For | For | No |
| 10 | Re-elect Sir John Manzoni as Director | Mgmt | For | For | No |
| 11 | Elect Hixonia Nyasulu as Director | Mgmt | For | For | No |
| 12 | Re-elect Barry O'Regan as Director | Mgmt | For | For | No |
| 13 | Re-elect Martin Pibworth as Director | Mgmt | For | For | No |

## SSE Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Re-elect Melanie Smith as Director | Mgmt | For | For | No |
| 15 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | No |
| 16 | Re-elect Maarten Wetselaar as Director | Mgmt | For | For | No |
| 17 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Approve Net Zero Transition Report | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## SSI Securities Corporation

**Meeting Date:** 25/09/2025 **Country:** Vietnam

**Meeting ID:** 1996436

**Primary ISIN:** VN000000SSI1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Issuance of Shares to Existing Shareholders | Mgmt | For | For | No |
| 2 | Other Business | Mgmt | For | Against | Yes |

## SSIAM VNFIN Lead ETF

**Meeting Date:** 16/05/2025 **Country:** Vietnam

**Meeting ID:** 1934578

**Primary ISIN:** VN0FUESSVFL3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report on Fund's Performance in Financial Year 2024 and Investment Strategy in Financial Year 2025 | Mgmt | For | For | No |
| 2 | Approve Audited Financial Statements of Financial Year 2024 | Mgmt | For | For | No |
| 3 | Approve Ernst & Young Vietnam Co., Ltd. as Auditors | Mgmt | For | Against | Yes |
| 4 | Other Business | Mgmt | For | Against | Yes |

## Standard Chartered Plc

**Meeting Date:** 08/05/2025 **Country:** United Kingdom

**Meeting ID:** 1925498

**Primary ISIN:** GB0004082847

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5 | Elect Lincoln Leong as Director | Mgmt | For | For | No |
| 6 | Re-elect Maria Ramos as Director | Mgmt | For | For | No |
| 7 | Re-elect Shirish Apte as Director | Mgmt | For | For | No |

# Standard Chartered Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Re-elect Diego De Giorgi as Director | Mgmt | For | For | No |
| 9 | Re-elect Jackie Hunt as Director | Mgmt | For | For | No |
| 10 | Re-elect Diane Jurgens as Director | Mgmt | For | For | No |
| 11 | Re-elect Robin Lawther as Director | Mgmt | For | For | No |
| 12 | Re-elect Phil Rivett as Director | Mgmt | For | For | No |
| 13 | Re-elect David Tang as Director | Mgmt | For | For | No |
| 14 | Re-elect Bill Winters as Director | Mgmt | For | For | No |
| 15 | Re-elect Linda Yueh as Director | Mgmt | For | For | No |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity | Mgmt | For | For | No |
| 20 | Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25 | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For | No |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For | No |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 26 | Authorise Market Purchase of Preference Shares | Mgmt | For | For | No |
| 27 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Stanley Black & Decker, Inc.

**Meeting Date:** 25/04/2025 **Country:** USA

**Meeting ID:** 1936820

**Primary ISIN:** US8545021011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Donald Allan, Jr. | Mgmt | For | For | No |
| 1b | Elect Director Andrea J. Ayers | Mgmt | For | For | No |
| 1c | Elect Director Susan K. Carter | Mgmt | For | For | No |
| 1d | Elect Director Debra A. Crew | Mgmt | For | For | No |
| 1e | Elect Director John L. Garrison, Jr. | Mgmt | For | For | No |
| 1f | Elect Director Michael D. Hankin | Mgmt | For | For | No |
| 1g | Elect Director Robert J. Manning | Mgmt | For | For | No |
| 1h | Elect Director Adrian V. Mitchell | Mgmt | For | For | No |
| 1i | Elect Director Jane M. Palmieri | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Stantec Inc.

**Meeting Date:** 15/05/2025 **Country:** Canada

**Meeting ID:** 1927676

**Primary ISIN:** CA85472N1096

## Stantec Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Douglas K. Ammerman | Mgmt | For | For | No |
| 1.2 | Elect Director Martin A. a Porta | Mgmt | For | For | No |
| 1.3 | Elect Director Shelley A. M. Brown | Mgmt | For | For | No |
| 1.4 | Elect Director Angeline G. Chen | Mgmt | For | For | No |
| 1.5 | Elect Director Richard (Rick) A. Eng | Mgmt | For | For | No |
| 1.6 | Elect Director Gordon (Gord) A. Johnston | Mgmt | For | For | No |
| 1.7 | Elect Director Christopher F. Lopez | Mgmt | For | For | No |
| 1.8 | Elect Director Marie-Lucie Morin | Mgmt | For | For | No |
| 1.9 | Elect Director Celina J. Wang Doka | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## State Street Corporation

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1950287

**Primary ISIN:** US8574771031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Marie A. Chandoha | Mgmt | For | For | No |
| 1b | Elect Director DonnaLee A. DeMaio | Mgmt | For | For | No |
| 1c | Elect Director Amelia C. Fawcett | Mgmt | For | For | No |

## State Street Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1d | Elect Director William C. Freda | Mgmt | For | For | No |
| 1e | Elect Director Patricia M. Halliday | Mgmt | For | For | No |
| 1f | Elect Director Sara Mathew | Mgmt | For | For | No |
| 1g | Elect Director William L. Meaney | Mgmt | For | Against | Yes |
| 1h | Elect Director Ronald P. O'Hanley | Mgmt | For | For | No |
| 1i | Elect Director Sean P. O'Sullivan | Mgmt | For | For | No |
| 1j | Elect Director Julio A. Portalatin | Mgmt | For | For | No |
| 1k | Elect Director John B. Rhea | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |
| 5 | Report on "Just Transition" | SH | Against | For | Yes |

## Steel Dynamics, Inc.

**Meeting Date:** 25/04/2025 **Country:** USA

**Meeting ID:** 1940147

**Primary ISIN:** US8581191009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Mark D. Millett | Mgmt | For | For | No |
| 1B | Elect Director Sheree L. Bargabos | Mgmt | For | For | No |
| 1C | Elect Director Kenneth W. Cornew | Mgmt | For | For | No |
| 1D | Elect Director Traci M. Dolan | Mgmt | For | For | No |

## Steel Dynamics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1E | Elect Director Jennifer L. Hamann | Mgmt | For | For | No |
| 1F | Elect Director Bradley S. Seaman | Mgmt | For | Against | Yes |
| 1G | Elect Director Gabriel L. Shaheen | Mgmt | For | Against | Yes |
| 1H | Elect Director Luis M. Sierra | Mgmt | For | For | No |
| 1I | Elect Director Richard P. Teets, Jr. | Mgmt | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## STEICO SE

**Meeting Date:** 20/06/2025 **Country:** Germany

**Meeting ID:** 1927837

**Primary ISIN:** DE000A0LR936

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.20 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board of Directors for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.a) | Elect Heinrich Koester to the Board of Directors | Mgmt | For | Against | Yes |
| 5.b) | Elect Alexander Thomas to the Board of Directors | Mgmt | For | Against | Yes |

# Stellantis NV

**Meeting Date:** 15/04/2025 **Country:** Netherlands

**Meeting ID:** 1922588

**Primary ISIN:** NL00150001Q9

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.c | Approve Remuneration Report Containing Remuneration Policy for Management Board Members | Mgmt | For | Against | Yes |
| 2.d | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2.e | Approve Dividends | Mgmt | For | For | No |
| 2.f | Approve Discharge of Directors | Mgmt | For | For | No |
| 3.a | Elect Fiona Clare Cicconi as Non-Executive Director | Mgmt | For | Against | Yes |
| 3.b | Elect Nicolas Dufourcq as Non-Executive Director | Mgmt | For | For | No |
| 3.c | Elect Ann Frances Godbehere as Non-Executive Director | Mgmt | For | For | No |
| 3.d | Elect Claudia Parzani as Non-Executive Director | Mgmt | For | For | No |
| 3.e | Elect Daniel Ramot as Non-Executive Director | Mgmt | For | For | No |
| 3.f | Elect Benoit Ribadeau-Dumas as Non-Executive Director | Mgmt | For | For | No |
| 3.g | Elect Alice Davey Schroeder as Non-Executive Director | Mgmt | For | For | No |
| 4.a | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | No |
| 4.b | Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting | Mgmt | For | For | No |

## Stellantis NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.a | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 5.b | Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan | Mgmt | For | Against | Yes |
| 6.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 6.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 8 | Approve Cancellation of Common Shares | Mgmt | For | For | No |
| 9 | Close Meeting | Mgmt | | | |

## Stellantis NV

**Meeting Date:** 18/07/2025 **Country:** Netherlands

**Meeting ID:** 1985085

**Primary ISIN:** NL00150001Q9

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2. | Elect Antonio Filosa as Executive Director (Chief Executive Officer) | Mgmt | For | For | No |
| 3. | Close Meeting | Mgmt | | | |

## STEMMER IMAGING AG

**Meeting Date:** 28/08/2025 **Country:** Germany

**Meeting ID:** 1994241

**Primary ISIN:** DE000A2G9MZ9

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | Do Not Vote | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Do Not Vote | No |
| 5 | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | Do Not Vote | No |

## STERIS plc

**Meeting Date:** 31/07/2025 **Country:** Ireland

**Meeting ID:** 1986847

**Primary ISIN:** IE00BFY8C754

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Esther M. Alegria | Mgmt | For | For | No |
| 1b | Elect Director Richard C. Breeden | Mgmt | For | For | No |
| 1c | Elect Director Daniel A. Carestio | Mgmt | For | For | No |
| 1d | Elect Director Cynthia L. Feldmann | Mgmt | For | Abstain | Yes |
| 1e | Elect Director Christopher S. Holland | Mgmt | For | For | No |

## STERIS plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Paul E. Martin | Mgmt | For | For | No |
| 1g | Elect Director Nirav R. Shah | Mgmt | For | For | No |
| 1h | Elect Director Louis A. Shapiro | Mgmt | For | For | No |
| 1i | Elect Director Mohsen M. Sohi | Mgmt | For | For | No |
| 1j | Elect Director Richard M. Steeves *Withdrawn Resolution* | Mgmt | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor | Mgmt | For | For | No |
| 4 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 6 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | No |
| 7 | Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law | Mgmt | For | For | No |

## Sterling Infrastructure, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945015

**Primary ISIN:** US8592411016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director William T. Bosway | Mgmt | For | For | No |
| 1b | Elect Director Roger A. Cregg | Mgmt | For | For | No |
| 1c | Elect Director Joseph A. Cutillo | Mgmt | For | For | No |

## Sterling Infrastructure, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1d | Elect Director Julie A. Dill | Mgmt | For | For | No |
| 1e | Elect Director Dana C. O'Brien | Mgmt | For | For | No |
| 1f | Elect Director Dwayne A. Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | No |

## Stockland

**Meeting Date:** 16/10/2025 **Country:** Australia

**Meeting ID:** 2000524

**Primary ISIN:** AU000000SGP0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Elect Chris Lawton as Director | Mgmt | For | For | No |
| 3 | Elect Penny Winn as Director | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5 | Approve Grant of Performance Rights to Tarun Gupta | Mgmt | For | For | No |

## Storebrand ASA

**Meeting Date:** 09/04/2025 **Country:** Norway

**Meeting ID:** 1925218

**Primary ISIN:** NO0003053605

# Storebrand ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 5 | Receive Report on Company's Activities | Mgmt | | | |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.70 Per Share | Mgmt | For | For | No |
| 7 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 8 | Approve Remuneration Statement (Advisory Vote) | Mgmt | For | For | No |
| 9 | Approve NOK 62.4 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | No |
| 10.1 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 10.2 | Approve Creation of NOK 217 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 10.3 | Authorize Board to Raise Subordinated Loans | Mgmt | For | For | No |
| 11.1 | Elect Jarle Roth (Chair) as Director | Mgmt | For | For | No |
| 11.2 | Elect Martin Skancke (Vice Chair) as Director | Mgmt | For | For | No |
| 11.3 | Elect Christel Elise Borge as Director | Mgmt | For | For | No |
| 11.4 | Elect Viveka Ekberg as Director | Mgmt | For | For | No |
| 11.5 | Elect Janne Flessum as Director | Mgmt | For | For | No |
| 11.6 | Elect Benjamin Kristoffer Golding as Director | Mgmt | For | For | No |
| 11.7 | Elect Line M. Hestvik as Director | Mgmt | For | For | No |
| 11.8 | Elect Jarle Roth as Board Chair | Mgmt | For | For | No |

## Storebrand ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.9 | Elect Martin Skancke as Vice Chair | Mgmt | For | For | No |
| 12.1 | Elect Nils Bastiansen as Member of the Nomination Committee | Mgmt | For | For | No |
| 12.2 | Elect Fridtjof Berents as Member of the Nomination Committee | Mgmt | For | For | No |
| 12.3 | Elect Liv Monica Stubholt as Member of the Nomination Committee | Mgmt | For | For | No |
| 12.4 | Elect Lars Jansen Viste as Member of the Nomination Committee | Mgmt | For | For | No |
| 12.5 | Elect Nils Bastiansen as Chair of Nominating Committee | Mgmt | For | For | No |
| 13.1 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 13.2 | Approve Remuneration of Board Committees | Mgmt | For | For | No |
| 13.3 | Approve Remuneration of Nominating Committee | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Close Meeting | Mgmt | | | |

## STRATEC SE

**Meeting Date:** 27/06/2025 **Country:** Germany

**Meeting ID:** 1926637

**Primary ISIN:** DE000STRA555

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For | No |

## STRATEC SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5.a) | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 5.b) | Appoint PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Increase in Size of Board to Five Members | Mgmt | For | For | No |
| 7 | Elect Ralf Leistner to the Supervisory Board | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 9 | Approve Remuneration Policy | Mgmt | For | For | No |
| 10 | Approve Creation of EUR 2.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million; Approve Creation of EUR 800,000 Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 12 | Approve Cancellation of Conditional Capital VI/2013 | Mgmt | For | For | No |
| 13 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 14 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |

## Stride, Inc.

**Meeting Date:** 04/12/2025 **Country:** USA

**Meeting ID:** 2017964

**Primary ISIN:** US86333M1080

## Stride, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Aida M. Alvarez | Mgmt | For | For | No |
| 1b | Elect Director Steven B. Fink | Mgmt | For | For | No |
| 1c | Elect Director Robert E. Knowling, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Allison Lawrence | Mgmt | For | For | No |
| 1e | Elect Director Liza McFadden | Mgmt | For | For | No |
| 1f | Elect Director James J. Rhyu | Mgmt | For | For | No |
| 1g | Elect Director Ralph Smith | Mgmt | For | For | No |
| 1h | Elect Director Joseph A. Verbrugge | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Stroeer SE & Co. KGaA

**Meeting Date:** 04/06/2025 **Country:** Germany

**Meeting ID:** 1961003

**Primary ISIN:** DE0007493991

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2024 | Mgmt | For | For | No |

## Stroeer SE & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 2.30 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify KPMG AG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6a) | Elect Christoph Vilanek to the Supervisory Board | Mgmt | For | Against | Yes |
| 6b) | Elect Elisabeth Lepique to the Supervisory Board | Mgmt | For | For | No |
| 6c) | Elect Petra Sontheimer to the Supervisory Board | Mgmt | For | For | No |
| 6d) | Elect Martin Diederichs to the Supervisory Board | Mgmt | For | Against | Yes |
| 6e) | Elect Hans Kulartz to the Supervisory Board | Mgmt | For | For | No |
| 6f) | Elect Matthias Dang to the Supervisory Board | Mgmt | For | For | No |
| 7 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 8 | Approve Remuneration Policy | Mgmt | For | For | No |
| 9 | Approve Remuneration Report | Mgmt | For | For | No |

## Stryker Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1944980

**Primary ISIN:** US8636671013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mary K. Brainerd | Mgmt | For | For | No |

## Stryker Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Giovanni Caforio | Mgmt | For | For | No |
| 1c | Elect Director Kevin A. Lobo | Mgmt | For | For | No |
| 1d | Elect Director Emmanuel P. Maceda | Mgmt | For | For | No |
| 1e | Elect Director Sherilyn S. McCoy | Mgmt | For | For | No |
| 1f | Elect Director Rachel M. Ruggeri | Mgmt | For | For | No |
| 1g | Elect Director Andrew K. Silvernail | Mgmt | For | For | No |
| 1h | Elect Director Lisa M. Skeete Tatum | Mgmt | For | For | No |
| 1i | Elect Director Ronda E. Stryker | Mgmt | For | For | No |
| 1j | Elect Director Rajeev Suri | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Amend Restricted Stock Plan | Mgmt | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 7 | Report on Political Contributions and Expenditures | SH | Against | For | Yes |

## Subaru Corp.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1977785

**Primary ISIN:** JP3814800003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 67 | Mgmt | For | For | No |

## Subaru Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.1 | Elect Director Osaki, Atsushi | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Hayata, Fumiaki | Mgmt | For | For | No |
| 2.3 | Elect Director Nakamura, Tomomi | Mgmt | For | Against | Yes |
| 2.4 | Elect Director Fujinuki, Tetsuo | Mgmt | For | For | No |
| 2.5 | Elect Director Toda, Shinsuke | Mgmt | For | For | No |
| 2.6 | Elect Director Doi, Miwako | Mgmt | For | For | No |
| 2.7 | Elect Director Hachiuma, Fuminao | Mgmt | For | For | No |
| 2.8 | Elect Director Yamashita, Shigeru | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Shoji, Jinya | Mgmt | For | For | No |
| 4 | Appoint Alternate Statutory Auditor Ryu, Hirohisa | Mgmt | For | For | No |

## Subsea 7 SA

**Meeting Date:** 08/05/2025 **Country:** Luxembourg

**Meeting ID:** 1915298

**Primary ISIN:** LU0075646355

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Board's and Auditor's Reports | Mgmt | | | |
| 2 | Approve Financial Statements | Mgmt | For | For | No |
| 3 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Yes |

## Subsea 7 SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Discharge of Directors | Mgmt | For | For | No |
| 7 | Reappoint Ernst & Young S.A., Luxembourg as Auditor | Mgmt | For | For | No |
| 8 | Reappoint Ernst & Young S.A., as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 9 | Reelect Treveri S.a r.l., Represented by Kristian Siem as Director | Mgmt | For | Against | Yes |
| 10 | Reelect Eldar Saetre as Non-Executive Director | Mgmt | For | For | No |
| 11 | Reelect Elisabeth Proust Van Heeswijk as Non-Executive Director | Mgmt | For | For | No |
| 12 | Reelect Louisa Siem as Non-Executive Director | Mgmt | For | For | No |
| 13 | Elect Lucia de Andrade as Non-Executive Director | Mgmt | For | For | No |

## Subsea 7 SA

**Meeting Date:** 08/05/2025 **Country:** Luxembourg

**Meeting ID:** 1944653

**Primary ISIN:** LU0075646355

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights | Mgmt | For | For | No |
| 2 | Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction | Mgmt | For | Against | Yes |

## Subsea 7 SA

**Meeting Date:** 25/09/2025 **Country:** Luxembourg

**Meeting ID:** 1994889

**Primary ISIN:** LU0075646355

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Approve Cross Border Merger | Mgmt | For | For | No |
| 2. | Approve Distribution of EUR 450,000,000 Out of the Company's Share Premium | Mgmt | For | For | No |
| 3. | Approve Distribution of EUR 105,000,000 Out of the Company's Share Premium | Mgmt | For | For | No |
| 4. | Approve Discharge of Directors | Mgmt | For | For | No |

## Sugi Holdings Co., Ltd.

**Meeting Date:** 27/05/2025 **Country:** Japan

**Meeting ID:** 1967180

**Primary ISIN:** JP3397060009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sakakibara, Eiichi | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Sugiura, Katsunori | Mgmt | For | Against | Yes |
| 1.3 | Elect Director Sugiura, Shinya | Mgmt | For | For | No |
| 1.4 | Elect Director Kamino, Shigeyuki | Mgmt | For | For | No |
| 1.5 | Elect Director Uchida, Shiro | Mgmt | For | For | No |
| 1.6 | Elect Director Takaishi, Hideaki | Mgmt | For | For | No |

## Sugi Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Oura, Kaseri | Mgmt | For | For | No |

## Sulzer AG

**Meeting Date:** 23/04/2025 **Country:** Switzerland

**Meeting ID:** 1918945

**Primary ISIN:** CH0038388911

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Yes |
| 2 | Approve Non-Financial Report | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of CHF 4.25 per Share | Mgmt | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million | Mgmt | For | For | No |
| 6.1 | Reelect Suzanne Thoma as Director and Board Chair | Mgmt | For | For | No |
| 6.2.1 | Reelect Alexey Moskov as Director | Mgmt | For | For | No |
| 6.2.2 | Reelect David Metzger as Director | Mgmt | For | For | No |
| 6.2.3 | Reelect Markus Kammueller as Director | Mgmt | For | For | No |
| 6.2.4 | Reelect Prisca Havranek-Kosicek as Director | Mgmt | For | For | No |
| 6.2.5 | Reelect Hariolf Kottmann as Director | Mgmt | For | For | No |
| 6.2.6 | Reelect Per Utnegaard as Director | Mgmt | For | Against | Yes |

## Sulzer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7.1 | Reappoint Alexey Moskov as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.2 | Reappoint Markus Kammueller as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.3 | Reappoint Hariolf Kottman as Member of the Compensation Committee | Mgmt | For | Against | Yes |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 9 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | No |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Sumitomo Electric Industries Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1978301

**Primary ISIN:** JP3407400005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 61 | Mgmt | For | For | No |
| 2.1 | Elect Director Matsumoto, Masayoshi | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Inoue, Osamu | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Hato, Hideo | Mgmt | For | For | No |
| 2.4 | Elect Director Shirayama, Masaki | Mgmt | For | For | No |
| 2.5 | Elect Director Miyata, Yasuhiro | Mgmt | For | For | No |
| 2.6 | Elect Director Sahashi, Toshiyuki | Mgmt | For | For | No |
| 2.7 | Elect Director Ogata, Yoshiyuki | Mgmt | For | For | No |
| 2.8 | Elect Director Sato, Hiroshi | Mgmt | For | For | No |

## Sumitomo Electric Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.9 | Elect Director Tsuchiya, Michihiro | Mgmt | For | For | No |
| 2.10 | Elect Director Watanabe, Katsuaki | Mgmt | For | Against | Yes |
| 2.11 | Elect Director Horiba, Atsushi | Mgmt | For | For | No |
| 2.12 | Elect Director Kawamata, Kyoko | Mgmt | For | For | No |
| 2.13 | Elect Director Hayami, Hiroshi | Mgmt | For | For | No |
| 2.14 | Elect Director Togawa, Hisashi | Mgmt | For | For | No |
| 2.15 | Elect Director Asli M. Colpan | Mgmt | For | Against | Yes |
| 3 | Appoint Statutory Auditor Kijima, Tatsuo | Mgmt | For | For | No |
| 4 | Approve Annual Bonus | Mgmt | For | For | No |

## Sumitomo Metal Mining Co. Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1978478

**Primary ISIN:** JP3402600005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 55 | Mgmt | For | For | No |
| 2.1 | Elect Director Nozaki, Akira | Mgmt | For | For | No |
| 2.2 | Elect Director Matsumoto, Nobuhiro | Mgmt | For | For | No |
| 2.3 | Elect Director Takebayashi, Masaru | Mgmt | For | For | No |
| 2.4 | Elect Director Yoshida, Hiroshi | Mgmt | For | For | No |
| 2.5 | Elect Director Ishii, Taeko | Mgmt | For | For | No |
| 2.6 | Elect Director Kinoshita, Manabu | Mgmt | For | For | No |

## Sumitomo Metal Mining Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.7 | Elect Director Takeuchi, Koji | Mgmt | For | For | No |
| 2.8 | Elect Director Sawaki Nicola Michele | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Matsushita, Hirohiko | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Wakamatsu, Shoji | Mgmt | For | For | No |
| 4 | Appoint Alternate Statutory Auditor Mishina, Kazuhiro | Mgmt | For | For | No |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | No |

## Sumitomo Mitsui Financial Group, Inc.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1980281

**Primary ISIN:** JP3890350006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 62 | Mgmt | For | For | No |
| 2.1 | Elect Director Takashima, Makoto | Mgmt | For | For | No |
| 2.2 | Elect Director Nakashima, Toru | Mgmt | For | For | No |
| 2.3 | Elect Director Kudo, Teiko | Mgmt | For | For | No |
| 2.4 | Elect Director Anchi, Kazuyuki | Mgmt | For | For | No |
| 2.5 | Elect Director Isshiki, Toshihiro | Mgmt | For | For | No |
| 2.6 | Elect Director Matsugasaki, Honami | Mgmt | For | For | No |
| 2.7 | Elect Director Kadonaga, Sonosuke | Mgmt | For | For | No |
| 2.8 | Elect Director Sawada, Jun | Mgmt | For | For | No |
| 2.9 | Elect Director Goto, Yoriko | Mgmt | For | For | No |

## Sumitomo Mitsui Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.10 | Elect Director Teshirogi, Isao | Mgmt | For | Against | Yes |
| 2.11 | Elect Director Takashima, Norimitsu | Mgmt | For | For | No |
| 2.12 | Elect Director Charles D. Lake II | Mgmt | For | For | No |
| 2.13 | Elect Director Jenifer Rogers | Mgmt | For | For | No |
| 3 | Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee | SH | Against | Against | No |
| 4 | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans | SH | Against | For | Yes |
| 5 | Approve Alternate Final Dividend of JPY 70 per Share | SH | Against | Against | No |

## Sumitomo Mitsui Trust Group, Inc.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1976228

**Primary ISIN:** JP3892100003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 82.5 | Mgmt | For | For | No |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors | Mgmt | For | For | No |
| 3.1 | Elect Director Takakura, Toru | Mgmt | For | Against | Yes |
| 3.2 | Elect Director Sato, Masakatsu | Mgmt | For | For | No |
| 3.3 | Elect Director Matsumoto, Chikako | Mgmt | For | For | No |
| 3.4 | Elect Director Okubo, Tetsuo | Mgmt | For | Against | Yes |
| 3.5 | Elect Director Kato, Koichi | Mgmt | For | For | No |
| 3.6 | Elect Director Matsushita, Isao | Mgmt | For | For | No |

## Sumitomo Mitsui Trust Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.7 | Elect Director Kawamoto, Hiroko | Mgmt | For | For | No |
| 3.8 | Elect Director Kato, Nobuaki | Mgmt | For | For | No |
| 3.9 | Elect Director Kashima, Kaoru | Mgmt | For | For | No |
| 3.10 | Elect Director Ito, Tomonori | Mgmt | For | For | No |
| 3.11 | Elect Director Watanabe, Hajime | Mgmt | For | For | No |
| 3.12 | Elect Director Fujita, Hirokazu | Mgmt | For | For | No |
| 3.13 | Elect Director Sakakibara, Kazuo | Mgmt | For | For | No |

## Sumitomo Realty & Development Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1980410

**Primary ISIN:** JP3409000001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For | No |
| 2 | Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles | Mgmt | For | For | No |
| 3.1 | Elect Director Onodera, Kenichi | Mgmt | For | Against | Yes |
| 3.2 | Elect Director Nishima, Kojun | Mgmt | For | Against | Yes |
| 3.3 | Elect Director Kobayashi, Masato | Mgmt | For | For | No |
| 3.4 | Elect Director Odai, Yoshiyuki | Mgmt | For | For | No |
| 3.5 | Elect Director Katayama, Hisatoshi | Mgmt | For | For | No |
| 3.6 | Elect Director Kemori, Nobumasa | Mgmt | For | Against | Yes |

## Sumitomo Realty & Development Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.7 | Elect Director Terada, Chiyono | Mgmt | For | For | No |
| 3.8 | Elect Director Tamura, Hakaru | Mgmt | For | Against | Yes |
| 4 | Appoint Alternate Statutory Auditor Nakamura, Setsuya | Mgmt | For | For | No |

## Sun Communities, Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1948914

**Primary ISIN:** US8666741041

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Gary A. Shiffman | Mgmt | For | For | No |
| 1b | Elect Director Tonya Allen | Mgmt | For | Abstain | Yes |
| 1c | Elect Director Meghan G. Baivier | Mgmt | For | For | No |
| 1d | Elect Director Jeff T. Blau | Mgmt | For | For | No |
| 1e | Elect Director Mark A. Denien | Mgmt | For | For | No |
| 1f | Elect Director Jerome W. Ehlinger | Mgmt | For | For | No |
| 1g | Elect Director Brian M. Hermelin | Mgmt | For | For | No |
| 1h | Elect Director Craig A. Leupold | Mgmt | For | For | No |
| 1i | Elect Director Clunet R. Lewis | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Sun Hung Kai Properties Limited

**Meeting Date:** 06/11/2025 **Country:** Hong Kong

**Meeting ID:** 2006528

**Primary ISIN:** HK0016000132

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3.1a | Elect Kwok Ping-luen, Raymond as Director | Mgmt | For | For | No |
| 3.1b | Elect Fung Kwok-lun, William as Director | Mgmt | For | Against | Yes |
| 3.1c | Elect Leung Nai-pang, Norman as Director | Mgmt | For | Against | Yes |
| 3.1d | Elect Fan Hung-ling, Henry as Director | Mgmt | For | For | No |
| 3.1e | Elect Kwok Kai-wang, Christopher as Director | Mgmt | For | For | No |
| 3.1f | Elect Chan Hong-ki, Robert as Director | Mgmt | For | For | No |
| 3.2 | Approve Directors' Fees | Mgmt | For | For | No |
| 4 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 8 | Adopt New Articles of Association | Mgmt | For | For | No |

## Sun Life Financial Inc.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1927664

**Primary ISIN:** CA8667961053

## Sun Life Financial Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Deepak Chopra | Mgmt | For | For | No |
| 1.2 | Elect Director Stephanie L. Coyles | Mgmt | For | For | No |
| 1.3 | Elect Director Patrick P. F. Cronin | Mgmt | For | For | No |
| 1.4 | Elect Director Ashok K. Gupta | Mgmt | For | For | No |
| 1.5 | Elect Director David H. Y. Ho | Mgmt | For | For | No |
| 1.6 | Elect Director Laurie G. Hylton | Mgmt | For | For | No |
| 1.7 | Elect Director Stacey A. Madge | Mgmt | For | For | No |
| 1.8 | Elect Director Helen M. Mallovy Hicks | Mgmt | For | For | No |
| 1.9 | Elect Director Marie-Lucie Morin | Mgmt | For | For | No |
| 1.10 | Elect Director Joseph M. Natale | Mgmt | For | For | No |
| 1.11 | Elect Director Scott F. Powers | Mgmt | For | For | No |
| 1.12 | Elect Director Kevin D. Strain | Mgmt | For | For | No |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Sun Pharmaceutical Industries Limited

**Meeting Date:** 25/03/2025 **Country:** India

**Meeting ID:** 1929750

**Primary ISIN:** INE044A01036

## Sun Pharmaceutical Industries Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Material Related Party Transactions between Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA | Mgmt | For | For | No |
| 2 | Approve Material Related Party Transactions between Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA | Mgmt | For | For | No |
| 3 | Approve Material Related Party Transactions between Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA | Mgmt | For | For | No |

## Sun Pharmaceutical Industries Limited

**Meeting Date:** 31/07/2025 **Country:** India

**Meeting ID:** 1976558

**Primary ISIN:** INE044A01036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Standalone Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Dividend | Mgmt | For | For | No |
| 4 | Approve Appointment and Remuneration of Vidhi Shanghvi as Whole-Time Director | Mgmt | For | For | No |
| 5 | Approve that the Vacancy on the Board Not be Filled From the Retirement of Sudhir Valia | Mgmt | For | For | No |
| 6 | Approve Appointment and Remuneration of Dilip Shanghvi as Executive Director | Mgmt | For | For | No |

## Sun Pharmaceutical Industries Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Approve Appointment and Remuneration of Kirti Ganorkar as Managing Director | Mgmt | For | For | No |
| 8 | Approve KJB & Co LLP, Practising Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Suncor Energy Inc.

**Meeting Date:** 06/05/2025 **Country:** Canada

**Meeting ID:** 1925431

**Primary ISIN:** CA8672241079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ian R. Ashby | Mgmt | For | For | No |
| 1.2 | Elect Director Patricia M. Bedient | Mgmt | For | For | No |
| 1.3 | Elect Director Russell K. Girling | Mgmt | For | For | No |
| 1.4 | Elect Director Jean Paul (JP) Gladu | Mgmt | For | For | No |
| 1.5 | Elect Director Richard M. Kruger | Mgmt | For | For | No |
| 1.6 | Elect Director Brian P. MacDonald | Mgmt | For | For | No |
| 1.7 | Elect Director Lorraine Mitchelmore | Mgmt | For | For | No |
| 1.8 | Elect Director Jane L. Peverett | Mgmt | For | For | No |
| 1.9 | Elect Director Daniel Romasko | Mgmt | For | For | No |
| 1.10 | Elect Director Christopher R. Seasons | Mgmt | For | For | No |
| 1.11 | Elect Director M. Jacqueline Sheppard | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Suncor Energy Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Shareholder Proposal | Mgmt | | | |
| 4 | SP 1: Report on Impact of Net Zero by 2050 Pledge | SH | Against | Against | No |

## Suncorp Group Limited

**Meeting Date:** 25/09/2025 **Country:** Australia

**Meeting ID:** 1918662

**Primary ISIN:** AU000000SUN6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Approve Grant of Performance Rights to Steve Johnston | Mgmt | For | For | No |
| 3a | Elect David Whiteing as Director | Mgmt | For | For | No |
| 3b | Elect Ian Hammond as Director | Mgmt | For | For | No |
| 3c | Elect Sally Herman as Director | Mgmt | For | For | No |

## Sungrow Power Supply Co., Ltd.

**Meeting Date:** 28/05/2025 **Country:** China

**Meeting ID:** 1962706

**Primary ISIN:** CNE1000018M7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |

## Sungrow Power Supply Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 3 | Approve Profit Distribution | Mgmt | For | For | No |
| 4 | Approve Annual Report and Summary | Mgmt | For | For | No |
| 5 | Approve Provision of Guarantees | Mgmt | For | Against | Yes |
| 6 | Approve Foreign Exchange Hedging Business and Feasibility Analysis | Mgmt | For | For | No |
| 7 | Approve Issuing of Letter of Guarantee | Mgmt | For | Against | Yes |
| 8 | Approve to Appoint Auditor | Mgmt | For | For | No |
| 9 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 10 | Approve Remuneration of Supervisors | Mgmt | For | For | No |
| | AMEND ARTICLES OF ASSOCIATION AND OTHER RELATED SYSTEMS | Mgmt | | | |
| 11.1 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| 11.2 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | Against | Yes |
| 11.3 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Yes |
| 11.4 | Amend Working System for Independent Directors | Mgmt | For | Against | Yes |
| 11.5 | Amend Information Disclosure Management System | Mgmt | For | Against | Yes |

## Sungrow Power Supply Co., Ltd.

**Meeting Date:** 30/09/2025 **Country:** China

**Meeting ID:** 2009013

**Primary ISIN:** CNE1000018M7

# Sungrow Power Supply Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Use of Excess Raised Funds to Replenish Working Capital | Mgmt | For | For | No |
| 2 | Approve Interim Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange | Mgmt | For | For | No |
| | APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE | Mgmt | | | |
| 4.1 | Approve Listing Exchange | Mgmt | For | For | No |
| 4.2 | Approve Issue Type and Par Value | Mgmt | For | For | No |
| 4.3 | Approve Issue Time | Mgmt | For | For | No |
| 4.4 | Approve Issue Manner | Mgmt | For | For | No |
| 4.5 | Approve Issue Size | Mgmt | For | For | No |
| 4.6 | Approve Pricing Basis | Mgmt | For | For | No |
| 4.7 | Approve Target Subscribers | Mgmt | For | For | No |
| 4.8 | Approve Sale Principle | Mgmt | For | For | No |
| 5 | Approve Conversion of Company into an Overseas Raised Company | Mgmt | For | For | No |
| 6 | Approve Plan for Use of Raised Funds from the Issuance of H Shares | Mgmt | For | For | No |
| 7 | Approve Resolution Validity Period | Mgmt | For | For | No |
| 8 | Approve Authorization of Board to Handle All Related Matters | Mgmt | For | For | No |
| 9 | Approve Distribution Arrangement of Cumulative Earnings | Mgmt | For | For | No |
| 10 | Approve Purchase of Liability Insurance for Directors, Senior Management Members and Prospectus Liability Insurance | Mgmt | For | For | No |
| 11 | Approve to Appoint Auditor for H Share Listing | Mgmt | For | For | No |

## Sungrow Power Supply Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Elect Wei Lai as Independent Director | Mgmt | For | For | No |
| 13 | Approve Determining the Roles of Company Directors | Mgmt | For | For | No |
| | APPROVE AMENDMENT, FORMULATION OF ARTICLES OF ASSOCIATION AND GOVERNANCE SYSTEMS APPLICABLE AFTER H SHARE LISTING | Mgmt | | | |
| 14.1 | Approve Amendments to Articles of Association (Draft) | Mgmt | For | For | No |
| 14.2 | Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft) | Mgmt | For | For | No |
| 14.3 | Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft) | Mgmt | For | For | No |
| 14.4 | Amend Information Disclosure Management System (Draft) | Mgmt | For | For | No |
| 14.5 | Amend Related-party Transaction Management System (Draft) | Mgmt | For | For | No |
| 14.6 | Amend Working System for Independent Directors (Draft) | Mgmt | For | For | No |

## Suntec Real Estate Investment Trust

**Meeting Date:** 17/04/2025 **Country:** Singapore

**Meeting ID:** 1944469

**Primary ISIN:** SG1Q52922370

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Report of the Trustee, the Statement by the Manager, Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |

## Suntec Real Estate Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Authorize Unit Repurchase Program | Mgmt | For | For | No |

## Super Micro Computer, Inc.

**Meeting Date:** 04/06/2025 **Country:** USA

**Meeting ID:** 1961554

**Primary ISIN:** US86800U3023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert Blair | Mgmt | For | For | No |
| 1b | Elect Director Susan Mogensen (Susie Giordano) | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify BDO USA, P.C. as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Yes |

## Surgery Partners, Inc.

**Meeting Date:** 06/06/2025 **Country:** USA

**Meeting ID:** 1961494

**Primary ISIN:** US86881A1007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director John A. Deane | Mgmt | For | For | No |
| 1.2 | Elect Director Teresa DeLuca | Mgmt | For | For | No |

## Surgery Partners, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Wayne S. DeVeydt | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## SUSS MicroTec SE

**Meeting Date:** 03/06/2025 **Country:** Germany

**Meeting ID:** 1926218

**Primary ISIN:** DE000A1K0235

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.30 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Elect Jan Smits to the Supervisory Board | Mgmt | For | For | No |
| 8 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |

## SUSS MicroTec SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 10 | Amend Articles Re: Supervisory Board Resolutions | Mgmt | For | For | No |
| 11 | Amend Articles Re: AGM Participation | Mgmt | For | For | No |
| 12 | Amend Articles Re: Place of Jurisdiction | Mgmt | For | Against | Yes |

## Suzuki Motor Corp.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1977265

**Primary ISIN:** JP3397200001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 21 | Mgmt | For | For | No |
| 2.1 | Elect Director Suzuki, Toshihiro | Mgmt | For | For | No |
| 2.2 | Elect Director Ishii, Naomi | Mgmt | For | For | No |
| 2.3 | Elect Director Kato, Katsuhiro | Mgmt | For | For | No |
| 2.4 | Elect Director Okajima, Aritaka | Mgmt | For | For | No |
| 2.5 | Elect Director Muramatsu, Eiichi | Mgmt | For | For | No |
| 2.6 | Elect Director Domichi, Hideaki | Mgmt | For | For | No |
| 2.7 | Elect Director Egusa, Shun | Mgmt | For | For | No |
| 2.8 | Elect Director Takahashi, Naoko | Mgmt | For | For | No |
| 2.9 | Elect Director Aoyama, Asako | Mgmt | For | For | No |
| 3 | Approve Compensation Ceiling for Directors | Mgmt | For | For | No |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | No |

## Suzuki Motor Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | No |
| 6 | Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm | Mgmt | For | For | No |

## Svenska Handelsbanken AB

**Meeting Date:** 26/03/2025 **Country:** Sweden

**Meeting ID:** 1924143

**Primary ISIN:** SE0007100599

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9 | Approve Allocation of Income and Dividends of SEK 15 Per Share | Mgmt | For | For | No |
| 10 | Approve Remuneration Report | Mgmt | For | For | No |
| 11.1 | Approve Discharge of Par Boman | Mgmt | For | For | No |
| 11.2 | Approve Discharge of Fredrik Lundberg | Mgmt | For | For | No |
| 11.3 | Approve Discharge of Mikael Almvret | Mgmt | For | For | No |

# Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.4 | Approve Discharge of Jon Fredrik Baksaas | Mgmt | For | For | No |
| 11.5 | Approve Discharge of Helene Barnekow | Mgmt | For | For | No |
| 11.6 | Approve Discharge of Stina Bergfors | Mgmt | For | For | No |
| 11.7 | Approve Discharge of Hans Biorck | Mgmt | For | For | No |
| 11.8 | Approve Discharge of Stefan Henricson | Mgmt | For | For | No |
| 11.9 | Approve Discharge of Kerstin Hessius | Mgmt | For | For | No |
| 11.10 | Approve Discharge of Anna Hjelmberg | Mgmt | For | For | No |
| 11.11 | Approve Discharge of Louise Lindh | Mgmt | For | For | No |
| 11.12 | Approve Discharge of Lena Renstrom | Mgmt | For | For | No |
| 11.13 | Approve Discharge of Ulf Riese | Mgmt | For | For | No |
| 11.14 | Approve Discharge of Arja Taaveniku | Mgmt | For | For | No |
| 11.15 | Approve Discharge of CEO Michael Green | Mgmt | For | For | No |
| 12 | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 14 | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 15 | Determine Number of Directors (9) | Mgmt | For | For | No |
| 16 | Determine Number of Auditors (2) | Mgmt | For | For | No |
| 17 | Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 18.1 | Reelect Helene Barnekow as Director | Mgmt | For | For | No |
| 18.2 | Reelect Stina Bergfors as Director | Mgmt | For | For | No |
| 18.3 | Reelect Hans Biorck as Director | Mgmt | For | For | No |

## Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18.4 | Reelect Par Boman as Director | Mgmt | For | Against | Yes |
| 18.5 | Reelect Kerstin Hessius as Director | Mgmt | For | For | No |
| 18.6 | Elect Anders Jernhall as New Director | Mgmt | For | For | No |
| 18.7 | Reelect Louise Lindh as Director | Mgmt | For | For | No |
| 18.8 | Reelect Fredrik Lundberg as Director | Mgmt | For | Against | Yes |
| 18.9 | Reelect Ulf Riese as Director | Mgmt | For | For | No |
| 19 | Elect Par Borman as Board Chair | Mgmt | For | Against | Yes |
| 20 | Ratify PricewaterhouseCoopers and Deloitte as Auditors | Mgmt | For | For | No |
| 21 | Ratify KPMG AB as Auditors In Foundations with Associated Management | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 22 | Approve Proposal Regarding Improving Procedures for Issuing BankID | SH | Against | Against | No |
| 23 | Approve Proposal Regarding Improving the BankID Security | SH | Against | Against | No |
| | Shareholder Proposals Submitted by Henric Eriksson and Jacob Eriksson | Mgmt | | | |
| 24 | Change Dividend Policy | SH | Against | Against | No |
| 25 | Close Meeting | Mgmt | | | |

## Swedbank AB

**Meeting Date:** 26/03/2025 **Country:** Sweden

**Meeting ID:** 1900975

**Primary ISIN:** SE0000242455

# Swedbank AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspectors of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.b | Receive Auditor's Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9 | Approve Allocation of Income and Dividends of SEK 21.70 Per Share | Mgmt | For | For | No |
| 10.a | Approve Discharge of Goran Bengtson | Mgmt | For | For | No |
| 10.b | Approve Discharge of Annika Creutzer | Mgmt | For | For | No |
| 10.c | Approve Discharge of Hans Eckerstrom | Mgmt | For | For | No |
| 10.d | Approve Discharge of Kerstin Hermansson | Mgmt | For | For | No |
| 10.e | Approve Discharge of Helena Liljedahl | Mgmt | For | For | No |
| 10.f | Approve Discharge of Bengt Erik Lindgren | Mgmt | For | For | No |
| 10.g | Approve Discharge of Anna Mossberg | Mgmt | For | For | No |
| 10.h | Approve Discharge of Per Olof Nyman | Mgmt | For | For | No |
| 10.i | Approve Discharge of Biljana Pehrsson | Mgmt | For | For | No |
| 10.j | Approve Discharge of Goran Persson | Mgmt | For | For | No |
| 10.k | Approve Discharge of Biorn Riese | Mgmt | For | For | No |
| 10.l | Approve Discharge of Jens Henriksson | Mgmt | For | For | No |

# Swedbank AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.m | Approve Discharge of Roger Ljung | Mgmt | For | For | No |
| 10.n | Approve Discharge of Ake Skoglund | Mgmt | For | For | No |
| 10.o | Approve Discharge of Henrik Joelsson | Mgmt | For | For | No |
| 10.p | Approve Discharge of Camilla Linder | Mgmt | For | For | No |
| 11 | Determine Number of Members (11) and Deputy Members of Board (0) | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | No |
| 13.a | Reelect Goran Bengtsson as Director | Mgmt | For | Against | Yes |
| 13.b | Reelect Annika Creutzer as Director | Mgmt | For | For | No |
| 13.c | Reelect Hans Eckerstrom as Director | Mgmt | For | For | No |
| 13.d | Reelect Kerstin Hermansson as Director | Mgmt | For | For | No |
| 13.e | Reelect Helena Liljedahl as Director | Mgmt | For | For | No |
| 13.f | Reelect Anna Mossberg as Director | Mgmt | For | For | No |
| 13.g | Reelect Per Olof Nyman as Director | Mgmt | For | For | No |
| 13.h | Reelect Biljana Pehrsson as Director | Mgmt | For | For | No |
| 13.i | Reelect Goran Persson as Director | Mgmt | For | For | No |
| 13.j | Reelect Biorn Riese as Director | Mgmt | For | For | No |
| 13.k | Elect Rasmus Roos as New Director | Mgmt | For | For | No |
| 14 | Elect Goran Persson as Board Chair | Mgmt | For | Against | Yes |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 16 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 17 | Authorize Repurchase Authorization for Trading in Own Shares | Mgmt | For | For | No |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Swedbank AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19 | Approve Issuance of Convertibles without Preemptive Rights | Mgmt | For | For | No |
| 20.a | Approve Common Deferred Share Bonus Plan (Eken 2025) | Mgmt | For | For | No |
| 20.b | Approve Deferred Share Bonus Plan for Key Employees (IP 2025) | Mgmt | For | For | No |
| 20.c | Approve Equity Plan Financing | Mgmt | For | For | No |
| 21 | Approve Remuneration Report | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 22 | Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID | SH | None | Against | No |
| 23 | Approve Proposal Regarding Improving the Security of BankID Usage | SH | None | Against | No |
| 24 | Close Meeting | Mgmt | | | |

## Swire Pacific Limited

**Meeting Date:** 15/05/2025 **Country:** Hong Kong

**Meeting ID:** 1940417

**Primary ISIN:** HK0019000162

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Bradley, Guy Martin Coutts as Director | Mgmt | For | For | No |
| 1b | Elect Healy, Patrick as Director | Mgmt | For | For | No |
| 1c | Elect Orr, Gordon Robert Halyburton as Director | Mgmt | For | For | No |
| 1d | Elect Xu, Ying as Director | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Swire Pacific Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |

## Swiss Life Holding AG

**Meeting Date:** 14/05/2025 **Country:** Switzerland

**Meeting ID:** 1921818

**Primary ISIN:** CH0014852781

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | No |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 35.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | No |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million | Mgmt | For | For | No |
| 4.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | For | No |
| 4.3 | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million | Mgmt | For | For | No |
| 5.1 | Reelect Rolf Doerig as Director and Board Chair | Mgmt | For | For | No |
| 5.2 | Reelect Thomas Buess as Director | Mgmt | For | For | No |
| 5.3 | Reelect Monika Buetler as Director | Mgmt | For | For | No |
| 5.4 | Reelect Philomena Colatrella as Director | Mgmt | For | For | No |

## Swiss Life Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.5 | Reelect Adrienne Fumagalli as Director | Mgmt | For | For | No |
| 5.6 | Reelect Damir Filipovic as Director | Mgmt | For | Against | Yes |
| 5.7 | Reelect Stefan Loacker as Director | Mgmt | For | For | No |
| 5.8 | Reelect Severin Moser as Director | Mgmt | For | For | No |
| 5.9 | Reelect Henry Peter as Director | Mgmt | For | For | No |
| 5.10 | Reelect Martin Schmid as Director | Mgmt | For | For | No |
| 5.11 | Reelect Franziska Sauber as Director | Mgmt | For | Against | Yes |
| 5.12 | Reelect Klaus Tschuetscher as Director | Mgmt | For | For | No |
| 5.13 | Appoint Monika Buetler as Member of the Compensation Committee | Mgmt | For | For | No |
| 5.14 | Reappoint Martin Schmid as Member of the Compensation Committee | Mgmt | For | Abstain | Yes |
| 5.15 | Reappoint Klaus Tschuetscher as Member of the Compensation Committee | Mgmt | For | For | No |
| 6 | Designate Zuercher Rechtsanwaelte AG as Independent Proxy | Mgmt | For | For | No |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Yes |
| 8 | Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Swiss Re AG

**Meeting Date:** 11/04/2025 **Country:** Switzerland

**Meeting ID:** 1918937

**Primary ISIN:** CH0126881561

# Swiss Re AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 1.3 | Approve Sustainability Report (Non-Binding) | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of USD 7.35 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | No |
| 4.1.a | Reelect Jacques de Vaucleroy as Director and Board Chair | Mgmt | For | For | No |
| 4.1.b | Reelect Karen Gavan as Director | Mgmt | For | For | No |
| 4.1.c | Reelect Vanessa Lau as Director | Mgmt | For | For | No |
| 4.1.d | Reelect Geraldine Matchett as Director | Mgmt | For | For | No |
| 4.1.e | Reelect Joachim Oechslin as Director | Mgmt | For | For | No |
| 4.1.f | Reelect Deanna Ong as Director | Mgmt | For | For | No |
| 4.1.g | Reelect Jay Ralph as Director | Mgmt | For | For | No |
| 4.1.h | Reelect Joerg Reinhardt as Director | Mgmt | For | For | No |
| 4.1.i | Reelect Pia Tischhauser as Director | Mgmt | For | For | No |
| 4.1.j | Reelect Larry Zimpleman as Director | Mgmt | For | For | No |
| 4.1.k | Elect Morten Huebbe as Director | Mgmt | For | For | No |
| 4.1.l | Elect George Quinn as Director | Mgmt | For | For | No |
| 4.2.1 | Reappoint Deanna Ong as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.2 | Reappoint Jay Ralph as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.3 | Reappoint Joerg Reinhardt as Member of the Compensation Committee | Mgmt | For | For | No |

## Swiss Re AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2.4 | Appoint Morten Huebbe as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | No |
| 4.4 | Ratify KPMG AG as Auditors | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 9 Million | Mgmt | For | For | No |
| 5.2 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million | Mgmt | For | For | No |
| 5.3 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million | Mgmt | For | For | No |
| 6 | Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Swisscom AG

**Meeting Date:** 26/03/2025 **Country:** Switzerland

**Meeting ID:** 1915378

**Primary ISIN:** CH0008742519

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | No |

# Swisscom AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4 | Reelect Michael Rechsteiner as Director and Board Chair | Mgmt | For | For | No |
| 4.2 | Reelect Roland Abt as Director | Mgmt | For | For | No |
| 4.3 | Reelect Monique Bourquin as Director | Mgmt | For | For | No |
| 4.4 | Elect Laura Cioli as Director | Mgmt | For | For | No |
| 4.5 | Reelect Guus Dekkers as Director | Mgmt | For | For | No |
| 4.6 | Reelect Frank Esser as Director | Mgmt | For | For | No |
| 4.7 | Reelect Sandra Lathion-Zweifel as Director | Mgmt | For | For | No |
| 4.8 | Reelect Anna Mossberg as Director | Mgmt | For | For | No |
| 4.9 | Reelect Daniel Muenger as Director | Mgmt | For | For | No |
| 5.1 | Reappoint Roland Abt as Member of the Compensation Committee | Mgmt | For | For | No |
| 5.2 | Reappoint Monique Bourquin as Member of the Compensation Committee | Mgmt | For | For | No |
| 5.3 | Reappoint Frank Esser as Member of the Compensation Committee | Mgmt | For | For | No |
| 5.4 | Reappoint Michael Rechsteiner as Member of the Compensation Committee | Mgmt | For | For | No |
| 5.5 | Reappoint Fritz Zurbueger as Member of the Compensation Committee | Mgmt | For | For | No |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.2 | Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026 | Mgmt | For | For | No |
| 6.3 | Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million | Mgmt | For | For | No |
| 6.4 | Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026 | Mgmt | For | For | No |

## Swisscom AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Reelect Reber Rechtsanwaelte as Independent Proxy | Mgmt | For | For | No |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | No |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Swissquote Group Holding Ltd.

**Meeting Date:** 08/05/2025 **Country:** Switzerland

**Meeting ID:** 1913941

**Primary ISIN:** CH0010675863

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | No |
| 3 | Approve Sustainability Report | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of CHF 6.00 per Share | Mgmt | For | For | No |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 6.1.a | Reelect Markus Dennler as Director and Board Chair | Mgmt | For | For | No |
| 6.1.b | Reelect Jean-Christophe Pernollet as Director | Mgmt | For | For | No |
| 6.1.c | Reelect Monica Dell'Anna as Director | Mgmt | For | For | No |
| 6.1.d | Reelect Michael Ploog as Director | Mgmt | For | Against | Yes |
| 6.1.e | Reelect Paolo Buzzi as Director | Mgmt | For | For | No |
| 6.1.f | Reelect Demetra Kalogerou as Director | Mgmt | For | For | No |
| 6.1.g | Reelect Esther Finidori as Director | Mgmt | For | For | No |
| 6.1.h | Elect Hans-Rudolf Koeng as Director | Mgmt | For | For | No |

## Swissquote Group Holding Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.2.a | Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee | Mgmt | For | Abstain | Yes |
| 6.2.b | Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6.2.c | Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee | Mgmt | For | For | No |
| 6.3 | Ratify PricewaterhouseCoopers Ltd as Auditors | Mgmt | For | Against | Yes |
| 6.4 | Designate Juan Gil as Independent Proxy | Mgmt | For | For | No |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | Mgmt | For | For | No |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million | Mgmt | For | For | No |
| 8 | Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |

## Symrise AG

**Meeting Date:** 20/05/2025 **Country:** Germany

**Meeting ID:** 1925865

**Primary ISIN:** DE000SYM9999

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.20 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |

## Symrise AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7.1 | Reelect Michael Koenig to the Supervisory Board | Mgmt | For | Abstain | Yes |
| 7.2 | Reelect Ursula Buck to the Supervisory Board | Mgmt | For | For | No |
| 7.3 | Reelect Bernd Hirsch to the Supervisory Board | Mgmt | For | Against | Yes |
| 7.4 | Reelect Andrea Pfeifer to the Supervisory Board | Mgmt | For | For | No |
| 7.5 | Reelect Peter Vanacker to the Supervisory Board | Mgmt | For | For | No |
| 7.6 | Reelect Jan Zijderveld to the Supervisory Board | Mgmt | For | For | No |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 9 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | No |

## Synchrony Financial

**Meeting Date:** 17/06/2025 **Country:** USA

**Meeting ID:** 1962815

**Primary ISIN:** US87165B1035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Brian D. Doubles | Mgmt | For | For | No |
| 1b | Elect Director Fernando Aguirre | Mgmt | For | For | No |

## Synchrony Financial

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Paget L. Alves | Mgmt | For | For | No |
| 1d | Elect Director Kamila Chytil | Mgmt | For | For | No |
| 1e | Elect Director Daniel Colao | Mgmt | For | For | No |
| 1f | Elect Director Arthur W. Coviello, Jr. | Mgmt | For | For | No |
| 1g | Elect Director Roy A. Guthrie | Mgmt | For | For | No |
| 1h | Elect Director Jeffrey G. Naylor | Mgmt | For | For | No |
| 1i | Elect Director P.W. "Bill" Parker | Mgmt | For | For | No |
| 1j | Elect Director Laurel J. Richie | Mgmt | For | For | No |
| 1k | Elect Director Ellen M. Zane | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Synopsys, Inc.

**Meeting Date:** 10/04/2025 **Country:** USA

**Meeting ID:** 1928073

**Primary ISIN:** US8716071076

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Aart J. de Geus | Mgmt | For | For | No |
| 1b | Elect Director John G. Schwarz | Mgmt | For | For | No |
| 1c | Elect Director Sassine Ghazi | Mgmt | For | For | No |
| 1d | Elect Director Luis Borgen | Mgmt | For | For | No |
| 1e | Elect Director Janice D. Chaffin | Mgmt | For | For | No |

## Synopsys, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Bruce R. Chizen | Mgmt | For | For | No |
| 1g | Elect Director Mercedes Johnson | Mgmt | For | For | No |
| 1h | Elect Director Robert G. Painter | Mgmt | For | For | No |
| 1i | Elect Director Jeannine P. Sargent | Mgmt | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 6 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | No |

## Sysco Corporation

**Meeting Date:** 14/11/2025 **Country:** USA

**Meeting ID:** 2012783

**Primary ISIN:** US8718291078

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For | No |
| 1b | Elect Director Francesca DeBiase | Mgmt | For | For | No |
| 1c | Elect Director Ali Dibadj | Mgmt | For | For | No |
| 1d | Elect Director Larry C. Glasscock | Mgmt | For | For | No |
| 1e | Elect Director Jill M. Golder | Mgmt | For | For | No |
| 1f | Elect Director Bradley M. Halverson | Mgmt | For | For | No |
| 1g | Elect Director John M. Hinshaw | Mgmt | For | For | No |

## Sysco Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Kevin P. Hourican | Mgmt | For | For | No |
| 1i | Elect Director Roberto Marques | Mgmt | For | For | No |
| 1j | Elect Director Alison Kenney Paul | Mgmt | For | For | No |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Adopt Mandatory Policy Separating the Roles of CEO and Board Chair | SH | Against | For | Yes |

## Sysmex Corp.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1980415

**Primary ISIN:** JP3351100007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 17 | Mgmt | For | For | No |
| 2.1 | Elect Director Ietsugu, Hisashi | Mgmt | For | For | No |
| 2.2 | Elect Director Asano, Kaoru | Mgmt | For | For | No |
| 2.3 | Elect Director Tachibana, Kenji | Mgmt | For | For | No |
| 2.4 | Elect Director Matsui, Iwane | Mgmt | For | For | No |
| 2.5 | Elect Director Yoshida, Tomokazu | Mgmt | For | For | No |
| 2.6 | Elect Director Ono, Takashi | Mgmt | For | For | No |
| 2.7 | Elect Director Ota, Kazuo | Mgmt | For | For | No |

## Sysmex Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.8 | Elect Director Inoue, Haruo | Mgmt | For | For | No |
| 2.9 | Elect Director Fujioka, Yuka | Mgmt | For | For | No |
| 2.10 | Elect Director Oshima, Mari | Mgmt | For | For | No |
| 3 | Elect Alternate Director and Audit Committee Member Fukumoto, Hidekazu | Mgmt | For | For | No |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## T&D Holdings, Inc.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1975761

**Primary ISIN:** JP3539220008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | No |
| 2.1 | Elect Director Uehara, Hirohisa | Mgmt | For | For | No |
| 2.2 | Elect Director Moriyama, Masahiko | Mgmt | For | For | No |
| 2.3 | Elect Director Nagai, Hotaka | Mgmt | For | For | No |
| 2.4 | Elect Director Futami, Yoko | Mgmt | For | For | No |
| 2.5 | Elect Director Watanabe, Kensaku | Mgmt | For | For | No |
| 2.6 | Elect Director Kato, Masazumi | Mgmt | For | For | No |
| 2.7 | Elect Director Fuma, Kenji | Mgmt | For | For | No |
| 2.8 | Elect Director Tamura, Yasuro | Mgmt | For | For | No |
| 2.9 | Elect Director Kitahara, Mutsuro | Mgmt | For | For | No |
| 3.1 | Appoint Shareholder Director Nominee Ken Mohan | SH | Against | Against | No |

## T&D Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Appoint Shareholder Director Nominee Ina Kegler | SH | Against | Against | No |

## T. Rowe Price Group, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945309

**Primary ISIN:** US74144T1088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Glenn R. August | Mgmt | For | For | No |
| 1b | Elect Director Mark S. Bartlett | Mgmt | For | For | No |
| 1c | Elect Director William P. Donnelly | Mgmt | For | For | No |
| 1d | Elect Director Dina Dublon | Mgmt | For | For | No |
| 1e | Elect Director Robert F. MacLellan | Mgmt | For | For | No |
| 1f | Elect Director Eileen P. Rominger | Mgmt | For | For | No |
| 1g | Elect Director Robert W. Sharps | Mgmt | For | For | No |
| 1h | Elect Director Cynthia F. Smith | Mgmt | For | For | No |
| 1i | Elect Director Robert J. Stevens | Mgmt | For | For | No |
| 1j | Elect Director Sandra S. Wijnberg | Mgmt | For | For | No |
| 1k | Elect Director Alan D. Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## TAG Colonia-Immobilien AG

**Meeting Date:** 14/08/2025 **Country:** Germany

**Meeting ID:** 1991029

**Primary ISIN:** DE0006338007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4 | Elect Philipp Wagner to the Supervisory Board | Mgmt | For | Against | Yes |

## TAISEI Corp.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1977221

**Primary ISIN:** JP3443600006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 145 | Mgmt | For | For | No |
| 2.1 | Elect Director Tanaka, Shigeyoshi | Mgmt | For | For | No |
| 2.2 | Elect Director Aikawa, Yoshiro | Mgmt | For | For | No |
| 2.3 | Elect Director Okada, Masahiko | Mgmt | For | For | No |
| 2.4 | Elect Director Shirakawa, Kenji | Mgmt | For | For | No |
| 2.5 | Elect Director Kasahara, Junichi | Mgmt | For | For | No |
| 2.6 | Elect Director Yamaura, Mayuki | Mgmt | For | For | No |

## TAISEI Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.7 | Elect Director Yoshino, Yuichiro | Mgmt | For | For | No |
| 2.8 | Elect Director Nishimura, Atsuko | Mgmt | For | For | No |
| 2.9 | Elect Director Otsuka, Norio | Mgmt | For | For | No |
| 2.10 | Elect Director Kokubu, Fumiya | Mgmt | For | For | No |
| 2.11 | Elect Director Kamijo, Tsutomu | Mgmt | For | For | No |
| 2.12 | Elect Director Koide, Hiroko | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Ogata, Yoshimi | Mgmt | For | For | No |

## Taiwan Semiconductor Manufacturing Co., Ltd.

**Meeting Date:** 03/06/2025 **Country:** Taiwan

**Meeting ID:** 1926996

**Primary ISIN:** TW0002330008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | No |
| 2 | Approve Amendments to Articles of Association | Mgmt | For | For | No |

## Taiwan Semiconductor Manufacturing Co., Ltd.

**Meeting Date:** 03/06/2025 **Country:** Taiwan

**Meeting ID:** 1967940

**Primary ISIN:** TW0002330008

## Taiwan Semiconductor Manufacturing Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | No |
| 2 | Approve Amendments to Articles of Association | Mgmt | For | For | No |

## Takeda Pharmaceutical Co., Ltd.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1979016

**Primary ISIN:** JP3463000004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 98 | Mgmt | For | For | No |
| 2.1 | Elect Director Christophe Weber | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Furuta, Mirano | Mgmt | For | For | No |
| 2.3 | Elect Director Andrew Plump | Mgmt | For | For | No |
| 2.4 | Elect Director Iijima, Masami | Mgmt | For | For | No |
| 2.5 | Elect Director Ian Clark | Mgmt | For | For | No |
| 2.6 | Elect Director Steven Gillis | Mgmt | For | For | No |
| 2.7 | Elect Director Higashi, Emiko | Mgmt | For | For | No |
| 2.8 | Elect Director John Maraganore | Mgmt | For | For | No |
| 2.9 | Elect Director Michel Orsinger | Mgmt | For | For | No |
| 2.10 | Elect Director Tsusaka, Miki | Mgmt | For | For | No |

## Takeda Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Annual Bonus | Mgmt | For | Against | Yes |

## Take-Two Interactive Software, Inc.

**Meeting Date:** 18/09/2025 **Country:** USA

**Meeting ID:** 1995731

**Primary ISIN:** US8740541094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Strauss Zelnick | Mgmt | For | For | No |
| 1b | Elect Director Michael Dornemann | Mgmt | For | For | No |
| 1c | Elect Director J Moses | Mgmt | For | For | No |
| 1d | Elect Director Michael Sheresky | Mgmt | For | For | No |
| 1e | Elect Director LaVerne Srinivasan | Mgmt | For | For | No |
| 1f | Elect Director Susan Tolson | Mgmt | For | For | No |
| 1g | Elect Director Paul Viera | Mgmt | For | For | No |
| 1h | Elect Director Roland Hernandez | Mgmt | For | For | No |
| 1i | Elect Director William "Bing" Gordon | Mgmt | For | For | No |
| 1j | Elect Director Ellen Siminoff | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

# Talanx AG

**Meeting Date:** 08/05/2025 **Country:** Germany

**Meeting ID:** 1926150

**Primary ISIN:** DE000TLX1005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.70 per Share | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024 | Mgmt | For | For | No |
| 3.7 | Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.1 | Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4.2 | Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.3 | Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.4 | Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.5 | Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024 | Mgmt | For | For | No |

# Talanx AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.6 | Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.7 | Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.8 | Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.9 | Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.10 | Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.11 | Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.12 | Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.13 | Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.14 | Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.15 | Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.16 | Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.17 | Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.18 | Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024 | Mgmt | For | For | No |
| 4.19 | Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Yes |

## Talanx AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |

## Tapestry, Inc.

**Meeting Date:** 13/11/2025 **Country:** USA

**Meeting ID:** 2011456

**Primary ISIN:** US8760301072

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Darrell Cavens | Mgmt | For | For | No |
| 1b | Elect Director Joanne Crevoiserat | Mgmt | For | For | No |
| 1c | Elect Director David Elkins | Mgmt | For | For | No |
| 1d | Elect Director Johanna (Hanneke) Faber | Mgmt | For | For | No |
| 1e | Elect Director Anne Gates | Mgmt | For | For | No |
| 1f | Elect Director Thomas Greco | Mgmt | For | For | No |
| 1g | Elect Director Kevin Hourican | Mgmt | For | For | No |
| 1h | Elect Director Alan Lau | Mgmt | For | For | No |
| 1i | Elect Director Pamela Lifford | Mgmt | For | For | No |
| 1j | Elect Director Annabelle Yu Long | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Targa Resources Corp.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1947293

**Primary ISIN:** US87612G1013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Waters S. Davis, IV | Mgmt | For | For | No |
| 1.2 | Elect Director Rene R. Joyce | Mgmt | For | Against | Yes |
| 1.3 | Elect Director Caron A. Lawhorn | Mgmt | For | For | No |
| 1.4 | Elect Director Matthew J. Meloy | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Target Corporation

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1964514

**Primary ISIN:** US87612E1064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director David P. Abney | Mgmt | For | For | No |
| 1b | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | No |
| 1c | Elect Director George S. Barrett | Mgmt | For | For | No |
| 1d | Elect Director Gail K. Boudreaux | Mgmt | For | For | No |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For | No |

## Target Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Robert L. Edwards | Mgmt | For | For | No |
| 1g | Elect Director Donald R. Knauss | Mgmt | For | For | No |
| 1h | Elect Director Christine A. Leahy | Mgmt | For | For | No |
| 1i | Elect Director Monica C. Lozano | Mgmt | For | For | No |
| 1j | Elect Director Grace Puma | Mgmt | For | For | No |
| 1k | Elect Director Derica W. Rice | Mgmt | For | For | No |
| 1l | Elect Director Dmitri L. Stockton | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Report on Discrimination Risks of Affirmative Action Initiatives | SH | Against | Against | No |

## Tata Consultancy Services Limited

**Meeting Date:** 24/04/2025 **Country:** India

**Meeting ID:** 1945072

**Primary ISIN:** INE467B01029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Elect Sanjay V. Bhandarkar as Director | Mgmt | For | For | No |

## Tata Consultancy Services Limited

**Meeting Date:** 19/06/2025 **Country:** India

**Meeting ID:** 1967967

**Primary ISIN:** INE467B01029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Confirm Interim Dividends and Declare Final Dividend | Mgmt | For | For | No |
| 3 | Reelect Aarthi Subramanian as Director | Mgmt | For | For | No |
| 4 | Approve Appointment and Remuneration of Aarthi Subramanian as Whole-Time Director Designated as Executive Director - President and Chief Operating Officer | Mgmt | For | For | No |
| 5 | Approve Parikh & Associates, Practising Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Approve Material Related Party Transactions with Tata Capital Limited | Mgmt | For | For | No |
| 7 | Approve Material Related Party Transactions with Tata Capital Housing Finance Limited | Mgmt | For | For | No |
| 8 | Approve Material Related Party Transactions with Tejas Networks Limited | Mgmt | For | For | No |
| 9 | Approve Material Related Party Transactions with Jaguar Land Rover Limited | Mgmt | For | For | No |
| 10 | Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd. | Mgmt | For | For | No |

## Tata Consumer Products Limited

**Meeting Date:** 22/03/2025 **Country:** India

**Meeting ID:** 1929204

**Primary ISIN:** INE192A01025

## Tata Consumer Products Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Reappointment and Remuneration of Sunil D'Souza as Managing Director and Chief Executive Officer | Mgmt | For | For | No |

## Tata Consumer Products Limited

**Meeting Date:** 18/06/2025 **Country:** India

**Meeting ID:** 1974504

**Primary ISIN:** INE192A01025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Standalone Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Dividend | Mgmt | For | For | No |
| 4 | Reelect N. Chandrasekaran as Director | Mgmt | For | For | No |
| 5 | Approve Remuneration of Cost Auditors | Mgmt | For | For | No |
| 6 | Approve Asim Kumar Chattopadhyay as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Tata Consumer Products Limited

**Meeting Date:** 23/10/2025 **Country:** India

**Meeting ID:** 2010468

**Primary ISIN:** INE192A01025

## Tata Consumer Products Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Material Related Party Transactions with Capital Foods Private Limited | Mgmt | For | For | No |

## Tate & Lyle Plc

**Meeting Date:** 24/07/2025 **Country:** United Kingdom

**Meeting ID:** 1976284

**Primary ISIN:** GB00BP92CJ43

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect David Hearn as Director | Mgmt | For | For | No |
| 6 | Re-elect Nick Hampton as Director | Mgmt | For | For | No |
| 7 | Elect Sarah Kuijlaars as Director | Mgmt | For | For | No |
| 8 | Re-elect Jeffrey Carr as Director | Mgmt | For | For | No |
| 9 | Re-elect John Cheung as Director | Mgmt | For | For | No |
| 10 | Re-elect Isabelle Esser as Director | Mgmt | For | For | No |
| 11 | Elect Glenn Fish as Director | Mgmt | For | For | No |
| 12 | Elect Steve Foots as Director | Mgmt | For | For | No |

## Tate & Lyle Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Re-elect Kimberly Nelson as Director | Mgmt | For | For | No |
| 14 | Re-elect Warren Tucker as Director | Mgmt | For | For | No |
| 15 | Elect Claudia Vaz de Lestapis as Director | Mgmt | For | For | No |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Taylor Wimpey Plc

**Meeting Date:** 30/04/2025 **Country:** United Kingdom

**Meeting ID:** 1932403

**Primary ISIN:** GB0008782301

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Re-elect Robert Noel as Director | Mgmt | For | For | No |
| 4 | Re-elect Jennie Daly as Director | Mgmt | For | For | No |

## Taylor Wimpey Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Re-elect Chris Carney as Director | Mgmt | For | For | No |
| 6 | Re-elect Lord Jitesh Gadhia as Director | Mgmt | For | For | No |
| 7 | Re-elect Irene Dorner as Director | Mgmt | For | For | No |
| 8 | Re-elect Scilla Grimble as Director | Mgmt | For | For | No |
| 9 | Re-elect Mark Castle as Director | Mgmt | For | For | No |
| 10 | Re-elect Clodagh Moriarty as Director | Mgmt | For | For | No |
| 11 | Elect Martyn Coffey as Director | Mgmt | For | For | No |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Approve Remuneration Report | Mgmt | For | For | No |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## TC Energy Corporation

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1938535

**Primary ISIN:** CA87807B1076

## TC Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Scott Bonham | Mgmt | For | For | No |
| 1.2 | Elect Director Cheryl F. Campbell | Mgmt | For | For | No |
| 1.3 | Elect Director Michael R. Culbert | Mgmt | For | For | No |
| 1.4 | Elect Director William D. Johnson | Mgmt | For | For | No |
| 1.5 | Elect Director Susan C. Jones | Mgmt | For | For | No |
| 1.6 | Elect Director John E. Lowe | Mgmt | For | For | No |
| 1.7 | Elect Director Dawn Madahbee Leach | Mgmt | For | For | No |
| 1.8 | Elect Director Francois L. Poirier | Mgmt | For | For | No |
| 1.9 | Elect Director Una Power | Mgmt | For | For | No |
| 1.10 | Elect Director Mary Pat Salomone | Mgmt | For | For | No |
| 1.11 | Elect Director Siim A. Vanaselja | Mgmt | For | For | No |
| 1.12 | Elect Director Thierry Vandal | Mgmt | For | For | No |
| 1.13 | Elect Director Dheeraj "D" Verma | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | Amend Shareholder Rights Plan | Mgmt | For | Against | Yes |

## TDK Corp.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1976214

**Primary ISIN:** JP3538800008

## TDK Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | No |
| 2.1 | Elect Director Saito, Noboru | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Yamanishi, Tetsuji | Mgmt | For | For | No |
| 2.3 | Elect Director Hashiyama, Shuichi | Mgmt | For | For | No |
| 2.4 | Elect Director Nakayama, Kozue | Mgmt | For | For | No |
| 2.5 | Elect Director Iwai, Mutsuo | Mgmt | For | For | No |
| 2.6 | Elect Director Yamana, Shoei | Mgmt | For | For | No |
| 2.7 | Elect Director Katsumoto, Toru | Mgmt | For | For | No |

## TE Connectivity Plc

**Meeting Date:** 12/03/2025 **Country:** Ireland

**Meeting ID:** 1922477

**Primary ISIN:** IE000IVNQZ81

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jean-Pierre Clamadieu | Mgmt | For | For | No |
| 1b | Elect Director Terrence R. Curtin | Mgmt | For | For | No |
| 1c | Elect Director Carol A. (John) Davidson | Mgmt | For | For | No |
| 1d | Elect Director Lynn A. Dugle | Mgmt | For | For | No |
| 1e | Elect Director Sam Eldessouky | Mgmt | For | For | No |
| 1f | Elect Director William A. Jeffrey | Mgmt | For | For | No |

## TE Connectivity Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Syaru Shirley Lin | Mgmt | For | For | No |
| 1h | Elect Director Heath A. Mitts | Mgmt | For | For | No |
| 1i | Elect Director Abhijit Y. Talwalkar | Mgmt | For | For | No |
| 1j | Elect Director Mark C. Trudeau | Mgmt | For | For | No |
| 1k | Elect Director Dawn C. Willoughby | Mgmt | For | For | No |
| 1l | Elect Director Laura H. Wright | Mgmt | For | For | No |
| 2 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 5 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | No |

## Technip Energies NV

**Meeting Date:** 06/05/2025 **Country:** Netherlands

**Meeting ID:** 1944704

**Primary ISIN:** NL0014559478

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Presentation by the CEO | Mgmt | | | |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 4 | Approve Dividends | Mgmt | For | For | No |

# Technip Energies NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | No |
| 7 | Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 8a | Approve Discharge of Executive Directors | Mgmt | For | For | No |
| 8b | Approve Discharge of Non-Executive Directors | Mgmt | For | For | No |
| 9a | Reelect Arnaud Pieton as Executive Director | Mgmt | For | For | No |
| 9b | Reelect Joseph Rinaldi as Non-Executive Director | Mgmt | For | For | No |
| 9c | Reelect Arnaud Caudoux as Non-Executive Director | Mgmt | For | For | No |
| 9d | Reelect Colette Cohen as Non-Executive Director | Mgmt | For | For | No |
| 9e | Reelect Stephanie Cox as Non-Executive Director | Mgmt | For | For | No |
| 9f | Reelect Simon Eyers as Non-Executive Director | Mgmt | For | For | No |
| 9g | Reelect Maelle Gavet as Non-Executive Director | Mgmt | For | For | No |
| 9h | Reelect Alison Goligher as Non-Executive Director | Mgmt | For | For | No |
| 9i | Elect Matthieu Malige as Non-Executive Director | Mgmt | For | For | No |
| 9j | Reelect Francesco Venturini as Non-Executive Director | Mgmt | For | For | No |
| 10 | Authorize Repurchase of Shares | Mgmt | For | For | No |
| 11 | Approve Cancellation of Shares | Mgmt | For | For | No |
| 12 | Grant Board Authority to Issue Shares | Mgmt | For | For | No |
| 13 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 14 | Close Meeting | Mgmt | | | |

## Technoprobe SpA

**Meeting Date:** 29/04/2025 **Country:** Italy

**Meeting ID:** 1911064

**Primary ISIN:** IT0005482333

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | No |
| 2.1 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |
| 3 | Approve Increase in the Remuneration of Directors | Mgmt | For | For | No |
| | Shareholder Proposal Submitted by Alba Europe Sarl | Mgmt | | | |
| 4 | Elect Carlos Ortega Arias Paz as Director | SH | None | Against | No |
| | Management Proposals | Mgmt | | | |
| 5 | Approve Performance Shares Plan 2025-2027 | Mgmt | For | Against | Yes |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Technoprobe SpA

**Meeting Date:** 10/07/2025 **Country:** Italy

**Meeting ID:** 1985933

**Primary ISIN:** IT0005482333

## Technoprobe SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposal | Mgmt | | | |
| 1 | Approve Increase in Size of Board from 9 to 10 | Mgmt | For | Against | Yes |
| | Shareholder Proposal Submitted by T-Plus SpA | Mgmt | | | |
| 2 | Elect Chih-Kuang Yang as Director | SH | None | Against | No |
| | Management Proposal | Mgmt | | | |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Techtronic Industries Company Limited

**Meeting Date:** 09/05/2025 **Country:** Hong Kong

**Meeting ID:** 1945980

**Primary ISIN:** HK0669013440

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Steven Philip Richman as Director | Mgmt | For | For | No |
| 3b | Elect Patrick Kin Wah Chan as Director | Mgmt | For | For | No |
| 3c | Elect Frank Chi Chung Chan as Director | Mgmt | For | For | No |
| 3d | Elect Camille Jojo as Director | Mgmt | For | For | No |
| 3e | Elect Robert Hinman Getz as Director | Mgmt | For | For | No |

## Techtronic Industries Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3f | Elect Caroline Christina Kracht as Director | Mgmt | For | For | No |
| 3g | Elect Karen Ka Fai Ng as Director | Mgmt | For | For | No |
| 3h | Elect Stephen Tsi Chuen Wong as Director | Mgmt | For | For | No |
| 3i | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 7 | Amend Articles of Association | Mgmt | For | For | No |

## Teck Resources Limited

**Meeting Date:** 24/04/2025 **Country:** Canada

**Meeting ID:** 1925032

**Primary ISIN:** CA8787422044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Arnoud J. Balhuizen | Mgmt | For | For | No |
| 1.2 | Elect Director James K. Gowans | Mgmt | For | For | No |
| 1.3 | Elect Director Norman B. Keevil, III | Mgmt | For | For | No |
| 1.4 | Elect Director Catherine E. McLeod-Seltzer | Mgmt | For | For | No |
| 1.5 | Elect Director Sheila A. Murray | Mgmt | For | For | No |
| 1.6 | Elect Director Una M. Power | Mgmt | For | For | No |
| 1.7 | Elect Director Jonathan H. Price | Mgmt | For | For | No |

## Teck Resources Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.8 | Elect Director Paul G. Schiodtz | Mgmt | For | For | No |
| 1.9 | Elect Director Timothy R. Snider | Mgmt | For | For | No |
| 1.10 | Elect Director Sarah A. Strunk | Mgmt | For | For | No |
| 1.11 | Elect Director Yu Yamato | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Teck Resources Limited

**Meeting Date:** 09/12/2025 **Country:** Canada

**Meeting ID:** 2013675

**Primary ISIN:** CA8787422044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Class A Common and Class B Subordinate Voting Shares | Mgmt | | | |
| 1 | Approve Arrangement Agreement with Anglo American plc | Mgmt | For | For | No |

## Tele Columbus AG

**Meeting Date:** 10/07/2025 **Country:** Germany

**Meeting ID:** 1980048

**Primary ISIN:** DE000TCAG172

# Tele Columbus AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Management Proposals | Mgmt | | | |
| 1 | Presentation of Board Report Re: Loss of over Half of Company's Share Capital (Non-Voting) | Mgmt | | | |
| 2 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Postpone Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For | No |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 6.a) | Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 6.b) | Ratify PriceWaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements | Mgmt | For | For | No |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | Against | Yes |
| 8 | Approve Increase in Size of Board to Five Members | Mgmt | For | For | No |
| 9.a) | Elect Peer Knauer to the Supervisory Board | Mgmt | For | Against | Yes |
| 9.b) | Elect Jens Mueller to the Supervisory Board | Mgmt | For | Against | Yes |
| 9.c) | Elect Uwe Nickl to the Supervisory Board | Mgmt | For | Against | Yes |
| | Shareholder Proposals Submitted by Kublai GmbH | Mgmt | | | |
| 10 | Approve Creation of EUR 222.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | SH | None | Against | No |

# Tele2 AB

**Meeting Date:** 13/05/2025 **Country:** Sweden

**Meeting ID:** 1924834

**Primary ISIN:** SE0005190238

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Chair's Report | Mgmt | | | |
| 8 | Receive CEO's Report | Mgmt | | | |
| 9 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 11 | Approve Allocation of Income and Ordinary Dividends of SEK 6.35 Per Share | Mgmt | For | For | No |
| 12(a) | Approve Discharge of Thomas Reynaud | Mgmt | For | For | No |
| 12(b) | Approve Discharge of Stina Bergfors | Mgmt | For | For | No |
| 12(c) | Approve Discharge of Aude Durand | Mgmt | For | For | No |
| 12(d) | Approve Discharge of CEO Jean Marc Harion | Mgmt | For | For | No |
| 12(e) | Approve Discharge of Nicholas Hogberg | Mgmt | For | For | No |
| 12(f) | Approve Discharge of Sam Kini | Mgmt | For | For | No |
| 12(g) | Approve Discharge of Eva Lindqvist | Mgmt | For | For | No |
| 12(h) | Approve Discharge of Lars-Ake Norling | Mgmt | For | For | No |

# Tele2 AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12(i) | Approve Discharge of Former CEO Kjell Johnsen | Mgmt | For | For | No |
| 12(j) | Approve Discharge of Andrew Barron | Mgmt | For | For | No |
| 12(k) | Approve Discharge of Georgi Ganev | Mgmt | For | For | No |
| 13 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 14(a) | Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work | Mgmt | For | For | No |
| 14(b) | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15(a) | Reelect Thomas Reynaud as Director | Mgmt | For | Against | Yes |
| 15(b) | Reelect Stina Bergfors as Director | Mgmt | For | For | No |
| 15(c) | Reelect Aude Durand as Director | Mgmt | For | Against | Yes |
| 15(d) | Reelect Jean Marc Harion as Director | Mgmt | For | For | No |
| 15(e) | Reelect Nicholas Hogberg as Director | Mgmt | For | For | No |
| 15(f) | Reelect Sam Kini as Director | Mgmt | For | For | No |
| 15(g) | Elect Mathias Hermansson as New Director | Mgmt | For | For | No |
| 15(h) | Elect Maxime Lombardini as New Director | Mgmt | For | Against | Yes |
| 16 | Elect Thomas Reynaud as Board Chair | Mgmt | For | Against | Yes |
| 17 | Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditors | Mgmt | For | For | No |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 19 | Approve Remuneration Report | Mgmt | For | For | No |
| 20(a) | Approve Performance Incentive Plan LTI 2025 | Mgmt | For | For | No |
| 20(b) | Approve Equity Plan Financing Through Issuance of Class C Shares | Mgmt | For | For | No |
| 20(c) | Approve Equity Plan Financing Through Repurchase of Class C Shares | Mgmt | For | For | No |

## Tele2 AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20(d) | Approve Equity Plan Financing Through Transfer of Class B Shares to Participants | Mgmt | For | For | No |
| 20(e) | Approve Equity Plan Financing Through Reissuance of Class B Shares | Mgmt | For | For | No |
| 20(f) | Authorize Share Swap Agreement | Mgmt | For | For | No |
| 21 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Martin Green | Mgmt | | | |
| 22(a) | Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values | SH | None | Against | No |
| 22(b) | In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled | SH | None | Against | No |
| 22(c) | The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2026 | SH | None | Against | No |
| 23 | Close Meeting | Mgmt | | | |

## Telecom Italia SpA

**Meeting Date:** 24/06/2025 **Country:** Italy

**Meeting ID:** 1926204

**Primary ISIN:** IT0003497168

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements, Statutory Reports, and Treatment of Net Loss | Mgmt | For | For | No |
| 2.1 | Approve Remuneration Policy | Mgmt | For | For | No |

## Telecom Italia SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |
| 3 | Approve 2025-2027 LTI Performance Shares Plan | Mgmt | For | For | No |
| 4 | Amend 2022-2024 Stock Options Plan | Mgmt | For | Against | Yes |
| 5 | Approve 2025-2027 Phantom Shares Plan | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 6.i | Amend Company Bylaws Re: Article 3 | Mgmt | For | For | No |
| 6.ii | Amend Company Bylaws Re: Article 9 | Mgmt | For | Against | Yes |
| 6.iii | Amend Company Bylaws Re: Article 13 | Mgmt | For | For | No |
| 6.iv | Amend Company Bylaws Re: Articles 17 and 22 | Mgmt | For | Against | Yes |
| 6.v | Amend Company Bylaws Re: Article 19 | Mgmt | For | Against | Yes |
| 7.i | Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss | Mgmt | For | For | No |
| 7.ii | Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss | Mgmt | For | For | No |

## Teledyne Technologies Incorporated

**Meeting Date:** 23/04/2025 **Country:** USA

**Meeting ID:** 1940702

**Primary ISIN:** US8793601050

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Robert Mehrabian | Mgmt | For | For | No |
| 1.2 | Elect Director Jane C. Sherburne | Mgmt | For | Against | Yes |

## Teledyne Technologies Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Michael T. Smith | Mgmt | For | Against | Yes |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

## Telefonaktiebolaget LM Ericsson

**Meeting Date:** 25/03/2025 **Country:** Sweden

**Meeting ID:** 1923562

**Primary ISIN:** SE0000108656

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President and CEO Report; Allow Questions | Mgmt | | | |
| 8.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8.2 | Approve Remuneration Report | Mgmt | For | For | No |
| 8.3.a | Approve Discharge of Board Member Jan Carlson | Mgmt | For | For | No |

# Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.3.b | Approve Discharge of Board Member Jacob Wallenberg | Mgmt | For | For | No |
| 8.3.c | Approve Discharge of Board Member Jon Fredrik Baksaas | Mgmt | For | For | No |
| 8.3.d | Approve Discharge of Board Member Carolina Dybeck Happe | Mgmt | For | For | No |
| 8.3.e | Approve Discharge of Board Member Borje Ekholm | Mgmt | For | For | No |
| 8.3.f | Approve Discharge of Board Member Eric A. Elzvik | Mgmt | For | For | No |
| 8.3.g | Approve Discharge of Board Member Kristin S. Rinne | Mgmt | For | For | No |
| 8.3.h | Approve Discharge of Board Member Helena Stjernholm | Mgmt | For | For | No |
| 8.3.i | Approve Discharge of Board Member Jonas Synnergren | Mgmt | For | For | No |
| 8.3.j | Approve Discharge of Board Member Christy Wyatt | Mgmt | For | For | No |
| 8.3.k | Approve Discharge of Board Member Karl Aberg | Mgmt | For | For | No |
| 8.3.l | Approve Discharge of Employee Representative Ulf Rosberg | Mgmt | For | For | No |
| 8.3.m | Approve Discharge of Employee Representative Annika Salomonsson | Mgmt | For | For | No |
| 8.3.n | Approve Discharge of Employee Representative Kjell-Ake Soting | Mgmt | For | For | No |
| 8.3.o | Approve Discharge of Deputy Employee Representative Frans Frejdestedt | Mgmt | For | For | No |
| 8.3.p | Approve Discharge of Deputy Employee Representative Loredana Roslund | Mgmt | For | For | No |
| 8.3.q | Approve Discharge of Deputy Employee Representative Stefan Wanstedt | Mgmt | For | For | No |
| 8.3.r | Approve Discharge of President Borje Ekholm | Mgmt | For | For | No |
| 8.4 | Approve Allocation of Income and Dividends of SEK 2.85 Per Share | Mgmt | For | For | No |
| 9 | Determine Number Directors (11) and Deputy Directors (0) of Board | Mgmt | For | For | No |

# Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work | Mgmt | For | Against | Yes |
| 11.1 | Reelect Jon Fredrik Baksaas as Director | Mgmt | For | For | No |
| 11.2 | Reelect Jan Carlson as Director | Mgmt | For | For | No |
| 11.3 | Reelect Borje Ekholm as Director | Mgmt | For | For | No |
| 11.4 | Reelect Eric A. Elzvik as Director | Mgmt | For | For | No |
| 11.5 | Reelect Kristin S. Rinne as Director | Mgmt | For | For | No |
| 11.6 | Reelect Jonas Synnergren as Director | Mgmt | For | For | No |
| 11.7 | Reelect Jacob Wallenberg as Director | Mgmt | For | Against | Yes |
| 11.8 | Reelect Christy Wyatt as Director | Mgmt | For | For | No |
| 11.9 | Reelect Karl Aberg as Director | Mgmt | For | Against | Yes |
| 11.10 | Elect Christian Cederholm as New Director | Mgmt | For | Against | Yes |
| 11.11 | Elect Marachel Knight as New Director | Mgmt | For | For | No |
| 12 | Reelect Jan Carlson as Board Chair | Mgmt | For | For | No |
| 13 | Determine Number of Auditors (1) | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Ratify Deloitte AB as Auditor | Mgmt | For | For | No |
| 16.1 | Approve Long-Term Variable Compensation Program 2025 (LTV 2025) | Mgmt | For | For | No |
| 16.2 | Approve Equity Plan Financing LTV 2025 | Mgmt | For | For | No |
| 16.3 | Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved | Mgmt | For | For | No |
| 17 | Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024 | Mgmt | For | For | No |
| 18 | Approve Equity Plan Financing of LTV 2024 | Mgmt | For | For | No |

## Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19.1 | Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023 | Mgmt | For | For | No |
| 19.2 | Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023 | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Christopher Neitzert | Mgmt | | | |
| 20 | Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year | SH | Against | Against | No |

## Telefonica SA

**Meeting Date:** 09/04/2025 **Country:** Spain

**Meeting ID:** 1936125

**Primary ISIN:** ES0178430E18

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | No |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 4.1 | Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director | Mgmt | For | For | No |
| 4.2 | Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director | Mgmt | For | For | No |
| 4.3 | Ratify Appointment of and Elect Carlos Ocana Orbis as Director | Mgmt | For | Against | Yes |

## Telefonica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.4 | Ratify Appointment of and Elect Olayan M. Alwetaid as Director | Mgmt | For | For | No |
| 4.5 | Ratify Appointment of and Elect Ana Maria Sala Andres as Director | Mgmt | For | For | No |
| 5 | Approve Dividends Charged Against Unrestricted Reserves | Mgmt | For | For | No |
| 6 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | Against | Yes |
| 7 | Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital | Mgmt | For | Against | Yes |
| 8 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Yes |

## Telekom Malaysia Berhad

**Meeting Date:** 27/05/2025 **Country:** Malaysia

**Meeting ID:** 1961710

**Primary ISIN:** MYL4863OO006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Bazlan Osman as Director | Mgmt | For | For | No |
| 2 | Elect Yong Poh Kon as Director | Mgmt | For | For | No |
| 3 | Elect Mohamed Nasri Sallehuddin as Director | Mgmt | For | Abstain | Yes |
| 4 | Elect Muhammad Afhzal Abdul Rahman as Director | Mgmt | For | For | No |
| 5 | Approve Directors' Fees | Mgmt | For | For | No |

## Telekom Malaysia Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Directors' Benefits | Mgmt | For | For | No |
| 7 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Renewal of Authority for Directors to Allot and Issue New Ordinary Shares in the Company in Relation to the Dividend Reinvestment Plan | Mgmt | For | For | No |
| 9 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and/or its subsidiaries | Mgmt | For | For | No |
| 10 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and/or its subsidiaries | Mgmt | For | For | No |
| 11 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and/or its subsidiaries | Mgmt | For | For | No |
| 12 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its subsidiaries | Mgmt | For | For | No |
| 13 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad and/or its subsidiaries | Mgmt | For | For | No |
| 14 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional Berhad | Mgmt | For | For | No |

## Telenor ASA

**Meeting Date:** 21/05/2025 **Country:** Norway

**Meeting ID:** 1924597

**Primary ISIN:** NO0010063308

# Telenor ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 5 | Receive Chairman's Report | Mgmt | | | |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share | Mgmt | For | For | No |
| 7 | Approve Group Contributions to Telenor Asia Holding AS | Mgmt | For | For | No |
| 8 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 9 | Approve Company's Corporate Governance Statement | Mgmt | | | |
| 10.1 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Yes |
| 10.2 | Approve Remuneration Statement | Mgmt | For | Against | Yes |
| 11 | Approve Equity Plan Financing Through Repurchase of Shares | Mgmt | For | Against | Yes |
| 12 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 13 | Amend Articles Re: Share Capital | Mgmt | For | For | No |
| 14 | Ratify Deloitte AS as Auditors | Mgmt | For | For | No |
| 15.1 | Elect Nils Bastiansen as Member of Corporate Assembly | Mgmt | For | For | No |
| 15.2 | Elect Hanne Nordgaard as Member of Corporate Assembly | Mgmt | For | For | No |
| 15.3 | Elect Kurt Kristoffersen as Member of Corporate Assembly | Mgmt | For | For | No |

## Telenor ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15.4 | Elect John Gordon Bernander as Member of Corporate Assembly | Mgmt | For | For | No |
| 15.5 | Elect Heidi Finskas as Member of Corporate Assembly | Mgmt | For | For | No |
| 15.6 | Elect Widar Salbuvik as Member of Corporate Assembly | Mgmt | For | For | No |
| 15.7 | Elect Silvija Seres as Member of Corporate Assembly | Mgmt | For | For | No |
| 15.8 | Elect Lisbeth Karin Naero as Member of Corporate Assembly | Mgmt | For | For | No |
| 15.9 | Elect Trine Saether Romuld as Member of Corporate Assembly | Mgmt | For | For | No |
| 15.10 | Elect Maalfrid Brath as Member of Corporate Assembly | Mgmt | For | For | No |
| 15.11 | Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly | Mgmt | For | For | No |
| 15.12 | Elect Randi Marjamaa as Deputy Member of Corporate Assembly | Mgmt | For | For | No |
| 15.13 | Elect Anette Hjerto as Deputy Member of Corporate Assembly | Mgmt | For | For | No |
| 16.1 | Elect Jan Tore Fosund as Member of Nominating Committee | Mgmt | For | For | No |
| 16.2 | Elect Anette Hjerto as Member of Nominating Committee | Mgmt | For | For | No |
| 17 | Approve Remuneration of Corporate Assembly and Nominating Committee | Mgmt | For | For | No |
| 18 | Close Meeting | Mgmt | | | |

## Teleperformance SE

**Meeting Date:** 21/05/2025 **Country:** France

**Meeting ID:** 1954562

**Primary ISIN:** FR0000051807

# Teleperformance SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 4.20 per Share | Mgmt | For | For | No |
| 4 | Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh | Mgmt | For | For | No |
| 5 | Approve Transaction with Thomas Mackenbrock | Mgmt | For | For | No |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 7 | Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024 | Mgmt | For | For | No |
| 8 | Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024 | Mgmt | For | For | No |
| 9 | Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024 | Mgmt | For | For | No |
| 10 | Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024 | Mgmt | For | For | No |
| 11 | Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | No |
| 16 | Approve Remuneration Policy of Vice-CEO in Charge of Finances | Mgmt | For | For | No |
| 17 | Reelect Pauline Ginestie as Director | Mgmt | For | For | No |

# Teleperformance SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Reelect Nan Niu as Director | Mgmt | For | For | No |
| 19 | Elect Mehdi Ghissassi as Director | Mgmt | For | For | No |
| 20 | Elect Vera Songwe as Director | Mgmt | For | For | No |
| 21 | Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace | Mgmt | For | For | No |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 23 | Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023 | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 25 | Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 26 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | No |
| 27 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million | Mgmt | For | For | No |
| 28 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million | Mgmt | For | For | No |
| 29 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28 | Mgmt | For | For | No |
| 30 | Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 32 | Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | No |

## Teleperformance SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 33 | Amend Article 15 of Bylaws to Comply with Legal Changes | Mgmt | For | For | No |
| 34 | Amend Article 16 of Bylaws Re: Virtual Participation | Mgmt | For | For | No |
| 35 | Amend Article 22 of Bylaws to Comply with Legal Changes | Mgmt | For | For | No |
| 36 | Amend Article 25.1 of Bylaws to Comply with Legal Changes | Mgmt | For | For | No |
| 37 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Telia Co. AB

**Meeting Date:** 09/04/2025 **Country:** Sweden

**Meeting ID:** 1924823

**Primary ISIN:** SE0000667925

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9 | Approve Allocation of Income and Dividends of SEK 2.00 Per Share | Mgmt | For | For | No |

# Telia Co. AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.1 | Approve Discharge of Johannes Ametsreiter | Mgmt | For | For | No |
| 10.2 | Approve Discharge of Ingrid Bonde | Mgmt | For | For | No |
| 10.3 | Approve Discharge of Luisa Delgado | Mgmt | For | For | No |
| 10.4 | Approve Discharge of Sarah Eccleston | Mgmt | For | For | No |
| 10.5 | Approve Discharge of Tomas Eliasson | Mgmt | For | For | No |
| 10.6 | Approve Discharge of Rickard Gustafson | Mgmt | For | For | No |
| 10.7 | Approve Discharge of Lars-Johan Jarnheimer | Mgmt | For | For | No |
| 10.8 | Approve Discharge of Jeanette Jager | Mgmt | For | For | No |
| 10.9 | Approve Discharge of Jimmy Maymann | Mgmt | For | For | No |
| 10.10 | Approve Discharge of Thomas Andersson | Mgmt | For | For | No |
| 10.11 | Approve Discharge of Par Axelsson | Mgmt | For | For | No |
| 10.12 | Approve Discharge of Stefan Carlsson | Mgmt | For | For | No |
| 10.13 | Approve Discharge of Martin Saaf | Mgmt | For | For | No |
| 10.14 | Approve Discharge of Rickard Wast | Mgmt | For | For | No |
| 10.15 | Approve Discharge of Allison Kirkby (CEO) | Mgmt | For | For | No |
| 10.16 | Approve Discharge of Patrik Hofbauer (CEO) | Mgmt | For | For | No |
| 11 | Approve Remuneration Report | Mgmt | For | For | No |
| 12 | Determine Number of Members (7) and Deputy Members of Board (0) | Mgmt | For | For | No |
| 13 | Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 14.1 | Reelect Johannes Ametsreiter as Director | Mgmt | For | For | No |
| 14.2 | Reelect Luisa Delgado as Director | Mgmt | For | For | No |
| 14.3 | Reelect Sarah Eccleston as Director | Mgmt | For | For | No |

## Telia Co. AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14.4 | Reelect Tomas Eliasson as Director | Mgmt | For | For | No |
| 14.5 | Reelect Rickard Gustafson as Director | Mgmt | For | For | No |
| 14.6 | Reelect Lars-Johan Jarnheimer as Director | Mgmt | For | Against | Yes |
| 14.7 | Reelect Jeanette Jager as Director | Mgmt | For | For | No |
| 15.1 | Reelect Lars-Johan Jarnheimer as Board Chair | Mgmt | For | Against | Yes |
| 16 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 17 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Ratify KPMG as Auditors | Mgmt | For | For | No |
| 19 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 20 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 21.a | Approve Performance Share Program 2025/2028 for Key Employees | Mgmt | For | For | No |
| 21.b | Approve Equity Plan Financing Through Transfer of Shares | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 22 | Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers | SH | None | Against | No |
| 23 | Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency | SH | None | Against | No |
| 24 | Close Meeting | Mgmt | | | |

## Telstra Group Limited

**Meeting Date:** 14/10/2025 **Country:** Australia

**Meeting ID:** 1892955

**Primary ISIN:** AU000000TLS2

## Telstra Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3a | Elect Eelco Blok as Director | Mgmt | For | For | No |
| 3b | Elect Craig Dunn as Director | Mgmt | For | For | No |
| 3c | Elect David Lamont as Director | Mgmt | For | For | No |
| 4a | Approve Grant of FY25 EVP Restricted Shares to Vicki Brady | Mgmt | For | For | No |
| 4b | Approve Grant of FY25 EVP Performance Rights to Vicki Brady | Mgmt | For | For | No |
| 4c | Approve Grant of FY26 LTI Performance Rights to Vicki Brady | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |

## TELUS Corporation

**Meeting Date:** 09/05/2025 **Country:** Canada

**Meeting ID:** 1927575

**Primary ISIN:** CA87971M1032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Raymond T. Chan | Mgmt | For | For | No |
| 1.2 | Elect Director Hazel Claxton | Mgmt | For | For | No |
| 1.3 | Elect Director Lisa de Wilde | Mgmt | For | For | No |
| 1.4 | Elect Director Victor Dodig | Mgmt | For | For | No |
| 1.5 | Elect Director Darren Entwistle | Mgmt | For | For | No |
| 1.6 | Elect Director Martha Hall Findlay | Mgmt | For | For | No |

## TELUS Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Thomas E. Flynn | Mgmt | For | For | No |
| 1.8 | Elect Director Mary Jo Haddad | Mgmt | For | For | No |
| 1.9 | Elect Director Christine Magee | Mgmt | For | For | No |
| 1.10 | Elect Director John Manley | Mgmt | For | For | No |
| 1.11 | Elect Director David Mowat | Mgmt | For | For | No |
| 1.12 | Elect Director Marc Parent | Mgmt | For | For | No |
| 1.13 | Elect Director Denise Pickett | Mgmt | For | For | No |
| 1.14 | Elect Director W. Sean Willy | Mgmt | For | For | No |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | Re-approve Shareholder Rights Plan | Mgmt | For | For | No |

## Tenaga Nasional Berhad

**Meeting Date:** 22/05/2025 **Country:** Malaysia

**Meeting ID:** 1959723

**Primary ISIN:** MYL5347OO009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Rohaya binti Mohammad Yusof as Director | Mgmt | For | For | No |
| 2 | Elect Juniwati Rahmat Hussin as Director | Mgmt | For | For | No |
| 3 | Elect Gopala Krishnan K. Sundaram as Director | Mgmt | For | For | No |
| 4 | Elect Merina binti Abu Tahir as Director | Mgmt | For | For | No |
| 5 | Elect Alan Hamzah Sendut as Director | Mgmt | For | For | No |

## Tenaga Nasional Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Directors' Fees to Abdul Razak bin Abdul Majid | Mgmt | For | For | No |
| 7 | Approve Directors' Fees to Ramzi bin Mansor | Mgmt | For | For | No |
| 8 | Approve Directors' Fees to Rohaya binti Mohammad Yusof | Mgmt | For | For | No |
| 9 | Approve Directors' Fees to Muazzam bin Mohamad | Mgmt | For | For | No |
| 10 | Approve Directors' Fees to Ong Ai Lin | Mgmt | For | For | No |
| 11 | Approve Directors' Fees to Juniwati Rahmat Hussin | Mgmt | For | For | No |
| 12 | Approve Directors' Fees to Gopala Krishnan K. Sundaram | Mgmt | For | For | No |
| 13 | Approve Directors' Fees to Merina binti Abu Tahir | Mgmt | For | For | No |
| 14 | Approve Directors' Fees to Zulkifli bin Ibrahim | Mgmt | For | For | No |
| 15 | Approve Directors' Fees to Alan Hamzah Sendut | Mgmt | For | For | No |
| 16 | Approve Directors' Benefits | Mgmt | For | For | No |
| 17 | Approve Directors' Fees and Benefits to Alan Hamzah Sendut from the Date of His Appointment until the 35th AGM | Mgmt | For | For | No |
| 18 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Tenaris SA

**Meeting Date:** 06/05/2025 **Country:** Luxembourg

**Meeting ID:** 1929665

**Primary ISIN:** LU2598331598

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |

## Tenaris SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Financial Statements | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 5 | Approve Discharge of Directors | Mgmt | For | For | No |
| 6 | Elect Directors (Bundled) | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 9 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 10 | Approve Share Repurchase | Mgmt | For | Against | Yes |
| 11 | Allow Electronic Distribution of Company Documents to Shareholders | Mgmt | For | For | No |
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | No |
| 2 | Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers | Mgmt | For | Against | Yes |
| 3 | Amend Articles to Reflect Changes in Capital | Mgmt | For | Against | Yes |

## Tencent Holdings Limited

**Meeting Date:** 14/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1942880

**Primary ISIN:** KYG875721634

## Tencent Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Li Dong Sheng as Director | Mgmt | For | Against | Yes |
| 3b | Elect Yang Siu Shun as Director | Mgmt | For | For | No |
| 3c | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

## Tencent Music Entertainment Group

**Meeting Date:** 27/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1968713

**Primary ISIN:** KYG875771134

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 2 | Elect Director Wai Yip Tsang | Mgmt | For | Against | Yes |

## Teradyne, Inc.

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1946813

**Primary ISIN:** US8807701029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Peter Herweck | Mgmt | For | For | No |
| 1b | Elect Director Mercedes Johnson | Mgmt | For | For | No |
| 1c | Elect Director Ernest E. Maddock | Mgmt | For | For | No |
| 1d | Elect Director Marilyn Matz | Mgmt | For | For | No |
| 1e | Elect Director Gregory S. Smith | Mgmt | For | For | No |
| 1f | Elect Director Paul J. Tufano | Mgmt | For | For | No |
| 1g | Elect Director Bridget van Kralingen | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Report on Political Contributions and Expenditures | SH | Against | For | Yes |

## TERNA Rete Elettrica Nazionale SpA

**Meeting Date:** 21/05/2025 **Country:** Italy

**Meeting ID:** 1923052

**Primary ISIN:** IT0003242622

## TERNA Rete Elettrica Nazionale SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Long Term Incentive Plan 2025-2029 | Mgmt | For | For | No |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans | Mgmt | For | For | No |
| 5.1 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |

## Terumo Corp.

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1979007

**Primary ISIN:** JP3546800008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 13 | Mgmt | For | For | No |
| 2.1 | Elect Director Takagi, Toshiaki | Mgmt | For | For | No |
| 2.2 | Elect Director Samejima, Hikaru | Mgmt | For | For | No |
| 2.3 | Elect Director Osada, Toshihiko | Mgmt | For | For | No |
| 2.4 | Elect Director Kunimoto, Norimasa | Mgmt | For | For | No |
| 2.5 | Elect Director Nishi, Hidenori | Mgmt | For | For | No |
| 2.6 | Elect Director Ozawa, Keiya | Mgmt | For | For | No |

## Terumo Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.7 | Elect Director Kogiso, Mari | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Shibazaki, Takanori | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member Uno, Soichiro | Mgmt | For | For | No |
| 3.3 | Elect Director and Audit Committee Member Hayashi, Keiko | Mgmt | For | For | No |
| 4.1 | Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki | Mgmt | For | For | No |
| 4.2 | Elect Alternate Director and Audit Committee Member Shirato, Asako | Mgmt | For | For | No |

## Tesco Plc

**Meeting Date:** 12/06/2025 **Country:** United Kingdom

**Meeting ID:** 1969601

**Primary ISIN:** GB00BLGZ9862

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Elect Chris Kennedy as Director | Mgmt | For | For | No |
| 6 | Re-elect Melissa Bethell as Director | Mgmt | For | For | No |
| 7 | Re-elect Bertrand Bodson as Director | Mgmt | For | For | No |
| 8 | Re-elect Dame Carolyn Fairbairn as Director | Mgmt | For | For | No |

## Tesco Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Re-elect Thierry Garnier as Director | Mgmt | For | For | No |
| 10 | Re-elect Stewart Gilliland as Director | Mgmt | For | For | No |
| 11 | Re-elect Gerry Murphy as Director | Mgmt | For | For | No |
| 12 | Re-elect Ken Murphy as Director | Mgmt | For | For | No |
| 13 | Re-elect Imran Nawaz as Director | Mgmt | For | For | No |
| 14 | Re-elect Caroline Silver as Director | Mgmt | For | For | No |
| 15 | Re-elect Karen Whitworth as Director | Mgmt | For | For | No |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Tesla, Inc.

**Meeting Date:** 06/11/2025 **Country:** USA

**Meeting ID:** 1994609

**Primary ISIN:** US88160R1014

# Tesla, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ira Ehrenpreis | Mgmt | For | Against | Yes |
| 1b | Elect Director Joe Gebbia | Mgmt | For | For | No |
| 1c | Elect Director Kathleen Wilson-Thompson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award | Mgmt | For | Against | Yes |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 6 | Eliminate Supermajority Vote Requirement | Mgmt | None | For | No |
| 7 | Authorize Board to Invest Company Funds in xAI | SH | None | Against | No |
| 8 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH | Against | Against | No |
| 9 | Report on the Use of Child Labor in Connection with Electric Vehicles | SH | Against | For | Yes |
| 10 | Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold | SH | Against | Against | No |
| 11 | Amend Bylaws | SH | Against | Against | No |
| 12 | Declassify the Board of Directors | SH | Against | For | Yes |
| 13 | Reduce Supermajority Vote Requirement | SH | Against | For | Yes |
| 14 | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | SH | Against | For | Yes |

## Tetra Tech, Inc.

**Meeting Date:** 27/02/2025 **Country:** USA

**Meeting ID:** 1922339

**Primary ISIN:** US88162G1031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1A | Elect Director Dan L. Batrack | Mgmt | For | For | No |
| 1B | Elect Director Gary R. Birkenbeuel | Mgmt | For | For | No |
| 1C | Elect Director John M. Douglas | Mgmt | For | For | No |
| 1D | Elect Director Prashant Gandhi | Mgmt | For | For | No |
| 1E | Elect Director Christiana Obiaya | Mgmt | For | For | No |
| 1F | Elect Director Kimberly E. Ritrievi | Mgmt | For | For | No |
| 1G | Elect Director Kirsten M. Volpi | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Teva Pharmaceutical Industries Limited

**Meeting Date:** 05/06/2025 **Country:** Israel

**Meeting ID:** 1954621

**Primary ISIN:** IL0006290147

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1A | Elect Director Chen Lichtenstein | Mgmt | For | For | No |

## Teva Pharmaceutical Industries Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1B | Elect Director Amir Elstein | Mgmt | For | For | No |
| 1C | Elect Director Roberto A. Mignone | Mgmt | For | For | No |
| 1D | Elect Director Perry D. Nisen | Mgmt | For | For | No |
| 1E | Elect Director Tal Zaks | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | No |
| 4 | Amend Employment Terms of the CEO of the Company | Mgmt | For | Against | Yes |
| 5A | Approve Compensation Terms of Non-Employee Directors | Mgmt | For | For | No |
| 5B | Approve Compensation Terms of Non-Executive Chairman | Mgmt | For | For | No |
| 6 | Ratify Kesselman & Kesselman as Auditors | Mgmt | For | For | No |

## Texas Instruments Incorporated

**Meeting Date:** 17/04/2025 **Country:** USA

**Meeting ID:** 1935661

**Primary ISIN:** US8825081040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark Blinn | Mgmt | For | For | No |
| 1b | Elect Director Todd Bluedorn | Mgmt | For | For | No |
| 1c | Elect Director Janet Clark | Mgmt | For | For | No |
| 1d | Elect Director Carrie Cox | Mgmt | For | For | No |

## Texas Instruments Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Martin Craighead | Mgmt | For | For | No |
| 1f | Elect Director Reginald DesRoches | Mgmt | For | For | No |
| 1g | Elect Director Curtis Farmer | Mgmt | For | For | No |
| 1h | Elect Director Jean Hobby | Mgmt | For | For | No |
| 1i | Elect Director Haviv Ilan | Mgmt | For | For | No |
| 1j | Elect Director Ronald Kirk | Mgmt | For | For | No |
| 1k | Elect Director Pamela Patsley | Mgmt | For | For | No |
| 1l | Elect Director Robert Sanchez | Mgmt | For | For | No |
| 1m | Elect Director Richard Templeton | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## Texas Pacific Land Corporation

**Meeting Date:** 06/11/2025 **Country:** USA

**Meeting ID:** 2011416

**Primary ISIN:** US88262P1021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rhys J. Best | Mgmt | For | For | No |
| 1b | Elect Director Donald G. Cook | Mgmt | For | For | No |
| 1c | Elect Director Barbara J. Duganier | Mgmt | For | For | No |

## Texas Pacific Land Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1d | Elect Director Donna E. Epps | Mgmt | For | For | No |
| 1e | Elect Director Tyler Glover | Mgmt | For | For | No |
| 1f | Elect Director Karl F. Kurz | Mgmt | For | For | No |
| 1g | Elect Director Robert Roosa | Mgmt | For | For | No |
| 1h | Elect Director Murray Stahl | Mgmt | For | For | No |
| 1i | Elect Director Marguerite Woung-Chapman | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% | SH | Against | Against | No |

## Texas Roadhouse, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1950803

**Primary ISIN:** US8826811098

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Jane Grote Abell | Mgmt | For | For | No |
| 1.2 | Elect Director Michael A. Crawford | Mgmt | For | For | No |
| 1.3 | Elect Director Donna E. Epps | Mgmt | For | For | No |
| 1.4 | Elect Director Wayne L. Jones | Mgmt | For | For | No |
| 1.5 | Elect Director Gregory N. Moore | Mgmt | For | For | No |
| 1.6 | Elect Director Gerald L. Morgan | Mgmt | For | For | No |

## Texas Roadhouse, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Curtis A. Warfield | Mgmt | For | For | No |
| 1.8 | Elect Director Kathleen M. Widmer | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Adopt a Policy to Disclose EEO-1 Report | SH | Against | For | Yes |

## Textron Inc.

**Meeting Date:** 23/04/2025 **Country:** USA

**Meeting ID:** 1934988

**Primary ISIN:** US8832031012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Richard F. Ambrose | Mgmt | For | For | No |
| 1b | Elect Director Kathleen M. Bader | Mgmt | For | For | No |
| 1c | Elect Director R. Kerry Clark | Mgmt | For | For | No |
| 1d | Elect Director Scott C. Donnelly | Mgmt | For | For | No |
| 1e | Elect Director Michael X. Garrett | Mgmt | For | For | No |
| 1f | Elect Director Deborah Lee James | Mgmt | For | For | No |
| 1g | Elect Director Thomas A. Kennedy | Mgmt | For | For | No |
| 1h | Elect Director Rob Mionis | Mgmt | For | For | No |
| 1i | Elect Director Lionel L. Nowell III | Mgmt | For | For | No |
| 1j | Elect Director Maria T. Zuber | Mgmt | For | For | No |

## Textron Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## TFI International Inc.

**Meeting Date:** 23/04/2025 **Country:** Canada

**Meeting ID:** 1930372

**Primary ISIN:** CA87241L1094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Leslie Abi-Karam | Mgmt | For | For | No |
| 1.2 | Elect Director Alain Bedard | Mgmt | For | For | No |
| 1.3 | Elect Director Andre Berard | Mgmt | For | Against | Yes |
| 1.4 | Elect Director William T. England | Mgmt | For | For | No |
| 1.5 | Elect Director Diane Giard | Mgmt | For | For | No |
| 1.6 | Elect Director Debra Kelly-Ennis | Mgmt | For | Against | Yes |
| 1.7 | Elect Director Sebastien Martel | Mgmt | For | For | No |
| 1.8 | Elect Director John M. Pratt | Mgmt | For | For | No |
| 1.9 | Elect Director Joey Saputo | Mgmt | For | Against | Yes |
| 1.10 | Elect Director Rosemary Turner | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

# Thai Beverage Public Company Limited

**Meeting Date:** 31/01/2025 **Country:** Thailand

**Meeting ID:** 1912667

**Primary ISIN:** TH0902010014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Minutes of Previous Meeting | Mgmt | For | For | No |
| 2 | Acknowledge Business Operation for The Year Ended September 30, 2024 and the Report of the Board of Directors | Mgmt | | | |
| 3 | Accept Financial Statements, Statutory and Auditor Reports | Mgmt | For | For | No |
| 4 | Approve Dividend Payment, Appropriation for Legal Reserve and Determination of Book Closure Date | Mgmt | For | For | No |
| 5.1.1 | Elect Piyasakol Sakolsatayadorn as Director | Mgmt | For | For | No |
| 5.1.2 | Elect Panote Sirivadhanabhakdi as Director | Mgmt | For | Against | Yes |
| 5.1.3 | Elect Ueychai Tantha O-bhas as Director | Mgmt | For | For | No |
| 5.1.4 | Elect Sitihichai Chaikriangkrai as Director | Mgmt | For | Against | Yes |
| 5.1.5 | Elect Pisanu Vichiensanth as Director | Mgmt | For | For | No |
| 5.2 | Elect Nithinart Sinthudeacha as Director | Mgmt | For | For | No |
| 5.3 | Approve Determination of Director Authorities | Mgmt | For | For | No |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 7 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve D&O Insurance for Directors and Executives | Mgmt | For | For | No |
| 9 | Approve Mandate for Interested Person Transactions | Mgmt | For | For | No |
| 10 | Approve Sale of Shares in Foods Company Holdings Co., Ltd. | Mgmt | For | For | No |
| 11 | Other Business | Mgmt | For | Against | Yes |

# Thales SA

**Meeting Date:** 16/05/2025 **Country:** France

**Meeting ID:** 1950456

**Primary ISIN:** FR0000121329

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.70 per Share | Mgmt | For | For | No |
| 4 | Ratify Appointment of Valérie Guillemet as Director | Mgmt | For | Against | Yes |
| 5 | Reelect Bernard Fontana as Director | Mgmt | For | Against | Yes |
| 6 | Reelect Delphine Gény-Stephann as Director | Mgmt | For | Against | Yes |
| 7 | Reelect Anne Rigail as Director | Mgmt | For | Against | Yes |
| 8 | Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board | Mgmt | For | Against | Yes |
| 9 | Appoint PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | No |
| 10 | Approve Compensation of Patrice Caine, Chairman and CEO | Mgmt | For | For | No |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO | Mgmt | For | For | No |

## Thales SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## The Allstate Corporation

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1957753

**Primary ISIN:** US0200021014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Donald E. Brown | Mgmt | For | For | No |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For | No |
| 1c | Elect Director Richard T. Hume | Mgmt | For | For | No |
| 1d | Elect Director Margaret M. Keane | Mgmt | For | For | No |
| 1e | Elect Director Siddharth N. (Bobby) Mehta | Mgmt | For | For | No |
| 1f | Elect Director Maria R. Morris | Mgmt | For | For | No |
| 1g | Elect Director Jacques P. Perold | Mgmt | For | For | No |
| 1h | Elect Director Andrea Redmond | Mgmt | For | For | No |
| 1i | Elect Director Gregg M. Sherrill | Mgmt | For | For | No |
| 1j | Elect Director Judith A. Sprieser | Mgmt | For | For | No |
| 1k | Elect Director Perry M. Traquina | Mgmt | For | For | No |
| 1l | Elect Director Monica J. Turner | Mgmt | For | For | No |

## The Allstate Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1m | Elect Director Thomas J. Wilson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## The Bank of New York Mellon Corporation

**Meeting Date:** 15/04/2025 **Country:** USA

**Meeting ID:** 1935437

**Primary ISIN:** US0640581007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Linda Z. Cook | Mgmt | For | For | No |
| 1b | Elect Director Joseph J. Echevarria | Mgmt | For | For | No |
| 1c | Elect Director M. Amy Gilliland | Mgmt | For | For | No |
| 1d | Elect Director Jeffrey A. Goldstein | Mgmt | For | For | No |
| 1e | Elect Director K. Guru Gowrappan | Mgmt | For | For | No |
| 1f | Elect Director Ralph Izzo | Mgmt | For | For | No |
| 1g | Elect Director Sandie O'Connor | Mgmt | For | For | No |
| 1h | Elect Director Elizabeth E. Robinson | Mgmt | For | For | No |
| 1i | Elect Director Rakefet Russak-Aminoach | Mgmt | For | For | No |
| 1j | Elect Director Robin A. Vince | Mgmt | For | For | No |
| 1k | Elect Director Alfred W. "Al" Zollar | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## The Bank of New York Mellon Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## The Bank of Nova Scotia

**Meeting Date:** 08/04/2025 **Country:** Canada

**Meeting ID:** 1920314

**Primary ISIN:** CA0641491075

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Nora A. Aufreiter | Mgmt | For | For | No |
| 1.2 | Elect Director Guillermo E. Babatz | Mgmt | For | For | No |
| 1.3 | Elect Director Daniel (Don) H. Callahan | Mgmt | For | For | No |
| 1.4 | Elect Director W. Dave Dowrich | Mgmt | For | For | No |
| 1.5 | Elect Director Michael B. Medline | Mgmt | For | For | No |
| 1.6 | Elect Director Lynn K. Patterson | Mgmt | For | For | No |
| 1.7 | Elect Director Una M. Power | Mgmt | For | For | No |
| 1.8 | Elect Director Aaron W. Regent | Mgmt | For | For | No |
| 1.9 | Elect Director Sandra J. Stuart | Mgmt | For | For | No |
| 1.10 | Elect Director L. Scott Thomson | Mgmt | For | For | No |
| 1.11 | Elect Director Steven C. Van Wyk | Mgmt | For | For | No |
| 1.12 | Elect Director Benita M. Warmbold | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| 4 | SP 1: Publish a Third-Party Racial Equity Audit | SH | Against | Against | No |

## The Bank of Nova Scotia

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | SP 2: Report on Forced Labor and Child Labor in Lending Portfolios | SH | Against | Against | No |
| 6 | SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct | SH | Against | Against | No |
| 7 | SP 4: Employee Language Skills Disclosure | SH | Against | Against | No |
| 8 | SP 5: Advisory Vote on Environmental Policies | SH | Against | Against | No |
| 9 | SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | No |

## The British Land Co. Plc

**Meeting Date:** 15/07/2025 **Country:** United Kingdom

**Meeting ID:** 1986277

**Primary ISIN:** GB0001367019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Mark Aedy as Director | Mgmt | For | For | No |
| 6 | Re-elect Simon Carter as Director | Mgmt | For | For | No |
| 7 | Re-elect Lynn Gladden as Director | Mgmt | For | For | No |
| 8 | Re-elect Alastair Hughes as Director | Mgmt | For | For | No |
| 9 | Re-elect Amanda James as Director | Mgmt | For | For | No |
| 10 | Re-elect Amanda Mackenzie as Director | Mgmt | For | For | No |

## The British Land Co. Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Re-elect Mary Ricks as Director | Mgmt | For | For | No |
| 12 | Re-elect William Rucker as Director | Mgmt | For | For | No |
| 13 | Elect David Walker as Director | Mgmt | For | For | No |
| 14 | Re-elect Loraine Woodhouse as Director | Mgmt | For | For | No |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## The Carlyle Group Inc.

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1957672

**Primary ISIN:** US14316J1088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director David M. Rubenstein | Mgmt | For | For | No |
| 1.2 | Elect Director Daniel A. D'Aniello | Mgmt | For | For | No |
| 1.3 | Elect Director Harvey M. Schwartz | Mgmt | For | For | No |

## The Carlyle Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.4 | Elect Director Sharda Cherwoo | Mgmt | For | For | No |
| 1.5 | Elect Director Linda H. Filler | Mgmt | For | For | No |
| 1.6 | Elect Director James H. Hance, Jr. | Mgmt | For | For | No |
| 1.7 | Elect Director Derica W. Rice | Mgmt | For | For | No |
| 1.8 | Elect Director William J. Shaw | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## The Charles Schwab Corporation

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1950742

**Primary ISIN:** US8085131055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director John K. Adams, Jr. | Mgmt | For | For | No |
| 1.2 | Elect Director Stephen A. Ellis | Mgmt | For | For | No |
| 1.3 | Elect Director Arun Sarin | Mgmt | For | For | No |
| 1.4 | Elect Director Charles R. Schwab | Mgmt | For | For | No |
| 1.5 | Elect Director Paula A. Sneed | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | SH | Against | For | Yes |

## The Chefs' Warehouse, Inc.

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1945711

**Primary ISIN:** US1630861011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ivy Brown | Mgmt | For | For | No |
| 1b | Elect Director Steven F. Goldstone | Mgmt | For | For | No |
| 1c | Elect Director Aylwin Lewis | Mgmt | For | For | No |
| 1d | Elect Director Lester Owens | Mgmt | For | For | No |
| 1e | Elect Director Christopher Pappas | Mgmt | For | For | No |
| 1f | Elect Director John Pappas | Mgmt | For | For | No |
| 1g | Elect Director Richard N. Peretz | Mgmt | For | Against | Yes |
| 1h | Elect Director Debra Walton-Ruskin | Mgmt | For | For | No |
| 1i | Elect Director Wendy M. Weinstein | Mgmt | For | For | No |
| 2 | Ratify BDO USA, P.C. as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## The Chiba Bank, Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979063

**Primary ISIN:** JP3511800009

## The Chiba Bank, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | No |
| 2.1 | Elect Director Yonemoto, Tsutomu | Mgmt | For | For | No |
| 2.2 | Elect Director Yamazaki, Kiyomi | Mgmt | For | For | No |
| 2.3 | Elect Director Awaji, Mutsumi | Mgmt | For | For | No |
| 2.4 | Elect Director Makinose, Takashi | Mgmt | For | For | No |
| 2.5 | Elect Director Ono, Masayasu | Mgmt | For | For | No |
| 2.6 | Elect Director Takayama, Yasuko | Mgmt | For | For | No |
| 2.7 | Elect Director Kiuchi, Takahide | Mgmt | For | For | No |
| 2.8 | Elect Director Yoshizawa, Ryoji | Mgmt | For | For | No |
| 2.9 | Elect Director Nabeshima, Mana | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Takahashi, Norikazu | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Anazawa, Yukio | Mgmt | For | For | No |
| 3.3 | Appoint Statutory Auditor Matsuoka, Yukiko | Mgmt | For | For | No |

## The Cigna Group

**Meeting Date:** 23/04/2025 **Country:** USA

**Meeting ID:** 1940959

**Primary ISIN:** US1255231003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director David M. Cordani | Mgmt | For | For | No |

## The Cigna Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Eric J. Foss | Mgmt | For | For | No |
| 1c | Elect Director Elder Granger | Mgmt | For | For | No |
| 1d | Elect Director Neesha Hathi | Mgmt | For | For | No |
| 1e | Elect Director George Kurian | Mgmt | For | For | No |
| 1f | Elect Director Kathleen M. Mazzarella | Mgmt | For | For | No |
| 1g | Elect Director Mark B. McClellan | Mgmt | For | For | No |
| 1h | Elect Director Philip O. Ozuah | Mgmt | For | For | No |
| 1i | Elect Director Kimberly A. Ross | Mgmt | For | For | No |
| 1j | Elect Director Eric C. Wiseman | Mgmt | For | For | No |
| 1k | Elect Director Donna F. Zarcone | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## The Clorox Company

**Meeting Date:** 19/11/2025 **Country:** USA

**Meeting ID:** 2013478

**Primary ISIN:** US1890541097

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Gina Boswell | Mgmt | For | For | No |
| 1.2 | Elect Director Stephen B. Bratspies | Mgmt | For | For | No |
| 1.3 | Elect Director Pierre R. Breber | Mgmt | For | For | No |

## The Clorox Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.4 | Elect Director Julia Denman | Mgmt | For | For | No |
| 1.5 | Elect Director Esther Lee | Mgmt | For | For | No |
| 1.6 | Elect Director A.D. David Mackay | Mgmt | For | For | No |
| 1.7 | Elect Director Stephanie Plaines | Mgmt | For | For | No |
| 1.8 | Elect Director Linda Rendle | Mgmt | For | For | No |
| 1.9 | Elect Director Matthew J. Shattock | Mgmt | For | For | No |
| 1.10 | Elect Director Russell J. Weiner | Mgmt | For | For | No |
| 1.11 | Elect Director Christopher J. Williams | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## The Coca-Cola Company

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1941452

**Primary ISIN:** US1912161007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Herb Allen | Mgmt | For | For | No |
| 1.2 | Elect Director Bela Bajaria | Mgmt | For | For | No |
| 1.3 | Elect Director Ana Botin | Mgmt | For | For | No |
| 1.4 | Elect Director Christopher C. Davis | Mgmt | For | For | No |
| 1.5 | Elect Director Carolyn Everson | Mgmt | For | For | No |
| 1.6 | Elect Director Thomas S. Gayner | Mgmt | For | For | No |

## The Coca-Cola Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Maria Elena Lagomasino | Mgmt | For | For | No |
| 1.8 | Elect Director Amity Millhiser | Mgmt | For | For | No |
| 1.9 | Elect Director James Quincey | Mgmt | For | For | No |
| 1.10 | Elect Director Caroline J. Tsay | Mgmt | For | For | No |
| 1.11 | Elect Director David B. Weinberg | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | SH | Against | For | Yes |
| 5 | Report on Food Waste Management and Targets to Reduce Food Waste | SH | Against | For | Yes |
| 6 | Establish a Board Committee on Improper Influence | SH | Against | Against | No |
| 7 | Consider Abolishing DEI Goals from Compensation Inducements | SH | Against | Against | No |
| 8 | Report on Impacts Related to Associating Brand with Politically Divisive Events | SH | Against | Against | No |
| 9 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | No |

## The Cooper Companies, Inc.

**Meeting Date:** 02/04/2025 **Country:** USA

**Meeting ID:** 1929220

**Primary ISIN:** US2166485019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Robert S. Weiss | Mgmt | For | For | No |

## The Cooper Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Colleen E. Jay | Mgmt | For | For | No |
| 1c | Elect Director Lawrence E. Kurzius | Mgmt | For | For | No |
| 1d | Elect Director Cynthia L. Lucchese | Mgmt | For | For | No |
| 1e | Elect Director Teresa S. Madden | Mgmt | For | For | No |
| 1f | Elect Director Maria Rivas | Mgmt | For | For | No |
| 1g | Elect Director Albert G. White, III | Mgmt | For | For | No |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## The Descartes Systems Group Inc.

**Meeting Date:** 12/06/2025 **Country:** Canada

**Meeting ID:** 1948095

**Primary ISIN:** CA2499061083

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Deepak Chopra | Mgmt | For | For | No |
| 1.2 | Elect Director Eric A. Demirian | Mgmt | For | For | No |
| 1.3 | Elect Director Dennis Maple | Mgmt | For | For | No |
| 1.4 | Elect Director Jane Mowat | Mgmt | For | For | No |
| 1.5 | Elect Director Chris Muntwyler | Mgmt | For | For | No |
| 1.6 | Elect Director Jane O'Hagan | Mgmt | For | For | No |

## The Descartes Systems Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Edward J. Ryan | Mgmt | For | For | No |
| 1.8 | Elect Director John J. Walker | Mgmt | For | For | No |
| 1.9 | Elect Director Laura Wilkin | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## The Estee Lauder Companies Inc.

**Meeting Date:** 13/11/2025 **Country:** USA

**Meeting ID:** 2011031

**Primary ISIN:** US5184391044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director William P. Lauder | Mgmt | For | Withhold | Yes |
| 1b | Elect Director Annabelle Yu Long | Mgmt | For | For | No |
| 1c | Elect Director Dana Strong | Mgmt | For | For | No |
| 1d | Elect Director Jennifer Tejada | Mgmt | For | For | No |
| 1e | Elect Director Richard F. Zannino | Mgmt | For | For | No |
| 1f | Elect Director Eric L. Zinterhofer | Mgmt | For | Withhold | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | Against | Yes |
| 5 | Amend Certificate of Incorporation to Make Certain Miscellaneous Changes to Articles V and VI | Mgmt | For | For | No |

# The Goldman Sachs Group, Inc.

**Meeting Date:** 23/04/2025 **Country:** USA

**Meeting ID:** 1940824

**Primary ISIN:** US38141G1040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michele Burns | Mgmt | For | For | No |
| 1b | Elect Director Mark Flaherty | Mgmt | For | For | No |
| 1c | Elect Director Kimberley Harris | Mgmt | For | For | No |
| 1d | Elect Director John Hess | Mgmt | For | For | No |
| 1e | Elect Director Kevin Johnson | Mgmt | For | For | No |
| 1f | Elect Director Ellen Kullman | Mgmt | For | Against | Yes |
| 1g | Elect Director KC McClure | Mgmt | For | For | No |
| 1h | Elect Director Lakshmi Mittal | Mgmt | For | For | No |
| 1i | Elect Director Thomas Montag | Mgmt | For | For | No |
| 1j | Elect Director Peter Oppenheimer | Mgmt | For | For | No |
| 1k | Elect Director David Solomon | Mgmt | For | For | No |
| 1l | Elect Director Jan Tighe | Mgmt | For | For | No |
| 1m | Elect Director David Viniar | Mgmt | For | For | No |
| 1n | Elect Director John Waldron | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 5 | Consider Abolishing DEI Goals from Compensation Inducements | SH | Against | Against | No |
| 6 | Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives | SH | Against | Against | No |

## The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Report on Clean Energy Supply Financing Ratio | SH | Against | For | Yes |

## The GPT Group

**Meeting Date:** 01/05/2025 **Country:** Australia

**Meeting ID:** 1917941

**Primary ISIN:** AU000000GPT8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Anne Brennan as Director | Mgmt | For | For | No |
| 2 | Elect Tracey Horton as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Grant of Performance Rights to Russell Proutt | Mgmt | For | For | No |

## The Hartford Insurance Group, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1953681

**Primary ISIN:** US4165151048

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Larry D. De Shon | Mgmt | For | For | No |
| 1b | Elect Director Carlos Dominguez | Mgmt | For | For | No |
| 1c | Elect Director Trevor Fetter | Mgmt | For | For | No |

## The Hartford Insurance Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1d | Elect Director Donna A. James | Mgmt | For | For | No |
| 1e | Elect Director Annette Rippert | Mgmt | For | For | No |
| 1f | Elect Director Teresa Wynn Roseborough | Mgmt | For | For | No |
| 1g | Elect Director Virginia P. Ruesterholz | Mgmt | For | For | No |
| 1h | Elect Director Christopher J. Swift | Mgmt | For | For | No |
| 1i | Elect Director Matthew E. Winter | Mgmt | For | For | No |
| 1j | Elect Director Kathleen Winters | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## The Hershey Company

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1945688

**Primary ISIN:** US4278661081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michele G. Buck | Mgmt | For | For | No |
| 1b | Elect Director Timothy W. Curoe | Mgmt | For | For | No |
| 1c | Elect Director Mary Kay Haben | Mgmt | For | For | No |
| 1d | Elect Director Huong Maria T. Kraus | Mgmt | For | For | No |

## The Hershey Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Deirdre A. Mahlan | Mgmt | For | For | No |
| 1f | Elect Director Barry J. Nalebuff | Mgmt | For | For | No |
| 1g | Elect Director Kevin M. Ozan | Mgmt | For | For | No |
| 1h | Elect Director Juan R. Perez | Mgmt | For | For | No |
| 1i | Elect Director Marie Quintero-Johnson | Mgmt | For | For | No |
| 1j | Elect Director Cordel Robbin-Coker | Mgmt | For | For | No |
| 1k | Elect Director Harold Singleton, III | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies | Mgmt | For | For | No |

## The Home Depot, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1951429

**Primary ISIN:** US4370761029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Gerard J. Arpey | Mgmt | For | For | No |
| 1b | Elect Director Ari Bousbib | Mgmt | For | For | No |
| 1c | Elect Director Jeffery H. Boyd | Mgmt | For | For | No |
| 1d | Elect Director Gregory D. Brenneman | Mgmt | For | For | No |
| 1e | Elect Director J. Frank Brown | Mgmt | For | For | No |

## The Home Depot, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Edward P. Decker | Mgmt | For | For | No |
| 1g | Elect Director Wayne M. Hewett | Mgmt | For | For | No |
| 1h | Elect Director Manuel Kadre | Mgmt | For | For | No |
| 1i | Elect Director Stephanie C. Linnartz | Mgmt | For | For | No |
| 1j | Elect Director Paula A. Santilli | Mgmt | For | For | No |
| 1k | Elect Director Caryn Seidman-Becker | Mgmt | For | For | No |
| 1l | Elect Director Asha Sharma | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Require Independent Board Chair | SH | Against | For | Yes |
| 5 | Disclose a Biodiversity Impact and Dependency Assessment | SH | Against | For | Yes |
| 6 | Report on Efforts to Reduce Plastic Use | SH | Against | For | Yes |

## The Hong Kong and China Gas Company Limited

**Meeting Date:** 04/06/2025 **Country:** Hong Kong

**Meeting ID:** 1959961

**Primary ISIN:** HK0003000038

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3.1 | Elect Moses Cheng Mo-chi as Director | Mgmt | For | Against | Yes |

## The Hong Kong and China Gas Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.2 | Elect Andrew Fung Hau-chung as Director | Mgmt | For | Against | Yes |
| 3.3 | Elect Peter Wong Wai-yee as Director | Mgmt | For | For | No |
| 3.4 | Elect Anna Wong Wai-kwan as Director | Mgmt | For | For | No |
| 3.5 | Elect Chan Ying-lung as Director | Mgmt | For | For | No |
| 4 | Approve Fee for Board Environmental, Social and Governance Committee Member | Mgmt | For | For | No |
| 5 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6.1 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 6.2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 6.3 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## The Interpublic Group of Companies, Inc.

**Meeting Date:** 18/03/2025 **Country:** USA

**Meeting ID:** 1924691

**Primary ISIN:** US4606901001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Merger Agreement | Mgmt | For | For | No |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Against | Yes |
| 3 | Adjourn Meeting | Mgmt | For | For | No |

## The J. M. Smucker Company

**Meeting Date:** 13/08/2025 **Country:** USA

**Meeting ID:** 1989503

**Primary ISIN:** US8326964058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mercedes Abramo | Mgmt | For | For | No |
| 1b | Elect Director Tarang Amin | Mgmt | For | For | No |
| 1c | Elect Director Susan Chapman-Hughes | Mgmt | For | For | No |
| 1d | Elect Director Jay Henderson | Mgmt | For | For | No |
| 1e | Elect Director Jonathan Johnson, III | Mgmt | For | For | No |
| 1f | Elect Director Kirk Perry | Mgmt | For | For | No |
| 1g | Elect Director Mark Smucker | Mgmt | For | For | No |
| 1h | Elect Director Jodi Taylor | Mgmt | For | For | No |
| 1i | Elect Director Dawn Willoughby | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## The Kraft Heinz Company

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1946829

**Primary ISIN:** US5007541064

## The Kraft Heinz Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Carlos Abrams-Rivera | Mgmt | For | For | No |
| 1b | Elect Director Humberto P. Alfonso | Mgmt | For | For | No |
| 1c | Elect Director John T. Cahill | Mgmt | For | For | No |
| 1d | Elect Director Lori Dickerson Fouche | Mgmt | For | For | No |
| 1e | Elect Director Diane Gherson | Mgmt | For | For | No |
| 1f | Elect Director Timothy Kenesey | Mgmt | For | For | No |
| 1g | Elect Director Alicia Knapp | Mgmt | For | For | No |
| 1h | Elect Director Elio Leoni Sceti | Mgmt | For | For | No |
| 1i | Elect Director James Park | Mgmt | For | For | No |
| 1j | Elect Director Miguel Patricio | Mgmt | For | For | No |
| 1k | Elect Director John C. Pope | Mgmt | For | For | No |
| 1l | Elect Director Debby Soo | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Recyclability Claims | SH | Against | For | Yes |
| 5 | Report on Plastic Packaging | SH | Against | For | Yes |
| 6 | Require Independent Board Chair | SH | Against | For | Yes |

## The Kroger Co.

**Meeting Date:** 26/06/2025 **Country:** USA

**Meeting ID:** 1973888

**Primary ISIN:** US5010441013

## The Kroger Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Nora A. Aufreiter | Mgmt | For | For | No |
| 1b | Elect Director Kevin M. Brown | Mgmt | For | For | No |
| 1c | Elect Director Elaine L. Chao | Mgmt | For | For | No |
| 1d | Elect Director Anne Gates | Mgmt | For | For | No |
| 1e | Elect Director Karen M. Hoguet | Mgmt | For | For | No |
| 1f | Elect Director Clyde R. Moore | Mgmt | For | For | No |
| 1g | Elect Director Ronald L. Sargent | Mgmt | For | For | No |
| 1h | Elect Director J. Amanda Sourry Knox (Amanda Sourry) | Mgmt | For | For | No |
| 1i | Elect Director Mark S. Sutton | Mgmt | For | For | No |
| 1j | Elect Director Ashok Vemuri | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Educating Customers on Tobacco Waste | SH | Against | For | Yes |
| 5 | Report on Implementing Worker-Driven Social Responsibility Principles | SH | Against | For | Yes |
| 6 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care | SH | Against | For | Yes |

## The Lottery Corporation Limited

**Meeting Date:** 15/10/2025 **Country:** Australia

**Meeting ID:** 2000222

**Primary ISIN:** AU0000219529

## The Lottery Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Tim Poole as Director | Mgmt | For | For | No |
| 2b | Elect Anne Brennan as Director | Mgmt | For | For | No |
| 2c | Elect John O'Sullivan as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Grant of Performance Rights to Wayne Pickup | Mgmt | For | Against | Yes |

## The PNC Financial Services Group, Inc.

**Meeting Date:** 23/04/2025 **Country:** USA

**Meeting ID:** 1939293

**Primary ISIN:** US6934751057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Joseph Alvarado | Mgmt | For | For | No |
| 1b | Elect Director Debra A. Cafaro | Mgmt | For | For | No |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For | No |
| 1d | Elect Director Douglas A. Dachille | Mgmt | For | For | No |
| 1e | Elect Director William S. Demchak | Mgmt | For | For | No |
| 1f | Elect Director Andrew T. Feldstein | Mgmt | For | Against | Yes |
| 1g | Elect Director Richard J. Harshman | Mgmt | For | For | No |
| 1h | Elect Director Daniel R. Hesse | Mgmt | For | For | No |
| 1i | Elect Director Renu Khator | Mgmt | For | For | No |

## The PNC Financial Services Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Linda R. Medler | Mgmt | For | For | No |
| 1k | Elect Director Robert A. Niblock | Mgmt | For | For | No |
| 1l | Elect Director Martin Pfinsgraff | Mgmt | For | For | No |
| 1m | Elect Director Bryan S. Salesky | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## The Procter & Gamble Company

**Meeting Date:** 14/10/2025 **Country:** USA

**Meeting ID:** 2003793

**Primary ISIN:** US7427181091

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director B. Marc Allen | Mgmt | For | For | No |
| 1b | Elect Director Craig Arnold | Mgmt | For | For | No |
| 1c | Elect Director Brett Biggs | Mgmt | For | For | No |
| 1d | Elect Director Sheila Bonini | Mgmt | For | For | No |
| 1e | Elect Director Amy L. Chang | Mgmt | For | For | No |
| 1f | Elect Director Shailesh Jejurikar | Mgmt | For | For | No |
| 1g | Elect Director Joseph Jimenez | Mgmt | For | For | No |
| 1h | Elect Director Christopher Kempczinski | Mgmt | For | For | No |
| 1i | Elect Director Debra L. Lee | Mgmt | For | For | No |
| 1j | Elect Director Christine M. McCarthy | Mgmt | For | For | No |

## The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1k | Elect Director Ashley McEvoy | Mgmt | For | For | No |
| 1l | Elect Director Jon R. Moeller | Mgmt | For | For | No |
| 1m | Elect Director Robert J. Portman | Mgmt | For | For | No |
| 1n | Elect Director Rajesh Subramaniam | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Report on Efforts to Reduce Plastic Use | SH | Against | For | Yes |

## The Progressive Corporation

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1944217

**Primary ISIN:** US7433151039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Philip Bleser | Mgmt | For | For | No |
| 1b | Elect Director Stuart B. Burgdoerfer | Mgmt | For | For | No |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | For | No |
| 1d | Elect Director Charles A. Davis | Mgmt | For | For | No |
| 1e | Elect Director Roger N. Farah | Mgmt | For | For | No |
| 1f | Elect Director Lawton W. Fitt | Mgmt | For | Against | Yes |
| 1g | Elect Director Susan Patricia Griffith | Mgmt | For | For | No |
| 1h | Elect Director Devin C. Johnson | Mgmt | For | For | No |

## The Progressive Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director Jeffrey D. Kelly | Mgmt | For | For | No |
| 1j | Elect Director Barbara R. Snyder | Mgmt | For | For | No |
| 1k | Elect Director Kahina Van Dyke | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## The Sage Group plc.

**Meeting Date:** 06/02/2025 **Country:** United Kingdom

**Meeting ID:** 1915272

**Primary ISIN:** GB00B8C3BL03

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Andrew Duff as Director | Mgmt | For | For | No |
| 6 | Re-elect John Bates as Director | Mgmt | For | For | No |
| 7 | Re-elect Jonathan Bewes as Director | Mgmt | For | For | No |
| 8 | Re-elect Maggie Chan Jones as Director | Mgmt | For | For | No |
| 9 | Re-elect Annette Court as Director | Mgmt | For | For | No |
| 10 | Re-elect Roisin Donnelly as Director | Mgmt | For | For | No |
| 11 | Re-elect Derek Harding as Director | Mgmt | For | For | No |

## The Sage Group plc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Re-elect Steve Hare as Director | Mgmt | For | For | No |
| 13 | Re-elect Jonathan Howell as Director | Mgmt | For | For | No |
| 14 | Appoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Approve Long Term Incentive Plan | Mgmt | For | For | No |
| 18 | Authorise Removal of Discretionary 5% Dilution Limit for Share Plans | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## The Sherwin-Williams Company

**Meeting Date:** 16/04/2025 **Country:** USA

**Meeting ID:** 1936157

**Primary ISIN:** US8243481061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For | No |
| 1b | Elect Director Jeff M. Fettig | Mgmt | For | For | No |

## The Sherwin-Williams Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Robert J. Gamgort | Mgmt | For | For | No |
| 1d | Elect Director Heidi G. Petz | Mgmt | For | For | No |
| 1e | Elect Director Aaron M. Powell | Mgmt | For | For | No |
| 1f | Elect Director Marta R. Stewart | Mgmt | For | For | No |
| 1g | Elect Director Michael H. Thaman | Mgmt | For | For | No |
| 1h | Elect Director Matthew Thornton, III | Mgmt | For | For | No |
| 1i | Elect Director Thomas L. Williams | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter | Mgmt | For | For | No |
| 6 | Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter | Mgmt | For | For | No |

## The Southern Company

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1954680

**Primary ISIN:** US8425871071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Janaki Akella | Mgmt | For | For | No |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For | No |
| 1c | Elect Director Anthony F. "Tony" Earley, Jr. | Mgmt | For | For | No |

## The Southern Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1d | Elect Director James O. "Jimmy" Etheredge | Mgmt | For | For | No |
| 1e | Elect Director David J. Grain | Mgmt | For | For | No |
| 1f | Elect Director Donald M. James | Mgmt | For | For | No |
| 1g | Elect Director John D. Johns | Mgmt | For | For | No |
| 1h | Elect Director Dale E. Klein | Mgmt | For | For | No |
| 1i | Elect Director David E. Meador | Mgmt | For | For | No |
| 1j | Elect Director William G. Smith, Jr. | Mgmt | For | For | No |
| 1k | Elect Director Kristine L. Svinicki | Mgmt | For | For | No |
| 1l | Elect Director Lizanne Thomas | Mgmt | For | For | No |
| 1m | Elect Director Christopher C. Womack | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Reduce Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | Against | For | Yes |
| 6 | Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production | SH | Against | For | Yes |
| 7 | Report on Net Zero Activities | SH | Against | Against | No |
| 8 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | No |

## The TJX Companies, Inc.

**Meeting Date:** 10/06/2025 **Country:** USA

**Meeting ID:** 1967426

**Primary ISIN:** US8725401090

## The TJX Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For | No |
| 1b | Elect Director Alan M. Bennett | Mgmt | For | For | No |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | For | For | No |
| 1d | Elect Director David T. Ching | Mgmt | For | For | No |
| 1e | Elect Director C. Kim Goodwin | Mgmt | For | For | No |
| 1f | Elect Director Ernie Herrman | Mgmt | For | For | No |
| 1g | Elect Director Amy B. Lane | Mgmt | For | For | No |
| 1h | Elect Director Carol Meyrowitz | Mgmt | For | For | No |
| 1i | Elect Director Jackwyn L. Nemerov | Mgmt | For | For | No |
| 1j | Elect Director Charles F. Wagner, Jr. | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## The Toronto-Dominion Bank

**Meeting Date:** 10/04/2025 **Country:** Canada

**Meeting ID:** 1915402

**Primary ISIN:** CA8911605092

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ayman Antoun | Mgmt | For | For | No |
| 1.2 | Elect Director Ana Arsov | Mgmt | For | For | No |

# The Toronto-Dominion Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Cherie L. Brant | Mgmt | For | For | No |
| 1.4 | Elect Director Raymond Chun | Mgmt | For | For | No |
| 1.5 | Elect Director Elio R. Luongo | Mgmt | For | For | No |
| 1.6 | Elect Director Alan N. MacGibbon | Mgmt | For | Withhold | Yes |
| 1.7 | Elect Director John B. MacIntyre | Mgmt | For | For | No |
| 1.8 | Elect Director Keith G. Martell | Mgmt | For | For | No |
| 1.9 | Elect Director Nathalie M. Palladitcheff | Mgmt | For | For | No |
| 1.10 | Elect Director S. Jane Rowe | Mgmt | For | For | No |
| 1.11 | Elect Director Nancy G. Tower | Mgmt | For | For | No |
| 1.12 | Elect Director Ajay K. Virmani | Mgmt | For | For | No |
| 1.13 | Elect Director Mary A. Winston | Mgmt | For | For | No |
| 1.14 | Elect Director Paul C. Wirth | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Annual Energy Supply Ratio Disclosure | SH | Against | For | Yes |
| 5 | SP 2: Report on Forced Labor and Child Labor in Lending Portfolios | SH | Against | For | Yes |
| 6 | SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct | SH | Against | Against | No |
| 7 | SP 4: Employee Language Skills Disclosure | SH | Against | Against | No |
| 8 | SP 5: Advisory Vote on Environmental Policies | SH | Against | For | Yes |
| 9 | SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH | Against | Against | No |
| 10 | SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization | SH | Against | Against | No |

## The Toronto-Dominion Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | SP 8: Establish Retirement Age and Term Limits for Directors | SH | Against | Against | No |
| 12 | SP 9: Hire a New Group President and CEO from Outside TD Bank | SH | Against | Against | No |

## The Trade Desk, Inc.

**Meeting Date:** 27/05/2025 **Country:** USA

**Meeting ID:** 1952959

**Primary ISIN:** US88339J1051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Lise J. Buyer | Mgmt | For | For | No |
| 1.2 | Elect Director Kathryn E. Falberg | Mgmt | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## The Trade Desk, Inc.

**Meeting Date:** 16/09/2025 **Country:** USA

**Meeting ID:** 1995100

**Primary ISIN:** US88339J1051

## The Trade Desk, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles of Incorporation to Change the Final Conversion Date of the Class B Common Stock and Waive Jury Trials for Internal Actions | Mgmt | For | Against | Yes |
| 2 | Adjourn Meeting | Mgmt | For | Against | Yes |

## The Travelers Companies, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1951013

**Primary ISIN:** US89417E1091

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Russell G. Golden | Mgmt | For | For | No |
| 1b | Elect Director Thomas B. Leonardi | Mgmt | For | Against | Yes |
| 1c | Elect Director Clarence Otis, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Elizabeth E. Robinson | Mgmt | For | For | No |
| 1e | Elect Director Rafael Santana | Mgmt | For | For | No |
| 1f | Elect Director Todd C. Schermerhorn | Mgmt | For | For | No |
| 1g | Elect Director Alan D. Schnitzer | Mgmt | For | For | No |
| 1h | Elect Director Laurie J. Thomsen | Mgmt | For | For | No |
| 1i | Elect Director Bridget van Kralingen | Mgmt | For | For | No |
| 1j | Elect Director David S. Williams | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## The Travelers Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Report on Climate-Related Pricing and Coverage Decisions | SH | Against | Against | No |
| 6 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## The UNITE Group Plc

**Meeting Date:** 15/05/2025 **Country:** United Kingdom

**Meeting ID:** 1931000

**Primary ISIN:** GB0006928617

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Richard Huntingford as Director | Mgmt | For | For | No |
| 6 | Re-elect Joe Lister as Director | Mgmt | For | For | No |
| 7 | Re-elect Michael Burt as Director | Mgmt | For | For | No |
| 8 | Re-elect Ross Paterson as Director | Mgmt | For | For | No |
| 9 | Re-elect Ilaria del Beato as Director | Mgmt | For | For | No |
| 10 | Re-elect Dame Shirley Pearce as Director | Mgmt | For | For | No |
| 11 | Re-elect Thomas Jackson as Director | Mgmt | For | For | No |

## The UNITE Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Re-elect Sir Steve Smith as Director | Mgmt | For | For | No |
| 13 | Re-elect Nicola Dulieu as Director | Mgmt | For | For | No |
| 14 | Re-elect Angela Jain as Director | Mgmt | For | For | No |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Approve Performance Share Plan | Mgmt | For | For | No |
| 18 | Approve Employee Share Option Scheme | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## The Weir Group Plc

**Meeting Date:** 24/04/2025 **Country:** United Kingdom

**Meeting ID:** 1933301

**Primary ISIN:** GB0009465807

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |

# The Weir Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Share Reward Plan | Mgmt | For | For | No |
| 5 | Approve Deferred Bonus Plan | Mgmt | For | For | No |
| 6 | Approve ShareBuilder | Mgmt | For | For | No |
| 7 | Approve Final Dividend | Mgmt | For | For | No |
| 8 | Re-elect Barbara Jeremiah as Director | Mgmt | For | For | No |
| 9 | Re-elect Jon Stanton as Director | Mgmt | For | For | No |
| 10 | Re-elect Brian Puffer as Director | Mgmt | For | For | No |
| 11 | Re-elect Dame Nicola Brewer as Director | Mgmt | For | For | No |
| 12 | Re-elect Andrew Agg as Director | Mgmt | For | For | No |
| 13 | Elect Nicholas Anderson as Director | Mgmt | For | For | No |
| 14 | Re-elect Penelope Freer as Director | Mgmt | For | For | No |
| 15 | Re-elect Tracey Kerr as Director | Mgmt | For | For | No |
| 16 | Re-elect Bennetor Magara as Director | Mgmt | For | For | No |
| 17 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 24 | Adopt New Articles of Association | Mgmt | For | For | No |

## The Williams Companies, Inc.

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942300

**Primary ISIN:** US9694571004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Alan S. Armstrong | Mgmt | For | For | No |
| 1.2 | Elect Director Stephen W. Bergstrom | Mgmt | For | For | No |
| 1.3 | Elect Director Michael A. Creel | Mgmt | For | For | No |
| 1.4 | Elect Director Stacey H. Dore | Mgmt | For | For | No |
| 1.5 | Elect Director Carri A. Lockhart | Mgmt | For | For | No |
| 1.6 | Elect Director Richard E. Muncrief | Mgmt | For | For | No |
| 1.7 | Elect Director Peter A. Ragauss | Mgmt | For | For | No |
| 1.8 | Elect Director Rose M. Robeson | Mgmt | For | For | No |
| 1.9 | Elect Director Scott D. Sheffield | Mgmt | For | For | No |
| 1.10 | Elect Director William H. Spence | Mgmt | For | For | No |
| 1.11 | Elect Director Jesse J. Tyson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Thermo Fisher Scientific Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1951938

**Primary ISIN:** US8835561023

## Thermo Fisher Scientific Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Marc N. Casper | Mgmt | For | For | No |
| 1b | Elect Director Nelson J. Chai | Mgmt | For | For | No |
| 1c | Elect Director Ruby R. Chandy | Mgmt | For | For | No |
| 1d | Elect Director C. Martin Harris | Mgmt | For | For | No |
| 1e | Elect Director Tyler Jacks | Mgmt | For | For | No |
| 1f | Elect Director Jennifer M. Johnson | Mgmt | For | For | No |
| 1g | Elect Director R. Alexandra Keith | Mgmt | For | For | No |
| 1h | Elect Director Karen S. Lynch | Mgmt | For | For | No |
| 1i | Elect Director James C. Mullen | Mgmt | For | For | No |
| 1j | Elect Director Debora L. Spar | Mgmt | For | For | No |
| 1k | Elect Director Scott M. Sperling | Mgmt | For | For | No |
| 1l | Elect Director Dion J. Weisler | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## Thomson Reuters Corporation

**Meeting Date:** 04/06/2025 **Country:** Canada

**Meeting ID:** 1935753

**Primary ISIN:** CA8849038085

# Thomson Reuters Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director David Thomson | Mgmt | For | For | No |
| 1.2 | Elect Director Steve Hasker | Mgmt | For | For | No |
| 1.3 | Elect Director Kirk E. Arnold | Mgmt | For | For | No |
| 1.4 | Elect Director LaVerne Council | Mgmt | For | For | No |
| 1.5 | Elect Director Michael E. Daniels | Mgmt | For | For | No |
| 1.6 | Elect Director Michael Friisdahl | Mgmt | For | For | No |
| 1.7 | Elect Director Kirk Koenigsbauer | Mgmt | For | For | No |
| 1.8 | Elect Director Deanna Oppenheimer | Mgmt | For | For | No |
| 1.9 | Elect Director Simon Paris | Mgmt | For | For | No |
| 1.10 | Elect Director Kim M. Rivera | Mgmt | For | For | No |
| 1.11 | Elect Director Barry Salzberg | Mgmt | For | For | No |
| 1.12 | Elect Director Paul Sagan | Mgmt | For | For | No |
| 1.13 | Elect Director Peter J. Thomson | Mgmt | For | For | No |
| 1.14 | Elect Director Beth Wilson | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |
| | Shareholder Proposal | Mgmt | | | |
| 4 | Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs) | SH | Against | Against | No |

# Thule Group AB

**Meeting Date:** 29/04/2025 **Country:** Sweden

**Meeting ID:** 1925224

**Primary ISIN:** SE0006422390

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Board's and Board Committee's Reports | Mgmt | | | |
| 9.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.b | Receive Consolidated Accounts and Group Auditor's Report | Mgmt | | | |
| 9.c | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9.d | Receive Board's Report | Mgmt | | | |
| 9.e | Receive Remuneration Report | Mgmt | | | |
| 10.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 10.b | Approve Allocation of Income and Dividends of SEK 8.30 Per Share | Mgmt | For | For | No |
| 10c.1 | Approve Discharge of Hans Eckerstrom | Mgmt | For | For | No |
| 10c.2 | Approve Discharge of CEO Mattias Ankarberg | Mgmt | For | For | No |
| 10c.3 | Approve Discharge of Anders Jensen | Mgmt | For | For | No |
| 10c.4 | Approve Discharge of Sarah McPhee | Mgmt | For | For | No |

# Thule Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10c.5 | Approve Discharge of Johan Westman | Mgmt | For | For | No |
| 10c.6 | Approve Discharge of Helene Willberg | Mgmt | For | For | No |
| 10c.7 | Approve Discharge of Sandra Finer | Mgmt | For | For | No |
| 10c.8 | Approve Discharge of Paul Gustavsson | Mgmt | For | For | No |
| 10.d | Approve Remuneration Report | Mgmt | For | For | No |
| 11 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 13.1 | Reelect Hans Eckerstrom as Director | Mgmt | For | For | No |
| 13.2 | Reelect Anders Jensen as Director | Mgmt | For | For | No |
| 13.3 | Reelect Sarah McPhee as Director | Mgmt | For | For | No |
| 13.4 | Reelect Johan Westman as Director | Mgmt | For | Against | Yes |
| 13.5 | Reelect Helene Willberg as Director | Mgmt | For | For | No |
| 13.6 | Reelect Sandra Finer as Director | Mgmt | For | For | No |
| 13.7 | Reelect Paul Gustavsson as Director | Mgmt | For | For | No |
| 13.8 | Reelect Hans Eckerstrom as Board Chair | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 15 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 17 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | No |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 19 | Close Meeting | Mgmt | | | |

## thyssenkrupp AG

**Meeting Date:** 08/08/2025 **Country:** Germany

**Meeting ID:** 1989860

**Primary ISIN:** DE0007500001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Spin-Off and Takeover Agreement with thyssenkrupp Projekt 2 GmbH | Mgmt | For | For | No |
| 2 | Ratify KPMG AG as Auditors for the Final Balance Sheet as of Dec. 31, 2024 | Mgmt | For | For | No |

## TIS, Inc. (Japan)

**Meeting Date:** 24/06/2025 **Country:** Japan

**Meeting ID:** 1974552

**Primary ISIN:** JP3104890003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 36 | Mgmt | For | For | No |
| 2.1 | Elect Director Kuwano, Toru | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Okamoto, Yasushi | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Horiguchi, Shinichi | Mgmt | For | For | No |
| 2.4 | Elect Director Nakamura, Kiyotaka | Mgmt | For | For | No |
| 2.5 | Elect Director Hikida, Shuzo | Mgmt | For | For | No |
| 2.6 | Elect Director Makado, Akira | Mgmt | For | For | No |
| 2.7 | Elect Director Mizukoshi, Naoko | Mgmt | For | For | No |
| 2.8 | Elect Director Sunaga, Junko | Mgmt | For | For | No |

## TIS, Inc. (Japan)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.9 | Elect Director Furusawa, Mitsuhiro | Mgmt | For | Against | Yes |

## T-Mobile US, Inc.

**Meeting Date:** 06/06/2025 **Country:** USA

**Meeting ID:** 1958197

**Primary ISIN:** US8725901040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director André Almeida | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Marcelo Claure | Mgmt | For | For | No |
| 1.3 | Elect Director Thomas Dannenfeldt | Mgmt | For | For | No |
| 1.4 | Elect Director Srikant M. Datar | Mgmt | For | For | No |
| 1.5 | Elect Director Timotheus Höttges | Mgmt | For | For | No |
| 1.6 | Elect Director Christian P. Illek | Mgmt | For | Withhold | Yes |
| 1.7 | Elect Director James J. Kavanaugh | Mgmt | For | For | No |
| 1.8 | Elect Director Raphael Kübler | Mgmt | For | Withhold | Yes |
| 1.9 | Elect Director Thorsten Langheim | Mgmt | For | For | No |
| 1.10 | Elect Director Dominique Leroy | Mgmt | For | Withhold | Yes |
| 1.11 | Elect Director Letitia A. Long | Mgmt | For | For | No |
| 1.12 | Elect Director G. Michael (Mike) Sievert | Mgmt | For | For | No |
| 1.13 | Elect Director Teresa A. Taylor | Mgmt | For | Withhold | Yes |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## TMX Group Limited

**Meeting Date:** 06/05/2025 **Country:** Canada

**Meeting ID:** 1927652

**Primary ISIN:** CA87262K1057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 2a | Elect Director Luc Bertrand | Mgmt | For | For | No |
| 2b | Elect Director Stephanie Cuskley | Mgmt | For | For | No |
| 2c | Elect Director Nicolas Darveau-Garneau | Mgmt | For | For | No |
| 2d | Elect Director Martine Irman | Mgmt | For | For | No |
| 2e | Elect Director Moe Kermani | Mgmt | For | For | No |
| 2f | Elect Director William Linton | Mgmt | For | For | No |
| 2g | Elect Director John McKenzie | Mgmt | For | For | No |
| 2h | Elect Director Monique Mercier | Mgmt | For | For | No |
| 2i | Elect Director Michael Ptasznik | Mgmt | For | For | No |
| 2j | Elect Director Peter Rockandel | Mgmt | For | For | No |
| 2k | Elect Director Claude Tessier | Mgmt | For | For | No |
| 2l | Elect Director Ava Yaskiel | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Toast, Inc.

**Meeting Date:** 13/06/2025 **Country:** USA

**Meeting ID:** 1961495

**Primary ISIN:** US8887871080

## Toast, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Paul Bell | Mgmt | For | For | No |
| 1b | Elect Director Hilarie Koplow-McAdams | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Toho Co., Ltd.

**Meeting Date:** 29/05/2025 **Country:** Japan

**Meeting ID:** 1966249

**Primary ISIN:** JP3598600009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | No |
| 2.1 | Elect Director Shimatani, Yoshishige | Mgmt | For | For | No |
| 2.2 | Elect Director Matsuoka, Hiroyasu | Mgmt | For | For | No |
| 2.3 | Elect Director Tako, Nobuyuki | Mgmt | For | For | No |
| 2.4 | Elect Director Ichikawa, Minami | Mgmt | For | For | No |
| 2.5 | Elect Director Shimada, Yasuo | Mgmt | For | For | No |
| 3 | Elect Director and Audit Committee Member Orii, Masako | Mgmt | For | For | No |
| 4 | Approve Performance Share Plan | Mgmt | For | For | No |

## Tokio Marine Holdings, Inc.

**Meeting Date:** 23/06/2025 **Country:** Japan

**Meeting ID:** 1976233

**Primary ISIN:** JP3910660004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 91 | Mgmt | For | For | No |
| 2.1 | Elect Director Komiya, Satoru | Mgmt | For | For | No |
| 2.2 | Elect Director Okada, Kenji | Mgmt | For | For | No |
| 2.3 | Elect Director Yamamoto, Kichiichiro | Mgmt | For | For | No |
| 2.4 | Elect Director Fujita, Keiko | Mgmt | For | For | No |
| 2.5 | Elect Director Shirota, Hiroaki | Mgmt | For | For | No |
| 2.6 | Elect Director Mitachi, Takashi | Mgmt | For | For | No |
| 2.7 | Elect Director Endo, Nobuhiro | Mgmt | For | For | No |
| 2.8 | Elect Director Katanozaka, Shinya | Mgmt | For | For | No |
| 2.9 | Elect Director Osono, Emi | Mgmt | For | For | No |
| 2.10 | Elect Director Shindo, Kosei | Mgmt | For | For | No |
| 2.11 | Elect Director Robert Alan Feldman | Mgmt | For | For | No |
| 2.12 | Elect Director Matsuyama, Haruka | Mgmt | For | For | No |
| 2.13 | Elect Director Koike, Masahiro | Mgmt | For | For | No |

## Tokyo Electron Ltd.

**Meeting Date:** 17/06/2025 **Country:** Japan

**Meeting ID:** 1975255

**Primary ISIN:** JP3571400005

## Tokyo Electron Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kawai, Toshiki | Mgmt | For | For | No |
| 1.2 | Elect Director Sasaki, Sadao | Mgmt | For | For | No |
| 1.3 | Elect Director Tahara, Kazushi | Mgmt | For | For | No |
| 1.4 | Elect Director Sasaki, Michio | Mgmt | For | For | No |
| 1.5 | Elect Director Ichikawa, Sachiko | Mgmt | For | For | No |
| 1.6 | Elect Director Joseph A. Kraft Jr | Mgmt | For | For | No |
| 1.7 | Elect Director Suzuki, Yukari | Mgmt | For | For | No |
| 1.8 | Elect Director Shinohara, Yukihiro | Mgmt | For | For | No |
| 2.1 | Appoint Statutory Auditor Matsura, Tsuguhiko | Mgmt | For | For | No |
| 2.2 | Appoint Statutory Auditor Makino, Ayako | Mgmt | For | For | No |
| 3 | Approve Performance-Based Cash Compensation Ceiling for Directors | Mgmt | For | For | No |
| 4 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | No |
| 5 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | No |
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | No |

## Tokyo Gas Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1977249

**Primary ISIN:** JP3573000001

## Tokyo Gas Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Uchida, Takashi | Mgmt | For | For | No |
| 1.2 | Elect Director Sasayama, Shinichi | Mgmt | For | For | No |
| 1.3 | Elect Director Higo, Takashi | Mgmt | For | For | No |
| 1.4 | Elect Director Sekiguchi, Hiroyuki | Mgmt | For | For | No |
| 1.5 | Elect Director Tannowa, Tsutomu | Mgmt | For | For | No |
| 1.6 | Elect Director Yamamura, Masayuki | Mgmt | For | For | No |
| 1.7 | Elect Director Yoshitaka, Mari | Mgmt | For | For | No |
| 1.8 | Elect Director Komatsu, Yuriya | Mgmt | For | For | No |
| 1.9 | Elect Director Fukasawa, Yuji | Mgmt | For | For | No |

## Tokyo Metro Co., Ltd.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1980377

**Primary ISIN:** JP3583900000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | No |
| 2.1 | Elect Director Kosaka, Akihiro | Mgmt | For | For | No |
| 2.2 | Elect Director Uehara, Atsushi | Mgmt | For | For | No |
| 2.3 | Elect Director Ushioda, Tsutomu | Mgmt | For | For | No |
| 2.4 | Elect Director Ogawa, Takayuki | Mgmt | For | For | No |

## Tokyo Metro Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.5 | Elect Director Suzuki, Nobuyuki | Mgmt | For | For | No |
| 2.6 | Elect Director Domen, Keiichi | Mgmt | For | For | No |
| 2.7 | Elect Director Yamamura, Akiyoshi | Mgmt | For | For | No |
| 2.8 | Elect Director Kobayashi, Eizo | Mgmt | For | For | No |
| 2.9 | Elect Director Takei, Natsuko | Mgmt | For | For | No |
| 2.10 | Elect Director Imura, Junko | Mgmt | For | For | No |
| 2.11 | Elect Director Kato, Kazusei | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Sakuma, Taeko | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Kushibiki, Masaaki | Mgmt | For | Against | Yes |
| 3.3 | Appoint Statutory Auditor Sakai, Tatsufumi | Mgmt | For | Against | Yes |
| 3.4 | Appoint Statutory Auditor Enyo, Katsura | Mgmt | For | Against | Yes |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | No |

## Tokyu Corp.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979059

**Primary ISIN:** JP3574200006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 13 | Mgmt | For | For | No |
| 2.1 | Elect Director Nomoto, Hirofumi | Mgmt | For | For | No |
| 2.2 | Elect Director Horie, Masahiro | Mgmt | For | For | No |
| 2.3 | Elect Director Fujiwara, Hirohisa | Mgmt | For | For | No |

## Tokyu Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.4 | Elect Director Takahashi, Toshiyuki | Mgmt | For | For | No |
| 2.5 | Elect Director Fukuta, Seiichi | Mgmt | For | For | No |
| 2.6 | Elect Director Shimada, Kunio | Mgmt | For | For | No |
| 2.7 | Elect Director Miyazaki, Midori | Mgmt | For | For | No |
| 2.8 | Elect Director Shimizu, Hiroshi | Mgmt | For | For | No |
| 2.9 | Elect Director Sugiyama, Ryoko | Mgmt | For | For | No |
| 3 | Appoint Alternate Statutory Auditor Matsumoto, Taku | Mgmt | For | For | No |

## Tomra Systems ASA

**Meeting Date:** 06/05/2025 **Country:** Norway

**Meeting ID:** 1925203

**Primary ISIN:** NO0012470089

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | No |
| 5 | Receive Management Report on the Status of the Company and Group | Mgmt | | | |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.15 Per Share | Mgmt | For | For | No |
| 7 | Amend Remuneration Policy | Mgmt | For | For | No |
| 8 | Approve Remuneration Statement | Mgmt | For | Against | Yes |

## Tomra Systems ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Discuss Company's Corporate Governance Statement (Not Voting) | Mgmt | | | |
| 10 | Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Hege Skryseth and Erik Osmundsen as Directors | Mgmt | For | Against | Yes |
| 11 | Reelect Rune Selmar (Chair), Tine Fossland, Jacob Chris Lassen and Geert-Jan Hoppers as Members of Nominating Committee | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair and NOK 750,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 13 | Approve Remuneration of Nominating Committee | Mgmt | For | For | No |
| 14 | Approve Board Member Share Ownership | Mgmt | For | For | No |
| 15 | Approve Remuneration of Auditors | Mgmt | For | Against | Yes |
| 16 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding | Mgmt | For | For | No |
| 17 | Approve Issuance of Shares for a Private Placement | Mgmt | For | For | No |

## TOPPAN Holdings, Inc.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1979706

**Primary ISIN:** JP3629000005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kaneko, Shingo | Mgmt | For | For | No |
| 1.2 | Elect Director Maro, Hideharu | Mgmt | For | For | No |
| 1.3 | Elect Director Sakai, Kazunori | Mgmt | For | For | No |

## TOPPAN Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.4 | Elect Director Saito, Masanori | Mgmt | For | For | No |
| 1.5 | Elect Director Kurobe, Takashi | Mgmt | For | For | No |
| 1.6 | Elect Director Oya, Satoshi | Mgmt | For | For | No |
| 1.7 | Elect Director Toyama, Ryoko | Mgmt | For | For | No |
| 1.8 | Elect Director Nakabayashi, Mieko | Mgmt | For | For | No |
| 1.9 | Elect Director Takeuchi, Asuka | Mgmt | For | For | No |
| 1.10 | Elect Director Mukai, Chiaki | Mgmt | For | For | No |

## Toray Industries, Inc.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1976746

**Primary ISIN:** JP3621000003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 9 | Mgmt | For | For | No |
| 2.1 | Elect Director Nikkaku, Akihiro | Mgmt | For | Against | Yes |
| 2.2 | Elect Director Oya, Mitsuo | Mgmt | For | Against | Yes |
| 2.3 | Elect Director Shuto, Kazuhiko | Mgmt | For | For | No |
| 2.4 | Elect Director Tsunekawa, Tetsuya | Mgmt | For | For | No |
| 2.5 | Elect Director Terada, Shigeki | Mgmt | For | For | No |
| 2.6 | Elect Director Kato, Yuichiro | Mgmt | For | For | No |
| 2.7 | Elect Director Ito, Kunio | Mgmt | For | For | No |
| 2.8 | Elect Director Kaminaga, Susumu | Mgmt | For | For | No |

## Toray Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.9 | Elect Director Harayama, Yuko | Mgmt | For | For | No |
| 2.10 | Elect Director Innes-Taylor, Akiko | Mgmt | For | For | No |
| 3.1 | Appoint Statutory Auditor Mano, Mitsuharu | Mgmt | For | For | No |
| 3.2 | Appoint Statutory Auditor Inoue, Masahiko | Mgmt | For | For | No |
| 4 | Approve Annual Bonus | Mgmt | For | For | No |
| 5 | Approve Compensation Ceilings for Directors and Statutory Auditors | Mgmt | For | For | No |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | No |

## Toromont Industries Ltd.

**Meeting Date:** 01/05/2025 **Country:** Canada

**Meeting ID:** 1927999

**Primary ISIN:** CA8911021050

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Peter J. Blake | Mgmt | For | For | No |
| 1.2 | Elect Director Benjamin D. Cherniavsky | Mgmt | For | For | No |
| 1.3 | Elect Director Cathryn E. Cranston | Mgmt | For | For | No |
| 1.4 | Elect Director Paramita Das | Mgmt | For | For | No |
| 1.5 | Elect Director Sharon L. Hodgson | Mgmt | For | For | No |
| 1.6 | Elect Director Ave G. Lethbridge | Mgmt | For | For | No |
| 1.7 | Elect Director Michael S.H. McMillan | Mgmt | For | For | No |
| 1.8 | Elect Director Frederick J. Mifflin | Mgmt | For | For | No |
| 1.9 | Elect Director Katherine A. Rethy | Mgmt | For | For | No |

## Toromont Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.10 | Elect Director Richard G. Roy | Mgmt | For | For | No |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Tosoh Corp.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1978303

**Primary ISIN:** JP3595200001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kuwada, Mamoru | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Adachi, Toru | Mgmt | For | For | No |
| 1.3 | Elect Director Yoshimizu, Akihiro | Mgmt | For | For | No |
| 1.4 | Elect Director Kamezaki, Takahiko | Mgmt | For | For | No |
| 1.5 | Elect Director Omichi, Nobukatsu | Mgmt | For | For | No |
| 1.6 | Elect Director Hombo, Yoshihiro | Mgmt | For | Against | Yes |
| 1.7 | Elect Director Hidaka, Mariko | Mgmt | For | For | No |
| 1.8 | Elect Director Nakano, Yukimasa | Mgmt | For | Against | Yes |
| 1.9 | Elect Director Hashitera, Yukiko | Mgmt | For | For | No |
| 2 | Appoint Statutory Auditor Matake, Takafumi | Mgmt | For | Against | Yes |
| 3.1 | Appoint Alternate Statutory Auditor Kawamoto, Koji | Mgmt | For | For | No |
| 3.2 | Appoint Alternate Statutory Auditor Nagao, Kenta | Mgmt | For | For | No |

# TotalEnergies SE

**Meeting Date:** 23/05/2025 **Country:** France

**Meeting ID:** 1944081

**Primary ISIN:** FR0000120271

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 3.22 per Share | Mgmt | For | For | No |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 6 | Reelect Lise Croteau as Director | Mgmt | For | For | No |
| 7 | Elect Helen Lee Bouygues as Director | Mgmt | For | For | No |
| 8 | Elect Laurent Mignon as Director | Mgmt | For | For | No |
| 9 | Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| A | Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board | Mgmt | Against | Against | No |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million | Mgmt | For | For | No |
| 12 | Approve Compensation of Patrick Pouyanné, Chairman and CEO | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |

## TotalEnergies SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 14 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |

## Tourmaline Oil Corp.

**Meeting Date:** 04/06/2025 **Country:** Canada

**Meeting ID:** 1943714

**Primary ISIN:** CA89156V1067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michael L. Rose | Mgmt | For | For | No |
| 1b | Elect Director Brian G. Robinson | Mgmt | For | For | No |
| 1c | Elect Director Jill T. Angevine | Mgmt | For | For | No |
| 1d | Elect Director William D. Armstrong | Mgmt | For | For | No |
| 1e | Elect Director Lee A. Baker | Mgmt | For | For | No |
| 1f | Elect Director Christopher E. Lee | Mgmt | For | For | No |
| 1g | Elect Director Andrew B. MacDonald | Mgmt | For | Withhold | Yes |
| 1h | Elect Director Lucy M. Miller | Mgmt | For | For | No |
| 1i | Elect Director Travis J. Toews | Mgmt | For | For | No |
| 1j | Elect Director Janet L. Weiss | Mgmt | For | For | No |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

# Toyo Suisan Kaisha, Ltd.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1983618

**Primary ISIN:** JP3613000003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 120 | Mgmt | For | For | No |
| 2.1 | Elect Director Tsutsumi, Tadasu | Mgmt | For | For | No |
| 2.2 | Elect Director Sumimoto, Noritaka | Mgmt | For | For | No |
| 2.3 | Elect Director Oki, Hitoshi | Mgmt | For | For | No |
| 2.4 | Elect Director Makiya, Rieko | Mgmt | For | For | No |
| 2.5 | Elect Director Mochizuki, Masahisa | Mgmt | For | For | No |
| 2.6 | Elect Director Matsumoto, Chiyoko | Mgmt | For | For | No |
| 2.7 | Elect Director Yamazaki, Yoshiaki | Mgmt | For | For | No |
| 2.8 | Elect Director Shimazaki, Yasuko | Mgmt | For | For | No |
| 2.9 | Elect Director Yachi, Hiroyasu | Mgmt | For | For | No |
| 2.10 | Elect Director Yazawa, Kenichi | Mgmt | For | For | No |
| 2.11 | Elect Director Chino, Isamu | Mgmt | For | For | No |
| 2.12 | Elect Director Kobayashi, Tetsuya | Mgmt | For | For | No |
| 3 | Appoint Alternate Statutory Auditor Ushijima, Tsutomu | Mgmt | For | For | No |
| 4 | Approve Annual Bonus | Mgmt | For | For | No |
| 5 | Initiate Share Repurchase Program | SH | Against | Against | No |
| 6.1 | Appoint Shareholder Director Nominee Okamura, Kotaro | SH | Against | For | Yes |
| 6.2 | Appoint Shareholder Director Nominee Kashiwakura, Masami | SH | Against | For | Yes |

## Toyota Industries Corp.

**Meeting Date:** 10/06/2025 **Country:** Japan

**Meeting ID:** 1975232

**Primary ISIN:** JP3634600005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Terashi, Shigeki | Mgmt | For | Against | Yes |
| 1.2 | Elect Director Ito, Koichi | Mgmt | For | Against | Yes |
| 1.3 | Elect Director Onishi, Akira | Mgmt | For | For | No |
| 1.4 | Elect Director Sumi, Shuzo | Mgmt | For | For | No |
| 1.5 | Elect Director Handa, Junichi | Mgmt | For | For | No |
| 1.6 | Elect Director Kumakura, Kazunari | Mgmt | For | For | No |
| 1.7 | Elect Director Shimizu, Tokiko | Mgmt | For | For | No |
| 2 | Appoint Statutory Auditor Matsumoto, Kuniaki | Mgmt | For | For | No |
| 3 | Appoint Alternate Statutory Auditor Furusawa, Hitoshi | Mgmt | For | For | No |
| 4 | Amend Articles to Add Provision Concerning Measures to Realize Management with Cost of Capital and Share Price Considered | SH | Against | Against | No |
| 5 | Amend Articles to Require Majority Outsider Board | SH | Against | For | Yes |
| 6 | Approve Restricted Stock Plan | SH | Against | For | Yes |

## Toyota Motor Corp.

**Meeting Date:** 12/06/2025 **Country:** Japan

**Meeting ID:** 1974542

**Primary ISIN:** JP3633400001

## Toyota Motor Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | No |
| 2.1 | Elect Director Toyoda, Akio | Mgmt | For | For | No |
| 2.2 | Elect Director Sato, Koji | Mgmt | For | For | No |
| 2.3 | Elect Director Nakajima, Hiroki | Mgmt | For | For | No |
| 2.4 | Elect Director Miyazaki, Yoichi | Mgmt | For | For | No |
| 2.5 | Elect Director Okamoto, Shigeaki | Mgmt | For | For | No |
| 2.6 | Elect Director Fujisawa, Kumi | Mgmt | For | For | No |
| 3.1 | Elect Director and Audit Committee Member Christopher P. Reynolds | Mgmt | For | For | No |
| 3.2 | Elect Director and Audit Committee Member George Olcott | Mgmt | For | Against | Yes |
| 3.3 | Elect Director and Audit Committee Member Oshima, Masahiko | Mgmt | For | For | No |
| 3.4 | Elect Director and Audit Committee Member Osada, Hiromi | Mgmt | For | For | No |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |
| 5 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | No |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | No |

## Toyota Tsusho Corp.

**Meeting Date:** 20/06/2025 **Country:** Japan

**Meeting ID:** 1978991

**Primary ISIN:** JP3635000007

## Toyota Tsusho Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 55 | Mgmt | For | For | No |
| 2.1 | Elect Director Murakami, Nobuhiko | Mgmt | For | For | No |
| 2.2 | Elect Director Kashitani, Ichiro | Mgmt | For | For | No |
| 2.3 | Elect Director Imai, Toshimitsu | Mgmt | For | For | No |
| 2.4 | Elect Director Iwamoto, Hideyuki | Mgmt | For | For | No |
| 2.5 | Elect Director Watanuki, Tatsuya | Mgmt | For | For | No |
| 2.6 | Elect Director Didier Leroy | Mgmt | For | For | No |
| 2.7 | Elect Director Inoue, Yukari | Mgmt | For | For | No |
| 2.8 | Elect Director Matsuda, Chieko | Mgmt | For | For | No |
| 2.9 | Elect Director Yamaguchi, Goro | Mgmt | For | For | No |
| 3 | Appoint Statutory Auditor Kawashima, Kazuya | Mgmt | For | For | No |
| 4 | Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors | Mgmt | For | For | No |

## Tractor Supply Company

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1946468

**Primary ISIN:** US8923561067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Joy Brown | Mgmt | For | For | No |
| 1.2 | Elect Director Ricardo ("Rick") Cardenas | Mgmt | For | For | No |

## Tractor Supply Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Meg Ham | Mgmt | For | For | No |
| 1.4 | Elect Director André Hawaux | Mgmt | For | For | No |
| 1.5 | Elect Director Denise L. Jackson | Mgmt | For | For | No |
| 1.6 | Elect Director Ramkumar Krishnan | Mgmt | For | For | No |
| 1.7 | Elect Director Edna K. Morris | Mgmt | For | For | No |
| 1.8 | Elect Director Mark J. Weikel | Mgmt | For | For | No |
| 1.9 | Elect Director Harry A. Lawton, III | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes | Mgmt | For | For | No |

## Tradeweb Markets Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1946054

**Primary ISIN:** US8926721064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Steven Berns | Mgmt | For | For | No |
| 1.2 | Elect Director William (Billy) Hult | Mgmt | For | For | No |
| 1.3 | Elect Director Lisa Opoku | Mgmt | For | For | No |
| 1.4 | Elect Director Rana Yared | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Tradeweb Markets Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Trainline Plc

**Meeting Date:** 26/06/2025 **Country:** United Kingdom

**Meeting ID:** 1979360

**Primary ISIN:** GB00BKDTK925

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Re-elect Andy Phillipps as Director | Mgmt | For | For | No |
| 4 | Re-elect Brian McBride as Director | Mgmt | For | For | No |
| 5 | Re-elect Duncan Tatton-Brown as Director | Mgmt | For | For | No |
| 6 | Re-elect Jennifer Duvalier as Director | Mgmt | For | For | No |
| 7 | Re-elect Jody Ford as Director | Mgmt | For | For | No |
| 8 | Re-elect Marie Lalleman as Director | Mgmt | For | For | No |
| 9 | Re-elect Peter Wood as Director | Mgmt | For | For | No |
| 10 | Re-elect Rakhi Goss-Custard as Director | Mgmt | For | For | No |
| 11 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 12 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 13 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |

## Trainline Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Trane Technologies Plc

**Meeting Date:** 05/06/2025 **Country:** Ireland

**Meeting ID:** 1960853

**Primary ISIN:** IE00BK9ZQ967

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kirk E. Arnold | Mgmt | For | For | No |
| 1b | Elect Director Ana P. Assis | Mgmt | For | For | No |
| 1c | Elect Director Ann C. Berzin | Mgmt | For | For | No |
| 1d | Elect Director April Miller Boise | Mgmt | For | For | No |
| 1e | Elect Director Mark R. George | Mgmt | For | For | No |
| 1f | Elect Director John A. Hayes | Mgmt | For | For | No |
| 1g | Elect Director Linda P. Hudson | Mgmt | For | For | No |
| 1h | Elect Director Myles P. Lee | Mgmt | For | For | No |
| 1i | Elect Director Matthew F. Pine | Mgmt | For | For | No |
| 1j | Elect Director David S. Regnery | Mgmt | For | For | No |
| 1k | Elect Director Melissa N. Schaeffer | Mgmt | For | For | No |
| 1l | Elect Director John P. Surma | Mgmt | For | For | No |

## Trane Technologies Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For | No |
| 4 | Authorize Issue of Equity | Mgmt | For | For | No |
| 5 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 6 | Determine Price Range for Re-allotment of Treasury Shares | Mgmt | For | For | No |

## TransUnion

**Meeting Date:** 07/05/2025 **Country:** USA

**Meeting ID:** 1943645

**Primary ISIN:** US89400J1079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director George M. Awad | Mgmt | For | For | No |
| 1b | Elect Director Christopher A. Cartwright | Mgmt | For | For | No |
| 1c | Elect Director Suzanne P. Clark | Mgmt | For | For | No |
| 1d | Elect Director Hamidou Dia | Mgmt | For | For | No |
| 1e | Elect Director Russell P. Fradin | Mgmt | For | For | No |
| 1f | Elect Director Charles E. Gottdiener | Mgmt | For | For | No |
| 1g | Elect Director Pamela A. Joseph | Mgmt | For | For | No |
| 1h | Elect Director Thomas L. Monahan, III | Mgmt | For | For | No |
| 1i | Elect Director Ravi Kumar Singisetti | Mgmt | For | For | No |
| 1j | Elect Director Linda K. Zukauckas | Mgmt | For | For | No |

## TransUnion

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Transurban Group

**Meeting Date:** 08/10/2025 **Country:** Australia

**Meeting ID:** 1988000

**Primary ISIN:** AU000000TCL6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL) | Mgmt | | | |
| 2a | Elect Marina Go as Director | Mgmt | For | For | No |
| 2b | Elect Sarah Ryan as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| | Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT) | Mgmt | | | |
| 4 | Approve Grant of Deferred Securities and Performance Awards to Michelle Jablko | Mgmt | For | For | No |

## TravelSky Technology Limited

**Meeting Date:** 23/01/2025 **Country:** China

**Meeting ID:** 1920217

**Primary ISIN:** CNE100000 4J3

## TravelSky Technology Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Lyu Wei as Supervisor and Resignation of Yang Jun as Supervisor | SH | For | For | No |
| 2 | Amend Working Rules of the Board of Directors | Mgmt | For | Against | Yes |
| 3 | Amend Articles of Association | Mgmt | For | Against | Yes |

## TravelSky Technology Limited

**Meeting Date:** 12/06/2025 **Country:** China

**Meeting ID:** 1975902

**Primary ISIN:** CNE100000 4J3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board | Mgmt | For | For | No |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | No |
| 3 | Approve Audited Financial Statements | Mgmt | For | For | No |
| 4 | Approve Change in the Dividend Policy and Allocation of Profit and Distribution of Final Dividend | Mgmt | For | For | No |
| 5 | Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 6 | Elect He Xiaoqun as Director and Approve Termination of Xi Sheng as Director | Mgmt | For | For | No |

## TravelSky Technology Limited

**Meeting Date:** 25/09/2025 **Country:** China

**Meeting ID:** 2006119

**Primary ISIN:** CNE100000 4J3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Working Rules of the Board of Directors | Mgmt | For | For | No |
| 2 | Amend Articles of Association and Approve Abolishment of the Supervisory Committee | Mgmt | For | For | No |

## TravelSky Technology Limited

**Meeting Date:** 18/12/2025 **Country:** China

**Meeting ID:** 2025824

**Primary ISIN:** CNE100000 4J3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Jiang Bo as Director | Mgmt | For | For | No |

## Treatt Plc

**Meeting Date:** 30/01/2025 **Country:** United Kingdom

**Meeting ID:** 1911218

**Primary ISIN:** GB00BKS7YK08

# Treatt Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Elect David Shannon as Director | Mgmt | For | For | No |
| 6 | Re-elect Ryan Govender as Director | Mgmt | For | For | No |
| 7 | Re-elect Christine Sisler as Director | Mgmt | For | For | No |
| 8 | Re-elect Philip O'Connor as Director | Mgmt | For | For | No |
| 9 | Re-elect Vijay Thakrar as Director | Mgmt | For | For | No |
| 10 | Re-elect Bronagh Kennedy as Director | Mgmt | For | For | No |
| 11 | Reappoint BDO LLP as Auditors | Mgmt | For | For | No |
| 12 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 13 | Approve Save As You Earn Plan | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

# Trelleborg AB

**Meeting Date:** 24/04/2025 **Country:** Sweden

**Meeting ID:** 1925193

**Primary ISIN:** SE0000114837

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting; Elect Chair of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 6 | Receive President's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive Board and Committees Reports | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.b | Approve Allocation of Income and Dividends of SEK 7.50 Per Share | Mgmt | For | For | No |
| 9c.1 | Approve Discharge of Johan Malmquist | Mgmt | For | For | No |
| 9c.2 | Approve Discharge of Gunilla Fransson | Mgmt | For | For | No |
| 9c.3 | Approve Discharge of Monica Gimre | Mgmt | For | For | No |
| 9c.4 | Approve Discharge of Henrik Lange | Mgmt | For | For | No |
| 9c.5 | Approve Discharge of Peter Nilsson | Mgmt | For | For | No |
| 9c.6 | Approve Discharge of Anne Mette Olesen | Mgmt | For | For | No |
| 9c.7 | Approve Discharge of Jan Stahlberg | Mgmt | For | For | No |
| 9c.8 | Approve Discharge of Jimmy Faltin | Mgmt | For | For | No |
| 9c.9 | Approve Discharge of Maria Eriksson | Mgmt | For | For | No |

# Trelleborg AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9c.10 | Approve Discharge of Lars Pettersson | Mgmt | For | For | No |
| 9c.11 | Approve Discharge of Magnus Olofsson | Mgmt | For | For | No |
| 9c.12 | Approve Discharge of CEO Peter Nilsson | Mgmt | For | For | No |
| 10 | Receive Nominating Committee's Report | Mgmt | | | |
| 11 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 12.1 | Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 13a | Reelect Johan Malmquist as Director | Mgmt | For | Against | Yes |
| 13b | Reelect Gunilla Fransson as Director | Mgmt | For | For | No |
| 13c | Reelect Monica Gimre as Director | Mgmt | For | For | No |
| 13d | Reelect Peter Nilsson as Director | Mgmt | For | For | No |
| 13e | Reelect Anne Mette Olesen as Director | Mgmt | For | For | No |
| 13f | Reelect Jan Stahlberg as Director | Mgmt | For | For | No |
| 13g | Reelect Henrik Lange as Director | Mgmt | For | For | No |
| 13h | Reelect Johan Malmquist as Board Chair | Mgmt | For | Against | Yes |
| 14 | Ratify Ernst & Young as Auditors | Mgmt | For | Against | Yes |
| 15 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Yes |
| 17.a | Approve Performance Share Plan for Key Employees | Mgmt | For | For | No |
| 17.b | Approve Equity Plan Financing Through Repurchase of Own Shares | Mgmt | For | For | No |
| 17.c | Approve Equity Plan Financing Through Transfer of Own Series B Shares | Mgmt | For | For | No |

## Trelleborg AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 19 | Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue | Mgmt | For | For | No |
| 20 | Close Meeting | Mgmt | | | |

## Trimble Inc.

**Meeting Date:** 17/06/2025 **Country:** USA

**Meeting ID:** 1967193

**Primary ISIN:** US8962391004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director James C. Dalton | Mgmt | For | For | No |
| 1.2 | Elect Director Borje Ekholm | Mgmt | For | For | No |
| 1.3 | Elect Director Kaigham (Ken) Gabriel | Mgmt | For | For | No |
| 1.4 | Elect Director Meaghan Lloyd | Mgmt | For | Withhold | Yes |
| 1.5 | Elect Director Ronald S. Nersesian | Mgmt | For | For | No |
| 1.6 | Elect Director Robert G. Painter | Mgmt | For | For | No |
| 1.7 | Elect Director Mark S. Peek | Mgmt | For | For | No |
| 1.8 | Elect Director Kara Sprague | Mgmt | For | For | No |
| 1.9 | Elect Director Thomas Sweet | Mgmt | For | For | No |
| 1.10 | Elect Director Johan Wibergh | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Trip.com Group Limited

**Meeting Date:** 30/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1973887

**Primary ISIN:** KYG9066F1019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Rong Luo as Director | Mgmt | For | Against | Yes |
| 2 | Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange | Mgmt | For | For | No |

## Trip.com Group Limited

**Meeting Date:** 30/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1978111

**Primary ISIN:** KYG9066F1019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Elect Rong Luo as Director | Mgmt | For | Against | Yes |
| 2 | Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange | Mgmt | For | For | No |

## Troax Group AB

**Meeting Date:** 29/04/2025 **Country:** Sweden

**Meeting ID:** 1944086

**Primary ISIN:** SE0012729366

# Troax Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.b | Approve Allocation of Income and Dividends of EUR 0.34 Per Share | Mgmt | For | For | No |
| 9.c | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Receive Nominating Committee's Report | Mgmt | | | |
| 11 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 12 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 13 | Approve Remuneration of Directors in the Amount of SEK 900,000 to Chair and SEK 350,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Reelect Anders Morck (Chair), Eva Nygren, Anna Stalenbring, Fredrik Hansson, Bertil Persson, Marie Landfors and Thomas Widstrand as Directors | Mgmt | For | Against | Yes |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 16 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |

## Troax Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 18 | Approve Call Option Program for Senior Executives | Mgmt | For | For | No |
| 19 | Close Meeting | Mgmt | | | |

## Truist Financial Corporation

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1941256

**Primary ISIN:** US89832Q1094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jennifer S. Banner | Mgmt | For | For | No |
| 1b | Elect Director K. David Boyer, Jr. | Mgmt | For | For | No |
| 1c | Elect Director Agnes Bundy Scanlan | Mgmt | For | Against | Yes |
| 1d | Elect Director Dallas S. Clement | Mgmt | For | For | No |
| 1e | Elect Director Linnie M. Haynesworth | Mgmt | For | For | No |
| 1f | Elect Director Donna S. Morea | Mgmt | For | For | No |
| 1g | Elect Director Charles A. Patton | Mgmt | For | For | No |
| 1h | Elect Director William H. Rogers, Jr. | Mgmt | For | For | No |
| 1i | Elect Director Thomas E. Skains | Mgmt | For | For | No |
| 1j | Elect Director Laurence Stein | Mgmt | For | For | No |
| 1k | Elect Director Bruce L. Tanner | Mgmt | For | For | No |
| 1l | Elect Director Steven C. Voorhees | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Truist Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Tryg A/S

**Meeting Date:** 26/03/2025 **Country:** Denmark

**Meeting ID:** 1925178

**Primary ISIN:** DK0060636678

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2.b | Approve Discharge of Management and Board | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 990,000 for Vice Chair, and DKK 495,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 6.a | Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | No |
| 6.b | Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million | Mgmt | For | For | No |
| 6.c | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 6.d | Approve Director Indemnification Scheme | Mgmt | For | For | No |

## Tryg A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.e | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | No |
| 6.f | Amend Articles Re: Number of Members of the Supervisory Board | Mgmt | For | For | No |
| 7.a | Reelect Jukka Pertola as Member of Board | Mgmt | For | For | No |
| 7.b | Reelect Carl-Viggo Ostlund as Member of Board | Mgmt | For | For | No |
| 7.c | Reelect Mengmeng Du as Member of Board | Mgmt | For | For | No |
| 7.d | Reelect Thomas Hofman-Bang as Director | Mgmt | For | For | No |
| 7.e | Reelect Steffen Kragh as Director | Mgmt | For | For | No |
| 7.f | Reelect Benedicte Bakke Agerup as Director | Mgmt | For | For | No |
| 8.a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 8.b | Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 9 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |
| 10 | Other Business | Mgmt | | | |

## Twilio Inc.

**Meeting Date:** 10/06/2025 **Country:** USA

**Meeting ID:** 1962943

**Primary ISIN:** US90138F1021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Donna Dubinsky | Mgmt | For | For | No |
| 1.2 | Elect Director Deval Patrick | Mgmt | For | For | No |

## Twilio Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Elect Director Miyuki Suzuki | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | No |
| 6 | Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions | Mgmt | For | For | No |

## Tyler Technologies, Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1946265

**Primary ISIN:** US9022521051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Glenn A. Carter | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Margot L. Carter | Mgmt | For | For | No |
| 1.3 | Elect Director Brenda A. Cline | Mgmt | For | For | No |
| 1.4 | Elect Director Ronnie D. Hawkins, Jr. | Mgmt | For | For | No |
| 1.5 | Elect Director John S. Marr, Jr. | Mgmt | For | For | No |
| 1.6 | Elect Director H. Lynn Moore, Jr. | Mgmt | For | For | No |
| 1.7 | Elect Director Daniel M. Pope | Mgmt | For | For | No |
| 1.8 | Elect Director Andrew D. Teed | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Tyler Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Political Contributions | SH | Against | For | Yes |
| 5a | Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate | Mgmt | For | For | No |
| 5b | Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate | Mgmt | For | For | No |
| 6 | Amend Right to Act by Written Consent | Mgmt | For | For | No |

## U.S. Bancorp

**Meeting Date:** 15/04/2025 **Country:** USA

**Meeting ID:** 1935665

**Primary ISIN:** US9029733048

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Warner L. Baxter | Mgmt | For | For | No |
| 1b | Elect Director Dorothy Bridges | Mgmt | For | Against | Yes |
| 1c | Elect Director Elizabeth L. Buse | Mgmt | For | For | No |
| 1d | Elect Director Andrew Cecere | Mgmt | For | For | No |
| 1e | Elect Director Alan B. Colberg | Mgmt | For | For | No |
| 1f | Elect Director Kimberly N. Ellison-Taylor | Mgmt | For | For | No |
| 1g | Elect Director Aleem Gillani | Mgmt | For | For | No |
| 1h | Elect Director Kimberly J. Harris *Withdrawn Resolution* | Mgmt | | | |
| 1i | Elect Director Roland A. Hernandez | Mgmt | For | For | No |
| 1j | Elect Director Gunjan Kedia | Mgmt | For | For | No |

## U.S. Bancorp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1k | Elect Director Richard P. McKenney | Mgmt | For | For | No |
| 1l | Elect Director Yusuf I. Mehdi | Mgmt | For | For | No |
| 1m | Elect Director Loretta E. Reynolds | Mgmt | For | For | No |
| 1n | Elect Director John P. Wiehoff | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | No |

## Uber Technologies, Inc.

**Meeting Date:** 05/05/2025 **Country:** USA

**Meeting ID:** 1944387

**Primary ISIN:** US90353T1007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ronald Sugar | Mgmt | For | For | No |
| 1b | Elect Director Revathi Advaithi | Mgmt | For | For | No |
| 1c | Elect Director Turqi Alnowaiser | Mgmt | For | For | No |
| 1d | Elect Director Ursula Burns | Mgmt | For | For | No |
| 1e | Elect Director Robert Eckert | Mgmt | For | For | No |
| 1f | Elect Director Amanda Ginsberg | Mgmt | For | For | No |
| 1g | Elect Director Dara Khosrowshahi | Mgmt | For | For | No |
| 1h | Elect Director John Thain | Mgmt | For | For | No |

## Uber Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director David Trujillo | Mgmt | For | For | No |
| 1j | Elect Director Alexander Wynaendts | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## UBS Group AG

**Meeting Date:** 10/04/2025 **Country:** Switzerland

**Meeting ID:** 1913518

**Primary ISIN:** CH0244767585

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Sustainability Report | Mgmt | For | For | No |
| 4 | Approve Allocation of Income and Dividends of USD 0.90 per Share | Mgmt | For | For | No |
| 5 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 6.1 | Reelect Colm Kelleher as Director and Board Chair | Mgmt | For | For | No |
| 6.2 | Reelect Lukas Gaehwiler as Director | Mgmt | For | Against | Yes |
| 6.3 | Reelect Jeremy Anderson as Director | Mgmt | For | For | No |
| 6.4 | Reelect William Dudley as Director | Mgmt | For | For | No |
| 6.5 | Reelect Patrick Firmenich as Director | Mgmt | For | For | No |
| 6.6 | Reelect Fred Hu as Director | Mgmt | For | For | No |

# UBS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6.7 | Reelect Mark Hughes as Director | Mgmt | For | For | No |
| 6.8 | Reelect Gail Kelly as Director | Mgmt | For | Against | Yes |
| 6.9 | Reelect Julie Richardson as Director | Mgmt | For | For | No |
| 6.10 | Reelect Jeanette Wong as Director | Mgmt | For | For | No |
| 6.11 | Elect Renata Bruengger as Director | Mgmt | For | Against | Yes |
| 6.12 | Elect Lila Tretikov as Director | Mgmt | For | For | No |
| 7.1 | Reappoint Julie Richardson as Chairperson of the Compensation Committee | Mgmt | For | For | No |
| 7.2 | Reappoint Jeanette Wong as Member of the Compensation Committee | Mgmt | For | For | No |
| 7.3 | Appoint Gail Kelly as Member of the Compensation Committee | Mgmt | For | Against | Yes |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM | Mgmt | For | For | No |
| 8.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million | Mgmt | For | For | No |
| 8.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million | Mgmt | For | For | No |
| 9.1 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | For | No |
| 9.2 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 10 | Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 11 | Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital | Mgmt | For | For | No |
| 12 | Transact Other Business (Voting) | Mgmt | None | Against | No |

# UCB SA

**Meeting Date:** 24/04/2025 **Country:** Belgium

**Meeting ID:** 1923777

**Primary ISIN:** BE0003739530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| | Ordinary Part | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy | Mgmt | For | For | No |
| 7 | Approve Discharge of Directors | Mgmt | For | For | No |
| 8 | Approve Discharge of Auditors | Mgmt | For | For | No |
| 9.1A | Reelect Jonathan Peacock as Director | Mgmt | For | For | No |
| 9.1B | Indicate Jonathan Peacock as Independent Director | Mgmt | For | For | No |
| 9.2A | Elect Fiona Powrie as Director | Mgmt | For | For | No |
| 9.2B | Indicate Fiona Powrie as Independent Director | Mgmt | For | For | No |
| 9.3 | Elect Stefaan Heylen as Director | Mgmt | For | For | No |
| | Special Part | Mgmt | | | |
| 10 | Approve Change-of-Control Clause Re: EMTN Program Renewal | Mgmt | For | For | No |

## UDR, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1946394

**Primary ISIN:** US9026531049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Katherine A. Cattanach | Mgmt | For | Against | Yes |
| 1b | Elect Director Jon A. Grove | Mgmt | For | Against | Yes |
| 1c | Elect Director Mary Ann King | Mgmt | For | For | No |
| 1d | Elect Director Clint D. McDonnough | Mgmt | For | For | No |
| 1e | Elect Director Robert A. McNamara | Mgmt | For | Against | Yes |
| 1f | Elect Director Diane M. Morefield | Mgmt | For | For | No |
| 1g | Elect Director Kevin C. Nickelberry | Mgmt | For | For | No |
| 1h | Elect Director Mark R. Patterson | Mgmt | For | For | No |
| 1i | Elect Director Thomas W. Toomey | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Ulta Beauty, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1960520

**Primary ISIN:** US90384S3031

## Ulta Beauty, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Michelle L. Collins | Mgmt | For | For | No |
| 1b | Elect Director Kelly E. Garcia | Mgmt | For | For | No |
| 1c | Elect Director Catherine A. Halligan | Mgmt | For | For | No |
| 1d | Elect Director Patricia A. Little | Mgmt | For | For | No |
| 1e | Elect Director George R. Mrkonic | Mgmt | For | For | No |
| 1f | Elect Director Lorna E. Nagler | Mgmt | For | For | No |
| 1g | Elect Director Heidi G. Petz | Mgmt | For | For | No |
| 1h | Elect Director Gisel Ruiz | Mgmt | For | For | No |
| 1i | Elect Director Michael C. Smith | Mgmt | For | For | No |
| 1j | Elect Director Kecia L. Steelman | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Ultragenyx Pharmaceutical Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1947700

**Primary ISIN:** US90400D1081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Matthew K. Fust | Mgmt | For | For | No |
| 1b | Elect Director Amrit Ray | Mgmt | For | For | No |

## Ultragenyx Pharmaceutical Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## Umicore SA

**Meeting Date:** 24/04/2025 **Country:** Belgium

**Meeting ID:** 1948399

**Primary ISIN:** BE0974320526

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | This is a Duplicate Meeting for Ballots Received via Proxy Providers | Mgmt | | | |
| | Annual/Special Meeting | Mgmt | | | |
| | Annual Meeting Agenda | Mgmt | | | |
| A.1 | Receive Supervisory Board's and Auditors' Reports (Non-Voting) | Mgmt | | | |
| A.2 | Approve Remuneration Report | Mgmt | For | For | No |
| A.3 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share | Mgmt | For | For | No |
| A.4 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| A.5 | Approve Discharge of Supervisory Board Members | Mgmt | For | For | No |
| A.6 | Approve Discharge of Auditors | Mgmt | For | For | No |
| A.7.1 | Reelect Francoise Chombar as an Independent Member of the Supervisory Board | Mgmt | For | For | No |
| A.7.2 | Reelect Alison Henwood as an Independent Member of the Supervisory Board | Mgmt | For | For | No |

## Umicore SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| A.7.3 | Elect Martina Merz as an Independent Member of the Supervisory Board | Mgmt | For | For | No |
| A.7.4 | Elect Michael Bredael as Member of the Supervisory Board | Mgmt | For | For | No |
| A.8 | Approve Remuneration of the Members of the Supervisory Board | Mgmt | For | For | No |
| A.9 | Appoint EY for Sustainability Reporting and Approve Their Remuneration | Mgmt | For | For | No |
| | Special Shareholders' Meeting Agenda | Mgmt | | | |
| B.1 | Approve Change-of-Control Clause Re: Sustainability-linked Note Purchase Agreement | Mgmt | For | For | No |

## UniCredit SpA

**Meeting Date:** 27/03/2025 **Country:** Italy

**Meeting ID:** 1930127

**Primary ISIN:** IT0005239360

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Allocation of Income | Mgmt | For | For | No |
| 3 | Approve Elimination of Negative Reserves | Mgmt | For | For | No |
| 4 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 5 | Elect Doris Honold as Director | Mgmt | For | For | No |
| 6 | Approve Remuneration Policy | Mgmt | For | For | No |
| 7 | Approve Second Section of the Remuneration Report | Mgmt | For | For | No |

## UniCredit SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve 2025 Group Incentive System | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA | Mgmt | For | For | No |
| 2 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | Mgmt | For | For | No |
| 3 | Authorize Board to Increase Capital to Service the 2019 Group Incentive System | Mgmt | For | For | No |
| 4 | Authorize Board to Increase Capital to Service the 2020 Group Incentive System | Mgmt | For | For | No |
| 5 | Authorize Board to Increase Capital to Service the 2022 Group Incentive System | Mgmt | For | For | No |
| 6 | Authorize Board to Increase Capital to Service the 2023 Group Incentive System | Mgmt | For | For | No |
| 7 | Authorize Board to Increase Capital to Service the 2024 Group Incentive System | Mgmt | For | For | No |
| 8 | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 | Mgmt | For | For | No |

## Unilever Plc

**Meeting Date:** 30/04/2025 **Country:** United Kingdom

**Meeting ID:** 1925371

**Primary ISIN:** GB00B10RZP78

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Elect Benoit Potier as Director | Mgmt | For | For | No |

## Unilever Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Elect Zoe Yujnovich as Director | Mgmt | For | For | No |
| 5 | Re-elect Fernando Fernandez as Director | Mgmt | For | For | No |
| 6 | Re-elect Adrian Hennah as Director | Mgmt | For | For | No |
| 7 | Re-elect Susan Kilsby as Director | Mgmt | For | For | No |
| 8 | Re-elect Ruby Lu as Director | Mgmt | For | For | No |
| 9 | Re-elect Judith McKenna as Director | Mgmt | For | For | No |
| 10 | Re-elect Ian Meakins as Director | Mgmt | For | For | No |
| 11 | Re-elect Nelson Peltz as Director | Mgmt | For | For | No |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Unilever Plc

**Meeting Date:** 21/10/2025 **Country:** United Kingdom

**Meeting ID:** 2012574

**Primary ISIN:** GB00B10RZP78

## Unilever Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Share Consolidation and Sub-Division | Mgmt | For | For | No |
| 2 | Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

## Union Pacific Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945016

**Primary ISIN:** US9078181081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director David B. Dillon | Mgmt | For | For | No |
| 1b | Elect Director Sheri H. Edison | Mgmt | For | For | No |
| 1c | Elect Director Teresa M. Finley | Mgmt | For | For | No |
| 1d | Elect Director Deborah C. Hopkins | Mgmt | For | For | No |
| 1e | Elect Director Jane H. Lute | Mgmt | For | For | No |
| 1f | Elect Director Michael R. McCarthy | Mgmt | For | For | No |
| 1g | Elect Director Doyle R. Simons | Mgmt | For | For | No |
| 1h | Elect Director John K. Tien, Jr. | Mgmt | For | For | No |
| 1i | Elect Director V. James Vena | Mgmt | For | For | No |
| 1j | Elect Director John P. Wiehoff | Mgmt | For | For | No |
| 1k | Elect Director Christopher J. Williams | Mgmt | For | For | No |

## Union Pacific Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Clawback Policy | SH | Against | Against | No |

## Union Pacific Corporation

**Meeting Date:** 14/11/2025 **Country:** USA

**Meeting ID:** 2012522

**Primary ISIN:** US9078181081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | No |
| 2 | Adjourn Meeting | Mgmt | For | For | No |

## Unipol Assicurazioni SpA

**Meeting Date:** 29/04/2025 **Country:** Italy

**Meeting ID:** 1921334

**Primary ISIN:** IT0004810054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Unipol Assicurazioni SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Approve Allocation of Income and Dividend Distribution | Mgmt | For | For | No |
| | Shareholder Proposal Submitted by the Shareholders' Agreement | Mgmt | | | |
| 2a | Fix Number of Directors | SH | None | For | No |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2b.1 | Slate 1 Submitted by the Shareholders' Agreement | SH | None | Against | No |
| 2b.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| | Shareholder Proposals Submitted by the Shareholders' Agreement | Mgmt | | | |
| 2c | Approve Remuneration of Directors | SH | None | For | No |
| 2d | Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies | SH | None | Against | No |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3a.1 | Slate 1 Submitted by the Shareholders' Agreement | SH | None | Against | No |
| 3a.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | No |
| | Shareholder Proposal Submitted by the Shareholders' Agreement | Mgmt | | | |
| 3b | Approve Internal Auditors' Remuneration | SH | None | For | No |
| | Management Proposals | Mgmt | | | |
| 4a | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 4b | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Yes |
| 5a | Amend Performance Share Plan | Mgmt | For | For | No |
| 5b | Approve Compensation Plan | Mgmt | For | Against | Yes |

## Unipol Assicurazioni SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 1a | Amend Company Bylaws Re: Article 5 | Mgmt | For | For | No |
| 1b | Amend Company Bylaws Re: Article 10 | Mgmt | For | For | No |
| 1c | Amend Company Bylaws Re: Article 11 | Mgmt | For | For | No |

## Unipol Assicurazioni SpA

**Meeting Date:** 20/06/2025 **Country:** Italy

**Meeting ID:** 1974636

**Primary ISIN:** IT0004810054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Total Non-Proportional Demerger of Cronos Vita Assicurazioni SpA in Favor of Unipol Assicurazioni SpA, Allianz SpA, Fideuram Vita SpA, Generali Italia SpA, and Poste Vita SpA | Mgmt | For | For | No |

## Uni-President Enterprises Corp.

**Meeting Date:** 29/05/2025 **Country:** Taiwan

**Meeting ID:** 1936114

**Primary ISIN:** TW0001216000

# Uni-President Enterprises Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements | Mgmt | For | For | No |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 4.1 | Elect Chih Hsien Lo, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director | Mgmt | For | For | No |
| 4.2 | Elect Shiow Ling Kao, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director | Mgmt | For | For | No |
| 4.3 | Elect Jui Tien Huang, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director | Mgmt | For | Against | Yes |
| 4.4 | Elect Chung Ho Wu, a Representative of Young Yun Inv. Co., Ltd. with SHAREHOLDER NO.69102650 as Non-independent Director | Mgmt | For | For | No |
| 4.5 | Elect Po Ming Hou, a Representative of Yu Peng Inv. Co., Ltd. with SHAREHOLDER NO.82993970 as Non-independent Director | Mgmt | For | Against | Yes |
| 4.6 | Elect Ping Chih Wu, a Representative of Taipo Inv. Co., Ltd. with SHAREHOLDER NO.69100060 as Non-independent Director | Mgmt | For | For | No |
| 4.7 | Elect Chung Sheng Lin, a Representative of Ping Zech Corp. with SHAREHOLDER NO.83023195 as Non-independent Director | Mgmt | For | For | No |
| 4.8 | Elect Po Yu Hou with SHAREHOLDER NO.23100013 as Non-independent Director | Mgmt | For | For | No |
| 4.9 | Elect Chang Sheng Lin with SHAREHOLDER NO.15900071 as Non-independent Director | Mgmt | For | For | No |

## Uni-President Enterprises Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.10 | Elect Ming Hui Chang with SHAREHOLDER NO.N120041XXX as Independent Director | Mgmt | For | For | No |
| 4.11 | Elect Wei Yung Tsung with SHAREHOLDER NO.F103385XXX as Independent Director | Mgmt | For | For | No |
| 4.12 | Elect Chun Jen Chen with SHAREHOLDER NO.A122512XXX as Independent Director | Mgmt | For | For | No |
| 4.13 | Elect Lee Feng Chien with SHAREHOLDER NO.G120041XXX as Independent Director | Mgmt | For | For | No |
| 4.14 | Elect Shin Chang Wu with SHAREHOLDER NO.G120193XXX as Independent Director | Mgmt | For | For | No |
| 5 | Approve the Lifting of the Non-competition Clause Imposed Upon the Company's Directors and Independent Directors in Accordance with Article 209 of the Company Act | Mgmt | For | For | No |

## United Airlines Holdings, Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1953789

**Primary ISIN:** US9100471096

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rosalind Brewer | Mgmt | For | For | No |
| 1b | Elect Director Michelle Freyre | Mgmt | For | For | No |
| 1c | Elect Director Matthew Friend | Mgmt | For | For | No |
| 1d | Elect Director Barney Harford | Mgmt | For | For | No |
| 1e | Elect Director Michele J. Hooper | Mgmt | For | For | No |
| 1f | Elect Director Walter Isaacson | Mgmt | For | For | No |
| 1g | Elect Director J. Scott Kirby | Mgmt | For | For | No |

## United Airlines Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Edward M. Philip | Mgmt | For | For | No |
| 1i | Elect Director Edward L. Shapiro | Mgmt | For | For | No |
| 1j | Elect Director Laysha Ward | Mgmt | For | For | No |
| 1k | Elect Director James M. Whitehurst | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | No |

## United Overseas Bank Limited (Singapore)

**Meeting Date:** 21/04/2025 **Country:** Singapore

**Meeting ID:** 1943563

**Primary ISIN:** SG1M31001969

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final and Special Dividend | Mgmt | For | For | No |
| 3 | Approve Directors' Fees | Mgmt | For | For | No |
| 4 | Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | Against | Yes |
| 5 | Elect Wee Ee Lim as Director | Mgmt | For | Against | Yes |
| 6 | Elect Tracey Woon Kim Hong as Director | Mgmt | For | For | No |
| 7 | Elect Teo Lay Lim as Director | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |

## United Overseas Bank Limited (Singapore)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9 | Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## United Parcel Service, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1941626

**Primary ISIN:** US9113121068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rodney Adkins | Mgmt | For | For | No |
| 1b | Elect Director Eva Boratto | Mgmt | For | For | No |
| 1c | Elect Director Kevin Clark | Mgmt | For | For | No |
| 1d | Elect Director Wayne Hewett | Mgmt | For | For | No |
| 1e | Elect Director Angela Hwang | Mgmt | For | For | No |
| 1f | Elect Director Kate Johnson | Mgmt | For | For | No |
| 1g | Elect Director William Johnson | Mgmt | For | For | No |
| 1h | Elect Director Franck Moison | Mgmt | For | For | No |
| 1i | Elect Director Christiana Smith Shi | Mgmt | For | For | No |
| 1j | Elect Director Russell Stokes | Mgmt | For | For | No |
| 1k | Elect Director Carol B. Tome | Mgmt | For | For | No |
| 1l | Elect Director Kevin M. Warsh | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## United Parcel Service, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | Yes |
| 5 | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Against | Against | No |

## United Rentals, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1945681

**Primary ISIN:** US9113631090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Julie M. Heuer Brandt | Mgmt | For | For | No |
| 1b | Elect Director Marc A. Bruno | Mgmt | For | For | No |
| 1c | Elect Director Larry D. De Shon | Mgmt | For | For | No |
| 1d | Elect Director Matthew J. Flannery | Mgmt | For | For | No |
| 1e | Elect Director Kim Harris Jones | Mgmt | For | For | No |
| 1f | Elect Director Terri L. Kelly | Mgmt | For | For | No |
| 1g | Elect Director Michael J. Kneeland | Mgmt | For | For | No |
| 1h | Elect Director Francisco J. Lopez-Balboa | Mgmt | For | For | No |
| 1i | Elect Director Gracia C. Martore | Mgmt | For | For | No |
| 1j | Elect Director Shiv Singh | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## United Rentals, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH | Against | For | Yes |

## United Therapeutics Corporation

**Meeting Date:** 26/06/2025 **Country:** USA

**Meeting ID:** 1965408

**Primary ISIN:** US91307C1027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Christopher Causey | Mgmt | For | Against | Yes |
| 1b | Elect Director Raymond Dwek | Mgmt | For | Against | Yes |
| 1c | Elect Director Richard Giltner | Mgmt | For | For | No |
| 1d | Elect Director Ray Kurzweil | Mgmt | For | Against | Yes |
| 1e | Elect Director Jan Malcolm | Mgmt | For | For | No |
| 1f | Elect Director Linda Maxwell | Mgmt | For | For | No |
| 1g | Elect Director Nilda Mesa | Mgmt | For | For | No |
| 1h | Elect Director Judy Olian | Mgmt | For | For | No |
| 1i | Elect Director Christopher Patusky | Mgmt | For | For | No |
| 1j | Elect Director Martine Rothblatt | Mgmt | For | For | No |
| 1k | Elect Director Louis Sullivan | Mgmt | For | For | No |
| 1l | Elect Director Tommy Thompson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## United Therapeutics Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## United Utilities Group Plc

**Meeting Date:** 18/07/2025 **Country:** United Kingdom

**Meeting ID:** 1924078

**Primary ISIN:** GB00B39J2M42

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Remuneration Policy | Mgmt | For | For | No |
| 5 | Re-elect Sir David Higgins as Director | Mgmt | For | For | No |
| 6 | Re-elect Louise Beardmore as Director | Mgmt | For | For | No |
| 7 | Re-elect Phil Aspin as Director | Mgmt | For | For | No |
| 8 | Re-elect Alison Goligher as Director | Mgmt | For | For | No |
| 9 | Re-elect Liam Butterworth as Director | Mgmt | For | For | No |
| 10 | Re-elect Kath Cates as Director | Mgmt | For | For | No |
| 11 | Re-elect Clare Hayward as Director | Mgmt | For | For | No |
| 12 | Re-elect Michael Lewis as Director | Mgmt | For | For | No |
| 13 | Re-elect Doug Webb as Director | Mgmt | For | For | No |
| 14 | Elect Ian El-Mokadem as Director | Mgmt | For | For | No |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |

## United Utilities Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 22 | Adopt New Articles of Association | Mgmt | For | For | No |
| 23 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |

## UnitedHealth Group Incorporated

**Meeting Date:** 02/06/2025 **Country:** USA

**Meeting ID:** 1958884

**Primary ISIN:** US91324P1021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Charles Baker | Mgmt | For | For | No |
| 1b | Elect Director Timothy Flynn | Mgmt | For | For | No |
| 1c | Elect Director Paul Garcia | Mgmt | For | For | No |
| 1d | Elect Director Kristen Gil | Mgmt | For | For | No |
| 1e | Elect Director Stephen Hemsley | Mgmt | For | For | No |
| 1f | Elect Director Michele Hooper | Mgmt | For | For | No |
| 1g | Elect Director F. William McNabb, III | Mgmt | For | For | No |

## UnitedHealth Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1h | Elect Director Valerie Montgomery Rice | Mgmt | For | For | No |
| 1i | Elect Director John Noseworthy | Mgmt | For | For | No |
| 1j | Elect Director Andrew Witty *Withdrawn Resolution* | Mgmt | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | No |

## UOL Group Limited

**Meeting Date:** 28/04/2025 **Country:** Singapore

**Meeting ID:** 1950953

**Primary ISIN:** SG1S83002349

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve First and Final Dividend | Mgmt | For | For | No |
| 3 | Approve Directors' Fees | Mgmt | For | For | No |
| 4 | Elect Wee Ee Lim as Director | Mgmt | For | Against | Yes |
| 5 | Elect Sim Hwee Cher as Director | Mgmt | For | For | No |
| 6 | Elect Yip Wai Ping Annabelle as Director | Mgmt | For | For | No |
| 7 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against | Yes |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |

# UPM-Kymmene Oyj

**Meeting Date:** 27/03/2025 **Country:** Finland

**Meeting ID:** 1924596

**Primary ISIN:** FI0009005987

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 1.50 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report | Mgmt | For | For | No |
| 11 | Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work | Mgmt | For | For | No |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | No |
| 13 | Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors | Mgmt | For | For | No |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 16 | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |

## UPM-Kymmene Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 17 | Appoint Ernst & Young as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18 | Approve Issuance of up to 25 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 20A | Amend Articles Re: Auditor; General Meeting | Mgmt | For | For | No |
| 20B | Allow Shareholder Meetings to be Held by Electronic Means Only | Mgmt | For | For | No |
| 21 | Authorize Charitable Donations | Mgmt | For | For | No |
| 22 | Close Meeting | Mgmt | | | |

## US Foods Holding Corp.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1952288

**Primary ISIN:** US9120081099

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Cheryl A. Bachelder | Mgmt | For | For | No |
| 1b | Elect Director David W. Bullock | Mgmt | For | For | No |
| 1c | Elect Director David E. Flitman | Mgmt | For | For | No |
| 1d | Elect Director Marla Gottschalk | Mgmt | For | For | No |
| 1e | Elect Director Carl Andrew Pforzheimer | Mgmt | For | For | No |
| 1f | Elect Director Quentin Roach | Mgmt | For | For | No |
| 1g | Elect Director David M. Tehle | Mgmt | For | For | No |
| 1h | Elect Director Ann E. Ziegler | Mgmt | For | For | No |

## US Foods Holding Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold | SH | None | For | No |

## Valero Energy Corporation

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1942030

**Primary ISIN:** US91913Y1001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Fred M. Diaz | Mgmt | For | For | No |
| 1b | Elect Director H. Paulett Eberhart | Mgmt | For | For | No |
| 1c | Elect Director Marie A. Ffolkes | Mgmt | For | For | No |
| 1d | Elect Director Kimberly S. Greene | Mgmt | For | For | No |
| 1e | Elect Director Deborah P. Majoras | Mgmt | For | For | No |
| 1f | Elect Director Eric D. Mullins | Mgmt | For | For | No |
| 1g | Elect Director R. Lane Riggs | Mgmt | For | For | No |
| 1h | Elect Director Randall J. Weisenburger | Mgmt | For | For | No |
| 1i | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

# Vallourec SA

**Meeting Date:** 22/05/2025 **Country:** France

**Meeting ID:** 1951258

**Primary ISIN:** FR0013506730

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.50 per Share | Mgmt | For | For | No |
| 4 | Ratify Appointment of Keith James Howell as Director | Mgmt | For | For | No |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 6 | Approve Compensation of Philippe Guillemot, Chairman and CEO | Mgmt | For | Against | Yes |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 10 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached | Mgmt | For | Against | Yes |
| 11 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Yes |
| 12 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | Against | Yes |
| 13 | Amend Article 10 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |

## Vallourec SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 14 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Valmet Corp.

**Meeting Date:** 26/03/2025 **Country:** Finland

**Meeting ID:** 1923859

**Primary ISIN:** FI4000074984

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 1.35 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Yes |
| 11 | Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,500 for Vice Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | No |

## Valmet Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | No |
| 13 | Reelect Anu Hamalainen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Annika Paasikivi (Vice Chair) as Directors; Elect Pekka Varaumo(Chair), Bernd Eikens and Jonas Gustavsson as New Directors | Mgmt | For | Abstain | Yes |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 16 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 17 | Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 19 | Approve Issuance of up to 18.5 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 20 | Close Meeting | Mgmt | | | |

## Vantage Towers AG

**Meeting Date:** 30/10/2025 **Country:** Germany

**Meeting ID:** 2010139

**Primary ISIN:** DE000A3H3LL2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting) | Mgmt | | | |
| 2.1 | Approve Discharge of Management Board Member Christian Hillabrant for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 2.2 | Approve Discharge of Management Board Member Thomas Reisten for Fiscal Year 2024/25 | Mgmt | For | For | No |

## Vantage Towers AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.3 | Approve Discharge of Management Board Member Jean-Claude Geha for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 2.4 | Approve Discharge of Management Board Member Nicolas Mahler for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 3.1 | Approve Discharge of Supervisory Board Member Pierre Klotz for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 3.2 | Approve Discharge of Supervisory Board Member Michael Bird for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 3.3 | Approve Discharge of Supervisory Board Member Kash Pandya for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 3.4 | Approve Discharge of Supervisory Board Member Alberto Ripepi for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 3.5 | Approve Discharge of Supervisory Board Member Marco Fontana for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 3.6 | Approve Discharge of Supervisory Board Member Marco Pugliese for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 3.7 | Approve Discharge of Supervisory Board Member Evgenia Zaytseva for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 4 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025/26 | Mgmt | For | For | No |
| 5.1 | Elect Michael Bird to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.2 | Elect Kash Pandya to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.3 | Elect Guillaume Boutin to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.4 | Elect Marco Pugliese to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.5 | Elect Marco Fontana to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.6 | Elect Alberto Ripepi to the Supervisory Board | Mgmt | For | Against | Yes |

## va-Q-tec AG

**Meeting Date:** 29/08/2025 **Country:** Germany

**Meeting ID:** 1993837

**Primary ISIN:** DE0006636681

## va-Q-tec AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5 | Approve Decrease in Size of Supervisory Board to Three Members | Mgmt | For | Against | Yes |
| 6.1 | Elect Niklas Adamsson to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.2 | Elect Johanna Oveus to the Supervisory Board | Mgmt | For | Against | Yes |
| 6.3 | Elect Martin Hamner to the Supervisory Board | Mgmt | For | Against | Yes |
| 7 | Change Company Name to Envirotainer AG | Mgmt | For | For | No |

## Varonis Systems, Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1959642

**Primary ISIN:** US9222801022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Carlos Aued | Mgmt | For | For | No |
| 1.2 | Elect Director Kevin Comolli | Mgmt | For | Withhold | Yes |
| 1.3 | Elect Director John J. Gavin, Jr. | Mgmt | For | For | No |
| 1.4 | Elect Director Fred van den Bosch | Mgmt | For | For | No |

## Varonis Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Kost Forer Gabbay & Kasierer as Auditors | Mgmt | For | For | No |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Varun Beverages Limited

**Meeting Date:** 03/04/2025 **Country:** India

**Meeting ID:** 1926224

**Primary ISIN:** INE200M01039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Reelect Varun Jaipuria as Director | Mgmt | For | For | No |
| 4 | Reelect Rajinder Jeet Singh Bagga as Director | Mgmt | For | For | No |
| 5 | Approve Sanjay Grover & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Varun Beverages Limited

**Meeting Date:** 29/11/2025 **Country:** India

**Meeting ID:** 2019858

**Primary ISIN:** INE200M01039

## Varun Beverages Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Amend Object Clause of Memorandum of Association | Mgmt | For | For | No |

## Vectron Systems AG

**Meeting Date:** 01/07/2025 **Country:** Germany

**Meeting ID:** 1976996

**Primary ISIN:** DE000A0KEXC7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2.a) | Approve Discharge of Management Board Member Thomas Stuemmler for Fiscal Year 2024 | Mgmt | For | For | No |
| 2.b) | Approve Discharge of Management Board Member Ralf-Peter Simon for Fiscal Year 2024 | Mgmt | For | For | No |
| 2.c) | Approve Discharge of Management Board Member Christoph Thye for Fiscal Year 2024 | Mgmt | For | For | No |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | Against | Yes |
| 4 | Ratify NEXIA GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | No |
| 5.a) | Elect Jordan Frankel to the Supervisory Board | Mgmt | For | Against | Yes |
| 5.b) | Elect Luke Thomas to the Supervisory Board | Mgmt | For | For | No |
| 6 | Approve Creation of EUR 4.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Yes |

## Veeva Systems Inc.

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1968332

**Primary ISIN:** US9224751084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Tim Cabral | Mgmt | For | For | No |
| 1b | Elect Director Mark Carges | Mgmt | For | For | No |
| 1c | Elect Director Peter P. Gassner | Mgmt | For | For | No |
| 1d | Elect Director Mary Lynne Hedley | Mgmt | For | Abstain | Yes |
| 1e | Elect Director Priscilla Hung | Mgmt | For | For | No |
| 1f | Elect Director Marshall L. Mohr | Mgmt | For | For | No |
| 1g | Elect Director Gordon Ritter | Mgmt | For | Against | Yes |
| 1h | Elect Director Paul Sekhri | Mgmt | For | For | No |
| 1i | Elect Director Matthew J. Wallach | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Ventas, Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1948951

**Primary ISIN:** US92276F1003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Melody C. Barnes | Mgmt | For | For | No |
| 1b | Elect Director Theodore R. Bigman | Mgmt | For | For | No |

## Ventas, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Debra A. Cafaro | Mgmt | For | For | No |
| 1d | Elect Director Michael J. Embler | Mgmt | For | For | No |
| 1e | Elect Director Matthew J. Lustig | Mgmt | For | For | No |
| 1f | Elect Director Roxanne M. Martino | Mgmt | For | For | No |
| 1g | Elect Director Marguerite M. Nader | Mgmt | For | For | No |
| 1h | Elect Director Sean P. Nolan | Mgmt | For | For | No |
| 1i | Elect Director Walter C. Rakowich | Mgmt | For | For | No |
| 1j | Elect Director Joe V. Rodriguez, Jr. | Mgmt | For | For | No |
| 1k | Elect Director Sumit Roy | Mgmt | For | For | No |
| 1l | Elect Director Maurice S. Smith | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |

## Veolia Environnement SA

**Meeting Date:** 24/04/2025 **Country:** France

**Meeting ID:** 1942213

**Primary ISIN:** FR0000124141

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |

# Veolia Environnement SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 1.40 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | No |
| 5 | Reelect Pierre-André de Chalendar as Director | Mgmt | For | For | No |
| 6 | Elect Philippe Brassac as Director | Mgmt | For | For | No |
| 7 | Elect Elena Salgado as Director | Mgmt | For | For | No |
| 8 | Elect Arnaud Caudoux as Director | Mgmt | For | For | No |
| 9 | Appoint Deloitte & Associés as Auditor | Mgmt | For | For | No |
| 10 | Appoint Deloitte & Associés as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 11 | Approve Compensation of Antoine Frérot, Chairman of the Board | Mgmt | For | For | No |
| 12 | Approve Compensation of Estelle Brachlianoff, CEO | Mgmt | For | For | No |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | For | No |
| 16 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million | Mgmt | For | For | No |
| 17 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |

## Veolia Environnement SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | No |
| 21 | Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 22 | Amend Bylaws to Add Corporate Purpose | Mgmt | For | For | No |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Veralto Corp.

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1946855

**Primary ISIN:** US92338C1036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Daniel L. Comas | Mgmt | For | For | No |
| 1b | Elect Director Walter G. Lohr, Jr. | Mgmt | For | For | No |
| 1c | Elect Director John T. Schwieters | Mgmt | For | For | No |
| 1d | Elect Director Cindy L. Wallis-Lage | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4a | Declassify the Board of Directors | Mgmt | For | For | No |
| 4b | Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation | Mgmt | For | For | No |

## VERBUND AG

**Meeting Date:** 29/04/2025 **Country:** Austria

**Meeting ID:** 1931223

**Primary ISIN:** AT0000746409

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.80 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8 | Reelect Robert Stajic as Supervisory Board Member | Mgmt | For | For | No |
| 9 | Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers GmbH | Mgmt | For | For | No |

## VeriSign, Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1954590

**Primary ISIN:** US92343E1029

## VeriSign, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director D. James Bidzos | Mgmt | For | For | No |
| 1.2 | Elect Director Courtney D. Armstrong | Mgmt | For | For | No |
| 1.3 | Elect Director Yehuda Ari Buchalter | Mgmt | For | For | No |
| 1.4 | Elect Director Kathleen A. Cote | Mgmt | For | For | No |
| 1.5 | Elect Director Thomas F. Frist, III | Mgmt | For | For | No |
| 1.6 | Elect Director Jamie S. Gorelick | Mgmt | For | For | No |
| 1.7 | Elect Director Debra W. McCann | Mgmt | For | For | No |
| 1.8 | Elect Director Timothy Tomlinson | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |
| 5 | Provide Right to Act by Written Consent | SH | Against | For | Yes |

## Verisk Analytics, Inc.

**Meeting Date:** 20/05/2025 **Country:** USA

**Meeting ID:** 1950855

**Primary ISIN:** US92345Y1064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Jeffrey Dailey | Mgmt | For | For | No |

## Verisk Analytics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Bruce Hansen | Mgmt | For | For | No |
| 1c | Elect Director Gregory Hendrick | Mgmt | For | For | No |
| 1d | Elect Director Kathleen A. Hogenson | Mgmt | For | For | No |
| 1e | Elect Director Samuel G. Liss | Mgmt | For | For | No |
| 1f | Elect Director Christopher J. Perry | Mgmt | For | For | No |
| 1g | Elect Director Sabra R. Purtill | Mgmt | For | For | No |
| 1h | Elect Director Lee M. Shavel | Mgmt | For | For | No |
| 1i | Elect Director Olumide Soroye | Mgmt | For | For | No |
| 1j | Elect Director Kimberly S. Stevenson | Mgmt | For | For | No |
| 1k | Elect Director Therese M. Vaughan | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement for Certain Business Combinations | Mgmt | For | For | No |
| 6 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | No |
| 7 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For | No |
| 8 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |

## Verizon Communications Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1951639

**Primary ISIN:** US92343V1044

## Verizon Communications Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Shellye Archambeau | Mgmt | For | For | No |
| 1.2 | Elect Director Roxanne Austin | Mgmt | For | For | No |
| 1.3 | Elect Director Mark Bertolini | Mgmt | For | For | No |
| 1.4 | Elect Director Vittorio Colao | Mgmt | For | For | No |
| 1.5 | Elect Director Caroline Litchfield | Mgmt | For | For | No |
| 1.6 | Elect Director Laxman Narasimhan | Mgmt | For | For | No |
| 1.7 | Elect Director Clarence Otis, Jr. | Mgmt | For | For | No |
| 1.8 | Elect Director Daniel Schulman | Mgmt | For | For | No |
| 1.9 | Elect Director Carol Tome | Mgmt | For | For | No |
| 1.10 | Elect Director Hans Vestberg | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Climate Lobbying | SH | Against | For | Yes |
| 5 | Report on Potential Hazards of Lead Cables and Potential Remediation Costs | SH | Against | For | Yes |
| 6 | Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views | SH | Against | Against | No |

## Vertex Pharmaceuticals Incorporated

**Meeting Date:** 14/05/2025 **Country:** USA

**Meeting ID:** 1950282

**Primary ISIN:** US92532F1003

## Vertex Pharmaceuticals Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sangeeta N. Bhatia | Mgmt | For | For | No |
| 1.2 | Elect Director Lloyd Carney | Mgmt | For | For | No |
| 1.3 | Elect Director Alan Garber | Mgmt | For | For | No |
| 1.4 | Elect Director Reshma Kewalramani | Mgmt | For | For | No |
| 1.5 | Elect Director Michel Lagarde | Mgmt | For | For | No |
| 1.6 | Elect Director Jeffrey M. Leiden | Mgmt | For | For | No |
| 1.7 | Elect Director Diana McKenzie | Mgmt | For | For | No |
| 1.8 | Elect Director Bruce I. Sachs | Mgmt | For | For | No |
| 1.9 | Elect Director Jennifer Schneider | Mgmt | For | For | No |
| 1.10 | Elect Director Nancy Thornberry | Mgmt | For | For | No |
| 1.11 | Elect Director Suketu Upadhyay | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | Yes |

## Vertiv Holdings Co.

**Meeting Date:** 18/06/2025 **Country:** USA

**Meeting ID:** 1962071

**Primary ISIN:** US92537N1081

## Vertiv Holdings Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director David M. Cote | Mgmt | For | For | No |
| 1b | Elect Director Giordano Albertazzi | Mgmt | For | For | No |
| 1c | Elect Director Joseph J. DeAngelo | Mgmt | For | For | No |
| 1d | Elect Director Joseph van Dokkum | Mgmt | For | Withhold | Yes |
| 1e | Elect Director Roger Fradin | Mgmt | For | For | No |
| 1f | Elect Director Jakki L. Haussler | Mgmt | For | For | No |
| 1g | Elect Director Jacob Kotzubei | Mgmt | For | Withhold | Yes |
| 1h | Elect Director Matthew Louie | Mgmt | For | For | No |
| 1i | Elect Director Edward L. Monser | Mgmt | For | For | No |
| 1j | Elect Director Steven S. Reinemund | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## VICI Properties Inc.

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1941306

**Primary ISIN:** US9256521090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director James R. Abrahamson | Mgmt | For | For | No |
| 1b | Elect Director Diana F. Cantor | Mgmt | For | For | No |

## VICI Properties Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Monica H. Douglas | Mgmt | For | For | No |
| 1d | Elect Director Elizabeth I. Holland | Mgmt | For | For | No |
| 1e | Elect Director Craig Macnab | Mgmt | For | For | No |
| 1f | Elect Director Edward B. Pitoniak | Mgmt | For | For | No |
| 1g | Elect Director Michael D. Rumbolz | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Vicinity Centres

**Meeting Date:** 06/11/2025 **Country:** Australia

**Meeting ID:** 1929389

**Primary ISIN:** AU000000VCX7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Resolutions of Vicinity Limited (the Company) | Mgmt | | | |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3a | Elect Trevor Gerber as Director | Mgmt | For | For | No |
| 3b | Elect Tiffany Fuller as Director | Mgmt | For | For | No |
| 3c | Elect Georgina Lynch as Director | Mgmt | For | For | No |
| 3d | Elect Dion Werbeloff as Director | Mgmt | For | For | No |
| | Resolution of Vicinity Limited (the Company) and Vicinity Centres Trust (the Trust) | Mgmt | | | |
| 4 | Approve Grant of Performance Rights to Peter Huddle | Mgmt | For | For | No |

## Vicinity Centres

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Resolution of Vicinity Limited (the Company) | Mgmt | | | |
| 5 | Approve Renewal of Partial Takeovers Provisions in Company Constitution | Mgmt | For | For | No |
| | Resolution of Vicinity Centres Trust (the Trust) | Mgmt | | | |
| 6 | Approve Renewal of Partial Takeovers Provisions in Trust Constitution | Mgmt | For | For | No |

## Vietnam Prosperity Joint-Stock Commercial Bank

**Meeting Date:** 28/04/2025 **Country:** Vietnam

**Meeting ID:** 1937909

**Primary ISIN:** VN000000VPB6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of Executive Board | Mgmt | For | For | No |
| 2 | Approve Report of Board of Directors | Mgmt | For | For | No |
| 3 | Approve Report of Supervisory Board | Mgmt | For | For | No |
| 4 | Approve Audited Separate and Consolidated Financial Statements of Financial Year 2024 | Mgmt | For | For | No |
| 5 | Approve Allocation of Income of Financial Year 2024 | Mgmt | For | For | No |
| 6 | Approve Remuneration, Bonus, Other Benefits and Operating Budget of Board of Directors and Supervisory Board | Mgmt | For | For | No |
| 7 | Approve Auditors | Mgmt | For | Against | Yes |
| 8 | Approve Capital Contribution, Cooperation, Joint Ventures, other Affiliation Plans | Mgmt | For | Against | Yes |
| 9 | Approve Transactions with Subsidiaries | Mgmt | For | Against | Yes |

## Vietnam Prosperity Joint-Stock Commercial Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Remedial Plan in the Event of Early Intervention | Mgmt | For | Against | Yes |
| 11 | Authorize Board of Directors to Make Decisions on Various Business Matters | Mgmt | For | Against | Yes |
| 12 | Approve Additional Business Lines | Mgmt | For | For | No |
| 13 | Approve Payment of Debts Used for Risk Settlement | Mgmt | For | Against | Yes |
| 14 | Amend Articles of Association | Mgmt | For | For | No |
| 15 | Approve Number of Directors for the Term 2025-2030 as 08 Members | Mgmt | For | Against | Yes |
| 16 | Approve Number of Supervisors for the Term 2025-2030 as 05 Members | Mgmt | For | Against | Yes |
| 17 | Elect 8 Directors for the Term 2025-2030, including 2 Independent Directors | Mgmt | For | Abstain | Yes |
| 18 | Elect Supervisory Board Members for the Term 2025-2030 | Mgmt | For | Abstain | Yes |
| 19 | Other Business | Mgmt | For | Against | Yes |

## Vietnam Technological & Commercial Joint Stock Bank

**Meeting Date:** 05/03/2025 **Country:** Vietnam

**Meeting ID:** 1929471

**Primary ISIN:** VN000000TCB8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Capital Contribution for Establishment of a Life Insurance Company as a Subsidiary of Techcombank | Mgmt | For | For | No |
| 2 | Approve Share Repurchase for Techcom General Insurance Joint-Stock Company | Mgmt | For | For | No |

# Vietnam Technological & Commercial Joint Stock Bank

**Meeting Date:** 26/04/2025 **Country:** Vietnam

**Meeting ID:** 1931013

**Primary ISIN:** VN000000TCB8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report on Business Performance of Financial Year 2024 and Business Plan for Financial Year 2025, Including Remuneration Budget for Board of Directors and Supervisory Board in Financial Year 2025 | Mgmt | For | For | No |
| 2 | Approve Report of Board of Directors of Financial Year 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |
| 3 | Approve Report of Supervisory Board of Financial Year 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |
| 4 | Approve Audited Financial Statements of Financial Year 2024 | Mgmt | For | For | No |
| 5 | Approve Income Allocation and Appropriation to Reserves of Financial Year 2024 | Mgmt | For | For | No |
| 6 | Approve Auditors | Mgmt | For | Against | Yes |
| 7 | Approve Employee Stock Ownership Plan (ESOP) to Increase Charter Capital | Mgmt | For | Against | Yes |
| 8 | Amend Articles of Association | Mgmt | For | For | No |
| 9 | Amend Regulations on Operation of Board of Directors | Mgmt | For | For | No |
| 10 | Amend Regulations on Operation of Supervisory Board | Mgmt | For | For | No |
| 11 | Approve Remedial Plan in the Event of Early Intervention | Mgmt | For | For | No |
| 12 | Other Business | Mgmt | For | Against | Yes |

# Vimian Group AB

**Meeting Date:** 29/04/2025 **Country:** Sweden

**Meeting ID:** 1925910

**Primary ISIN:** SE0015961982

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 9.c1 | Approve Discharge of Magnus Welander | Mgmt | For | For | No |
| 9.c2 | Approve Discharge of Robert Belkic | Mgmt | For | For | No |
| 9.c3 | Approve Discharge of Theodor Bonnier | Mgmt | For | For | No |
| 9.c4 | Approve Discharge of Gabriel Fitzgerald | Mgmt | For | For | No |
| 9.c5 | Approve Discharge of Petra Rumpf | Mgmt | For | For | No |
| 9.c6 | Approve Discharge of Frida Westerberg | Mgmt | For | For | No |
| 9.c7 | Approve Discharge of Mikael Dolsten | Mgmt | For | For | No |
| 9.c8 | Approve Discharge of Martin Nilsson Erleman | Mgmt | For | For | No |
| 9.c9 | Approve Discharge of Patrik Eriksson (CEO) | Mgmt | For | For | No |

# Vimian Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10.1 | Determine Number of Members (5) and Deputy Members of Board (0) | Mgmt | For | For | No |
| 10.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 11.1 | Approve Remuneration of Directors in the Amount of EUR 75,000 for Chair and EUR 40,000 for Other Directors | Mgmt | For | For | No |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.a | Reelect Theodor Bonnier as Director | Mgmt | For | Against | Yes |
| 12.b | Reelect Gabriel Fitzgerald as Director | Mgmt | For | For | No |
| 12.c | Reelect Petra Rumpf as Director | Mgmt | For | For | No |
| 12.d | Reelect Magnus Welander as Director | Mgmt | For | Against | Yes |
| 12.e | Elect Pia Marions as New Director | Mgmt | For | For | No |
| 12.f | Reelect Magnus Welander as Board Chair | Mgmt | For | Against | Yes |
| 13 | Ratify Grant Thornton Sweden AB as Auditors | Mgmt | For | For | No |
| 14 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 15 | Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights | Mgmt | For | Against | Yes |
| 16 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | No |
| 17 | Amend Articles Re: Equity-Related | Mgmt | For | For | No |
| 18.a | Approve Performance Share Plan for Key Employees | Mgmt | For | For | No |
| 18.b | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E1 2025 Shares | Mgmt | For | For | No |
| 18.c | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E2 2025 Shares | Mgmt | For | For | No |
| 18.d | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E3 2025 Shares | Mgmt | For | For | No |
| 18.e | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E1 2026 Shares | Mgmt | For | For | No |

## Vimian Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18.f | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E2 2026 Shares | Mgmt | For | For | No |
| 18.g | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E3 2026 Shares | Mgmt | For | For | No |
| 18.h | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E1 2027 Shares | Mgmt | For | For | No |
| 18.i | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E2 2027 Shares | Mgmt | For | For | No |
| 18.j | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E3 2027 Shares | Mgmt | For | For | No |
| 18.k | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class D Shares | Mgmt | For | For | No |
| 19 | Close Meeting | Mgmt | | | |

## Vimian Group AB

**Meeting Date:** 11/06/2025 **Country:** Sweden

**Meeting ID:** 1972309

**Primary ISIN:** SE0015961982

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Amend Articles Re: Equity-Related | Mgmt | For | For | No |

## Vimian Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8.a) | Approve Performance Share Plan for Key Employees | Mgmt | For | For | No |
| 8.b) | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E1 2025 Shares | Mgmt | For | For | No |
| 8.c) | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E2 2025 Shares | Mgmt | For | For | No |
| 8.d) | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E3 2025 Shares | Mgmt | For | For | No |
| 8.e) | Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class D Shares | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Yes |
| 10 | Close Meeting | Mgmt | | | |

## VINCI SA

**Meeting Date:** 17/04/2025 **Country:** France

**Meeting ID:** 1926520

**Primary ISIN:** FR0000125486

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends of EUR 4.75 per Share | Mgmt | For | Do Not Vote | No |
| 4 | Reelect Yannick Assouad as Director | Mgmt | For | Do Not Vote | No |
| 5 | Elect Pierre Anjolras as Director | Mgmt | For | Do Not Vote | No |

# VINCI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Elect Karla Bertocco Trindade as Director | Mgmt | For | Do Not Vote | No |
| 7 | Elect Maria Victoria Zingoni as Director | Mgmt | For | Do Not Vote | No |
| 8 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | Do Not Vote | No |
| 9 | Elect Ernst & Young Audit as Auditor | Mgmt | For | Do Not Vote | No |
| 10 | Appoint Ernst & Young Audit as Auditor for Sustainability Reporting | Mgmt | For | Do Not Vote | No |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Do Not Vote | No |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | Do Not Vote | No |
| 13 | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions | Mgmt | For | Do Not Vote | No |
| 14 | Approve Remuneration Policy of CEO from the Date of his Appointment | Mgmt | For | Do Not Vote | No |
| 15 | Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions | Mgmt | For | Do Not Vote | No |
| 16 | Approve Compensation Report | Mgmt | For | Do Not Vote | No |
| 17 | Approve Compensation of Xavier Huillard, Chairman and CEO | Mgmt | For | Do Not Vote | No |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | Do Not Vote | No |
| 19 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | Do Not Vote | No |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million | Mgmt | For | Do Not Vote | No |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million | Mgmt | For | Do Not Vote | No |

# VINCI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 22 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million | Mgmt | For | Do Not Vote | No |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22 | Mgmt | For | Do Not Vote | No |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Do Not Vote | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Do Not Vote | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | Do Not Vote | No |
| 27 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached | Mgmt | For | Do Not Vote | No |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | Do Not Vote | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 4.75 per Share | Mgmt | For | For | No |
| 4 | Reelect Yannick Assouad as Director | Mgmt | For | For | No |
| 5 | Elect Pierre Anjolras as Director | Mgmt | For | For | No |
| 6 | Elect Karla Bertocco Trindade as Director | Mgmt | For | For | No |
| 7 | Elect Maria Victoria Zingoni as Director | Mgmt | For | For | No |

# VINCI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | No |
| 9 | Elect Ernst & Young Audit as Auditor | Mgmt | For | For | No |
| 10 | Appoint Ernst & Young Audit as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of CEO from the Date of his Appointment | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions | Mgmt | For | For | No |
| 16 | Approve Compensation Report | Mgmt | For | For | No |
| 17 | Approve Compensation of Xavier Huillard, Chairman and CEO | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 19 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | No |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million | Mgmt | For | For | No |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million | Mgmt | For | For | No |
| 22 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million | Mgmt | For | For | No |

## VINCI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22 | Mgmt | For | For | No |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | No |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 27 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached | Mgmt | For | For | No |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## Vinhomes JSC

**Meeting Date:** 23/04/2025 **Country:** Vietnam

**Meeting ID:** 1935282

**Primary ISIN:** VN000000VHM0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Report of Board of Directors for Financial Year 2024 | Mgmt | For | For | No |
| 2 | Approve Report on Business Performance of Financial Year 2024 and Plan for Financial Year 2025 | Mgmt | For | For | No |
| 3 | Approve Reports of Supervisory Board for Financial Year 2024 | Mgmt | For | For | No |
| 4 | Approve Audited Financial Statements of Financial Year 2024 | Mgmt | For | For | No |
| 5 | Approve Allocation of Income of Financial Year 2024 | Mgmt | For | For | No |

## Vinhomes JSC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Remuneration of Board of Directors and Supervisory Board | Mgmt | For | For | No |
| 7 | Approve Auditors | Mgmt | For | Against | Yes |
| 8 | Amend Business Lines | Mgmt | For | For | No |
| 9 | Amend Articles of Association | Mgmt | For | For | No |
| 10 | Dismiss Supervisors and Approve Election of Supervisors | Mgmt | For | Against | Yes |
| 11 | Approve Listing of Public Offering Bonds | Mgmt | For | For | No |
| 12 | Elect 02 Supervisory Board Members | Mgmt | For | Abstain | Yes |
| 13 | Other Business | Mgmt | For | Against | Yes |

## Virbac SA

**Meeting Date:** 19/06/2025 **Country:** France

**Meeting ID:** 1972333

**Primary ISIN:** FR0000031577

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Treatment of Losses and Dividends of EUR 1.45 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |

# Virbac SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Reelect Pierre Madelpuech as Director | Mgmt | For | Against | Yes |
| 6 | Reelect Cyrille Petit Conseil as Director | Mgmt | For | For | No |
| 7 | Renew Appointment of Rodolphe Durand as Censor | Mgmt | For | Against | Yes |
| 8 | Approve Compensation Report of Directors | Mgmt | For | For | No |
| 9 | Approve Compensation Report of CEO and Vice-CEOs | Mgmt | For | For | No |
| 10 | Approve Compensation of Marie-Hélène Dick-Madelpuech, Chairwoman of the Board | Mgmt | For | For | No |
| 11 | Approve Compensation of Sébastien Huron, CEO | Mgmt | For | For | No |
| 12 | Approve Compensation of Habib Ramdani, Vice-CEO | Mgmt | For | For | No |
| 13 | Approve Compensation of Marc Bistuer, Vice-CEO | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Chairwoman of the Board | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 16 | Approve Remuneration Policy of Future CEO | Mgmt | For | For | No |
| 17 | Approve Remuneration Policy of Habib Ramdani, Acting CEO | Mgmt | For | For | No |
| 18 | Approve Remuneration Policy of Habib Ramdani, Vice-CEO | Mgmt | For | For | No |
| 19 | Approve Remuneration Policy of Marc Bistuer, Vice-CEO | Mgmt | For | For | No |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Yes |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 22 | Amend Articles 11.2, 11.6, and 12 of Bylaws to Incorporate Legal Changes | Mgmt | For | Against | Yes |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

# Visa Inc.

**Meeting Date:** 28/01/2025 **Country:** USA

**Meeting ID:** 1915889

**Primary ISIN:** US92826C8394

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For | No |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For | No |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For | No |
| 1d | Elect Director Ramon Laguarta | Mgmt | For | For | No |
| 1e | Elect Director Teri L. List | Mgmt | For | For | No |
| 1f | Elect Director John F. Lundgren | Mgmt | For | For | No |
| 1g | Elect Director Ryan McInerney | Mgmt | For | For | No |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For | No |
| 1i | Elect Director Pamela Murphy | Mgmt | For | For | No |
| 1j | Elect Director Linda J. Rendle | Mgmt | For | For | No |
| 1k | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | No |
| 5 | Report on Company's Policy on Merchant Category Codes | SH | Against | Against | No |
| 6 | Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline | SH | Against | Against | No |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against | No |

## Viscofan SA

**Meeting Date:** 28/04/2025 **Country:** Spain

**Meeting ID:** 1941756

**Primary ISIN:** ES0184262212

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | No |
| 4 | Approve Discharge of Board | Mgmt | For | For | No |
| 5 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 6 | Approve Scrip Dividends | Mgmt | For | For | No |
| 7 | Approve Scrip Dividends | Mgmt | For | For | No |
| 8 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | No |
| 9 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | No |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | For | No |
| 11 | Approve Long-Term Incentive Plan | Mgmt | For | For | No |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Vista Energy SAB de CV

**Meeting Date:** 03/03/2025 **Country:** Mexico

**Meeting ID:** 1922928

**Primary ISIN:** MX01VI0C0006

## Vista Energy SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Acquisition of Exploration, Exploitation Rights, Concessions and Licenses to Develop Unconventional Hydrocarbon Reserves and Resources (Potential Acquisition) in Excess of 20 Percent of Company's Consolidated Assets | Mgmt | For | Against | Yes |
| 2 | Approve Loan Agreement to Pay in Full or in Part for Potential Acquisition | Mgmt | For | Against | Yes |
| 3 | Authorize Increase in Variable Share Capital via Issuance of Series A Shares without Preemptive Rights | Mgmt | For | Against | Yes |
| 4 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | Against | Yes |

## Vista Energy SAB de CV

**Meeting Date:** 09/04/2025 **Country:** Mexico

**Meeting ID:** 1932692

**Primary ISIN:** MX01VI0C0006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Ratify Reduction in Variable Portion of Company's Capital | Mgmt | For | For | No |
| 2 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Board's Report on Principal Policies and Accounting and Information Criteria Followed in Preparation of Financial Information | Mgmt | For | For | No |

## Vista Energy SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Report on Activities and Operations Undertaken by Board | Mgmt | For | For | No |
| 5 | Approve Report of Audit and Corporate Practices Committees Chairs | Mgmt | For | For | No |
| 6 | Approve Board Report Related to Policy of Acquisition and Sale of Company's Shares | Mgmt | For | For | No |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 8 | Set Maximum Amount of Share Repurchase Reserve for up to USD 50 Million for Fiscal Year 2025 | Mgmt | For | For | No |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Vistra Corp.

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1942506

**Primary ISIN:** US92840M1027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Scott B. Helm | Mgmt | For | For | No |
| 1.2 | Elect Director Hilary E. Ackermann | Mgmt | For | For | No |
| 1.3 | Elect Director Arcilia C. Acosta | Mgmt | For | For | No |
| 1.4 | Elect Director Gavin R. Baiera | Mgmt | For | For | No |
| 1.5 | Elect Director Paul M. Barbas | Mgmt | For | For | No |
| 1.6 | Elect Director James A. Burke | Mgmt | For | For | No |
| 1.7 | Elect Director Lisa Crutchfield | Mgmt | For | For | No |
| 1.8 | Elect Director Julie A. Lagacy | Mgmt | For | For | No |

## Vistra Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director John W. (Bill) Pitesa | Mgmt | For | For | No |
| 1.10 | Elect Director John R. (J. R.) Sult | Mgmt | For | For | No |
| 1.11 | Elect Director Robert C. Walters | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |
| 4 | Amend Certificate of Incorporation | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 6 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 7 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Vitec Software Group AB

**Meeting Date:** 29/04/2025 **Country:** Sweden

**Meeting ID:** 1948166

**Primary ISIN:** SE0007871363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Elect Lars Stenlund as Chairman of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |

# Vitec Software Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9 | Approve Allocation of Income and Dividends of SEK 3.60 Per Share | Mgmt | For | For | No |
| 10.a | Approve Discharge of Lars Stenlund | Mgmt | For | For | No |
| 10.b | Approve Discharge of Anna Valtonen | Mgmt | For | For | No |
| 10.c | Approve Discharge of Birgitta Johansson-Hedberg | Mgmt | For | For | No |
| 10.d | Approve Discharge of Jan Friedman | Mgmt | For | For | No |
| 10.e | Approve Discharge of Kaj Sandart | Mgmt | For | For | No |
| 10.f | Approve Discharge of Malin Ruijsenaars | Mgmt | For | For | No |
| 10.g | Approve Discharge of CEO Olle Backman | Mgmt | For | For | No |
| 11.1 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | No |
| 11.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 12.1 | Approve Remuneration of Directors in the Amount of SEK 890,000 for Chair and SEK 315,000 for Other Directors | Mgmt | For | For | No |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 13.a | Reelect Lars Stenlund as Director | Mgmt | For | Against | Yes |
| 13.b | Reelect Anna Valtonen as Director | Mgmt | For | Against | Yes |
| 13.c | Reelect Birgitta Johansson-Hedberg as Director | Mgmt | For | Against | Yes |
| 13.d | Reelect Jan Friedman as Director | Mgmt | For | Against | Yes |
| 13.e | Reelect Kaj Sandart as Director | Mgmt | For | Against | Yes |
| 13.f | Reelect Malin Ruijsenaars as Director | Mgmt | For | For | No |
| 13.g | Reelect Lars Stenlund as Board Chair | Mgmt | For | Against | Yes |
| 14.1 | Ratify Deloitte AB as Auditors | Mgmt | For | For | No |

## Vitec Software Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 15 | Approve Remuneration Report | Mgmt | For | For | No |
| 16 | Approve Issuance of up to 2.5 Million Class B Shares without Preemptive Rights | Mgmt | For | For | No |
| 17 | Approve Long-Term Incentive Plan for Key Employees | Mgmt | For | For | No |
| 18 | Close Meeting | Mgmt | | | |

## Vitrolife AB

**Meeting Date:** 29/04/2025 **Country:** Sweden

**Meeting ID:** 1944983

**Primary ISIN:** SE0011205202

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Patrik Tigerschiold as Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 9.b | Approve Allocation of Income and Dividends of SEK 1.10 Per Share | Mgmt | For | For | No |

# Vitrolife AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 9.c.1 | Approve Discharge of Jon Sigurdsson | Mgmt | For | For | No |
| 9.c.2 | Approve Discharge of Lars Holmqvist | Mgmt | For | For | No |
| 9.c.3 | Approve Discharge of Pia Marions | Mgmt | For | For | No |
| 9.c.4 | Approve Discharge of Henrik Blomquist | Mgmt | For | For | No |
| 9.c.5 | Approve Discharge of Karen Lykke Sorensen | Mgmt | For | For | No |
| 9.c.6 | Approve Discharge of Bronwyn Brophy O'Connor | Mgmt | For | For | No |
| 10 | Receive Nomination Committee's Report | Mgmt | | | |
| 11 | Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | No |
| 13.1 | Reelect Lars Holmqvist as Director | Mgmt | For | For | No |
| 13.2 | Reelect Pia Marions as Director | Mgmt | For | Against | Yes |
| 13.3 | Reelect Henrik Blomquist as Director | Mgmt | For | Against | Yes |
| 13.4 | Reelect Karen Lykke Sorensen as Director | Mgmt | For | For | No |
| 13.5 | Reelect Jon Sigurdsson (Chair) as Director | Mgmt | For | Against | Yes |
| 13.6 | Ratify Deloitte AB as Auditors | Mgmt | For | For | No |
| 14 | Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | No |
| 15 | Approve Issuance of up to 13.5 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 17 | Approve Remuneration Report | Mgmt | For | For | No |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |

## Vitrolife AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19.1 | Approve Performance Share Plan LTIP 2025 for Key Employees; Approve Issuance of Warrants; Approve Transfer of Shares and/or Warrants | Mgmt | For | For | No |
| 19.2 | Approve Performance Share Plan LTIP 2025 for Key Employees; Approve Issuance of Warrants; Approve Equity Swap Agreement with a Third Party | Mgmt | For | For | No |
| 20 | Close Meeting | Mgmt | | | |

## Vodafone Group Plc

**Meeting Date:** 29/07/2025 **Country:** United Kingdom

**Meeting ID:** 1985234

**Primary ISIN:** GB00BH4HKS39

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Re-elect Jean-Francois van Boxmeer as Director | Mgmt | For | For | No |
| 3 | Re-elect Margherita Della Valle as Director | Mgmt | For | For | No |
| 4 | Re-elect Luka Mucic as Director | Mgmt | For | For | No |
| 5 | Re-elect Stephen Carter as Director | Mgmt | For | For | No |
| 6 | Re-elect Michel Demare as Director | Mgmt | For | For | No |
| 7 | Elect Simon Dingemans as Director | Mgmt | For | For | No |
| 8 | Re-elect Hatem Dowidar as Director | Mgmt | For | For | No |
| 9 | Re-elect Delphine Ernotte Cunci as Director | Mgmt | For | For | No |
| 10 | Re-elect Deborah Kerr as Director | Mgmt | For | For | No |
| 11 | Re-elect Maria Amparo Moraleda Martinez as Director | Mgmt | For | For | No |

## Vodafone Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 12 | Elect Anne-Francoise Nesmes as Director | Mgmt | For | For | No |
| 13 | Re-elect Christine Ramon as Director | Mgmt | For | For | No |
| 14 | Re-elect Simon Segars as Director | Mgmt | For | For | No |
| 15 | Approve Final Dividend | Mgmt | For | For | No |
| 16 | Approve Remuneration Report | Mgmt | For | For | No |
| 17 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 18 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 23 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## voestalpine AG

**Meeting Date:** 02/07/2025 **Country:** Austria

**Meeting ID:** 1931231

**Primary ISIN:** AT0000937503

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting) | Mgmt | | | |

## voestalpine AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024/25 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024/25 | Mgmt | For | Against | Yes |
| 5 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | No |
| 6 | Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025/26 | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 8 | Elect Reinhard Schwendtbauer as Supervisory Board Member | Mgmt | For | Against | Yes |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |

## Volvo AB

**Meeting Date:** 02/04/2025 **Country:** Sweden

**Meeting ID:** 1924146

**Primary ISIN:** SE0000115446

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |

# Volvo AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 10 | Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share | Mgmt | For | For | No |
| 11.1 | Approve Discharge of Matti Alahuhta | Mgmt | For | For | No |
| 11.2 | Approve Discharge of Bo Annvik | Mgmt | For | For | No |
| 11.3 | Approve Discharge of Par Boman | Mgmt | For | For | No |
| 11.4 | Approve Discharge of Jan Carlson | Mgmt | For | For | No |
| 11.5 | Approve Discharge of Eric Elzvik | Mgmt | For | For | No |
| 11.6 | Approve Discharge of Martha Finn Brooks | Mgmt | For | For | No |
| 11.7 | Approve Discharge of Kurt Jofs | Mgmt | For | For | No |
| 11.8 | Approve Discharge of Martin Lundstedt (Board Member) | Mgmt | For | For | No |
| 11.9 | Approve Discharge of Kathryn V. Marinello | Mgmt | For | For | No |
| 11.10 | Approve Discharge of Martina Merz | Mgmt | For | For | No |
| 11.11 | Approve Discharge of Helena Stjernholm | Mgmt | For | For | No |
| 11.12 | Approve Discharge of Carl-Henric Svanberg | Mgmt | For | For | No |
| 11.13 | Approve Discharge of Lars Ask (Employee Representative) | Mgmt | For | For | No |
| 11.14 | Approve Discharge of Mari Larsson (Employee Representative) | Mgmt | For | For | No |
| 11.15 | Approve Discharge of Urban Spannar (Employee Representative) | Mgmt | For | For | No |
| 11.16 | Approve Discharge of Therese Koggdal (Employee Representative) | Mgmt | For | For | No |

# Volvo AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11.17 | Approve Discharge of Danny Bilger (Deputy Employee Representative) | Mgmt | For | For | No |
| 11.18 | Approve Discharge of Camilla Johansson (Deputy Employee Representative) | Mgmt | For | For | No |
| 11.19 | Approve Discharge of Erik Svensson (Deputy Employee Representative) | Mgmt | For | For | No |
| 11.20 | Approve Discharge of Martin Lundstedt (as CEO) | Mgmt | For | For | No |
| 12.1 | Determine Number of Members (11) of Board of Directors | Mgmt | For | For | No |
| 12.2 | Determine Number Deputy Members (0) of Board of Directors | Mgmt | For | For | No |
| 13 | Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 14.1 | Reelect Matti Alahuhta as Director | Mgmt | For | For | No |
| 14.2 | Reelect Bo Annvik as Director | Mgmt | For | For | No |
| 14.3 | Reelect Par Boman as Director | Mgmt | For | Against | Yes |
| 14.4 | Reelect Jan Carlson as Director | Mgmt | For | For | No |
| 14.5 | Reelect Eric Elzvik as Director | Mgmt | For | For | No |
| 14.6 | Reelect Martha Finn Brooks as Director | Mgmt | For | For | No |
| 14.7 | Reelect Kurt Jofs as Director | Mgmt | For | For | No |
| 14.8 | Reelect Martin Lundstedt as Director | Mgmt | For | For | No |
| 14.9 | Reelect Kathryn V. Marinello as Director | Mgmt | For | For | No |
| 14.10 | Reelect Martina Merz as Director | Mgmt | For | For | No |
| 14.11 | Reelect Helena Stjernholm as Director | Mgmt | For | Against | Yes |
| 15 | Elect Par Boman as Board Chair | Mgmt | For | Against | Yes |
| 16 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Ratify Deloitte AB as Auditors | Mgmt | For | For | No |

## Volvo AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18.1 | Elect Fredrik Persson as Member of Nominating Committee | Mgmt | For | For | No |
| 18.2 | Elect Anders Oscarsson as Member of Nominating Committee | Mgmt | For | For | No |
| 18.3 | Elect Carina Silberg as Member of Nominating Committee | Mgmt | For | For | No |
| 18.4 | Elect Anders Algotsson as Member of Nominating Committee | Mgmt | For | For | No |
| 18.5 | Elect Chair of the Board as Member of Nominating Committee | Mgmt | For | For | No |
| 19 | Approve Remuneration Report | Mgmt | For | For | No |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 20 | Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks | SH | None | Against | No |

## Vonovia SE

**Meeting Date:** 24/01/2025 **Country:** Germany

**Meeting ID:** 1917612

**Primary ISIN:** DE000A1ML7J1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement | Mgmt | For | For | No |

## Vonovia SE

**Meeting Date:** 28/05/2025 **Country:** Germany

**Meeting ID:** 1955205

**Primary ISIN:** DE000A1ML7J1

# Vonovia SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.22 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026 | Mgmt | For | For | No |
| 5.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Approve Remuneration Policy | Mgmt | For | For | No |
| 8.1 | Elect Michael Ruediger to the Supervisory Board | Mgmt | For | For | No |
| 8.2 | Elect Marcus Schenck to the Supervisory Board | Mgmt | For | For | No |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | No |
| 10 | Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |

## Vulcan Materials Company

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1944472

**Primary ISIN:** US9291601097

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Lydia H. Kennard | Mgmt | For | For | No |
| 1b | Elect Director Kathleen L. Quirk | Mgmt | For | For | No |
| 1c | Elect Director David P. Steiner | Mgmt | For | For | No |
| 1d | Elect Director Lee J. Styslinger, III | Mgmt | For | For | No |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## W. P. Carey Inc.

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1946847

**Primary ISIN:** US92936U1097

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark A. Alexander | Mgmt | For | For | No |
| 1b | Elect Director Constantin H. Beier | Mgmt | For | For | No |
| 1c | Elect Director Tonit M. Calaway | Mgmt | For | For | No |
| 1d | Elect Director Peter J. Farrell | Mgmt | For | For | No |

## W. P. Carey Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1e | Elect Director Robert J. Flanagan | Mgmt | For | For | No |
| 1f | Elect Director Jason E. Fox | Mgmt | For | For | No |
| 1g | Elect Director Rhonda O. Gass | Mgmt | For | For | No |
| 1h | Elect Director Margaret G. Lewis | Mgmt | For | For | No |
| 1i | Elect Director Christopher J. Niehaus | Mgmt | For | For | No |
| 1j | Elect Director Elisabeth T. Stheeman | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## W. R. Berkley Corporation

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1962979

**Primary ISIN:** US0844231029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ronald E. Blaylock | Mgmt | For | For | No |
| 1b | Elect Director Mary C. Farrell | Mgmt | For | For | No |
| 1c | Elect Director Marie A. Mattson | Mgmt | For | For | No |
| 1d | Elect Director Robert A. Rusbuldt | Mgmt | For | For | No |
| 2 | Increase Authorized Common Stock | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## W. R. Berkley Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Adopt Director Resignation Guideline | SH | Against | Against | No |

## W.W. Grainger, Inc.

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1936789

**Primary ISIN:** US3848021040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | For | No |
| 1b | Elect Director George S. Davis | Mgmt | For | For | No |
| 1c | Elect Director Katherine D. Jaspon | Mgmt | For | For | No |
| 1d | Elect Director Christopher J. Klein | Mgmt | For | For | No |
| 1e | Elect Director D.G. Macpherson | Mgmt | For | For | No |
| 1f | Elect Director Cindy J. Miller | Mgmt | For | For | No |
| 1g | Elect Director Neil S. Novich | Mgmt | For | For | No |
| 1h | Elect Director Beatriz R. Perez | Mgmt | For | For | No |
| 1i | Elect Director E. Scott Santi | Mgmt | For | For | No |
| 1j | Elect Director Susan Slavik Williams | Mgmt | For | For | No |
| 1k | Elect Director Lucas E. Watson | Mgmt | For | For | No |
| 1l | Elect Director Steven A. White | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Cumulative Voting | Mgmt | For | For | No |

# Wal-Mart de Mexico SAB de CV

**Meeting Date:** 10/04/2025 **Country:** Mexico

**Meeting ID:** 1936770

**Primary ISIN:** MX01WA000038

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.a | Approve Report of Audit and Corporate Practices Committees | Mgmt | For | For | No |
| 1.b | Approve CEO's Report and Board Opinion on CEO's Report | Mgmt | For | For | No |
| 1.c | Approve Board of Directors' Report | Mgmt | For | For | No |
| 1.d | Approve Report on Compliance with Fiscal Obligations | Mgmt | For | For | No |
| 1.e | Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan | Mgmt | For | Against | Yes |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | No |
| 3.a | Approve Allocation of Income | Mgmt | For | For | No |
| 3.b | Approve Ordinary Dividend of MXN 1.30 Per Share | Mgmt | For | For | No |
| 3.c | Approve Extraordinary Dividend of MXN 0.39 Per Share | Mgmt | For | For | No |
| 4 | Approve Report on Share Repurchase Reserves | Mgmt | For | For | No |
| 5.a | Accept Resignation of Leigh Hopkins as Director | Mgmt | For | For | No |
| 5.b | Accept Resignation of Kathryn McLay as Director | Mgmt | For | For | No |
| 5.c | Accept Resignation of Tom Ward as Director | Mgmt | For | For | No |
| 5.d | Ratify Venessa Yates as Director | Mgmt | For | For | No |
| 5.e | Elect Rachel Brand as Director | Mgmt | For | For | No |
| 5.f1 | Ratify Guilherme Loureiro as Director | Mgmt | For | Against | Yes |
| 5.f2 | Ratify Karthik Raghupathy as Director | Mgmt | For | For | No |
| 5.f3 | Ratify Ignacio Caride as Director | Mgmt | For | For | No |

## Wal-Mart de Mexico SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5.f4 | Ratify Eric Perez Grovas as Director | Mgmt | For | For | No |
| 5.f5 | Ratify Maria Teresa Arnal as Director | Mgmt | For | For | No |
| 5.f6 | Ratify Elizabeth Kwo as Director | Mgmt | For | For | No |
| 5.f7 | Ratify Ernesto Cervera as Director | Mgmt | For | For | No |
| 5.f8 | Ratify Viridiana Rios as Director | Mgmt | For | For | No |
| 5.g | Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees | Mgmt | For | For | No |
| 5.h | Approve Discharge of Board of Directors and Officers | Mgmt | For | For | No |
| 5.i | Approve Directors and Officers Liability | Mgmt | For | For | No |
| 5.j1 | Approve Remuneration of Board Chair | Mgmt | For | For | No |
| 5.j2 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 5.j3 | Approve Remuneration of Chair of Audit and Corporate Practices Committees | Mgmt | For | For | No |
| 5.j4 | Approve Remuneration of Members of Audit and Corporate Practices Committees | Mgmt | For | For | No |
| 6 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | No |

## Walmart Inc.

**Meeting Date:** 05/06/2025 **Country:** USA

**Meeting ID:** 1961782

**Primary ISIN:** US9311421039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Cesar Conde | Mgmt | For | For | No |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For | No |

# Walmart Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1c | Elect Director Sarah J. Friar | Mgmt | For | For | No |
| 1d | Elect Director Carla A. Harris | Mgmt | For | For | No |
| 1e | Elect Director Thomas W. Horton | Mgmt | For | For | No |
| 1f | Elect Director Marissa A. Mayer | Mgmt | For | For | No |
| 1g | Elect Director C. Douglas McMillon | Mgmt | For | For | No |
| 1h | Elect Director Robert E. Moritz, Jr. | Mgmt | For | For | No |
| 1i | Elect Director Brian Niccol | Mgmt | For | For | No |
| 1j | Elect Director Gregory B. Penner | Mgmt | For | For | No |
| 1k | Elect Director Randall L. Stephenson | Mgmt | For | For | No |
| 1l | Elect Director Steuart L. Walton | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use | SH | Against | For | Yes |
| 6 | Report on Reduction of Plastic Packaging and Recyclability Claims | SH | Against | For | Yes |
| 7 | Revisit Plastic Packaging Policies | SH | Against | Against | No |
| 8 | Conduct and Report a Third-Party Racial Equity Audit | SH | Against | For | Yes |
| 9 | Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives | SH | Against | Against | No |
| 10 | Report on Health and Safety Governance | SH | Against | For | Yes |
| 11 | Report on Risks of Discriminating Based on Religious and Political Views | SH | Against | Against | No |

# Warehouses De Pauw SCA

**Meeting Date:** 30/04/2025 **Country:** Belgium

**Meeting ID:** 1948417

**Primary ISIN:** BE0974349814

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | This is a Duplicate Meeting for Ballots Received via Proxy Providers | Mgmt | | | |
| | Annual/Special Meeting | Mgmt | | | |
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| 1 | Receive Special Board Report Re: Renewal of Authorized Capital | Mgmt | | | |
| 2.1 | Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions | Mgmt | For | For | No |
| 2.2 | Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend | Mgmt | For | For | No |
| 2.3a | Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means | Mgmt | For | Against | Yes |
| 2.3b | Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means | Mgmt | For | For | No |
| 2.4 | Amend Article 8 to Reflect Changes in Capital | Mgmt | For | For | No |
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Acknowledge Optional Dividend Payment | Mgmt | | | |
| 4 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | No |
| 5 | Approve Discharge of Directors | Mgmt | For | For | No |
| 6 | Approve Discharge of Auditors | Mgmt | For | For | No |

## Warehouses De Pauw SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Ratify KPMG as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | No |
| 8 | Appoint KPMG for Sustainability Reporting and Approve Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy | Mgmt | For | For | No |
| 10 | Approve Remuneration Report | Mgmt | For | For | No |
| 11.1 | Approve Change-of-Control Clause Re: Credit Agreements | Mgmt | For | For | No |
| 11.2 | Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting | Mgmt | For | For | No |
| C.1 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | No |

## Warner Bros. Discovery, Inc.

**Meeting Date:** 02/06/2025 **Country:** USA

**Meeting ID:** 1960063

**Primary ISIN:** US9344231041

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Samuel A. Di Piazza, Jr. | Mgmt | For | For | No |
| 1.2 | Elect Director Richard W. Fisher | Mgmt | For | For | No |
| 1.3 | Elect Director Paul A. Gould | Mgmt | For | Withhold | Yes |
| 1.4 | Elect Director Debra L. Lee | Mgmt | For | For | No |
| 1.5 | Elect Director Joseph M. Levin | Mgmt | For | For | No |
| 1.6 | Elect Director Anton J. Levy | Mgmt | For | For | No |

## Warner Bros. Discovery, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.7 | Elect Director Kenneth W. Lowe | Mgmt | For | For | No |
| 1.8 | Elect Director Fazal F. Merchant | Mgmt | For | For | No |
| 1.9 | Elect Director Anthony J. Noto | Mgmt | For | For | No |
| 1.10 | Elect Director Paula A. Price | Mgmt | For | For | No |
| 1.11 | Elect Director Daniel E. Sanchez | Mgmt | For | For | No |
| 1.12 | Elect Director Geoffrey Y. Yang | Mgmt | For | For | No |
| 1.13 | Elect Director David M. Zaslav | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Wartsila Oyj Abp

**Meeting Date:** 13/03/2025 **Country:** Finland

**Meeting ID:** 1924558

**Primary ISIN:** FI0009003727

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |

# Wartsila Oyj Abp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8 | Approve Allocation of Income and Dividends of EUR 0.44 Per Share | Mgmt | For | For | No |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | No |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 13 | Fix Number of Directors at Eight | Mgmt | For | For | No |
| 14 | Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director | Mgmt | For | Abstain | Yes |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | No |
| 17 | Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 18 | Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 19 | Amend Articles Re: Auditor; General Meeting | Mgmt | For | For | No |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 21 | Approve Issuance of up to 57 Million Shares without Preemptive Rights | Mgmt | For | For | No |
| 22 | Close Meeting | Mgmt | | | |

## Washington H. Soul Pattinson and Company Limited

**Meeting Date:** 10/09/2025 **Country:** Australia

**Meeting ID:** 1996881

**Primary ISIN:** AU000000SOL3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Court-Ordered Meeting | Mgmt | | | |
| 1 | Approve SOL Share Scheme | Mgmt | For | For | No |

## Washington H. Soul Pattinson and Company Limited

**Meeting Date:** 10/09/2025 **Country:** Australia

**Meeting ID:** 1997172

**Primary ISIN:** AU000000SOL3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Grant of Performance Rights to Todd Barlow | Mgmt | For | For | No |

## Waste Connections, Inc.

**Meeting Date:** 16/05/2025 **Country:** Canada

**Meeting ID:** 1929593

**Primary ISIN:** CA94106B1013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Andrea E. Bertone | Mgmt | For | For | No |

## Waste Connections, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Edward E. "Ned" Guillet | Mgmt | For | For | No |
| 1c | Elect Director Michael W. Harlan | Mgmt | For | For | No |
| 1d | Elect Director Elise L. Jordan | Mgmt | For | For | No |
| 1e | Elect Director Cherylyn Harley LeBon | Mgmt | For | For | No |
| 1f | Elect Director Susan "Sue" Lee | Mgmt | For | For | No |
| 1g | Elect Director Ronald J. Mittelstaedt | Mgmt | For | For | No |
| 1h | Elect Director Carl D. Sparks | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Waste Management, Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1948844

**Primary ISIN:** US94106L1098

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Thomas L. Bene | Mgmt | For | For | No |
| 1b | Elect Director Bruce E. Chinn | Mgmt | For | For | No |
| 1c | Elect Director James C. Fish, Jr. | Mgmt | For | For | No |
| 1d | Elect Director Andres R. Gluski | Mgmt | For | For | No |
| 1e | Elect Director Victoria M. Holt | Mgmt | For | For | No |
| 1f | Elect Director Kathleen M. Mazzarella | Mgmt | For | For | No |

## Waste Management, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Sean E. Menke | Mgmt | For | For | No |
| 1h | Elect Director William B. Plummer | Mgmt | For | For | No |
| 1i | Elect Director Maryrose T. Sylvester | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## Waters Corporation

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1953029

**Primary ISIN:** US9418481035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Flemming Ornskov | Mgmt | For | For | No |
| 1.2 | Elect Director Linda Baddour | Mgmt | For | For | No |
| 1.3 | Elect Director Udit Batra | Mgmt | For | For | No |
| 1.4 | Elect Director Dan Brennan | Mgmt | For | For | No |
| 1.5 | Elect Director Richard Fearon | Mgmt | For | For | No |
| 1.6 | Elect Director Pearl S. Huang | Mgmt | For | For | No |
| 1.7 | Elect Director Wei Jiang | Mgmt | For | For | No |
| 1.8 | Elect Director Heather Knight | Mgmt | For | For | No |
| 1.9 | Elect Director Christopher A. Kuebler | Mgmt | For | For | No |
| 1.10 | Elect Director Mark Vergnano | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Waters Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

## Watsco, Inc.

**Meeting Date:** 02/06/2025 **Country:** USA

**Meeting ID:** 1962254

**Primary ISIN:** US9426222009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Gary L. Tapella | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Wavestone SA

**Meeting Date:** 29/07/2025 **Country:** France

**Meeting ID:** 1988076

**Primary ISIN:** FR0013357621

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |

# Wavestone SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 0.46 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Reelect Marlene Ribeiro as Director | Mgmt | For | For | No |
| 6 | Renew Appointment of Aca Nexia as Auditor; Acknowledge End of Mandate of Pimpaneau & Associes as Alternate Auditor and Decision Not to Renew and Replace | Mgmt | For | For | No |
| 7 | Renew Appointment of Aca Nexia as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 9 | Approve Compensation of Pascal Imbert, Chairman and CEO | Mgmt | For | For | No |
| 10 | Approve Compensation of Patrick Hirigoyen, Vice-CEO | Mgmt | For | For | No |
| 11 | Approve Compensation of Karsten Höppner, Vice-CEO | Mgmt | For | For | No |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 392,994 | Mgmt | For | For | No |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 14 | Approve Remuneration Policy of Pascal Imbert, Chairman and CEO | Mgmt | For | For | No |
| 15 | Approve Remuneration Policy of Patrick Hirigoyen, Vice-CEO | Mgmt | For | For | No |
| 16 | Approve Remuneration Policy of Karsten Höppner, Vice-CEO | Mgmt | For | Against | Yes |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| | Extraordinary Business | Mgmt | | | |

## Wavestone SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 18 | Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees | Mgmt | For | For | No |
| 19 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers | Mgmt | For | Against | Yes |
| 20 | Amend Articles 14, 24 and 26 of Bylaws to Incorporate Legal Changes | Mgmt | For | For | No |
| 21 | Amend Article 13 of Bylaws Re: Representative of Employee Shareholders to the Board | Mgmt | For | For | No |
| | Ordinary Business | Mgmt | | | |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

## WEC Energy Group, Inc.

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1946091

**Primary ISIN:** US92939U1060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Warner L. Baxter | Mgmt | For | For | No |
| 1.2 | Elect Director Ave M. Bie | Mgmt | For | For | No |
| 1.3 | Elect Director Danny L. Cunningham | Mgmt | For | For | No |
| 1.4 | Elect Director William M. Farrow, III | Mgmt | For | For | No |
| 1.5 | Elect Director Cristina A. Garcia-Thomas | Mgmt | For | For | No |
| 1.6 | Elect Director Maria C. Green | Mgmt | For | For | No |
| 1.7 | Elect Director Gale E. Klappa | Mgmt | For | For | No |
| 1.8 | Elect Director Thomas K. Lane | Mgmt | For | For | No |

## WEC Energy Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.9 | Elect Director John D. Lange | Mgmt | For | For | No |
| 1.10 | Elect Director Scott J. Lauber | Mgmt | For | For | No |
| 1.11 | Elect Director Ulice Payne, Jr. | Mgmt | For | For | No |
| 1.12 | Elect Director Mary Ellen Stanek | Mgmt | For | For | No |
| 1.13 | Elect Director Glen E. Tellock | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation | Mgmt | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement to Amend Bylaws | Mgmt | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Against | For | Yes |

## Wells Fargo & Company

**Meeting Date:** 29/04/2025 **Country:** USA

**Meeting ID:** 1942493

**Primary ISIN:** US9497461015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Steven D. Black | Mgmt | For | For | No |
| 1b | Elect Director Mark A. Chancy | Mgmt | For | For | No |
| 1c | Elect Director Celeste A. Clark | Mgmt | For | For | No |
| 1d | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For | No |
| 1e | Elect Director Richard K. Davis | Mgmt | For | For | No |

## Wells Fargo & Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1f | Elect Director Fabian T. Garcia | Mgmt | For | For | No |
| 1g | Elect Director Wayne M. Hewett | Mgmt | For | For | No |
| 1h | Elect Director CeCelia G. Morken | Mgmt | For | For | No |
| 1i | Elect Director Maria R. Morris | Mgmt | For | For | No |
| 1j | Elect Director Felicia F. Norwood | Mgmt | For | For | No |
| 1k | Elect Director Ronald L. Sargent | Mgmt | For | For | No |
| 1l | Elect Director Charles W. Scharf | Mgmt | For | For | No |
| 1m | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Report on Prevention of Workplace Harassment and Discrimination | SH | Against | For | Yes |
| 5 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | For | Yes |
| 6 | Report Annually on Energy Supply Ratio | SH | Against | For | Yes |
| 7 | Report on Respecting Indigenous Peoples' Rights | SH | Against | For | Yes |

## Welltower Inc.

**Meeting Date:** 22/05/2025 **Country:** USA

**Meeting ID:** 1954119

**Primary ISIN:** US95040Q1040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kenneth J. Bacon | Mgmt | For | For | No |

## Welltower Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1b | Elect Director Karen B. DeSalvo | Mgmt | For | For | No |
| 1c | Elect Director Andrew Gundlach | Mgmt | For | For | No |
| 1d | Elect Director Dennis G. Lopez | Mgmt | For | For | No |
| 1e | Elect Director Shankh Mitra | Mgmt | For | For | No |
| 1f | Elect Director Ade J. Patton | Mgmt | For | For | No |
| 1g | Elect Director Sergio D. Rivera | Mgmt | For | For | No |
| 1h | Elect Director Johnese M. Spisso | Mgmt | For | For | No |
| 1i | Elect Director Kathryn M. Sullivan | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |

## Wesfarmers Limited

**Meeting Date:** 30/10/2025 **Country:** Australia

**Meeting ID:** 1929911

**Primary ISIN:** AU000000WES1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Michael (Mike) Roche as Director | Mgmt | For | For | No |
| 2b | Elect Sharon Lee Warburton as Director | Mgmt | For | For | No |
| 2c | Elect Julie Ann Coates as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |

## Wesfarmers Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott | Mgmt | For | For | No |
| 5 | Approve Return of Capital to Shareholders | Mgmt | For | For | No |

## West Fraser Timber Co. Ltd.

**Meeting Date:** 23/04/2025 **Country:** Canada

**Meeting ID:** 1925020

**Primary ISIN:** CA9528451052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for Holders of Common and Class B Shares | Mgmt | | | |
| 1 | Fix Number of Directors at Twelve | Mgmt | For | For | No |
| 2.1 | Elect Director Henry H. (Hank) Ketcham | Mgmt | For | For | No |
| 2.2 | Elect Director Doyle N. Beneby | Mgmt | For | For | No |
| 2.3 | Elect Director Eric L. Butler | Mgmt | For | For | No |
| 2.4 | Elect Director Reid E. Carter | Mgmt | For | For | No |
| 2.5 | Elect Director John N. Floren | Mgmt | For | For | No |
| 2.6 | Elect Director Ellis Ketcham Johnson | Mgmt | For | For | No |
| 2.7 | Elect Director Brian G. Kenning | Mgmt | For | For | No |
| 2.8 | Elect Director Marian Lawson | Mgmt | For | For | No |
| 2.9 | Elect Director Sean P. McLaren | Mgmt | For | For | No |
| 2.10 | Elect Director Colleen M. McMorrow | Mgmt | For | For | No |
| 2.11 | Elect Director Janice G. Rennie | Mgmt | For | For | No |
| 2.12 | Elect Director Gillian D. Winckler | Mgmt | For | For | No |

## West Fraser Timber Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## West Japan Railway Co.

**Meeting Date:** 18/06/2025 **Country:** Japan

**Meeting ID:** 1974550

**Primary ISIN:** JP3659000008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 47.5 | Mgmt | For | For | No |
| 2.1 | Elect Director Hasegawa, Kazuaki | Mgmt | For | For | No |
| 2.2 | Elect Director Nozaki, Haruko | Mgmt | For | For | No |
| 2.3 | Elect Director Iino, Kenji | Mgmt | For | For | No |
| 2.4 | Elect Director Miyabe, Yoshiyuki | Mgmt | For | For | No |
| 2.5 | Elect Director Kanai, Yutaka | Mgmt | For | For | No |
| 2.6 | Elect Director Kurasaka, Shoji | Mgmt | For | For | No |
| 2.7 | Elect Director Haruna, Koichi | Mgmt | For | For | No |
| 2.8 | Elect Director Inoue, Akira | Mgmt | For | For | No |
| 2.9 | Elect Director Okuda, Hideo | Mgmt | For | For | No |
| 2.10 | Elect Director Urushihara, Takeshi | Mgmt | For | For | No |
| 2.11 | Elect Director Umetani, Yasuo | Mgmt | For | For | No |

# West Pharmaceutical Services, Inc.

**Meeting Date:** 06/05/2025 **Country:** USA

**Meeting ID:** 1943637

**Primary ISIN:** US9553061055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark A. Buthman | Mgmt | For | For | No |
| 1b | Elect Director William F. Feehery | Mgmt | For | For | No |
| 1c | Elect Director Robert F. Friel | Mgmt | For | For | No |
| 1d | Elect Director Eric M. Green | Mgmt | For | For | No |
| 1e | Elect Director Janet B. Haugen | Mgmt | For | For | No |
| 1f | Elect Director Thomas W. Hofmann | Mgmt | For | For | No |
| 1g | Elect Director Molly E. Joseph | Mgmt | For | For | No |
| 1h | Elect Director Deborah L. V. Keller | Mgmt | For | For | No |
| 1i | Elect Director Myla P. Lai-Goldman | Mgmt | For | For | No |
| 1j | Elect Director Stephen H. Lockhart | Mgmt | For | For | No |
| 1k | Elect Director Douglas A. Michels | Mgmt | For | For | No |
| 1l | Elect Director Paolo Pucci | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Provide Right to Call Special Meeting | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Western Alliance Bancorporation

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1960511

**Primary ISIN:** US9576381092

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Bruce D. Beach | Mgmt | For | For | No |
| 1.2 | Elect Director Juan R. Figuereo | Mgmt | For | For | No |
| 1.3 | Elect Director Howard N. Gould | Mgmt | For | For | No |
| 1.4 | Elect Director Greta Guggenheim | Mgmt | For | For | No |
| 1.5 | Elect Director Christopher A. Halmy | Mgmt | For | For | No |
| 1.6 | Elect Director Mary Chris Jammet | Mgmt | For | For | No |
| 1.7 | Elect Director Marianne Boyd Johnson | Mgmt | For | For | No |
| 1.8 | Elect Director Mary Tuuk Kuras | Mgmt | For | For | No |
| 1.9 | Elect Director Robert P. Latta | Mgmt | For | For | No |
| 1.10 | Elect Director Anthony T. Meola | Mgmt | For | For | No |
| 1.11 | Elect Director Bryan K. Segedi | Mgmt | For | For | No |
| 1.12 | Elect Director Donald D. Snyder | Mgmt | For | For | No |
| 1.13 | Elect Director Kenneth A. Vecchione | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify RSM US LLP as Auditors | Mgmt | For | For | No |

## Western Digital Corporation

**Meeting Date:** 20/11/2025 **Country:** USA

**Meeting ID:** 2013292

**Primary ISIN:** US9581021055

## Western Digital Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Kimberly E. Alexy | Mgmt | For | For | No |
| 1b | Elect Director Martin I. Cole | Mgmt | For | For | No |
| 1c | Elect Director Tunç Doluca | Mgmt | For | For | No |
| 1d | Elect Director Bruce E. Kiddoo | Mgmt | For | For | No |
| 1e | Elect Director Matthew E. Massengill | Mgmt | For | For | No |
| 1f | Elect Director Roxanne Oulman | Mgmt | For | For | No |
| 1g | Elect Director Stephanie A. Streeter | Mgmt | For | For | No |
| 1h | Elect Director Irving Tan | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## Westinghouse Air Brake Technologies Corporation

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1949990

**Primary ISIN:** US9297401088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Ann R. Klee | Mgmt | For | For | No |
| 1b | Elect Director Albert J. Neupaver | Mgmt | For | For | No |
| 1c | Elect Director Juan Perez | Mgmt | For | For | No |

## Westinghouse Air Brake Technologies Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Westlake Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1946815

**Primary ISIN:** US9604131022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Albert Y. Chao | Mgmt | For | For | No |
| 1.2 | Elect Director David T. Chao | Mgmt | For | For | No |
| 1.3 | Elect Director Michael J. Graff | Mgmt | For | Withhold | Yes |
| 1.4 | Elect Director Carolyn C. Sabat | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

## Westpac Banking Corporation

**Meeting Date:** 11/12/2025 **Country:** Australia

**Meeting ID:** 1968826

**Primary ISIN:** AU000000WBC1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2a | Elect Peter Nash as Director | Mgmt | For | Against | Yes |

## Westpac Banking Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2b | Elect David Cohen as Director | Mgmt | For | For | No |
| 2c | Elect Pip Greenwood as Director | Mgmt | For | For | No |
| 2d | Elect Debra Hazelton as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller | Mgmt | For | For | No |
| 5a | Approve the Amendments to the Company's Constitution | SH | Against | For | Yes |
| 5b | Approve Transition Plan Approach and Climate Commitments | SH | Against | For | Yes |

## Weyerhaeuser Company

**Meeting Date:** 09/05/2025 **Country:** USA

**Meeting ID:** 1945459

**Primary ISIN:** US9621661043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Mark A. Emmert | Mgmt | For | For | No |
| 1b | Elect Director Rick R. Holley | Mgmt | For | For | No |
| 1c | Elect Director Sara Grootwassink Lewis | Mgmt | For | For | No |
| 1d | Elect Director Deidra C. Merriwether | Mgmt | For | For | No |
| 1e | Elect Director Al Monaco | Mgmt | For | For | No |
| 1f | Elect Director James C. O'Rourke | Mgmt | For | For | No |
| 1g | Elect Director Nicole W. Piasecki | Mgmt | For | For | No |
| 1h | Elect Director Lawrence A. Selzer | Mgmt | For | For | No |

## Weyerhaeuser Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1i | Elect Director Devin W. Stockfish | Mgmt | For | For | No |
| 1j | Elect Director Kim Williams | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |

## WH Group Limited

**Meeting Date:** 09/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1945669

**Primary ISIN:** KYG960071028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2a | Elect Guo Lijun as Director | Mgmt | For | For | No |
| 2b | Elect Wan Hongwei as Director | Mgmt | For | For | No |
| 2c | Elect Ma Xiangjie as Director | Mgmt | For | For | No |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Approve Final Dividend | Mgmt | For | For | No |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 8 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

# WH Smith Plc

**Meeting Date:** 29/01/2025 **Country:** United Kingdom

**Meeting ID:** 1915849

**Primary ISIN:** GB00B2PDGW16

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Remuneration Policy | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Colette Burke as Director | Mgmt | For | For | No |
| 6 | Re-elect Annette Court as Director | Mgmt | For | For | No |
| 7 | Re-elect Carl Cowling as Director | Mgmt | For | For | No |
| 8 | Re-elect Nicky Dulieu as Director | Mgmt | For | For | No |
| 9 | Re-elect Simon Emeny as Director | Mgmt | For | For | No |
| 10 | Elect Max Izzard as Director | Mgmt | For | For | No |
| 11 | Elect Situl Jobanputra as Director | Mgmt | For | For | No |
| 12 | Elect Helen Rose as Director | Mgmt | For | For | No |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |

## WH Smith Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Wharf Real Estate Investment Company Limited

**Meeting Date:** 15/05/2025 **Country:** Cayman Islands

**Meeting ID:** 1955064

**Primary ISIN:** KYG9593A1040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2a | Elect Stephen Tin Hoi Ng as Director | Mgmt | For | For | No |
| 2b | Elect Alexander Siu Kee Au as Director | Mgmt | For | Against | Yes |
| 2c | Elect Lai Yuen Chiang as Director | Mgmt | For | For | No |
| 2d | Elect Desmond Luk Por Liu as Director | Mgmt | For | For | No |
| 3 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Wheaton Precious Metals Corp.

**Meeting Date:** 09/05/2025 **Country:** Canada

**Meeting ID:** 1927304

**Primary ISIN:** CA9628791027

## Wheaton Precious Metals Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| a1 | Elect Director George L. Brack | Mgmt | For | For | No |
| a2 | Elect Director Jaimie Donovan | Mgmt | For | For | No |
| a3 | Elect Director Chantal Gosselin | Mgmt | For | For | No |
| a4 | Elect Director Jeane Hull | Mgmt | For | For | No |
| a5 | Elect Director Glenn Ives | Mgmt | For | For | No |
| a6 | Elect Director Charles A. Jeannes | Mgmt | For | For | No |
| a7 | Elect Director Marilyn Schonberner | Mgmt | For | For | No |
| a8 | Elect Director Randy V.J. Smallwood | Mgmt | For | For | No |
| a9 | Elect Director Srinivasan Venkatakrishnan | Mgmt | For | For | No |
| b | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| c | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Whitbread Plc

**Meeting Date:** 19/06/2025 **Country:** United Kingdom

**Meeting ID:** 1967258

**Primary ISIN:** GB00B1KJJ408

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Policy | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |

## Whitbread Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5 | Re-elect Kal Atwal as Director | Mgmt | For | For | No |
| 6 | Re-elect Horst Baier as Director | Mgmt | For | For | No |
| 7 | Re-elect Adam Crozier as Director | Mgmt | For | For | No |
| 8 | Re-elect Frank Fiskers as Director | Mgmt | For | For | No |
| 9 | Re-elect Richard Gillingwater as Director | Mgmt | For | For | No |
| 10 | Re-elect Karen Jones as Director | Mgmt | For | For | No |
| 11 | Re-elect Hemant Patel as Director | Mgmt | For | For | No |
| 12 | Re-elect Dominic Paul as Director | Mgmt | For | For | No |
| 13 | Re-elect Shelley Roberts as Director | Mgmt | For | For | No |
| 14 | Re-elect Cilla Snowball as Director | Mgmt | For | For | No |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## Wienerberger AG

**Meeting Date:** 16/05/2025 **Country:** Austria

**Meeting ID:** 1931235

**Primary ISIN:** AT0000831706

## Wienerberger AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.95 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5 | Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Reelect David Davies as Supervisory Board Member | Mgmt | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | For | For | No |

## Williams-Sonoma, Inc.

**Meeting Date:** 11/06/2025 **Country:** USA

**Meeting ID:** 1966265

**Primary ISIN:** US9699041011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Laura Alber | Mgmt | For | For | No |
| 1.2 | Elect Director Esi Eggleston Bracey | Mgmt | For | For | No |
| 1.3 | Elect Director Andrew Campion | Mgmt | For | For | No |
| 1.4 | Elect Director Scott Dahnke | Mgmt | For | For | No |
| 1.5 | Elect Director Anne Finucane | Mgmt | For | For | No |

## Williams-Sonoma, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.6 | Elect Director Arianna Huffington | Mgmt | For | For | No |
| 1.7 | Elect Director William Ready | Mgmt | For | For | No |
| 1.8 | Elect Director Frits van Paasschen | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Willis Towers Watson Public Limited Company

**Meeting Date:** 15/05/2025 **Country:** Ireland

**Meeting ID:** 1947679

**Primary ISIN:** IE00BDB6Q211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Dame Inga Beale | Mgmt | For | For | No |
| 1b | Elect Director Fumbi Chima | Mgmt | For | For | No |
| 1c | Elect Director Stephen Chipman | Mgmt | For | For | No |
| 1d | Elect Director Michael Hammond | Mgmt | For | For | No |
| 1e | Elect Director Carl Hess | Mgmt | For | For | No |
| 1f | Elect Director Jacqueline Hunt | Mgmt | For | For | No |
| 1g | Elect Director Paul Reilly | Mgmt | For | For | No |
| 1h | Elect Director Michelle Swanback | Mgmt | For | For | No |
| 1i | Elect Director Fredric Tomczyk | Mgmt | For | For | No |

## Willis Towers Watson Public Limited Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Grant Board the Authority to Issue Shares Under Irish Law | Mgmt | For | For | No |
| 5 | Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law | Mgmt | For | For | No |

## Wilmar International Limited

**Meeting Date:** 22/04/2025 **Country:** Singapore

**Meeting ID:** 1946571

**Primary ISIN:** SG1T56930848

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Directors' Fees | Mgmt | For | For | No |
| 4 | Elect Kuok Khoon Ean as Director | Mgmt | For | For | No |
| 5 | Elect Soh Gim Teik as Director | Mgmt | For | For | No |
| 6 | Elect Chong Yoke Sin as Director | Mgmt | For | For | No |
| 7 | Elect George Yong-Boon Yeo as Director | Mgmt | For | For | No |
| 8 | Elect Gary Thomas McGuigan as Director | Mgmt | For | For | No |
| 9 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Wilmar International Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 10 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019 | Mgmt | For | Against | Yes |
| 12 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | No |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Wise Plc

**Meeting Date:** 28/07/2025 **Country:** United Kingdom

**Meeting ID:** 1990602

**Primary ISIN:** GB00BL9YR756

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Introduction of a New Jersey Holding Company | Mgmt | For | For | No |
| 2 | Amend Articles of Association | Mgmt | For | For | No |
| 3 | Approve Re-registration of the Company as a Private Limited Company by the Name of Wise Limited | Mgmt | For | For | No |
| 4 | Adopt New Articles of Association | Mgmt | For | For | No |

## Wise Plc

**Meeting Date:** 28/07/2025 **Country:** United Kingdom

**Meeting ID:** 1990660

**Primary ISIN:** GB00BL9YR756

## Wise Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Court Meeting for Holders of A Shares | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | No |

## Wise Plc

**Meeting Date:** 25/09/2025 **Country:** United Kingdom

**Meeting ID:** 2000520

**Primary ISIN:** GB00BL9YR756

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Elect Emmanuel Thomassin as Director | Mgmt | For | For | No |
| 6 | Re-elect David Wells as Director | Mgmt | For | Against | Yes |
| 7 | Re-elect Kristo Kaarmann as Director | Mgmt | For | For | No |
| 8 | Re-elect Elizabeth Chambers as Director | Mgmt | For | Against | Yes |
| 9 | Re-elect Terri Duhon as Director | Mgmt | For | For | No |
| 10 | Re-elect Clare Gilmartin as Director | Mgmt | For | For | No |
| 11 | Re-elect Alastair Rampell as Director | Mgmt | For | For | No |
| 12 | Re-elect Hooi Ling Tan as Director | Mgmt | For | For | No |

## Wise Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 14 | Authorise Issue of Equity | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 17 | Authorise Market Purchase of A Shares | Mgmt | For | For | No |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

## WiseTech Global Limited

**Meeting Date:** 21/11/2025 **Country:** Australia

**Meeting ID:** 1925499

**Primary ISIN:** AU000000WTC3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 3 | Elect Roberto (Rob) Castaneda as Director | Mgmt | For | For | No |
| 4 | Elect Christopher (Chris) Charlton as Director | Mgmt | For | For | No |
| 5 | Elect Andrew Harrison as Director | Mgmt | For | For | No |
| 6 | Elect Sandra Hook as Director | Mgmt | For | For | No |
| 7 | Elect Maree Isaacs as Director | Mgmt | For | For | No |
| 8 | Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan | Mgmt | For | For | No |
| 9 | Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan | Mgmt | For | For | No |

## Wix.com Ltd.

**Meeting Date:** 18/12/2025 **Country:** Israel

**Meeting ID:** 2022876

**Primary ISIN:** IL0011301780

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Reelect Avishai Abrahami as Director | Mgmt | For | For | No |
| 1b | Reelect Mark Tluszcz as Director | Mgmt | For | For | No |
| 2 | Amend and Readopt Compensation Arrangement of Non-Executive Directors | Mgmt | For | For | No |
| 3 | Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Wolters Kluwer NV

**Meeting Date:** 15/05/2025 **Country:** Netherlands

**Meeting ID:** 1927425

**Primary ISIN:** NL0000395903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Annual Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2.a. | Receive Report of Executive Board | Mgmt | | | |
| 2.b. | Receive Report of Supervisory Board | Mgmt | | | |
| 2.c. | Approve Remuneration Report | Mgmt | For | For | No |
| 3.a. | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |

## Wolters Kluwer NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3.b. | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 3.c. | Approve Dividends | Mgmt | For | For | No |
| 4.a. | Approve Discharge of Executive Board | Mgmt | For | For | No |
| 4.b. | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5.a. | Reelect Kevin Entricken to Executive Board | Mgmt | For | For | No |
| 5.b. | Elect Stacey Caywood to Executive Board | Mgmt | For | For | No |
| 6. | Elect Ann Ziegler to Supervisory Board | Mgmt | For | For | No |
| 7. | Approve Remuneration Policy of Executive Board | Mgmt | For | For | No |
| 8.a. | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 8.b. | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 9. | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 10. | Approve Cancellation of Shares | Mgmt | For | For | No |
| 11. | Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting | Mgmt | For | For | No |
| 12. | Other Business (Non-Voting) | Mgmt | | | |
| 13. | Close Meeting | Mgmt | | | |

## Wolters Kluwer NV

**Meeting Date:** 03/11/2025 **Country:** Netherlands

**Meeting ID:** 2010350

**Primary ISIN:** NL0000395903

## Wolters Kluwer NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1. | Open Meeting | Mgmt | | | |
| 2.a. | Elect Rose Lee to Supervisory Board | Mgmt | For | For | No |
| 2.b. | Elect Hikmet Ersek to Supervisory Board | Mgmt | For | For | No |
| 3. | Close Meeting | Mgmt | | | |

## Woolworths Group Limited

**Meeting Date:** 30/10/2025 **Country:** Australia

**Meeting ID:** 2000269

**Primary ISIN:** AU000000WOW2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3a | Elect Jennifer Carr-Smith as Director | Mgmt | For | For | No |
| 3b | Elect Kathee Tesija as Director | Mgmt | For | For | No |
| 3c | Elect Ken Meyer as Director | Mgmt | For | For | No |
| 4 | Approve Grant of Performance Share Rights to Amanda Bardwell | Mgmt | For | For | No |
| 5a | Approve the Amendments to the Company's Constitution | SH | Against | For | Yes |
| 5b | Approve Farmed Seafood Reporting | SH | Against | For | Yes |
| 5c | Approve Seafood Sourcing Policy | SH | Against | For | Yes |

## Woolworths Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5d | Approve Classification of Beef | SH | Against | Against | No |
| 5e | Approve Update of Pulp, Paper and Timber Policy | SH | Against | Against | No |

## Workday, Inc.

**Meeting Date:** 04/06/2025 **Country:** USA

**Meeting ID:** 1960610

**Primary ISIN:** US98138H1014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Carl M. Eschenbach | Mgmt | For | For | No |
| 1b | Elect Director Michael M. McNamara | Mgmt | For | For | No |
| 1c | Elect Director Michael L. Speiser | Mgmt | For | For | No |
| 1d | Elect Director Jerry Yang | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

## WSP Global Inc.

**Meeting Date:** 08/05/2025 **Country:** Canada

**Meeting ID:** 1933618

**Primary ISIN:** CA92938W2022

## WSP Global Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Christopher Cole | Mgmt | For | For | No |
| 1.2 | Elect Director Martine Ferland | Mgmt | For | For | No |
| 1.3 | Elect Director Eric Lamarre | Mgmt | For | For | No |
| 1.4 | Elect Director Alexandre L'Heureux | Mgmt | For | For | No |
| 1.5 | Elect Director Suzanne Rancourt | Mgmt | For | For | No |
| 1.6 | Elect Director Linda Smith-Galipeau | Mgmt | For | For | No |
| 1.7 | Elect Director Macky Tall | Mgmt | For | For | No |
| 1.8 | Elect Director Claude Tessier | Mgmt | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | No |

## Wynn Resorts, Limited

**Meeting Date:** 30/04/2025 **Country:** USA

**Meeting ID:** 1942543

**Primary ISIN:** US9831341071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Craig S. Billings | Mgmt | For | For | No |
| 1b | Elect Director Anthony M. Sanfilippo | Mgmt | For | For | No |
| 1c | Elect Director Winifred M. Webb | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Wynn Resorts, Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Report on Potential Cost Savings Through Adoption of a Smokefree Policy | SH | Against | For | Yes |

## Xcel Energy Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1952358

**Primary ISIN:** US98389B1008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Megan Burkhart | Mgmt | For | For | No |
| 1b | Elect Director Lynn Casey | Mgmt | For | For | No |
| 1c | Elect Director Bob Frenzel | Mgmt | For | For | No |
| 1d | Elect Director Netha Johnson | Mgmt | For | For | No |
| 1e | Elect Director Patricia Kampling | Mgmt | For | For | No |
| 1f | Elect Director George Kehl | Mgmt | For | For | No |
| 1g | Elect Director Richard O'Brien | Mgmt | For | For | No |
| 1h | Elect Director Charles Pardee | Mgmt | For | For | No |
| 1i | Elect Director James Prokopanko | Mgmt | For | For | No |
| 1j | Elect Director Devin Stockfish | Mgmt | For | For | No |
| 1k | Elect Director Timothy Welsh | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Xero Limited

**Meeting Date:** 21/08/2025 **Country:** New Zealand

**Meeting ID:** 1928548

**Primary ISIN:** NZXROE0001S2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |
| 2 | Elect Brian McAndrews as Director | Mgmt | For | For | No |
| 3 | Elect Susan Peterson as Director | Mgmt | For | Against | Yes |
| 4 | Elect David Thodey as Director | Mgmt | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | None | Against | No |

## Xiaomi Corporation

**Meeting Date:** 05/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1960813

**Primary ISIN:** KYG9830T1067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Elect Lei Jun as Director | Mgmt | For | For | No |
| 3 | Elect Liu Qin as Director | Mgmt | For | Against | Yes |
| 4 | Elect Chen Dongsheng as Director | Mgmt | For | For | No |
| 5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 6 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

## Xiaomi Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 9 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |

## Xtrackers DAX UCITS ETF

**Meeting Date:** 25/04/2025 **Country:** Luxembourg

**Meeting ID:** 1943200

**Primary ISIN:** LU0274211480

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive and Approve Board's and Auditor's Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Financial Statements | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | Do Not Vote | No |
| 4 | Renew Appointment of KPMG as Auditor | Mgmt | For | Do Not Vote | No |
| 5 | Approve Discharge of Directors | Mgmt | For | Do Not Vote | No |
| 6 | Re-elect Philippe Ah-Sun as Director | Mgmt | For | Do Not Vote | No |
| 7 | Re-elect Alfred Francois Brausch as Director | Mgmt | For | Do Not Vote | No |
| 8 | Re-elect Thilo Wendenburg as Director | Mgmt | For | Do Not Vote | No |
| 9 | Re-elect Stefan Kreuzkamp as Director | Mgmt | For | Do Not Vote | No |
| 10 | Re-elect Simon Klein as Director | Mgmt | For | Do Not Vote | No |
| 11 | Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg and Stefan Kreuzkamp | Mgmt | For | Do Not Vote | No |

## Xtrackers II Eurozone Government Bond UCITS ETF

**Meeting Date:** 25/04/2025 **Country:** Luxembourg

**Meeting ID:** 1943389

**Primary ISIN:** LU0290355717

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive and Approve Board's and Auditor's Reports | Mgmt | For | Do Not Vote | No |
| 2 | Approve Financial Statements | Mgmt | For | Do Not Vote | No |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | Do Not Vote | No |
| 4 | Renew Appointment of KPMG as Auditor | Mgmt | For | Do Not Vote | No |
| 5 | Approve Discharge of Directors | Mgmt | For | Do Not Vote | No |
| 6 | Re-elect Philippe Ah-Sun as Director | Mgmt | For | Do Not Vote | No |
| 7 | Re-elect Alfred Francois Brausch as Director | Mgmt | For | Do Not Vote | No |
| 8 | Re-elect Thilo Wendenburg as Director | Mgmt | For | Do Not Vote | No |
| 9 | Re-elect Stefan Kreuzkamp as Director | Mgmt | For | Do Not Vote | No |
| 10 | Re-elect Simon Klein as Director | Mgmt | For | Do Not Vote | No |
| 11 | Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg and Stefan Kreuzkamp | Mgmt | For | Do Not Vote | No |

## Xvivo Perfusion AB

**Meeting Date:** 25/04/2025 **Country:** Sweden

**Meeting ID:** 1942872

**Primary ISIN:** SE0004840718

# Xvivo Perfusion AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | No |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 7 | Receive Financial Statements and Statutory Reports; Receive CEO Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8.b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 8.c | Approve Discharge of Board and President | Mgmt | For | For | No |
| 9 | Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 10.a | Reelect Gosta Johannesson as Director | Mgmt | For | Against | Yes |
| 10.b | Reelect Camilla Oberg as Director | Mgmt | For | For | No |
| 10.c | Reelect Lena Hoglund as Director | Mgmt | For | For | No |
| 10.d | Reelect Lars Henriksson as Director | Mgmt | For | For | No |
| 10.e | Reelect Goran Dellgren as Director | Mgmt | For | For | No |
| 10.f | Reelect Erik Stromqvist as Director | Mgmt | For | For | No |
| 10.g | Elect Paul Marcun as New Director | Mgmt | For | For | No |
| 11.a | Reelect Gosta Johannesson as Board Chair | Mgmt | For | Against | Yes |
| 12 | Ratify KPMG as Auditor | Mgmt | For | For | No |

## Xvivo Perfusion AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 13 | Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | No |
| 14 | Approve Nomination Committee Procedures | Mgmt | For | For | No |
| 15 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | No |
| 17 | Approve SEK 13,899 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares | Mgmt | For | For | No |
| 18 | Amend Articles Re: Set Minimum (SEK 750,000) and Maximum (SEK 3 Million) Share Capital; Set Minimum (55 Million) and Maximum (220 Million) Number of Shares | Mgmt | For | For | No |
| 19 | Approve 2:1 Stock Split | Mgmt | For | For | No |
| 20 | Approve Incentive Program for Key Employees (SORP 2025) | Mgmt | For | For | No |
| 21 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | No |
| 22 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 23 | Close Meeting | Mgmt | | | |

## Xylem Inc.

**Meeting Date:** 13/05/2025 **Country:** USA

**Meeting ID:** 1948127

**Primary ISIN:** US98419M1009

## Xylem Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Earl R. Ellis | Mgmt | For | For | No |
| 1b | Elect Director Robert F. Friel | Mgmt | For | For | No |
| 1c | Elect Director Lisa Glatch | Mgmt | For | For | No |
| 1d | Elect Director Victoria D. Harker | Mgmt | For | For | No |
| 1e | Elect Director Mark D. Morelli | Mgmt | For | For | No |
| 1f | Elect Director Jerome A. Peribere | Mgmt | For | For | No |
| 1g | Elect Director Matthew F. Pine | Mgmt | For | For | No |
| 1h | Elect Director Lila Tretikov | Mgmt | For | For | No |
| 1i | Elect Director Uday Yadav | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | Yes |

## Yakult Honsha Co., Ltd.

**Meeting Date:** 25/06/2025 **Country:** Japan

**Meeting ID:** 1980397

**Primary ISIN:** JP3931600005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Narita, Hiroshi | Mgmt | For | Against | Yes |

## Yakult Honsha Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.2 | Elect Director Hoshiko, Hideaki | Mgmt | For | For | No |
| 1.3 | Elect Director Suzuki, Yasuyuki | Mgmt | For | For | No |
| 1.4 | Elect Director Shimada, Junichi | Mgmt | For | For | No |
| 1.5 | Elect Director Watanabe, Shuichi | Mgmt | For | For | No |
| 1.6 | Elect Director Kawabata, Hiroyuki | Mgmt | For | For | No |
| 1.7 | Elect Director Tobe, Naoko | Mgmt | For | For | No |
| 1.8 | Elect Director Nagasawa, Yumiko | Mgmt | For | For | No |
| 1.9 | Elect Director Akutsu, Satoshi | Mgmt | For | For | No |
| 1.10 | Elect Director Matthew Digby | Mgmt | For | For | No |
| 1.11 | Elect Director Fukuzawa, Toshihiko | Mgmt | For | For | No |
| 1.12 | Elect Director Naito, Manabu | Mgmt | For | For | No |
| 1.13 | Elect Director Kishimoto, Akira | Mgmt | For | For | No |
| 1.14 | Elect Director Osumi, Takeshi | Mgmt | For | For | No |
| 2 | Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered | SH | Against | Against | No |
| 3 | Initiate Share Repurchase Program | SH | Against | Against | No |
| 4 | Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares | SH | Against | For | Yes |
| 5 | Cancel the Company's Treasury Shares | SH | Against | For | Yes |
| 6 | Approve Restricted Stock Plan | SH | Against | For | Yes |
| 7 | Amend Articles to Require Majority Outsider Board | SH | Against | For | Yes |

## Yangzijiang Shipbuilding (Holdings) Ltd.

**Meeting Date:** 29/04/2025 **Country:** Singapore

**Meeting ID:** 1951735

**Primary ISIN:** SG1U76934819

## Yangzijiang Shipbuilding (Holdings) Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Adopt Audited Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Approve Directors' Fees | Mgmt | For | For | No |
| 4 | Elect Poh Boon Hu Raymond as Director | Mgmt | For | Against | Yes |
| 5 | Elect Yee Chia Hsing as Director | Mgmt | For | For | No |
| 6 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against | Yes |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Yara International ASA

**Meeting Date:** 28/05/2025 **Country:** Norway

**Meeting ID:** 1924836

**Primary ISIN:** NO0010208051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | No |
| 2 | Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 3 | Approve Remuneration of Auditor | Mgmt | For | For | No |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 5 | Approve Dividends of NOK 5.00 Per Share | Mgmt | For | For | No |

## Yara International ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Remuneration Statement | Mgmt | For | For | No |
| 7 | Approve Company's Corporate Governance Statement | Mgmt | For | For | No |
| 8.1 | Reelect Harald Lauritz Thorstein as Director | Mgmt | For | Against | Yes |
| 8.2 | Reelect Tina Elizabeth Lawton as Director | Mgmt | For | For | No |
| 8.3 | Elect Jais Valeur as New Director | Mgmt | For | For | No |
| 9 | Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees | Mgmt | For | For | No |
| 10 | Approve Remuneration of Nominating Committee | Mgmt | For | For | No |
| 11 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | No |

## YASKAWA Electric Corp.

**Meeting Date:** 28/05/2025 **Country:** Japan

**Meeting ID:** 1961713

**Primary ISIN:** JP3932000007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ogasawara, Hiroshi | Mgmt | For | For | No |
| 1.2 | Elect Director Ogawa, Masahiro | Mgmt | For | For | No |
| 1.3 | Elect Director Morikawa, Yasuhiko | Mgmt | For | For | No |
| 1.4 | Elect Director Makaya, Hisanori | Mgmt | For | For | No |
| 2.1 | Elect Director and Audit Committee Member Ikuyama, Takeshi | Mgmt | For | For | No |

## YASKAWA Electric Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.2 | Elect Director and Audit Committee Member Matsuhashi, Kaori | Mgmt | For | For | No |
| 2.3 | Elect Director and Audit Committee Member Nishio, Keiji | Mgmt | For | For | No |
| 2.4 | Elect Director and Audit Committee Member Hodaka, Yaeko | Mgmt | For | For | No |

## Yokogawa Electric Corp.

**Meeting Date:** 19/06/2025 **Country:** Japan

**Meeting ID:** 1978233

**Primary ISIN:** JP3955000009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 29 | Mgmt | For | For | No |
| 2.1 | Elect Director Nara, Hitoshi | Mgmt | For | For | No |
| 2.2 | Elect Director Shigeno, Kunimasa | Mgmt | For | For | No |
| 2.3 | Elect Director Kikkawa, Hikaru | Mgmt | For | For | No |
| 2.4 | Elect Director Nakajima, Michiko | Mgmt | For | For | No |
| 2.5 | Elect Director Uchida, Akira | Mgmt | For | For | No |
| 2.6 | Elect Director Urano, Kuniko | Mgmt | For | For | No |
| 2.7 | Elect Director Hirano, Takuya | Mgmt | For | For | No |
| 2.8 | Elect Director Goto, Yujiro | Mgmt | For | For | No |
| 2.9 | Elect Director Osawa, Makoto | Mgmt | For | For | No |
| 2.10 | Elect Director Ono, Masaru | Mgmt | For | For | No |
| 2.11 | Elect Director Maruyama, Hisashi | Mgmt | For | For | No |

## Yokogawa Electric Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2.12 | Elect Director Christina Ahmadjian | Mgmt | For | For | No |

## YTL Corporation Berhad

**Meeting Date:** 28/04/2025 **Country:** Malaysia

**Meeting ID:** 1952612

**Primary ISIN:** MYL4677OO000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Proposed Bonus Issue of Warrants | Mgmt | For | For | No |

## YTL Corporation Berhad

**Meeting Date:** 04/12/2025 **Country:** Malaysia

**Meeting ID:** 2020066

**Primary ISIN:** MYL4677OO000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Elect Yeoh Sock Ping as Director | Mgmt | For | For | No |
| 2 | Elect Yeoh Seok Kian as Director | Mgmt | For | For | No |
| 3 | Elect Yeoh Soo Min as Director | Mgmt | For | For | No |
| 4 | Elect Raja Noorma Binti Raja Othman as Director | Mgmt | For | For | No |
| 5 | Approve Directors' Fees for the Financial Year Ended June 30, 2025 | Mgmt | For | For | No |

## YTL Corporation Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Directors' Fees the Period From July 1, 2025 Until the Next AGM | Mgmt | For | For | No |
| 7 | Approve Directors' Meeting Attendance Allowance | Mgmt | For | For | No |
| 8 | Approve HLB Ler Lum Chew PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 9 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 10 | Approve Share Repurchase Program | Mgmt | For | For | No |
| 11 | Approve Issuance of ESOS Options to Yeoh Pei Yen | Mgmt | For | Against | Yes |
| 12 | Approve Issuance of ESOS Options to Yeoh Pei Jen | Mgmt | For | Against | Yes |
| 13 | Approve Issuance of ESOS Options to Yeoh Pei Xien | Mgmt | For | Against | Yes |
| 14 | Approve Issuance of ESOS Options to Deborah Low Yuen Yen | Mgmt | For | Against | Yes |

## Yum! Brands, Inc.

**Meeting Date:** 15/05/2025 **Country:** USA

**Meeting ID:** 1951002

**Primary ISIN:** US9884981013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Paget L. Alves | Mgmt | For | For | No |
| 1b | Elect Director Keith Barr | Mgmt | For | For | No |
| 1c | Elect Director M. Brett Biggs | Mgmt | For | For | No |
| 1d | Elect Director Christopher M. Connor | Mgmt | For | For | No |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For | No |
| 1f | Elect Director Tanya L. Domier | Mgmt | For | For | No |

## Yum! Brands, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1g | Elect Director Susan Doniz | Mgmt | For | For | No |
| 1h | Elect Director David W. Gibbs | Mgmt | For | For | No |
| 1i | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For | No |
| 1j | Elect Director Thomas C. Nelson | Mgmt | For | For | No |
| 1k | Elect Director P. Justin Skala | Mgmt | For | For | No |
| 1l | Elect Director Annie Young-Scrivner | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | For | Yes |
| 6 | Report on Risks Related to Religious Discrimination Against Employees | SH | Against | Against | No |
| 7 | Commission a Third Party Audit on Working Conditions | SH | Against | For | Yes |

## Zalando SE

**Meeting Date:** 27/05/2025 **Country:** Germany

**Meeting ID:** 1925870

**Primary ISIN:** DE000ZAL1111

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |

# Zalando SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | No |
| 5.a | Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | No |
| 5.b | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM | Mgmt | For | For | No |
| 5.c | Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7.a.a | Elect Kelly Bennett to the Supervisory Board | Mgmt | For | For | No |
| 7.a.b | Elect Alice Delahunt to the Supervisory Board | Mgmt | For | For | No |
| 7.a.c | Elect Niklas Oestberg to the Supervisory Board | Mgmt | For | For | No |
| 7.a.d | Elect Anders Holch Povlsen to the Supervisory Board | Mgmt | For | For | No |
| 7.a.e | Elect Mariella Roehm-Kottmann to the Supervisory Board | Mgmt | For | For | No |
| 7.a.f | Elect Susanne Schroeter-Crossan to the Supervisory Board | Mgmt | For | For | No |
| 7.b.a | Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board | Mgmt | For | For | No |
| 7.b.b | Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives | Mgmt | For | For | No |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Yes |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Against | Yes |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | No |

## Zalando SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 11 | Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | No |
| 12 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | No |
| 13 | Approve Partial Cancellation of Conditional Capital 2014 and 2016 | Mgmt | For | For | No |

## Zealand Pharma A/S

**Meeting Date:** 27/03/2025 **Country:** Denmark

**Meeting ID:** 1924844

**Primary ISIN:** DK0060257814

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Treatment of Net Loss | Mgmt | For | For | No |
| 4.1 | Reelect Alf Gunnar Martin Nicklasson as Director | Mgmt | For | For | No |
| 4.2 | Reelect Kirsten Aarup Drejer as Director | Mgmt | For | Abstain | Yes |
| 4.3 | Reelect Jeffrey Berkowitz as Director | Mgmt | For | For | No |
| 4.4 | Reelect Leonard Kruimer as Director | Mgmt | For | For | No |
| 4.5 | Reelect Bernadette Mary Connaughton as Director | Mgmt | For | For | No |
| 4.6 | Reelect Elaine Sullivan as Director | Mgmt | For | For | No |
| 4.7 | Reelect Enrique Conterno as Director | Mgmt | For | For | No |

## Zealand Pharma A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 5 | Ratify Pricewaterhouse Coopers as Auditors; Ratify Pricewaterhouse Coopers as Auditors for Sustainability Reporting | Mgmt | For | For | No |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 7 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 8 | Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs | Mgmt | For | Against | Yes |
| 9 | Approve Creation of DKK 7.1 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | No |
| 10 | Approve Creation of DKK 14.2 Million Pool of Capital with Preemptive Rights | Mgmt | For | For | No |
| 11 | Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 220,000 | Mgmt | For | For | No |
| 12 | Other Business (non-voting) | Mgmt | | | |

## Zebra Technologies Corporation

**Meeting Date:** 08/05/2025 **Country:** USA

**Meeting ID:** 1946896

**Primary ISIN:** US9892071054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Nelda J. Connors | Mgmt | For | For | No |
| 1b | Elect Director Frank B. Modruson | Mgmt | For | For | No |
| 1c | Elect Director Michael A. Smith | Mgmt | For | For | No |

## Zebra Technologies Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |

## Zensho Holdings Co., Ltd.

**Meeting Date:** 27/06/2025 **Country:** Japan

**Meeting ID:** 1980274

**Primary ISIN:** JP3429300001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Amend Articles to Create Bond-type Class Shares | Mgmt | For | For | No |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings | Mgmt | For | For | No |
| 3.1 | Elect Director Ogawa, Kentaro | Mgmt | For | Against | Yes |
| 3.2 | Elect Director Ogawa, Yohei | Mgmt | For | Against | Yes |
| 3.3 | Elect Director Nonoshita, Shinya | Mgmt | For | For | No |
| 3.4 | Elect Director Hirano, Makoto | Mgmt | For | For | No |
| 3.5 | Elect Director Ogawa, Kazumasa | Mgmt | For | For | No |
| 3.6 | Elect Director Ito, Chiaki | Mgmt | For | For | No |
| 3.7 | Elect Director Ando, Takaharu | Mgmt | For | For | No |
| 3.8 | Elect Director Yamana, Shoei | Mgmt | For | For | No |
| 3.9 | Elect Director Nagatsuma, Reiko | Mgmt | For | For | No |
| 4.1 | Elect Director and Audit Committee Member Watanabe, Hideo | Mgmt | For | For | No |

## Zensho Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.2 | Elect Director and Audit Committee Member Miyajima, Yukio | Mgmt | For | For | No |
| 4.3 | Elect Director and Audit Committee Member Kaneko, Kenichi | Mgmt | For | For | No |
| 4.4 | Elect Director and Audit Committee Member Maruyama, Hisashi | Mgmt | For | For | No |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | No |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | No |

## Zhejiang Sanhua Intelligent Controls Co., Ltd.

**Meeting Date:** 21/08/2025 **Country:** China

**Meeting ID:** 1996183

**Primary ISIN:** CNE100006Z79

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Conclusion of Proceeds-Funded Projects and Investment of Surplus Proceeds into New Projects and Permanent Replenishment of Working Capital | Mgmt | For | For | No |
| 2 | Approve Confucius International CPA Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Adjusting the Foreign Exchange Hedging Limit | Mgmt | For | For | No |
| 4 | Approve Repurchase and Cancellation of Certain Restricted Shares | Mgmt | For | For | No |
| 5 | Amend Articles of Association | Mgmt | For | For | No |

## Zhejiang Sanhua Intelligent Controls Co., Ltd.

**Meeting Date:** 21/08/2025 **Country:** China

**Meeting ID:** 1996342

**Primary ISIN:** CNE100006Z79

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Conclusion of Proceeds-Funded Projects and Investment of Surplus Proceeds into New Projects and Permanent Replenishment of Working Capital | Mgmt | For | For | No |
| 2 | Approve Confucius International CPA Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 3 | Approve Adjusting the Foreign Exchange Hedging Limit | Mgmt | For | For | No |
| 4 | Approve Repurchase and Cancellation of Certain Restricted Shares | Mgmt | For | For | No |
| 5 | Amend Articles of Association | Mgmt | For | For | No |

## Zhejiang Weixing New Building Materials Co., Ltd.

**Meeting Date:** 07/05/2025 **Country:** China

**Meeting ID:** 1956127

**Primary ISIN:** CNE100000MK9

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements | Mgmt | For | For | No |
| 2 | Approve Profit Distribution | Mgmt | For | For | No |
| 3 | Approve Report of the Board of Directors | Mgmt | For | For | No |

## Zhejiang Weixing New Building Materials Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4 | Approve Report of the Board of Supervisors | Mgmt | For | For | No |
| 5 | Approve Annual Report and Summary | Mgmt | For | For | No |
| 6 | Approve Appointment of Auditor | Mgmt | For | For | No |
| 7 | Approve Use of Idle Own Funds for Investment and Wealth Management Business | Mgmt | For | Against | Yes |
| 8 | Amend Related Party Transaction Management System | Mgmt | For | For | No |
| 9 | Amend External Guarantee Management System | Mgmt | For | For | No |

## Zijin Mining Group Co., Ltd.

**Meeting Date:** 19/05/2025 **Country:** China

**Meeting ID:** 1954974

**Primary ISIN:** CNE100000502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | No |
| 2 | Approve Report of the Independent Directors | Mgmt | For | For | No |
| 3 | Approve Report of the Supervisory Committee | Mgmt | For | For | No |
| 4 | Approve Annual Report and Its Summary | Mgmt | For | For | No |
| 5 | Approve Financial Report | Mgmt | For | For | No |
| 6 | Approve Profit Distribution Proposal for the Year Ended December 31, 2024 | Mgmt | For | For | No |
| 7 | Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2025 | Mgmt | For | For | No |

## Zijin Mining Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee | Mgmt | For | For | No |
| 9 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration | Mgmt | For | For | No |
| 10 | Approve Plan of Guarantees | Mgmt | For | Against | Yes |
| 11 | Approve Development of Futures and Derivative Trading Business of Subsidiaries | Mgmt | For | For | No |
| 12 | Approve Report on the Use of Proceeds Previously Raised | Mgmt | For | For | No |
| 13 | Approve General Mandate to Issue Debt Financing Instruments | Mgmt | For | Against | Yes |
| 14 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares | Mgmt | For | Against | Yes |
| 15 | Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors | Mgmt | For | For | No |
| 16 | Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors | Mgmt | For | For | No |

## Zijin Mining Group Co., Ltd.

**Meeting Date:** 19/05/2025 **Country:** China

**Meeting ID:** 1955600

**Primary ISIN:** CNE100000502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |

## Zijin Mining Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1 | Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors | Mgmt | For | For | No |
| 2 | Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors | Mgmt | For | For | No |

## Zijin Mining Group Co., Ltd.

**Meeting Date:** 26/06/2025 **Country:** China

**Meeting ID:** 1984219

**Primary ISIN:** CNE100000502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange in Compliance with Relevant Laws and Regulations | Mgmt | For | For | No |
| 2 | Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange | Mgmt | For | For | No |
| 3 | Approve Plan of the Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary of Zijin Mining Group Co., Ltd., on the Hong Kong Stock Exchange | Mgmt | For | For | No |
| 4 | Approve Spin-Off and Listing of the Subsidiary in Compliance with the Rules on Spin-off of Listed Companies (Trial) | Mgmt | For | For | No |
| 5 | Approve Analysis of the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off | Mgmt | For | For | No |

## Zijin Mining Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 6 | Approve Ability of the Company to Maintain Independence and Sustainable Operation | Mgmt | For | For | No |
| 7 | Approve Zijin Gold International Company Limited Possessing the Appropriate Capacity to Regulate Its Operations | Mgmt | For | For | No |
| 8 | Approve Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange Being Conducive to Safeguarding the Lawful Rights and Interests of the Shareholders and Creditors | Mgmt | For | For | No |
| 9 | Approve Explanation on the Completeness and Compliance of Fulfilling the Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted | Mgmt | For | For | No |
| 10 | Approve Authorization to the Board of Directors and Its Authorized Persons to Handle Matters Relating to the Spin-Off and Listing | Mgmt | For | For | No |
| 11 | Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange | Mgmt | For | For | No |
| 12 | Approve Employee Stock Ownership Scheme for 2025 (Draft) and Its Summary | Mgmt | For | Against | Yes |
| 13 | Approve Administrative Policy of the Employee Stock Ownership Scheme for 2025 | Mgmt | For | Against | Yes |
| 14 | Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme for 2025 | Mgmt | For | Against | Yes |

## Zijin Mining Group Co., Ltd.

**Meeting Date:** 26/06/2025 **Country:** China

**Meeting ID:** 1984220

**Primary ISIN:** CNE100000502

## Zijin Mining Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange | Mgmt | For | For | No |

## Zijin Mining Group Co., Ltd.

**Meeting Date:** 31/12/2025 **Country:** China

**Meeting ID:** 2028666

**Primary ISIN:** CNE100000502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Amend Articles of Association | Mgmt | For | Against | Yes |
| 2 | Amend Rules Governing the Procedures of Shareholders' Meetings | Mgmt | For | For | No |
| 3 | Amend Rules Governing the Procedures of Board of Directors Meetings | Mgmt | For | For | No |
| 4 | Amend Terms of Reference of Independent Directors | Mgmt | For | For | No |
| 5 | Amend Administrative Measures for Connected Transactions | Mgmt | For | For | No |
| 6 | Approve Formulation of the Remuneration Management Policies for Directors and Senior Management | Mgmt | For | For | No |
| 7 | Approve Remuneration and Assessment Proposal of Directors and Senior Management of the Ninth Term | Mgmt | For | For | No |

## Zijin Mining Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 8 | Approve Appointment of Chen Jinghe as Lifetime Honourary Chairman | Mgmt | For | For | No |
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 9.1 | Elect Zou Laichang as Director | Mgmt | For | For | No |
| 9.2 | Elect Lin Hongfu as Director | Mgmt | For | For | No |
| 9.3 | Elect Wu Jianhui as Director | Mgmt | For | For | No |
| 9.4 | Elect Shen Shaoyang as Director | Mgmt | For | For | No |
| 9.5 | Elect Zheng Youcheng as Director | Mgmt | For | For | No |
| 9.6 | Elect Wu Honghui as Director | Mgmt | For | For | No |
| 9.7 | Elect Li Jian as Director | Mgmt | For | For | No |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 10.1 | Elect Wu Xiaomin as Director | Mgmt | For | For | No |
| 10.2 | Elect Bo Shao Chuan as Director | Mgmt | For | For | No |
| 10.3 | Elect Lin Shoukang as Director | Mgmt | For | For | No |
| 10.4 | Elect Qu Xiaohui as Director | Mgmt | For | For | No |
| 10.5 | Elect Hong Bo as Director | Mgmt | For | For | No |
| 10.6 | Elect Wang Anjian as Director | Mgmt | For | For | No |

## Zillow Group, Inc.

**Meeting Date:** 02/06/2025 **Country:** USA

**Meeting ID:** 1956881

**Primary ISIN:** US98954M2008

## Zillow Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Richard N. Barton | Mgmt | For | For | No |
| 1.2 | Elect Director Lloyd D. Frink | Mgmt | For | Against | Yes |
| 1.3 | Elect Director April Underwood | Mgmt | For | For | No |
| 1.4 | Elect Director Jeremy Wacksman | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |

## Zimmer Biomet Holdings, Inc.

**Meeting Date:** 29/05/2025 **Country:** USA

**Meeting ID:** 1955108

**Primary ISIN:** US98956P1021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Betsy J. Bernard | Mgmt | For | For | No |
| 1b | Elect Director Michael J. Farrell | Mgmt | For | For | No |
| 1c | Elect Director Robert A. Hagemann | Mgmt | For | For | No |
| 1d | Elect Director Arthur J. Higgins | Mgmt | For | For | No |
| 1e | Elect Director Maria Teresa (Tessa) Hilado | Mgmt | For | For | No |
| 1f | Elect Director Syed Jafry | Mgmt | For | For | No |
| 1g | Elect Director Sreelakshmi Kolli | Mgmt | For | For | No |
| 1h | Elect Director Devdatt (Dev) Kurdikar | Mgmt | For | For | No |
| 1i | Elect Director Louis A. Shapiro | Mgmt | For | For | No |

## Zimmer Biomet Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1j | Elect Director Ivan Tornos | Mgmt | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 5 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | No |

## Zoetis Inc.

**Meeting Date:** 21/05/2025 **Country:** USA

**Meeting ID:** 1952746

**Primary ISIN:** US98978V1035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1a | Elect Director Paul M. Bisaro | Mgmt | For | For | No |
| 1b | Elect Director Vanessa Broadhurst | Mgmt | For | For | No |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For | No |
| 1d | Elect Director Gavin D.K. Hattersley | Mgmt | For | For | No |
| 1e | Elect Director Sanjay Khosla | Mgmt | For | For | No |
| 1f | Elect Director Antoinette R. Leatherberry | Mgmt | For | For | No |
| 1g | Elect Director Michael B. McCallister | Mgmt | For | For | No |
| 1h | Elect Director Gregory Norden | Mgmt | For | For | No |
| 1i | Elect Director Louise M. Parent | Mgmt | For | For | No |
| 1j | Elect Director Kristin C. Peck | Mgmt | For | For | No |

## Zoetis Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1k | Elect Director Willie M. Reed | Mgmt | For | For | No |
| 1l | Elect Director Mark Stetter | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against | No |

## Zoom Communications, Inc.

**Meeting Date:** 12/06/2025 **Country:** USA

**Meeting ID:** 1967498

**Primary ISIN:** US98980L1017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director William R. McDermott | Mgmt | For | For | No |
| 1.2 | Elect Director Michael Fenger | Mgmt | For | For | No |
| 1.3 | Elect Director Santiago Subotovsky | Mgmt | For | Withhold | Yes |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

## ZOZO, Inc.

**Meeting Date:** 26/06/2025 **Country:** Japan

**Meeting ID:** 1981591

**Primary ISIN:** JP3399310006

## ZOZO, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sawada, Kotaro | Mgmt | For | For | No |
| 1.2 | Elect Director Yanagisawa, Koji | Mgmt | For | For | No |
| 1.3 | Elect Director Hirose, Fuminori | Mgmt | For | For | No |
| 1.4 | Elect Director Hide, Makoto | Mgmt | For | For | No |
| 1.5 | Elect Director Nagata, Yuko | Mgmt | For | For | No |
| 1.6 | Elect Director Saito, Taro | Mgmt | For | For | No |
| 1.7 | Elect Director Kansai, Takako | Mgmt | For | For | No |
| 1.8 | Elect Director Oikawa, Takuya | Mgmt | For | For | No |
| 2.1 | Elect Director and Audit Committee Member Igarashi, Hiroko | Mgmt | For | For | No |
| 2.2 | Elect Director and Audit Committee Member Utsunomiya, Junko | Mgmt | For | For | No |
| 2.3 | Elect Director and Audit Committee Member Nishiyama, Kumiko | Mgmt | For | For | No |
| 3 | Elect Alternate Director and Audit Committee Member Motai, Junichi | Mgmt | For | For | No |

## ZTO Express (Cayman) Inc.

**Meeting Date:** 17/06/2025 **Country:** Cayman Islands

**Meeting ID:** 1966779

**Primary ISIN:** KYG9897K1058

## ZTO Express (Cayman) Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Re-Elect Director Meisong Lai | Mgmt | For | For | No |
| 3 | Re-Elect Director Jilei Wang | Mgmt | For | For | No |
| 4 | Re-Elect Director Fang Xie | Mgmt | For | For | No |
| 5 | Re-Elect Director Di Xu | Mgmt | For | Against | Yes |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | No |
| 7 | Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | No |

## Zurich Insurance Group AG

**Meeting Date:** 09/04/2025 **Country:** Switzerland

**Meeting ID:** 1917799

**Primary ISIN:** CH0011075394

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | No |

# Zurich Insurance Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 1.3 | Approve Sustainability Report | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends of CHF 28.00 per Share | Mgmt | For | For | No |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | No |
| 4.1.a | Reelect Michel Lies as Director and Board Chair | Mgmt | For | Against | Yes |
| 4.1.b | Reelect Joan Amble as Director | Mgmt | For | For | No |
| 4.1.c | Reelect Catherine Bessant as Director | Mgmt | For | For | No |
| 4.1.d | Reelect Christoph Franz as Director | Mgmt | For | For | No |
| 4.1.e | Reelect Michael Halbherr as Director | Mgmt | For | For | No |
| 4.1.h | Reelect Sabine Keller-Busse as Director | Mgmt | For | For | No |
| 4.1.i | Reelect Kishore Mahbubani as Director | Mgmt | For | For | No |
| 4.1.j | Reelect Peter Maurer as Director | Mgmt | For | For | No |
| 4.1.k | Reelect John Rafter as Director | Mgmt | For | For | No |
| 4.1.l | Reelect Jasmin Staiblin as Director | Mgmt | For | For | No |
| 4.1.m | Reelect Barry Stowe as Director | Mgmt | For | For | No |
| 4.1.n | Elect Thomas Jordan as Director | Mgmt | For | For | No |
| 4.2.1 | Reappoint Michel Lies as Member of the Compensation Committee | Mgmt | For | Against | Yes |
| 4.2.2 | Reappoint Catherine Bessant as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.3 | Reappoint Christoph Franz as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.4 | Reappoint Sabine Keller-Busse as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.5 | Reappoint Kishore Mahbubani as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.2.6 | Reappoint Jasmin Staiblin as Member of the Compensation Committee | Mgmt | For | For | No |
| 4.3 | Designate Keller AG as Independent Proxy | Mgmt | For | For | No |

## Zurich Insurance Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---|---|---|---|---|---|
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 6 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 83 Million | Mgmt | For | For | No |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Yes |