

Metzler Asset Management: Engagement Summary 2019

1. Engagement results

Metzler Asset Management GmbH works with Bank of Montreal Global Asset Management (BMO), which we have specifically mandated for this task, to ensure that business-relevant ESG challenges are discussed with the companies represented in our portfolios in a process known as “**engagement**”. BMO was also appointed to exercise **voting rights** and prepare reports on its voting as well as on the engagement milestones reached, sections of which we include in the ESG reporting for our clients.

The current principles of ownership responsibility and details of the engagement procedure are available at all times on our website.

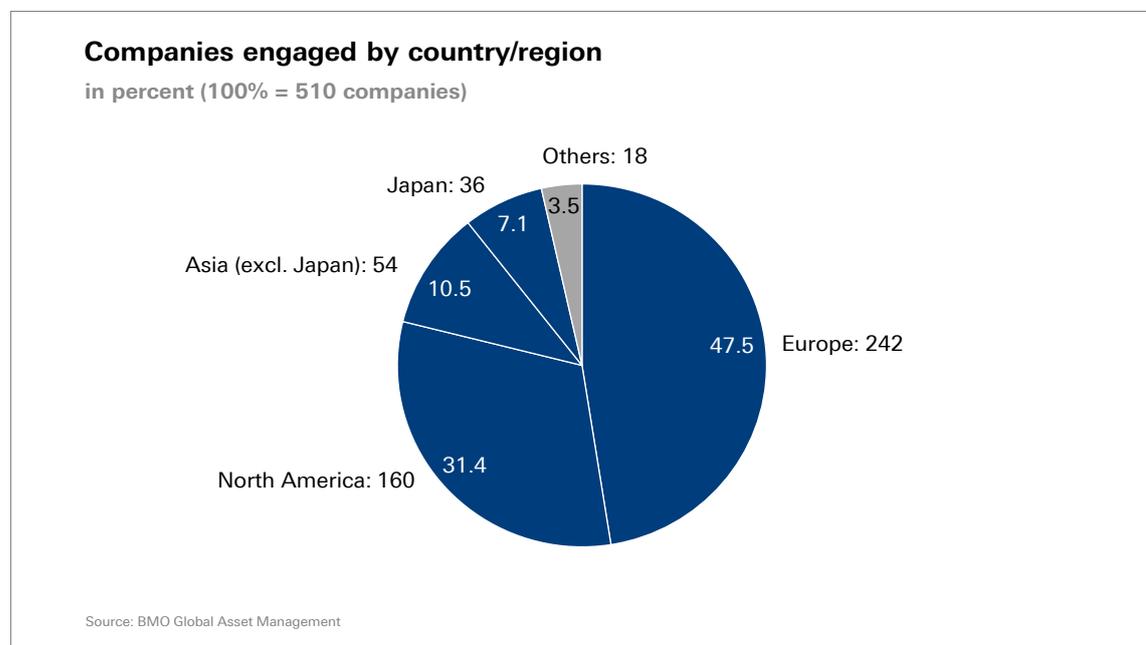
Engagement results 2019

Engagement statistics

Companies engaged **510**

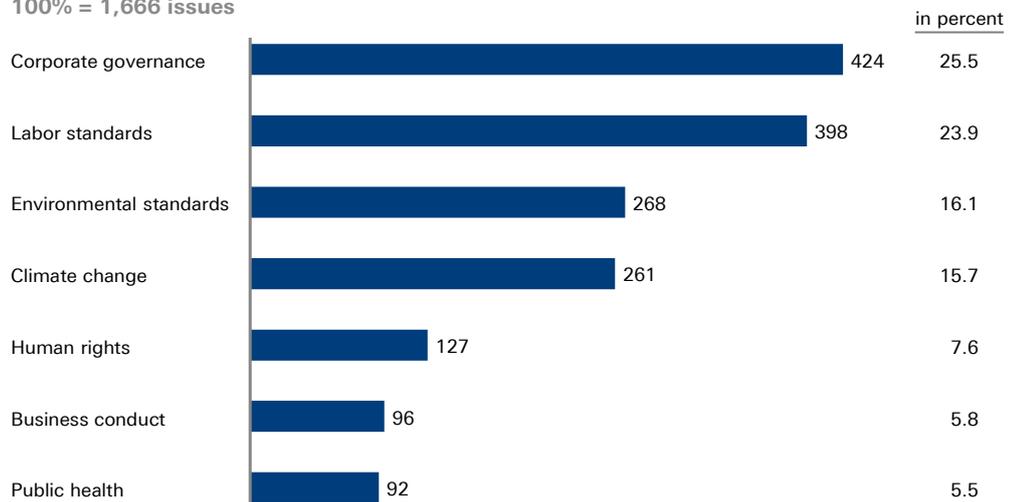
Milestones achieved **219**

Countries covered **36**



Companies engaged by issue

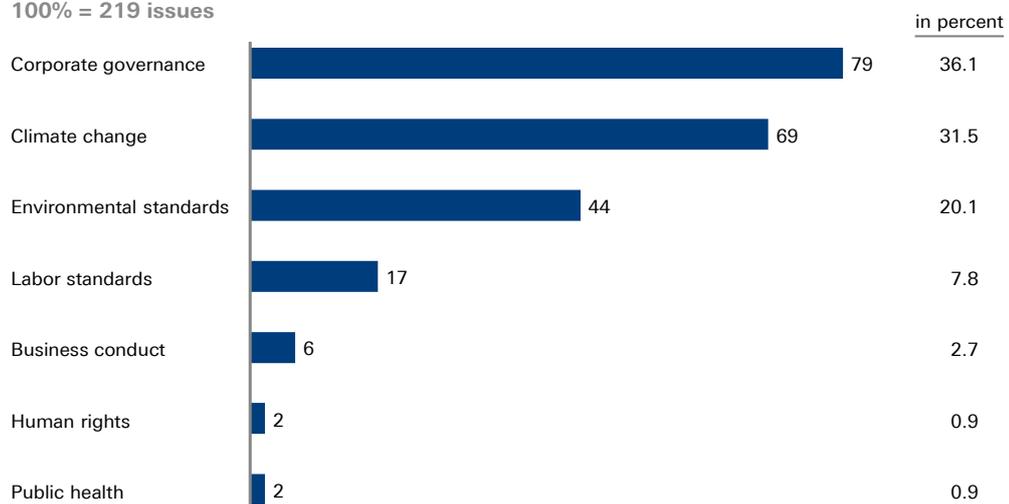
100% = 1,666 issues



Source: BMO Global Asset Management

Milestones achieved by issue

100% = 219 issues



Source: BMO Global Asset Management

Escalation strategy

If an engagement has not been successful, Metzler Asset Management GmbH aims to conduct a company meeting to discuss the matter. If the company has not been able to resolve the engagement topic, Metzler Asset Management GmbH will discuss a potential divestment with the ESG board. Discussion will take financial and sustainable considerations into account.

2. Public documents

Transparency and publications

Transparency of ESG topics is important for Metzler Asset Management GmbH. The following documents are available publicly:

- The fund price is published daily. The composition of our mutual funds is published monthly (including master data, investment strategy, risk profile, performance, fund structure, industry composition, top ten equities, top ten industries, key figures, costs and fees) at www.metzler.com/en/asset-management

- BMO voting results from the shareholder meetings of companies held in our fund are accessible at www.metzler.com/en/asset-management/esg-integration

Please refer to section “ESG in the investment process”, document “Proxy Voting Results”.

- The Metzler PRI report is accessible at www.unpri.org

- BMO’s International Corporate Governance Guidelines are accessible at www.metzler.com/en/asset-management/esg-integration

Please refer to section “ESG in the investment process”, document “Global Corporate Governance Guidelines”

- BMO’s Principles and Guidelines for Ownership Responsibility are accessible at www.metzler.com/en/asset-management/esg-integration

Please refer to section “ESG in the investment process”, document “Responsible Ownership Policy”

- BMO’s information about **engagement** can be found here: www.bmogam.com

3. Legal information

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Any model calculations contained in this document are examples showing the possible performances of a portfolio based on various assumptions (e.g. in respect of earnings and volatility). The actual performance may be higher or lower, depending on market trends and on the accuracy of the assumptions underlying the model calculations. Actual performance cannot therefore be guaranteed, warranted or assured.

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In particular, it cannot be guaranteed, warranted or assured that ESG investments will actually increase returns and/or reduce portfolio risk. Similarly, no civil liability of Metzler can be derived from the goal of "responsible investing" (as defined by the BVI Rules of Conduct).

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